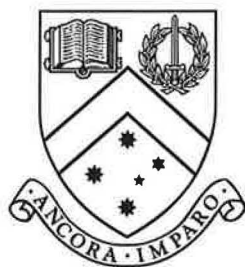


M O N A S H

U N I V E R S I T Y

Annual Report 1992





AUSTRALIA

*In accordance with
Section 41 of
the Monash University Act
1958, as amended,
I submit the report of the
Council for 1992.*

*For and on behalf of
the Council*

*D W Rogers
Chancellor*

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Monash University

Montech and controlled entity

Monash I.V.F. Pty. Ltd.

Monash-ANZ Centre for International Briefing Pty Ltd

Open Learning Agency of Australia Pty Ltd

Pelletray Pty. Ltd.





Section A Report

Vice-chancellor's statement

During 1992, Monash University reinforced its position as an integrated institution, with the potential to rank among the world's great universities.

The mission of the university is to:

- foster scholarship, the pursuit of truth, and the advancement of knowledge and its dissemination by providing an environment that encourages excellence in both teaching and research;
- facilitate developments in teaching and research in which particular and outstanding Monash skills and potential can be identified;
- contribute to the enrichment and development of society, socially and economically;
- protect the university's standards of scholarship but also to consider new ideas and concepts fairly and objectively;
- encourage creativity, adaptation and innovation; and
- contribute to the nation's future by pursuing international programs of academic quality especially with nations of the Asia-Pacific region.

We have consistently argued for the enhancement of standards through:

- providing high quality teaching to include income-generating activities as well as the major degree courses;
- reaffirming Monash's commitment to scholarship, including various forms of consultancy, technology transfer and income-generating activities in the university's research portfolio;
- vigorously pursuing outside research funding and strongly encouraging entrepreneurial initiatives;
- attracting the highest possible quality graduate and undergraduate students and providing greater access for disadvantaged students;
- creating an environment where academic, administrative and general staff can work with satisfaction and pride and appropriately rewarding staff performance;
- strengthening the management of the university particularly with reference to the roles of deans and heads of departments;
- actively developing interfaces with the university's alumni, the private and public sectors and the community in general;
- targeting the Western Pacific Rim as an area of special interest to Monash; and
- communicating the university's achievement in teaching and research to ensure that the community knows and understands what Monash stands for.

The enlarged university, resulting from a merger with the former Chisholm Institute of Technology, Gippsland Institute of Advanced Education and the Victorian College of Pharmacy, is uniquely positioned to move ahead as an innovative, outward-looking, enterprising institution. During 1993 our mission and objectives will be reviewed to ensure that the university will continue to play a leading role in education in Australia and beyond.

The beginning of 1992 saw two significant changes in the senior management team. Professor Robert Porter, began as a part-time deputy vice-chancellor while continuing in his position as dean of the Faculty of Medicine, and similarly Professor Robert John Pargetter, dean of the Faculty of Arts, also took on the role of deputy vice-chancellor. At the first meeting of Council for 1992, Mr David William Rogers was welcomed as the new chancellor.

Members of the Council joined by the vice-chancellor's executive and the deans met together for a day in May to discuss issues raised by the vice-chancellor's paper, *Monash: Toward 2000*. As one of the consequences of this seminar, I announced a mechanism to review the senior administrative structures of the university.

The initial success of the TV Open Learning pilot program encouraged the Commonwealth Government to expand the program. Monash University was successful in winning the ownership of the Open Learning Agency of Australia Pty Ltd, an incorporated body, whose Board of directors I chair.

The Waller Report, on research in the university, was presented to the Academic Board by Professor Louis Waller, Professor of Law. The creation of the full-time position of deputy vice-chancellor (research), a major recommendation of the report, was endorsed, and subsequently Professor Robert Porter was appointed to this position.

Monash University submitted 1815 research applications during 1992, attracting about \$32 777 839 from external granting bodies. Substantial funding was attracted from major Commonwealth competitive granting bodies such as the Australian Research Council (ARC), National Health and Medical Research Council (NHMRC), DITAC Industry Research and Development Board Grants (GIRD), and the Office of the Chief Scientist (Cooperative Research Centres Scheme). These grants included:

- **ARC** A total of \$5 360 500 for new and continuing grants was received in 1992 for projects commencing in 1993. This represented an increase of 5.8 per cent awarded in the previous year. A further \$1 296 100 was allocated to the university for internal allocation by the ARC for the Small Grants Scheme; 144 applicants were awarded funding under this scheme. The university was awarded five Mechanism B grants totalling \$722 000 for 1993 and was involved in 15 Mechanism C proposals worth \$3 095 000.
- **NHMRC** A total of \$5 507 401 was awarded to support 86 continuing and competing NHMRC grants.

In 1992, the Monash Development Fund comprised \$4.275 million, an increase of more than \$1 million over the 1991 allocation. Research and teaching projects were funded across a variety of fields consistent with Monash strategic objectives. These included Asian studies, environmental management, biotechnology, public policy and health issues.

Special teaching initiatives supported by the fund included the development of a distance education major in Japanese and the Graduate Diploma of Occupational and Environmental Health by Distance Education. The fund was also used to provide institutional support for cooperative research centres and for the three national key centres for teaching and research operating within the university. Research travel grants amounting to \$95 000 were awarded to support attendance by academic staff at international conferences, and \$80 000 in grants-in-aid was provided for conference travel for postgraduate students. \$100 000 was provided to support collaborative projects between Monash and the CSIRO.

The practice of offshore graduations, established in 1991, continued with increased success, extending this service to hundreds of international students who complete their degrees at Monash University on an Australian campus.

The university put in place measures to enhance and guarantee quality in all its endeavours, extending through administration, teaching, research, consultancies, departmental leadership and external advice. The Working Party on Quality was established under my chairmanship. The Vice-Chancellor's Awards for Distinguished Teaching were awarded for the first time, at the last 1992 graduation ceremony.

The State Government made the decision to locate the new Monash University campus at Berwick; the university is closely involved in the planning of all facets of the operation. As part of the merger process with the Victorian College of Pharmacy, a college board, which mirrors closely the structure of a Monash University faculty board, was established.

Monash University is now an academically integrated institution comprising some 35 000 students on five campuses. In most reviews of the quality of Australian universities, Monash consistently comes in the top three or four and in numerous areas of study is clearly the first. It has more international students than any other Australian university. It has deliberately positioned itself, both internally and externally, to take advantage of the nation's involvement with the global economy, especially in the Asia-Pacific region.

Establishment

Regulation 7(a)

Monash University was established by an Act of the Victorian Parliament on 15 April 1958. A body politic and corporate known as 'Monash University', it has perpetual succession, a common seal, and is capable in law of suing and being sued.

Objectives, functions, powers and duties

Regulation 7(b)

The objectives of the university, as stated in section 5 of division 1 of the *Monash University Act* are:

- to provide facilities for study and education and to give instruction and training to all such branches of learning as may from time to time be prescribed by the statutes, including, without limiting the generality of the foregoing, pure science, applied science and technology, engineering, agriculture, veterinary science, medicine, law, arts, letters, education and commerce;
- to aid by research and other means the advancement of knowledge and its practical application to primary industry and commerce;
- to confer after examination the several degrees of bachelor, master and doctor and such other degrees and diplomas as are prescribed by the statutes; and
- to provide facilities for university education throughout Victoria by the affiliation of existing educational institutions to the university, by the creation of new educational institutions to be affiliated to the university, by the establishment of tutorial classes, correspondence classes, university

extension classes and vacation classes and by such other means as the Council deems appropriate –

● and in the giving of instruction and training in any branch of learning the university shall aim to foster a desire for learning and culture for a knowledge of the social and cultural as well as the technical and practical aspects of that branch of learning and an understanding of its relation to the whole of human life and knowledge.

The governing authority of the university is the Council, the constitution of which is set out in division 2 of the Act. The *Monash University (Chisholm and Gippsland) Act 1990* came into force on 1 July 1990 and substituted in division 2 of the Act a new constitution of Council which came into effect on 1 July 1991. The Council manages and supervises the affairs of the university and is advised by its subordinate standing committees, other boards and committees, the vice-chancellor and senior officers of the university.

Nature and range of services

Regulation 7(c)

The university provides post-secondary education and study facilities primarily to the Victorian community. The ten faculties located within the Monash campuses at Clayton, Caulfield and Frankston — Arts, Business, Computing and Information Technology, Economics Commerce and Management, Education, Engineering, Law, Medicine, Professional Studies, and Science — offer undergraduate and postgraduate degrees and diplomas. Monash University College Gippsland has seven schools including Applied Science, Business, Education, Engineering, Health Sciences, Social Sciences, and Visual Arts. During the year the seven schools at the College were integrated into the faculty structure and MUCG is to be known as Gippsland campus. It has a firmly established regional orientation within Gippsland and this regional role continues to be actively encouraged following the merger with Monash University. The Victorian College of Pharmacy, located at Parkville, will operate as a faculty of Monash University.

In addition to the faculties and the Pharmacy College, there are centres which express the research interests of staff members and provide a specialised nuclei for postgraduate and some undergraduate study. Many of these act as a focus for interdisciplinary research. The work of the university is expanded and supported by affiliated institutions which cooperate in various ways with teaching and research programs at Monash.

Shared policy responsibilities

Regulation 7(d)

The university operates in collaboration with the Commonwealth Government through the Department of Employment, Education and Training and with the State Government Department of Education in the funding, planning and administration of its work.

Administrative structure

Administrative structure

Membership of Council 1992

Regulation 7(e)

From 1 January 1992 to 31 December 1992 the following members constituted the University Council.

Appointed by the Governor in Council

Members of Parliament of Victoria

The Hon. James Vincent Chester Guest MA *Oxon.* MBA *Melb.* Barrister-at-law of Lincoln's Inn Barrister-at-Law (Vic) MLC

Gerard Marshall Vaughan BE MEngSc PhD DipEd S.C.V. ARMIT
ARACI MP

The Hon. Peter Ronald Hall BA DipEd MLC

Representing industrial, commercial, educational and community interests

Hugh Alexander Grayson CChem FRACI FIDA FAIM FMTC

Maria Gwendolene Keys BA *Syd.* MACS

Geoffrey Alistair Knights MA PhD *Cantab.*

William Austin Krickler AM BSc BE *Syd.* MBA NSW FAIM FAICD
FIEAust

Sally McManamy RN BEd *LaT.* FRCNA

Joan Melville McPhee MCom *Melb.* ACTT

Paul Henry Ramler DipBus HonMBus *C.I.T.* ACIT

Elected by the graduates of the university

Anthony Henry May BEc LLB

Kay Christine Lesley Patterson BA *Syd.* PhD DipEd MAPsS

Elected by the professors

Anne Rosalie Edwards BA PhD *Lond.*

William Henry Melbourne BE *Syd.* PhD DIC *Lond.* FIEAust FRAeS
FRGS

Richard Hal Snape BCom *Melb.* PhD *Lond.* FASSA

Elected by teaching staff other than professors

Frank Robert Burden BSc PhD *Lond.*

Brian John Costar BA PhD *Qld*

Jennifer Strauss BA *Melb.* PhD

Richard Lewis Whyte BA DipEd BEd MEd *Melb.* TPTC

Ex officio

Chancellor

David William Rogers LLB *Melb.*

Vice-chancellor

Malcolm Ian Logan BA PhD DipEd *Syd.* FASSA

Appointed by the Minister for Education

Meredith Marjory Sussex BA *Melb.*

Monash University College Gippsland (co-option)

Crofton Lee Hatsell DipCE DipTCP FIEAust FAIM

Dennis John Shore BE MEngSc N.S.W. MIEAust

Co-opted members

Jennifer Ann Chandler BBus V. I. C. AFMI

Clive Keith Coogan AM MSc Syd. PhD Brist. FAIP FRSA

June Margaret Hearn MA PhD *Melb.*

Jan Eric Kolm AO EngChem *Prague Tech. Uni.* HonDSc *Melb.* FRACI
FAIM FTS

Dorothy Ruth Pizzey BA BEd *Melb.* FACE

Robert Clive Tadgell LLB *Melb.*

Lionel Edward Ward BAgSc *W. Aust.* MSc PhD *Calif.*

Deans of faculties

Clifford John Bellamy BE *N.Z.* PhD *Syd.* MIEAust FACS

Peter Charles Chandler BCom *Melb.* MA *Lanc.*

Elected by non-academic staff

John Charles Blyth BAppSc *Melb.* MIREE TVOCP

Margaret Ellen James MA DipEd *Melb.* PhD *LaT.*

Paul Kenneth Rodan BA *W. Aust.* MA *Qld* PhD

Elected by the students in the university

Paul Lloyd Baker BSc

Trevor Malcolm Stiles

Brian James Weatherson

Senior officers

Regulation 7(e)

Visitor

His Excellency Dr Davis McCaughey, Governor of Victoria

Chancellor

The Hon. Sir George Hermann Lush LLM *Melb.*

Deputy chancellors

James Arnold Hancock OBE BCom *Melb.* FCA AASA

Geoffrey Alistair Knights MA PhD *Cantab.*

Vice-chancellor

Malcolm Ian Logan BA PhD DipEd *Syd.* FASSA

Deputy vice-chancellors

John Anthony Hay BA PhD *W. Aust.* MA *Cantab.* FACE

Geoffrey Norman Vaughan MSc *Syd.* PhD *Melb.* FRACI FPS FSHPA
MPSTGB

*Pro vice chancellor and chief executive officer of Monash University
College Gippsland*

Thomas Kennedy BSc PhD *Glas.* GradDipEd CChem FRIC FAIM
ARACI AIMM MACE

Registrar

Anthony Langley Pritchard BSc DipEd *Melb.* BEd *Qld*

Comptroller

Peter Brian Wade BCom (Hons) MA *Melb.* FASA

Addresses (as at 31 December 1992)

Regulation 7(f)

Office of the Vice-Chancellor
Monash University – Clayton campus
Wellington Road
Clayton 3168
Telephone: (03) 565 2000

Monash City Office
Cnr Exhibition and Flinders Lane
Melbourne 3000
Telephone: (03) 650 9140
(Address from mid 1993:
Monash Central
30 Collins Street
Melbourne 3000)

Campus Director
Monash University – Caulfield campus
900 Dandenong Road
Caulfield East 3145
Telephone: (03) 573 2328

Campus Director
Monash University – Frankston campus
McMahons Road
Frankston 3199
Telephone: (03) 784 4152

Chief Executive Officer – Gippsland
Monash University College Gippsland
(from 1 January 1993, Monash University – Gippsland campus)
Switchback Road
Churchill 3842
Telephone: (051) 226 200

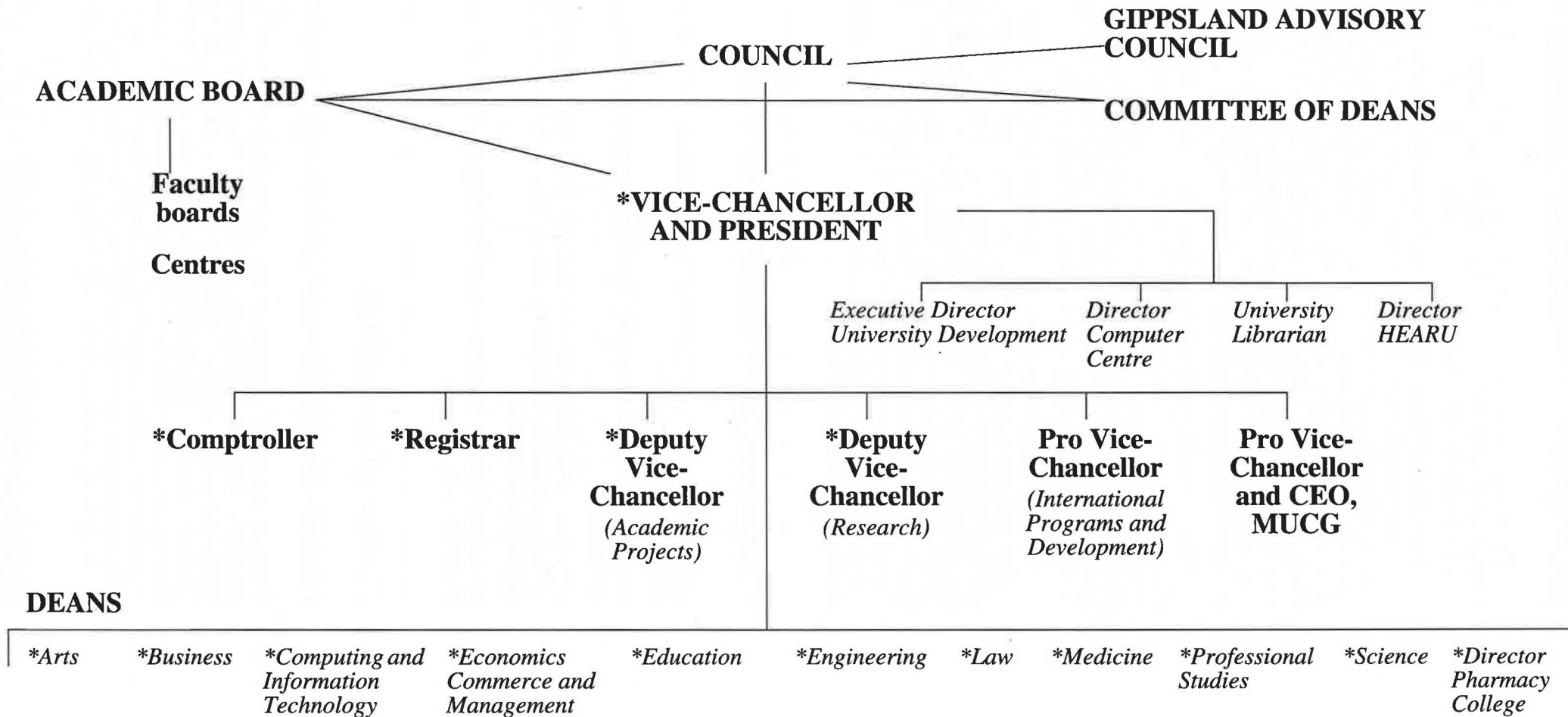
Director
Victorian College of Pharmacy
Parkville 3052
Telephone: (03) 387 7222

Publications

Regulation 7(g)

The university handbooks in twelve volumes contained information on the operations and governance of the university and details of courses and subjects offered. The *Research Publications* report, published annually, records the publications, conference contributions, public talks and higher degree theses by university staff and postgraduate students for the year. Copies of these publications may be obtained from the Monash University Bookshop or by application to the Publishing office, Monash University, Clayton campus.

**Reporting lines of administrative responsibility
– December 1992**



Note: The officers starred (*) constitute together the Committee of Deans

The Office of University Development, comprising the Publishing, Marketing, Graphic Design, Asia Bureau, Advertising, and Public Affairs offices, produced over 300 publications during the year.

The Public Affairs office published a monthly staff newspaper, *Montage*, and a weekly news-sheet, *Etcetera*. These publications were distributed to all staff on all campuses. A quarterly magazine, *The Monash Quarterly*, was produced and mailed to alumni and the corporate section. A monthly newspaper, *Business Victoria*, was also published. *Schools Update* (produced in conjunction with the Course and Careers Centre) was issued four times a year, and the annual research review booklet, *Eureka*, was published. Monash University College Gippsland also produced a weekly newsletter which was distributed to all staff at the college.

The Career Planning and Development Branch also produced its regular publications: *Careers Weekly* (50 issues per annum), *Career Planner* (four issues per annum), and *Courses at Monash* (80 000 copies per annum). Booklets available on a continuing basis included *Hints for job hunters*, *Interview questions*, *Reasons for choosing*, *On starting work*, and a report on an annual survey of graduate starting salaries.

In 1992 Monash University College Gippsland produced a handbook which provided information on the operation and the governance of the College together with details of all courses and units offered. Also produced, on behalf of the Monash Distance Education Centre, was a guide to distance education booklet. This booklet gives details of courses offered in the distance education mode by Monash University College Gippsland and other campuses of Monash University, as well as other information including costs, requirements for studying by distance education and methods of enrolment.

Companies, joint ventures and trusts

Regulation 7(h)

- Montech Pty Ltd (100 per cent) handles commercial aspects of university intellectual property.
- Infertility Medical Centre Pty Ltd (70 per cent) provides specialist medical services.
- Monash-ANZ Centre for International Briefing Pty Ltd (100 per cent) provides consulting services to industry and government on international protocol and business.
- Sir John Monash Business Centre Pty Ltd provides teaching and conference facilities.

Review of operations

Operational objectives and performance indicators

Regulation 8(1)(a)

Since the passing of appropriate legislation, the full integration of four institutions, Monash University, Chisholm Institute of Technology, the Gippsland Institute of Advanced Education, and the Victorian College of Pharmacy, has been proceeding effectively. Monash University is now a large multistrand institution of excellence, catering to the needs of a wide population of students as well as achieving high standards of consultancies and research. It is the multifaceted nature of Monash that is recognised as the distinctive element upon which the university can continue to

build. Through the institution's diverse programs of instruction, research and service, plus its geographically dispersed network of campuses, Monash is uniquely placed to respond to community expectations. Faculty and administrative leadership will manage the university to ensure balance among the diverse functions.

The overall goal of the university remains unchanged, and is based on its founding Act, which states that Monash University 'shall aim to foster a desire for learning and culture and for a knowledge of the social and cultural as much as the technical and practical aspects in branches of learning and an understanding of their relation to the whole field of human life and knowledge'. The university will also strive to aid by research and other means the advancement of knowledge and its practical application to primary and secondary industry and to commerce.

The further development of the university's objectives, while taking account of the strengths of the merging partners, has remained consistent with the founding Act described above. To ensure its success, Monash University is developing its objectives (as stated in the Act) along the following lines.

Research

Monash will strengthen its commitment to research and research training by being: active in scholarship and supporting a substantial number of identified national and international areas of research excellence; a leader in demonstrating responsible involvement in research, development and service with industry, commerce and state enterprises; active in establishing financial sources of research funding independent of those provided through regular government channels. Monash aims to encourage all staff to be active in research and scholarship; achieve and maintain a world class research standard in key fields; promote individual excellence in research; and strive for a balance between pure and applied research. The university will effectively apply both internal and external resources to achieving these aims.

Teaching

Monash will be: committed to excellence in teaching and in being responsible to the needs of our client base, while devising ways acceptable to both staff and management to evaluate staff performance each year; continuing to offer a range of teaching programs extending from doctoral to undergraduate programs; a major provider of postgraduate professional education and vocational training ranging from short courses to course-work masters degrees; a major centre in postgraduate research training.

Monash will promote tertiary education and provide equitable access to undergraduate courses for students, particularly in the south-east corridor area; endeavour to attract the best students from throughout Victoria; foster excellence in teaching; provide a range of teaching programs responsive to clients' needs, including professional upgrading, stronger academic links with TAFE, competency-based training and provision for international students; and proceed with the development of the proposal for the establishment of a Monash campus at Berwick.

Postgraduate teaching is of particular priority: Monash will strive to attract the best students, both nationally and internationally, to enrol in postgraduate degrees, especially in our fields of identified research strength.

Early in 1992 the Vice-Chancellor's Awards for Distinguished Teaching were introduced as part of a set of initiatives to recognise and improve the quality and status of university teaching. The winners, who were announced in October, receive a \$5 000 grant to further their

teaching interests, a commemorative award to be presented at the final graduation ceremony of the year, and a permanent citation in the university *Calendar*.

Internationalisation

Monash will be: the strongest Australian university in Asian studies, languages and business, and have an appropriate balance of Asian and other perspectives in all degree programs; among the best known Australian universities throughout the world. Monash has a substantial international reputation, especially in Europe and the United States of America. In Asia and Asian studies, Monash has an unrivalled reputation.

Further development of the internationalisation of Monash University will follow these routes: academic staff, departments and faculties will be encouraged to extend their international links and in particular attempt to mainstream Asia; the university will target universities in Asia and the Pacific, the USA, Europe and Canada, for the development of institution-to-institution collaborative agreements; the international promotion of Monash will continue, especially through innovative formats to exploit Monash's position in taking a broad lead on a new approach to the Pacific, rather than the conventional academic approach; the establishment of an offshore Monash campus is being explored.

The broad objectives of these strategies are in teaching, students, research and development which will include the establishment of cooperative centres funded by private and university resources.

Strong demand occurred in 1992 for the Bachelor of Applied Science (Nursing) conversion degree which is offered in conjunction with Hong Kong Polytechnic. In 1992 there were further links with the profession in Singapore, Malaysia and Japan.

November saw the graduation of the first cohort of offshore nursing students. A total of 180 students graduated in Hong Kong with 112 of these students receiving a degree in nursing. Professor Fran Kretlow, Head of the School of Nursing, and Mrs Bridget Swearse, course coordinator, attended the ceremony together with senior officials of the university.

Strong demand also occurred for the Bachelor of Business course offered offshore in Hong Kong, with the promotional sessions in July 1992 reportedly well received by the local market.

Discussions have been conducted in Singapore on the possibilities of offering social science courses and the Engineering Graduate Certificate – Reliability Engineering stream. The School of Business has been examining ways of delivering its services into Singapore on a fee-paying basis.

Enrolments of on-campus international students increased strongly in 1992 with business and arts applicants dominating, although demand strengthened from engineering, applied science and computing applicants. Some enrolments were achieved in education and visual arts. Applicants from Singapore were still dominant but interest from Malaysia noticeably increased.

Alternative modes of delivery

Monash will be: a major provider of distance higher education programs and of programs delivered by broadcast and electronic mode. Monash will achieve these aims by continuing to strengthen its distance education base through the provision of programs for upgrading professional qualifications, for retraining, and for satisfying the cultural and personal development needs of the adult community, and by further expansion of Open Learning into new discipline areas. Monash will continue to explore the

application of new and innovative technology to teaching, in Australia and internationally.

The Open Learning Agency of Australia has now been established and will have its first intake of students in March 1993. Two new Monash University degrees, the Bachelor of Business Studies and the Bachelor of General Studies, which may be completed by Open Learning studies and other non-traditional forms of learning, have been developed and approved by Council. Monash has also been successful in gaining DEET support to run a Year 13 Pilot Project in 1993, with sixteen schools providing tutorial support for Open Learning studies in the first semester and many more schools interested in entering the Pilot later in the year.

Distance education student numbers exceeded 5000 in 1992 and, with the inclusion of students enrolled in the Monash unit of the TV Open Learning Project, totalled over 6000. Enrolments in distance education programs in Hong Kong and Singapore exceeded 1000, and the first group of Hong Kong distance education students graduated with the Bachelor of Applied Science (Nursing).

New courses approved during 1992 for offering by distance education are the Master of Family Medicine and Diploma of Occupational and Environmental Health. The Distance Education Centre is also involved in the preparation and delivery of Monash units through the Open Learning Initiative. The first four of these will be offered from March 1993.

A Distance Education Office has been established on the Caulfield campus. The office handles assignment traffic and academic staff liaison for distance education courses based at the metropolitan campuses. It provides office space and wordprocessing support for distance education course developers working with metropolitan academic staff.

A tender for the provision of a new desktop publishing system has recently been finalised and this system will be installed in early 1993. Work has begun on computerisation of the study materials production system, and a pilot project in computer mediated communication for distance education delivery will be conducted in the first semester of 1993. A combined taskforce with Student Administration staff has streamlined a number of distance education systems during 1992, with excellent gains in productivity.

A planning conference of Distance Education Centre senior management was held in December 1992 to define current challenges and plan responses to these.

The construction of a new Distance Education Centre building is ahead of schedule. The Production Administration, Wordprocessing and Graphic Design sections moved in during the first week of January 1993, and the remainder of the Administration and the Course Development Group will transfer in early February.

An agreement between HEARU and the Educational Development and Research Unit (EDRU) of the Distance Education Centre for cooperation in academic staff development activities was finalised in December 1992. Staff development activity in 1992 was strong with the Distance Education Centre, through Dr Michael Parer, hosting the Annual Conference of the Higher Education Research and Development Society of Australia (HERDSA) and conducting a very successful preconference workshop at the International Conference on Distance Education (ICDE) in Bangkok. Papers were presented by staff of the centre at four national or international conferences during 1992.

Community and culture

Monash will continue to extend its cultural activities to be: an active cultural centre for the local and Melbourne communities. The southern and southeastern suburbs, and the Gippsland region, are major population centres. Monash provides, and will continue to develop, access to community facilities, performing and visual arts, and informal public education. Monash will continue to seek wide government and community participation in these valuable developments and activities.

The faculties

Monash is a faculty-based university with considerable autonomy and responsibilities devolved to the faculties. Comprising ten faculties in 1992, Monash will continue the process of devolution and encourage faculties to develop their own objectives and strategic plans in ways that are consistent with and which implement the overall university objectives. The deans have a key role in their advisory capacity to the vice-chancellor on all major policy issues and in their implementing role in their faculties. The continuation of these arrangements with possible devolution of more responsibilities to deans is envisaged.

Academic developments and achievements

New courses approved in 1992

Planning and approval for the following new courses occurred:

Bachelor of Teaching/Bachelor of Education; Bachelor of Music; Master of Special Education; Bachelor of Nursing; Master of Professional Accounting; Master of Commerce; Graduate Diploma of Commerce; Master of Business (Manufacturing Management); Master of Taxation; Graduate Diploma in Advanced Manufacturing Technology; Bachelor of Engineering (Electronic and Computer Engineering); Bachelor of Business (Business Administration); Master of Arts by Coursework and Minor Thesis (Religious Studies); Graduate Diploma in Arts (Dance Studies); Graduate Diploma in Arts (History); Master of Practising Accounting; Combined Bachelor of Business (Banking and Finance)/Bachelor of Laws; Graduate Diploma in Children's Services; Bachelor of General Studies; Bachelor of Business Studies; Master of Psychoanalytic Studies; Bachelor of Arts (Ceramic Design).

In addition, the following distance education courses were approved:

Bachelor of Engineering (Electronic and Computer Engineering); Bachelor of Nursing; Bachelor of Teaching.

New courses offered in 1992

Bachelor of Arts/Bachelor of Teaching combined degree; Master of Child Psychoanalytical Psychotherapy; Master of Health Science (Nursing)

Factors affecting the achievement of operational objectives

Regulation 8(1)(b)

Prospective students have reacted favourably towards the merged Monash in terms of the number and quality of applications for enrolment. The depressed economy has also had some effect, as study is increasingly considered as an alternative to work. Some of the additional administrative

workload resulting from the larger numbers of applicants and enrolled students has been handled by reviewing administrative processes and structures. A new student information system (MUSIS) will streamline administrative procedures, particularly during the enrolment period. Benefits for students are speedier enrolment and change of enrolment, access to up-to-date enrolment information and the possibility of postal enrolment. While the dollar has been devalued, the number of scholarly publications available has been increasing. The University Library has been working on strategies to stress access over collection-building, to enhance scholarship at Monash. Such strategies are involving an increased investment in information technology. A voucher system was developed to accommodate Open Learning students.

Academic staff development

The Higher Education Advisory and Research Unit (HEARU), which is responsible directly to the vice-chancellor, has the responsibility for academic staff development, for the provision of advice to assist administrative decisions, and for the monitoring and commenting on the higher education sector in Australia and overseas.

The responsibility for academic staff development is met through the provision of advice and activities on all campuses now associated with Monash University. Workshops on issues of interest to the staff are conducted throughout the year, with an increasing number being held within departments. All HEARU workshops are free to Monash staff.

The vice-chancellor's five Teaching Taskforce Working Parties reported to the Academic Board during 1991, and in 1992 two projects which flowed from these working parties were funded by the Department of Employment, Education and Training (DEET), under the supervision of HEARU staff. The first was an investigation at Monash of how students' work is assessed. In November, a two and a half day conference sponsored by the project team highlighted the need for staff in the Greater Monash to listen to the student view and to discuss assessment practices because of the effect such practices have upon student learning. The second project, again funded by the National Priorities (Reserve) Fund, was designed to promote the importance of the quality of teaching in courses offered to first-year students. Six academic staff were given awards in recognition of the excellence of their teaching to first-year students in 1992.

The vice-chancellor also responded to the recommendations of the Teaching Taskforce and provided three Distinguished Teaching Awards. These inaugural major awards were offered in 1992.

A Professional Development Program was accepted for funding by the National Staff Development Fund (Cathie Committee) in 1992, which gave time-release to 23 academic staff to participate in a five-month, half-time program designed either to develop the areas of teaching, research, administration and community service (Stream A) or to enhance the research capabilities of staff who had been denied such experience (Stream B). Fifteen of the 23 staff who benefited from this program enrolled in Stream B.

Staff appraisal

The training of supervisors under the second tier award continued and by the end of the year only a small number remained who had not participated. The staff appraisal procedures project, funded by DEET, was completed to draft form by the end of the year. The project reflected the uncertainty which exists in the industrial relations area in higher education

because of changing legislation and the likely introduction of a new award called 'Staff appraisal for developmental purposes'.

Major changes to objectives, functions or organisational structure

Regulation 8(1)(c)

The functions of the university were extended during 1992 as a result of the merger with the Victorian College of Pharmacy. The courses taught by the college will be continued by the university.

The organisational structure of the university has been altered as the schools and departments of the MUCG have been integrated into the faculty structure. From 1 January 1993, MUCG will be known as Monash University Gippsland campus.

Subsequent to the announcement of a major internal review of the Monash administrative structure, the student and academic support services provided by the registrar have been reorganised. The new administrative structure will be finalised early in 1993.

As a result of another review conducted during the year, the Faculty of Professional Studies is to be dissolved in 1993. The Caroline Chisholm School of Nursing, combined with the School of Nursing at the Monash University College Gippsland, will become a sub-faculty of the Faculty of Medicine. The School of Art and Design will become a sub-faculty of the Faculty of Arts, and the Department of Applied Psychology will become part of the Faculty of Science. Plans have been made for reviews into Welfare Studies, Social Work and Librarianship. The Department of Police Studies will become a Centre in Policing and Public Safety.

During 1992, the Faculty of Science was also reviewed. The review committee, headed by Professor Tom Healy of the University of Melbourne, made a number of recommendations, the main focus being on the creation of streams within the Bachelor of Science degree. Streams identified were biomedical science, environmental science, maths and computer science, and physical and chemical science. Working parties were established to bring forward proposals for programs of study which can be implemented for the 1994 academic year.

As a result of the university's review of psychology, departments at Caulfield/Frankston and Gippsland were integrated into the Faculty of Science's Department of Psychology, to take effect from 1993. This has produced a department with strengths across the broad range of the discipline, and with teaching on four campuses as well as by the distance education mode.

In response to the changing demands on management in the tertiary education sector, the university has altered the structure and workings of the senior executive. One deputy vice-chancellor now devotes his time solely to research, while the other oversees academic projects. A pro vice-chancellor has also been appointed for International Programs and Development. A new position of senior deputy vice-chancellor is to carry responsibility for the day-to-day management of the university on behalf of the vice-chancellor. Professor Ian William Chubb, who has been appointed to the position, will take up duty early in 1993.

Major external reviews

Regulation 8(1)(d)

No major external reviews were conducted during 1992.

Summary of operations

Regulation 8(1)(e)(i)

Major initiatives and operational achievements

The varied administrative, research and development initiatives of the university during 1992 are covered in the vice-chancellor's statement, and in sections 8(1)(e)(iii) and (iv).

Major works

Regulation 8(1)(e)(ii)

On the Clayton campus of the university, construction of the new General Purpose Building was well advanced as was the extension of the Law School. Building Contract Documentation for the Performing Arts and Information Services Buildings is nearing completion.

On the Caulfield campus, construction work on Stage 1 of the General Teaching and Business School development is well advanced. This includes facilities for the Student Union.

On the Frankston campus, contract documentation for Stage 1 of the Union Community Centre has begun. The Technology Building has been completed.

At Monash University College Gippsland, a new Outdoor Hydraulics Laboratory was completed. An additional six student residences accommodating 36 students was built, and the development of two tennis courts and a basketball facility within the west residences site was completed.

Work on the Student Union Building and the link (including the Council Room) between the Knuckle and the School of Health Sciences was also completed. A practice golf range has been established on campus as a joint project with the City of Morwell. During 1992, a clock tower was also built, and work on the General Teaching and DEC building was continued with the ground floor being completed in late 1992.

Major research and development activities

Regulation 8(1)(e)(iii)

During 1992, Monash University staff submitted 1815 grant applications through the Office for Research. A total of 362 new grants and 823 continuing grants were awarded funding in 1992 totalling \$32 777 839.

ARC large grants scheme: In 1992, 278 grant applications were submitted to the ARC for funding in 1993. This represented an increase of 27 per cent in applications. Monash staff were awarded 53 initial and 10 renewal grants totalling \$2 808 000, and together with continuing multiyear grants, a total of \$5 360 500 was awarded for 1993. Monash received an increase of 5.8 per cent in funds over the 1992 allocation.

The Office for Research continued to organise university-wide faculty and departmental ARC information sessions, and researchers were provided with advice on the preparation of ARC large grants applications.

ARC small grants scheme: This scheme provides \$2 000–\$25 000 to researchers from laboratory-based departments and \$2 000–\$15 000 to re-

searchers from humanities, social sciences and mathematics, continued to be administered by the university in accordance with ARC criteria. In 1992, \$1 296 100 was available to the university for distribution. A base of \$25 000 was allocated to each faculty, Monash University College Gippsland and Victoria College of Pharmacy. A further allocation was made on the following basis – 75 per cent of the funds was distributed to the faculties based on the funds attracted by each of the faculties in the previous ARC large grants round and 25 per cent on funds sought in the following ARC large grants round. In 1992, 338 small grant applications were submitted for funding in 1993, and of these, 144 grants were awarded.

ARC fellowships: In 1992, the university received one ARC Postdoctoral Fellowship (50 awarded nationally), one ARC Queen Elizabeth II Fellowship (15 awarded nationally), and three ARC Senior Research Fellowships (15 awarded nationally).

ARC research infrastructure grants – Mechanism A:

In 1992, the ARC continued to provide universities with research infrastructure Mechanism A funding as a way of returning some of the 'claw-back' funds to tertiary institutions so that they would be directed to areas identified by the institution as a research priority. The ARC calculated the infrastructure funds allocation on the basis of success of the institution in attracting support from Commonwealth competitive grants during 1991. The university was allocated \$1 584 000 for 1992, of which 15 per cent was allocated to the library. The remaining \$1 346 000 was allocated to faculties in proportion to their success in attracting funds from the designated Commonwealth competitive grants scheme.

ARC research infrastructure development grants – Mechanism B

The Mechanism B is designed to provide research infrastructure support to develop the research capacity of institutions from the former advanced education sector. Nineteen applications were submitted by researchers from the former Chisholm Institute of Technology, Gippsland Institute of Advanced Education, and Victoria College of Pharmacy. During 1992, five proposals were granted a total of \$722 000 for 1993.

ARC research infrastructure cooperative grants – Mechanism C

Monash was involved in 15 successful Mechanism C proposals, totalling \$3 095 000 from a total national allocation of \$14 850 000.

National Health and Medical Research Council grants

During 1992, Monash submitted a total of 99 applications requesting \$6 673 824. 24 competing and 62 continuing NHMRC grants. The university was awarded funding for 1993 totalling \$5 507 401.

NHMRC fellowships: Two researchers from Monash University won NHMRC R Douglas Wright Awards to commence in 1993.

NHMRC large equipment grants: Three equipment grant applications were awarded \$88 260 for 1993.

Committee for the Advancement of University Teaching – National Teaching Development Grants

A total of 39 National Teaching Development Grants were submitted during 1992 requesting \$1 530 720. Of these, three applications were granted funding totalling \$108 887.

Cooperative research centres: During 1992, a total of 18 new CRCs were selected, together with two proposals to extend established CRCs selected in earlier rounds. Of these, six Monash-based submissions (Southern Hemisphere Meteorology, Freshwater Ecology, International Floriculture, New Technologies for Power Generation for Low-rank Coal,

Research Data Network, and Australian Geodynamics) were awarded a total of \$10.8 million for seven years.

Victorian Health Promotion Foundation: During 1992, three Victorian Health Promotion Foundation project grants received \$140 132 and two program grants received \$300 000.

Vice-chancellor's conference travel grants: In 1992, the vice-chancellor allocated \$114 425 to assist staff who wished to present papers at overseas conferences. Two rounds of applications were invited with a total of 187 grants awarded. The maximum level of travel grant awarded in 1992 was \$610.

MUCG staff were successful in gaining grants totalling \$281 295 from a number of organisations. These included two major grants from the Department of Health, Housing and Community Services, one for \$96 000 under the Rural Health Support Education and Training Program, and the other for \$63 160 under the General Practice Evaluation Program.

Other significant activities and achievements

Regulation 8(1)(e)(iv)

Further integration

Following the release of the vice-chancellor's paper entitled 'Future Development of MUCG' towards the end of 1991, discussion began on the possibility of further integration of Monash University College Gippsland into the university's faculty structure. A working group was established to formulate proposals for the integration into the faculty system, and following meetings of the working group a number of meetings were held between the schools at Gippsland and the corresponding faculties at the university. The outcome of these meetings was a series of draft agreements between each of the schools and faculties that were widely circulated within both for comment. Final versions of the agreements received approval of the Gippsland Advisory Council, Academic Board and Council in the latter half of 1992. In addition, arrangements were agreed to for the non-school areas of the college including the library, computing facilities, general staff, budgeting arrangements, distance education and a number of other areas. In the process of further integration, Monash University College Gippsland will become Monash University Gippsland campus as of 1 January 1993.

The Victorian College of Pharmacy is to operate as a faculty of the university from 1993.

Other activities

The Department of Community Medicine opened a hospital-based community medicine unit in Bendigo. The Bendigo Rural Medical Unit is the first of its kind to be established by a university in a regional centre. It will provide extended medical services for the area and be a base for undergraduate teaching, as well as develop a rural research program.

The Faculty of Medicine has continued to develop arrangements for externally funded Chairs, the appointees having significant roles both in the provision of clinical services, and in teaching and research in the faculty. Appointments made during 1992 include Chairs of Radiation Oncology, Respiratory Medicine and Anaesthesia. These developments will strengthen teaching in those areas and will also strengthen the links between the faculty and the teaching hospitals.

Also in the medical area, a new adolescent and family psychiatry service is being developed by the Dandenong Hospital in association with the Department of Psychological Medicine at Monash. This would provide

the community of Dandenong and the south-eastern growth corridor with an accessible specialised child, adolescent and family psychiatric service.

A blood test for the detection of cancer has been developed by researchers at the Centre for Molecular Biology and Medicine. The new test can be used to detect cancers of the digestive tract, particularly stomach and large bowel cancers, and will significantly boost rates of detection.

A major study of nicotine addiction has been conducted by the Department of Social and Preventive Medicine. Over 1 000 moderate to heavy smokers will be trying out transdermal nicotine patches. The Department of Social and Preventive Medicine is conducting the largest world-wide study of asthma and the environmental factors that cause lung health problems.

Researchers in the Department of Physiology have been studying a radical new approach to population control of feral animals in Australia. It is proposed that a compound such as RU486 could be used to limit feral animals by blocking their reproduction but by having no effect on the native animal population. Particular targets for the research are mouse plagues, rats and foxes, which have wrought environmental havoc, damaging ecosystems and driving some native animals to extinction.

The Centre for Health, Education and Social Sciences (CHESS), located within the School of Health Sciences, has entered its second year of operation. Strong ongoing links have been forged with the university's Centre for Rural Health, with a number of joint research projects being developed and participation by school staff in the activities of the centre.

Three Monash key centres – Advanced Materials Technology, Industrial Relations, and the National Languages and Literacy Institute of Australia – were among nine national centres to receive Federal Government funding for three years. This period will allow them to capitalise on their achievements, while moving towards financial independence.

In 1992, the Faculty of Engineering, in partnership with other bodies, was successful in opening three Commonwealth cooperative research centres. The Australian Maritime Engineering CRC includes Monash, the Australian Maritime College, the University of New South Wales, Curtin University and the participation of 17 industry partners. A project has commenced on ship hull condition monitoring in collaboration with BHP Transport. The Cooperative Research Centre for Hardwood Fibre and Paper Science includes Monash University, Melbourne University and the CSIRO. The Cooperative Research Centre for Catchment Hydrology brings together eight participants, and aims to provide basic programs of research in catchment water and salt balance, waterway management and erosion control, urban hydrology, and flood hydrology.

The Victorian Minister for Manufacturing and Industry, Mr David White, launched the university's new Advanced Manufacturing Technology Centre (AMTC) at the Caulfield campus. The centre features the latest manufacturing research and development equipment, including factory simulation models, teaching robots, computer-controlled lathes, and computer-aided design and manufacturing equipment. The aim of AMTC is to improve the competitiveness and viability of Victorian industry by ensuring that training and development take place in areas that are commercially viable. The centre is partially funded by the Victorian Education Foundation.

A new research facility, Ceramic Fuel Cells Research Facility, to employ 21 scientists, is to be constructed on land adjacent to the Gippsland Engineering and Science laboratories. The project involves a consortium including CSIRO, SECV, BHP, Pacific Power, the Victorian Government

Strategic Research Foundation, and the Federal Government Energy Research and Development Corporation. This is an important development for Monash University and the Gippsland campus.

A study being conducted in the Department of Materials Engineering aims to evaluate the ageing processes of fossil fuel fired power stations that were built during the 1960s. The study will assist planning for replacement or maintenance of steel pipes, headers and other components.

As part of the Monash University College Gippsland strategy to develop research activities, the Digital Imaging Applications Centre (DIAC) was established. The concept was to create a multidisciplinary research and development centre in which a number of discipline areas could focus activities. The strengths of the School of Engineering in the digital imaging field were built upon and the scope of activities expanded to embrace other modern high-technology research projects. One particular major new project area was the knowledge engineering area associated with the establishment of the National Information Processing Centre of the Australian Securities Commission in the Latrobe Valley. During 1992, the establishment of DIAC physical facilities, the seeding of initial research activities with the ASC, and the initial development of an academic research infrastructure for DIAC have been achieved.

The Gippsland School of Engineering has been reregistered as an Accredited Energy Auditing Organisation until 30 June 1993. The school is currently carrying out energy audits and related work for both campuses of the Latrobe Regional Hospital.

The new Outdoor Hydraulics Laboratory was completed at Gippsland in 1992. The laboratory will enable engineering students to carry out tests on the complete range of industrial pumping systems which they will encounter in industry. It also provides a facility for the provision of refresher courses in pumps and pipework for local engineers.

The Faculty of Engineering continues to act as host to the Tournament of Minds, organised by the Victorian Association for Gifted and Talented Children. Faculty staff participated this year in assisting with the organisation and with setting problems and judging solutions. In 1992, the Faculty of Engineering put in place an exchange scheme with the University of Waterloo near Toronto, Canada. The first group of students from Monash went to Waterloo at the end of the year, and Monash in turn is receiving its first group of students from Waterloo in 1993.

The Accident Research Centre at Monash is investigating the design and construction of bumper prototypes. The aim is to reduce the number of fatalities that occur when cars underrun trucks in rear-end collisions on Victorian roads.

With the help of funding by the Victorian Education Foundation and Industry, the university's Geophysical Image Analysis Laboratory was established. The laboratory is a Victorian Institute of Earth and Planetary Sciences facility in the Monash Department of Earth Sciences. It enables third- and fourth-year geology and geophysics students to gain hands-on experience locating ore deposits, mineral zones and structural features of the earth using the most up-to-date computer facilities.

An industrial experience program for students in the School of Applied Science Computing degree was negotiated with the State Electricity Commission of Victoria (SECV). A limited number of trainee analyst places will be made available on a competitive basis each year.

The first section of Gippsland's Basic Operations course was completed in 1992. It is a contracted industrial training course targeted at

open-cut mining operations in the State Electricity Commission, Yallourn Operations Group. The course is being developed jointly with Hi Tech Promotions Pty Ltd and involves new educational technologies.

A training course for SECV supervisors and engineers entitled 'Basic Engineering Statistics and Probability' was run in April 1992 by the School of Applied Science.

With the aid of a research grant from Digital Equipment Corporation, Monash bought a DEC MPP 1200 massively parallel computer system. Programs suited to this style of machine may run hundreds of times faster than those using the university's VAX 6520 research computer.

The Faculty of Science reviewed its role, distribution of resources, research, the structure and direction of its programs, and student recruitment. As a result, four programs of study within the Bachelor of Science degree were defined, directing attention to employability of science graduates. A review of psychology was also carried out to bring together the teaching of the discipline while retaining the diversity gained from the different focus of psychology on each campus.

The Faculty of Computing and Information Technology has rationalised and developed courses for greater coherence and a wider selection of subjects for students. There is now substantial cross-campus teaching. The Pearcey Centre continued to offer a wide range of computing courses to the public on a commercial basis, operating profitably despite the difficult economic climate.

Staff of the Faculty of Education were engaged in planning for the introduction of the following new courses: Master of Special Education, Master of Educational Computing, and Graduate Diploma in Children's Services. As a result of the enlargement of the faculty to include the School of Early Childhood and Primary Education at Frankston and the School of Education at Gippsland, planning is proceeding on the rationalisation of the faculty's various postgraduate bachelor degree programs.

