

**MONASH UNIVERSITY
AUS SANCTIONED EVENTS
SELECTION GUIDELINES**

Purpose

The purpose of this document is to list the policy and guidelines for selection of athletes and teams for any Australian University Sport sanctioned Events.

This document aims to assist in the development of a team culture focused on high performance.

Objectives

1. Select teams that will support the University's trademark characteristics.
2. Select athletes and teams that will give Monash University the best chance of achieving its performance goals.
3. Select athletes and teams that are committed to driving a performance culture.

Eligibility

To be eligible for selection a student must:

1. Be a currently enrolled undergraduate or post graduate student or be proceeding towards a Certificate or Higher Award at the University.
2. Have authorisation from the University that the student is eligible to compete.
3. Be selected by the designated team selection panel and be endorsed by the Team MONASH University Senior Manager.
4. Completed the designated AUS Event Registration process.
5. Have paid in full all associated fees and costs for the event prior to departure.
6. Signed the University Representation Agreement.
7. Agree to follow directions as set out by University Team Management (UTM)
8. Be prepared to participate in all selection trials and training sessions in preparation for the event as determined by the Team Organiser (TO) and / or Coach (CO).

SELECTION CRITERIA AND PROCESS

Team

Event UTM's will annually review all team's performances during the year. The criteria for approval to enter a team in any future AUS sanctioned events will be based on previous year performance outcomes and behavioural standards. Event UTM's will make recommendations to the USM as to whether teams should represent the University at future AUS Sanctioned event. Recommendations for approval to enter a team will then be made to the Executive Director Campus Community Division.



Individual

Any student wishing to represent the University at AUS sanctioned event will be required to nominate for the official selection process which will include attendance at official selection trials. Additional documentation and references outlining their past performances and results may also be requested by the selection panel.

Student athletes who are part of the University Elite Sports Performer Scheme will be deemed an automatic selection should they meet eligibility requirements and their sport has been approved to participate in that year's event by the University.

Selection Guidelines

The following areas will be used to assess the suitability of athletes for selection. All criteria are to be considered of equal weighting.

- **Attitude:** Including willingness to accept instructions, ability to work with other team members and abide by the terms and conditions of the Representation Agreement.
- **Behaviour:** Past behaviour during involvement in previous University events (both on and off the field of play) will be considered.
- **Competence:** Core skills relevant to each sport for example: standard of performance, skill levels, technical implementation, efficiency and form.

Selection panel

A selection panel will be made in accordance with the nominated selection process agreed to by the Event UTM for that team / event.

All selections must be endorsed by the Director Team MONASH before an individual's selection is considered as confirmed.

Selection will be made according to the guidelines listed above.

Extenuating circumstances

The selection panel may use their discretion when taking into account any exceptional circumstances e.g. illness, injury or a higher level sporting commitment that may affect a student's participation or performance during the selection trials.



SELECTION APPEALS PROCESS

Purpose

To outline the expectations and requirements to appeal the non-selection of a student for a University Games team or individual sport.

Overview

Monash University is committed to providing opportunities for students to represent the University through participation in competitive sporting events such as the Regional University Games, Australian University Games and Intervarsity Competitions.

Selection in a team or as an individual to attend a University Games event is a reflection of the student's performance against the selection criteria set out in the Selection Guidelines. The Selection Guidelines assist in the development of a high performance team culture.

The University is the sole arbiter of whether a team will be approved to enter an AUS sanctioned event. The criteria for approval to enter a team in an AUS sanctioned event will be based on previous year's performance outcomes and behavioural standards. There is no appeal process regarding the University decision on approval to enter a team into any AUS sanctioned event.

Scope

This policy applies to any eligible student who has trialed for a team or has expressed interest in participating in an individual or team sport that will represent University at an AUS sanctioned event.

Grounds for Appeal

A student who has attended trials for a team sport or expressed interest in representing the University in an individual sport for University Games and is not selected has the right to appeal their non-selection and has the right to request feedback.

Students can appeal their non-selection for an AUS sanctioned event team or individual sports events on the grounds that the student's omission from the Team was as a result of a failure by the selectors to properly apply the Selection Criteria set out in the University Selection guidelines.

Appeal Process

1. The appeal relating to non-selection can be made in writing to the Event UTM within the two week period starting from the day when the student is notified of non-selection. The appeal must provide all the information the athlete considers relevant to the reconsideration of the non-selection decision.



MONASH University

Student Advocacy and Support Services can offer guidance, support and representation if you need to lodge an appeal to the University.

2. The Event UTM will confirm receipt of the appeal.
3. The appeal will be reviewed by a University Sport Selection Panel made up of the USM, Event UTM and a Team MONASH staff member who will provide feedback in writing regarding the athlete's non-selection no later than one week following submission of their appeal. The decision by the University Sport Selection Panel will be final and binding on all parties.