The faculty established two centres in 1992: the Centre for the Economics of Education at Clayton, and the Centre for Early Childhood Research and Development at Frankston. Plans are proceeding to merge the Professional Development Centre at Clayton with the Centre for Continuing Education at Frankston.

Victims of crime in Frankston now have a trained, professional referral service to turn to for help. There is a \$35 000 six-month pilot research and training program which involves Monash's Centre for Continuing Education, the Frankston CIB, the Citizens Advice Bureau and the Victorian Police Victim Liaison Officer. CIB detectives are to be given extra training at the Centre for Continuing Education to ensure they refer victims of crime to the Citizens Advice Bureau.

The faculty's Centre for Continuing Education played a big part in the Drink Driver Education Program and the National Campaign Against Drug Abuse. The Centre for Continuing Education also worked with the YMCA to provide the Professional Education Project on Staff Guidelines, dealing with potential child abuse. Through the Centre for Stress Management and Research, a public clinical service and stress management package to industry were offered.

The Faculty of Education continued work on the significant Mathematics in Industry Project, with the development of videotapes showing the application of mathematics in everyday contexts. A project to develop curricula, assessment and publications to increase awareness and com-

mittment to health education in Victorian primary schools has been nearly completed.

The Faculty of Education again taught bridging courses in physics and chemistry for science and engineering degree students. The School of Engineering at Gippsland conducts a summer school for the same purpose. The courses are part of the university's strategy to improve access for the socioeconomically disadvantaged and gender balance in physical science and technology courses.

The Faculty of Education continued the Cooperative Education Scheme set up in 1990. Under this scheme, companies provide substantial scholarships and industry work experience for students, with beneficial results for both parties. The Faculty of Engineering also funded a number of dean's scholarships for first-year students in 1992.

The Krongold and Elwyn Morey Child Study Centres continued to provide community programs for multihandicapped preschoolers and assessment of children with special needs.

The Professional Development Division of the School of Education, Gippsland, ran a number of successful courses and activities including sales training and language courses. The School of Education publishes two national journals, the *Journal of Teaching Practice* and *Learning and Literacy*. Both are academically refereed journals.

The Faculty of Arts will introduce a new Bachelor of Music degree and a Graduate Diploma of Arts (Music) in 1993. The Bachelor of Music is unique in Australia and is structured to develop a high level of performance ability, style awareness, knowledge of musical craft, and an awareness of music in various social, historical and cultural contexts.

The Gippsland Centre for Koorie Studies was established within the School of Social Sciences. The centre will build upon the strong foundation which has been built for the education of Aborigines by the school in conjunction with Koorie communities in Gippsland.

The School of Visual Arts Patrons Committee was formed in early 1992 to maintain the important role of the Art School in the Gippsland community, to form a School of Visual Arts Alumni of past graduates of this school, and to investigate outside fundraising opportunities.

The David Syme Faculty of Business offered, as usual, annual executive development programs, such as the Program on Logistics Management, in conjunction with the University of Michigan, and the annual Senior Management Executive Development Program offered with the Australian Institute of Management. The faculty has a particular interest in alternative methods of provision and participated in the TV Open Learning Project during 1992 by offering the first-year degree subject 'Marketing'.

In the Gippsland School of Business, there was a further expansion of courses provided to local industries and business enterprises. DEET provided 20 EFTSU for the Associate Diploma of Business (Productivity Management) as part of the jointly funded industry-government education program. A further new industry course opened with BHP for 30 students from the company. This initiative was supported extensively with Victorian Education Foundation funding for the development of appropriate industry-designed subject materials in the field of 'managing diversity and change'. A new course, 'Introduction to business skills', was trialled during the year with three local businesses as part of the new short course program developing within the school.

The faculties of Business and Economics Commerce and Management have been working towards merging to become a single faculty of business and economics, expected mid 1993.

The Faculty of Economics Commerce and Management admitted students to the new Bachelor of Commerce degree for the first time. The popularity of the course reflected the demand in the community for a professional accounting qualification with a commercial orientation. The faculty also continued to take responsibility for the cooperative education venture associated with the Bachelor of Accounting, which attracted exceptional students.

As a result of a substantial review of the MBA program, the need for the course to be able to continue to respond to change has been emphasised.

The faculty's Centre of Policy Studies worked on the building of MONASH, a new general equilibrium model of the Australian economy. The model will emphasise interaction between technical change and the environment. Regional aspects of the model will be used by the Governments of New South Wales and Victoria in an analysis of the effects of changing the formula by which the Commonwealth distributes funds to the States.

The Faculty of Law halted its planned expansion in 1992, particularly in view of the introduction of LLB programs at Deakin and La Trobe universities. The Friends of Monash Law School was formed in 1992 to foster greater involvement in the faculty, provide a means of communication, and raise funds for specific projects.

The first ecumenical chaplain for Monash University College Gippsland was inducted in March. The position has been jointly funded by the Anglican, Roman Catholic and Uniting churches in Gippsland and the chaplain provided invaluable support to students of the college in 1992.

Major promotional activities

Regulation 8(1)(f)
During 1992, Monash University participated in over 250 activities involving secondary schools. These included eight Monash days in major feeder schools and two residential junior universities involving more than 500 Year 11 students.

Academic and administrative staff from all campuses contribute to the work with prospective students in addition to careers counsellors in the Course and Careers Centre at Clayton.

The total number of student admissions in 1992 to courses at Monash from schools in the Monash Schools Link program was over 400. The program is designed to promote access to the university for students from low socioeconomic groups and rural and isolated regions. A major single outcome of the access program was the establishment of a university-wide special admissions scheme for school leavers seeking entry in 1993.

Interaction with the external community brought with it, as always, special events and visits by VIPs. These included visits by Her Excellency the President of Ireland, the Malaysian Minister of Education, the Philippines Minister of Education, the Ambassador of the then Czechoslovak Federal Republic, the High Commissioner for India, and the Thai Ambassador.

In addition, visits to the university were arranged for overseas and local community groups, including the Thai Chamber of Commerce University, the Lingnan School Hong Kong, Wesley College Japanese exchange

students, teachers from the Cook Islands, and Williamson Community Leadership Program participants.

In July, six Monash faculties participated in the Great Australian Science Show held at the World Trade Centre. It was expected that more than 30 000 people would visit the Monash stand, which featured interactive engineering experiments, an earthquake simulator, the walk-in womb, and computer-generated photographs. Talks were given by some of Australia's leading scientists, among whom were Monash's Professor Ray Cass discussing volcanoes and Dr Andrew Prentice describing the mysteries of the solar system.

Publicity

Publicity for promotional activities and other functions and activities of the university was generated through 641 advertisements placed in national, metropolitan and local press. Other university publications which promote the university's activities include *Courses at Monash* (published annually), the university's official publication describing undergraduate courses and distributed widely to secondary school students and enquirers; *Montage* (published monthly), the university's newspaper, distributed to staff and major target audiences; *Business Victoria* (published monthly), a review of matters affecting business and industry, distributed to industry leaders; *Eureka* (published annually), a review of research undertaken; *Monash International*; the *Monash Book*; and *Schools Update* (published quarterly), distributed to secondary students and their advisers. The university also published numerous course and faculty brochures on various aspects of courses and services offered.

In collaboration with graduates of the university, a range of income-generating activities was introduced and promoted to the alumni, including insurance products, financial investment products, the Monash Alumni Wine Society, and opportunities for endowments and bequests.

The Annual Library Appeal was continued and provides a sound base for an extended annual giving program. Average gifts have risen since 1988 from \$57.00 to \$76.00, with a response rate of 73.3 per cent from renewing donors compared with 59.6 per cent in 1987.

Participants in the alumni 'Keep in Touch' program increased from 2000 in 1991 to almost 5000 by late 1992. Services offered to participants included access to Monash publications, seminars and workshops, theatre, music and exhibitions. Special attention was given to maximising international networking opportunities and encouraging increased interaction between senior graduates, young graduates and undergraduates.

The Vice-Chancellor's Alumni Advisory Board met quarterly and provided a useful forum for the exchange of information and opinion, as well as encouragement to fledgling grass roots groups.

A range of local level promotional activities was organised by Monash University College Gippsland during 1992, the main ones being VTAC 'Change of Preference Week' where course advisers and selection officers were available during the week when VCE students received their examination results. In addition, there was a direct dial extension telephone service linking the campus to Clayton for those students who required information on courses at the other campuses.

Open Day was held on 2 August and academic and general staff were on hand at the Gippsland campus to provide advice to prospective students. Staff also attended Clayton, Caulfield and Frankston campuses to provide advice to prospective distance education students.

A Distance Education Information Program comprising a series of pre-enrolment seminars was held throughout Victoria, South Australia, the Northern Territory, Queensland, New South Wales, Canberra and Tasmania from 31 August to 2 October. Course advisers also provided information and advice on the programs available through the TV Open Learning Project.

The Junior University Program was conducted at Gippsland from 24 to 26 November 1992 with some 75 Year 11 students from Gippsland secondary schools participating in the activities.

In addition, other local activities included visits to the campus from schools for familiarisation and meeting staff, and visits by Gippsland campus staff to other locations such as schools for parent evenings and talks to students. A number of career expos were also attended, and tertiary information sessions conducted.

The overseas promotion of Monash University and the services it provides through the Centre for International Students forms an important part of the university's commitment to provide opportunities for international students to study at undergraduate and postgraduate levels. The 1992 year was a particularly busy and successful year in promoting offshore teaching and the development of international links. A large number of overseas visits took place during the year for promotional activities, through exhibitions, seminars and staff visits, overseas conferences, pre-departure briefings for new students, and the distribution of numerous publications.

Monash continued to enrol the largest number of international students in the country, albeit by a small margin. New enrolments for 1992 remained stable at the undergraduate level and increased by 26 per cent at the postgraduate level. The undergraduate numbers had been expected to plateau after the rapid rise early in the program. The growth in postgraduate commencements was encouraging, but this is also expected to slow in 1993.

Graduation ceremonies were held overseas in Hong Kong, Kuala Lumpur and Singapore. It was the second time that a ceremony had been held in Kuala Lumpur, and 160 Monash students received their degrees at the ceremony. In Singapore and Hong Kong, graduations were held for the first time, and there were 85 students who received their degrees at the ceremony in Singapore and 195 in Hong Kong. Of the Hong Kong graduates, 110 were students who had completed offshore programs in Hong Kong in Nursing and the MBA.

In keeping with policies detailed in last year's annual report, several new collaborative agreements were signed with universities in Asia, Europe and the USA. The Centre for International Students introduced programs designed to attract Australian students to the new opportunities they now have for studying overseas as exchange students.

The centre received a large number of foreign visitors during the year, and often took on a coordination role for visitors to other parts of the university.

Legislation and judicial decisions

Regulation 8(1)(g)

The *Monash University (Pharmacy College) Act 1992* came into force on 12 May 1992.

Regulations

Regulation 8(1)(h)

The number of regulations (Statutes) made during the year are too numerous to summarise, however a list of those regulations may be obtained from the office of the University Secretariat.

Persons employed

Regulation 8(1)(i)

A table detailing staff numbers for 1992 is attached as Appendix 1.

During 1992, a new Human Resource Management area was established, headed by a deputy registrar, Human Resource Management. The new area encompasses the Human Resources Services, Industrial Relations and Career Planning and Development branches and the Equal Opportunity office. This step has improved coordination of functions across related areas. All branches were relocated to the Science and Technology Park during the year, while the Equal Opportunity office remained on campus for reasons of accessibility. The structure is subject to further minor change as a result of the administrative review to be completed in March 1993.

Service delivery by the Human Resources Services branch was reviewed and reorganised. Staff now operate in three work groups headed by a personnel officer. Each group is responsible for the provision of an integrated service to designated administrative groups within the university. Each work group covers academic and general staff, providing the opportunity for human resources services personnel to broaden their skill base, while delivering a more efficient and personalised service to heads of administrative units and staff of the university. This reorganisation has been well accepted by staff and heads of administrative units.

In the general staff job evaluation area, staff and their managers began using the Computer Assisted Job Evaluation (CAJE) System on-line in Human Resources Services on a voluntary basis. The CAJE approach has prompted useful discussion and analysis of a range of jobs across the university. CAJE outcomes have generally been well received. Refinement to the system and its various applications will continue during 1993, in preparation to support any large-scale job evaluation or job grading projects necessary as part of Federal Award Restructuring, or in line with changes to the State employment legislation.

The Chair Appointments office handled over 30 appointments during 1992. As well as the appointment of two deputy vice-chancellors, an associate deanship, 22 Chairs and six adjunct professorships were filled. The Chairs included four honorary Chairs, four personal Chairs, five joint appointments, two externally funded Chairs and seven established Chairs.

The deliberative process for academic promotions was enhanced by changes approved by Academic Board and Council for 1992 and by advice to faculties and staff from a senior personnel officer in Human Resources Services, who attended all meetings of faculty and university promotions committees and addressed staff at information sessions on all campuses. Further improvements to the promotions process are planned for 1993, particularly in relation to advice provided to staff, heads of administrative units and referees.

The Career Planning and Development Branch through functional groups delivered staff development and training and student careers advisory services.

Major functions performed by the staff development and training group included development and presentation of staff training programs, operation of a training resources facility, and staff counselling.

Nearly 50 training programs were available to staff, offered by members of Career Planning and Development, academic staff and consultants. These were well attended throughout the year, and two residential programs for middle level administrators and secretaries, conducted with the support of AITEA, attracted 33 and 36 people respectively, around half coming from other institutions. This represented an increase of around 40 per cent on the previous year. An informal working party with the University of Melbourne is developing programs for the benefit of scientific and technical staff.

Use of the training resource facility developed in-house increased by 300 transactions to 1 232. A paper examining cost benefits of the facility has been accepted for issue as part of the AITEA occasional papers series. The paper suggests considerable cost benefits in provision of such a facility and reports highly favourable cost comparisons with traditional forms of training. The average cost per transaction in the major borrowing area, videos, reduced by nearly \$12 per transaction compared with the previous year.

Demand for staff counselling also increased during the year. Most of this could be described as either career related or related to issues arising from the workplace. An evaluation of services by university staff rated these in the good to excellent range, with counselling being given the highest rating.

Towards the end of the year, approval was received to change the name of Career Planning and Development to Organisation Development, reflecting the expectation that work on structural and work practice issues will be a priority in 1993.

Equal opportunity

A major function of the Equal Opportunity office is to provide executive and secretarial support to the Equal Opportunity Committee, a standing committee of Council with responsibility for recommending equal opportunity and affirmative action policies and objectives. In 1992, the committee virtually completed the process of changing equal opportunity structures and policies to meet the needs of the enlarged university.

Council adopted the Sex-based Harassment Grievances Procedures recommended by the committee to apply to all campuses. The procedures, which were developed after wide consultation with staff and student associations, reflect the provisions of Federal and State legislation, but are broader in scope.

Progress was made in implementing the strategies in the *Monash University Affirmative Action Program – Objectives and Strategies 1991–1992*. Major emphasis was placed on encouraging the faculties to undertake their own affirmative action strategies and in providing staff with knowledge of their responsibilities in implementing the university's equal opportunity policy.

The Equal Opportunity office experienced an increased demand by students and staff for confidential advice and for contributions to seminars, courses and conferences inside and outside the university. Consultancy services were provided to AOTC and the University of Melbourne. The Equal Opportunity office published the first edition of its broadsheet newsletter *EOquity*.

The Disability Liaison office aims to ensure that students and staff with disabilities participate as fully and independently as possible in the academic, administrative, cultural, recreational, research and social activities of the university.

The Child Care Sub-Committee of the Equal Opportunity Committee produced a strategy plan for the further development of child care services on all campuses. The plan was developed in consultation with child care providers attached to Monash and aims in the long term to achieve equivalent access to child care for staff and students on all campuses. The plan was considered by the Central Budgets Committee and provision was made for increased funding for child care in the university's 1992 budget.

The Equal Opportunity Committee also established a sub-committee to review the sexual harassment grievance procedures. Council subsequently approved the *Sex-based harassment grievance procedures*, which widened the scope of grievances covered and provided for the vice-chancellor to appoint trained advisers on each campus to give confidential assistance to staff and students who believe they have been subjected to sexual harassment, sexist harassment or harassment on the basis of sexual preference. A formal procedure is also included, whereby a complaint may be considered by a panel and disciplinary action recommended if the complaint is substantiated.

The MUCG Equal Opportunity Committee worked closely in conjunction with the university's committees to ensure that policies and procedures were constantly reviewed to keep equivalence of opportunity throughout the whole university.

Achievements for 1992 include providing advice and producing written guidelines for departments working with people with disabilities; implementing a DEET-funded research project into effective teaching of students with learning disabilities in higher education and in conjunction with the Vice-Chancellor's Advisory Committee for People with Disabilities, formulating a strategic plan for achieving the objectives of the *Monash University disability support program policy statement*.

During 1992, the Disability Liaison office interviewed almost 200 per cent more clients than the year before and, because of a change in the profile of student and staff needs, provided 400 per cent more direct services – including recruiting, training and managing 30 casual staff as note-takers, readers and attendant carers; arranging for the purchase and location of needed adaptive equipment; and evaluating student requirements for alternative arrangements for assessments.

Pecuniary interests

Regulation 8(1)(j)

The *Monash University Act 1958* states that any member of the Council or of any committee appointed by the Council shall be disqualified from voting on subject matter in which the member has a direct pecuniary interest.

Overseas visits

Regulation 8(1) k)

Officers of the university, in their respective roles, undertook various overseas trips during the year. Most of these trips were related to the technical or procedural aspects of their employment or terms of appointment. Other trips were undertaken for staff development or promotional purposes as described above.

Occupational health and safety

Regulation 8(1)(l)

The University Council approved two new Occupational Health and Safety (OHS) Policies on Ionising Radiation Safety and on the Protection of Workers from Ultraviolet Radiation in Sunlight.

The Occupational Health and Safety Branch collected data on the types and quantities of chemicals stored in departments at the Clayton, Caulfield and Frankston campuses and the hospitals for the purposes of compliance with the Dangerous Goods (Storage and Handling) Regulations. After consultation with the Occupational Health and Safety Authority, a detailed submission was prepared and submitted to the OHS Authority requesting exemptions to a number of the regulations relating to the storage of chemicals in laboratories.

In line with statutory reporting requirements, 55 accidents were notified to the OHS Authority, and these incidents involving ionising radiation were reported to the Health Department. A total of 166 significant incidents, including 61 incidents resulting in lost-time injuries, were reported.

During 1992, 306 evacuation wardens underwent training and emergency evacuation exercises were conducted for the first time in the five major buildings at the Clayton campus. Emergency procedures notices and floor plans were posted in the majority of Clayton campus buildings. Preparation of the notices and plans was commenced for the Caulfield and Frankston campuses. Commissioning of emergency alert and evacuation systems occurred in the majority of the Science faculty buildings at Clayton. Fire safety was improved at the Caulfield campus by the replacement of unreliable evacuation hardware and at the Frankston campus by the installation of smoke detectors in the student residences.

Two radioactive waste stores on the Clayton campus were upgraded, and plans were developed for a new waste store to be used exclusively for long-term storage.

The refurbishment of laboratories and the upgrading of fume cupboards continued in order to ensure that laboratories comply with current legislative requirements. During 1992, the majority of the work was carried out in the Chemistry department at Clayton, where by far the largest number of fume cupboards are located.

The OHS Branch offered 58 OHS courses, which were attended by 720 staff and students. In addition, the OHS Branch developed and presented a number of special short courses to meet the specific needs of some departments.

Industrial relations

Regulation 8(1)(m)

Both the Human Resources Services Branch and Industrial Relations Branch actively pursued a policy of conciliation with staff and their representatives, with the support of senior management, which resulted in a high level of cooperation and resolution of concerns, during a period of substantial change and integration following the mergers. The Industrial Relations Branch spent a considerable amount of time on negotiations with unions on award restructuring for general staff and continued to monitor implementation issues resulting from the 1991 academic award restructuring decision. Regular meetings with local and State union officials served to address problems at an early stage and minimise industrial disruption across all campuses.

Officers of the Industrial Relations Branch continued to provide advice to managers and staff on terms and conditions of employment, relocation, performance, redundancy and separation issues across the university. Officers also participated in the mediation, conciliation and resolution of internal industrial issues such as changes to working hours, shift arrangements, and the introduction of new classifications.

Memoranda of agreement on terms and conditions of employment were negotiated by the Industrial Relations Branch with unions for academic and general staff transferring to the employment of the university as a result of the merger of the Victorian College of Pharmacy and the university. Existing memoranda of agreement relating to terms and conditions of employment for former Chisholm and Gippsland Institute academic and general staff were also updated.

A series of seminars was provided by the Industrial Relations Branch for supervisors of general staff on performance and disciplinary procedures. Further seminars, including a new supervisors program, are planned for early 1993.

Regular meetings with local and State union officials served to address problems at an early stage and minimise industrial disruption across the university.

Significant progress was made during the year towards common industrial relations policies and procedures throughout the university.

Freedom of information

Regulation 8(1)(n)

In 1992, the university received 34 requests under the *Freedom of Information Act*, of which 15 related to access to examination results/script books, and as such were routine requests and were handled outside the Act. The remaining requests were distributed between academic, personal and administrative records. Full access was granted to documentation in 10 cases, with partial access granted in nine cases. One request was subject to an internal review and was then considered by the Administrative Appeals Tribunal who upheld the university's decision to deny access. The tribunal also upheld the university's decisions in two further cases carried over from the previous year.

Major committees (external)

Regulation 8(1)(o)

There are no major committees established by Monash but external to the university, which deal with public policy matters.

Prices, rates and levies

Regulation 8(1)(p)&(q)

Overseas students who successfully sought admission into courses were enrolled on a full-fee paying basis. In addition, a number of postgraduate courses were offered on a fee paying basis.

The student amenities fees in 1992 were \$176 for full-time and \$95 for part-time at Caulfield or Frankston campuses, and \$325 for full-time, \$204 part-time and \$142 minimum part-time at Clayton. The Gippsland student amenities fee was \$120 for full-time, \$60 for part-time and \$60 for distance education.

Major financial and performance statistics

Regulation 8(1)(r)

The financial statement comprises a separate section of the report.

Appendix 1 Staff numbers 1991 and 1992

Appendix 1.1

	Academic			Non-academic			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Staff – 1991									
F/T & FFT (a)	568	1336	1 904	1 284	958	2 242	1 852	2294	4 147
Casual	114	146	260	232	39	271	346	185	531
Total	682	1 482	2 164	1 516	997	2 513	2 198	2 479	4 678
Staff – 1992									
F/T & FFT (a)	663	1 364	2 027	1 405	1 014	2 418	2 068	2 378	4 446
Casual	66	116	181	159	28	187	225	144	368
Total	729	1 480	2 208	1 564	1 042	2 605	2 293	2 522	4 814

Full-time and fractional full-time staff – rounding errors apply

Appendix 2 Student numbers 1991 and 1992

Appendix 2.1 Student load by course 1991 and 1992

Rank	Course code	Course name	Degree faculty	1991 EFTSU	1992 EFTSU
1	0002	BA	Arts	2 636	2 529
2	0050	BSc	Science	1 896	1 873
3	0032	BE	Engineering	1 106	1 088
4	0315	BBusAcct	Business	1 008	982
5	0040	MB,BS	Medicine	899	931
6	0023	BEc	Econ	1 459	902
7	0080	BA/LLB	Arts/Law	732	765
8	0330	BEng(App)	Engineering	678	750
9	0355	BAppSc(Comp)	CompInfoTech	715	750
10	GBB	BBus(Multidisc)	MUCG	669	741
11	0179 *	BCom	Econ		525
12	0091	BEc/LLB	Econ/Law	598	475
13	GBT	BA(SocSci) -GBT	MUCG	458	441
14	0312	BBus(Bkg&Fin)	Business	385	407
15	0314	BBus(Mktg)	Business	411	402
16	0085	BSc/BE	SciEngineering	395	386
17	0407	DipAppSc(Nurs)	Professional St	594	372
18	0418	BA(Multidisc)	Professional St	607	367
19	0316	BBus(Mgt)	Business	173	343
20	GBS	BAppSc	MUCG	239	326
21	0188	BComp	CompInfoTech	194	319
22	0406	BAppSc(Comp)	BusinessInfoTech		
		BBus(Acc)		271	310
23	0051	BSc(Hons)	Science	215	263
24	0004	BSocWk	Professional St	229	255

Appendix 2.1 Student load by course 1991 and 1992 (continued)

Rank	Course code	Course name	Degree faculty	1991 EFTSU	1992 EFTSU
25	0339	DipTeach(Primary)	Education	253	249
26	0047	PhD – Medicine	Medicine	205	244
27	GDN	DipAppSc(Nurs)	MUCG	217	233
28	0028	MBA	Econ	192	229
29	0003	BA(Hons)	Arts	206	228
30	0057	PhD – Science	Science	175	216
31	0017	MA (Coursework)	Arts	223	212
32	GOHBU1*	BAppSc(Nurs)	MUCG		199
33	GAW	AssDipArts (WelfStds)	MUCG	198	190
34	0074	DipEd	Education	195	190
35	GDT	DipTeach(Primary)	MUCG	184	187
36	0102	BIS	Comp.& I.T.	149	181
37	0078	MEdSt	Education	228	180
38	0727	BNurs -0727	Prof Stds	12	178
39	0017R	MA(Research)	Arts	148	177
40	0470	BA(GraphDes)	Prof Stds	199	172
41	GOHBB *	BBus(Multidisc)	MUCG		167
42	0356	BAppSc(DigTech)	Comp.& I.T.	180	158
43	0333	BAppSc(Tech)	Engineering	99	154
44	0308	BA(FineArt)	Prof Stds	153	153
45	0020	PhD(Arts)	Arts	108	151
46	0389	BBus(IntTrade)	Business	111	148
47	0546 *	BCom/LLB	ECoMgt-Law		147
48	0086	BSc/LLB	Science/Law	139	145
49	0061	LLB	Law	144	137
50	0338	DipT(Early Childhood)	Education	110	131
51	0379	BBus(MfgMgt)	Business	111	124
52	0157	BCSE	Engineering	79	111
53	0037	PhD – Engineering	Engineering	74	106
54	0079	PhD – Education	Education	88	105
55	0036	MEngSc (Coursework)	Engineering	83	105
56	0472	BAppScTech(Des)	Professional St	106	103
57	0419	BA(PolStds)	Professional St	64	101
Subtotal				21 000	22 010
All other Monash University courses				5 362	5 358
Total course load				26 362	27 368

Notes

Courses marked with an asterisk (*) are new in 1992

Any large changes which have occurred in course loads between years are the result of either course or degree faculty restructuring in 1991 and 1992.

Appendix 2.2 Student load and enrolment summary 1991 and 1992

Campus	Total enrolments 31.3.1991			Total enrolments 31.3.1992		
	Female	Male	Total	Female	Male	Total
Clayton	8 463	8 401	16 864	8 872	8 752	17 624
Caulfield	3 026	4 747	7 773	3 162	4 974	8 136
Frankston	1 846	946	2 792	1 928	957	2 885
MUCG	3 060	2 307	5 367	3 534	2 741	6 275
Monash University	16 395	16 401	32 796	17 496	17 424	34 920

Appendix 2.3 Total student load (EFTSU) 1991 and 1992

Campus	Total load (EFTSU) 31.3.1991	Total load (EFTSU) 31.3.1992
	Total	Total
Clayton	14 751	15 022
Caulfield	5 922	5 932
Frankston	2 388	2 410
MUCG	3 301	3 725
Not recorded		278
Monash University	26 362	27 367

Campus load is based on campus where students enrol, not on where the load is taught.

Appendix 2.4 Past course specialisation completions 1990 and 1991

Year	Higher degree	Other than higher degree			Subtotal	Total all awards
		Post-graduate	Bachelor	Other award		
Arts, humanities and social sciences						
1990	85	83	1631	96	1 810	1 895
1991	74	147	1303	88	1 538	1 612
Business, administration economics						
1990	141	136	937	62	1 135	1 276
1991	184	139	953	20	1 112	1 296
Education						
1990	100	428	104	170	702	802
1991	116	475	86	127	688	804
Engineering, surveying						
1990	53	49	308	2	359	412
1991	45	48	351	7	406	451
Health						
1990	16	6	231	159	396	412
1991	36	46	201	192	439	475
Law, legal studies						
1990	11	20	276	7	303	314
1991	6	23	166	10	199	205

Appendix 2.4 Past course specialisation completions 1990 and 1991

Year	Higher degree	Other than higher degree			Subtotal	Total all awards
		Post-graduate	Bachelor	Other award		
Science						
1990	67	193	1 338	21	1 552	1 619
1991	75	212	1 238	15	1 465	1 540
Total						
1990	473	915	4 825	517	6 257	6 730
1991	536	1 090	4 298	459	5 847	6 383
Number of students for which completions are being reported						
1990	473	915	3 934	517	5 366	5 839
1991	536	1 090	3 939	459	5 488	6 024

Appendix 2.5 Past course specialisation completions 1990 and 1991 – totals by campus

Year	Campus			Total all awards
	Clayton	Caulfield/ Frankston	Gippsland	
Arts, humanities and social sciences				
1990	1 416	307	172	1 895
1991	1 117	328	167	1 612
Business, administration economics				
1990	613	496	167	1 276
1991	688	443	165	1 296
Education				
1990	409	166	227	802
1991	436	130	238	804
Engineering, surveying				
1990	197	131	84	412
1991	233	153	65	451
Health				
1990	237	126	49	412
1991	216	152	107	475
Law, legal studies				
1990	302	12		314
1991	185	20		205
Science				
1990	1 187	396	36	1 619
1991	1 046	457	37	1 540
Total				
1990	4 361	1 634	735	6 730
1991	3 921	1 683	779	6 383
Number of students for which completions are being reported				
1990	3 470	1 634	735	5 839
1991	3 562	1 683	779	6 024

Appendix 2.6 Total enrolments by degree faculty 1991 and 1992 (by level by attendance type by gender)

31 March Degree faculty by level	Full-time				Part-time				External				Total			
	Female		Total		Female		Total		Female		Total		Female		Total	
	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992
ARTS																
Higher degree	229	213	379	379	247	330	440	555					476	543	819	934
Othd	1875	1764	2638	2508	653	737	912	986		3		5	2528	2504	3550	3499
Total ARTS	2104	1977	3017	2887	900	1067	1352	1541		3		5	3004	3047	4369	4433
ARTS/BUSINESS																
Othd		141		199		42		74						183		273
Total ARTS/BUSINESS		141		199		42		74						183		273
ARTS/ECOM																
Othd	48	72	74	119	1	1	2	2					49	73	76	121
Total ARTS/ECOM	48	72	74	119	1	1	2	2					49	73	76	121
ARTS/EDUCATION																
Othd		13		18		1		1						14		19
Total ARTS/EDUCATION		13		18		1		1						14		19
ARTS/LAW																
Othd	488	491	712	705	40	54	59	85					528	545	771	790
Total ARTS/LAW	488	491	712	705	40	54	59	85					528	545	771	790
ARTS/SCIENCE																
Othd		44		65										44		65
Total ARTS/SCIENCE		44		65										44		65
BUSINESS																
Higher degree	0	2	1	3	14	21	63	79					14	23	64	82
Othd	925	1014	1892	2037	627	768	1733	1998	38	56	153	213	1590	1838	3778	4248
Total BUSINESS	925	1016	1893	2040	641	789	1796	2077	38	56	153	213	1604	1861	3842	4330
BUS/COMPINFOTECH																
Othd	96	111	256	290	7	7	39	44					103	118	295	334
Total BUS/COMPINFOTECH	96	111	256	290	7	7	39	44					103	118	295	334
COMPINFOTECH																
Higher degree	5	8	24	53	20	16	79	77					25	24	103	130
Othd	368	413	1245	1393	207	204	854	904				1	575	617	2099	2298
Total COMPINFOTECH	373	421	1269	1446	227	220	933	981				1	600	641	2202	2428

Appendix 2.6 Total enrolments by degree faculty 1991 and 1992 (by level by attendance type by gender) (continued)

31 March Degree faculty by level	Full-time				Part-time				External				Total			
	Female		Total		Female		Total		Female		Total		Female		Total	
	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992
ECOM																
Higher degree	37	48	150	189	89	104	343	342					126	152	493	531
126																
Othd	652	639	1473	1420	135	134	310	324					787	773	1783	1744
Total ECOM	689	687	1623	1609	224	238	653	666					913	925	2276	2275
ECOM/ENG																
Othd	10	11	63	70			4	6					10	11	67	76
Total ECOM/ENG	10	11	63	70			4	6					10	11	67	76
ECOM/LAW																
Othd	214	213	581	598	4	7	19	27					218	220	600	625
Total ECOM/LAW	214	213	581	598	4	7	19	27					218	220	600	625
EDUCATION																
Higher degree	128	103	211	164	315	323	483	498					443	426	694	662
Othd	496	498	640	640	313	354	410	418					809	852	1050	1058
Total EDUCATION	624	601	851	804	628	677	893	916					1252	1278	1744	1720
ENGINEERING																
Higher degree	21	27	155	195	8	11	130	157					29	38	285	352
Othd	241	277	1876	2022	33	23	276	258					274	300	2152	2280
Total ENGINEERING	262	304	2031	2217	41	34	406	415					303	338	2437	2632
ENGINEERING/ARTS																
Othd	28	43	55	77			2	2					28	43	57	79
Total ENGINEERING/ARTS	28	43	55	77			2	2					28	43	57	79
ENGINEERING/LAW																
Othd	5	4	22	25			2	1					5	4	24	26
Total ENGINEERING/LAW	5	4	22	25			2	1					5	4	24	26
LAW																
Higher degree	6	7	20	19	38	33	123	102					44	40	143	121
Othd	112	104	209	197	68	67	136	126					180	171	345	323
Total LAW	118	111	229	216	106	100	259	228					224	211	488	444

Appendix 2.6 Total enrolments by degree faculty 1991 and 1992 (by level by attendance type by gender) (continued)

31 March Degree faculty by level	Full-time				Part-time				External				Total			
	Female		Total		Female		Total		Female		Total		Female		Total	
	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992
MEDICINE																
Higher degree	91	114	213	237	86	96	169	188					177	210	382	425
Othd	390	428	914	943	15	16	26	44		12		62	405	456	940	1049
Total MEDICINE	481	542	1127	1180	101	112	195	232		12		62	582	666	1322	1474
PROF. STUDIES																
Higher degree	17	39	23	71	26	42	52	72					43	81	75	143
Othd	1390	1185	1831	1543	577	652	828	931	154	209	218	302	2121	2046	2877	2776
Total PROF. STUDIES	1407	1224	1854	1614	603	694	880	1003	154	209	218	302	2164	2127	2952	2919
PROF. STUDIES/BUS																
Othd	110		164		44		76						154		240	
Total PROF. STUDIES/BUS	110		164		44		76						154		240	
SCIENCE																
Higher degree	119	125	324	319	47	77	106	154					166	202	430	473
Othd	1114	1066	2210	2056	175	221	423	499					1289	1287	2633	2555
Total SCIENCE	1233	1191	2534	2375	222	298	529	653					1455	1489	3063	3028
SCIENCE/LAW																
Othd	64	67	137	142	2	3	6	7					66	70	143	149
Total SCIENCE/LAW	64	67	137	142	2	3	6	7					66	70	143	149
SCIENCE/ENG																
Othd	51	54	409	381	2		12	24					53	54	421	405
Total SCIENCE/ENG	51	54	409	381	2		12	24					53	54	421	405
NON-AWARD COURSES																
Othd	1	6	2	18	19	149	38	305	28	29	68	85	48	184	108	408
Total NON-AWARD COURSES	1	6	2	18	19	149	38	305	28	29	68	85	48	184	108	408
MUCG																
Higher degree			2	3	1	6	10	15		3		4	1	9	12	22
Othd	897	967	1552	1694	195	166	317	286	1939	2392	3418	4273	3031	3525	5287	6253
Total MUCG	897	967	1554	1697	196	172	327	301	1939	2395	3418	4277	3032	3534	5299	6275

Appendix 2.6 Total enrolments by degree faculty 1991 and 1992 (by level by attendance type by gender) (continued)

31 March	Full-time				Part-time				External				Total			
	Female		Total		Female		Total		Female		Total		Female		Total	
	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992	1991	1992
Degree faculty by level																
TOTAL HIGHER DEGREE	653	686	1502	1632	891	1059	1998	2239		3		4	1544	1748	3500	3875
TOTAL OTHD	9575	9625	18955	19160	3117	3606	6484	7352	2159	2701	3857	4941	14851	15932	29296	31453
TOTAL UNIVERSITY	10228	10311	20457	20792	4008	4665	8482	9591	2159	2704	3857	4945	16395	17680	32796	35328

NOTES

1991 Data for Clayton, Caulfield, Frankston and MUCG

1992 Data for Clayton, Caulfield, Frankston and MUCG

Degree faculties new in 1992: Arts-Business, Arts-Education, Arts-Science

Degree faculties deleted in 1992: Prof. Studies-Business

3. Graduates of the university 1992

Graduates 1963–69 are listed in the 1970 *Calendar* (volume one); graduates 1970–74 are listed in the 1975 *Calendar*; graduates 1975–80 are listed in the 1981 *Calendar*; graduates 1981–87 are listed in the *Calendar* published in the year following the year of graduation; from 1988 graduates are listed in the *Annual Report to Parliament* for the year of graduation.

Faculty of Arts

Doctor of Letters

Divall, Richard
McPhee, Hilary Jane

Doctor of Philosophy

Askew, Marc Richard
Chen Yu-Chin, Imogen
Corfield, Justin James
Frieson, Kate Grace
Hayward, David Robert
Johnson, Louise Clare
Ma Ning
Morrison, Elizabeth
Murphy, Sara
Nicholls, Glenn Andrew
Pham Van Luu
Pranowo, M Bambang
Rutherford, Ian David
Scutter, Heather Margaret
Smart, Judith Beryl
Smith, Alan Edward David
Smith, Graeme David
Strauss, Jennifer
Tanter, Richard Cedric
Whitelaw, Maureen Sharpley
Williams, Bronwyn Margaret

Master of Arts

Ahn, Suzanne
Almond, Gerald
Aloi, Daniel Lotem
Andrewartha, Simon James
Barnes, Julie-Anne
Basile, Christopher Louis
Bendle, Mervyn Frederick George
Bourchier, Randall
Brady, Anita Mary
Budiwanti, Erni
Burchill, Scott Reynolds
Catrice, Daniel Bernard
Chan King-Chuen
Cheng Jing
Cooper, Aileen Barbara
Corbett, Patricia Clare
Cotter, Julie Patricia
D'Andria Hunt, Sylvia Lucia
Eckersall, Peter Alexander
English, Caroline Vanessa
Evans, Kathryn Jane
Fernando, Juanita Isabelle Esther
Giannicos, Connie
Gibbons, Patrick Ross
Gil, Miguel Santesteban
Goodman, Misa
Gottschalk, Lorene Hannelore
Grabau, David Anthony John
Green, Andrew John
Guymer, Rebecca Joan
Hardy, Julia Ann
Hawkey, Kim
Hill, Richard Lansley
Hirata, Machiko

Hodges, Susan Elizabeth
Hornby, Kim Jonathan
Huggins, Philip James
Jenkins, Catherine Louise
Jernudd, Disa G
Jones, Graham Ralph
Kane, Teena
Kennedy, Timothy John
Kent, Frederick Tasman
Kingsbury, Damien Laurence
Larson, Suzanne Miriam
Leary, John Declan
Lee, Marlene Ella
Liedke, Karin Anita
MacKay, Stephen
Malekzadeh, Mitra
Marsh, Anne
Masters, Robyn June
McLean, Carolyn Louise
Meadows, Helen Claire
Morrison, Ian Stuart
Muranaka, Hiromi
Murphy Cruise, Anne Philomena
Nakamura, Eiko
Niran, Joav
Ogilvy, Katrin
Paynter, Katherine Margaret
Prasad, Jayandra Kumar
Qian Yuan Qiang
Rao, Usha Rani Anand
Rawson, Glen Ian
Rowe, Hiroko
Sandison, Alistair William
Sands, Katharine Leigh
Scott, Jolyon Collins
Sheridan, Joan Barbara
Shoji, Naohisa
Simon, Susan Ruth
Smith, Elaine Elizabeth
Smith, Lisa Lorraine
Smith, Shannon Luke Dickinson
Stewart, Kerrie Judith
Sturrock, Morna
Sullivan, John Francis
Tarte, Richard Valentine
Truckenbrodt, Andrea
Twigg, Karen Lee
Vadura, Katharine Anne
Vallence, Lee Helen
Wang Luo
Wang, Lurong
White, Ann-Heather
Wilson, Lynette Elizabeth
Wong Yee Cheng
Woods, Paul Vernon
Yokosuka, Ryuko

Master of Bioethics

MacIntosh, David John
O'Sullivan, John Stephen
Touzel, Beverley Ann

Master of Environmental Science

Belfield, Robert Deane Maule
Carmichael, Tom
Dixon, Lisa Margaret
Gutowski, Angela Paula
Hogan, Elvyne Joyce
Judith, Kate
Kelly, Leissa Clarice
Kwawe, Daniel Badu
Marks, Clive Alexander
Marshall, Gil Robert Vincent
Martin, Anne
McQuire, Stuart John
Paton, Mark Jude
Rogers, Judith Lorraine
Windridge, Barry Douglas
Woodfull, Jacquelyn Margaret

Bachelor of Arts with Honours

Abbott, Rosemary Jean
Alexander, Caroline Sophie
Alexander, Thelma Elise
Alleaume, Viviane Mary
Altinidis, Mary
Amari, Marlene
Ankers, Andrew Nicholas
Apap, Marianne
Apikian, Vartan
Archman, Karina Nicole
Ashman, Nathan Peter
Atkinson, Robert John
Bailey, Grace Genevieve
Ball, Joyce Irene
Bennett, Therese Mary
Blanchard, Lucian Paul
Boltman, Ruth Miriam
Borg, Judith Linley
Boschetti, Joseph Gerard
Bowler, Siobhan Teresa
Briganti, Susy
Brown, Julie Alanna
Cairns, Ingeborg
Caldow, Wayne Gregory
Carkeek, Freya Marion
Caterson, Simon James
Chandra, Leslie Ram
Cocks, Alan James
Collier, Robert John
Cradick, John Douglas
Cubberley, Michelle Denise
Cullen, Marita Frances
Cunningham, Elisabeth Anne
Davison, Rebecca Jane
Dohnt, Gregory Allan
Dreher, Karen Elizabeth
Drummond, Susan Jane
Evans, Andrew Robert
Fauzee, Yasmine Joy
Field, Andrew Jonathan
Filippis, Katerina
Fitzherbert, Margaret Jean
Foran, Matthew Brian
Foster, Jason
Gadd, Kim June
Gallo, Tina Louisa
Gammon, Jan
Garlick, Madeline Veronica
Glazebrook, Maureen
Gleeson, Damian John
Glue, Katherine Lindsey
Gow, Melanie Susan
Gower, Joanne Maree
Green, Helen Frances
Hall, Jonathan Scott
Hamilton, Margaret Ann
Hamlet, David Bruce
Hannan, Halina
Hawkins, Charles Stuart
Hayes, Enid Patricia Fozard
Heazlewood, Justine
Henry, Matthew John
Hopkins, Andrew James
Howes, Richard Edward
Hyett, Richard Barkly
James, Kathryn Lee
Jarvis, Michelle Elizabeth
Jobling, Jennifer Bridie
Jordens, Justin Joseph
Joyce, Tracy Marjorie
Karabatsos, Stephen
Karaisaridis, George
Keegel, Tessa Germaine
Kirkwood, Deborah Anne
Kluger, Isabelle Aliza
Koelmeyer, Monique Anne
Laffey, Nicholas Thomas
Leech, Joanne Lillian
Leslie, Carolyn Jane
Leung, James Chung Shing

Levy, Neil Louis
 Liddicoat, Jacqueline Anne
 Liou Hwey-Fang
 Liu Pey Chiet, Bridget
 Lloyd, Phillip John
 Lo Yuen Fun, Monica
 Lobb, Andrea Yvette
 Lodge, Judy Mary
 Louey, Faye
 MacDonald, Helen Patricia
 Mackowiak, Marian Stanislaus
 Maher, Therese Mary
 Mak, Heather
 Maloney, Matthew William
 Massola, Rosemary Frances
 Maver, Rita
 McCormick, Stephanie Joy
 McDermott, Maureen Anne
 McHugh, Denise Anne
 Mitchell, Annemarie Jane
 Mobini-Kesheh, Natalie Helen
 Munz, Jennifer Rachel Blayr
 Neave, Melissa Ruth
 Noguchi, Sachiko
 O'Connor, Brendon Mark
 O'Toole, Peter John
 Papaioannou, Katerina
 Paton, Stephanie Jean
 Perkins, Jodi-Marie
 Philp, Janette Lynn
 Popov, Felix
 Porteous, Clinton James
 Purcell, Marc Dorian
 Puszka, Mardi Suzanne
 Rankin, Nerrilie Jean
 Reptis, Ladislav
 Rivis, Andrew Stuart
 Roberts, Andrew Peter Christopher
 Rogerson, Melissa Jane
 Rothfield, Deborah Yvonne
 Rubenstein, Simon
 Rush, Andrew Howell
 Schwinghammer, Raymond Del Valle
 Searby, Rosemary Elizabeth
 Seja, Debora Joy
 Sheard, Anne-Louise
 Sherer, Robyn Chalice Lee
 Shevers, Michael
 Somogyi, Carol Anne
 Stanisch, Jennifer Margaret
 Stuart, Catherine Rachel
 Swadling, Tracey Anne
 Tasios, Penny
 Taylor, Fred William
 Thow, Antony Charles
 Tripp, Marita Therese
 True, Jacqueline Marie
 Tsantaris, Ignasia
 Tsimiklis, Dianne
 Verwoert, Paul Derek
 Vis, Sharon
 Wallner, Theresa Ann
 Walsh, Julie Maree
 Weir, Nicole Kay
 White, Priscilla Margaret
 Whitecross, Janet Katherine
 Williams, Andrew Colliver
 Windisch, Mark Joseph
 Wood, Gillen D'Arcy
 Yea, Sallie Wilton
 Yip Wai Ling, Jacqueline
 Yong, Leonie Joy
 Zywczyewski, Natalie

Bachelor of Arts

Abdul Latiff, Suryahti
 Abrahams, Karen Mandy
 Abramovich, Dvir
 Alderuccio, Maria Lorella
 Allen, Richard Dean Matthew
 Altieri, Vincenza

Anastasio, Maria
 Anderson, Catriona Lesley
 Anderson, Nicole Rose
 Anderson, Steven Jeffrey
 Anthony, Lucas Carter
 Arbuthnot, Vicki Jane
 Arellano, Gonzalo Diego
 Armstrong, Elizabeth Margaret
 Arthur, Rebecca Louise
 Ashcroft, Melissa Jane
 Athanasopoulos, Anastasia
 Attiwill, Richard Hugo Muecke
 Avriilonis, Helen
 Axarlis, Theo
 Axup, Kate Elizabeth
 Backhouse, Jennifer Claire
 Bailey, Jennifer Maree
 Baker, Geraldine Mary
 Baker, Sally Anne Josephine
 Ballenden, Andrea Elizabeth
 Bannerman, Judith Eileen
 Baras, Anna
 Barbarich, Stephen George
 Barnett, Jacqueline Tracey
 Barrass, Ruth Patricia
 Barton, Eva Michaela
 Barzouca, Chrysoula
 Basdanis, Vicky
 Battaglin, Rita Catherine
 Baumann, Yvette Helene
 Bean, Jennifer Rose
 Beatty, Danielle Mary
 Bekinschtein, Debora Sonia
 Bell, Shane Alexander
 Bellion, Kathryn Maree
 Bellos, Theodora
 Ben-Simon, Judith
 Bennett, Rawea Jane
 Bernstein, Tanya Simone
 Bertuna, Angela
 Bjorksten, Dianne Helen
 Black, Cameron Richard
 Booth, Merryn Nicole
 Bos, Diana Margaret
 Bosmans, Barbara Anne
 Boxshall, Julie Anne
 Boyle, Tracy Anne
 Bradfield, Julie Gay
 Bradley, Akira
 Bragg, Joanne Louise
 Braverman, Silvia
 Brennan, Katrina
 Brewer, Andrew Norman
 Brinsmead, Nichole Marie Kathryn
 Brooks, Rachel
 Browne, Brendan James
 Brumer, Marcus
 Buckingham, Christopher Cleeve
 Burke, Paul Bernard
 Burke, Sarah
 Burns, Josephine Mary
 Bush, Gregory
 Callery, Gloria Patricia
 Cameron, Leslee Verne
 Campbell, Leonie June
 Campbell, Paul Geoffrey
 Carr, Amanda Jane
 Cash, Rebecca Maria
 Castles, Helen Lesley
 Cebeci, Nalan
 Cermi, Helen Mary
 Chan Cheng San
 Chaperon, Robert Louis
 Charles, Juliet Lorna
 Chatham, Therese Kathleen
 Chin Yean Fern
 Chin Yoke Teng, Michele
 Choo Lin
 Chrapot, Simon
 Ciorciar, Antonio
 Clarke, Robert Everard

Clayton, Mary Elizabeth
 Cleaves, Janine Frances
 Clifton, Natalie
 Cofield-Hawker, Leanne Margaret
 Cole, Bronwyn Lillian
 Comben, Leian Mary
 Condon, Nicholas William
 Connors, Pamela Ann
 Cooper, Jacqueline Teresa
 Cooper, Susan Jane
 Coquet, Patricia Marie Noelle
 Corbett, Simone Amanda
 Cornwall, Desi Arnold
 Cortina, Robert Bruno
 Cotillon, Annick Marie Doloresse
 Court, Fiona Jane
 Coviello, Rosanna
 Cowan, Kristen Lee
 Cox, Stephen William
 Craddock, Alison Susan
 Creed, Nicholas Philip
 Crofts, David Matthew
 Cross, Melinda Lorraine
 Crossley, Belinda Emily Alison
 Crout, Jodi Louise
 Crowe, Sandra May
 Curie, Aileen Marissa
 Curson, Frances Caroline
 Curtis, Caroline Jane
 Curuvija, Elizabeth
 Dahlsen, Jane Louise
 Daicic, Carol
 Dailey, Paul Andrew
 Dale, Robyn Maree
 Daniels, Mark Robert
 Daniels, Tania Michelle
 Davern, Sophia Jane
 Davey, James Westley
 Davidson, Eleanor Rosemary
 Davies, Suzanne Helen
 Davis, Bronwyn Claire
 Davis, Lulu Dana
 Davis, Megan Jane
 Davison, Fiona Margaret
 Dawson, Christopher Peter
 Dawson, Louisa
 Day, Helen Mary
 Day, Susan Elizabeth
 De Kretser, Orwin Claude
 De Voogel, James Andrew
 Dear, Julia Anne
 Deerson, Peter Norman
 Denisenko, Georgia Elizabeth
 Dethridge, Sara
 Deutrom, Diane Marie
 Di Nicolantonio, Sonia
 Dimopoulos, Maria
 Dixon, Samantha Louise
 Dobroff, Nicolas
 Dobrzynski, Fiona Joanne
 Dodd, Amanda
 Dorembus, Simone Michelle
 Dougall, Yvonne
 Douglas, Erica Jane
 Dowling, Christine
 Doyle, Nicole Maree
 Drobis, Nicole Felicity
 Duffy, Alanna Mary
 Dunlevie, Richard Thomas
 Dwyer, Samantha Mary
 Edwards, Andrea Therese
 Edwards, Jane Samantha
 Edwards, Jannine Ellen
 Elliott, Janine Margaret
 Ellis, Gregory Cruse
 Enders, Kirsten Louise
 Eng Yeen Fook
 Epstein, Nehama
 Epstein, Sarah Bernadette
 Evans, Brett James Chalmers
 Evans, Cathy Diane

Falconer, Elizabeth Anne
 Ferdinands, Laurie Francis
 Finamore, Lisa
 Findlay, James Alasdair
 Firestone, Michael
 Firman, Michael Andrew
 Fisher, Fiona Kate
 Forster, Petra Marion
 Fragis, Christine
 Fraser, Emma Louise
 Freeman, Jack Warwick
 Fricke, Claire
 Fricke-Ammitzbold, Susan
 Fridman, Rimma
 Gaitanis, Debbie
 Games, Joyce Margaret
 Gargano, Connie Marie
 Gaspar, Michaela Jane
 Gassner, Stefanie
 Gell, Peter Dean
 Gibney, Helen Joan
 Gibson, Emma Josephine
 Gibson, Emma Patricia
 Gibson, Karen Marie
 Gibson, Patricia Ann
 Gibson, Tracel Rae
 Gidley, Samantha Mary
 Giles, Angus Ivan Ramsay
 Gillon, Eliza
 Goddard, Bronwyn Jane
 Godfrey, Celia Catherine
 Goh Yeun Yeun
 Goldberg, Sharon
 Golebiowski, Christopher Adam
 Gong, Luba
 Goodwin, Ailsa
 Goodwin, Kylie Michelle
 Goyarts, Wynand-Jon Frederik
 Graham, Judith Elizabeth
 Graham, Lori Michelle
 Greenall, Julie Elizabeth
 Greenaway, Janet McLelland
 Greenwood, Jana
 Grenade, Christian Helrick
 Grotjan, Georgina Margaret
 Grudzien, Agatha Margaret
 Gruppetta, Richard Shane
 Guziak, Yvonne
 Gwynn, Carolene Rhonda
 Haliday, Jacqueline Frances
 Hall, Renae Maree
 Harman, Christine Margaret
 Harrison, Jacqueline Brenda
 Hassan, Serren
 Hayes, Andrew Philip
 Hayes, Rosemary Marie Christina
 Heber, Tania Nicole
 Heffernan, Kim Louise
 Helioudakis, Nectaria Athina
 Henderson, Tiffane Prew
 Hendriks, Paul Frederick
 Hensley, Cheryn Maree
 Herman, David
 Hewson, Stephen John
 Hilbert, Felicity Anne
 Hill, Stephanie Monique
 Hills, Janet Fay
 Hilton, Deborah Karen
 Hird, Sarah Cybele
 Horejsi, Adrian Philip
 Howden, Margaret Elaine
 Howell, Paula Joanne
 Hug, Bernadene Maree
 Humphreys, Jodie Ann
 Hunn, Sietske Melanie
 Italia, Danny Joseph
 Iverson, Katrina Maree
 Jackson, Samela
 Jacobsen, Lisbeth Annette
 James, Cameron David
 James, Candice Maryann
 James, Lynette Esther
 Jarvis, Lisa Ruth
 Jassal, Roshinder
 Jayawardena, Pradeepa
 Jean, Claudia Maree
 Jell, Peta Louanne
 Jenkins, Edwina Rochelle
 Jenkinson, Lisa Anne
 Jenner, Andrew Phillip
 Johnson, Benjamin Burton
 Johnson, Elizabeth Pauline
 Johnson, Katherine Anne
 Jones, Elizabeth Mary
 Jones, Samantha Sian
 Jose, Michael Gordon
 Joske, Caroline Patricia
 Kalamistrakis, Vanessa
 Kambouropoulos, Jodie-Anne
 Kaniadakis, George
 Kay, Simon John
 Kelly, Janet Mary
 Kelly, Sandra Anne
 Kelly, Siobhan Maree
 Kepert, Nicole Eugenie
 Kershaw, Ruth Simone
 Kharbat, Jassmine Liela
 Khoo Li-Chai
 Kinsey, Maria Carmelina
 Koh Hui Peng, Esther
 Kohlman, Maureen Cranston
 Kokinos, Vivien
 Komiatis, Andrienne
 Kopelis, Theoharis
 Koppe, Sarina Sue
 Kormas, Aikaterini
 Kozoolin, Sophia Michailovna
 Kreppert, Ev-Kathrein Joha
 Kress, Martin
 Kyriakou, Tania
 Lagogiannis, Maria
 Lajendra, Sadhana
 Lakey, Annette Catherine
 Lakoumentas, Chris
 Lambrellis, Marilyn
 Lambropoulos, Vicki
 Lang, Emma Jane
 Large, Heather Anne
 Larsen, Katrina Sarah Jane
 Lau Pui Ching
 Lauritz, Fiona Louise
 Lawley, Catherine Alexandra
 Layton, Jonathan Paul
 Le Van, Diane
 Lees, Sarah Bridget
 Lennon, Catherine Teresa
 Leslie, Kim Michelle
 Liano, Georgina Caroline
 Lightfoot, Jessica Ruth
 Lim Pei Ling, Christine
 Lindell, Emma
 Little, Peter Gerald
 Loh Tzin Lin, Maria
 Lolis, Bill
 Lopez, Rafaela
 Lovett, Nicholas John
 Low Bee Lay, Nellie
 MacDonald, Edmund Hugh
 Mackley, Justin Jay
 Macmillan, Anthea Jean
 MacNab, Angus Ewen Auchline
 Magazis, Theo
 Magetti, Melissa Louise
 Maio, Robert Joseph
 Mairs, Georgina Anne
 Makool, Rima
 Maloney, Jacinta Dearne
 Marks, Jane Sara
 Marmaritsaki, Katerina
 Maslen, Jeanne-Marie Therese
 Mason, Karen Yvonne
 Matthiesson, Alice Georgina
 Mavridis, Sotiria Andreas
 Mazzotta, John Alexander
 McCarthy, Andrew John
 McCormack, Helen Therese
 McDermott, Jane Sophia
 McDonald, Karalyn Margaret
 McDonald, Sarah Jacqueline
 McGeachie, Beth
 McIntyre, Nicola Ann
 McKenna, Nicole Levina
 McKinty, Sean William
 McLay, Deborah Ina
 McLeish, Sarah Margaret
 McLeod, Jason Bradley
 McMahan, Marika Jane
 McNair, Helen
 McRobert, Amanda Kim
 McVernon, Leanne Gail
 Mehl, Illana
 Micmacher, Susannah
 Mifsud, Brett Michael
 Mihalopoulos, Despina
 Mitchell, Janet Ruth
 Mitropoulos, Constantine
 Mollard, Nicole
 Moloughney, Christina Antoinette
 Molyneux, Eugenie Eleanor
 Mooney, Patricia Lorraine
 Moran, Sophia Jane
 Morgan, Victoria
 Morris, Heather Kathleen
 Morrison, Merla-Diahann
 Moshirian, Fariba
 Mouy, Julia Deborah
 Murray, Benjamin Earl
 Myers, Kathleen Rebecca
 Myers, Rebekah
 Mylonas, Alexandra
 Nailon, Helen Marie
 Natoli, Angela Antonietta
 Neilly, Elizabeth Julia
 Newbury, Andrew Charles
 Newland, Colleen Ellen Mary
 Newman, David Charles
 Ng Gaik-Khim
 Ng, Aline Evelyn
 Nguyen Minh Tuong To
 Nguyen Phuong Minh
 Nikolaidou, Steven
 Nowakowski, John Andrew
 O'Brien, John Richard
 O'Connell, Anne Louise
 O'Connor, Brendan Patrick
 O'Donnell, Rosalinda Margaret
 O'Hanlon, Clare Veronica
 O'Hanlon, Margaret Leonie
 O'Keefe, John Laurence
 O'Loughlin, Irene
 O'Meara, Matthew David
 O'Regan, Serryn Louise
 O'Shea, Tabitha Jane
 Ong, Cynthia Stephanie
 Opere, Clement
 Organ, Dianne Elizabeth
 Ottey, Fiona Inger
 Overall, Tiffany Lee
 Pakula, Rita Leanne
 Paladino, Emily
 Paltoglou, Nicholas Con
 Pannell, Ravi Alexander
 Papadopoulos, Helen
 Papic, Mladen
 Parker, Catherine Natalie
 Parker, Helen Catherine
 Parker, Pamela Doris
 Parris, Monica Jane
 Patsios, Vickie
 Pauline, Glen Anthony
 Peck, Bridget Maree
 Pena, Katherine
 Pendavingh, Victoria Honore Wilhelmina

Pengelly, Tanya Dianne
 Phelan, Rebecca Anne
 Phiddian, Jacqueline Mary
 Phillips, Fiona Gabrielle
 Phillips, Mavis Patricia
 Phillips, Megan Jane
 Pongas, Georgios
 Pontikis, Harry
 Poole, Janine Ruth
 Power, Ann-Marie
 Power, Katherine Ann
 Power, Scott Edward
 Prendergast, Kellie Maree
 Prentice, Anne-Louise
 Preston, Helen Jean
 Price, Antoinette Lucy Angela
 Price, James Charles Howard
 Pritchard, Melinda Gaye
 Psaras, Kathy
 Pyrah, Dean Alfred
 Quinton, Gary Edward
 Rabin, Rena
 Rankine, Rachel-Ann
 Rentzis, John Henry
 Rice, Kathryn Anne
 Richardson, Matthew Kevin
 Ricketts, Lisa Marie
 Ritchie, Claire Louise
 Rivers, Kirsten Margarey
 Roberts, David McRae
 Rogers, Julia Sally
 Rokos, Alve Diane
 Romano, Antonietta
 Rose, Lauren Jane
 Rosenberg, Lisa Amanda
 Ross, Jeannette Frances
 Roumeliotis, Amalia
 Roussety, Anne Joelle
 Rowe, Danielle Rosemary
 Rowe, Melissa Jane
 Rowed, Richard Linton
 Rozakeas, Roula
 Ruben, Amanda Miriam
 Ruddle, Josephine Carol
 Rutjens, Ricky Alan
 Ryan, Maria Carla
 Sakhrani, Madhu
 Saliba, Jacqueline Marie
 Samblebe, Rachel
 Saunders, Emma Scarlett
 Scott, Catherine Mary
 Seaman, Nicola Jane
 Segaloff, Naomi
 Servetis, Dora
 Sexton, Bernadette Anne
 Sexton, Patrick Damien
 Sheils, Jane Elizabeth
 Shenfield, Jane Louise
 Shumack, Justin William
 Sieh, Kathryn Joanne
 Siemensma, Jacqueline Mary
 Silberberg, Andrew David
 Sim, Karen Sandra
 Simmons, Lisa Jane
 Simon, John Bianchi
 Simpson, Andrew John
 Skounakis, Niki
 Stoley, Tatia Michelle
 Smith, Dianne Maree
 Smith, Georgina Kate
 Smith, Karen Gordon
 Smith, Leonie Joy
 Smith, Maria Bernadette
 Smith, Susan Maree
 Sofos, Anastasia
 Solomon, Janette Sara
 Somerville, Robyne Leigh
 Soo Bee Yong
 Sormann, Romy Yael
 Speer, Rodney John
 Spiro, Gabrielle Louise

Spring, Peta
 Spyriadis, Valentino
 Stafford, Nickolas
 Stephens, Hayden James
 Stewart, Brigid Ellen
 Stockinger, Nicole Ann
 Stuckey, Timothy James
 Sturaro, Silvana Milena
 Symons, Debra Jean
 Talmor, Sharon
 Tapp, Karen Anne
 Tapsas, Nita
 Tate, Simone Nichola
 Tayler, Joanna
 Teh Seh Yeh
 Theodorou, Christina
 Thomas, Erna Leslie
 Thomas, Penelope Jane
 Thompson, Bruce James
 Tindall, Jessica Eve
 Tinkler, Elizabeth
 Tobin, Patrick Anthony
 Tok Seow Feun
 Tragardh, Andrew Peter
 Traum, Victoria Louise
 Trivett, Maureen Judith
 Tsibogiannis, Evangelos
 Tsigounis, Paula
 Tsoukalas, Dionisia
 Tsoukalas, Trygona
 Tsoulia, Joanna
 Tunjic, Peter Nicholas
 Ulcigrai, Tania Gemma
 Underwood, Jacqui Anne
 Upton, Kim Michelle
 Vakalis, Georgia
 Vandenberg, Lian
 Vandersteen, Jack
 Vascon, David Nazario
 Vasta, Fiona Mary
 Vatmanidis, Con
 Verwoert, Melanie Anne
 Vestakis, Tania Maria
 Vidovich, Benjamin John
 Vines, Julianne Mary
 Vlahopanagiotis, Helen
 Vohra, Shyla
 Voss, Clare Joyce
 Waechter, Rebecca Louise
 Wallace, Andrea Josephine
 Wallace, Frances Anne
 Wallace, Jane Margaret
 Warcaba, Teresa Marta
 Warren, Kirsten Margrette
 Waters, Madeleine Jane
 Watkins, Janet Margaret Stanley
 Watson, Derek Russell
 Weber, Jennifer Irene
 Weiss, Jacinta Mary
 Weiss, Natalie Marie Christine
 Weisz, Debra
 Weller, Myfanwy Jane
 Wells, David Michael
 Wells, Michael Kendrick
 Werba, Ilana Lisa
 Wheeler, Natalie Patricia
 White, Joanne Kerr
 Whiteside, David John
 Whiteside, Leanne Marie
 Willard-Turton, Malcolm Ross
 Willcox, Suzanne Carolyn
 Williams, Jennifer Anne
 Williams, Susan Joan
 Williams, Tracey Lois
 Wills, Jane Margaret
 Wong Sin Keung, Eric
 Wong, Man Shan Angela
 Wood, Angela Mary
 Wood, Helen Macmillan
 Woods, Damien Christopher
 Woxvold, Iain Arne

Yanakos, Mary
 Yap, Christina Swei-Ann
 Yeo Guek Imm, Pamela Anne
 Yeo Phaik Choo, Hannah
 Yeo, Melinda Louise
 Yuen, Florence
 Yung, Simon Richard
 Zacharopoulos, Anna
 Zierke, Elly Henriette
 Zmood, Leanne
 Zorondo, Ricardo Alberto
 Zufi, Natalie Hadassah

Graduate Diploma in Environmental Science

Broadway, Noel Graeme
 Connolly, Richard John
 Francis, Melanie Jane
 Munro, Marjorie

Graduate Diploma of Arts (Applied Japanese Linguistics)

Bicknell, Karin Irene
 Maguire, John Joseph
 Zmood, Leanne

Graduate Diploma of Arts (Applied Linguistics)

Beeren, Vivien Frances

Graduate Diploma of Arts (Art History and Film Studies)

Alpers, Liza Ann
 Cunningham, Piers Laurence
 Ioannou, Skevoulla

Graduate Diploma of Arts (Asian Studies)

Beaumont, Phillip David
 Haydon, Jodie Lee-Ann
 Hilton, Vera
 Kew, Simon Charles
 McPherson, Meegan Jane
 Norris, Paul John Ewart
 Overton, Derek James
 Poliness, Melissa Jane
 Powell, Kerry Blackburne
 Tanaka Junko
 Uppal, John Denis
 Warrin, Joanne Veronica

Graduate Diploma of Arts (Australian Tourism)

Anderson, Heather Lynette
 Binks, Julie Anne
 Bone, Alison Elisabeth
 Box, Emmaline Jane
 Conry, Andrea Lee
 Creaser, Christine Mary
 Dickson, Jennie Majella
 Fellowes, Katrina Julie
 Fielding, Fiona Margaret
 Gibson, Kay Margaret
 Goldman, Nicole Marianne
 Green, Katherine Jane
 Hammarstrom, Anna Marika
 Henderson, Nicole Etienne
 Hill, Deborah Louise
 Hirsch, Alexandra Bianca
 Horwood, Jacqueline
 Hughes, Sally-Ann Frances
 Kelly, Margaret Therese
 Longley, Jeremy Frederick
 Ly Khoa De
 Murdoch, Fiona Anne
 Nixon, Katherine Amanda
 Pereira, Ida Grace
 Rentzis, John Henry
 Savige, Anne Maree

Skaro, Tania Maria
Sykes, Marilyn Joy
Williams, Rowena Margaret Adelaide
Wright, Lisa Ann

Graduate Diploma of Arts (English)

Tomonari, Noboru

Graduate Diploma of Arts (International Relations)

Tomaras, Effi Juli

Graduate Diploma of Arts (Japanese Business Communication)

Burton, Therese Anne
Cameron, Elisabeth Cathryn
Cotter, Marie Lorraine
Enomoto, Sanae
Iida, Michiko
Jackson, Toshiko
Kado Hiromi
Kao Charem Sasiporn
McKenna, Heather Louise
Mirovics, Lia Fiona
Nimiya, Kiku
Slater, Judith Anne
Ue, Teruko
Usuki, Kazuko

Faculty of Business

Master of Business (Marketing)

Campbell, David John
Hirons, Martin Phillip
Viapiano, Fernando

Associate Diploma in Marketing

Banfield, Peter Francis
Barnes, Gary Charles
Davis, Christopher Graham
Davis, Paul Kenneth
McFarlane, David William
Rodger, Susan Leigh
Sullivan, Bret Andrew
Szarukan, Andre
Taylor, Nigel Kent

Bachelor of Business (Accounting)

Adams, David Craig
Adins, Alfred Andre
Ae Kok Chuan
Alessandro, Silvana
Allen, Karen Ann
Allen, Wayne Robert
Andreou, Fotos
Bakker, Gregory John
Balaskas, John
Bartolo, Stephen Andrew
Barton, Peter John
Basford, Scott Anthony
Battaglia, Michael
Bell, Gavin William
Bendix, Hector Emilio
Bennett, David Alan
Boucher, Kerrie Lee
Bourke, Joanne Mary
Bramley, Gregory Peter
Brassington, Craig Malcolm
Broatch, Kelleigh Ann
Buchanan, Marc Andrew
Buckley, Marcus Damien
Bulka, Mark Gordon
Bulner, Michael Wilhelm
Burton, Ann Janet
Buxton, Stephen Michael

Campbell, Christopher James
Chan Kai Yiu
Chan Wan
Chan Yuk Hung
Chan, Ching
Chang Chi-Hao, Steven
Charman, Keith Anthony
Chee Mei Tak, Anne
Cheng Bey Shyuan
Chin Wein Lin
Choi Kit Wah
Chow Pui-I
Coombs, Geoffrey Gilbert
Cotroneo, Tony
Cotugno, John Salvatore
Croll, Tracey Anne
Crowther, Jacqueline Ann
Cumberland, David
Cunnington, Graeme John
D'Elia, Vince Peter
Davidson, Sue
Dawber, Brian George
De Sensi, Pasquale
Dick, Angela Jane
Dimand, Estelle
Dommers, Tara
Doycinosky, Suzanne
Drysdale, Russell Wayne
Ducat, Michelle Leanne
Duggan, Mark William
Duong, Toan Dich
Engels, Susan
Eu Lai Kwan
Eyles, Mark Andrew
Fergusson, Amanda Jane
Fogarty, Paul Gerard
Frampton, Kerrie Anne
French, John Alan
Fry, Sarah Louise
Gallina, Ronald
Gauder, Michelle Carol Ann
Girardo, Laurie
Godfrey, Meaghan Louise
Goh Ser Tek
Gussenhoven, Lisa Joanne
Hammond, Gregory Lewis
Harper, Samantha Maree
Harraca, Sherif G
Haselgrove, Leigh Grant
Hatch, Robyn Margaret
Healy, Matthew Noel
Heung Chi Cheung
Higginbottom, Jodi Leanne
Higgins, Paul Joseph
Higman, Faye Leanne
Hirst, Andrew Richard
Ho Ngai Yin, Helen
Ho Po, May
Hoey, Melissa Meredith
Holyman, James Stuart Blake
Hon Leung
Horsburgh, Ian Stewart
Houniet, Matthew E
Hreb, Agata
Hsuan Ya Hui
Hughes, Sharon Maree
Humphreys, Jennifer Anne
Hurst, Walter Eric William
Hutchinson, Tracey Elizabeth
Irwin, Stephen Alexander
Isaacs, Darren
Ivanoff, Andrew
Jackson, Christine Lorraine
Jenkins, David Lewis Bruce
Johnson, Gus
Johnston, Cameron Robert
Jones, Christine Mary
Kaplan, Pnina
Kazinoti, Peter Anthony
Kee Keah Chek, Reuben
Kerr, Jaqueline Louise

Khoo Kah-Leng, Tania
Kok Kim York
Kokai, Zoltan
Kooistra, Michelle Lisa
Korovinis, John
Kouloubos, Peter
Kruber, Kristine Vicki
Kuang Kim Soon
Lai Chi Ming
Laios, Stephen
Lam Yun-Yee, Judy
Lang, Julie
Larken, Stephen Francis
Lau Chaun-Ling, Helena
Lawless, Janina Mary
Lee Wing Hang, Tony
Lee Yean Thean
Lee, Amanda Simone
Leeds, David Michael
Leslie, Sarah Jane
Leung Chi Tat
Leung Man-Ching, Iris
Leung, Tin Lun Talent
Lewis, Marina
Lewis, Stephen Charles
Liddle, David Arthur
Lillecrapp, Donna Alida
Lim Poh Geok
Lim Toon Chai
Lim Yan Chin
Linzer, Susanne
Logan, Eunice Phoebe
Lorenzo, Carmelita
Luke, Stephen
Lusby, Shaun Patrick
MacDonald, Robert Duncan
MacKay, Robert Gregory
Marshall, Brett Craig
Martin, Christina Jean
Martin, Julia Louise
Mathers, Scott
Maxfield, Colin Robert
McCausland, Joanne
McDonald, Anthony Rex
McDonald, Cameron Dean
McInnes, Tracy Ann
McIntosh, Craig Alexander
McIntyre, Patrick Francis
McKelvie, Anthea Jane
McKenzie, Jeananne
McMahen, Paul Andrew
Miles, Christine Joy
Miller, Bradley Ian
Mok Kam Kheong
Moretti, Bill
Murphy, Caroline Margaret
Naidoo, Indren
Nash, Laurine Gay
Neumann, Christin Helga
Newman, Mark Colin
Ng Hoong Pin
Ng Ju-An
Ng Nam, Patrick
Ng Yuk Yung
Nicholls, Shirley Helen
Nicholson, Carolyn Barbara
Nickholds, Catherine Therese
Nurmawan, Meilianty
Nyoegeer, Richard
O'Brien, Mary Frances
Ockerby, Rodney John
Oei Yanti
Ong Boon Teik
Ong Chin Seng
Ong Huey Mei
Opie, Karen Elizabeth
Padgham, Fiona Dianne
Pavey, Michael Graham
Pennefather, Donna Susan
Pennuto, Kirk Joseph
Peters, Rachel Ann

Petrusic, Katica
 Phan, Jemie Pandawinata
 Pircher, Eric Karl
 Plunkett, Mark Andrew
 Pollock, Elizabeth Mary
 Pompei, Vincent Salvatore
 Poon Wai Yin
 Porto, Frank
 Porto, Joseph
 Pritchard, Bruce Cameron
 Puglisi, Antonia
 Quinn, Matthew Kevin
 Raitman, Anthony Simon
 Reeves, Samantha Tracy
 Ridley, David John
 Robertson, Kerryn Louise
 Rofe, Mardi Jacqueline
 Rogers, Kim Corrina
 Rusbridge, Sally Fiona
 Sam Choon Fook, Daniel
 Saward, Peter
 Schachna, Deborah
 Scott, Kathryn Mary
 Seabrook, Tracey Dorothy
 Sharp, Robert James
 Sinclair, Mark A
 Singh, Surinder
 Siu Fuk Him, Daniel
 Skarlatos, Lisa
 Soesanto, Mira
 Soi Chong Wu
 Steele, Timothy Charles
 Stevens, Mark Christopher
 Stewart, James Leonard
 Storer, David Russell
 Strahan, Timothy Jason
 Street, Gavin William
 Taylor, Andrew Jason
 Tedja, Roy Sidharta
 Tee Beng Thong
 Thomas, Jennifer Robin
 Thoo Ping Sen
 Timmins, Clive Stuart
 Tisseverasinghe, Ahila Christine
 Tolios, Stella
 Tou Choi Man, Alice
 Trewin, Shane Peter
 Turner, Stuart Andrew
 Utama, Susan
 Van Beek, James Robert
 Van Cuylenburg, David Anders
 Vedamuttu, John Elaine
 Vinnell, Robyn Janice
 Visentini, Robert Peter
 Wakeford, Bruce James
 Webster, Andrew Stuart
 Weeks, Scott Donald
 Wells, Lorraine Joy
 Welsford, Gregory John
 Wende, Susanne
 Westerman, Bryce Ian
 Whiting, Austin Patrick Thomas Joseph
 Williams, Scott Andrew
 Winbanks, Scott Anthony
 Wong Chun Yiu
 Wong Ka Man, Colman
 Wong Kar Po, Ida
 Wong Lui
 Wong Sun Yu, Terence
 Wong Sung Chi
 Wong Wai Mei
 Wu, Grace Sui Seung
 Wun Ping Ping, Peggy
 Yangco, Ronaldo
 Yu Hau Man, Stella

Bachelor of Business (Banking and Finance)

Aberdeen, Paul Alexander McKay
 Angkiriwang, Robert Fungsi
 Brice, Robert Wayne

Caleo, Peter Gerard
 Cameron, Malcolm Angus Ranold
 Chan Kok Kean, Thomas
 Chan Wai Hing, Emily
 Chan Wing See, Iris
 Cheong Im, Yvonne
 Cheung Wai Yee
 Chinn, Kingston
 Cho Chooi Yong
 Chu, Johnny
 Coloretti, Andrew James
 Craig, David Alan
 De Nadai, Romano Fulvio
 Doughty, Louise Kaye
 Eistis, Paul
 Ellenport, Jason Scott
 Fullarton, Gerard Patrick
 Fung Tai Hong
 Galbraith, Sarah Helen
 Gooding, Kerryn May
 Hall, John Granville
 Handaya, Yanti
 Hatvani, George Craig
 Heathershaw, Robert David
 Hopley, Victoria Claire
 Howard, Simon John
 Hunt, Mark Timothy
 Imrei, Frank
 Iskandar, Rita Herlina
 Joyce, Adam McCutcheon
 Juracich, David John
 Keegan, Patrick Phillip
 Koeswanto Putra, Arief
 Latham, Deanne
 Law, Christopher Noel
 Lazaridis, Nicholas Ricardo
 Lee Ching Yam, Una
 Lee Lui Lui, Mike
 Lew, Judy
 Lewis, Richard Edward
 Lim Poh Chan, Amanda
 Loh Soon Lee
 Loo Woan Yin
 Looi Sau Shan
 Lorimer, David James
 Mazzarolo, Kathleen Anne
 McDonald, Darryn Hugh
 McHarg, Christopher Farley
 McKenzie, William Ian MacKinnon
 McLennan, Karin Toni
 Mead, Robert Semans
 Meyappapillai, Boobal
 Miarina, Miarina
 Midler, Jason Daniell
 Naidoo, Logandra
 Nguyen Quynh-Hai
 O'Sullivan, Andrew Peter
 Percy-Dove, Sarah
 Pritchard, Kylie Rebecca
 Quinert, Andrew John
 Ronosulistyo, Ira
 Shelton, Sara Jane
 Shepard, Paul Andrew
 Shepherd, Jonathan Gillies Scott
 Siedle, Paul Anthony
 Sripathy, Sri Anand
 Staley, Alexandra Jean
 Sterling, Stuart Ashley
 Stern, Paul Mark
 Stewart, Angus Alexander
 Su Cheia Yee
 Suen Chi Sing
 Surwillo, Vicki
 Swiatlo, Robert Solomon
 Tam Ka Yee, Dilys
 Tan Seng Pang
 Teh Pin Sin, Sylvia
 Thompson, Naomi Elizabeth
 Tiow Hock Lim
 Toniazzo, Loretta
 Toniazzo, Steven

Trembath, Christine Joy
 Trescowthick, Adam John
 Tsiaprakas, Anna
 Wall, Dean Leo
 Ward, Justine
 Warren, Nicola Clare
 Wee Lee Yung
 Weiss, Rodney David
 Wellman, Nicholas Alan
 Willis, Ramsey Kurt
 Wilson, Andrew Craig
 Wong Kin Shing, Frankie
 Woollard, David John
 Yates, Katharine Anne
 Yeoland, Andrew Graeme
 Ziguoras, Christina Michelle

Bachelor of Business (Business Administration)

Abbott, Nanette Louise
 Boston, Andrea Elizabeth
 Canny, Cassandra Maree
 Chen Kit Liam
 Christie, Carol Gina
 Dabmawan, Ratih Sadina
 Darts, Paul James
 Dunkerley, Shelleigh Dione
 Fisher, Rachel Mary
 Harrigan, Paula Janine
 Horne, Nicole Elizabeth
 Johnson, Alistair Scott
 King, Peter Harrington
 Kosala, Maria Katarina
 Lewis, Wendy Elizabeth
 McMahon, Belinda Joan
 Phan Kha Yen
 Prior, David Neil
 Rubens, Darren Paul
 Slattery, Angela Mary
 Walker, Christine
 Walker, Katrina Anne
 Wight, Andrew Geoffrey
 Yeoh Yik Shan, Sharon

Bachelor of Business (Human Resources Management)

Ces, Karina Andrea

Bachelor of Business (International Trade)

Sally, Amale

Bachelor of Business (Management)

Anton, Chris
 Arno, Liane
 Attard, Suzanne Grace
 Bainbridge, Jane
 Beckmann, Richard John
 Bray, Timothy Ronald
 Bunting, Brian John
 Cook, Martin Geoffrey
 Cornish, Sharon Robyn
 Day, David John
 Geros, Chrissy Diane
 Glenbar, William Lawrence
 Hart, Edward Arthur
 Jackson, Susan Lee
 Kent, Peter James
 Labour, Mary-Jane Regina
 Leighton, Ricky Alan
 Littlechild, Anne-Maree
 Manis, Dimitra
 Moore, Larry Neil
 O'Sullivan, Mark Francis
 Ovenden, William Thomas
 Pascoe, Fiona Louise
 Ramsay, Glynis Belinda
 Robertson, Colin Douglas
 Robertson, Emma Louise

Rogers, Julie Diane
Ter Maten, Jacqueline Gaye
Ward, Craig Stephen

Bachelor of Business (Marketing)

Agisilaou, Angelo
Anthony, Thomas Wilkinson Hugh
Ashley, Elena Peta
Austin, David
Aylett, Sam Jason
Blundell, Katherine Michele
Bretherton, Paul David
Capicchiano, Anna Dolores
Caplan, Sharon
Carroll, Simone Eileen
Carty, Brett Christopher
Caruso, Sandro
Chaplin, Nicole Frances
Collins, Andrew Gerrard
Cowhey, Fiona Ann
Cregan, Thomas Anthony
Cresp, Nicola Louise
Davies, Joanne Ruth
Davies, Michele Joy
Dawson, Jeffrey Arthur
De Saint Aromain, Joelle
Doidge, Victoria Barbara
Dram, Anthony Paul
Edwards, Simone Leanne
Evans, Bronwen Prudence
Evans, Steven David
Foster, Gregory Charles
Foubister, Elizabeth
Freeman, Mark Raymond
Gallagher, Steven Bruce
Gianakis, Achilleus
Gillan, Wayne William
Griffiths, Katherine Jane
Hadjiantoniou, John
Hamer, Kym Diana
Harrap, Rohan Ashley
Hauser, Anthony
Ho Mei Ching, Marty
Hughes, Rohan Stewart
Hyde, Jeffrey Ramon
Jacob, Helen Mandy
James, Mark Andrew
Jarrett, Elisabeth Jane
Jeppesen, Margit
Jones, Elizabeth Jane
Joseph, Simon Andrew
Kapadia, Yasin
Karamitos, Michael
Karinja, Tania
Katranski, Baron
Kelly, Daniel William
Kidman, Timothy Hugh
King, Michael James
Kitchen, Djenat
Kitchen, William John
Kleinitz, Margaret Mary
Kostopoulos, Andrew
Kretschmer, Michael Deane
La-China, Gail Helen
Lai Jian Min
Lane, Suzanne Michelle
Leftheriotis, Laura
Lidgerwood, Paul Alexander
Loporchio, Steven
Lothian, Julie Louise
Love, Karin Helen
Luxton, Sandra Lorraine
MacLeod, Fiona Jean
Marks, Rachael Leah
Martin, Richard John
Masters, Shirley Anne
McLennan, Nicole Marie
McNamara, Shaun Anthony
Mead, Anna Frances
Mead, Maryellen
Moors, Bruce Alexander

Morris, Mark Andrew
Muller, Samuel Patrick
Nasralla, Mona
Nicolopoulos, Leslie
O'Donnell, Manda Jane
Organ, Rodney Dean
Owen, Melanie Jayne
Page, Lynne Maree
Payne, Louise Sarah
Pickering, Michael Gerard
Pinney, Russell Stuart
Pope, Wendy Ann
Power, Andrew Desmond
Prassopoulos, Nicholas Christopher
Reid, Sharon
Righetti, Kristine Louise
Robb, Katrina Jane
Robinson, Peter Edward
Roden, Keo Bopha
Rozwadowski, Halinka
Rudman, Sue Elizabeth
Santoso, Yuliana
Shakes, Andrew Brian
Smith, David Neil
Stanley, Jacqueline Anne
Steyn, Jean Grant
Sullivan, Virginia Noelle
Tang Ngan Fung, Margaret
Tangalakis, Constandinos
Tartaglia, Viviana Marisa
Tjondro Rahardja, Lina
Tyrer, Paul Robert
Tyrrell, Alexandra Ince
Vidler, Andrew John
Wheeler, Jennifer Annabel Mary
Wilson, Alexander Harcourt
Wynne, Russell George
Yeung Yiu Chuen

Bachelor of Business (Office Administration)

Buch, Debra Shaney
Canny, Robyn Lee
Konnelly, Hedva
Landau, Naomi Esther
Matenson, Carolyn Jane
Oakley, Sally Margaret

Graduate Diploma in Accounting

Apelbaum, John Paul
Speight, Geoffrey

Graduate Diploma in Agribusiness

Brion, Bernadeth
Davies, Ross Cameron
De Gruchy, Philip William
Dewan, Timothy James
Facer, Stephen John
Gardner, Trevor John
Hakim, Gabriel
Hay, Phillip Maxwell
Hayes, Gregory David
Higginson, Daryl Mark
Hill, Suzanne Lorraine
Humphries, Anne Marie
Kelly, Anne Therese
Lyons, Frederick James
McCann, Craig William
McKinnon, Lachlan John Foster
Minifie, Lloyd Brian
Peace, Colin Geoffrey
Phelan, Michael John
Raymond, Geoffrey Bruce
Rowe, Mark Lewis
Saunders, James Imlay
Schelling, David Andrew
Sutherland, William James Wetton
Taylor, Alan John
Tepper, Garry Ian

Graduate Diploma in Banking and Finance

Apostolakis, Constantinos
Crew, Susan
Galileos, Faye
O'Connor, Peter Gordon
Olney, Robert Miles
Ottaviani, Lauro Gino
Patterson, Scott Leo
Potter, Kevin John
Raccani, Carlton John
Williamson, Mark Philip

Graduate Diploma in Business Management

Beh Chooi San
Ti, Siok Leong

Graduate Diploma in International Business

Campbell, Douglas Cameron
Jones, Robert Carey
Lim Tiang Sang, Michael
Sze Kwok-Fai, Alfred
Tan Keng Hooi
Teh Cheng Chye
Van Dijk, Lambertus Cornelis
Wu Feng, Wilbur

Graduate Diploma in Logistics Management

Alonso, David
Edwards, Antony Lyal
Francalanza, Frank
Kapteina, Frederick John
Kearney, Paul Thomas
Larkin, Andrew Peter
Oldfield, Robert Walter
Saw, Jordan Scott
Schirmer, Mark Kingsley

Graduate Diploma in Marketing

Ashworth, Gregory Charles
Auteri, Giosue
Berends, Mark Leslie
Brearley, Kerin Elizabeth
Bricknall, Kaye Lynette
Daley, Antoinette
Dawson, John Malcolm
De Paola, Robert Andrew
Evans, Jill
Gwynne, Owen Charles
Horrobin, Dale James
Kennedy, Philip Andrew
Kenny, Michael John
King, Kenneth Raymond
Landau, Rosemary
Lee Choon Seang
Lee, Deborah Anne
MacNeil, Andrew John
Maher, Michelle
Michael, Peter Jonathan
O'Halloran, Anthony William
Owens, Malcolm John
Patterson, Mark Richard
Redrup, Helen Joy
Ryan, William Thomas
Stewart, Jillian Georgina
Stranger, Tracey Anne
White, James Duncan
Wylie, John Leslie

Graduate Diploma in Taxation

Ajzenszmidt, Murray David
Armstrong, Kevin Patrick
Bell, John William
Christou, Lazaros
Chua Siang Eng, Christine
Couroyannis, John

Dover, Terence Leslie
Dunn, Laurence Gordon
Foster, Robin John
Gan Eng Leong, Joseph
Goblet, Georgette M D L
Gray, Heather Catherine
Ho Thai-Vi
Hussain, Abid
Huynh Hue Chuong
Ishczenko, Gregory
Johnson, Peter Hugh
Kneebone, Nicole
Kolliou, George Aristide
Le Trang Dao
Lister, Anthony L
Loh Cheng San, Raymond
Long, Philip
Macuz, John
Mahony, Gerard Roger
Masny, Evelyn Mary
Moore, Stephen Robert
Nhan, Esther T
Powell, Steven James
Pressey, Gregory William
Ricketts, Betty
Sra, Gurdip Singh
Stillwell, Karen Elizabeth
Stokes, Phillip Noel
Tan Seong Yean
Yap, Amy
Yap, Jackie
Zajcew, Daniel

Faculty of Computing and Information Technology

Doctor of Philosophy

Pose, Ronald David

Master of Business Systems

Hiap Tusey Mei
To Chi Cheung, Solomon
Wang Zhe, Jenny
Master of Computing
Adam, Rinaldi
Baquirin, Raymundo
Batubara, Marwan
Gogia, Gurpreet Singh
Grover, Peter James
Karim, Syaeful
Kim Jae-Soo
Polgar, Anton

Bachelor of Computing (Computer Science)

Chong Wai Leong, Eddy
Tan Seng Hui
Wong, Kar King

Bachelor of Computing (Digital Technology) with Honours

Blackwood, Cameron
Harris, Rikki Sean

Bachelor of Computing (Digital Technology)

Alexy, Robert Edward
Bell, David Scott
Brown, Kyla Esmee Lister
Burgess, Anthony Edward
Enayati, Tooraj
Groves, David Brenton
Huynh Ngoc Thinh
Incoll, Cameron James
Litwiniuk, Peter Andrew
Loong Chek Kong

Ly Sieu Binh
Ly, Michael
Marcuzzi, Darren Francis
Matthews, Janice Maree
McLean, Evan Malcolm
Mocnay, David
Palmer, Christopher James
Pavlou, Louis
Phan Minh
Pritchard, John Duncan
Remy, John
Stuart, Paul Justin
White, Glen Jude
Wilkremasinghe, Ranjeewa Pasenadi
Zalcman, Daniel Joseph

Bachelor of Computing (Information Systems)

Allen, Wayne Robert
Amirtharajah, Michael Mithra
Ang Seoh Lay, Trislyn
Arnott, Michael Rutherford Cameron
Artlett, Andrew
Artlett, Carolyn
Attard, Robert John
Balaskas, John
Barakat, Alexandre
Basford, Scott Anthony
Beaumont, Glenys Joy
Beckwith, Peter Brian
Bennett, David Alan
Bichsel, Paul Edwin
Bishop, Maree Elizabeth
Brassington, Craig Malcolm
Broome, Richard Andrew
Bryden, Fraser
Busuttil, Edward John
Canning, Dennis William
Carideo, Eufrasia Maria
Chai Sing Hiing, Dominic
Chau Duc Khiem
Chew Cheong Lian
Chung Suet Yin, Stephanie
Clancy, Sharon
Coates, Toni Marianna
Constantopoulos, Sam
Cooper, Peter John
Crabtree, Gregory Vaughan
Davidson, Sue
De Sa, Francis Gilbert Paul
Desouza, Richard Mario
Ducat, Michelle Leanne
Duggan, Mark William
Dumittrache, Catalin
Duong, Toan Dich
Egan, Tracey Lee
Engledow, Roger Stuart
Fernando, Aruni
Folos, Andrew
Forbes, Timothy Keith
Frampton, Kerrie Anne
Franklin, Susan May
Fry, Alec
Gardner, Rachel Marion
Gatti, Shirley Ann
Gaynor, Jonathan Paul
Gentle, Catherine Marie
George, Robin Lynne
Glanz, Jason Andrew
Gork, Stephen Colin
Guy, Raymond James
Hall, Gary Anthony Lawson
Harris, Ian Kevin
Harris, Richard Andrew Buchanan
Hassan, Mahdi Ibrahim
Heath, Andrew Mark
Hermans, Peter Julien
Hill, Tracy Samantha
Holmberg, Diana Helen Joan
Hordern, Christopher Peter
Hoskin, Penelope Mary

Hreb, Agata
Huynh Yung Quoc
Huynh, Phuoc Thai
Iatropoulos, Terry
Innamorati, Claudio Joseph
Jayatillake, Kannangara Sobha Priyanthi
Jee, Christopher W Y
Jeffrey, Gregory Thomas
Jones, Christine Mary
Karatzas, Stavroula
Khor Boon Kiong
Kiddle, Richard Lindsay
Klooger, Adam
Kokai, Zoltan
Koo Siaw Churn
Korot, Lana
Kruher, Kristine Vicki
Lau Chaun-Ling, Helena
Lee Tze Lih
Lee, Amanda Simone
Lee, David
Leehane, Margaret Anne
Leng Shan Yuen
Leung Chi Wai
Lewis, Stephen Charles
Lewis, Travis Gregory
Linzer, Susanne
Loe, Christine Lisa
Loveridge, Tatia Susan
MacKenzie, Dominic Alexander Paul
MacKrell, Judy Leanne
MacLeod, Elizabeth
Makhmalbaf, Payman
Manjiviona-Clohesy, Lisa Anne
Mavrovouniotis, Bill
McDonald, Peter Alan
McMahen, Paul Andrew
McMahon, Craig Stuart
Mleccko, Nicholas
Murray, Jennifer Christine
Muttiah, Solomon Ranjan
Ngo Truc Xuan Thanh
Nguyen, Linda
Nonis, Louis
Oh Teik Huat
Olschyna, Andre Roger
Palser, Alan Richard
Perret, Shaune James
Pertile, Stephen Anthony
Pfanner, Judith Elaine
Phanivong, Boun
Pircher, Eric Karl
Pywell, Brendon Robert
Quinn, Shan Therese
Ralph, James Irwin
Rawlinson, Barbara Elizabeth
Ricketts, Scott John
Ridley, David John
Robinson, Christopher Hyett
Rogers, Kim Corrina
Rose, Steven Alan
Rusman, Kuncoro
Ryan, Paul Andrew
Salisbury, Michael
Saputra, Irene
Scerri, Martin Joseph
Semec, Stan
Sharp, Robert James
Smith, Debra Jane
Soesanto, Mira
St Clair, Jason Talbot
Steele, Timothy Charles
Street, Gavin William
Stringer, Adrian Blair
Sullivan, Leanne Marjorie
Tang Boon Ting
Tasker, Harvey
Tay Siew Bee
Teh Guay Ping
Ten-Tye, William Gary
Thompson, Michael Phillip

Timmins, Clive Stuart
 Topp, Michael Leonard
 Trewin, Shane Peter
 Tsagournos, George
 Umansky, Kira
 Van Doorn, Robert Andrew
 Van Lieshout, Mark Moresby
 Vargha, Farahnaz
 Wan Kai-Yan, Peter
 Wang Siu Mei, Theresa
 Warren, Peter Kevin
 Waters, Gary Mark
 Watson, Nicholas James
 Watt, Carolyn Heather
 Weerakoon, Duminda
 Welsford, Gregory John
 Wong Sung Chi
 Yala, John
 Yong Teck, Ken
 Yong Veng Kun
 Yu Sau Shing, Frank

Bachelor of Business Systems

Arouff, Marie-Andree Catherine
 Brown, Stephen Terence
 Cassumbhoy, Aziz Abdul
 Chamberlain, Luke James
 Chen, Lu Pin
 D'Souza, Ian Christopher
 Forster, Melanie Louise
 Gance, Sharon Linda
 Grenfell, Janine Kaye
 Hew Soke-Kheng, Evelyn
 Howells, Paul Anthony
 James, Nicholas Edward
 Kinnaird, Amanda Jane
 Klaege, Sonia
 Leury, Johanne Therese
 Liang, Karen Jean
 Pascoe, Penelope Jane
 Wong Yuen Fong, Angelina

Bachelor of Computing with Honours

Bearman, Margaret Lynn
 Chatterton, David Francis
 Chew Chee Keong
 Collins, Matthew Stewart
 Davison, Andrew John
 Do Ngoc Tri, Alexander
 Fan Kuan Weng
 Gardner, Steven Lawrence
 Ghazfan, Desra Firza
 Gow, Jason Richard
 Lim Kok Eng
 Martin, Justin Patrick
 Maynard, Sean Brian
 Merry, Philip David
 Pringle, Glen David
 Regan, Matthew James
 Rembach, Joel
 Rembach, Michael
 Shimmin, Timothy Edward
 Varsamidis, John

Graduate Diploma in Business Systems

Behrens, Kevin James
 Birch, Jennifer Kathleen Louise
 Cao, Weili
 Chandran, Ajit Vijaya
 Chew Beng Hin
 Chiam Moy Kim
 Chiam Oy Yoke
 Choo Siaw-Kian
 Chow Lok Kam-Ling, Florence
 Dekmetzian, William
 Fung Sze-Man, Simy
 Ghosh, Neelanjana
 Gu Ai Qing, Linda

Harbis, Eric
 Ho Wing Yee, Pamela
 Hui Yuet Chun
 Hutabarat, Humiras Renata
 Kuo Shu-Yi, Anita
 Langthaler, David
 Lee Leong Soon
 Lili, Djohan
 Loh Aini
 Loo Saw Hwa, Vickie
 Martin, James Michael
 Negline, Anthony Francis
 Roberts, Michael James
 Rosa, Steven John
 Surendran, Vinayagamoorthy
 Tang Hooi Fang
 Tran, Thuan
 Wang Tun-Cheng
 West, Barry John
 Wong Fung Cheong, Lee Lin
 Wong Siew Teck
 Wu Xiao Ling, Lynette
 Zhang, Nini

Graduate Diploma in Business Technology

Annuss, Juergen
 Bristow, Kerri Ann
 Church, Vivienne Louise
 Esnouf, Bruce Royden
 Kerr, Darren Stuart
 Lloyd-Holmes, Sharon Joanne
 Montgomery, Kenneth Leslie
 Platt, Craig Leonard
 Power, David Wayne
 Ravindran, Dharmaratnam
 Shaw, Barbara Ellen
 Thomas, Brian Wayne
 Wheatland, Magdalena Salomea
 Winter, Ross Vernon

Graduate Diploma in Computer Graphics

Conway, John Gerard
 Dickson, Maureen Vera
 Hardisty, John Finlay

Graduate Diploma in Computing

Afrasiabi, Fazollah
 Antonetti, Vincenzo
 Archer, Anthony William
 Bartholomeusz, John
 Batitang, Bernard
 Berlandier, Roger Patrick
 Boxall, Bruce Graham
 Carolan, Catherine Helen
 Carroll, Jennifer Mary
 Chu Chor-Tung, Stephen
 Clarke, David Ronald
 Cockbill, Robyn
 Cocks, Lisa Joy
 Cognian, Adison
 Coutant, Christine Louise
 Craven, Daryl Francis
 Dean, Harley Francis
 Dedman, Pamela Evelyn
 Dempster, John Denis
 Devine, Maureen Patricia
 Dinh Dung The
 Fabjjanic, Kresimir
 Faith, Christine Julie
 Ferguson, Jude Margaret
 Fleming, Peter Joseph
 Foley, Genevieve
 Gallo, Joseph Paul Anthony James
 Gan Cheen Kar
 Gilbert, Marc Percival Arthur
 Harris, James Henry
 Harris, Julie Anne
 Hartley, Roger Kenneth

Hemsley, Stephen Gerard
 Herley, Patrick Michael
 Ho Tzu Chien
 House, Douglas Alan
 Humann, John Charles Egerton
 Jajoo, Srivallabh
 Jovic, Susie
 Karikari-Yeboah, Ohene
 Kay, Brendan Leslie
 Kennedy, Shayne Michael
 Keogh, Thomas Anthony
 Ki Ying-Keung, Patrick
 Knaggs, Caroline Pamela
 Kotsanas, George
 Lee Liew Hong
 Lee Pak Ho, Raymond
 Lee Tuck Onn
 Li Jiaxiang
 Limaye, Sharad
 Loh Cheng Lee, Aaron
 Loveless, Neil Geoffrey
 Low Yat Seow
 Mahony, John Christopher
 McGillivray, Pamela Evelyn
 Monin, Alexander
 Murrowood, Timothy
 Ng Kim Moi
 Ngieng See Hung
 Ngieng Sii Hie
 Ngu Sing Lock
 Nguyen Phong Tuan
 Nicoll, Lianne Debra
 Ong Koon Hai
 Pang Feng Feng
 Papalazarou, Peter
 Remenyi, Monika Dorothea
 Roe, Philip Andrew
 Sakis, Constantine
 Sanford, Andrew Darryl
 Selvaratnam, Isabel
 Shaw, Sally Louise
 Sivarajah, Arunthathy
 Smith, Darren James
 Tan Thiam Teng
 Tang Jin
 Tirtaatmadja, Viyada
 Toh Su Teek, Thomas
 Trinh Vinh Xuan
 Velasquez, Luis Alberto
 Ward, Helen Iris
 Warner, Alexander Ian
 Wawryk, Paul Ihor
 Wierzbicki, Andrew Mark
 Williams, Kim Elizabeth
 Wong Weng Chiew, Aaron

Graduate Diploma in Digital Communication

Buckley, Mark Eric
 Dai, Ho-Chiu
 Eckert, Mark Andrew
 Fernandes, Velsford
 Hambleton, Paul Eadley
 Koken, Kadir
 Lam Kin Keung, Sam
 Malalasekera, Chandralata
 Mielczarek, Voytek Wojciech
 Nasr, Ramsey
 Reiner, Karoly
 Russell, Andrew
 Sritharan, Kathiravelu
 Yu, Yuen Yee
 Zhang Ying Ming

Graduate Diploma in Information Technology

Frew, Malcolm Ian
 Hodges, Darrell Peter
 Jansen, Ferdinand Morris
 Lap Ki Ho

Li Chi-Kwong, Alex
Linger, Henry
Scott, Peter Gavin Douglass
Snell, Leigh Rowan
Strange, Steven Edmund

Graduate Certificate in Computing

Bisignano, Salvatore
Eipper, Colin Bruce
Gibbon, Gary Andrew
Harris, Roy David
Kootval, Haideh
Scabellone, Maria Antonia Carmela
Scrivens, John Henry
Sedgman, Iain Bruce

Faculty of Economics Commerce and Management

Doctor of Philosophy

Abayasiri-Silva, Kaludura
Boxall, Peter Francis
Langfield-Smith, Kim Michelle
Ogunmokun, Gabriel Olayinka
Silvapulle, Paramsothy

Master of Business Administration

Adams, David Jeffery
Allen, Brian Lawrence
Anstis, Clark Morgan
Archibald, Mary Terese
Barrett, Michael Geoffrey
Beatty, George Michael
Beech Jones, David Michael
Bennett, Lorraine Ann
Betts, Jennifer Lavinia
Black, Geoffrey Malcolm
Blunsdon, Betsy Jane
Blunt, Clive Ritchie
Boffa, Umberto
Bolitho, Peter Samuel
Bonighton, Ronald Bruce
Browning, Douglas John
Brownley, Mark William
Burn, Meredith Helen
Burnett, Wendy Susan
Burns, Peter Louis
Carmody, Shane Patrick
Cheang Aik Beng
Cheng Muon Wah
Cheng, Yam San
Choo Tat Lim
Ciavarella, Michelle
Conway, Elizabeth Marina
Conway, Lynne Mary Jefferies
Crenkovic, Thomas
Ditria, John
Doble, Linda Ann
Dusting, Rex Malcolm
Eke, Aisake Valu
Fawkes, Sally Ann
Ferrier, Justin John
Fielding, Steven Murray
Filippo, Marjon
Ford, Stacey Jane
Gan Beng Soon
Garton, Pamela Elizabeth
Geddes, David Arthur
Ghosh, Ajit Kumar
Gill, Carol
Goh Chin Chin, Florical
Goh Thiang Hock
Gordon, Patricia
Hagel, Pauline Agnes
Hamley, Lee

Hampson, Christopher Paul
Harley, Philip Michael
Henson, Samuel Gray
Homersham, Richard Neave
Hu Dah Kwei, Joseph
Huse, Philip Alan
Ikonomou, Athos
Ironmonger, Peter Duncan
Jackson, Nicholas
Jones, Evan Bryden
Katz, Hagay
Kok Che Yu
Krienke, Stefan Christian
Kruger, Carl Heinz
Krygger, John Francis
Kwan Foo Chey
Kwang Mok Sang
Kwok Tsan Pun
Lagerberg, Marlies
Lam Cho Tung, Charles
Lam, Victor Paul
Lange, Jonathan Trevor Craig
Lee Yin Fun, Carmen
Liu Cenchuan
Lourey, Marianne Elizabeth
Luk Wai Khuen
Macquarrie, Russell Alan
Maddern, Christine Marie
Mak, May Jum-Mee
Malhotra, Deepak
Malone, Owen John
Marlow, David Henry
Martin, Ross James
May, Kevin George
McCabe, Jillian Patricia
McDonnell, Jeffrey Alan
McIntyre, Stephen Russell
McNamara, Craig Andrew
Milburn-Clark, John Arthur Richard
Mitchellhill, Keith Allan
Morfuni, Enzo
Mulraney, Bernard James
Ng Chung Kun
Ng Genn Wah, Jeffrey
Ngai Yuet Kam
O'Keefe, Michael Brian
Pang See Kit, Michael
Pang Wing Dor, Justin
Papantuono, Pietro
Pearson, Jonathon Guy
Rait, Alison Margaret
Ranjan, Promod
Rogers, Kent Victor
S-Whitcroft, Christina Josephine
Sawyer, Ronald Ian
Shaw, Julie
Siboro, Guntur S
Supraptiningsih, Wahyu
Tang Yuk Ching
Tapley, Allan Graham
Teo Lee Huang
Tho Lye Ian
Toniolo, Gabriel Maurice
Tudball, Gary James
Vaish, Saurabh
Van Dyk, Marie-Therese
Wee Ah Seng
Wilkinson, Roy Clifton
Wittick, Russell Walter
Wong, Yit Thiam
Worth, Linda Jean
Yen, Andrew Clifford

Master of Business Administration (International Business)

Grimwade, Ann Elizabeth

Master of Business Administration (Mt Eliza)

Amos, Phillip Veness
Collins, John Maxwell
Iossifidis, John Gregory
Milliken, Marsha
Robinson, Geoffrey Norman
Thomson, Clyde Spence
Turner, William Stuart

Master of Economics

Angel, Clair Stacey
Black, Stephen Foster
Marangos, John
McKenzie, Michael David
Moshirian, Fariborz
Papadopoulos, Theo
Wong Koi Nyen
Yeoh Teow Eng

Master of Management

Foong Chee Choong
Hui Lai Leng
McKenzie, Donald Arthur
Stephan, Adrian Cecil

Bachelor of Economics with Honours

Ang Yang Yang
Branton, Suzanne Helen
Byrne, Jason William
Callow, Sean Douglas
Chepa, Ilias Victor
Conron, Nicholas
Edhouse, Grant William
Garrick, Peter Robert John
Griffith, Rachel
Hamilton, David Alexander
Harrison, Mark James
Hird, Thomas Nicholas
Hudson, Deborah Jane
Jarrett, Lisa Catherine
Kee Ee Wah
Lau, Silvana
Lee Wai Ki
Lee Yaw Loong
Leong Foong Lin, Gina
Luke, Kelvey Bruce
MacIntosh, Ian Douglas
MacLeod, Catherine Anne
Macquarie, Lachlan Rae
Manning, Elizabeth Sophie Mary
McNamara, Lawrence Joseph
Moore, Melinda Kater
O'Dwyer, Maxine Elizabeth
Paligaru, Clement Joseph
Phillips, Peter John
Pilbrow, Michael Jeremy
Rankine, Heather Joan
Roberts, Cameron Richard
Robinson, Surendran Edward
Rozenbergs, Karlis Anthony
Say Kwee Neng
Stolis, George
Smyth, Russell Leigh
Stevens, David William
Toh Leh Lim
Toh Yeok Tee
Verspaandonk, Rose Ann
Ward, Scott Albert
Wilson, Justin Paul
Young Yi

Bachelor of Economics

Abell, Dave Peter
Addamo, Vivian
Aguilar, Francis
Alesci, Joseph Anthony
Ampalavanar, Jebadoss Prem
Andriani, Tini

Ang Hwee Teng, Agatha
Ang Kok Thye, Ian
Anglin, Jason Paul
Anker, Matthew Scott
Appleyard, Peter Alexander
Amel, Katherine Amelia
Ashworth, Paul Cameron
Avakian, Ararat
Backwell, Richard William
Bacon, David Ross
Baker, Lawrence Bradley
Balaraman, Sudharsan
Ballagh, Jennifer Maureen
Beaumont, Michael George
Bell, David John
Bell, Michael John
Berrigan, Teresa Anne
Bick, Ari Chaim
Bierenbroodspot, Katherine Sarah
Black, Christopher Andrew
Bloye, Lyndel Joan
Bosisto, Anthony
Bowes, David Keith
Boyd, David John
Boyd, Kelvin Garnet
Bradbury, Dale Steven
Bradd, Jennifer Kaye
Bradshaw, Andrew Peter
Bradshaw, Maxine Ella
Branidis, Avgi
Broeren, Andrew Mathew
Brott, Barry Peter
Brown, Andrew Michael
Brown, Jennifer Anne
Brown, Rochelle Elaine
Brownbill, Scott Alexander
Burnet, James Langham
Bymes, Timothy Donald
Cain, Michael Joseph
Carkeek, Donna Lee
Carter, Emma Jane Vincent
Carter, Graham Milroy
Castan, Suzi
Cato, Dominic Joseph
Cavka, Michael William
Chalmers, Charlotte
Cham Ping Hong
Chan Ho Yin, James
Chan Kong Meng, Melvin
Chan Ooi-Keang, Daniel
Chang Lock Sin
Chao Yu Lin
Charles, Michael Robert
Chau Wai Yee, Emily
Chee Bee Liou
Chen Keng, Sam
Chen Lu Chi
Chen Yee Ning
Chen Yu, David
Cheng Kin Kan
Cheng Pui, Fanny
Cheng Sze Wing, Queenie
Cheng Wing Kee, Luke
Chetty, Devesh
Cheuk Sze Yuen, Lawrence
Cheung Fai
Chew Eh Teong
Chew Kuan Leng
Chidichimo, Norma Patricia
Childs, Shirley Kok
Chin Ai-May
Chin Lee Hong
Chin, Jacinta
Chiu Huen Lam
Chong Li Chin, Michele
Chong Soo Lee
Choong Meng Fun
Chua Wei Min
Chuah Yek Mooi
Clarke, Matthew Francis
Clarke, Robert Willem

Clowes, Rosalind Anne
Coath, Katherine Louise
Collins, Fiona Louise
Comport, Elisabeth Lian
Comte, Scott Leslie
Conroy, Christopher John
Corke, Andrew Peter
Costelloe, Adrian John
Cotella, Michael Anthony
Cowie, Fiona Elizabeth
Crisfield, Jillian Lesley
Crocombe, Angela Sarah
Cumming, Stuart James
D'Amico, Rosetta
Dainton, Craig Robert
Daniel, Andrew Charles
Daniliuc, Peter Robert
Davey, Mark David
David, Aruni Dilkusha
Davis, Fiona Simone
Davis, Kate Belinda
De Bortoli, Paul
Debeljak, Julie Frances
Deftereos, Angelos
Dell'Acriprete, Diana Marie
Dhillon, Michael
Di Pilla, David Anthony
Diamond, Barry
Dimos, Venita
Ditomaso, Annemarie Josephine
Dixon, Kevin John
Dobrotwir, Leon George
Donegan, James Patrick
Downey, Georgina Heather
Downey, Jenelle Lee
Dragojevic, Liliana
Elias, John
Er Sock Lang
Ermer, Andrew Steven
Eyres, Gregory Edward
Faull, Andrew Peter
Feikema, Mark Johannes
Field, Spencer James
Finnigan, David Xavier
Flavell, David James
Flynn, Elizabeth Ann
Fong Woon Yin
Fontinovo, Luigi
Foo Chek Keng, Nigel
Foo Pei Fong
Freeman, Marcia Louise
Fry, Martin Andrew
Galvin, Katharine Anne
Gan Keng-Leong, William
Gan May May
Garzoli, Christopher John
Gaspar, Margaret Ann
Gathercole, Justin Andrew
Gay, Michael Lynott
Gerakaris, Anna
Gerraty, James Matthew
Gibson, Kimberlea Helen Jean
Glen, Robert Malcolm
Goding, Paulette
Goh Kheng Chye, Andrew
Goldberg, Anthony David
Goodwin, Marcus McRae
Goodwin, Richard John
Gooi Yean Lee
Goold, Scott Alexander
Goonan, Georgina Elissa
Gordon-Clark, Sophia Janette
Griffin, Gary Edward
Gurney, Adam
Gurung, Meelan
Gurvich, Victoria Alison
Halphen, Martin Leigh
Hanegbi, Rami
Hanlon, Christopher Dean
Hannon, Lisa Janelle
Harper, Charles Edward

Harris, John Adrian
Harris, Scott Andrew
Harrison, Janine Kemble
Harry, Peter Jonathan
Hashim Azura Binti
Hawkins, Rosemary Alice
Henderson, Brendan John
Hinds, Chris James
Ho King Mun
Ho Mun Yue, Bernice
Holley, Joanne Maree
Horan, Lee Dominic
Howse, Merran Wendy
Hughes, Anthony William
Hung Fan Wai, Wilfred
Iiu Bee Gaik
Irvine, Glenda Lois
Ishkan, Caroline
James, Bronwyn Elizabeth
Jayaratne, Nishan
Jeffares, Richard John
Jefferson, Brett Henry
Johnson, Catherine Amanda
Kakoufas, Christopher Andrew
Kang Chai Ling, Caroleen
Kechayas, Paris Stanley
Kermode, William Guy
Khoo Lean Shiang, Kathleen
Khor Guan Hin, Ernest
Klein, David Michael
Knox, Robert Francis
Koh Beng Leong, Michael
Konstantopoulos, Nicki
Krake, Paul Edward
Kwek Beng Beng, Kelvin
Kwiatkowski, Estelle Lee
Kwong Hung Kuen
Lai Chee Heng
Lai Fui Ping
Lai Kian Hing
Lai Pooi Fong
Lai Teik Kiet
Lal, Anita
Langford, Gregory Ian
Lasky, Adrian Charles
Latronico, Pasquale
Lau Thean Mei
Law Hei Hung
Lee Guan Hong
Lee Kwai-Kuin
Lee Mui Leng
Lee Poh Cheng, Renee
Lee Ruey
Lee Siew Wai
Lee Sok Ping
Lee Wai Hoong
Lee Wee Kwang, Ivan
Lee Yow Thong
Lee Yun Kong
Leow Eng Lui, Helena
Leow Mui Lee
Levine, Adam
Levine, Jeffery Goodwin
Lewis, Gregory Robert
Li Siu Wai, Doris
Lieberman, Justin
Lichtenstein, Paul
Liew Cheok-Ling, Anita
Liew, Yoon Sam
Light, Ronit Shira
Lilienthal, Julie-Anne
Lillis, Thomas
Lim Bee Joo
Lim Beng Eu
Lim Beng Hoon, Eliza
Lim Guat Yen
Lim Hong Loon, Lawrence
Lim Phaik Wuan
Lim Say Leong
Lim Soon Yin
Lim Su Ying

Lim Ta Wai
 Lipp, Ronnie Michael
 Loeber, Fiona
 Loh Tatt Choon, Kenny
 Low Chee Kwong
 Low Li Li
 Low Tuck Kian
 Lucarelli, Peter Michael
 Lunt, Peter Douglas
 Lynn, Elizabeth Sheridan
 Ma Yee Him, Kelvin
 MacDonald, David Mark
 MacKie, Anthony John
 MacKrell, Fiona Mary
 MacLean, Melanie-Ann
 Malliaros, James
 Manolopoulos, Frank Fotis
 Marcoulis, Eugenia
 Markham, Danny Maximillian
 Marlow, Daniel Ronald
 Marsh, Brett Andrew
 Martin, Christopher Robert
 Matthews, Tracey Dianne
 McGuirk, Scott William
 McKeow, Andrew Edward
 Mein, Alysia Deanne
 Messieh, Hany
 Micari, Alexander
 Miller, Alexander Ross
 Miller, Quentin Ross
 Moloney, Christopher Brendan
 Moore, Andrew
 Moore, Jonathon Peter
 Morley, Michael John
 Moshinsky, Richard Braham
 Motherwell, Jan-Maree
 Mueller, Andrea Danielle
 Munro, Scott Lachlan
 Nagley, Karen Elana
 Neoh Hong Lin
 Newby, Mark Grahame
 Ng Chee Kiet
 Ng Chiau Hui
 Ng Cho Leng, Colin
 Ng Eek Meen
 Ng Jin Meng, Paul
 Ng Pooi Wah
 Ng Yuen Ling, Lisa
 Ng, Kelvin
 Ngai Pik Hung, Sheena
 Nguyen Linh My Thi, Goretti
 Nguyen Phuc Thai
 Nicholls, Alison Jane
 Noonan, Paul Nicholas
 Nusa, Taruno Harto
 O'Brien, Amanda Lee
 O'Brien, Christopher David
 O'Brien, Pamela Mary
 O'Kane, Michael Anthony
 O'Malley, Daniel Thomas
 O'Neill, Dianne Margaret
 Oh Thiam Hoe
 Oliver, Justin Paul
 Olsson, Andrea Louise
 Ong Ai-Lin
 Ong Geok Mooi
 Ong King Howe
 Ooi Eng Khong
 Ooi Thiam Poh
 Oon Guet Imm
 Osborne-Smith, Malcolm Craig
 Oshry, Nicole
 Owen, Jacqueline Yael
 Paitaridis, John
 Paleologos, Marina
 Pallikaris, George
 Palmer, Steven John
 Pang Sze Wei
 Papanicolaou, Michael
 Papoulias, Vicky
 Pascoe, Susan Dora
 Pearson, Deborah Ann
 Pereira, Karen Cynthia
 Perkins, Jodi-Marie
 Peters, Mark Geoffrey
 Peterson, Andrew John
 Phan Kim Ngan, Elizabeth
 Pierez, Nicola Monique
 Pitsikalis, Alexia
 Plunkett, Samuel James
 Prouse, Robert Damien
 Pullar, Catharine May
 Quah Soon Wai
 Quiroga, Gustavo Adolfo
 Rathbone, Lisa Jane
 Ratnam, Selva Bryan
 Richards, Blair Cameron
 Richards, Brendan John
 Robinson, Hamish Neill Snape
 Robinson, Rachel Louise
 Rodrigues, Jacqueline Evelyn
 Rosengarten, Alan Morris
 Ross, Rodney Walter
 Rossi, Nicole
 Roussety, Gino Berty
 Rowan, Clare Therese
 Rowlands, Grant Paul
 Ruffa, Christopher Leigh
 Rukavina, Marko
 Ryan, Catherine Veronica
 Ryan, Patrick Francis
 Santamaria, Melanie Gwyneth
 Savenake, Ian Lester
 Schokman, Paul Kirk
 Schroeder, Brendan John
 Scoble, Mark Andrew
 Scott, Sally Ann
 Scotti, Justin Vic
 Seelig, Carolyn Maree
 Sequerah, Ann-Marie Claudine
 Sethi, Arun Kumar
 Sherlock, Anthony
 Sherlock, Natalie
 Shields, David Ian
 Sim Pat Eng
 Sim Sih Pheng
 Sim, Catherine Linda
 Simm, Jodie Anne
 Simpson, Andrew Frank
 Sin Yoong Ming
 Singh S/O Ajit Singh, Kanwaljit
 Singh, Inderpal
 Siu, Nina Ka Yee
 Sivakaruniam, Sivanesan
 Skliris, Arthur
 Sles, Lisa Anne
 Song Eng Eng
 Soundias, Dimitrios
 Spartels, Marissa Maria
 Stannard, Julia Ann
 Stavropoulos, David
 Stewart, Amanda Lucille
 Stroumos, Jim
 Swift, David Brendan
 Sztar, Sharon
 Talbot, Clara Margaret
 Tan Ai Ping
 Tan Bee Peng
 Tan Hui Ken, Renee
 Tan Joo Lee
 Tan Kean Min, Sonny
 Tan Yaw Nan
 Tarshis, Alec
 Teh Eng-Tiong, Edward
 Teh Shok Ching
 Teng Leong Nyeon
 Teo Chew Ping
 Teo Miang Khian
 Teoh Ming Hui
 Terry, Nicholas Albert
 Teychenne, Kylie Jane
 Tham Tuck Keong
 Theodore, Roula
 Thomas, Gary Ian
 Thurlby, Jennifer Jane
 Timms, Maurice Jeremiah
 Ting, Patricia
 Tjan, Djoni
 Torney, Stephen Lionel
 Tozer, Simon James
 Trabinger, Carole Jane
 Truong, Jardin
 Tu Chung Tung, Johnny
 Tung Yuen Hae, Priscilla
 Turner, Allison Jane
 Tziokas, Athina
 Uthmeyer, Samantha Jane
 Vakauta, Vea Unaloto
 Valentine, Anne Louise
 Van Berkel, Anne
 Venier, Nadia Juanita
 Vexler, Ronnen
 Vidovich, Robert
 Vine, Cameron James
 Voon, Cynthia
 Voudouris, Stavros
 Vrazanis, Maria
 Vukadinovic, Bobby
 Walford, Cherie Elizabeth
 Walsh, Gillian Louise
 Wang Han Lui
 Watt, Michael Francis
 Weaving, Kara Therese
 Wee Kim Hui
 Wee Yu Min, Patricia
 Weng Wee Tiong, Adrian
 Wenn, Melissa Anne
 Westbury, Scott Hamilton
 White, Priscilla Margaret
 Whitebrook, Andrew Brian
 Widjaja, Hakim
 Wilhelm, John Charles
 Wilkinson, Timothy Alexander
 Williamson, Kylie Anne
 Wilson, Tanya Louise
 Witt, Michael Geoffrey
 Witting, Christian Anton
 Wityatem, Niti
 Wong Ik Hui
 Wong Kam Yin
 Wong Koi Yeon
 Wong Kok Siong
 Wong Kwok Kwong
 Wong Peck Ling
 Wong Peng Yew
 Wong Poh Sem
 Wong Yikkong
 Wong Yuet Man, Angela
 Woo Bik Kay, Becky
 Woo Ka-May, Cindy
 Yap Boon Ping
 Yap Cheng Ghee
 Yen Sau Fan, Charlotte
 Yeo Tat Wei, Colin
 Yeung Wan-Lay, Kathleen
 Yeung Weng, Nora
 Yiu Chung Ming, Wilson
 Yong Lee Hwa, Selina
 Yong Shou Choong
 Yu Tack Yan, Joanna
 Zafirakis, Mary
 Zaini, Khairul Alam Mohd
 Zeltsvas, Brover Liana
 Zimmermann, Peter Rene Emil
 Zogalla, Ronald Mark

Graduate Diploma in Accounting

Bauer, Uta Pamela
 Brookman, Owen
 Chan, Daniel Sin Woei
 Gipton, Sara Marie
 Hill, Karen Ann
 Kong Kwok Keung, Kenneth

McKnight, Paula Simone
Mudge, Lisbeth Jane
Taylor, Michelle Elizabeth
Thomas, Hayden Jeremy
Wong Huk Yung, Hudson
Yee Fook Ling, David
Young, Christopher Noel

Graduate Diploma in Business Administration

Lai Ee-Sheng, Gerard

Graduate Diploma in Business Administration (External)

Leung Yiu Fai

Graduate Diploma in Economics

Beckett, Brigid Anne
David, Aruni Dilkusha
Gwaibo, Gaona
Mayadunne, Antonette Geetha
Reid, Ashton Mark

Graduate Diploma in Economic Studies

Adams, Andrew George
Clifford, Jocelyn Helen
Holmes, Anthony John
Lewin, Jonathan Isaac
Nicholas, Joanna Christina
Voumvakis, Maria Maryellen
Woolrich, Michael James

Faculty of Education

Doctor of Philosophy

Cooper, Maxine Claire
Cree, Anthony Charles Eustace
Ellis, Gail Emily
Fomin, Feodora
Forster, Barbara Frances
Nunn, John Bernard
Ralston, Kathleen Phyllis
Sharples, Patricia Mary
Yule, Valerie Constance

Master of Education

Tuvik, Audrey Urve

Master of Educational Studies

Addison, Charles Elmar
Alexander, Susanne Frances
Allen-Craig, Sandra Joan
Amada, Yoko
Andrews, Jean Muriel
Batchelor, Peter Neville
Bedford, Wilma Kaye
Bentley, Ian Douglas
Black, Christopher James Robert
Bowyer, Sally-Anne
Brisbane, Belinda
Burnell, Andrew Charles
Carlos, George Carleton
Chammen, Annette Lorraine
Chan, Kathleen Julie
Chee Yuet-Oi
Chiang Wan-Jung
Close, Ada June
Cotclough, Dorothy May
Connolly, Maureen Bernadine
Cooper, Joan
De Zilwa, Vivian Roger
Debney, Susan Joy
Defazio Careri, Antonietta
Dunwill, Alexandra Margaret
Eke, Marion Edith
Fewster, Angela Margaret
Forward, Kim Andrew

Game, Christina Dorothy
Green, Jennifer Margaret
Haywood, Margaret Ann
Henaku Aboagye, Samuel
Hindmarsh, Margaret
Howse, Margaret Rose
Jones, Karen Linda
Kamitoni, Feke 'Uiha
Keane, Sian Belinda
Keeble-Devlin, Barbara Mary
Kellock, Ross David William
Kleinhenz, Elizabeth Mary
Kolbe-Brown, Eleanor Ruth
Koliwan, Avin Moses
Kontosis, Mary
Lavender, Elizabeth Alexandra
Manh, Erica Alexandra
Masoe, Agnes
Matthews, Margaret Delia
Mavroudis, Andrew
McDonald, Helen Jean
McDonough, Andrea Mary
McLean, David William
Mills, Hilda
Morris, Julie Denise
Murphy, Martin
Nancarrow, Lynda Jane
Nissner, Helen Marjorie
Pritchard, Barbara Elizabeth
Purdey, Kaye Irene
Radio-Iles, Danielle Mary
Raja, David Paul
Reed, Cheryl Eleanor
Reed, Jennifer Marie
Reid, Glen
Rogers, Ian Peter
Santamaria, Nicola Miro
Sayers, Fiona Jane
Shannon, Susan Anne
Skuja, Tamara Laila
Smale, Joanne Elizabeth
Smith, Warwick Hastings
Spaziani, Maria Grace
Storelli, Rosa
Sturton-Gill, Joan Bernadette
Su, Zixing
Supple, Marjorie Joan
Tait, Helen Mary
Thomas, Robyn Margaret
Traikovski, Louie
Trebath, Frances Antoinette
Trevena, Diane Hayley
Tuyau, Danielle Jeanine
Vance, Norman Keith
Vincent, Elizabeth
Wee, Julie Dawn
Westley, Doreen Tama
Wilson, Joanne Corbett
Wilson, Linda-Jayne
Wilson, Margaret Gigi
Wittenberg, Andrea Joy
Wright, Andrew Barrie

Master of Educational Policy and Administration

Cohen, Anthony Steven
Duncan, John Robert
Field, Meret Joy
Forehan, Peter
Gilbert, Norma Helen
Greenhalgh, Hazel Clare
Holloway, David Barry
Moala, Emily Helen
Neal, Andrew Albert
Nott, Pauline Elizabeth
Rennie, Kevin Francis
Rossi, Francesco Anthony
Taylor, Bridget Catherine

Master of Teaching English to Speakers of Other Languages

Chan Lai
Fu Ping-Jung, Freda
Kandiah, Pansy Amirthamalar

Bachelor of Education

Cerotti, Paul Robert
Cross, Deborah Jane
Davey, Elizabeth Mary
Dubinski, Elizabeth Helen
James, Lisa Rae
Light, Neda
McLaren, David Alexander
McPhee, Samantha Gaye
Ruzyła, Georgina
Sharp, Lynda Joy
Sugars, Virginia Ann
Timewell, Michelle Louise

Bachelor of Educational Studies

Allison, Robyn Jean
Anderson, Gillian Louise
Au Yin Fong, Evangeline
Ballarin, Nadia Marina
Bothe, Janine Marie
Burchill, William Ian
Chapman, Elizabeth Mary
Clark, Margaret Alison
Drane, Edward Joseph
Drinkwater, Carolyn Dawn
Forster, Janie Maree
Gray, Brian Leslie
Green, Michele Jennifer
Haggarty, Katherine Mary
Harkin, Colleen Anne
Hurlbut, Tracey Jean
Jacob, Patrick
Jones, Lyn Robert
Katsikas, George
Kumarich, Katarina Mary
Lawson, Corinne Hazel
Logan, Gregory Maxwell
Majer, Jennifer Rita Marie
Mills, Pamela Victoria
O'Shea, Mary Therese
Ormrod, Paul Richard
Petrucci, Matthew
Saitlik, Sharon Ann
Santilli, Marina
Schutze, Stella Margaret
Townson, Donna-Lee
Walsh, Katrina Pilar

Bachelor of Special Education

Cathels, Janet Patricia
Jenkin, Jean Bernadette

Graduate Diploma in Education

Anbar, Maria-Rosa
Branchflower, Wesley Charles
Hansen, David Thomas
Lambert, Mary Therese
Lukaczynski, Elizabeth
Mulconry, Elizabeth Kaye
Paganis, John
Pateras, Kathy
Roumeliotis, Amalia
Sommer, Petra Hannelore
Sperandio, Debbie
Wright, Owen Patrick Davern
Zamel, Viktoria

Graduate Diploma in Education Studies

Thomas, Cheryl Maree

Graduate Diploma in Educational Psychology

Brandon, Catherine Marie
Burley, Jennifer Wilma
Chow-Fairhall, Judy
Newman, Martyn Lindsay
Pisana, Joseph Mario
Williams, Jennifer Ann
Williams, Petrina Jane
Woodall, Rhyl Nerida

Graduate Diploma in Teaching English to Speakers of Other Languages

Bourke, Robin
Coulton, Patricia Margaret
Cuevas, Maria Isabel
Henderson, Erica Lee
Hendry, Patricia Ann
Koolmees, Jill Ellen
Li Yan Ru

Diploma of Teaching (Early Childhood)

Agnew, Kylie Samantha
Baddock, Laurel Claire
Banks, Emma Jane
Bechaz, Angela Lee
Bond, Lynette Joyce
Campion, Meaghan Siobhan
Carter, Marlo Leigh
Coloretti, Alison Jane
Dawes, Lisa Jane
De Knight, Julie Anne
Drew, Candice Maree
Edwards, Karen Lyn
Evans, Sonia
Field, Rachel Leanne
Hallett, Susan Mary
Hansen, Melinda Jane
Kelly, Susan Elisabeth
Lay, Michelle Leanne
Race, Melinda Jane
Richards, Kathryn Margaret
Riley, Patricia Ann
Rowe, Donna Jane
Stock, Emily Pamela
Taylor, Kylie Michelle
Van Tienen, Sammantha Marie

Diploma of Teaching (Primary)

Ambler, Elaine June
Ashford, Lynda Catherine
Balaban, Maria Carol
Barratt, Tracey Jane
Barter, Andrea May
Bianchi, Carmel
Bolton, Lynne Jeanette
Bradbery, Beverley June
Bradshaw, Averil Jane
Cant, Sheridan Louise
Cooke, Karen
Davies, Ashley
Dickinson, Matthew Brian
Dow, Linda Maree
Duke, Craig Peter
Edwards, Jennifer Maree
Exton, Lisa
Gannon, Simone Yvette
Gatsas, Sally
Harvey, Tanya Leigh
Hawkins, Alison Margaret
Helmore, Simon Paul
Henderson, Jenny Lynne
Kelly, Jody Maree
Kurzweg, Vanessa Lee
Larkin, Marilyn Jane
McArthur, Janine Louise
McConchie, Phillip Andrew
McKnight, Shirley

McManus, Carolyn June
Nedovic, Tina-Louise
O'Shannessy, Priscilla Carmel
Owen, Gayelene Letitia
Palmer, Leeanne Michelle
Pease, Louise
Penaluna, Tracey Anne
Popovits, Nicole Patricia
Postill, Nicolle Sandra
Powell, Matthew Kenneth
Ramage, Janice Shirlee
Roberts, Samantha Jane
Rouw, Louise Neeltje
Saffron, Michelle Jane
Smith, Lisa Nicole
Spencer, Michelle Anne
Spruce, Susan Marie
Stanislowski, Irene Margaret Chase
Thrum, Joanne Maree
Townsend, Anne-Maree
Unthank, Robyn Lee
Waghorn, Jennifer Margaret
Whitehead, Brian Neal

Faculty of Engineering

Doctor of Engineering

Komanduri, Rangachary

Doctor of Philosophy

Brizuela, Edward Americo
Chen Chi-Fa
Gibbs, Philip Alan
Jiang, Qin
Johnston, Peter Raymond
Kim Doo Hoon
Li, Lewei
Mallick, Subir Kumar
McCowan, Andrew Duncan
Wang Xin Hua
Yi Jung Hyuk

Master of Engineering

Yeoh, Eng Hwei

Master of Engineering Science

Adams, Geoffrey Alexander
Allan, David John
Barrow, Peter Frank
Belbruno, Frank
Bowles, Angela Maria Eileen
Bui Binh Doan, Bill
Canty, Roger John
Chao, Chen
Chong Ling Ee
Connolly, Gregory John
Danks, Philip John
Draayers, Peter Jacques
Drummond, Michael Houston
Gazzard, Dale Peter
Hawke, Graham Robert
Hunkin, Peter John
Jackson, Peter William
Jude, Rodney Keith
Karkaletsis, George
Keam, Kenneth Gordon
Latin, David Drazen Antun
McManamon, Peter
Phuong, Le Nha
Ramakrishnan, Thothathrina
Smith, Rohan Christopher
Soeleiman, Sulfianda
Spiridonos, Fotios
Stocks, Lawrence John
Urpani, David
Westmoreland, Ricky Alan
Whitehead, Ian Glyn
Wilson, Ross Campbell
Yeo Kim Pow

Yusuf, Yashian

Bachelor of Engineering with Honours

Anbeek, Alvin
Angliss, Peter David
Baillie, David Charles
Bell, David John
Berry, Patrick Charles
Bond, Timothy George
Boyd, Melanie Kim
Campbell, Bruce Raymond
Carnibella, Salvatore Paolo
Chan Kong Leng
Chard, Jamie Douglas
Chee Kok Sing
Chong Kok-Shen, Solomon
Chooi Weng Leong
Clark, John Daryl
Clark, Michael Thomas
Clark, Ron Drennan
Cole, Martin Terence
Cook, Scott MacQuarie
Costigan, Paddy Liam
Crocker, Richard Neville
Cypser, Danuta
Daniliuc, Peter Robert
Davies, Rohan Leigh
Dittrich, Robyn Manuela
Dransfield, Kimberley Anne
Erdstein, David Asher
Ficinus, Anthony James
Findlay, Anthony John
Finnigan, David Xavier
Fong Sing Yee
Gent, Carey William
Geshev, Michael
Goh Gaik Sim, Karen
Golonka, Kurt Andrew
Green, Andrew John
Ham, Michael Andrew
Hatzikosmidis, Joseph
Hawkins, David Gerald
Hennessy, Jack
Hepenstall, Wayne Seymour
Hewitt, Dean Robert
Jarvis, Michael Brendon
Johnston, Andrew Roger
Jurisic, Steven
Keegan, Anthony James
Kelly, Georgina Leanda
Khoo Foo Heng
Khor Khiam Sin Moses
Kilner, Andrew Allan
Klein, David Michael
Koster, Ewan John
Kotsopoulos, Andrew
Krepp, Anthony Neville
Kwai Chee Keong
La Greca, Emilio Robert
Laird, Graeme David
Lau Hui King
Levey, Dean Roderick
Lim She Hao
Lim, Charles Ching
Lipton, Alan Joseph
Loh, Roger
Loke Seng Leong
Loo Wei Liam
Luk Shu Fun
Lumsden, Matthew Joseph
Luu Hai Trung
MacAulay, Jemima Kate
McCann, David Geoffrey
McGeoch, Craig Anthony
Mete, Leo
Mills, Richard Howard
Mirams, Stephen James
Mun, Deborah May
Nguyen Phuc Thai
Nichols, James Andrew

Nicholson, Richard William
 Nolle, Peter
 Ooi Sim Thung
 Orr, Graham Robert
 Phillips, Christine Ellen
 Phillips, Freya Sue
 Pravdic, Gordana
 Preston, Mark Andrew
 Quiroga, Gustavo Adolfo
 Ruddick, Darren Charles
 Sale, David John
 Seaton, Barry Russell
 Sharp, Sally Anne
 Short, Graeme Stuart
 Short, Wendy Elizabeth
 Simpson, Andrew Frank
 Spiliopoulos, Sam
 Steele, Brenton Robert
 Stevens, David John
 Strecker, Eric Kurt
 Swifte, David Brendan
 Tam Kwok Sun
 Tan Ai Seok
 Tan Chor Sin, Andrew
 Tan Kok Juan
 Tan Tang Hee
 Tan Yi Shiau
 Thompson, Geoffrey Stuart
 Thomson, James
 Trembleau, Alain Paul
 Van Der Linden, David Reece
 Van Oosterwijk, Daniel Luke
 West, Julian Richard
 White, Lindsay John
 Whitebrook, Andrew Brian
 Winston, Frank Brian
 Wong Kam Kien, Victor
 Wong Wai Tho
 Wynne, Bradley Peter
 Yap Chee Wai
 Yeap, Chin Eng
 Yeoh Eng Hong
 Yim, Christine
 Yong Leng Ling
 Zagari, Rocco Carmelo
 Zipper, Marcus Darren

Bachelor of Engineering

Ahmad Aliyuddin, Suriana
 Ang Beng Ann
 Athanasakis, John
 Atherton, David John
 Ayadurai, Vicknesan
 Beh Paik Swan
 Cai Yu, Raymond
 Carling, Nichola Jane
 Chen Sim, Esther Jean
 Chow Kam Fai, Andy
 Chow, John
 Chuah, Christopher Frederick
 Cranswick, Rupert Kevin
 Dickinson, Andrew Jon
 Dinovitser, Alex
 Gangi, Domenic Robert
 Gequillana, Paul Juan
 Greenwood, Amanda Jane
 Harangozo, Elizabeth Johanna
 Hawthorn, David Norman
 Hazell, Peter John
 Karapanos, Nicholas
 Kavadias, Con
 Khoo Kah Yeow
 Kuik, Teck Seng
 Lam Chan-Quy
 Lam Tai-Wing, Paul
 Lau Hon Hung, Sammy
 Le Vinh Ngo
 Leonard, Marcus Thomas
 Leong Choong, Ken
 Loh Chee Cheong
 Low Keng Hean

MacKenzie, Peter John
 Martin, Christine Lynette
 Melder, Carollyn Anne Elizabeth
 Mourtikas, Steven
 Mundell, James Frederick
 Ngo Quoc Nam, John
 Nguyen Tam, Andrew
 Nguyen Van Dung
 Nicol, James
 Parakilas, George
 Plumb, Michael Denis
 Pullen, Roger Geoffrey Nevill
 Quartel, Peter John
 Selle, Lachlan John Launder
 Somers, Anthony Emil
 Stamos, Arthur
 Starr, Gary
 Suen Kwok Yiu
 Tesmer, Roland Hans Willi
 Theseira, Ivor David
 Ting Ching Nee
 Vains, Jarrod Neil
 Vaithianathan, Tharshan Chellathasan
 Vasiliadis, Koula
 Veerasingam, Manogeran
 Waldron, Joanne Louise
 Waring, Christopher Patrick
 Williams, Russell John
 Wong Kwong Leong, James
 Woodlock, Michael James
 Wu Dawei
 Wu, Colin
 Wu, Kenneth

Bachelor of Engineering (Applied) with Honours

Brooks, Matthew Colin
 Browne, Patrick Timothy
 Chai, Michael Murray
 Comito, Robert Cesare John
 Cook, David John
 Crozier, Damian Andrew
 Dang Mong Hung
 Daniels, Paul Anthony Gerard
 Davies, Bryce Raymond
 Dinh Tien Manh
 Durling, Robert John
 Faoro, Vilma Domenica
 Ford, Clinton Campbell
 Henderson, Marshall Rex
 Houssami, Amer
 Keesman, Karl
 Nguyen Tien Van
 Nio Ki, Paul
 Pile, Craig Stephen
 Reid, Simon Peter
 Ryan, Simon David
 Secen, Oktay
 Szapirko, Wojciech
 Thai Hoang Tuan
 Yew Boon Hock

Bachelor of Engineering (Applied)

Adams, Justin Lockwood
 Alias, Norlidah
 Anagnostacos, Stavroula Valerie
 Anderson, Owen Damian
 Barbakos, Constantinos
 Casas, Jamie Alexander
 Chaisumdet Saming
 Chan Li Fei, Elaine
 Chang Wei Ping
 Chia-Chai Ma Khiong
 Cima, Anthony John
 Coster, Carolyn Ruth
 Cresp, Hilary Margaret
 Cristiano, Peter
 Crudden, Marcus Anthony
 D'Silva, Beresford Savio

Densley, Bryce Stuart
 Diep, Barry
 Drepas, Arthur
 Eleftheriadis, Harry
 Fried, Michael
 Gonzalez, Fernando
 Grivas, Louie
 Guerrieri, Carlo
 Ho Weng Kit
 Hoac Binh Hoan
 Hodges, Michael
 Hua, Kevin
 Jarrett, Brent Stuart
 Legge, Darren John
 Lieshout, Mark William
 Luong, Bati
 Ly Hiep Minh
 Ly Hung Chan
 Macmillan, Glenn Alexander
 Mandragona, Grant Julian
 Matsiran, Dahari
 Mercuri, Laurie
 Moxham, Sally Meredith
 Naidu, Vishnu Pratap Jayagopal
 Nguyen Cuong
 Nguyen Tam-Van
 Nikolitsis, Chris
 Parolin, John
 Radojkovic, Marc Anton
 Runting, Fiona Robyn
 Sengsouvanh, Boonmy
 Sikkema, Philip John
 Simonetti, Mark Nicola
 Skewes, Matthew Grantham
 Stamenov, Zoran
 Su Guo Hua
 Tanphiphat, Chidchok
 Taylor, David Scott
 Trathen, Michael James
 Truong Chi
 Vo Van Vu
 Wojciechowski, Joseph
 Yan Tong
 Zois, Anthea

Bachelor of Technology

Arentz, Maxine Frances
 Beddoe, Lynda Christine
 Brown, Trevor John
 Chau Vi, Lincoln
 Dal-Molle, Stephen
 Denis, Amanda Rae
 Duong Thu Nguyet
 Gouthas, Kathy
 Hang, An
 Hobby, Andrew David
 Hounslow, Richard Timothy
 Ilovar, Renata
 Kolarik, John
 Littlejohn, David Laurence
 Massouras, Simon
 Morales Hernandez, Cecilia Angela
 Morris, Darren Trevor
 Nguyen Thuy Thanh
 Palmer, Aniko Jane
 Papias, Maria
 Reisis, Irene
 Saunders, Margaret Patricia
 Sonn, Mario Alfred
 Taher, Mansour Yousuf
 Taher, Negiat Yousuf
 Therios, Konstantine
 Tran Huu Phuc
 Truong Foong
 Tsigaridis, Vicki
 Young Su-Li

Graduate Diploma in Municipal Engineering

Samaratunge, Paul Juneray
 Yuen, Andrew Ngau-Yin

Graduate Diploma in Project Management

Cullity, Patricia Ann

Faculty of Law

Doctor of Laws

Inglis, Brian Scott
Martin, Raymond Leslie
Searls, Robert James

Master of Laws

Agyemang, Augustus Asante
Dimmer, Diana Wendy
Fice, Egon
Koh Lin
Makrigiorgos, Anne Helen
Musel, Yaacov
Pramono, Siswo
Simanjuntak, Sony Rospita
Wasudeva, Mandeep Singh
Ward, Barbara Jane

Master of Taxation Law

Barkoczy, Stephen Lesley Michael

Bachelor of Jurisprudence

Jackson, John Leonard
Lim Cheng Chye
McDonough, Annemaree Joy

Bachelor of Laws with Honours

Atherton, Rohan Patrick
Attiwill, Richard Hugo Muecke
Baring, Leigh Damian
Barkehall-Thomas, Susan Jacqueline
Bierenbroodspot, Frederik Hendrik
Bisogni, Adrianna Giulia
Cahill, Juliet Rosalie
Caspi, Sandra Joy
Castan, Melissa
Cetrola, Frank
Chua Hak Yee
Creed, Nicholas Philip
Crowe, James Andrew
Curtain, Judith Mary
De Sousa, Dariel Allison
Downes, Samantha Jennifer
Edwards, Caroline Ann
Evagorou, Evan
Finlayson, Craig William
Gipp, Ronald Ivan
Hawkins, Annabel Mary
Hinze, Gwenith Alicia
Howard, Peter Thomas
Jenkins, Mark David
Lam, Eleanor Sin Chee
Leibler, Anthony Roman
Lucas, Justin Brian
Margetts, Stephen Barrie
Martin, Emma Marie
McDonough, Annemaree Joy
McGill, Maura Bernadette
Munz, Jennifer Rachel Blayr
Neiger, David Samuel
Nolan, Christopher John
Nugent, Peter Thomas
O'Regan, Serryn Louise
Orow, Nabil Fouad
Pakula, Martin Philip
Panagopoulos, George Constantine
Power, Michelle Shannon
Pyke, Natale Jane
Quinn, Brendan Terence
Rodwell, Helen Jane
Rosenberg, Emma Louise
Roufail, Nancy
Rubenstein, Paul Norman
Silberberg, Andrew David

Stinear, Virginia Jane
Walmsley, Stephen John
Weitzman, Roy

Bachelor of Laws

Ash, Vanessa Maria
Ashley, Richard John
Barrett, Matthew Pierre
Bartal, Melissa Frances
Bellamy, Neil David
Benjamin, Romani Noelle
Bicchieri, Nancy
Birkett, Richard Gerald
Bolduan, Mark Atkins
Borenstein, Marla Rose
Bowden, Gabriel
Bowen, Debbie Lea
Brennan, Katrina
Brett, Maria Madeleine
Briskin, David
Buckland, Andrew John
Burns, Paul Darren
Bush, Gregory
Callea, Julie
Carrick, Damien Peter
Catalano, Angelo
Cavalleri, Davide Joseph
Chan En-Lai
Chandler, Sharon Lisa
Chandler, Vicki Alison
Clarke, Catherine Maree
Cleary, Moya Therese
Cody, Liam Francis Meldrum
Compton, Geoffrey Bryan
Connellan, Joseph Michael
Cossen, Andrew Shane
Dammery, Richard John Edward
Davern, Sophia Jane
Davis, Megan Jane
Davis, Rohan Matthew
De Sousa, Lyle Orville
Denis, Sandra Stephanie
Dennerstein, Lynette Joan
Deutscher, Katrina Maree
Dib, Mayada
Dimopoulos, Maria
Dionyssopoulos, Timothy
Diviny, Philip Gerard
Duffy, Alanna Mary
Duncan, Simon Robert Harvey
Dunlop, Katrina Mary Frances
Feroce, Maria Santina
Fink, Richard Anker
Flanagan, Lee Tek
Fleming, Richard John
Foley, Eileen
Ford, Colin Munro
Francis, Stephen Reginald George
Freer, Elizabeth Jane
Gallagher, Heather Maree
Gan Puay Geok
Gan, Wee Howe
Gardner, Craig John
Gauralas, Fanis
George, Anna Katherine
Giannakopoulos, Demetra
Gladman, Mark Stanley
Hannan, Kathryn Frances
Harvey, Matthew Neil Carlisle
Henderson, Ian Scott
Hensler, Elspeth Clare
Hester, Mark Ernest
Hii Kwong Hua
Hinchey, Sara Louise
Hipwell, Gregory Hugh
Homewood, Timothy Lewis
Hunt, Lisa Jane
Hyams, Jamie
Hyland, Louise Elizabeth
Jones, Elizabeth Mary
Jones, Nicole Lee

Kalambokis, Eleni
Kanost, Laurel Katrina
Karagiannakis, Magdanni
Ketsakidis, Christopher
Khoo Winn Khean, Kenneth
Knowles, Narelle Joy
Koelmeyer, Liesel Anne
Korosidis, Elpis
Kotsifas, John
Kovacs, Monica Jane
Krishnan, Ravi Subramaniam
Krcan, Stanislav Antun
Le Grand, Shaun Leon
Leed, Joanne Karen
Legg, Kelvin Russell
Lhuede, Michael Edward
Lim Cheng Chye
Loewy, Joanne Nicole
Lopez, Simon Geoffrey
Lynn, Elizabeth Sheridan
MacNab, Angus Ewen Auchline
Marcou, Penny Jeanette
Mastos, Helen
May, Susan Letitia
Mazzotta, John Alexander
McCarthy, Jeremy Patrick
McDonough, Laura Janette
McGarvie, Ann Judith
Mericka, Peter John
Michell, Christopher Leonard
Minahan, Andrew John
Momcilovic, Vera
Moody, David John
Nelson, Mark Andrew
Neophitou, Rebecca A
Newton Brown, Clement Arundel
Ng Man Hon, Philip
Ng, Kelvin Hock-Heng
Oh Beng Teong
Ong Chan-Wei, David
Ong Su Pei, Elaine
Orr, Douglas Epeli
Overall, Tiffany Lee
Owen, Jennifer Anne
Partleton, Vicki Lyn
Penton, Andrew Gerard
Phillips, Fiona Gabrielle
Phyland, Andrew Peter
Pigdon, Fiona Lorraine
Plotkin, Anna
Porratt, Sarah Jane
Portelli, Gabrielle Katherine Grace
Primerano, Francesco Antonio
Roberts, Jane Morforwyn
Rose, Lauren Jane
Rowe, Danielle Rosemary
Russo, Gregory John
Ryan, Juliana Mary
Sampathy, Patricia Philomena
Sanford, Craig Grant
Sasse, Michael Alfred William
Saw Mei Lin
Scott, Catherine Mary
Seaman, Nicola Jane
Short, Geoffrey Charles
Slater, David Ross
Slavin, Elizabeth Anne
Smith, Jeremy Linus
Stepan, Sasha Sally-Anne
Stephens, Hayden James
Stewart, Bridgid Ellen
Stone, Elizabeth Jane
Stylianou, Maria
Tan Chee Ling
Tan Hong Kheng
Tan Hooi Meng
Tan Li-Leen
Tan Sooi Imm, Clara
Tang Tung Tai, Jeffrey
Thodos, Nicholas James
Tsiolkas, John

Uthmeyer, Simon James Edward
Vinnal, Enn
Vivoda, Tania Anne
Voller, Megan Allison
Wallace, Jane Margaret
Waller, Vivian Gail
Weatherly, Alice Mary
Weller, Penelope June
Wells, Peter Brian
Wilkinson, Timothy Alexander
Williams, Fiona Maree
Wills, Jane Margaret
Wong Chee Chin
Woo So Yin
Wood, Rahn
Wraith, Lachlan Daryl
Yap Hwee Min, Wendy
Yeo Eng Ping
Yeoh Eng Kong, Patrick
Yip Wei Mun
Yong Lin Fooi
Yong Wei Wen, Benedict

Graduate Diploma in Commercial Law

Batt, Karen Michele
Chong Ling-Shan
Davis, Paula Mary
Garner, Janine Margaret
Gill, Paul Francis
Goh, Eng Ching
Goldberg, Richard Gregory
Kelly, Marie Louise
Laughton, Craig Phillip
Verikios, Alice

Graduate Diploma in Family Law

Corridon, Cathleen Mary
Lethlean, Shane Andrew
Skouzis, Fotini Charalambos
Tomaras, Effie

Graduate Diploma in International and Comparative Law

Borrowman, Clive Edward
O'Connell, Bryan William
Stoneman, Christine Marie
White, Michelle Elizabeth

Graduate Diploma in Legal Studies

Agnew, David Leslie
Comben, Leiann
Gunasekera, Sunimal Preethi
Higgins, Sasha Blanche
Kenna, Daniel James
Perera, Sharon Mary
Rowe, Shirley Hollands
Wray-McCann, Paul Richard

Graduate Diploma in Taxation Law

Beech, Lynette Margaret
Currie, Ian Rene
Yow, Joseph Philippe Serge

Faculty of Medicine

Doctor of Philosophy

Allan, Charles Michael
Barrington, Michelle
Bartholomeusz, Angeline Ingrid
Blok, Rozanne Bernadette
Byrne, Mary Eileen
Chapman, Antony James
Davis, Elizabeth Ann
Denton, Katherine Maude

Ede, Nicholas Jon
Gao Yuan
Goldkorn, Isabela
Grasso, David George
Gruenberg, Allen
Hancock, Andrew David
Haynes, John Michael
Hodgson, Jonathan Marcus
Hsu-Hage, Bridget Huey-Huey
Joseph, Stephen Andrew
Keightley, Maria-Cristina
Keks, Nicholas Alexander
Li Hai Ling
Li He
Lightfoot, Diane
Liu Jun-Ping
McInnes, Beth
Moehario, Lucky Hartati
Noer, Achmad Saifuddin
Oakes, Simon Richard
Saba, Michael Victor
Selvaratnam, Peter Jayalouchanan
Silagy, Christopher Allen
Taggart, David Augustine
Tiong Tak Soong
Tucek, Carolyn Louise
Ventura, Sabatino
Waanders, Gary Anthony
Xiao, Sai
Yates, Christopher Austin

Master of Biotechnology

Angus, Dianne Margaret
Cordeiro, Giovanni Matthew
Gregorovich, Bob Marino
Jacobs, Howard Andrew
McDonald, Kenneth Clelland
Mibus-Teuwsen, Raelene
Spies, Beth Maree
Tjandramulia, Eveline Lianawaty

Master of Family Medicine

Morris, Narendrakumar Venilal

Master of Psychological Medicine

Clifton, Dianne Alice
Gerrard, Marie Priscilla
Weigall, Susan Joan

Master of Public Health

Berg, Sarah Jo Kylie
Best, Margaret Olive
Burns, Robin Joan
Cawson, Jennifer Norma
Graves, Philip John
Lester, Rosemary Ann
Ogilvie, Elaine Lynette
Paine, Sally Louise
Rowe, Katherine Sylvia
Shaw, Fiona Ruth
Temple-Smith, Meredith Jane
Voigt, Thomas Ernest

Master of Reproductive Sciences

Jiang, Fangxu

Bachelor of Medical Science with Honours

Cole, Amanda Jane
Lubliner, Mark
Beeson, James Geoffrey
Chow, Tony Kun Fai
Rattray-Wood, Colin Andrew
Tran Luan Dong
Wongprasartsuk, Sarin

Bachelor of Medicine and Bachelor of Surgery with Honours

Ah-Tye, Paul James
Akbarally, Shabbir
Bain, Roger Frederick
Baker, Timothy Rex
Baldwin, Mark Anthony
Barkehall-Thomas, Andrea Jane
Barnes, Christopher David
Beeson, James Geoffrey
Bergman, Philip Bruce
Bertolucci, Michelle Marie-Louise
Binns, Philippa Louise
Bloom, Richard John
Bottrall, Antony Keith
Bradshaw, Catriona Susan
Brooksbank, Catherine Marcia
Brown, Wendy Ann
Cheng Shian Par
Clarke, Samantha Jane
Colosimo, Maree Louise
Connelly, Susan Mary
Delalande, Catherine Louise
Dwyer, Maureen Mary
Dyall, Andrew Stewart
Friedman, Nadia Deborah Sarah
Gershov, Debra Zehava Rifkah
Giagoudakis, George
Giles, Paul
Gillies, Robyn Louise
Goldie, Neil Andrew
Hassett, Geraldine Mary
Hayllar, Sari Katrina
Head, Karen Ann
Holland, Simon Anthony
Holzer, Karen Elizabeth
Howard, Colin Thompson
Hughes, David Andrew
James, Christopher Richard Maldwyn
Johnson, Fiona Jane
Kaminski, Jacqueline Tania
Knight, Michael Robert
Kok, Joyce Swee Mei
Krieser, Michael
Kwan Pui Yiu, Monica
Lam Thien Shing, Edward
Li, Douglas
Ma Buig-Yue, Brigitte
MacIsaac, Christopher Mark
Maharaj, Nutan Shalini
Marasco, Silvana Francesca
Mathieson, Eamonn Michael
McKay, Robert Stanley
Menaheem, Solomon
Molnar, Adam Robert Louis
Munir, Venita Lianne
Nelson, Carolyn Jean
O'Brien, Paul Michael
Olive, David James
Pathik, Shobhna
Pierce, Anna Bridget
Rajasingham, Kingsley Anton Rajkumar
Rice, Paul James
Ridgway, Robyn Jane
Roberts, Karina Rosemary
Ryan, Matthew Philip
Seymour, Catherine Louise
Shanmugarajah, Kumudhini
Sharwood, Carolyn Anne
Smith, Stephen Charles
Spencer, Jason Michael
Taylor, Alexandria
Tolan, Patrick Edward
Turner, Anne-Marie
Uahwatanasakul, Wonie Elizabeth
Vaughan, Kerrie Anne
Vlamakis, Kelly
Williams, Daryl Lindsay
Wong May-Ling
Wright, Alistair Alexander

Wright, Peter Francis

Bachelor of Medicine and Bachelor of Surgery

Bare, Jonathan Victor
Bender-Bacher, Hubertus F F Richard
Benton, Carolynne Louise
Bettioli, Louise Maree
Bitlan, Rodica Daniela
Blundell, Anna Louise
Ch'ng Chin Wei
Chan Wei-Ching, James
Chow, Tony Kun Fai
Coney, Genevieve Sara
Cooper, James Peter
Desai, Jayesh
Draper, Geoffrey Francis
Foley, Catherine Anne
Freeman, Lisa Adele
Giannios, Dimitrios
Graham, Julie Leanne
Gray, Bradley Graydon
Grosman, Marat
Heath, Sheryl Ann
Ho Chen, Sue
Ip, Albert
Jefford, Michael Henry
Kenney, Michelle Suzanne
Kesminas, Gintas
Korin, Anna
Kotzander, Audrey Michelle
Kozlovskis, Christopher Holger
Lamech, Maria Federica
Lee Swee Teen, Karen
Lisewski, Dean
Lloyd, Caroline May
McCahon, Emmeline Anne
McGaw, David James
Mitropoulos, Con
Mohr, Virginia Sue
Moody, Amanda Jane
Morgan, John Gerard
Navaratnam, Jayarani Malathi
Nelson, Heather Louise
Pearce, Emma Jane
Pedley, James Francis
Rattray-Wood, Colin Andrew
Remyn, Paul Martin
Robinson, Andrew Stephen
Sharpe, Jennifer Maree
Stewart, Geoff Ivor
Super, Leanne
Tomlinson, William James
Trivett, Bronwen Gail
Utano, Julie Anne
Wagg, Jonathan
Wahlqvist, Ingmar Wei Tzu
Webb, Jodie-Ann
Webster, Bronwyn Heather
White, Andrew Graham
Worboys, Stephen James

Graduate Diploma in Immunology

Scarff, Kate Jessica

Graduate Diploma in Epidemiology and Biostatistics

Gerzenstein, Jorge Angel

Graduate Diploma in Occupational Health

Flaim, Michael
Ramage, Grant Dickinson
Wilson, George

Graduate Diploma in Reproductive Science

Pickering, Peter Edgar

Graduate Diploma in Venereology

Marceglia, Alexandra Helen
McKinnon, Graeme Thomas
Read, Tim

Faculty of Professional Studies

Master of Arts (Professional Studies)

Baraki, Bashir Hassen
Jordan, Margaret Stirling
Keilig, Patricia Katherine
Laughton, Herbert John
Sandow, Bruce Peter
Young, Leah Diane

Master of Librarianship

Bachtar, Mulni Adelina
Clancy, Frances Mary
Cleary, Kaye Anne
Goh, Jean Siew Choo
Hinde, Janetta Elizabeth
Karananayake, Chitra Irandathie
Pentecost, Andrew David
Salmond, Rachel Margaret Cockburn
Setiarso, Bambang
Smale, Rebecca Anne
Widyawan, Rosa
Wong Wan Yu

Master of Social Work

Laragy, Carmel
Stanley, Janet Robin

Doctor of Philosophy

Goddard, Christopher Rex
Murphy, John William

Bachelor of Social Work with Honours

Brown, Yvonne Margaret
Hardisty, Ian Frederick
McHugh, Jane Marie
Zwick, Heidi Elizabeth

Bachelor of Arts (Ceramic Design)

Becker, Sylvia
Graham, Jason Paul
Hartman, Robyn
Herbert, David Alistair
Lee, Martin John
Maglio, Maria
Manakis, Suzanne Jasmine
McGuane, Maria Margaret
McKinnon, Catherine Anne
Murphy, Catherine Anne
Naughton, Phillip John
Plihal-Webb, Lucy
Pocock, Gloria Anne
Rinaudo, Catherine Domenica
Shelton, Monique Elizabeth
Shneider, Jacqueline
Trevena, Melanie Jane
Trikoulis, Maxine
White, Kathleen Margaret
Willner, Bettina Veronica

Bachelor of Arts (Craft)

Ballard, Mandy Julie
Barnes, Jeanette Maree
Brewer, Angela Mary
Cavalot, Angela Catherine
Collet, Pippa Mary
Du Cane, Simone

Fitzroy, Donna Vivian
Garland, Christa Gertraud
Gibbins, Sally-Anne
Henderson, Laura
Joseph, Caroline Louise
Kennedy, Fiona Moira
Lee, Tania Narrelle
Machado, Laurent
Nesbitt, Gillian
O'Donoghue, Therese Mary
Perry, Rowena Christine
Rendall, Rachel Anne
Spangaro, Rebecca Louise
Valmorbida, Marina
Van Den Essen, Cathy
Walsh, Jennifer Maie
Wilksch, Carol Elisabeth

Bachelor of Arts (Fine Art)

Andruchow, Patricia Lorette Vivian
Blanco, Alicia
Boesch, Heidi Julitta
Bridge, Claire Olivia
Browning, Nicole Jane
Bryant, Scott John
Cossettini, Janna
Cruz, Katuska Johanna
D'Vier, Dafna
Di Stasio, Adriana
Dickson, Philip Cardale
Glover, John Cameron
Hanmer, Christopher David
Hueneke, Anna
Humphries, Christopher John
Jomantas, Elena Irma
Kessel, Simon
Kitazawa, Machiko
Knightley, Lawrence Charles
Liebelt, Caroline Marie
Mather, Gregory John
Mitchell, Megan Maree
Mitchell, Susan Elizabeth
Morrisey, Matthew James
Nash, Michelle Jane
Nolton, Penelope Jane
O'Donnell, Judith Raie
Ogden, Tanya Monique
Patounas, Tina
Patterson, Rochelle Louise
Reynolds, Janice Marcia
Richards, Alastair Ian
Richards, Timothy James
Taylor, Pamela
Thompson-Boyd, Susan Jane
Thrift, Darren George
Tucker, Debra Louise
Viola, Stephen Francis
White, Dominic Nathaniel

Bachelor of Arts (Graphic Design)

Agus, Juliani
Albon, David
Arcilla, Maribel
Bearzatto, Elizabeth
Beel, Sharon Frances
Bernaldo, Catherine Jane
Blackie, Hannah Louise
Bloink, Kristen Jane
Box, Jeff Robert
Braden, Matthew James
Brideson, Rebecca Jane
Byrne, Suzanne Elizabeth
Calder, Tiffany Ann
Cannon, Stephanie Lyn
Chester, Paul Conway
Chung Pey Kiat, Jacklyne
Clinton, Kym Leanne
Collins, Catherine Claire
Cornwell, Steven Patrick
Dickenson, Paul Andrew
Fletcher, Andrew Barry

Flintrop, Natalie Robyn Jacqueline
 Forbes, Stephen Graeme
 Gallacher, Justine
 Garnsworthy, Justin
 Gay, Joanne Elizabeth
 Gelin, Charlotte Sophie
 Hayman, Simon Peter
 Hibbins, Kirsty Jane
 Hookway, Alison Jane
 Jackson, Margaret Anne
 Lam Cam Hoa
 Lawson, Gemma Frances
 Majzner, Andrew Lee
 McMonagle, Michael Redmond
 Mehmed, Elkan Houssein
 Moss, Graeme Andrew
 Munton, Daryl Leonard
 Norlyng, Elizabeth Annabel
 Oldfield, Jennifer Leanne
 Orlowski, Monika
 Panozzo, Cristina Anne
 Pendlebury, Philippa Yvonne
 Platt, Diana Elizabeth
 Press, Phaedra
 Pritchard, Kelly Ann
 Pulitano, Vicky
 Ratana-Aksornsin, Yaowaret
 Ray, Louise Lawler
 Romanov, Katarina Milvi
 Saul, Mark
 Sherlock, Kristen Eve
 Sideris, Tina Konstantina
 Sinclair, Jane Leanne
 Smith, Philip Ian John
 Van De Stadt, Catherine Jane
 Van Der Schoot, Anton Gillvray
 Vibat, Carlo
 Warnecke, Ian Geoffrey
 Wealands, Kylie Anne
 Webber, Megan
 Whitehead, Angela Jane

Bachelor of Arts (Police Studies)

Axup, David Roy
 Aylward, William Dennis Richard
 Brooks, Edward James
 Brown, Arthur
 Carrie, Laurence James
 Cox, Stephen Allan
 Edwards, Peter John
 Fletcher, Russell Scott
 Garrad, James
 King, Gilbert John
 Knight, Ian Andrew
 Pereyra, Peter Russell
 Roberts, Gregory John
 Runge, Garry Alan
 Shaw, Robert Alan
 Shuey, Raymond Neil
 Smith, Hamish Stuart
 Spence, Graham Norris
 Thorp, Malcolm William

Bachelor of Arts (Professional Studies)

De Saint Aromain, Joelle
 Evans, Bronwen Prudence
 Hamer, Kym Diana
 Harrap, Rohan Ashley
 Home, Nicole Elizabeth
 Jarrett, Elisabeth Jane
 McNamara, Shaun Anthony
 Pope, Wendy Ann
 Righetti, Kristine Louise
 Robertson, Colin Douglas
 Rudman, Sue Elizabeth
 Shakes, Andrew Brian
 Stanley, Jacqueline Anne

Bachelor of Arts (Social Sciences)

Ackroyd, Gail Louise
 Anderson, Ben Ian
 Arnott, Sharon Louise
 Asaridis, Endoxia
 Baker, Ainslie James Timothy
 Bardsley, Steven Anthony
 Beckmann, Richard John
 Beers, Paul Edward
 Bianchi, Pasquale
 Biggar, Beverley Karen
 Bindley, Sybil Winifred
 Blitsas, Lisa
 Bon, Vittoria
 Brand, Sharon Michele
 Burgess-Thompson, Susan Nicole
 Burke, Kylie Michelle
 Burrage, Ian Noel
 Camilleri, Josephine Ann
 Champion, Domenico Silvio
 Canny, Cassandra Maree
 Cashman, Kerry Ann
 Chee, Kay Ling
 Cheng Wing-Yan, Anny
 Christie, Emma
 Clark, Ian Geoffrey
 Clydesdale, Peter Dennis
 Cox, Melissa Elizabeth
 Craw, Alastair Charles
 Da Costa, Annette Celine
 Dalziel, Julie Anne
 Davis, Nicole Maree
 Day, Christine Mary
 Dewani, Shafkat Riaz
 Docksey, Jacqueline Kay
 Doyle, Elizabeth Jane
 Dun Wai Yi, Wendy
 Earle, Michelle
 Ellenport, Jason Scott
 Ellis, Paul Anthony
 Evangelista, Perlita C
 Fardon, Kayleen Maree
 Fleming, Katrina Anne
 Foley, Christopher Andrew
 Fretz, Cassandra Raquel
 Gelfand, Michael
 George, Monique Catherine
 Gilbee, Johanna Lyn
 Gioffre, Frank
 Grigg, Kerry Rowden
 Hatvani, George Craig
 Healey, Janine Elizabeth
 Hogan, Sean Daryl
 Hogan, Steven Richard
 Howard, Evelyn
 Hyde, Jeffrey Ramon
 Katranski, Baron
 Kennedy, Heidi Peta
 Kenou, John Andrew
 Kewley, Suzanne Margaret
 Kidman, Timothy Hugh
 Kilicci, Helen
 King, Leonie Rae
 Kounikas, Marlene
 Kretschmer, Michael Deane
 Krienke, Karin
 Latta, Judith Cheryl
 Lawrence, Audrey Alexa
 Love, Karin Helen
 Lovett, Katrina
 Lucas, Mark Jeffrey
 Ludekens, Philippe John
 Maas, Mark Gary
 Maello, Tanya Lee
 Martin, Louise Naida
 Matthews, Lindsay Warren
 McGuire, Gary Edwin
 McKenna, Nicholas James
 Meincke, Susan Deborah
 Miller, James Jefferson
 Moile, Patricia May

Moretti, Pina
 Morris, Grant Jason
 Muller, Samuel Patrick
 Nash, Rebecca Anne
 Navie, Alexis Anne
 Nicholson, Donald Ross
 Nicoll, Amanda Leanne
 O'Day, Ian William
 Opie, Janet Rae
 Ovcara, Rodney Peter
 Park, Angelique Belinda
 Pyne, John Moorton Stewart
 Rainsford, Matthew David
 Raitman, Anthony Simon
 Rice, Annabelle Elvie
 Richards, Joanne Sue
 Ringrose, Julia Mary
 Robb, Katrina Jane
 Rozwadowski, Halinka
 Ruschena, Elizabeth Mary
 Sappideen, Azni
 Sezto, Man Chung
 Shanta, Elizabeth Margaret
 Snyders, Maria Elizabeth
 Spencer, Sarah Ann
 Spencer, Timothy Richard
 Stefanatos, Anna
 Taylor, Angela Jane
 Taylor, Kristy
 Thatcher, Jaquelyn
 Thiagu, Kuru Junior
 Thomas, Belinda Jane
 Trollip, Debbie Maree
 Tsarouhas, Vicki
 Tsimces, Frank
 Turner, Helen Roberta
 Turner, Stuart Andrew
 Tyrer, Dorothea
 Uhlhorn, Janette Anne
 Van Dorssen, Marjorie Avis
 Verheyden, Francisca Maria
 Vetsikas, Efthimia
 Voulgaris, Vicki
 Wardle, Alistair Richard
 Warren, Lisa Jane
 Watkinson, Katherine Ann
 Whetham, Paul James
 Wierzbowski, Alicja
 Williams, Amanda
 Wilson, Tara
 Wisniewski, Katherine Joanna
 Kindaras, Constantinos
 Zapedowski, George Wlodzimierz
 Zuscak, Danka

Bachelor of Nursing

Aboo, Gloria Halima

Bachelor of Social Work

Amies, Clare Patricia
 Angelatos, Antigoni Yvon
 Ballantyne, Jacqueline Elizabeth
 Barry, Maria Renata
 Batson, Helena Louisa Nelly
 Bourekas, Tina
 Buchbinder, Jacqueline Naomi
 Chalker, Gregory Alan
 Chan Wai Yi, Yvonne
 Chisholm, Lesley Sharon
 Crawford, Valentine
 Crowley, Paul Francis
 Davis, Jill Francine
 Dubiner, Judith
 Eidelson, Meyer Alexander
 Exton, Helen Lee
 Grant, Anne Elizabeth
 Hallam, David John
 Hannah, Lynette Margaret
 Hazell, Anita Stella Marta
 Karamouzis, Stella
 Kewley, Jodie Anne

Kidd, Barbara Anne
 Killackey, Carmel Mary
 Kim Hyunji
 Konstandaras, Pelagia
 Kosij, Pamela
 MacKenzie, Elizabeth Anne
 Madytianos, Athena
 Manchee, Mark Richard
 McCathie, Rosemary Jane
 Nicholson, Russell William
 Oliaro, Louise
 Payet, Antoine Micheal
 Pearson, Julia Margaret
 Pilbrow, Jonathan James
 Poole, Joanne Lee
 Powys, Penelope Margaret
 Scenna, Annalisa
 Scully, Lisa Maree
 Shing, Pixie Mary
 Sutherland, Fiona Catherine
 Thorburn, Angela Alexandra
 Tokatlian, Nicole Marie
 Tzimas, Sylvia
 Vizzone, Julia Rose
 Wells, Susanne Mary
 Whelan, Marie T
 Wilkie, Karen Nicole
 Wing, Jennifer Nichole

Bachelor of Technology (Design)

Acs, Edmond Josef
 Aldous, Tania Louise
 Bombardella, Lidia
 Cheng Teng Lee
 Dempsey, Simon Luke
 Floyd, Simon Andrew
 Hill, Linda Mary
 Ho Yiu Kuen, Ken
 Ioculano, Carmel Anne
 Leung, Lisa
 Mayevsky, Ivan Vladimir
 Ratanadilok Na Phuket, Pat
 Sanders, Nicholas James
 Seeley, Brian Grant
 Sideris, Katharine
 Smith, Prudence Dianne
 Swinn, Gabrielle
 The Boen Ming
 To Tien, Alan
 Wallace, Stuart Maxwell

Graduate Diploma of Arts (Applied Psychology)

Basarke, Ian
 Benstead, Ursula Ann
 Crowley, Sharon Maree
 Deacon, Helen Bianca
 Disney, Monique Elisabeth
 Edwards, Christopher Dean
 Geerlings, Lisa Desiree
 Henderson, David Charles Stuart
 Hunt, Cheryl Patricia
 Ivamy-Phillips, Ann
 Lim Sim Beow
 Mendels, Tamara Jane
 Murphy, Colleen Sharon
 Nelson, Eileen
 Street, Sonia Frances
 Taraborrelli, Giovanna Carmel
 Thomson, Bernadette Mary
 Watkins, Jacqueline Leigh
 Wilson, Michelle Jeanette
 Wingrove, Anita Claire

Graduate Diploma of Arts (Ceramic Design)

Gulline, Christine Margaret Anne
 Ward, Alan

Graduate Diploma of Arts (Community Education)

Aytan, Jocelyn Ann

Graduate Diploma of Arts (Fine Art)

Miller, Jamieson William
 Stimson, Mary Perrott
 Walker, David Anthony

Graduate Diploma of Arts (Human Services Administration)

Hills, Sandra Rae
 Holding, Gregory Raymond
 Mabarrack, Heather Dawn
 Nguyen Nhac Duy
 Peach, Lani Marie
 Zibell, Sandra Gwenyth

Diploma in Applied Science (Nursing)

Askew, Kurl
 Bain, Jean Elspeth
 Barnes, Gaynor Michelle
 Barnes, Sharon Leanne
 Bartlett, Andrea Faye
 Beament, Loretta
 Beardsley, Dana Elizabeth
 Berry, Robyn Michelle
 Berryman, Julie Kaye
 Bihary, Linda Sara
 Black, Anthony Gerard
 Blake, Nicole Louise
 Boardman, Claire Jennifer
 Booth, Michelle Leanne
 Brewin, Kim Esta
 Brice, Matthew Paul
 Buckley, Louise
 Byrne, Joan Margaret
 Cairns, Carol Leanne
 Cameron, Sandra Marie
 Campbell, Leanne Tracey
 Cavill, Janelle Lynda
 Chia Nyuk Ching
 Clarke, Christine Ellen
 Colquhoun, Lisa Anne
 Conquest, Julia Joy
 Coote, Fiona Mary
 Couacaud, Josephine Anne
 Crawley, Tara Gabrielle
 Crump, Rachael Therese
 Curtis, Sue Jane
 Das, Sharmaine Devi
 De Courtney, Wendi-Therese
 De Faux, Simon Paul
 Dela Cruz, Lorenz
 Devota, Shemane Vuanita Antoinette
 Diamond, Denise Elizabeth
 Docherty, Gevaise Cecile
 Doeve, Renee
 Donaldson, Kathryn Elizabeth
 Durward, Michelle Leanne
 Duyvestyn, Ann Margaret
 Edwards, Jenny Cherle
 Eggart, Anita Joyce
 Ford, Nerylee Robyn
 Garrett, Andrea Lauren
 Godbehere, Louise Jean
 Godwin, Dianne Michele
 Grant, Julie-Anne
 Gregory, Gillian Marie
 Grigor, Janice Mary
 Grimshaw, Martina Wendy
 Gysberts, Jacquelyn Petronella Wilhelmina
 Hagenhofer, Lyn Marie
 Haggarty, Louise Anne
 Hall, Stephen Graham
 Hamstead, Victoria Anne
 Hansen, Vicki Anita
 Harris, Paula Jane

Henwood, Melissa Claire
 Hepworth, Sharon
 Higgs, Peta Joy
 Hill, Kristin Noelene
 Hilton-Wood, Edward Peter
 Hoitinga, Jane Michelle
 Howard-Ankers, Marlene Ann
 Howley, Robyn Monica
 Hughes, Catherine Jane
 Huxley, Melissa Faye
 Hydon, Miriam Jane
 Jabke, Sonia Maree
 Jackson, Cheryl Maree
 Jackson, Michelle Ann
 Jarrett, Kim Michelle
 Johnstone, Debra Joy
 Keevers, Kimberley Joanne
 Kennedy, Angela Marie
 Kimpton, Joanne Louise
 Kupsch, Sandra Maree
 Lempiere, Peter William
 Lineham, Tracey Lee
 Little, Kym Narelle
 MacRae, Jillian Louise
 Maddock, Leanne Joy
 Maguire, Narelle Jodie
 Maillard, Jennifer Lesley
 Malcolm, Michele
 Malingambi, Georgina
 Marriott, Anne Maree
 Marriott, Kerrie Louise
 Mason, Helen Louise
 Massey-Chase, Anthea Louise
 Masson, Helen Knox
 McCluskey, Frank Joseph
 McLean, Maree Bernadette
 Melbourne, Melanie Glenda
 Mersits, Yvette
 Mildren, Jane Margaret Frances
 Milicevic, Tania Julie
 Moore, Amanda Elizabeth
 Morley, Vikki Ann
 Mund, Kirsten
 Murdoch, Karren Lea
 Nailon, Pauline
 Norman, Sandra Louise
 O'Brien, Karen Michelle
 O'Toole, Jennifer Louise
 Osborne, Danielle Sheree
 Owen, Kerrie Michelle
 Parker, Nyree Leslie
 Patane, Rosana
 Pedley, Elaine Marie
 Powlesland, Kylie Jane
 Ramsdale, Anne Louise
 Rodriguez, Sandra Beatriz
 Ruzicka, Barbara
 Saitou, Maia
 Savakis, Argyro
 Scopel, Andrea Lynette
 Sedgwick, Andrea Marie
 Seedsman, Belinda Mary
 Seymour, Belinda Jane
 Sfetos, Maria
 Smart, Jacinta Louise
 Smith, Fiona Anne
 Smith, Kathleen Jane
 Smith, Tania Michelle
 Smith-Allen, Anne Louise
 Stevens, Cheryl Edith
 Stimac, Karin Katarina
 Street, Lisa Margaret Jane
 Strickland, Kerri Ann
 Summers, Suzanne May
 Tenni, Jacqueline Helen
 Thompson, Julie Patricia
 Torres, Rowena Teresa
 Turner, Fleur Mary
 Twigg, Frances
 Van Dort, Wendy Annette
 Walker, Fiona Marianne

Walton, Tracey Anne
Wasiak, Jason Andrew
Watson, Michelle Joy
Wilson, Georgia Maree
Zienta, Kasia Annette

Diploma in Archives and Records Management

Abbe, Gayl Lorraine
Barrie, Melinda Margaret
De Oliveira-Reis, Mariza
De Wit, Steven Joe
Skladowski, Monike Ewa
Vargas, Marcos Vinicio Eucarpio

Associate Diploma of Arts (Police Studies)

Bendle, Vikki Pamela
Boland, Gregory Melwyn
Browne, Duncan James
Goddard, Michael Scott
Harms, Hans Werner
Johnson, Craig Douglas
Kyne, Jeffrey Ronald Edward
Lay, Kenneth Douglas
Maddern, Nicole Martine
McDonald, Graeme Charles
Phillips, Martin John
Pierce, Stephen Maxwell
Quiazon, Joseph Michael
Westfield, Stewart Elliott
Wood, Heather Jillian

Associate Diploma of Arts (Human Services)

Austin, Bronwyn Anne
Blamires, David Peter
Coogan, Karina Elizabeth
Espie, Linda Maree
Flanagan, Lucille Carmel
Gale, Suzanne Rose
Hall, Annette Sonia
Hall, Deborah
Hodgson, George Norman
Johnson, Lisa Maree
Knapp, Colleen Francis
Levin, Nicholas Graham Mark
Lightfoot, Margaret Ann
Lipkevicius, Alison
McDonald, Susan Margaret
Northcott, Brian David
Robotham, Philip Craig
Shanahan, Margaret Mary
Watkins, Rosemary Carmel
Watmough, Catherine Juliana
Watson, Linda Vivienne
Whetham, Paul James

Associate Diploma in Ceramic Design

Bradbury, Brenda Ruth
Campbell, Patricia Dorothy Margaret
Cooper, Pamela Jean
Lightfoot, Lynette Kaye
Lund, Peter Julian
Scanlon, Peta Lynne
Sill, Pamela Joan
Wallace, Theresa Irene

Faculty of Science

Doctor of Philosophy

Batchelor, Warren Jeffrey
Benshemesh, Joseph Samuel
Bettens, Fiona Louise
Bettens, Ryan Philip Anthony
Blum, Peter Ashley
Bruget, Dorine Nancy
Chandler, Clive Douglas

Chew, Chiat Earl
Closs, Gerard Patrick
Cooke, David Richard
Dissanayake, Anne Cheryl
Elliott, Lynette Elizabeth
Forsyth, Craig MacDonald
Gibson, Gary Donald
Greaves, Bronwyn Claire
Hill, Evelyn June
Hooi Hong Keah
Hurley, Peter John
Jeavons, John Stanley
Lanyon, Janet Mary
Lawrence, Ronnie Maxwell
Lim, Pierre Cheng Aun
Liu, Mao
Mardling, Rosemary Anne
May, David Ian
May, Thomas William
McGeary, Ross Peter
McInnes, Kathleen Lynne
Meehan, James William Robert
Mikucki, Edward Joseph
Moore, Lindsay John
Ozols, Maris Arnolds
Ratnaningsih, Enny
Ridley, Roger Nicholas
Rutherford, Wendy Ann
Saovane, Dharmstithi
Sicilia, Sam
Sinclair, Martha Irvine
Tope, Helen Kay
Trainor, Robert William
Tyndall, Moya Bernadette
Uhlherr, Alfred
Willis, Alan Peter
Wilson, Robin Stephen
Yeh, Yow-Tzong
Zhang, Zhigang
Zhong Yong Chun, Richard
Harding, Richard
Macmillan, Malcolm Bruce
Morgan, David Lloyd

Master of Applied Psychology

Morgan, Alan
Soosalu, Grant Arvo

Master of Psychology

Constantinou, Maria
Heyne, David Andrew
Kapsalakis, Anthoula Toulia
Morda, Romana Rosa
Taouk, Yamna
Warren, Elizabeth Laurian

Master of Science

Bird, Catherina Hedwig
Biviano, Ewa Hellena
Brittingham, Jocelyn
Brown, Christina Margaret Selby
Chong Yin Har
Hansen, Ian
Katoanga, Tu'Ipulotu Lofitu
Kopamu, Samuel Joseph Lyambian
Law, Sy Cheau
Li Quan Quan
Matchan, William George
Moffat, Mark Raymond
Pranowo, Siti Rismini
Soebiantoro, I T
Wood, John Michael

Bachelor of Science with Honours

Ackos, Betty
Ae Saw Hwa
Alberti, Ross James
Anderson, Nicole Rose
Arena, Phillip
Bartas, George

Barnard, Warwick Martin
Barnden, Megan Jane
Bassal, Sahar
Baulch, Donald Gordon
Bell, Stephanie Emma Victoria
Bellgrove, Alecia
Bethune, Jennifer Sue
Beyfus, Simone Coleman
Blythe, Nicole Luise
Bongers, Geoffrey David
Booth, Richard Jonathan
Borg, Peter Francis
Boubolas, Agadi
Box, Jeffrey Dean
Brauns, Kerstin Amy
Bravo, Lorena Andrea
Breuer, Kate
Brinschwitz, Kurt Anthony
Brown, Christopher Ian
Cameron, Robert Bruce
Candler, Paul John
Carr, Gareth Allen
Cerasuolo, Daniela
Challinor, Joanne Leonie
Chan, Jenny
Choe Chee Wai
Choi, Anthony Gerald
Christensen, Jacqueline Anne
Christopoulos, George
Clarke, Brett Graham
Constable, Jillian Kate
Cookson, Michael Benedict
Corby, Susan Mary
Cosgriff, Joanna Elizabeth
Costigan, Nicole Frances
Coverdale, Anna
Crack, Peter John
D'Santos, Paula Ann
Darmann, Francis Anthony
Davoren, Paul John
Dawson, Jeffrey John
De Murashkin, Jaron
Delphine, Shane
Demelis, John
Dettrick, Sean Alexander
Devery, Michael Peter
Dilley, Andrew James
Dimitrakopoulos, Telis
Domoutzoglou, Steve
Donaldson-Lavery, Tracey Louise
Donohue, Andrew Craig
Dorward, Emma Decima Fyffe
Drew, Angela
Drljaca, Alexander
Dudley, Emma Catherine
Dyt, Christopher Peter
Dyte, David Stewart
Ellis, Timothy Peter
Ermert, Cameron Ernst
Ewen, Kelly Rebecca
Fernandes, Jose Firmino Quintal
Filek, Magdalena Katarzyna
Fleishman, Geraldene Corrin
Follett, Nicole Rachel
Fredericks, Eugene Bernard
Frost, Cheryl Anne
Fry, Craig Lindsay Matthew
Gaff, Keith William
Galdames, Cristina Veronica
Gelperowicz, Pascal
Gifkins, Cathryn Clare
Giliberto, Bernadette Margaret
Goh Li Ping
Golias, Penelope Kate
Graeme, Debbi Anne
Grant, Fiona Marcelle
Gugasyan, Raffi
Gust, Anthony Peter
Guzzardi, Vito
Hagiliassis, Nick
Hall, Felicity Jane

Hammarstrom, Anna Karin Margareta
 Hart, James Drew Edward
 Hayles, Cameron David
 Henriksen, Susanne
 Hensley, Carol Rae
 Hill, Claudine Hyacinth
 Ho, Vu
 Holland, Andrew Max
 Holloway, Michael George
 Hopkins, Linda Christine
 Hough, Christopher John
 Hudson, Stuart Ronald
 Huggins, Andrea Simone
 Hughes, Christopher Ian Lewis
 Hunter, Luke Thomas
 Iannazzo, Lydia
 Ivey, Justine Noelle
 Jenkin, Michelle Louise
 Johansen, Petra Birgit
 Jones, Eric Dale
 Jordan, Andrea Luthien
 Jordan, Jacqueline
 Just, Yvette
 Juzva, Kris
 Katsabanis, Sophie
 Kausche, Annette Paula
 Koca, Handan
 Kocer, Cenk
 Koletsas, Nicholas
 Kotsimpos, Nicky
 Kourambas, Sophia
 Kousides, Maria
 Kranz, Doron Israel
 Krombholz, Adrian Charles
 Laham, Nihay
 Laslett, Andrew Lacy
 Lewis, Scott Anthony
 Lidgett, Angela Jane
 Liew Shuh Huah, Mary Christina
 Lim Heng Leong
 Lopresti, Gabriella Rose
 Lumley, Thomas Simon
 Lyons, Kym Christopher
 Macmillan, Brendan
 Maher, Sheridan Elizabeth
 Makris, George Sashia
 Mangold, Monica Heath
 Manning, Luke Horsley
 Manning, Matthew John
 Mason, Antony Richard
 McClements, Angela Maree
 McClive, Peter Jan
 McCubbin, Quentin James
 McLatchie, Grant Scott
 McLeary, Catherine Louise
 McNally, Peter Raymond
 Moorthy, Lisa Maria
 Morgan, Suzanne Marie
 Mougos, Sophia
 Mulholland, Sonya Therese
 Nairn, Katherine Michelle
 Najbar, Lidia
 Nolte, Jefferson Mark
 Ogilvy, Sarah
 Palmieri, Tina
 Pano, Irene
 Papanicolaou, Kyriakoula
 Parker, Gregory John
 Parkyn, Kevin Russell
 Paterson, Jane Mary
 Pearce-Bailey, Michelle Anne
 Peeters, Paula Jane
 Pelosi, Assunta
 Percy, Matthew James
 Pirdas-Zivcic, Anne
 Platt, Darren Mark
 Pope, Michael Herbert
 Pretorius, David Lewis Jan
 Rabavilas, Athanasios
 Raymond, Gregory Lyle
 Roberts, Julie-Anne

Robertson, Michael David
 Rosengarten, Gary
 Ruffolo, Carmela
 Ruzbacky, Robert
 Ruzbacky, Roman
 Sampson, Haydon Stephen
 Sampson, Mark Lindsay
 Savage, Graeme Neville
 Scarpella, Mark William
 Schroeder, Gary Edward
 Shallard, Mark Anthony
 Shandley, Cardynne Anne
 Shenker, Rael Clive
 Shinkfield, Philip Neil
 Smale, Michaela Louise
 Smith, Cameron James
 Smith, Karen Wendy
 Smith, Katharine Amanda
 Smith, Melanie Jane
 Smith, Simon Squire
 Sobol, Offier
 Speed, Caroline Jane
 Staats, Amanda
 Staberhofer, Christian Frank
 Stephens, Alison Jane
 Straffon, Andrew Francis Lachlan
 Teh, Trazel
 Then Yee Ling
 Thomas, Pat
 Thomas, Steven Gregory
 Tiglias, Jennifer
 Tomlinson, Elizabeth Anne
 Tse Po-Ling, Dawn
 Turnidge, Jennifer Lyn
 Vu Khai The
 Wadsley, James Wright
 Ward, Benjamin James
 Ward, Brent Robert
 Ward, Gregory Norman
 Waring, Anthony Peter
 Waring, Kylie
 Waschl, Raymond Mark
 Waterfall, Merran Leonie
 Wheatley, Melissa Jane
 Williams, Ivan Michael
 Williams, Natalie Anne
 Willmott, Catherine Jane
 Wilson, Nevin Francis
 Wilson, Nicholas Craig
 Wong Ching Hin, Christina
 Wood, Shane Andrew
 Woods, Alan Andrew

Bachelor of Applied Science

Abas, Mohd Isa
 Abela, Nancy
 Alberti, Anna
 Ali, Abdel Selam Saeed
 Andrewartha, Desseree Leigh Fenton
 Apostolopoulos, Paul
 Atabak, Susan
 Bird, Jason Anthony
 Bucknell, Christopher David
 Caffrey, Daniel Hugh
 Cattafi, Stephen Joseph
 Chan Cheow Ean
 Chau Lan Thanh
 Chau Quynh Mai
 Cheong-Lan, Jennifer Doreen
 Cole, Michael David
 Cossutta, William
 Costello, Ian James
 Cottren, Steven Victor
 Diamantopoulos-Bourikas, Hariklia Jane
 Do Tien Minh
 Du Kiet Lien
 Enkelman, Kim Andrew
 Euston, Robert Stanley
 Fitton, Nicholas Clive
 Garner, Lynne Maree
 Georgiou, Pietro

Gibb, Christopher Francis
 Goldenberg, Greg
 Harrison, Glen Charles
 Hinh, Nguyen
 Hoang Kim Bich
 Huang Ya-Hui, Ivy
 Huynh Ngoc Quy
 Huynh Vinh Phuoc
 Jacka, Elizabeth Maree
 Kanellopoulos, Angela
 Kleanthous, Christina
 Lam My Thi Ngoc
 Lau Yat Fai, Percy
 Le Trang Thi My
 Lee Man Ching, Sandy
 Lewis, Andrew Mark
 Liew, Selwyn
 Lim Huy Hua
 Lim Kok Yeow
 Lim, Yannicka
 Luong, Mann
 Mahoney, John Donald
 Massey, Philip John Ferguson
 Mercer, Elissa Mae
 Mirhom, Suzette
 Mirvis, Dmitri
 Mistry, Yogendra
 Moore, Steven John
 Nguyen Chieu Trung
 Nguyen Duc Hung
 Nguyen Khac-Anh
 Nguyen Quyen
 O'Connor, Andrew
 Parker, Robert Andrew
 Partalis, Caliope
 Pavlovic, Lucian
 Pham Thi Thu Ha
 Pitcher, Daryl John
 Polymeropoulos, Eleni
 Raj, Shami Lata
 Ross, Gareth Robert
 Seager, Michael Jeffrey
 Sturges, Timothy Jason
 Taylor, Alan James
 Thio Hang Ming, David
 Vu Duc Uong
 Willing, Miranda Gaye
 Yung, Marshall
 Zakaria, Faridah

Bachelor of Science

Abramowicz, Edward
 Ackroyd, Gregory John
 Adams, Nicola Jane
 Addison, Louise Mabyon
 Aldridge, David John
 Alexion, Melissa Maria Georgia
 Amling, Cameron Eduard
 Anamalay, Ravi Varman
 Anastassiadis, Maria Vasiliki
 Andrew, Kylie Jane
 Annal, Juanita Saskia
 Arena, Maria
 Avramopoulos, George
 Bacon, David John
 Baffsky, Michael Jay
 Baker, Jamie Neville
 Balding, Anthony Graeme
 Barac, Pamela
 Barr, Hamish Garry
 Bateson, Paul Arthur
 Bayer, Zsolt Bela
 Beale, Carmen
 Bell, Jason Richard
 Bell, Stephen Cameron
 Belousoff, Julie Nicola
 Berman, Paul Henry
 Bisucci, Teresa
 Black, Steven John
 Blackstone, Samantha Gene
 Blanch, Adam Jason

Bolduan, Kerrie Anne
 Bonazinga, Andrew
 Boucher, Fiona Hope
 Bray, Rodney Stuart
 Brennan, Patrick William
 Bulle, Antoinette Jobina
 Bunshaw, Alison Ann
 Burdekin, Katie Margaret
 Bursill, David Jonathon
 Cain, Wendy Eliza
 Campbell, Neil McLachlan
 Carydias, Samantha Ann
 Cejas, Jose Alberto
 Chapple, Julian Bickford
 Cheng Hon Choi, Stephen
 Chin Fook Soon, Edward
 Chong Wee Tai, Albert
 Choo, Jenny
 Choong Swee, Florence
 Chow Hung Yee, Eric
 Chow Wing Yow
 Chow, Gijsbert
 Ciconte, Antoinette
 Cluff, Marie Patrice
 Conway, Esther Joan
 Cooper, Steven James
 Cox, Sandra Leigh
 Creasy, Sara Elizabeth
 Crosby, John Andrew Allen
 Cross, Brian Foster
 Curmi, Gregory John
 Daddo, Timothy Justin
 Dan, Alexander Flavius
 Davies, Gregory Ross
 De Souza, Christopher John
 Dempsey, Paula Celeste
 Dent, Gayleen Maree
 Di Vincenzo, Rocco
 Dib, Nazih
 Dimopoulos, Polyne
 Dineen, Julia Roxana
 Ding Lian Soon, Cubillas
 Do Ngoc Tri, Alexander
 Do Van Duc
 Dominko, David Joseph
 Dorkos, Voula Paraskevi
 Dowding, Andrew Nigel
 Dreher, Suzanne Jane
 Dunley, Matthew Julian
 Ellis, Andrew John
 Evans, Thomas Michael Batman
 Fagan, Katherine Anne-Marie
 Falloon, Rachael Anne
 Faulkner, Matthew John
 Fernando, Dilshan Finton
 Figura, Bogdana Elizabeth
 Filosoglou, Helen
 Flanagan, Lee Tek
 Forehan, Simon Peter
 Forrester, Dianne Maree
 Foster, Amanda Michelle
 Fowles, Daniel Patrick
 Francis, Stephen Reginald George
 Fraser, Michelle Simone
 Frostick, Anne Margaret
 Fung Shiu-Kai, George
 Furnedge, Janine Phyllis
 Galbraith, Owen Ian
 Gardiner, Kathleen Ann
 Giam Cheng Yan
 Gilford, Anna
 Glindemann, Robyn Elizabeth
 Gondopoulos, Elizabeth
 Goode, Jason Rodney
 Gouy, Gerald John
 Gow, Jason Richard
 Grace, Blair Sydney
 Graham, Karen Linda
 Grasso, Guy Guido
 Grasso, Michael John
 Green, Nicole Melissa

Grigg, Rachel Faye
 Gross, Fiona Winifred
 Guillot, Andree Marie-Christine
 Halford, Laurelle Elisabeth
 Hammon, Karen Joy
 Han Yau-Kwang
 Hart, Jacinda Ann
 Hawkins, David Gerald
 Hazan, Yitzhak Arie
 Healy, Narelle Janine
 Hedger, Debbie Anne
 Hendry, Tara Karen
 Henshaw, Lisa Jane
 Hensley, Stuart Graeme
 Hill, Madeline Jayne
 Ho Lin, Sam
 Ho, Jonathan
 Hope, Pandora Kathryn
 Hor Kok Whye
 Hryhorenko, Anna Giota
 Huang Teng Chia
 Hunt, David James
 Hunt, Natalie Joanne
 Huynh Loc Anh
 Ip Wing Leung, Joseph
 Jamshidi, Mohammad Behrouz
 Jarman, Margaret
 Jeans, Peter Stanley
 Jedrzejak, Katherine
 Jones, Melissa
 Karahalios, John
 Karlov, Katriona Maree
 Kay, Stephen Edward
 Kee Cheng Yew
 Khreish, Iiana
 Knop, Mark
 Ko Shu, Gilbert
 Koh Siew Yin
 Kohler, Roslynne Joy
 Kolacko, Suzanne Marie
 Koller, Anton James
 Kong Ngian Muj, Adrian
 Kos, Andrew M
 Kosi, John Robert Peter
 Kovacs, Andrea Robyn
 Kusuma, Subagio
 Kypraios, Aris Dimitri
 Ladanyi, Sophia Julia
 Lai Hooi Yee
 Laird, Graeme David
 Lakshmanan, Kunalan
 Lau Ka Kit, Dave
 Lau Kim Hoong
 Lau Pik Cheng
 Lau, Adrian
 Lauder, Michelle Anne
 Law, Dan
 Law, Dennis Peter
 Lee Ban Chong
 Lee Foong Mui
 Lee Kok Leong, Michael
 Lee Wing-Kee, Vicky
 Leech, Robyn Patricia
 Lentin, Kevin Larry
 Leong Sin Man
 Lever, Paul Henry
 Li Hui Hui, Luke
 Li, Linda
 Liang G-E
 Liburti, Melissa Pasqualina
 Lieu Chi Phuong
 Liew Yoke Khiong
 Lim Chui Mui
 Linahan, Bernadette Mary
 Livingston, Sharon Louise
 Loke Soh Ling
 Lolis, Con Victor
 Low, Diane May Lyn
 Maiden, Matthew Jerome
 Mak Ky-An, Jannette
 Males, Andrew Richard

Mammino, Giosi
 Markham, Philip Francis
 Martin, Jason Patrick
 Martin, Justin Patrick
 Martini, Nadia Margaret
 Martinucci, Paul
 Mason, Michelle Rosemarie
 Matthews, Michelle Fay
 Mattinson, Mark Nigel
 Mavridis, Agapi
 McAliece, Jason Redmond
 McAllan, Clare Dorothy
 McCarthy, Damian Wayne
 McDougall, Meaghan Jane
 McGoldrick, Patrick John
 McKeown, John Valentine
 McNamara, Stephen Neil
 Metha, Fiona Irene
 Meulenbelt, Monique Aleida Inga
 Miliankos, Chris
 Miller, Helen
 Mills, Melanie Margaret
 Minca, Richard Phillip
 Monroe, Shona Campbell
 Munns, Peter Ross
 Murugiah, Thulasi
 Nankervis, Paul Craig
 Nelson, Toby William Anthony
 Neville, Michael Andrew
 Ng Hong Ping
 Ng Peksze
 Ng Pooi How
 Ng Wing Yin, David
 Ng Yu-Mae
 Ngo Phuc Hong
 Noel, Simone Julie
 Norquay, Sandra Jane
 Nutting, Paul Rodney
 Ong Bee Peng
 Ong Eng Khong
 Ong, Lynn
 Ozols, Ingrid Veronika
 Packer, Karin Louise
 Pane, Michael
 Panzera, Dominic
 Patsias, Despina
 Paull, Melanie Louise
 Peachey, Montgomery Francis
 Peake, Catherine Louise
 Peatt, Warren Andrew
 Penington, Linda Kathryn
 Phan Quan, Stephanie
 Phillips, Alison Lexa
 Philpot, David Neville
 Pincus, Adam Michael
 Poon, Catherina
 Popovitch, Antigony
 Porublev, Helen Ruth
 Pratis, Peter
 Presnell, Andrew Michael
 Prout, Meredith Bronwen
 Psonis, George
 Radovan, Michael Scott
 Ragas, Keiran John
 Rajasingham, Radhini
 Raouzaos, Mandy
 Reid, Alan Donald
 Robbins, Jeffrey Michael
 Roberts, Andre Christopher
 Robertson, Tony David
 Rowshan, Kamyar
 Russell, Carolyn Maree
 Russo, Gregory John
 Sali, Adnan
 Saliba, Vanessa Lee
 Santos, Aderito
 Sarkissian-Giofkou, Sonia Anne
 Schmidt, Justin Andrew
 Schmidt, Konrad
 Schwarz, Henry Samuel
 Scouller, Michael Allen

Sebire, Kimberley Louise
 See Boon Hock, Desmond
 See Meng Yen
 Shahab, Istiaque
 Sharkey, James Harold
 Sharpe, Joshua Khalif
 Shattock, Peter Alan
 Shin Ji Hyun, Lily
 Signorino, Irene
 Sim Ming Chiew
 Smith, Aaron
 Snopek, Bernadette
 Song Hui Ai, Julia
 Sonnenberg, Lex Victor
 Stanley, Paula Maree
 Stefaniak, Paul
 Streader, David Jonathan
 Strike, Michael Anthony
 Stuckey, David Martin
 Sutton, Michael Geoffrey
 Sweet, Isabella Yvonne
 Szabo, Charlie
 Tan Choon Keat
 Tan Seong Chee, David
 Tan, Christopher
 Taylor, Andrew Michael
 Teo Ai Lan
 Teong Soo Phoi
 Thai, Ailinh
 Theofilakos, Vicki
 Thit, Alan Jeffrey
 Thomas, Lyndal Rosemary
 Thorne, Joseph William
 Ting Ching Ping
 Ting Dau Hu, William
 Ting Shiew Yii
 Tiu, Michael
 Tjandra, Wiewy
 Ton Trang
 Tong Tze Wing, Boris
 Torriero, John Ivo
 Tracy, Andrew James
 Trinham, Janine Maree
 Tsang Shu Ming
 Tse Wing-Hong, Jimmy
 Tse Yat Hong, Kenny
 Turnock, Kerry Suzanne
 Twyford, Stuart Davidson
 Tzaferis, Adamantia Sotiriou
 Vallipuram, Mohan
 Van Den Borne, Joel Maree
 Van Prooyen, Mathew Sean
 Vlahos, John
 Voumvakis, Jim Dimitrios
 Wale, Larissa Byrne
 Wallace, Kathryn Jeanette
 Walsh, Anthea Peta
 Weigold, Anne Margaret
 Welsh, Nicholas Deane
 Wild, Alexander Montgomery
 Wilson, Graeme
 Wilson, Helen Joy
 Wohlt, Kylie Elizabeth
 Wong Foong Meng, Tiffany
 Wong Yang Kong
 Wood, David
 Yannoulis, Panagiota
 Yap Siow Ling
 Yap Swee Shian
 Yap Way, Kent
 Zafirakis, Effie
 Zafiroopoulos, Steven
 Zdanius, Lukas Julius

Graduate Diploma in Applied Polymer Science

Matheis, Anna

Gippsland campus

School of Applied Science

Associate Diploma of Applied Science (Computing)

Batty, Ian Robert
 Bell, Ian Douglas
 Bright, Craig Raymond
 Brock, Carol Joy
 Donlon, Peter James
 Elliott, Sherrin Gaylene
 Foenander, Christopher Randolph
 Francolino, Nick
 Gill, Hayden Robert
 Ives, Stephanie Joan
 Loh, Christopher Sin Yee
 Lynch, Phillip James
 Napier, Barton Clyde
 Osuch, Gregory Russell
 Scott, Tony Victor
 Turner, Barbara Enid

Bachelor of Applied Science

Becker, Elisa Maree
 Cuell, Suzanne
 Elswyk, Barbara Cecilia
 Ganderton, Andrew Martin
 Goldstraw, Alanna Michelle
 Hall, Jason Mathew
 Hobbs, Judee Kathleen
 Holt, Sara Louise
 Howard, Janette Anne
 Jodell, Mathew George
 McCrum, Matthew Robert
 Milkins, Fiona Kathryn
 Montano, Natalina Bernadette
 Newberry, Kim Maree
 Penny, Bruce Graeme
 Priest, Melissa Jane
 Richards, Paul John
 Stevens, Timothy
 Strini, Mark Alfred
 Studd, Warren Bradley
 Toohey, David Andrew
 Watkins, Mark Dale
 Zogos, Helen

Master of Applied Science

Harris, Andrea Maree

School of Business

Associate Diploma of Business (General Administration)

Ballard, James Edward
 Barbara, Helena
 Bento, Analia Maria
 Campion, Mark Alan
 Chong, Jeffery Khin Siong
 Dennis, Christina Margaret
 Heron, Richard
 Hunting, Malcolm Allan
 Laidlaw, Ramon Mark
 Maloney, Maxwell
 Merrick, Brian Michael
 Moore, Denise Joy
 Rejmer, Krystyn Barbara

Associate Diploma of Business (Productivity Management)

Boyd, Garry William
 Cameron, Ross John
 Fraser, Robert John McDonald
 O'Kearney, Sean Francis
 Reid, Geoffrey Charles

Bachelor of Business (Multidiscipline)

Andrews, Stephen Mark
 Bobroff, Peter
 Barlow, Andrew Waldon
 Bearham, Linda Jane
 Bervoets, Marjolein Julia

Bowman, Christopher James
 Burgess, Sandra Janine
 Burns, Serena Marie
 Cambridge, Barry
 Campbell, Paul Gerard
 Campion, Paul Edmund
 Castelow, John Charles
 Chapman, Mark Cameron
 Chapman, Ross William
 Cherry, Robert Bruce
 Chila, Lina
 Claassens, Sharon Lee
 Clement, Christine Desma
 Cooper, Sharyn Joy
 Cowley, Mark Andrew
 Creighton, Adam John
 Davis, Robyn Leigh
 Douglas, Brian John
 Dunbar, Neil James
 Duncan, Andrew Robert
 Durkin, Craig Stuart
 East, Raymond Peter
 Farrell, John Bernard
 Fitzjohn, Antony Charles
 Flanigan, Stuart Andrew
 Freer, Kylie
 Geilman, Rodney
 Goh, Seng Chan
 Gordyn, Amanda Jane
 Gregg, Bernice Nicole
 Griffiths, Nicole Maree
 Grzegorzczyn, Jennifer Marie
 Haesler, Wendy Jane
 Hams, Vicki Leanne
 Harrison, Elspeth Margaret
 Hastings, Julie Anne
 Haverfield, Wayne John
 Hayden, Fiona Elizabeth
 Haylock, Darren John
 Hedt, Michael Clarence
 Hepponstall, Michael Richard
 Hinton, Geoffrey Clifford
 Hollow, Andrew Robert Joseph
 Hourigan, Gaylene Marie
 Hughes, Colleen Maree
 Jeffs, Carol Maree
 Johnson, Richard John
 Kavadias, Maria
 Kirk, Jonathon David
 Kramer, Ann Therese
 Molnar, John M L
 Larsen, Leanne Catherine
 Lee, Warren Ivor Anthony
 Lisiecki, Pamela Terese
 Litchfield, Clive Robert
 Little, Sussan Diane
 Long, Richard Alan
 Marshall, Ian Agar
 Marshall, Joanne Louise
 Massey, Christopher Brian
 Mathers, Joanne Kathryn
 Mathias, Carl Everard
 Mathwin, Jason Geoffrey
 Maxfield, Jodie Louise
 McDougal, Stuart Craig
 McLauchlan, Mary Philomena
 McCue, Damian Charles
 Mitsios, Olga
 Molino, Loretta
 Nardone, Irene Adele
 North, Fiona Jane
 Norton, Robyn Jean
 Ollington, Wendy Helen
 Olsson, Trevor John
 Owen, Stuart Alan
 Panther, Andrew Charles
 Passey, Joanne
 Patton, Marqueritha Elizabeth
 Pegg, Alan Raymond
 Perks, Geoffrey Craig
 Petruska, Darren Robert

Pickersgill, Anthony James
 Porter, Richard Heathcliff
 Prezioso, Nicolina
 Pride, Stephen John
 Primrose, Warrick Grant
 Purwanti, Mien
 Reavley, Simon Keith
 Richter, Petra Mandy
 Riley, Sharon Louise
 Roberts, Marcus Peter
 Romanin, Craig Anthony
 Roper, Wendy Sue
 Rowles, Geofery Leslie
 Sambell, Karen Louise
 Saulle, Joan Elizabeth
 Sawyer, Joanne Helen
 Schaefer, Fiona
 Smart, Gary Arnold
 Smith, Mark Anderson
 Smith, Stuart Wesley
 Soutter, Christopher Nigel
 Spehar, Kate
 Stephens, Noelene Jane
 Stewart, Matthew James
 Stiles, Craig Douglas
 Strutt, Sharon May
 Sumner, Colwyn Lee
 Thege, Kay Margaret
 Titford, Carolyn Mary
 Trent, Stewart Robert
 Tromp, Jacqueline
 Van Dyk, Mark Andrew
 Vendel, Jonathan William
 Watson, John Victor
 White, Mark Andrew
 Williams, James Douglas
 Wouters, David Anthony
 Young, Carolyn Anne
 Zuidema, Patrick James

**Graduate Diploma of Business
 (Accounting)**

Absalom, Russell S
 Bryan, Roger
 Dowd, Francis Edward
 Fabian, Corinne
 Farquharson, John Stephen
 Giam, Agnes Mui-Fung
 Grant, Roslyn Anne
 Hailey, Warwick Alan
 Hando, Stephen George
 Hardy, Leslie Harold
 Henderson, John Robert
 Hui, Eileen Mosau
 Iyer, Hari Haran Mahadevan
 Kermode, Colin Rex
 Lynch, Leo Gerard
 McKinnar, Jennifer Mary
 McNolty, Leigh Clive
 Meulendijks, Teresa Diane
 O'Connell, Brendan Raymond
 Park, Kwang Seo
 Sangster, John Alexander
 Shaw, Judith Robyn
 Sonka, Michael Andrew

**Graduate Diploma of Business
 (Labour Management Relations)**

Auricchio, Robert
 Beattie, Margaret Elizabeth
 Berveling, Jane Kathleen
 Collins, Michael Peter
 Cutcliffe, Kerri Lisa
 Davis, Kenneth Charles
 Fenton, Robert Bruce
 Gough, Marcia Elizabeth
 Hausler, John Maxwell
 Hennessy, Geoffrey John
 MacGinley, Annmaree Patricia
 Mason, Grant Richard
 Morley, Gerald Keith
 Olsen, Wayne Bearson

Reddaway, Stephen John
 Rowan, Neil Andrew
 Rush, Marilyn Jill
 Schubert, Rodney Alan
 Tegart, Andrew John

**Graduate Diploma of Business
 (Management)**

Barallon, Helen Mary
 Bilston, William Alfred
 Collings, Malcolm Robert
 Craighead, Peter Denzil
 Farquharson, John Stuart
 Frew, Lynette Elizabeth
 Gelberidis, Emmanuel
 Hardin, Kate
 Harrick, Julie Elisabeth
 Jewell, Peter John
 Kennedy, Malcolm James
 Lemin, Brian Fernley
 Lim, Sharon Yuh-Shyan
 McAulay, Robert John
 O'Brien, Delia Ann
 Paget, Douglas Michael
 Renhard, Russell John
 Scottow, Pauline Ann
 Thomson, Peter Alan
 Walker, Karen Julie
 Wehner, Craig Douglas
 Wylie, Arthur Phillip

**Graduate Certificate of Business
 (Banking)**

Rosewarne, Victor John Edwin

**Graduate Diploma of Business
 (Management)**

Lumby, Robert Ian
 Vleugels-Prekel, Eva Martina

**Graduate Certificate of Business
 (Tourism Operations)**

Phair, Peter Edward
 White, Jennifer

School of Education

Diploma of Teaching (Primary)

Backman, Narelle Jane
 Bally, Trudie Leigh
 Bartsch, Brenton Gary
 Belfield, Donna Michelle
 Benson, Kelly Maree
 Board, Deana Lynn
 Bradford, Kevin Francis
 Buckland, Lynda Mary
 Cooper, Nicholas
 DiCorleto, Christine Alice
 Dougan, Catherine Margaret
 Dyson, Helen Marie
 Edmondson, Katrine
 Felton, Lorraine May
 Fletcher, Annette Maree
 Foster, Nicole Lee
 Foster, Sonya Nicole
 Fowler, Nadia Louise
 Gannon, Pamela Margaret
 Geysen, Julie-Anne
 Hanson, Allison Victoria
 Hogan, Damian Kevin
 Hollonds, Marion Catherine
 Johnson, Christine Margaret
 Judd, Marlean Lorraine
 Kemp, Irene Joy
 Lack, Kiley D'arne
 Marks, Suellen Mary
 McNaughton, Victoria Nora
 Molden, Kimley Louise
 Moule, Tracey Lee
 Muirhead, Fiona Clarke
 Munro, Debbie Lee
 Nobelius, Nicole Louise
 Perry, Joanne May

Pollard, Carla Maree
 Raybould, Cindy Leighanne
 Ruff, Sharon Leanne
 Spruzen, Naomi
 Webster, Jane Marie

Bachelor of Education (Primary)

Adams, Caralyn
 Arnold, Helen Elizabeth
 Asty, Fiona Ann
 Atkinson, Janine Maree
 Biggs, Lynette Jan
 Bruce, Julie Patricia
 Byass, Jennifer Louise
 Charles, Lisa Margaret
 Clarke, Lisa Anne
 Davies, Julie
 Dimsey, Catherine Elizabeth
 Earle, Kathleen
 Emond, Shane
 Fisher, Jenny Roanne
 Flanigan, Karen Sherree
 Forster, Lynne Margaret
 Gardner, Melita Ingrid
 Gleson, Joanne Maree
 Gouge, Tim John
 Griffiths, Sandra Kim
 Harrison, Margaret Veramy
 Hayes, Geraldine Anne
 Howlett, Mary Joan Bernardine
 Jones, Fiona Evelyn
 King, Allison Meredith
 Lambert, Pamela Ann
 MacKechnie, Heather Jean
 Marton, Karen Leanne
 McArthur, Fleur Margaret
 McCrum, Sandra Jane
 Neill, Duane Mark
 Noble, Gail Patricia
 O'Callaghan, Carol Dianne
 Oliver, Trudy Michelle
 Reardon, Shirley Lorraine
 Rogan, Michael John
 Schmeling, Lorraine
 Sheehan, Tracy Marie
 Tomlin, Lynne Maree
 Van Rooy, Lisa Gaye
 Verhagen, Lisa Christine
 Whiteside, Lisa Kaye

**Bachelor of Education (School
 Librarianship)**

Aird, Judith Lorraine
 Amos, Susan Joy
 Andrew, Tracey Lois
 Bayliss, Angela Bridget
 Buchanan, Ann Elizabeth
 Cain, Jennifer Valerie Peebles
 Carroll, Janine Maree
 Casey, Jacqueline
 Cokinos, Tina
 Daffy, Jane Elizabeth
 Dainton, Julie Margaret
 Davis, Wendy Louise
 Freeman, Kerry Ann
 Hall, Jennifer Joan
 Haney, Heather Margaret
 Jones, Annemarie
 Kroker, Janet Elvira
 Leary, Rhonda Joan
 Mason, Elaine Christine
 Morrish, June Rosalie
 O'Brien, Wendy Joy
 Patterson, Jennifer Rae
 Pisani, Janice
 Romain, Ann Margaret
 Rosevear, Pauline Frances
 Scholtes, Judith Mary
 Stove, Margaret Anne
 Telford, Judith Anne
 Townend, Kathleen Denice
 Treloar-Ward, Denise Elizabeth

Wallace, Jennifer Anne
Watson, Annette
Werner, Jacinta Robyn

Bachelor of Education (Secondary)

Atkinson, Wayne Edward
Blick, Graham Anthony Baylis
Fitzpatrick, Stephen Andrew
Foenander, Jerome Cedric
McCoomb, Sharon Lee
Scott, Deborah Allan
Starkey, Aiko
Stevenson, Deborah Gisela
Sullivan, Michelle Lee
Thorsen, Bruce William
Tomnay, Margaret Christina
Williams, Maureen Christina

**Graduate Diploma of Education
(Computers in Education)**

Aitken, Susan
Bloom, Margaret Joy
Bowden, Gregory Laurence
Boyd, Karen Anne
Brownson, Deborah Ann
Burrell, Raymond Thomas
Coates, Susan Frances
Cole, Graeme John
Curatolo, Tamara
Davis, Cheryl Ann
DePetro, Andrew
Elms, Rodney John
Evers, Michael Peter
Fairley, Adrian Nicholas
Fallon, Gillian Mary
Goodwin, Janet Dianne
Hahn, Rene Denise
Harding, Roslyn Clarice
Harris, Judith Anne
Hill, Murray Russell
Howden, Helen Margaret
Ireland, Nadine June
Jensen, Elna Margriet
Krutli, Graeme Leslie
Lang, Catherine
Lanyon, David Roger
Lowes, Bernard Michael
Luscombe, Christine Anne
Parson, Allan Jeffrey
Randall, Elizabeth Joy
Reiter, Wolfgang
Risstrom, Anne Kirsten
Santucci, Anna
Verhoeve, Wilhelmina
Walters, Rosemary
Wright, Janis Maree

**Graduate Diploma of Education
(Professional Development Studies)**

Anderson, Sue Elizabeth
McNeill, Amanda Claire

**Graduate Diploma of Education
(School Librarianship)**

Anderson, Deborah Joy
Ansell, Robyn Elizabeth
Aumann, Megan
Bell, Catherine Anne
Bendle, Christine Robynne
Blackie, Sharon Lesley
Crocker, Robyn Elizabeth
Cullen, Bernadette
Gardiner, Roderick John
Golding, Marjorie
Greenwood, Heather Joy
Heuch, Jo Anne
Higginbotham, Jill Denise
Hosking, Pauline Margaret
Hunter, Judith Maree
Kirby, Julie Rita
Molloy, Daniela Mary
Rawson, Carol Ann

Robinson, Nicole Elizabeth
Shingles, Rhonda Joan
Smith, Helen Margaret
Southon, David Leigh Alan
Speirs, Janne Margaret
Stanton, Debra
Thomas, Elizabeth Margaret
Thompson, Joanne Lesley
Unkles, Kerin Rosemary
Wade, Clifford Harvey
Westra, Thea Veronica Wyke

**Graduate Diploma of Education
(Secondary)**

Altas, Maria-Terzita
Arney, Peter John
Barker, Susan Joy
Bartlett, David Anthony
Belcher, Wayne John
Berger, Paul Russell
Bickford, Jillian Anne
Bowden, Dennis John
Byrne, Gail Robyne
Caravelas, Vervan Anne
Carlsson, Wendy Ann
Carr, David John
Cheshire, Barbara May
Clee, Joan
Comley, Noel Victor
Cousland, Catherine Elizabeth
Crocker, Evelyn Ann
Davies, Susan Christine
Drinkell, Helen Elizabeth
Dunn, Warren Leslie
Galbraith-Lovell, Valerie Rose
Graham, Lynn
Gray, Elke Marianne
Griffin, Maggie Anne
Halpin, Bernard Michael
Hannon, Ann-Maree
Higgins, Margaret Elizabeth
Howard, William David
Hutchinson, Marion Ruth
Jackson, Colleen Elizabeth
Johnston, Dianne Elizabeth
Kellam, Carolyn Clare
Kondo, Yasuhiko
Lesser, Anita
Manion, Cara Louise
Marston, Josephine
McClory, Gavin David
McKelvey, Faith Rebekah
Miotti, Lynette Adele
O'Brien, Cecilia Anne
O'Connell, Janeen Ann
O'Regan, David Rowan Hamilton
O'Sullivan, John Gerard
Parkes, Faezeh
Pitts, Ian Ross
Reeves, Bronwyn
Robertson, Lynne
Robson, Debra Karen
Rose, Craig Martin
Rubenis, Anda Ulla
Sheldon, Olivia
Smithies, John Geoffrey
Symons, Alison Joy
Tile, Deidre Frances
Towe, Elizabeth Ann
Tulloch, Toni Scott
Viers, Etelvina Alicia
Vogel, Gail Kathryn
Wachsmann, Friederika
Walker, Terry Malcolm
Wallace, Dawn Patricia
Widrich, Helmut
Woolfe, Kaye Dorothy

**Graduate Certificate of Education
(Professional Development Studies)**

James, Irene Alexandra

School of Engineering

**Associate Diploma of Engineering
(Industrial Management)**

Booker, Paul Lawrence
Gunn, Geoffrey Wayne
Ham, Wayne John
Hibbert, Rex
Lord, Christopher Stephen
Milbourne, Peter Francis
Van Oosterom, Henry
Woolfrey, Stephen

Bachelor of Engineering (Civil)

Cammans, Paul John
Dalib, Dzulhikam
Dettrick, David Cameron
Edmondson, Iain Robert McLeod
Freeman, Kevin Neil
Gibbons, Andrew John
Gibbons, Stephen Anthony
Girgis, Bassim
Hastie, Christopher Mark
McQualter, Jamie Innes
Miller, Kenneth Emerson
Muhammad, A. Rahim
Ralls, Stuart
Reeves, Allan John

Bachelor of Engineering (Electrical)

Arancibia, Orlando Patricio
Edmondson, James Davyd McLeod
Mason, Melissa Anne
Sargeant, Richard John
Settle, Timothy John
Stitt, Russell Murray

**Bachelor of Engineering (Electro-
mechanical)**

Liyanagedera, Vipula Ramesh Bandara

Bachelor of Engineering (Mechanical)

Buckland, Stephen Daryl Keith
Derriman, Peter Lloyd
Garantini, Simon Franz
Hatswell, Barry Douglas
Kinley, Michael
Lohr, Steven James
Mohd Rathi, Mohd Razif
Muhamad, Abdul Hakim
Skee, Stephen Thomas
Willcox, Ian Geoffrey

**Graduate Diploma of Engineering
(Maintenance Management)**

Beall, Adrian Murray
Black, Brian Edward
Botto, Carlo
Buchhorn, Philip Donald
Coffrant, Charles Michel
Daniels, Timothy
Deppeler, Robert Geoffrey
Grinter, Paul Robert
Jones, Bronwyn Louise
Jones, Michael John
Kelly, Stephen Paul
Lelliott, James Arthur
Lovus, Anton Andrija
Marshall, Ian Charles
Maxwell, Gavin Ronald
McCoach, Joseph
Mohe, Joseph So-Onyam
Montgomery, Geoffrey John
Morgan, Trevor John
Ngo, John Khanh Nhon
Oliva, Carlos Eduardo
Pang, Tak Wah Edward
Pasco, James
Pringle, Andrew
Reid, Stuart Bryce
Screen, Andrew John
Shutt, Stanley
Slater, Phillip David

Sturre, Ian Gerard
Thomson, Edwin Robert
Young, Stephen
Wilson, Rodney John

School of Health Sciences

Diploma of Applied Science (Nursing)

Andrew, Jacqueline Faith
Arthur, Jacqueline Louise
Bakos, Michelle Christine
Balcombe, Lynlee Simone
Barton, Amanda
Beckett, Wendy Ann
Brew, Leanne Mary
Bright, Allison Maree
Colantuono, Antonietta
Difabrizio, Mark Donato
Fearnley, Nadine Ellen
Gallagher, Jon Irving
Garratt, Jennifer Beverley
Groenewegen, Amanda Helena
Hare, Anthea Jane
Hare, Janine Ruth
Hargreaves, Simone Therese
Hewitt, Margaret Anne
Horsley, Toni Anne
Huffer, Maree Lynette
Inglis, Allison Elizabeth
Jensen, Narelle
McKimmie, Michelle Olga
Melrose, Jane Anne
Mollo, Adele
Morton, Rosemary Elizabeth
Northover, Selina Joy
Pollett, Robert James
Poole, Wendy Jean
Quinn, Lisa Gwyneth
Romanin, Julie-Anne
Sibbison, Donna Leanne
Sibson, Linda
Snell, Leonie Karen
Sparkes, Michelle Ann
Sullivan, Michelle Gaye
Turner, Mary Ruth
Wallace, Suzanne Helen
White, Gwen Christine
Wootton, Justine Claire
Yuin, Lily Shuk Ling

Bachelor of Applied Science (Nursing)

Adams, Kathleen Joanne
Bartlett, Jane
Bauer, Henriette Annie Sophie
Bennie, Jennifer Mary
Blythman, Annette Maree
Bokma, Frankje
Brenton, Diane Joy
Brindley, Debra Daun
Brooks, Bernadette Mary
Brumby, Anne
Butler, Marilyn Louise
Chow, Anne Tang Ngow
Cluning, Theresa Margaret
Coffey, Angela Mary
Connor, Mary Ruth
Cook, Penny
Cullen, Marianne
Devitt, Kathy
Davies, Lianne Rae
Delahunty, Jane Margaret
Denham, Barbara Joan
Despard, Louise Fabiola
Dodson, Robyn Anne
Driessen, Richarda Maria Cornelia
Duff, Anne Marilyn
Eddy, Irene Jane
Farmer, Belinda May
Filmer, Avice Mary
Forbes, Jillian Wendy
Freeman, Heatherley Mary
Gilmour, Carole Jane

Glover, Linda Marjorie
Harrison, Christine Lorraine
Hart, Paula
Hegarty, Leanne Merilyn
Hickman, Lynette Carole
Hobijn-Fallon, Debra Janet
Holliday, Margaret Anne
Holt, Dorothy Frances
Hosking, Brenda Margaret
Howden, Warren Kenneth
Huitema, Gail Lesley
Hunter, Bernadette
Johnston, Jennifer Beryl
Johnston, Donna Maree
Jones, Marilyn Patricia
Jones, Mitzi Tara
Kairns, Alison May
Kalanon, Tina
Kamar, Adriana
Kardinaal, Deborah Anne
Kelly, Patricia Anne
Kelly, Graem William
Kenney, Vicki Kay
Kitchen, Marilyn Anne
Klose, Kaye Lorraine
Laughton, Sue Marie
Leckie, Helen Margaret
Llewellyn, Margaret Elizabeth Hopker
Long, Fiona Caroline
McLean, Avril Joy
McLean, Kelly Ann
McLeod, Susan Elizabeth
McMurtrie, Lorraine Joyce
McRae, Sally Anne
Minutello, Wendy Margaret
Morris, Ann Clare
Nance, Vicki
Noonan, Cecelia Mary
O'Connell, Kathryn Mary
Ogle, Janette Mae
Parham, Thelma Fay
Parsons, Lindy Faye
Passlow, Janine
Payne, Ann-Maree
Pettigrew, Linda
Pettitt, Ann Elizabeth
Piva-Moates, Anne Ernestine
Prue, Michele
Ravida, Deborah Kay
Redmond, Malcolm Gerald
Reynolds, Lynette Jean
Rice, Barbara Kaye
Ridler, Ingrid Althea
Robinson, Dianne Beryl
Robinson, Geoffrey Dean
Roussac, Judith Anne
Rowlands, Joan Pamela
Sands, Helen Margaret
Schreurs, Elizabeth Anne
Scott, Heather Joy
Seppanen, John Raymond
Siu, Sui-Laing
Skinner, Lynette Frances
Slykerman, Allison Lorraine
Smallacombe, Sharen Lianne
Smith, Jacqueline Gaye
Smith, Grace Patricia
Snow, Alan Thomas
Stephens, Robyn June Frances
Stranger, Denise Elizabeth
Strauch, Christine Anne
Thelma Crawley, Deirdre Frances
Thomas, Jennifer Doris
Thornhill Brown, Jo-Anne
Traill, Anne Maree
Usher, Patricia
Vinnicombe, Helen
Waters, Amanda Elizabeth
Williams, Thelma Rose
Wilson, Elizabeth Mary
Woodland, Anthony Mark

Wright, Timothy Mark
Wynne-Jones, Jacqueline Anne
Yalden, Bridget Mary Joan
Yarram, Wendy Barbara
Zandegu, Anne Maree

Graduate Diploma of Health Science (Community Health)

Allen, Sonia
Baillie, Janet Kathryn
Barter, Margery Eleanor
Brooks, Lee-Anne Joy
Browne, Heather Louise
Clayton-Jones, Margaretta Charlotte
Cotter, Kaylene Joy
Cummings, Wallis Elizabeth
Farmer, Diana Carolyn
Haslam, Coralie Faye
Hawthorn, Anne Raithlyn
Howard, Roslyn Faye
Hubbard, Deborah Lee
Luke, Jennifer Helen
Marshall, Joan Margaret
McRae, Patricia Anne Louisa
Moran, Jennifer Mary
Newman, Jeanette Ruth
Nichols, Coralie Isabelle
Rennie, Rose Mary
Stroop, Tracey Dawn
Sultana, Alicia Jane
Wilson, Maria Therese

Graduate Diploma of Health Science (Gerontics)

Birch, Jan Margaret
Burt, Kathy Mary
Busch, Patricia
Coster, Gwendolen Laura
Farr, Merylim Dora
Finn, Helen Elizabeth
Holloway, Jennifer Dianne
Jordan, Terry
Lang, Maria Frances
Lewin, Sheila
Love, Lesley Vivienne
Lucas, Heather Jean
McIndoe, Kirsten Louise
Morris, Katherine Frances
Pollard, Kathleen Mary
Scott, Katherine Ann
Tait, Aua Pamela

School of Social Sciences

Associate Diploma of Arts (Koorie Studies)

Eades, Jason Dwayne
Love, Christina Lorna Dorothy
Lynam, Faye
Murray, Michael
Ralph, Jennifer Joy

Associate Diploma of Arts (Welfare Studies)

Addison, Heath William
Anderson, Brett David
Armstrong, David Wayne
Beck, Robyn
Bisognin, Lena Anita
Boadle, Anne Elizabeth
Boal, Fleur
Bolton, Helen Margery
Brew, Jodie Maree
Brockman, Lorraine Janice
Carroll, Tracy
Carter, Helen Leanne
Craig, Helen Elizabeth
D'Arcy, Maureen Dianne
DeBoer, Jacqueline Joanna
Florindo, Leonilda
Franks, Ruth Alison
Greenwood, Caroline

Hansen, Margaret Ann
 Higgins, Allyson Kathleen
 Hill, Steven
 Hobson, Beverley May
 Isles, Heather Margarete
 Joyce, Peter Donald
 Kennedy, Jodie Nicole
 Kniese, Kylie Joy
 Lambden, Alison Claire
 Lamble, Denise Eleanor
 Lauder, Susan Dorothy
 Little, Peter John
 Lucas, Janine Patricia
 Marchione, Josie
 Meers, Joedy Lee-Anne
 Meese, Catherine Maree
 Morgan, Claire Therese
 Morphett, Beverley Jean
 Muccillo, Gina Lorena
 Muxlow, Jennifer Rosemary
 Nation, Kay Noreen
 Nelson, Joan Marjorie
 Opray, Jennifer Anne
 Owen, Robert James
 Pargeter, Julia Ann
 Pendergast, Catherine Anne
 Pollock, Kristine Lee
 Ross, Ian Murray
 Sargeson, Barbara Yvonne
 Shenton, Frank Lester
 Slocombe, Annette
 Snell, Laura Taliena
 Spindler, Diane Caroline
 Thurman, Sally Anne
 Tracy, Peter Michael
 Turvey, Christina May
 Vincent, Kelly Jane
 Wade, Shirley
 Willis, Mary Kathleen
 Windt, Yolanda Mary
 Wong, Eok-Keng Peggy
 Wynne, Karyn Melissa

Bachelor of Arts (Social Science)

Addison, Dean Alexander
 Allford, Liesl Anne
 Aucote, Helen
 Barnes, Craig Thomas
 Barry, Teana Louise
 Beecher, Elke
 Berrett, Ann Marie
 Birrell, Katherine Jane
 Blore, Russell John
 Bogan, Anna Maria
 Bravo, Gloria Elena
 Brennan, Michael David
 Brown, Tracey
 Burns, Diane Frances Rita
 Cato, Paul David
 Chambers, Liam John
 Clarke, Catherine Jane
 Cochrane, Julie Maree
 Cranwell, Leanne Joy
 Cras, Marjoleine
 Davies, Lloyd Robert
 Demetriou, Constantine Keith
 Doran, Lisa Jane
 Earle, Marie-Louise
 Fitzgerald, Diana Louise
 Foster, Betty-Anne
 Freis, Michael Dieter
 Griepsma, Julie Ann
 Harwood, Aramiha Keith
 Hibbert, Jacqueline
 Hogan, Paul Francis
 Hole, Damien John
 Ibrahim, Leonie Margaret
 Johnson, Marilyn Kaye
 Kozak, Deborah Lee
 Loechel, Narelle Annette
 Mace, Pamela Joy Anne

Mackenzie, Catriona
 Marr, William Royce
 McDonald, Craig Lindsay
 McDougall, Gloria Jean
 McLeod, Susanne Jean
 Mutsaers, Kylie Maree
 Nativo, Maria
 Niblock, Sarah
 Nicholas, Carolyn Joy
 O'Hare, Eamon Brian
 Pearson, Melissa
 Perillo, Anne Marie
 Piper, Beverley Anne
 Richards, Sharon Anne
 Roberts, David Arthur
 Robinson, Tyrone Edward
 Russell, Cheryl Anne
 Sammut, Martess Helen
 Scott, Sharne Renee
 Seear, John Goulding
 Shaw, Anne Marie
 Shepley, Belinda Suzanne
 Taylor, Margaret
 Thomas, Anne Marie
 Trethowan, Vicki Jean
 Valentine, Roma Nicole
 Venville, Tracie Carlene Michelle
 Walton, Dane Charles
 Whittaker, Shirley
 Williams, Nicole Leah
 Woodward, Robert Gerald
 Zajarski, Leon Alec

Graduate Diploma of Arts (Social Science)

Barlow, Joan Lynette
 Lang, Brian James
 Miles, Robyn Gay
 Stroud, Peter Charles

Graduate Diploma of Social Science (Counselling Psychology)

Anderson, Sharon Mary
 Bates, Sally Marie
 Bruton, Glenda Beatrice
 Druvins, Valerie Joy
 Foster, Lenni
 Herring, Madeleine Anne
 Hubbard, Barbara Julie
 Hughes, Bernadette Maree
 Jones, Helen Lawson
 O'Hara, Linda Louise
 Philp, Peta Kerry
 Poupard, Derek Aubrey
 Rombout, Hylkje
 Stepcich, Belinda Angela
 Tomkins, Sian Virginia
 Uebergang, Margaret

Graduate Certificate of Arts (Social Science)

Anderson, David John
 Auld, Janis Maree
 Bucknall, Lisa Maree
 Fraser, Susan Maree
 Fry, Nicholas Edward
 Grigsby, Anthony John
 Hepworth, Robert John
 Johnston, Simon Andrew
 Lamande, Louis Garnet
 Peel, Geoffrey William
 Perry, Susan Joy
 Taysom, Gabrielle Judith

School of Visual Arts

Bachelor of Arts (Visual Arts)

Ballagh, Annette Lesley
 Barker, Peter Anthony
 Boyd, Anne Christine
 Brophy, Susan
 Calafiore, Maria Rita

Casonato, Palma Elizabeth
 Cornish, Anthony John
 Craven, Stuart Wilson
 Currie, Elizabeth Ann
 Deasey, Julie Margaret
 Donnolley, Maureen
 Fisher, Joan Crawford
 Goldie, Keith
 Habel, Tania Louise
 Hayes, Gregory Thomas
 Hedley, Carol
 Heide, Joanne Michele
 Hughes, Erika Susan
 Kemp, Kaylene Jean
 King, Graham Francis
 Langenheim, Katia Mary
 Mackenzie, Lorna Elise
 Mielke, Julie Ellen
 Ninnis, Kerrilee Trisha
 O'Dea, Bradley Paul
 Papadakis, Leah Andrea
 Saunders, Helen Elizabeth
 Shepherd, Robert Stanley
 Smithson-Hill, Patricia Anne
 Stephenson, Lynne Christine
 Thring, Merilyn Joan
 Truscott, Denise Joan
 Waite, Katrina Jane
 Wolfe, Jeb
 Zahra, Louise Ann Victoria

Graduate Diploma of Arts (Visual Arts)

Beaver, Martin Walter
 Davis, Graeme Trevor
 Lyon, Ruth Christine
 Di Mauro, Sebastian
 Milani, Lyndall Suzanne
 Moss, Rodney John
 Normand, Simon Ross
 Pavlovich, Susan Marie
 Steggall, Peter John
 Thompson, Peter Raymond
 Walker, Jennifer Ann

Section B Audited financial statements

Monash University – Accounts for the year 1992

Auditor-general's report

Audit Scope

The accompanying financial statements of Monash University for the year ended 31 December 1992, comprising balance sheet, revenue and expense statement, consolidated statement of changes in equity, statement of cash flows and notes to the financial statements, have been audited. The financial statements include the consolidated accounts of the economic entity, which consists of Monash University and its controlled entities as disclosed in note 2. The members of the University's Council are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Annual Reporting Act 1983*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Statements of Accounting Concepts and Australian Accounting Standards and comply with the requirements of the *Annual Reporting Act 1983*, so as to present a view which is consistent with my understanding of the financial position of Monash University and the economic entity and the results of their operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash University and the economic entity as at 31 December 1992 and the results of their operations for the year ended on that date in accordance with Statements of Accounting Concepts and Australian Accounting Standards and comply with the requirements of the *Annual Reporting Act 1983*.

C. A. Baragwanath
Auditor-General
Melbourne
19/8/1993

Statement by Principal Accounting Officer

In my opinion:

(a) the financial statements of Monash University present fairly the financial transactions of the University during the financial year ended 31 December 1992 and the financial position of its operations for the year ended on that date, and

(b) the financial statements of the body have been prepared in accordance with section 11 of the *Annual Reporting Act 1983* and the *Annual Reporting (Contributed Income Sector) Regulations 1988*.

In addition, I am not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

R J Cochrane
Principal Accounting Officer
19 August 1993

Statement by the Vice-Chancellor and the General Manager

In our opinion:

(a) the financial statements of Monash University present fairly the financial transactions of the University during the financial year ended 31 December 1992, and the financial position of its operations for the year ended on that date, and

(b) the financial statements of the body have been prepared in accordance with section 11 of the *Annual Reporting Act 1983* and the *Annual Reporting (Contributed Income Sector) Regulations 1988*.

In addition, we are not aware at the date of signing these statements, of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

I W Chubb
Acting Vice-Chancellor
19 August 1993

P B Wade
General Manager
19 August 1993

Balance sheet as at 31 December 1992

1991				1992	
Consolidated \$000	Monash University \$000		Notes	Consolidated \$000	Monash University \$000
EQUITY					
130,748	111,869	Capital	1(c)iv)	178,360	141,511
572,832	572,819	Reserves	1(c)v)	457,243	457,230
51,984	37,763	Retained surplus		33,750	34,187
<u>755,564</u>	<u>722,451</u>	<i>Total equity</i>		<u>669,353</u>	<u>632,928</u>
CURRENT LIABILITIES					
2,111	2,111	Bank overdraft		2,694	2,694
18,143	17,196	Accounts payable and accrued expenses	8	22,710	22,807
7,749	7,749	Student fees received in advance		3,084	3,083
34,516	34,516	Government grants received in advance		668	668
666	666	Loans	9(a)	138	138
33,255	33,065	Provision for long service and accumulated recreation leave	1(b)i)	39,814	39,595
57	57	Amounts payable to associated entities		–	–
<u>96,497</u>	<u>95,360</u>	<i>Total current liabilities</i>		<u>69,108</u>	<u>68,985</u>
NON-CURRENT LIABILITIES					
3,707	3,707	Provision for long service leave	1(b)ii)	7,757	7,757
15,967	15,967	Loans and advances	9(b)	15,282	7,899
–	–	Other amounts payable	10	8,253	8,000
19,674	19,674	Total non-current liabilities		31,292	23,656
<u>871,735</u>	<u>837,485</u>	TOTAL EQUITY AND LIABILITIES		<u>769,753</u>	<u>725,569</u>
CURRENT ASSETS					
1,826	1,118	Cash at bank and on hand		1,524	900
8,914	8,669	Accounts receivable	5	9,337	8,207
1,735	1,735	Inventories	4	2,058	2,034
113,609	113,070	Short term investments	7(a)	31,096	30,097
2,581	2,581	Payments in advance		3,412	3,352
<u>128,665</u>	<u>127,173</u>	<i>Total current assets</i>		<u>47,427</u>	<u>44,590</u>

1991					1992	
Consolidated \$000	Monash University \$000		Notes	Consolidated \$000	Monash University \$000	
NON-CURRENT ASSETS						
512,827	512,827	Land and buildings	1(a)iv	523,992	523,762	
47	36	Leasehold improvements		-	-	
30,047	28,573	Equipment	1(a)ii	24,634	23,301	
162,788	162,788	Library books	1(a)iii	46,998	46,993	
37,069	5,796	Investments	7(b)	118,677	11,524	
292	292	Loans	6	7,802	75,399	
-	-	Payments in advance		223	-	
<u>743,070</u>	<u>710,312</u>	<i>Total non-current assets</i>		<u>722,326</u>	<u>680,979</u>	
<u>871,735</u>	<u>837,485</u>	TOTAL ASSETS		<u>769,753</u>	<u>725,569</u>	

The accompanying Notes form part of these financial statements.

Revenue and expense statement for the year ended 31 December 1992

1991				1992	
Consolidated \$000	Monash University \$000		Notes	Consolidated \$000	Monash University \$000
Operating revenue providing fund inflows					
217,035	216,871	Commonwealth Government Grants	11	238,298	238,123
7,908	7,908	State Government Grants		6,159	6,159
2,567	2,567	Victorian Education Foundation Grants		1,973	1,973
4,648	4,648	Higher Education Contribution Scheme		6,515	6,515
29,577	29,577	Student Fees		36,619	36,619
—	4,456	Grant from Monash University Foundation		4,300	4,920
Private and Indirect Government Research					
20,243	20,243	Grants		24,947	24,947
5,328	5,085	General Donations		10,087	9,787
16,405	13,744	Investment Income		19,878	18,620
53,545	42,323	Other Revenue	12	57,486	46,239
<u>357,256</u>	<u>347,422</u>			<u>406,262</u>	<u>393,902</u>
Less:					
Operating expenses requiring fund outflows					
82,569	81,347	Operating Expenses		100,887	93,884
219,518	216,732	Salaries and Related Items		242,636	239,682
9,834	9,830	Scholarships		11,143	11,129
144	86	Audit Fees		153	105
733	667	Interest on Loans	9(c)	827	711
38	27	Bad Debts Expense		50	31
1,515	308	Lease Expense		1,440	280
65	—	Directors' Emoluments		153	—
<u>314,416</u>	<u>308,997</u>			<u>357,289</u>	<u>345,822</u>
<u>42,840</u>	<u>38,425</u>	Operating Surplus Attributable to Fund Items		<u>48,973</u>	<u>48,080</u>
Operating expenses not requiring fund outflows					
27,987	27,734	Depreciation		24,990	24,718
(617)	(617)	Provision for Long Service Leave	1(b)	6,031	6,031
612	612	Provision for Recreation Leave	1(b)	4,678	4,678
89	69	Provision for Doubtful Debts		94	74
<u>28,071</u>	<u>27,798</u>			<u>35,793</u>	<u>35,501</u>
Operating Revenue not Providing Fund Inflows					
—	—			—	—
<u>(28,071)</u>	<u>(27,798)</u>	Operating Deficit Attributable to Non-fund Items		<u>(35,793)</u>	<u>(35,501)</u>

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
14,769	10,627	Surplus for the year ended 31 December 1992, before abnormal items	13,180	12,579
		Less:		
		Abnormal expense items		
-	-	Items of equipment valued at \$1,000 to \$4,999 purchased in years 1989 to 1991 written off at book value	3,444	3,444
-	-	Items of equipment valued at \$1,000 to \$4,999 purchased in 1992	12,720	12,720
14,769	10,627	Surplus (Deficit) for the year ended 31 December 1992 after abnormal items	(2,984)	(3,585)
41,433	30,568	Retained Surplus at 1 January 1992	51,984	37,763
-	-	Retained Surplus at 1 July 1992 (Merger)	59	59
56,202	41,195	Funds Available for Appropriation	49,059	34,237
		Less:		
70	-	Transfers to Reserves – Transfer to Contributed Capital	135	-
1,766	1,766	Transfer to Funds held for Restricted Purposes	-	-
2,382	1,666	Transfer to Funds held in Perpetuity	15,594	470
51,984	37,763		33,330	33,767
		Add:		
-	-	Transfers from Reserves – Transfer from Funds held for Restricted Purposes	420	420
51,984	37,763	RETAINED SURPLUS AT 31 DECEMBER 1992	33,750	34,187

The accompanying Notes form part of these financial statements.

Consolidated statement of changes in equity for the year ended 31 December 1992

	Notes	Contributed Capital and Crown Equity \$000	Funds Held for Restricted Purposes \$000	Funds Held in Perpetuity \$000	Asset Revaluation Reserve \$000	Retained Surplus \$000	1992 Total \$000	1991 Total \$000
Balance at 1 January 1992		101,262	7,521	21,965	572,832	51,984	755,564	710,579
Balance at 1 July 1992 (Merger)	2	2,852	3,228		10,108	59	16,247	
Deficit for the period						(2,984)	(2,984)	14,769
Capital Receipts		22,923		2,711			25,634	10,465
Transfer from Pharmasearch Ltd (Merger)			589				589	
Transfer from Retained Surplus to:								
Contributed Capital		135				(135)	-	
Funds held in Perpetuity				15,594		(15,594)	-	
Transfer to Retained Surplus from:								
Funds held for restricted purposes			(420)			420	-	
Asset Revaluation Reserve –								
Non-current Assets Revalued								19,751
– Equipment	1 (a) ii)				(1,653)		(1,653)	
– Library Books	1 (a) iii)				(120,108)		(120,108)	
– Land & Buildings	1(a) iv)				(3,936)		(3,936)	
Balance at 31 December 1992		<u>127,172</u>	<u>10,918</u>	<u>40,270</u>	<u>457,243</u>	<u>33,750</u>	<u>669,353</u>	<u>755,564</u>

The accompanying Notes form part of these financial statements.

Notes to and forming part of the accounts for the year ended 31 December 1992

1. Statement of accounting policies

The accounts have been prepared using an accrual basis of accounting in accordance with the accounting standards issued by the Australian accounting bodies except where stated otherwise, and with the disclosure requirements of the *Annual Reporting Act 1983* and the *Annual Reporting (Contributed Income Sector) Regulations 1988* as amended.

(a) Non-current Assets

For the years up to and including 1988 the distinction between capital and recurrent expenditure was not maintained in the Monash University accounting system. The purchases of equipment and the construction of buildings during each accounting period were recorded as recurrent expenditure in that year's accounts.

(i) Depreciation on equipment, buildings and library books has been recorded as an expense item in the Revenue and Expense Statement. Depreciation is computed on the straight-line method over the estimated useful life of the assets.

(ii) Equipment

Purchases of equipment valued at \$1,000 or more made during 1989, 1990 and 1991 were recorded in the annual accounts as non-current assets.

Items of equipment valued at \$1,000 or more acquired prior to 1989 were recorded at cost in the 1989 accounts under the heading "Non-current Assets". The credit side of the entry was recorded in the Asset Revaluation Reserve. Likewise, the accumulated depreciation on this equipment prior to 1989 was recorded in the 1989 accounts, the debit side of the entry being recorded in the Asset Revaluation Reserve.

In the 1992 accounts, only those items of equipment valued at \$5,000 or more have been recognised as Non-Current Assets. The cost of items valued at less than \$5,000 purchased in 1992 amounting to \$12,720,000 has been recorded in the Revenue and Expense Statement as an item of abnormal expense. The total cost of items of equipment valued at less than \$5,000 acquired prior to 1989 has been debited against the Asset Revaluation Reserve and the item "Non-Current Assets, Equipment at cost" has been reduced accordingly. Likewise the depreciation accumulated prior to 1989 on the same items of equipment has been debited in total against the accumulated depreciation on equipment, the credit side of the entry being recorded in the Asset Revaluation Reserve, (net debit against Asset Revaluation Reserve of \$1,653,000, refer Consolidated Statement of Changes in Equity). The book value of items of equipment purchased in 1989, 1990 and 1991 and valued at less than \$5,000 amounting to \$3,444,000 has been recorded in the Revenue and Expense Statement for the year ended 31 December 1992 as an item of abnormal expense. The items "Non-Current Assets, Equipment at cost" and "Accumulated Depreciation" have been reduced accordingly.

The non-current item "Equipment", shown in the Balance Sheet, consists of the following:

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
115,477	113,152	Equipment at cost	85,572	82,889
(85,430)	(84,579)	Provision for depreciation	(60,938)	(59,588)
<u>30,047</u>	<u>28,573</u>	Net Value at 31 December 1992	<u>24,634</u>	<u>23,301</u>

(iii) *Library Books*

In 1991 the University's collection of library books was recorded at Directors' valuation. The valuation basis adopted in the current year is that recommended by the Department of Finance, Victoria i.e. by capitalising and depreciating past and current cost of the collection. The valuation is based on the following:

- (i) Text books having a useful life of 5 years;
- (ii) Reference/Research collection having a useful life of 50 years

Movements in the valuation at 31 December, 1991 amounting to \$120,108,000 have been taken direct to the Asset Valuation Reserve (refer Consolidated Statement of Changes in Equity).

The non-current item "Library Books", shown in the Balance Sheet, consists of the following:

1991		1992	
Consolidated \$000	Monash University \$000	Consolidated \$000	Monash University \$000
		59,307	59,300
		(12,309)	(12,307)
		<u>46,998</u>	<u>46,993</u>
<u>162,788</u>	<u>162,788</u>		

Library books at cost

Provision for depreciation

Net Value at 31 December 1992

Library books at director's valuation at 31 December, 1991

(iv) *Land and Buildings*

The total value of land and buildings has been established by formal valuation by the Valuer General of Victoria as at 31 December, 1992.

In addition, the Victorian College of Pharmacy which merged with Monash University on 1 July 1992, had a valuation of land and buildings at independent valuation at 31 December 1992, which is included in the 1992 accounts.

During the year Monash University Foundation Trustees entered into a contract for the purchase of land situated at 133-153 Wellington Road Clayton. The deposit was paid in 1992. The balance of approximately \$8.1M is expected to be paid early in 1993.

The total value of land and buildings shown in the Balance Sheet is made up as follows:

1991		1992	
Consolidated \$000	Monash University \$000	Consolidated \$000	Monash University \$000
		516,317	516,087
		7,675	7,675
525,990	525,990		
(13,163)	(13,163)		
<u>512,827</u>	<u>512,827</u>	<u>523,992</u>	<u>523,762</u>

Land and buildings at valuation by the Valuer-General of Victoria as at 31 December 1992

Victorian College of Pharmacy land and buildings at independent valuation as at 31 December 1992

Land and buildings at valuation by the Valuer-General of Victoria as at 31 December 1990, plus additions at cost in 1991

Provision for depreciation

(b) Provision for Long Service Leave and Recreation Leave

Long service leave and annual leave employee entitlements have been calculated and recorded in the 1991 and 1992 accounts on an actual individual liability basis. In the case of long service leave, liability for staff with four years or more eligible service has been brought to account.

The total provision shown in the Balance Sheet is made up as follows:

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
(i) Current				
21,815	21,772	Provision for Long Service Leave	24,316	24,273
11,440	11,293	Provision for Recreation Leave	15,498	15,322
<u>33,255</u>	<u>33,065</u>		<u>39,814</u>	<u>39,595</u>
(ii) Non-current				
3,707	3,707	Provision for Long Service Leave	7,757	7,757
<u>3,707</u>	<u>3,707</u>		<u>7,757</u>	<u>7,757</u>

(c) Capital and Reserves

The movements in Capital and Reserves are recorded in the Consolidated Statement of Changes in Equity.

Capital

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
(i) Funds held for restricted purposes – Unexpended Private and Indirect Government Research Grants restricted to expenditure on research only				
7,521	7,521		10,918	10,918
(ii) Funds held in perpetuity – Specified Bequests and Donations				
3,348	3,182		3,823	3,652
18,617	–	Monash University Foundation	36,447	–
<u>21,965</u>	<u>3,182</u>		<u>40,270</u>	<u>3,652</u>
(iii) Contributed Capital – Commonwealth Government and State Grant contributions to Capital Works and Land				
101,262	101,166		127,172	126,941
<u>130,748</u>	<u>111,869</u>	(iv) Total capital	<u>178,360</u>	<u>141,511</u>

Reserve

<u>572,832</u>	<u>572,819</u>	(v) Fixed Asset Revaluation Reserve	<u>457,243</u>	<u>457,230</u>
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2. Principles of consolidation

There was a merger between Monash University and the Victorian College of Pharmacy on 1 July 1992. The accounts of the University have been prepared on the basis of consolidating the audited accounts of the Victorian College of Pharmacy at 31 December 1992 including the assets of Pharmasearch Ltd which was liquidated on 5 August 1992, and taking account of the transactions of the College from 1 July 1992 to 31 December 1992. In addition to this the accounts have been consolidated on the basis of the University's controlling and beneficial interest in the following associated entities:

- Montech Pty Ltd, and controlled entity David Syme Management Education Centre Pty Ltd,
- Monash I.V.F. Pty Ltd,
- Monash University Foundation,
- Pelletray Pty. Ltd,
- Monash-ANZ Centre for International Briefing Pty Ltd,
- Monash I.V.F. Pathology Services Trust
- Obstetric and Diagnostic Ultrasound Services Trust
- Open Learning Agency of Australia Pty Ltd,

Further Details

(a) Montech Pty Ltd

The principal activities of the company were the marketing and promotion of commercially viable projects predominantly developed at Monash University and the provision of business orientated training programs.

At 31 December 1992, the University owned all the shares in Montech Pty Ltd.

The consolidated operating profit of the company for the financial year was \$261,017 (1991 \$23,633).

The total consolidated assets of the company at 31 December 1992 amounted to \$9,821,139. (31 December 1991 \$1,924,324).

The total consolidated liabilities of the company at 31 December 1992 amounted to \$9,511,778. (31 December 1991 \$1,875,980).

(b) Monash I.V.F. Pty Ltd

The principal activities of the company during the year were the provision of medical services, particularly in the area of infertility.

At 31 December 1992 the University owned 70% of the shares in Monash I.V.F. Pty Ltd.

The operating profit of the company for the year after charging income tax expense and

including extraordinary items was \$10,420 (1991 \$164,748).

The total assets of the company at 31 December 1992 amounted to \$1,433,452 (31 December 1991 \$1,269,892).

The total liabilities of the company at 31 December 1992 amounted to \$1,303,184 (31 December 1991 \$1,105,044).

(c) Monash University Foundation

Monash University Foundation is a trust created by the University in 1983. The University is the sole beneficiary of the trust and received contributions from the Foundation in 1992 totalling \$4,920,000 (1991 \$4,456,000).

(d) Pelletray Pty. Ltd

The principal activities of the company during the financial year were property management and investment.

At 31 December 1992 the University owned 100% of the shares in Pelletray Pty. Ltd.

The operating loss of the company for the year ended 31 December 1992 was \$134,821 (1991 \$20,255 profit).

(e) Monash-ANZ Centre for International Briefing Pty Ltd

The principal activities of the company were those of an international briefing centre in Australia. At 31 December 1992 the University owned 100% of the shares in Monash-ANZ Centre for International Briefing Pty Ltd.

The operating profit of the company for the year after charging income tax expense and including extraordinary items was \$63,486 (1991 \$119,568 loss).

The total assets of the company at 31 December 1992 amounted to \$140,134 (31 December 1991 \$52,034).

The total liabilities of the company at 31 December 1992 amounted to \$196,214 (31 December 1991 \$171,600).

(f) Obstetric and Diagnostic Ultrasound Services Trust

Obstetric and Diagnostic Ultrasound Services Trust is a trust settled on the University by Monash I.V.F. Pty Ltd in 1988. The University is the sole beneficiary of the Trust and received contributions from the Trust in 1992 totalling \$1,428 (1991 \$55,310).

(g) Monash I.V.F. Pathology Services Trust

Monash I.V.F. Pathology Services Trust is a trust settled on the University by Monash I.V.F. Pty Ltd in 1988. The University is the sole beneficiary of the Trust and received contributions from the Trust in 1992 totalling \$140 (1991 \$5,300).

(h) Open Learning Agency of Australia Pty Ltd

At 31 December 1992 the University owned 100% of the shares in the company which started trading in 1993.

3. Other associated entities

The Sir John Monash Business Centre Pty Ltd was incorporated on 16 July 1990 on which date it acquired the assets and liabilities of the Sir John Monash Business Centre joint venture.

The company issued 600,000 ordinary \$1 shares as follows:

50% Council of Adult Education	\$300,000
50% Monash University	\$300,000
Issued and fully paid	<u>\$600,000</u>

At 31 December 1992 the non-current borrowings of the company were as follows:

Loan from Council of Adult Education	\$240,000
Loan from Monash University	\$240,000
	<u>\$480,000</u>

The principal activities of the company during the financial year were the provision of training and conference facilities, adult education and related matters.

The operating profit of the company for the year 1992 was \$25,068.(1991 \$154,955 loss).

4. Inventories

Only materials which are purchased and controlled centrally have been reported within the Balance Sheet. Materials purchased by the University for departmental use and held under the control of individual departments are treated as expended at the time of purchase.

Perpetual stock records were maintained for centrally controlled stock.

Stock-takes of centrally controlled stock were completed at 31 December 1992 and valuations at cost were as follows:

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
642	642	Trading Bookshop	742	742
362	362	Union and Sports and Recreation	430	430
294	294	Central Building Maintenance Store	297	297
20	20	Halls of Residence	19	19
342	342	Central Stationery Store	447	447
75	75	Other Academic Services	123	99
<u>1,735</u>	<u>1,735</u>		<u>2,058</u>	<u>2,034</u>

5. Accounts receivable

1991		1992	
Consolidated \$000	Monash University \$000	Consolidated \$000	Monash University \$000
1,395	1,395	–	–
3,214	2,331	4,574	3,809
713	713	913	913
–	200	–	297
–	47	–	–
–	128	–	–
–	331	–	763
3,580	3,512	3,850	2,425
12	12	–	–
<u>8,914</u>	<u>8,669</u>	<u>9,337</u>	<u>8,207</u>

6. Loans receivable – non-current

1991		1992	
Consolidated \$000	Monash University \$000	Consolidated \$000	Monash University \$000
250	250	240	240
–	–	–	67,597
–	–	7,539	7,539
42	42	23	23
<u>292</u>	<u>292</u>	<u>7,802</u>	<u>75,399</u>

The loan to Monash University Foundation represents a transfer on 31 December 1992 by the University to the Foundation of that portion of its bond portfolio currently managed by Westpac Investment Management Pty Limited which the University considers should be managed using long term investment strategies. It was considered that the Foundation was the most appropriate vehicle for such strategy application.

7. Investments

Short Term Investments, Common Fund Investments and Foundation Investments are managed by fund managers and are included in the accounts on the basis of statements from the fund managers. With respect to the Non-current investments in Managed Funds – Monash University Foundation, where, in the opinion of the Foundation Trustees, there has been a permanent diminution in the value of an investment the carrying amount of the investment is written down to its recoverable amount. Included under Non-current Investments is the valuation of a put and call option to acquire units in 1997 in the Technology Tower Unit Trust for \$8,000,000 (refer Note 10). The Trust owns the Technology Tower and also has a loan from Monash University of \$7,538,542 (refer Note

6). The valuation of the put and call option of \$4,461,458 (see Note 7 b) below) is based on the value of the Technology Tower less any liabilities of the Trust.

1991			1992	
Consolidated \$000	Monash University \$000	Notes	Consolidated \$000	Monash University \$000
(a) Current				
111,859	111,859			
		Short Term Investments managed by Westpac, at cost	23,526	23,526
1,750	1,211	Other Deposits on Term and Call	7,570	6,571
<u>113,609</u>	<u>113,070</u>		<u>31,096</u>	<u>30,097</u>
(b) Non-current				
Investments in managed funds – Monash University Foundation:				
–	–	Westpac Investment Management Pty Ltd, at cost	67,597	–
		(Market Value: 31 December 1992 \$66,200,955)		
31,376	–	BT Asset Management Limited, at cost	32,358	–
		(Market Value: 31 December 1992 \$35,676,089; 31 December 1991 \$35,135,388)		
4,578	4,578	Common Fund: Westpac Investment Management Pty Ltd, at cost	4,594	4,594
		(Market Value: 31 December 1992 \$4,998,070; 31 December 1991 \$5,345,310)		
–	235	235,000 Ordinary Shares in Montech Pty Ltd, at cost	–	235
300	300	300,000 Ordinary Shares in Sir John Monash Business Centre Pty Ltd, at cost	300	300
–	–	200,000 Ordinary Shares in Open Learning Agency of Australia Pty Ltd, at cost	–	200
–	–	Put and call option at market value	4,461	4,461
637	637	Deposits with Farrow Group, at valuation based on the face value of Victorian Government Bonds	529	529
125	–	Semi-government Securities, at cost	143	–
5	–	Fixed-interest Securities, at cost	8,546	1,158
48	46	Other Securities, at cost	149	47
<u>37,069</u>	<u>5,796</u>		<u>118,677</u>	<u>11,524</u>

8. Accounts payable and accrued expenses

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
8,698	8,167	Trade Creditors	10,849	10,367
5,226	3,447	Accrued Charges	6,984	5,590
1,906	1,906	Group Tax	2,265	2,265
-	1,985	Monash University Foundation	-	3,019
-	-	Monash-ANZ Centre for International Briefing Pty Ltd	-	39
-	109	Montech Pty Ltd	-	77
-	28	Pelletray Pty Ltd	-	-
2,313	1,554	Other	2,612	1,450
18,143	17,196		22,710	22,807

9. Loans payable

1991		1992	
Consolidated \$000	Monash University \$000	Consolidated \$000	Monash University \$000
(a) Current			
		Loans from Banks secured by mortgage against the revenues of the University,	
54	54	Repayable 0–1 year	59
612	612	Other Loans, unsecured, Repayable 0–1 year	79
666	666	Total Current Loans	138
(b) Non-current			
		Loans from Treasury Corporation of Victoria secured by guarantee:	
1,850	1,850	Repayable 15 July 1994	1,850
2,000	2,000	Repayable 15 June 1996	2,000
2,007	2,007	Repayable 15 September 1997	2,007
		Loans from Banks secured by mortgage against the revenues of the University:	
59	59	Repayable 1–2 years	139
170	170	Repayable 2–5 years	187
8,295	8,295	Repayable over 5 years	226
		Loan, repayable to Student Guild, Caulfield Campus, secured by occupancy agreement:	
1,486	1,486	Repayable over 5 years	1,486
		Other Loans, secured by fixed-interest securities:	
–	–	Repayable 1–2 years	953
–	–	Repayable 2–5 years	6,430
		Other Loans, unsecured:	
95	95	Repayable 1–2 years	4
5	5	Repayable 2–5 years	–
15,967	15,967	Total Non-current Loans	7,899
(c) Interest Expense			
579	579	In 1992 on Treasury Corporation of Victoria Loans	635
154	88	In 1992 on Loans from Banks and Other Loans	76
733	667	Total Interest Expense on Loans	711

10. Other amounts payable – non-current

1991		1992			
Consolidated \$000	Monash University \$000	Notes	Consolidated \$000	Monash University \$000	
-	-	Amount payable under put and call option	7	8,000	8,000
-	-	Other		253	-
-	-			8,253	8,000

11. Revenue – Commonwealth Government grants

1991		1992		
Consolidated \$000	Monash University \$000	Consolidated \$000	Monash University \$000	
199,771	199,771	Operating Grant	215,817	215,817
450	450	Teaching Hospitals Grant	467	467
6,609	6,609	Australian Research Council Grant	6,685	6,685
10,205	10,041	Other Commonwealth Government Grants	15,329	15,154
217,035	216,871		238,298	238,123

12. Other revenue

1991		1992		
Consolidated \$000	Monash University \$000	Consolidated \$000	Monash University \$000	
		Outside Earnings including income from commercial links, photocopying, vending machines, special activities, parking etc:		
9,748	9,748	From Auxiliary Business Type Activities	10,617	10,617
12,300	12,300	From Academic Activities	13,874	13,874
4,898	4,898	Student Amenities Fees	5,222	5,222
5,495	5,495	Student Resident Fees – Halls of Residence	5,720	5,720
3,401	2,363	Rentals and Hirings	3,610	2,787
4,715	4,715	Fees for Short Courses	4,673	4,673
461	461	Profit on Disposal of Fixed Assets	724	739
12,527	2,343	Other Income	13,046	2,607
53,545	42,323		57,486	46,239

13. Expenditure commitments

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
1,365	1,365	Capital – Equipment Grant Purchases	2,961	2,961
16,658	16,658	Building Expenditure	8,601	8,601
<u>18,023</u>	<u>18,023</u>		<u>11,562</u>	<u>11,562</u>

14. Lease commitments

1991			1992	
Consolidated \$000	Monash University \$000		Consolidated \$000	Monash University \$000
Rental commitment at 31 December 1992:				
1,388	280	Not later than 1 year	1,053	232
1,324	232	Later than 1 year and not later than 2 years	1,080	–
3,567	–	Later than 2 years and not later than 5 years	3,308	–
1,106	–	Later than 5 years	–	–
<u>7,385</u>	<u>512</u>		<u>5,441</u>	<u>232</u>

15. Contingent liability

There is a contingent liability at 31 December, 1992 of \$861,000 in respect of a lease financing arrangement established for the Technology Tower project at Caulfield campus, between Pel-letray Pty Ltd and National Australia Bank Leasing Pty Ltd, the actual liability, if any, being due at the end of the lease.

16. Superannuation funds

The University contributes to the following superannuation funds on behalf of employees.

(a) Superannuation Scheme for Australian Universities

This scheme is a defined benefit scheme and the University makes contributions at the rate of 14% of gross salary.

Employees contribute at the rate of 7% of gross salary.

The last actuarial review of the scheme was in December 1991 and indicated the fund was in a strong financial position, ie the scheme has no unfunded liability. Total contributions by the University for the year ended 31 December 1992 were \$16,717,006 (1991 \$15,780,794).

(b) "M" Superannuation Scheme

This scheme is a defined benefit scheme and the University makes contributions at the rate of 12.6% of gross salary.

Employees contribute at the rate of 6.3% of gross salary.

The last actuarial review of the scheme was in December 1990, and indicated the fund was in a strong financial position, ie the scheme has no unfunded liability. Total contributions by the University for the year ended 31 December 1992 were \$100,884 (1991 \$98,430).

(c) Superannuation Scheme ("A" Scheme)

This scheme was introduced under Statute 3.6 of the Monash University Act and is an endowment assurance benefit scheme. The University makes contributions at the rate of 10% of gross salary.

Employees contribute at the rate of 5% of gross salary.

Total contributions by the University for the year ended 31 December 1992 were \$116,991 (1991 \$112,602).

***(d) Monash University (Non-Academic)
Superannuation Scheme***

This scheme is an endowment assurance benefit scheme and the University makes contributions at the rate of 5% of gross salary.

Employees contribute at the rate of 5% of gross salary.

Total contributions by the University for the year ended 31 December 1992 were \$3,565 (1991 \$3,335).

(e) Tertiary Education Superannuation Scheme/Superannuation Guarantee Charge

This scheme is a cash accumulation productivity scheme and the University makes contributions at a rate of 3% to 4% of gross salary. Employees have no requirement to contribute, and the scheme has no unfunded liability.

Total contributions by the University for the year ended 31 December 1992 were \$5,254,730 (1991 \$4,261,222).

(f) State Superannuation Board of Victoria

Monash University has, in its staffing profile, a number of employees who are members of the State Superannuation Board of Victoria.

As at 30 June 1992 the State Superannuation Board of Victoria was carrying total liabilities for members benefits, in excess of the value of the scheme's assets. Hence, unfunded superannuation liabilities exist which are recognised in the financial statement of the scheme. The notional share of this public sector employee superannuation scheme's unfunded liabilities attributable to Monash University, as assessed by the scheme as at 30 June 1992, amounted to \$33,504,000 including Gippsland Campus.

During the 1992 period Monash University's contributions to the scheme totalled \$3,007,541. There were no outstanding employer contributions as at 31 December 1992.

The policy adopted for calculating employer contributions is based on the advice of the scheme's trustees, but generally the contribution rate represents 79.2% of pensions payable.

In making the above disclosure by way of note only, the fact is recognised that the unfunded superannuation liabilities rest ultimately with the Crown, rather than with Monash University.

***(g) Pharmaceutical Organizations (1975)
Superannuation Fund***

Contributions are made by the Victorian College of Pharmacy to the "Pharmaceutical Organizations (1975) Superannuation Fund" which is an employee contributory scheme. During the period 1 July 1992 to 31 December 1992 the contributions by the College to the scheme totalled \$10,296.

Statement of cash flows for the year ended 31 December 1992

	1992	
	Consolidated \$000	Monash University \$000
Cash Flows from operating activities		
Receipts from Government and other granting bodies, student fees and other customers	413,898	402,524
Payments to creditors and employees	(410,284)	(398,796)
Investment income received	2,961	2,165
Interest paid	(778)	(713)
Net cash provided by operating activities (Note 2)	5,797	5,180
Cash flows from investing activities		
Proceeds from sale of property, plant and equipment	150	40
Payment for property, plant and equipment	(45,681)	(44,267)
Proceeds from investment sale and redemption	347,026	277,664
Payments for investments	(317,077)	(237,892)
Capital contributions received	825	—
Net cash used in investing activities	(14,757)	(4,455)
Cash flows from financing activities		
Repayment of borrowings	(717)	(601)
Proceeds from borrowings	5	5
Financing deposit monies received from R & D Syndicate by Montech Pty Ltd	8,267	—
Proceeds from issue of shares by Open Learning Agency of Australia Pty Ltd	200	—
Dividend paid	(45)	—
Net cash provided by (used) in financing activities	7,710	(596)
Net increase (decrease) in cash held	(1,250)	129
Cash at 1 January 1992	3,749	848
Cash at 31 December 1992 (Note 1)	2,499	977

Notes to the statement of cash flows for the year ended 31 December 1992

1. Reconciliation of cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdraft. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	1992	
	Consolidated \$000	Monash University \$000
Cash at bank and on hand	1,524	900
Short Term investments – (part)	3,669	2,771
Bank overdraft	(2,694)	(2,694)
	<u>2,499</u>	<u>977</u>

2. Reconciliation of net cash used in operating activities to surplus for the year.

Surplus for the year ended 31 December 1992 before abnormal items	13,180	12,579
Provision for doubtful debts	94	74
Items of equipment valued at \$1000 to \$4999-purchased in 1992 shown as Abnormal Expense Item	(12,720)	(12,720)
Depreciation	24,990	24,718
Provision for employee benefits	9,520	9,465
Bad debts	59	31
Gains on investments – Foundation	(444)	–
Other non-cash items	68	(21)
Fixed assets transferred to David Syme Faculty via Montech Pty Ltd	221	–
Dividend paid	45	–
Amount transferred from surplus to contributed capital – Montech Pty Ltd	(135)	–
Changes in assets and liabilities		
Increase in receivables and accrued income	(557)	(181)
Increase in prepayments	(567)	(289)
Increase in inventories	(321)	(298)
Decrease in other current assets	43	43
Increase in creditors and accruals	5,400	5,478
Decrease in Government grants received in advance	(33,830)	(33,830)
Decrease in student fees received in advance	(4,856)	(4,856)
Increase in other income received in advance	86	86
Decrease in other current liabilities	(59)	(59)
Other changes	5,580	4,960
Net cash provided by operating activities	<u>5,797</u>	<u>5,180</u>

Montech and controlled entity

A.C.N. 006 672 402

Auditor-general's report

Audit Scope

The accompanying financial statements of Montech Pty Ltd for the year ended 31 December 1992, comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The financial statements include the consolidated accounts of the economic entity which consists of Montech Pty Ltd and its controlled entity as disclosed in note 2. The members of the Board of Directors are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Statements of Accounting Concepts and Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Montech Pty Ltd and controlled entity and the results of their operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

I have not acted as auditor of the controlled entity, David Syme Management Education Centre Pty Ltd. However, I have received sufficient information and explanations concerning the controlled entity, including the financial statements and the auditors' reports thereon, which are not subject to any qualification, to enable an opinion to be formed on the consolidated financial statements.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Montech Pty Ltd and its controlled entity as at 31 December 1992 and the results of their operations for the year ended on that date in accordance with Statements of Accounting Concepts and Australian Accounting Standards.

C. A. Baragwanath
Auditor-General
Melbourne
19 August 1993

Financial statements

Year ended 31 December 1992

Annual report of directors

Year ended 31 December 1992

Your directors submit herewith the audited accounts of the company and for the group for the year ended 31 December 1992. The accounts have been prepared pursuant to section 35B of the Monash University Act and the provisions of the Corporations Law.

Directors

The directors of the company in office at the date of this report are:

- Prof. M I Logan – Chairman
- Dr. J E Kolm AO – Vice Chairman
- Prof. R D Brown
- Mr B H B Powell RD – Managing Director
- Prof. B W Holloway AO
- Mr J A Moule
- Mr P B Wade

Principal Activities

The principal activities of the group were the marketing and promotion of commercially viable projects predominantly developed at Monash University and the provision of business oriented training programs.

Trading Results

The operating profit of the group for the financial year was \$261,017.

Dividends

The directors do not recommend and have not provided for the payment of a final dividend out of the profits of the year ended 31 December 1992.

Significant Changes in the State of Affairs

On 7 March 1991, David Syme Management Education Centre Pty Ltd was established as a wholly owned subsidiary of Montech Pty Ltd to operate business oriented training programs in Canberra. In December 1991, the directors decided to wind down the operations of the subsidiary as net cash inflows were insufficient to warrant further investment in the business.

On 30 June 1992, the Company entered into a joint venture arrangement with the Linfox Group to establish a research program in the Department of Chemical Engineering at

Monash University using a structured financial arrangement of syndicated R & D. This operation will bring, over three years, funding totalling \$2.7 million for the research and related expenses.

Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest.

Dated at Melbourne the tenth day of March, 1993.

In accordance with a resolution of the Board

M.I. Logan
Director

B.H.B. Powell
Director

Statement by directors

Year ended 31 December 1992

In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors:

(a) the profit and loss account is drawn up so as to give a true and fair view of the profit of the economic entity for the financial year;

(b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the economic entity as at the end of the financial year;

(c) at the date of this statement, there are reasonable grounds to believe that the economic entity will be able to pay its debts as and when they fall due. Also, a letter of comfort has been received by the directors from Monash University and David Syme Faculty of Business stating that they will support the economic entity financially as discussed in note 2 to the financial statements; and

2. The accounts of the economic entity have been made out in accordance with Statements

of Accounting Concepts and applicable accounting standards.

3. The accounts have been prepared pursuant to Section 35B of the Monash University Act and the provisions of the Corporations Law.

On behalf of the Board.

M.I. Logan
Director

B.H.B. Powell
Director

Melbourne
10 March 1993

Independent audit report to the members of Montech Pty. Ltd. and controlled entity (A.C.N. 006 672 402)

Scope

We have audited the financial statements of Montech Pty Ltd and of the group for the financial year ended 31 December 1992. The financial statements include the consolidated accounts of the economic entity comprising the company and the entity it controlled during the financial year. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements so as to present a view of the group which is consistent with our understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of Montech Pty Ltd and the group accounts are properly drawn up:

(a) so as to give a true and fair view of:

(1) the company's and the economic entity's state of affairs as at 31 December 1992 and of the company's and the economic entity's profit for the financial year ended on that date; and

(2) the other matters required by Division 4, 4a and 4b of Part 3.6 of the Corporations Law to be dealt with in the financial statements and the group accounts;

(b) in accordance with the provisions of the Corporations Law;

(c) In accordance with the provisions of Section 35B of the Monash University Act; and

(d) in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

BDO Nelson Parkhill
Chartered Accountants

P W Fraser
Partner

Melbourne
10 March 1993

Balance sheet at 31 December 1992

	Note	Consolidated		Holding Company	
		\$	1991 \$	\$	1991 \$
CURRENT ASSETS					
Cash	3	257,669	588,565	248,096	517,909
Receivables	4	779,398	327,821	736,258	272,470
Investments	5	999,233	537,308	999,233	465,000
Other	6	—	2,615	—	—
TOTAL CURRENT ASSETS		2,036,300	1,456,309	1,983,587	1,255,379
NON-CURRENT ASSETS					
Investments	7	7,483,213	—	7,498,225	15,012
Property, plant and equipment	8	301,626	468,015	301,626	246,725
TOTAL NON-CURRENT ASSETS		7,784,839	468,015	7,799,851	261,737
TOTAL ASSETS		9,821,139	1,924,324	9,783,438	1,517,116
CURRENT LIABILITIES					
Creditors and borrowings	9	2,128,565	1,794,375	2,126,566	1,464,178
TOTAL CURRENT LIABILITIES		2,128,565	1,794,375	2,126,566	1,464,178
NON-CURRENT LIABILITIES					
Creditors and borrowings	10	7,383,213	81,605	7,383,213	—
TOTAL NON-CURRENT LIABILITIES		7,383,213	81,605	7,383,213	—
TOTAL LIABILITIES		9,511,778	1,875,980	9,509,779	1,464,178
NET ASSETS		309,361	48,344	273,659	52,938
SHAREHOLDERS' EQUITY					
Share capital	11	235,000	235,000	235,000	235,000
Contributed capital	12	244,318	109,396	244,318	109,396
Retained losses		(169,957)	(296,052)	(205,659)	(291,458)
TOTAL SHAREHOLDERS' EQUITY		309,361	48,344	273,659	52,938

Notes 1 to 19 forming part of the accounts are attached.

Profit and loss account for the year ended 31 December 1992

	Note	Consolidated		Holding Company	
		\$	1991 \$	\$	1991 \$
Operating profit	13	261,017	23,633	220,721	28,227
Accumulated losses at 1 January 1992		(296,052)	(249,537)	(291,458)	(249,537)
Transfer of project income expended on project fixed assets to contributed capital	12	(134,922)	(70,148)	(134,922)	(70,148)
Accumulated losses at 31 December 1992		(169,957)	(296,052)	(205,659)	(291,458)

Notes 1 to 19 forming part of the accounts are attached.

Notes to the accounts – 31 December 1992

1. Statutory Reporting Requirements

Montech Pty. Ltd. is a company incorporated on 1 December, 1986 established by Monash University under the authority of section 35B of the *Monash University Act 1958*. The principal objects of the company are to undertake research, development, consultancy and other services for commercial organisations, public bodies or individuals and also to promote the use of the results of University research.

The 1992 financial statements of Montech Pty. Ltd. and of the group have been prepared pursuant to section 35B of the *Monash University Act*, as well as the *Corporations Law*.

2. Statement of Accounting Policies

The financial statements have been drawn up in accordance with the *Corporations Law* (including the requirements of Schedule 5), *Statements of Accounting Concepts* and applicable accounting standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. A letter of comfort has been received by the directors from Monash University which owns all the share capital of the company, stating that the University will support the company financially to ensure that the company can pay its debts as and when they fall due. Unless noted, the accounting policies adopted are consistent with those of the previous year.

(a) Principles of Consolidation

The economic entity financial statements incorporate the assets and liabilities of all controlled entities of Montech Pty Ltd as at 31 December 1992 and the results of all controlled entities for the year then ended. The effects of all transactions between entities incorporated in the economic entity financial statements are eliminated in full.

(b) Revenue Recognition

Revenue is generally recognized when project funds are received and to a minor extent when accounts are rendered. The unexpended portion of project funds, after recognising company fees as income, is shown as a current liability

and disclosed in the profit and loss account as a provision for project expenses.

(c) Capitalisation of Assets

All assets purchased from general company funds are capitalised and depreciated over the useful lives of the assets.

Project assets purchased during the year from project revenue are capitalised in the books of Montech Pty. Ltd. where it has been identified that the company retains ownership of the assets.

A transfer is made from retained losses to contributed capital for project revenue expended on fixed assets so that retained losses reflect the true accumulated operating result.

Assets which are transferred to Monash University are treated as a reduction of the contributed capital account. These assets were purchased for projects, however are no longer required by those projects.

(d) Income Tax

The company is exempt from income tax pursuant to section 23(e) of the *Income Tax Assessment Act 1936*, as amended.

3. Cash

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Cash at Bank	257,219	587,880	247,646	517,559
Cash on Hand	450	685	450	350
	<u>257,669</u>	<u>588,565</u>	<u>248,096</u>	<u>517,909</u>

4. Receivables (Current)

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Trade debtors	228,648	325,989	185,508	272,470
Less Provision for Doubtful Debts	(26,042)	—	(26,042)	—
	<u>202,606</u>	<u>325,989</u>	<u>159,466</u>	<u>272,470</u>
Bills Receivable	576,792	—	576,792	—
Accrued Interest	—	1,832	—	—
	<u>779,398</u>	<u>327,821</u>	<u>736,258</u>	<u>272,470</u>

5. Investments – at cost (Current)

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Short term deposits	115,000	537,308	115,000	465,000
Syndicated investment Bank deposits	884,233	—	884,233	—
	<u>999,233</u>	<u>537,308</u>	<u>999,233</u>	<u>465,000</u>

Syndicated Investment deposits are invested in accordance with Syndicate project contracts and are drawn down in accordance with the requirements of the contracts. The current portion represents investments to be drawn into Montech Funds over the next 12 months.

6. Other Assets (Current)

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Prepaid expenses	—	571	—	—
Other Debtors	—	2,044	—	—
	<u>—</u>	<u>2,615</u>	<u>—</u>	<u>—</u>

7. Investments – at cost (Non-Current)

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Shares in subsidiary company	–	–	15,012	15,012
Investment in associated company	100,000	–	100,000	–
Syndicated investment Bank deposits	7,383,213	–	7,383,213	–
	<u>7,483,213</u>	<u>–</u>	<u>7,498,225</u>	<u>15,012</u>

Syndicated Investment deposits are invested in accordance with Syndicate project contracts and are drawn down in accordance with the requirements of the contracts. The non-current portion represents investments to be drawn into Montech Funds after the next 12 months.

8. Property, Plant and Equipment

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Office furniture and equipment	349,154	327,219	349,154	197,075
Less Accumulated depreciation	(91,443)	(41,445)	(91,443)	(41,445)
	<u>257,711</u>	<u>285,774</u>	<u>257,711</u>	<u>155,630</u>
Motor vehicles	52,430	101,560	52,430	101,560
Less Accumulated depreciation	(8,515)	(10,465)	(8,515)	(10,465)
	<u>43,915</u>	<u>91,095</u>	<u>43,915</u>	<u>91,095</u>
Plant and equipment under finance lease	–	112,180	–	–
Less Provision for Amortisation	–	(21,034)	–	–
	<u>–</u>	<u>91,146</u>	<u>–</u>	<u>–</u>
Written down value	<u>301,626</u>	<u>468,015</u>	<u>301,626</u>	<u>246,725</u>

9. Creditors and Borrowings (Current)

	Consolidated		Holding Company	
		1991		1991
	\$	\$	\$	\$
Trade Creditors	80,430	149,109	80,431	23,487
Amounts Payable – Monash University	–	128,253	–	–
Unexpended Project Income	1,113,635	1,400,457	1,113,635	1,400,457
Provision for Recreational Leave	48,267	40,234	48,267	40,234
Accrued Expenses	2,000	21,514	–	–
Prepaid Income	–	5,140	–	–
Unexpended Graduate Income	–	31,000	–	–
Finance Lease Liability (note 14)	–	18,668	–	–
Deposit – R & D Syndicate	884,233	–	884,233	–
	<u>2,128,565</u>	<u>1,794,375</u>	<u>2,126,566</u>	<u>1,464,178</u>

Montech Pty Ltd is liable to the amount shown above to the Syndicate parties. The liability is matched by Investments and is drawn down in accordance with the Syndicate documents.

10. Creditors and Borrowings (Non-Current)

	Consolidated		Holding Company	
		1991		1991
	\$	\$	\$	\$
Finance Lease Liability (note 14)	–	81,605	–	–
Deposit – R & D Syndicate	7,383,213	–	7,383,213	–
	<u>7,383,213</u>	<u>81,605</u>	<u>7,383,213</u>	<u>–</u>

Montech Pty Ltd is liable to the amount shown above to the Syndicate parties. The liability is matched by Investments and is drawn down in accordance with the Syndicate documents.

11. Share Capital

	Consolidated		Holding Company	
		1991		1991
	\$	\$	\$	\$
(a) Authorised Capital				
235,000 ordinary shares of \$1 each	235,000	235,000	235,000	235,000
(b) Issued Capital				
235,000 ordinary shares of \$1 each	235,000	235,000	235,000	235,000

12. Contributed Capital

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Balance at 1 January	109,396	92,368	109,396	92,368
Add Project income expended on fixed assets transferred to contributed capital	134,922	70,148	134,922	70,148
	<u>244,318</u>	<u>162,516</u>	<u>244,318</u>	<u>162,516</u>
Less Assets transferred to Monash University at written down value	—	(53,120)	—	(53,120)
Balance at 31 December	<u>244,318</u>	<u>109,396</u>	<u>244,318</u>	<u>109,396</u>

13. Operating Profit/Loss

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Operating profit/loss has been determined after:				
(a) Crediting as revenue				
Operating grant	175,000	426,000	—	—
Fee income	3,436,563	4,344,510	3,344,853	3,757,959
Interest received – other people	25,814	62,466	24,947	49,944
Other income	450,932	76,015	441,212	47,501
Included in fee income is that portion of revenue received that accrues to Montech Pty. Ltd. as service fees for managing the projects.				
Montech service fees	188,258	84,680	188,258	84,680
(b) Charging as expense				
Amortisation plant and equipment under finance lease	—	21,034	—	—
Finance Charges relating to finance leases	—	14,058	—	—
Amounts received or due and receivable by the auditors for:				
• Auditing the accounts	17,000	22,976	14,000	16,476
• Other services	11,472	17,500	8,822	11,000
The auditors did not receive any other benefits.				
(c) Abnormal item				
Included in the profit and loss account of the controlled entity is an operating grant received from the David Syme Faculty of Business in relation to operating in Canberra on behalf of the Faculty.				
	<u>175,000</u>	<u>426,000</u>	<u>—</u>	<u>—</u>

14. Lease Expenditure Commitments

	Consolidated		Holding Company	
		1991		1991
	\$	\$	\$	\$
Current liability	-	18,668	-	-
Non-Current liability	-	81,605	-	-
	-	100,273	-	-
Lease Commitments are classified as follows:				
Finance Leases:				
Due within 1 year	-	35,220	-	-
Due within 1 to 2 years	-	35,220	-	-
Due within 2 to 5 years	-	68,960	-	-
Due after 5 years	-	-	-	-
Total minimum lease payments	-	139,400	-	-
Less future finance charges	-	(39,127)	-	-
	-	100,273	-	-

15. Segment Revenue

The company operated predominantly in the marketing and sale of technology within Australia and in the provision of business oriented training programs primarily to federal government employees.

16. Contingent Liabilities

The company has a letter of credit facility of \$250,000 with Westpac Banking Corporation. This facility was unused at balance date.

17. Company Structure

(a) The company's ultimate holding entity is Monash University.

(b) Wholly owned subsidiary company.

	Class of Share	Amount of Holding Company's Investments		Contributions to Group Results	
			1991		1991
		\$	\$	\$	\$
Holding Company					
Montech Pty Ltd		-	-	220,721	28,227
Subsidiaries					
David Syme Management Education Centre Pty Ltd	Pref.	15,000	15,000		-
	Ord	12	12	40,296	(4,594)
		15,012	15,012	261,017	23,633

18. Related Party Disclosure

(a) Directors

(i) The names of the persons who were directors of Montech Pty Ltd during the financial year were:

Prof. M I Logan
 Dr. J E Kolm
 Prof. R D Brown
 Mr N B Callinan (resigned 26/10/92)
 Mr B H B Powell
 Prof. B W Holloway
 Mr J A Moule
 Mr P B Wade

(ii) Remuneration of Directors

	Consolidated		Holding Company	
	1991		1991	
	\$	\$	\$	\$
Amounts received or due and receivable by the directors of the company, including amounts received, or due and receivable from related corporations.	110,919	161,977	109,919	92,240
Number of directors whose remuneration is within the following bands:				
\$0 – \$150			7	7
\$80,000 – \$90,000			–	1
\$100,000 – \$110,000			1	–

(b) Related Party Transactions

Montech Pty Ltd and David Syme Management Education Centre Pty Ltd are closely related to Monash University which provides a major source of income.

The transactions with the University are considered to be within the normal course of business of the group.

	1991	
	\$	\$
Montech Pty Ltd		
Amount receivable from Monash University	85,429	112,148
David Syme Management Education Centre Pty Ltd		
Amount payable to Monash University	–	128,253
Amount receivable from Monash University	25,000	–

19. Investment in Associated Company

Associate: MUFY Limited

Principal Activity: Conduct of a program to encourage international students to study in Australia.

Balance date: 31 December 1992.

	Consolidated		Holding Company	
		1991		1991
	\$	\$	\$	\$
Ownership Interest	50%	—	50%	—
Share of associated company's operating profit.	72,154	—	72,154	—
Share of associated company's reserves.	—	—	—	—
Carrying amount of investments in associated company.	100,000	—	100,000	—
Equity accounted investment in associated company. Not recorded in accounts.	172,154	—	172,154	—

Statement of cash flows for the year ended 31 December 1992

	\$
Cash Flow from Operating Activities	
Receipts from customers	3,577,771
Payments to suppliers and employees	(4,036,869)
Interest received	25,814
Interest and other costs of finance paid	(16,743)
<i>Net Cash Used in Operating Activities (Note 2)</i>	<u>(450,027)</u>
Cash Flow from Investing Activities	
Proceeds from sale of property, plant and equipment	66,780
Payment for property, plant and equipment	(169,684)
Payment for investments	(8,367,446)
<i>Net Cash Used in Investing Activities</i>	<u>(8,470,350)</u>
Cash Flow from Financing Activities	
Repayment of borrowings	(100,273)
R & D Syndicate deposit monies received	8,267,446
<i>Net Cash Provided by Financing Activities</i>	<u>8,167,173</u>
Net Increase in cash held	(753,204)
Cash at 1 January 1992 (Note 1)	<u>1,125,873</u>
Cash at 31 December 1992	<u><u>372,669</u></u>

Notes to the statement of cash flows – 31 December 1992

1. Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	\$
Current assets	
Cash on hand and at bank	257,669
Deposits at call	115,000
Cash at the end of the financial year	<u>372,699</u>

2. Reconciliation of Net Cash Provided by (Used in) Operating Activities to Operating Profit after Income Tax

	\$
Operating profit after income tax	261,017
Add (less) Non-cash items	
Depreciation	48,002
Transfers to provisions	34,075
Fixed Assets transferred to David Syme Faculty via Loan Account	221,290
Movement in Contributed Capital	(134,922)
Changes in assets and liabilities	
Decrease (increase) in trade debtors	97,341
Decrease (increase) in bills receivable	(576,792)
Decrease (increase) in prepayments	571
Decrease (increase) in other debtors	3,876
Increase (decrease) in trade creditors	(68,678)
Increase (decrease) in provision for project expenses	(151,900)
Increase (decrease) in amounts owing to Monash	(128,253)
Increase (decrease) in other creditors and accruals	(24,654)
Increase (decrease) in unexpended graduate education income	(31,000)
Net Cash used in Operating Activities	<u>(450,027)</u>

3. This is the first year in which a Statement of Cash Flows has been provided, as required by AAS1028: Statement of Cash Flows. No comparative figures for the previous year are shown, as to do so would be impractical.

4. Financing Facilities

Refer note 16.

Monash I.V.F. Pty. Ltd.

A.C.N. 006 942 990

Auditor-general's report

Audit Scope

The accompanying financial statements of Monash I.V.F. Pty Ltd for the year ended 31 December 1992, comprising balance sheet, profit and loss account, notes to the financial statements and statement of cash flows have been audited. The Directors are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The financial statements have only been prepared in accordance with Australian Accounting Standards and Statements of Accounting Concepts to the extent described in note 1 to the financial statements.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Statements of Accounting Concepts and Australian Accounting Standards, to the extent described in note 1 to the financial statements, so as to present a view which is consistent with my understanding of the financial position of Monash I.V.F. Pty Ltd and the results of its operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash I.V.F. Pty Ltd as at 31 December 1992 and the results of its operations for the year ended on that date in accordance with Statements of Accounting Concepts and Australian Accounting Standards to the extent described in note 1 to the financial statements.

C. A. Baragwanath
Auditor-General
Melbourne
19 August 1993

Financial statements

Year ended 31 December 1992

Annual report of directors

Year ended 31 December 1992

Your directors submit herewith the audited accounts of the company for the year ended 31 December 1992.

Directors

The directors of the company in office at the date of this report are:-

Professor E.C. Wood
Doctor J.M. Talbot
Professor A.O. Trounson
Mr. P.B. Wade
Mr. D.J. Ryan
Ms. J.M. Spiller
Doctor I. Kola (Alt)
Doctor J.R.S. Hetzel
Professor G. Kovacs

Principal Activities

The principal activity of the company remained unchanged during the year and was the provision of infertility medical services.

Financial Results

The operating profit of the company for the year was \$10,420. No income tax expense was charged.

Dividends

The Directors do not recommend and have not provided for the payment of a dividend.

Since the end of the previous financial year a dividend of \$45,000 was paid out of profits of the year ended 31 December 1991, which was not referred to in a previous directors' report.

Review of Operations

There were no material changes in the operations of the company compared with the previous financial year. The trading operations for the year resulted in a decrease in operating profit after abnormal items of \$154,328 compared with the previous year. The decrease is attributable to abnormal items of \$98,950 relating to expenses and consulting fees incurred in the current year and relating to previous years.

Significant Changes in the State of Affairs

There were no significant changes in the state of affairs of the company for the year ended 31 December 1992.

Matters Subsequent to Balance Date

There were no matters subsequent to balance date that will affect the ongoing operations of the business.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.

Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest.

Dated at Melbourne on 2 April 1993

In accordance with a resolution of the Board.

Professor A. O. Trounson
Director

Doctor J. M. Talbot
Director

Statement by directors

Year ended 31 December 1992

As detailed in Note 1 to the accounts, the directors consider that the company is not a reporting entity as it is unlikely that users exist who are unable to command the preparation and presentation of financial reports tailored to satisfy their information needs.

In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors;

(a) the profit and loss account is drawn up so as to give a true and fair view of the profit of the company for the financial year; and

(b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial year.

2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board.

Professor A. O. Trounson
Director

Doctor J. M. Talbot
Director
Melbourne: 2 April 1993

Independent audit report to the members

Scope

We have audited the accompanying financial statements of Monash I.V.F. Pty. Ltd. for the financial year ended 31 December 1992. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position and the results of its operations. The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the company are properly drawn up:

- (a) so as to give a true and fair view of:
 - (i) the company's state of affairs as at 31 December 1992, and of its results for the year ended on that date; and
 - (ii) the other matters required by Divisions 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements
- (b) in accordance with the provisions of the Corporations Law; and
- (c) in accordance with Statements of Accounting Concepts and applicable Accounting Standards. As the company has applied AASB 1025: Application of the Reporting Entity Concept and Other Amendments, other accounting

standards have only been applied to the extent described in Note 1 to the financial statements.

BDO Nelson Parkhill
Chartered Accountants

M. H. Kelsall
Partner
Melbourne: 2 April 1993

Balance sheet at 31 December 1992

			1991
	Note	\$	\$
CURRENT ASSETS			
Cash	2	68,207	57,153
Receivables	3	288,345	501,135
Inventories	4	23,715	—
<i>TOTAL CURRENT ASSETS</i>		<u>380,267</u>	<u>558,288</u>
NON-CURRENT ASSETS			
Receivables	5	300,822	21,883
Property, plant and equipment	6	752,363	689,721
<i>TOTAL NON-CURRENT ASSETS</i>		<u>1,053,185</u>	<u>711,604</u>
<i>TOTAL ASSETS</i>		<u>1,433,452</u>	<u>1,269,892</u>
CURRENT LIABILITIES			
Creditors and borrowings	7	602,080	466,685
Provisions	8	126,405	113,268
<i>TOTAL CURRENT LIABILITIES</i>		<u>728,485</u>	<u>579,953</u>
NON-CURRENT LIABILITIES			
Creditors and borrowings	9	574,699	525,091
<i>TOTAL NON-CURRENT LIABILITIES</i>		<u>574,699</u>	<u>525,091</u>
<i>TOTAL LIABILITIES</i>		<u>1,303,184</u>	<u>1,105,044</u>
<i>NET ASSETS</i>		<u>130,268</u>	<u>164,848</u>
SHAREHOLDERS' EQUITY			
Share capital	10	100	100
Retained profits		130,168	164,748
<i>TOTAL SHAREHOLDERS' EQUITY</i>		<u>130,268</u>	<u>164,848</u>

Notes to and forming part of the accounts are attached.

Profit and loss account for the year ended 31 December 1992

	Note	1992	1991
		\$	\$
Operating profit before income tax	11	109,370	164,748
Abnormal items before income tax	12	(98,950)	—
Operating profit		10,420	164,748
Income tax attributable to operating profit	13	—	—
Operating profit after income tax		10,420	164,748
Retained profits at the beginning of the financial year		164,748	—
Total available for appropriation		175,168	164,748
Dividends provided for or paid	14	45,000	—
RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR		130,168	164,748

Notes to and forming part of the accounts are attached.

Notes to the accounts – 31 December 1992

1. Statement of Accounting Policies

The directors consider that the company is not a reporting entity as it is unlikely that users exist who are unable to command the preparation and presentation of financial reports tailored to satisfy their information needs.

Accordingly, the financial statements are special purpose financial reports prepared for distribution to members in accordance with the company's Articles of Association. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated.

The accounts are prepared in accordance with the Corporations Law (including the requirements of Schedule 5), Statements of Accounting Concepts and applicable Accounting Standards, with the exception of the following, where, in the opinion of the directors, compliance was not required in order for the accounts to present a true and fair view:

AASB1017 – Related Party Disclosures

Unless noted, the accounting policies adopted are consistent with those of the previous year.

Property, Plant and Equipment

Plant and equipment (except where leased) are stated at cost less accumulated depreciation.

The carrying amounts of plant and equipment are reviewed annually by directors to ensure that they do not exceed their recoverable amounts. Recoverable amounts are assessed as the net amounts expected to be recovered through the cash inflows and outflows arising from an asset's continued use and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

Depreciation is based on the straight-line method of calculation.

It is provided on all fixed assets so as to write off the cost of the assets over their estimated economic lives.

Leases and Instalment Transactions

Leases are treated in the financial statements as either finance leases or operating leases.

For finance leases, the capital components of the asset and corresponding liability are capitalised as substantially all the risks and benefits incidental to ownership of the leased property are passed to the lessee. The fixed assets are amortised so as to write off the capitalised value of the assets over their estimated economic lives. Amortisation is based on the straight-line method of calculation. Interest is written off as an expense as it is applied under the contract. Operating leases in which the risks and benefits of ownership remain with the lessor are included as an expense in the financial statements to the extent of payments made during the year.

Inventories

Inventories are valued at the lower of cost and net realisable value.

Employee Benefits

Charges have been made in the financial statements for benefits accruing to employees in relation to annual leave. Long service leave is accrued in respect of all employees after five years service at the levels prescribed by the relevant awards.

The accruals are allocated into current and non-current portions – the current portion including all annual leave and long service leave in respect of employees with a present entitlement.

Income Tax

No income tax expense is charged and no tax is payable by the company as the Australian Taxation Office has granted the company an exemption from tax.

2. Cash

	\$	1991 \$
Cash at bank and in hand	68,207	57,153

3. Receivables (Current)

	\$	1991 \$
Trade debtors	329,318	503,385
Less Provision for doubtful debts	(57,000)	(52,510)
	272,318	450,875
Sundry debtors	16,027	50,260
	288,345	501,135

4. Inventories (Current)

	\$	1991 \$
Stock on hand	23,715	-

5. Receivables (Non-current)

	\$	1991 \$
Loan to Monash I.V.F. Pathology Services Pty Ltd	300,822	21,883

6. Property, Plant and Equipment

	\$	1991 \$
Plant and equipment		
Cost	856,970	645,067
Provision for depreciation	(385,993)	(286,386)
Written down value	470,977	358,681
Plant and equipment – under finance leases		
Capitalised value	354,406	354,406
Provision for amortisation	(73,020)	(23,366)
Written down value	281,386	331,040
Net Book Value	752,363	689,721

7. Creditors and Borrowings (Current)

	\$	1991 \$
Trade creditors	151,364	154,803
Accrued expenses	214,958	202,581
Loan from Monash University	153,140	39,390
Finance lease liability	82,618	69,911
	602,080	466,685

8. Provisions (Current)

	\$	1991 \$
Employee entitlements:		
Annual leave	96,628	81,176
Long service leave	29,777	32,092
	<u>126,405</u>	<u>113,268</u>

9. Creditors and Borrowings (Non-current)

	\$	1991 \$
Loan from Obstetric & Diagnostic Ultrasound		
Services Pty Ltd	398,733	266,507
Finance lease liability	175,966	258,584
	<u>574,699</u>	<u>525,091</u>

10. Share Capital

	\$	1991 \$
(a) Authorised Capital		
Ordinary shares of \$1 each	<u>10,000</u>	<u>10,000</u>
(b) Issued Capital – Fully Paid		
Ordinary shares of \$1 each	<u>100</u>	<u>100</u>

11. Operating Profit

Operating profit before income tax has been determined after:

	\$	1991 \$
(a) Crediting as revenue –		
Sundry income	6,797	10,473
Administration and service fees	186,000	170,584
Interest received	11,468	12,307
Patient fee income	3,884,958	3,262,677
Rent received	–	71,685
Sale of medical supplies	4,380	10,676
Sale of lucrin	398,550	307,450
	<u>4,492,153</u>	<u>3,845,852</u>
(b) Charging as expense –		
Amortisation – leased assets	49,654	23,366
Finance leases – interest charge	48,096	22,332

12. Abnormal Items

	\$	1991 \$
Expenses and consulting fees incurred in the current year and relating to previous years	(98,950)	-
	<u>(98,950)</u>	<u>-</u>

13. Income Tax Expense

No income tax expense is charged and no tax is payable by the company as the Australian Taxation Office has granted the company an exemption from tax.

14. Dividends Paid and Proposed

	\$	1991 \$
Dividends paid		
Ordinary shares	45,000	-

15. Lease Expenditure Commitments

	\$	1991 \$
Lease finance is secured by a general lien over property leased and is shown as:		
Current liability	82,618	69,911
Non-current liability	175,966	258,584
	<u>258,584</u>	<u>328,495</u>

Lease commitments are classified as follows:

Finance leases:

Due within 1 year	118,007	118,007
Due within 1-2 years	190,359	118,007
Due within 2-5 years	-	190,359
Total minimum lease payments	<u>308,366</u>	<u>426,373</u>
Less Future finance charges	<u>(49,782)</u>	<u>(97,878)</u>
	<u>258,584</u>	<u>328,495</u>

16. Superannuation Benefits

The directors, having regard to the number of persons and the nature of the particulars, consider that the provision of full details of each payment made by way of superannuation and retiring gratuities would be unreasonable.

17. Superannuation Commitments

Employees are entitled to benefits on retirement, disability or death. The superannuation plan provides benefits based on contributions for each employee. The company contributes to the plan at a rate of 5% of the employee's gross salary.

Actuarial assessments of the plans have been undertaken. Based on these assessments, the directors are of the view that the assets of the fund are sufficient to satisfy all the benefits that would be vested under the plan in the event of termination of the plan and voluntary or compulsory termination of employment of each employee.

18. Auditors' Remuneration

Amounts received or due and receivable by the auditors for:

	\$	1991 \$
Auditing the accounts	8,999	19,000
Other services	11,843	-
	<u>20,842</u>	<u>19,000</u>

Statement of cash flows for the year ended 31 December 1992

	Note	\$
Cash flows from operations	2	
Receipts from patients		4,049,565
Interest received		11,468
Sale of lucrin and medical supplies		402,930
Management fees		186,000
Payments to suppliers and employees		(4,201,221)
Interest and other costs of finance paid		(48,096)
Net cash provided by operating activities		<u>400,646</u>
Cash flows from investing activities		
Proceeds from the sale of property, plant and equipment		42,739
Payment for property, plant and equipment		(284,457)
Net cash used in investment activities		<u>(241,718)</u>
Cash flows from financing activities		
Proceeds from borrowing		245,976
Repayment of borrowings		(69,911)
Advances		(278,939)
Dividends paid		(45,000)
Net cash used in financing activities		<u>(147,874)</u>
Net increase in cash held		11,054
Cash at the beginning of the financial year		57,153
Cash at the end of the financial year		<u>68,207</u>

Notes to and forming part of the accounts are attached.

Notes to the statement of cash flows – 31 December 1992

1. Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less. Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

	\$
Current assets	
Cash at bank	67,507
Cash on hand	700
	<u>68,207</u>

2. Reconciliation of Operating Profit after tax to Net Cash Provided by Operating Activities

	\$
Operating profit after income tax	10,420
<i>Add (less) Non-cash items</i>	
Depreciation	154,237
Amortisation – leased assets	49,654
Bad debts	7,198
Doubtful debts	19,083
Loss on sale of fixed assets	14,562
Provision for annual leave	15,452
Provision for long service leave	(2,315)
<i>Changes in assets and liabilities</i>	
Decrease (increase) in current inventories	(23,715)
Decrease (increase) in current receivables	165,008
Increase (decrease) in sundry creditors	(12,377)
Increase (decrease) in trade creditors	3,439
	<u>390,226</u>
Net cash provided by Operating Activities	<u>400,646</u>

Comparative figures

This is the first year in which a Statement of Cash Flows has been provided, as required by AAS 28: Statement of Cash Flows. No comparative figures for the previous year are shown, as to do so would be impracticable.

Monash-ANZ Centre for International Briefing Pty Ltd

ACN 007 369 744

Annual accounts and reports

31 December 1992

Auditor-general's report

Audit Scope

The accompanying financial statements of Monash-ANZ Centre for International Briefing Pty Ltd for the year ended 31 December 1992, comprising balance sheet, profit and loss account, statement of changes in equity, statement of cash flows and notes to the financial statements have been audited. The Directors are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Statements of Accounting Concepts and Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash-ANZ Centre for International Briefing Pty Ltd and the results of its operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash-ANZ Centre for International Briefing Pty Ltd as at 31 December 1992 and the results of its operations for the year ended on that date in accordance with Statements of Accounting Concepts and Australian Accounting Standards.

C. A. Baragwanath

Auditor-General

Melbourne

19/8/1993

Director's report

With respect to the results of the company for the financial year ended 31 December 1992 and the state of the company's affairs as at the end of that financial year the directors report that:

The names of the directors of the company in office at the date of this report are:

Malcolm Ian Logan

Ian Maurice Haig

Peter Brian Wade

Margaret Joy Kartomi

Bernard Anthony Barry

James Barry Ritchie

Arie Johannes Cornelius Veenman

Robert John Pargetter (Alternate)

The principal continuing activities of the company in the course of the financial year were those of an international briefing centre. No significant change in the nature of these activities occurred during the year.

The net profit of the company for the year after providing for income tax was \$63,486.

No dividends were paid during the year and no recommendation is made as to dividends.

No options have been granted to any person to have issued to him shares in the company and no shares have been issued during the financial year or since the end thereof by virtue of the exercise of any option. There are no unissued shares under option at the date of this report.

No director of the company has, since the end of the previous financial year, received or become entitled to receive a benefit other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts, or the fixed salary of a full-time employee of the company or of a related corporation by reason of a contract made by the company or a related corporation with any director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

For and on behalf of the Board in accordance with a resolution of the directors dated 25 February 1993.

M. I. Logan

Director

I. M. Haig

Director

Statement by directors

In the opinion of the directors of the company:

1. (a) the Profit and Loss Account is drawn up so as to give a true and fair view of the profit or loss of the company for the financial year ended 31 December 1992;

(b) the Balance Sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of that financial year.

2. At the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the Board of Directors dated 25 February 1993 and is signed for, and on behalf of, the directors.

M. I. Logan

Director

I. M. Haig

Director

Auditor's report

Scope

We have audited the accounts, being the Statement by Directors, Profit and Loss Account, Balance Sheet, Statement of Cash Flows, and Notes to, and forming part of, the Accounts, of Monash-ANZ Centre for International Briefing Pty Ltd for the year ended 31 December 1992. The company's directors are responsible for the preparation and presentation of the accounts and the information they contain. We have conducted an independent audit of these accounts in order to express an opinion on them to the members of the Company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the accounts are presented fairly in accordance with Australian Accounting Concepts and Standards and statutory requirements so as to present a view of the company which is consistent with our understanding of its financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the accounts of Monash-ANZ Centre for International Briefing Pty Ltd are properly drawn up:

- (a) so as to give a true and fair view of:
 - (i) the state of affairs of the Company as at 31 December 1992 and of the results of the Company for the year ended on that date; and
 - (ii) the other matters required by Division 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;
- (b) in accordance with the provisions of the Corporations Law and Section 35B of the Monash University Act; and

(c) in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

Manning & Perry Partners
Chartered Accountants
P J Harrington – Partner
Melbourne: 25 February 1993

Balance sheet as at 31 December 1992

	1992 \$	1991 \$
CURRENT ASSETS		
Cash	12,570	8,033
Receivables	55,813	14,772
Other	38,833	—
<i>Total Current Assets</i>	<u>107,216</u>	<u>22,805</u>
NON-CURRENT ASSETS		
Property, plant and equipment	30,806	27,117
Intangibles	2,112	2,112
<i>Total Non-current Assets</i>	<u>32,918</u>	<u>29,229</u>
TOTAL ASSETS	<u>140,134</u>	<u>52,034</u>
CURRENT LIABILITIES		
Creditors and borrowings	192,450	171,600
<i>Total Current Liabilities</i>	<u>192,450</u>	<u>171,600</u>
NON-CURRENT LIABILITIES		
Creditors and borrowings	3,764	—
<i>Total Non-current Liabilities</i>	<u>3,764</u>	<u>—</u>
TOTAL LIABILITIES	<u>196,214</u>	<u>171,600</u>
NET ASSETS	<u>(56,080)</u>	<u>(119,566)</u>
SHAREHOLDERS' EQUITY		
Share capital	2	2
Accumulated losses	(56,082)	(119,568)
TOTAL SHAREHOLDERS' EQUITY	<u>(56,080)</u>	<u>(119,566)</u>

These accounts are to be read in conjunction with the accompanying notes which form part of the accounts

Revenue and expense statement for the year ended 31 December 1992

	1992 \$	1991 \$
Operating Revenue providing fund inflows – Refer attached Profit and Loss Account	403,957	359,197
Less Operating Expenses requiring fund outflows – Refer attached Profit and Loss Account	332,333	474,225
<i>Operating Surplus Providing Fund Inflows/(Deficit Requiring Fund Outflows)</i>	<u>71,624</u>	<u>(115,028)</u>
Operating Expenses not requiring fund outflows –		
Depreciation of Fixed Assets	7,949	4,633
Loss on disposal of Plant and Equipment	189	–
Less Operating Revenue not providing fund inflows	–	93
<i>Operating Deficit not Requiring Fund Outflows (Surplus not Providing Fund Inflows)</i>	<u>8,138</u>	<u>4,540</u>
<i>Operating Deficit (Surplus) for the year</i>	<u>63,486</u>	<u>(119,568)</u>
Extraordinary Items	–	–
<i>Operating deficit (surplus) and extraordinary items</i>	<u>63,486</u>	<u>(119,568)</u>

Profit and loss account for the year ended 31 December 1992

	1992 \$	1991 \$
Operating Profit (Loss)	63,486	(119,568)
<i>Operating Profit (Loss) after Income Tax</i>	63,486	(119,568)
Accumulated losses at the beginning of the financial year	(119,568)	–
<i>Total available for appropriation</i>	<u>(56,082)</u>	<u>(119,568)</u>
<i>Accumulated losses at the end of the financial year</i>	<u>(56,082)</u>	<u>(119,568)</u>

The accompanying notes form part of these financial statements.

Statement of changes in equity for the year ended 31 December 1992

	Contributed Capital \$	Funds Held for Restricted Purposes \$	Funds Held in Perpetuity \$	General Reserve \$	Retained Surplus or (Accumulated Deficit) \$	Year ended 31/12/92 Total \$
Balance at Beginning of the Year	2	–	–	–	(119,568)	(119,566)
Surplus (Deficit) for the year	–	–	–	–	63,486	63,486
Capital Receipts	–	–	–	–	–	–
Transfers between Reserves (specify)	–	–	–	–	–	–
Other: (specify) Shares Allotment	–	–	–	–	–	–
Balance at End of Year	<u>2</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>(56,082)</u>	<u>(56,080)</u>

Schedule of balance sheet items as at 31 December 1992

	1992 \$	1991 \$
CURRENT ASSETS		
Cash		
Cash at Bank – ANZ Banking Group Ltd	12,060	5,798
Cash on Hand	202	2
Deposits	308	2,233
	<u>12,570</u>	<u>8,033</u>
Further analysis is as follows:		
Deposits –		
ANZ Banking Group Ltd – Cash Management Account	308	2,233
	<u>308</u>	<u>2,233</u>
Receivables		
Trade Debtors	55,403	6,762
Other Debtors and Prepayments	410	8,010
	<u>55,813</u>	<u>14,772</u>
Further analysis is as follows:		
Other Debtors and Prepayments – Sundry Debtors	410	8,010
	<u>410</u>	<u>8,010</u>
Other		
Helen M. Schutt Trust Fund	38,833	–
	<u>38,833</u>	<u>–</u>
NON-CURRENT ASSETS		
Plant and equipment, at cost		
Furniture, Fixtures and Fittings	13,440	13,325
Less Accumulated Depreciation	3,540	2,049
	<u>9,900</u>	<u>11,276</u>
Library Resources, at cost	6,832	5,555
Less Accumulated Depreciation	1,828	868
	<u>5,004</u>	<u>4,687</u>
Office Equipment and Amenities, at cost	23,933	13,733
Less Accumulated Depreciation	8,031	2,579
	<u>15,902</u>	<u>11,154</u>
Total Property, Plant, Equipment and Motor Vehicles	<u>30,806</u>	<u>27,117</u>
Formation Costs	<u>2,112</u>	<u>2,112</u>
CURRENT LIABILITIES		
Creditors and borrowings		
Trade Creditors	181,422	121,374
Other Creditors and Accruals	7,750	50,226
Hire Purchase Creditors	3,278	–
	<u>192,450</u>	<u>171,600</u>

	1992 \$	1991 \$
Further analysis is as follows:		
Other Creditors and Accruals – Sundry Creditors	3,500	47,226
Accrued Expenses	4,250	3,000
	<u>7,750</u>	<u>50,226</u>
Hire Purchase Creditors		
Esanda Finance (Computer)	4,027	–
Less Unexpired Hiring Charges	(749)	–
	<u>3,278</u>	<u>–</u>
NON-CURRENT LIABILITIES		
Creditors and borrowings		
Hire Purchase Creditors	3,764	–
	<u>3,764</u>	<u>–</u>
Further analysis is as follows:		
Hire Purchase Creditors – Esanda Finance (Computer)	4,027	–
Less Unexpired Hiring Charges	(263)	–
	<u>3,764</u>	<u>–</u>
SHAREHOLDERS' EQUITY		
Authorised Capital		
1,000,000 Ordinary Shares of \$1 each	1,000,000	1,000,000
	<u>1,000,000</u>	<u>1,000,000</u>
Issued Capital		
2 Ordinary Shares of \$1 each fully paid	2	2
	<u>2</u>	<u>2</u>

Schedule of intangibles as at 31 December 1992

	1992 \$	1991 \$
SUMMARY OF INTANGIBLES		
Preliminary Expenses	2,112	2,112
	<u>2,112</u>	<u>2,112</u>
Further analysis is as follows:		
Preliminary Expenses		
Total Intangibles this category made up as follows:		
At cost – Formation Costs	2,112	2,112
	<u>2,112</u>	<u>2,112</u>

Notes to and forming part of the accounts for the year ended 31 December 1992

Summary of significant accounting policies

The accounts have been prepared in accordance with Statements of Accounting Concepts, applicable Accounting Standards, the applicable disclosure requirements of the Corporations Regulations, and Section 35B of the Monash University Act.

The accounts are prepared in accordance with the historical cost convention. The accounting policies adopted are consistent with those of the previous year.

Depreciation of Fixed Assets

Property, plant and equipment are included at cost or independent or directors' valuation. All assets, excluding freehold land and buildings, are depreciated over their estimated useful lives commencing from the time the assets are held ready for use.

Income Tax

Tax effect accounting procedures are followed whereby the income tax expense in the profit and loss account is matched with the accounting profit (after allowing for permanent differences). Income tax on net cumulative timing differences is set aside to the deferred income tax and future tax benefit accounts at current rates.

The company, in normal course of events, will not have any income tax liability as it is its usual practice to set aside an amount of donation to Monash University at each year end to equate any taxable income which may arise. This amount is paid subsequent to year end.

Personnel Costs

All personnel of the Monash-ANZ Centre are on the payroll of Monash University. They are paid direct by the University, which then invoices the company for amounts paid. These payments are reflected as Personnel Costs in the company's accounts.

Intangible Assets

Where significant expenditure can be identified as contributing to expected future revenue, it is carried forward and amortised on a basis related to expected future revenues.

Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset are transferred to the company, are classified as finance leases. Finance leases are capitalised recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Leased assets are amortised over their estimated useful lives. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease payments under operating leases are charged as expenses in the periods in which they are incurred.

Industry and Geographical Segments

The company's activities are those of an international briefing centre in Australia.

Operating revenue

	1992	1991
	\$	\$
Other Revenue		
Regular Funding	300,000	200,000
Interest Received – Other Persons	5,037	10,235
Miscellaneous Income	442	3,360
Consultancy Fees	45,000	–
Open Courses and Conferences	21,950	52,885
Individual Briefings	29,750	91,100
Use of Premises	1,778	1,617
Proceeds from sale of non-current assets	–	972
	<u>403,957</u>	<u>360,169</u>

Operating profit (loss)

Operating profit (loss) before income tax is arrived at after crediting and charging the following specific items:

	1992	1991
	\$	\$
(i) Charging as Expenses:		
Depreciation of Property, Plant and Equipment	7,949	4,633
Auditors' Remuneration	7,603	7,500
Rental Expense on Operating Leases	4,868	8,627
Loss on Disposal of Non-current Assets	189	–
(ii) Crediting as Income:		
Interest from Other Persons	5,037	10,235

Auditors' remuneration

	1992	1991
	\$	\$
Total amounts receivable by the Auditors of the company for:		
Audit of the company's accounts	5,100	5,600
Other services	2,503	1,900
	<u>7,603</u>	<u>7,500</u>

Property, plant and equipment

	1992	1991
	\$	\$
Total Property, Plant, Equipment and Motor Vehicles	44,205	32,613
Less Accumulated Depreciation and Amortisation	13,399	5,496
	<u>30,806</u>	<u>27,117</u>

Commitments for expenditure

Lease and hire expenditure

	1992	1991
	\$	\$
Aggregate Lease and Hire Expenditure contracted for at balance date	<u>143,385</u>	<u>115,582</u>
Lease and hire commitments are divided into into the following types:		
Operating leases (not provided for) –		
Not later than one year	58,887	71,220
Later than one year but not later than two years	57,333	44,362
Later than two years but not later than five years	19,111	–
	<u>135,331</u>	<u>115,582</u>
Hire purchase contracts (provided for) –		
Not later than one year	4,027	–
Later than one year but not later than two years	4,027	–
Total minimum hire purchase payments	8,054	–
Unexpired hiring charges	1,012	–
Hire purchase liability	<u>7,042</u>	<u>–</u>
Current liability	3,278	–
Non-current liability	3,764	–
	<u>7,042</u>	<u>–</u>

Controlling entity

The controlling entity of the company is Monash University which holds all of the issued shares in the company.

Related party transactions

(a) Regular funding is allocated by Monash University to the company from sponsorship/donation funds received by the University on the company's behalf from ANZ Banking Group Ltd and the Helen M. Schutt Charitable Trust.

(b) The company pays Monash University "personnel costs" amounting to salaries and on-costs paid at commercial rates by the University to University employees performing duties for the company.

(c) The company receives fees on commercial terms for consultancy services provided to the University.

Going concern

Notwithstanding the deficiency of net assets in the company, the accounts have been prepared on a going concern basis adopting the principles of historical cost accounting. This basis has been applied as the directors have received a guarantee of continuing financial support for the company from Monash University in the form of regular funding, and it is the directors' belief that such financial support will continue to be made available.

Statement of cash flows for the year ended 31 December 1992

	1992	1991
	\$	\$
Cash Flows from Operating Activities		
Cash was provided from:		
Receipts from Customers/Sponsors	371,545	337,446
Payments to Suppliers	(326,884)	(401,742)
Interest Received	5,037	10,235
<i>Net Cash Flow from Operating Activities</i>	<u>49,698</u>	<u>(54,061)</u>
Cash Flows from Investing Activities		
Proceeds from Sales of Fixed Assets	-	972
Proceeds from Sale of Investments	-	-
Acquisition of Fixed Assets	(2,302)	(5,848)
<i>Net Cash used in Investing Activities</i>	<u>(2,302)</u>	<u>(4,876)</u>
Cash Flows from Financing Activities		
Repayment of Hire Purchase Obligations	(4,027)	-
Dividend Paid	-	-
<i>Net Cash used in Financing Activities</i>	<u>(4,027)</u>	<u>-</u>
<i>Net Increase (Decrease) in Cash Held</i>	43,369	(58,937)
Add Opening Cash Brought Forward	8,033	66,970
<i>Closing Cash Carried Forward</i>	<u><u>51,402</u></u>	<u><u>8,033</u></u>

Accounting policy note

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks and money market investments readily convertible to cash within two working days, net of outstanding bank overdrafts.

Notes on the statement of cash flows

	1992	1991
	\$	\$
(a) Reconciliation of Cash		
Cash balance comprises:		
Cash	12,569	8,033
Funds held in Trust	38,833	—
<i>Cash balance per Statement of Cash Flows</i>	<u>51,402</u>	<u>8,033</u>
(b) Reconciliation of Operating Profit after Tax to the Cash Flows from Operations		
Operating Profit (Loss) after Income Tax	63,486	(119,565)
Depreciation	7,949	4,633
Provision for Doubtful Debts	—	—
Hire Purchase Charges	1,235	—
Profit (Loss) on Disposal of Plant and Equipment	189	(93)
Changes in Assets and Liabilities –		
Trade Receivables	(40,733)	(11,516)
Trade Creditors	17,572	72,480
<i>Cash Flows from Operations</i>	<u>49,698</u>	<u>(54,061)</u>

(c) Bank Overdraft Facility

The company has no bank overdraft facility available as at balance date.

Open Learning Agency of Australia Pty Ltd

A.C.N. 053 431 888

Financial Accounts and Statements

Auditor-general's report

Audit Scope

The accompanying financial statements of the Open Learning Agency of Australia Pty Ltd for the period from 24 December 1992 to 31 December 1992, comprising balance sheet, profit and loss account and statement of changes in equity have been audited. The Directors are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Statements of Accounting Concepts and Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of the Open Learning Agency of Australia Pty Ltd and the results of its operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of the Open Learning Agency of Australia Pty Ltd as at 31 December 1992 and the results of its operations for the period ended on that date in accordance with Statements of Accounting Concepts and Australian Accounting Standards.

C. A. Baragwanath
Auditor-General
Melbourne
19/8/1993

Certification

In our opinion, the accompanying Financial Statements of the Open Learning Agency of Australia Pty Limited, comprising the Balance Sheet and Statement of Income and Expenditure, have been drawn up so as to present fairly the financial affairs of the company and its activities for the period from 24 December to 31 December 1992.

Following the finalisation of the Financial Statements, the company commenced its education broker activities during early January 1993 in accordance with an undertaking given to the Commonwealth of Australia – the major provider of funding for the period from 1 January 1993 to 31 December 1995.

Apart from this matter, the undersigned, at the date of signing this certificate, are not aware of any circumstances which would render any particulars included in the Financial Statements to be misleading or inaccurate.

A L Pritchard
Executive Director

W L Priem
Manager, Resources
Dated this twenty-first day of June 1993.

Balance sheet as at 31 December 1992

	Note	1992 \$
CURRENT ASSETS		
Cash		201,161
TOTAL CURRENT ASSETS		201,161
CURRENT LIABILITIES		
Income received in advance (net)		1,161
TOTAL LIABILITIES		1,161
NET ASSETS		200,000
SHAREHOLDERS' EQUITY		
Share capital	3	200,000
TOTAL SHAREHOLDERS' EQUITY		200,000

The accompanying notes form part of these accounts.

Profit and loss account for the period ended 31 December 1992

	Note	1992 \$
Operating profit	2	–
Operating profit after Income Tax		–
Retained profits at the beginning of the financial period		–
Retained profits at the end of the financial period		–

The accompanying notes form part of these accounts.

Statement of changes in equity for the year ended 31 December 1992

	Contributed capital \$	Funds held for restricted purposes \$	Funds held in perpetuity \$	General reserve \$	Retained surplus or accumulated deficit \$	Year ended 31 Dec 1992 total \$
Balance at beginning of the year	-	-	-	-	-	-
Surplus(Deficit) for the year	-	-	-	-	-	-
Other (specify) –	-	-	-	-	-	-
Issue of share capital	-	-	-	-	-	200,000
Balance at end of the year	-	-	-	-	-	200,000

Notes to the accounts – 31 December 1992

1. Statutory Reporting Requirements

Open Learning Agency of Australia Pty Ltd is a company incorporated on 12 September 1991 acquired by Monash University under the authority of Section 35B of the *Monash University Act 1958*. The principal objectives of the company are to provide facilities for study and education; to undertake consultancy and other services for commercial organisations, public bodies or individuals.

2. Summary of Significant Accounting Policies

The accounts have been prepared in accordance with Statements of Accounting Concepts, applicable Accounting Standards, the applicable disclosure requirements of the Corporations Regulations and Section 35B of the *Monash University Act*.

The only transactions of the company in 1992 were the issue of 200,000 ordinary shares of \$1 each fully paid to Monash University and fees received in advance (less \$39 costs). There are no comparative figures for 1991.

3. Shareholders Equity

	1992 \$
Authorised Capital	
1,000,000 Ordinary Shares of \$1 each	1,000,000
Issued Capital	
200,000 Ordinary Shares of \$1 each, fully paid	200,000

Pelletray Pty. Ltd.

A.C.N. 006 457 512

Financial statements and statutory reports for the year ended 31 December 1992

Auditor-general's report

Audit Scope

The accompanying financial statements of Pelletray Pty Ltd for the year ended 31 December 1992, comprising profit and loss account, balance sheet, notes to the financial statements and statement of cash flows have been audited. The Directors are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The financial statements have only been prepared in accordance with Australian Accounting Standards and Statements of Accounting Concepts to the extent described in note 1 to the financial statements.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Statements of Accounting Concepts and Australian Accounting Standards, to the extent described in note 1 to the financial statements, so as to present a view which is consistent with my understanding of the financial position of Pelletray Pty Ltd and the results of its operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Pelletray Pty Ltd as at 31 December 1992 and the results of its operations for the year ended on that date in accordance with Statements of Accounting Concepts and Australian Accounting Standards to the extent described in note 1 to the financial statements.

C. A. Baragwanath
Auditor-General
Melbourne
19/8/1993

Directors' report

Your Directors submit the financial accounts of the company for the year ended 31 December 1992.

The names of the directors in office at the date of this report are:

Mr Paul H Ramler

Mr John R Harris

Mr Willy L Priem

Activities

The principal activities of the company during the financial year were property management and investment. No significant change in the nature of these activities occurred during the year.

Results

The company reported a loss from these activities of \$149,258 after providing for income tax of \$NIL.

Dividends

No dividends were paid during the year to 31 December 1992 and no recommendation is made as to dividends.

Directors' Benefits

Since the end of the previous financial year no director has received or become entitled to receive a benefit by reason of a contract made by the company or a related body corporate with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

Signed in accordance with a resolution of the Board of Directors.

Paul H Ramler

Director

John R Harris

Director

Dated this twenty-second day of July 1993

Statement by directors

In the opinion of the directors of the company:

1. The financial statements, being a special purpose financial report, set out on pages 2 to 12 are drawn up so as to give a true and fair view, in accordance with the basis of accounting described in Note 1 to the financial statements, of the company's state of affairs as at 31 December 1992 and of its loss for the financial year ended on that date; and as the company has applied AASB 1025, other Accounting Standards have only been applied to the extent described in Note 1 to the financial statements. In addition, Statements of Accounting Concepts have not been complied with as they do not apply to the company.

2. The company's ultimate chief entity, Monash University, has given an undertaking whereby it will provide the company with sufficient ongoing financial support to enable it to meet its debts as and when they fall due, and to ensure the continuing viability of the company.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

Paul H Ramler

Director

John R Harris

Director

Dated this twenty-second day of July 1993

Independent audit report

To the members of Pelletray Pty. Limited.

Scope

We have audited the financial statements, being a special purpose financial report, of Pelletray Pty Limited for the financial year ended 31 December 1992 as set out on pages 2 to 13. The Company's directors are responsible for the preparation and presentation of the financial statements and the information they contain, and have determined that the basis of accounting used and described in Note 1 to the financial statements is appropriate to meet the requirements of the Corporations Law and the needs of the members. We have conducted an independent audit of the financial statements in order to express an opinion on their preparation and presentation to the members of the company. No opinion is expressed as to whether the basis of accounting used and described in Note 1 is appropriate to the needs of the members.

The financial statements have been prepared solely for distribution to the members for the purpose of fulfilling the requirements of the Corporations Law. We disclaim any assumption of responsibility for any reliance on this report or on the financial statements prepared as a special purpose financial report to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the accrual basis of accounting as defined in AASB 1001 "Accounting Policies – Disclosure", applying accounting standards (if any) deemed necessary by the directors in the circumstances, the applicable disclosure requirements of Schedule 5 and the provisions of Australian Professional Statement APS1 "Conformity with Statements of Accounting Concepts and Accounting Standards" relevant to a special purpose financial

report, as described in Note 1 to the financial statements.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of Pelletray Pty Limited are properly drawn up:

(a) so as to give a true and fair view, in accordance with the basis of accounting described in Note 1 to the financial statements, of:

(i) the company's state of affairs as at 31 December 1992 and of its loss for the financial year ended on that date; and

(ii) the other matters required by Divisions 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;

(b) in accordance with the provisions of the Corporations Law; and

(c) in accordance with applicable Accounting Standards. As the company has applied AASB 1025, other Accounting Standards have only been applied to the extent described in Note 1 to the financial statements. In addition, Statements of Accounting Concepts have not been complied with as they do not apply to the company.

Duesburys Chartered Accountants

G A Stevens

Partner

Dated at Melbourne this twenty second day of July, 1993.

Balance sheet as at 31 December 1992

	Note	1992 \$	1991 \$
CURRENT ASSETS			
Cash		50,268	4,613
Receivables	3	53,362	95,969
Other	4	55,677	—
TOTAL CURRENT ASSETS		<u>159,307</u>	<u>100,582</u>
NON-CURRENT ASSETS			
Property, plant & equipment	5	3,977	13,297
Other	6	222,706	—
TOTAL NON-CURRENT ASSETS		<u>226,683</u>	<u>13,297</u>
TOTAL ASSETS		<u>385,990</u>	<u>113,879</u>
CURRENT LIABILITIES			
Creditors and borrowings	7	801,945	384,576
Other		6,000	2,000
TOTAL CURRENT LIABILITIES		<u>807,945</u>	<u>386,576</u>
TOTAL LIABILITIES		<u>807,945</u>	<u>386,576</u>
NET ASSETS		<u>(421,955)</u>	<u>(272,697)</u>
SHAREHOLDERS' EQUITY			
Share capital		2	2
Accumulated losses		(421,957)	(272,699)
TOTAL SHAREHOLDERS' EQUITY		<u>(421,955)</u>	<u>(272,697)</u>

The accompanying notes form part of these financial statements.

Profit and loss account for the year ended 31 December 1992

	Note	1992 \$	1991 \$
Operating profit(loss) before income tax	2	(149,258)	20,255
Income tax attributable to operating profit/(loss)		—	—
Operating profit/(loss) after income tax		<u>(149,258)</u>	<u>20,255</u>
Retained profits (accumulated losses) at the beginning of the financial year		<u>(272,699)</u>	<u>(292,954)</u>
Retained profits (accumulated losses) at the end of the financial year		<u>(421,957)</u>	<u>(272,699)</u>

The accompanying notes form part of these financial statements.

Notes to and forming part of the accounts for the year ended 31 December 1992

1. Statement of accounting policies

The financial statements, being a special purpose financial report, have been prepared solely for distribution to the members for the purpose of fulfilling the requirements of the Corporations Law.

The financial statements have been prepared in accordance with the accrual basis of accounting as defined in AASB 1001, the applicable disclosure requirements of Schedule 5 to the Corporations Regulations and applicable Accounting Standards, except for:

- (i) AASB 1005 "Financial Reporting by Segments"
- (ii) AASB 1017 "Related Party Disclosures"
- (iii) AASB 1020 "Accounting for Income Tax (Tax Effect Accounting)".

The company has applied Accounting Standard AASB 1025 "Application of the Reporting Entity Concept and other Amendments". Since the directors consider the company is not a reporting entity as defined in AASB 1025, the company is not required to comply with other Accounting Standards. In addition, Statements of Accounting Concepts have not been complied with as they do not apply to the company.

The above Accounting Standards have not been complied with since the directors consider the cost of compliance outweighs the benefits to members of the resulting information and that non-compliance with those Standards does not affect the truth and fairness of the financial statements.

The financial statements have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. The carrying amounts of all non-current assets are reviewed at least annually to determine whether they are in excess of their recoverable amount. If the carrying amount exceeds the recoverable amount, the asset is written down to the lower value. In determining the recoverable amounts of non-current assets, the relevant net cash flows have not been dis-

counted to their present values, as permitted by AASB 1010.

The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the company in the preparation of the financial statements.

(a) Principal Activities

The company operates as a property management and investment company.

(b) Income Tax

The company adopts the liability method of tax-effect accounting whereby the income tax expense shown in the profit and loss account is based on the operating profit before income tax adjusted for any permanent differences.

Timing differences which arise due to the different accounting periods in which items of revenue and expense are included in the determination of operating profit before income tax and taxable income, are brought to account as either provision for deferred income tax or an asset described as future income tax benefit at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable.

(c) Property, Plant and Equipment

Property, plant and equipment are brought to account at cost or at director's valuation less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from those assets.

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, are depreciated over their useful lives commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(d) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not legal ownership, are transferred to the company, are classified as finance

leases. Finance leases are capitalised recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Leased assets are amortised over their estimated useful lives. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease payments under operating leases are charged as expenses in the periods in which they are incurred.

(e) Prepayment

As a hedge against a rise in interest rates, the company entered into agreements with its principal banker to limit its exposure to interest rate variations.

For that purpose an interest rate cap covering a period of five years was entered into with effect from 23 May 1992.

An interest rate swap arrangement with a currency of one year was entered into on 25 May 1992.

The interest rate cap costs are being amortised over the term of the agreement, and the premium costs associated with the interest rate swap are being expensed as incurred.

(f) Going Concern

Notwithstanding the deficiency of net assets in the company, the accounts have been prepared on a going concern basis adopting the principles of historic cost accounting. This basis has been applied as the directors have received a guarantee of continuing financial support for the company from Monash University in the form of regular funding, and it is the directors' belief that such financial support will continue to be made available.

2. Operating profit(loss) before income tax

	1992	1991
	\$	\$
Operating profit(loss) before income tax and abnormal items has been determined after:		
(a) Charging as expense:		
Interest paid or payable		
– other corporations	–	30,122
– other	114,784	–
Amortisation of:		
leasehold improvements	8,662	8,662
Depreciation of fittings	658	–
Auditor's remuneration		
– auditing accounts	6,505	3,482
– other services	3,471	2,749
Rental expenses on operating lease	724,969	848,091
(b) Crediting as income:		
Interest received from other corporations	10,930	1,605
(c) Operating revenue:		
Property rentals	751,603	885,194
Other operating revenue –		
Rentals – leasehold improvements	5,765	5,765
Carparking fees	65,805	74,750
Interest received	10,930	1,605
	<u>834,103</u>	<u>967,314</u>

3. Receivables

	1992	1991
	\$	\$
Sundry debtors	53,362	67,969
Amount receivable from ultimate chief entity	–	28,000
	<u>53,362</u>	<u>95,969</u>

4. Other current assets

	1992	1991
	\$	\$
Prepayment	<u>55,677</u>	<u>–</u>

5. Property, plant and equipment

	1992	1991
	\$	\$
(1) Leasehold Improvements		
Leasehold improvements are included in the accounts on the following basis:		
Leasehold improvements at cost	45,311	45,311
Less: Accumulated amortisation	43,310	34,648
	<u>2,001</u>	<u>10,663</u>
(2) Furniture and Fittings		
Furniture at cost	2,634	2,634
Less: Accumulated depreciation	658	-
	<u>1,976</u>	<u>2,634</u>
TOTAL	<u><u>3,977</u></u>	<u><u>13,297</u></u>

6. Other non-current assets

	1992	1991
	\$	\$
Prepayment	<u>222,706</u>	<u>-</u>

7. Creditors and borrowings

	1992	1991
	\$	\$
Trade creditors & accruals	38,702	53,220
Amounts due to ultimate chief entity	763,243	331,356
	<u>801,945</u>	<u>384,576</u>

8. Capital and leasing commitments

	1992	1991
	\$	\$
(a) Operating lease commitments		
Non-cancellable operating lease contracted for but not capitalised in the accounts:		
Payable		
- not later than one year	761,510	912,768
- later than one year but not later than two years	1,022,616	924,177
- later than two years but not later than five years	3,289,422	3,319,588
- later than five years	-	1,106,523
	<u>5,073,548</u>	<u>6,263,056</u>

(b) Capital Expenditure commitments:

There were no capital expenditure commitments contracted for by the company at the end of the financial year.

9. Contingent liability

As at 31 December 1992 the amount paid to the Unit Trust, which leases the Technology Tower to the company, reflected an earning rate to the Trust below the agreed rate of return under the Lease Contract. The company has an obligation under the lease to pay to the Unit Trust any accumulated shortfall in earnings. Whether this shortfall eventuates at the end of the lease is dependent on the status of the office rental market over the next four years. As at 31 December 1992 the shortfall or contingent liability under the lease amounted to \$861,000.

10. Directors' remuneration

	1992	1991
	\$	\$
Remuneration:		
Income received or due and receivable from the company and any related bodies corporate by directors of the company	5,000	5,000
Number of company directors whose income from the company and any related body corporate was within the following bands:	No.	No.
\$0 – \$9,999	3	3
The names of directors who held office during the financial year are:		
Paul H Ramler		
John R Harris		
Willy L Priem		
Superannuation Benefits:	1992	1991
	\$	\$
Superannuation contributions paid in respect of directors	Nil	Nil

Statement of cash flows for the year ended 31 December 1992

	Notes	1992 \$	1991 \$
Cash Flows from Operating Activities:			
Receipts in the course of operations		1,210,667	1,256,328
Payments to suppliers		(1,175,942)	(1,254,657)
Interest received		10,930	1,605
Net cash provided by (used in) operating activities	2	45,655	3,276
Cash Flows from Investing Activities:			
Payment for property, plant & equipment		—	(2,634)
Net cash provided by (used in) investing activities		—	(2,634)
Net increase(decrease) in cash held		45,655	642
Cash at the beginning of the financial year		4,613	3,971
Cash at the end of the financial year		50,268	4,613

Notes to the statement of cash flows

	1992 \$	1991 \$
1. Reconciliation of cash		
For the purposes of this statement of cash flows includes cash on hand and in at call deposits with banks or financial institutions, net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows:		
Cash	50,268	4,613
2. Reconciliation of operating profit(loss) after income tax to net cash provided by (used by) operating activities		
Operating profit(loss) after income tax	(149,258)	20,255
Add(less) non-cash items included in operating profit(loss) after income tax:		
Amortisation	8,662	8,662
Depreciation	658	—
Changes in assets & liabilities:		
(Increase)decrease in prepayments	(278,383)	—
(Increase)decrease in sundry debtors	14,607	(41,652)
(Increase)decrease in amounts receivable from related parties	28,000	(28,000)
(Decrease)increase in trade creditors	(14,518)	13,889
(Decrease)increase in amounts payable to related parties	431,887	30,122
(Decrease)increase in sundry creditors	4,000	—
Net cash provided by (used in) operating activities	45,655	3,276

