

M O N A S H

U N I V E R S I T Y

Annual Report 1994





*In accordance with
Section 41 of
the Monash University Act
1958, as amended,
I submit the report of the
Council for 1994.*

*For and on behalf of
the Council
D W Rogers
Chancellor*

Monash University
Annual Report 1994
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Contents

Vice-chancellor's statement • 1

Establishment • 3

Objectives, functions, powers and duties • 3

Services • 3

Shared policy responsibilities • 4

Administrative structure • 4

Organisation charts • 6

Addresses • 8

Publications • 10

Companies, joint ventures and trusts • 10

Operational objectives • 11

Major external reviews • 13

Major initiatives • 13

Operational achievements • 15

Major research and development activities • 24

Major works • 27

Marketing and communications • 27

Legislation and judicial decisions • 28

Persons employed • 29

Pecuniary interests • 32

Overseas visits • 32

Occupational health and safety • 32

OHS legislation • 33

Freedom of information • 35

Boards, councils and committees • 36

Major committees (external) • 36

Prices, rates and levies • 36

Major financial and performance statistics • 37

Consultants • 37

Appendix 1 Staff numbers • 42

Appendix 2 Student numbers • 43

Appendix 3 Course fees • 52

Appendix 4 Graduates of the university • 60

Audited financial statements • 131

Vice-chancellor's statement

The university continued in 1994 in its stated goals of fostering scholarship, advancing knowledge, and facilitating developments in teaching and research in order to allow and encourage excellence in all areas of university life. Creativity, adaptation, innovation, and scholarship were the criteria which Monash has used to position itself to contribute to the nation's future, and to continue to develop relevant, challenging and diverse academic programs for both the national and international markets.

In 1994 Monash University was named University of the Year by the magazine *Independent Monthly*. The award, which recognised this university's place in the upper echelons of Australian universities, is made each year to the Australian university whose contribution to undergraduate university education is considered exceptional. Monash was cited in particular for its commitment to 'mainstreaming learning about our region for all undergraduate students'.

Monash University's commitment to scholarship and teaching has been reinforced by pursuing and enhancing alternatives in teaching methods and research activities, and the vigorous pursuit of innovative income-generating activities has added to the university's reputation within the business community. Staff performance programs have been developed or enhanced to create an environment in which staff can work with satisfaction and pride, and the management roles of senior academics have been strengthened by renewed concern to ensure that appropriate levels of resources are made available to them.

Community links have been strengthened by the decision to combine parts of the former Glen Waverley and Oakleigh districts as the new City of Monash. The university was consulted during the negotiations for the merger regarding its role in the new city, and anticipates renewed community interest in the varied activities of the university. Greater interaction with alumni and the private and public sectors have also contributed to the higher community profile being enjoyed by the university as a result of its efforts in 1994.

The university reaffirmed its commitment to attracting the highest possible quality students and ensuring greater access for students who have suffered disadvantage, while simultaneously broadening relationships with other sectors such as TAFE. These strategies are expected to continue to benefit the university for many years to come.

Local initiatives undertaken by the university during 1994 included the opening of a campus at Berwick and subsequent development of programs to be offered in conjunction with the Casey College of TAFE. These courses, among the first of this type in Australia, are intended to involve considerable use of innovations in teaching methods. A particular focus will be on electronic media and instruction methods, since the courses are intended to be technologically based.

The university also undertook significant activities in the Gippsland region, with the formation of Energy Education Australia and the construction of the Ceramic Fuel Cells facility. Energy Education Australia is a consortium of three educational providers: Central Gippsland College of TAFE, Monash University and Gippsland Group Training, and is intended to provide education and training to the energy and power industries through a combination of training sectors, experience and skills unique in Australia and South-East Asia.

Also in the Gippsland region, health initiatives came to the forefront, with agreements to develop a National Rural Health Unit and the development of a proposal to establish a teaching and research hospital on or near the Gippsland campus.

Vocational education and training became an issue of interest for the university later in 1994, and initial steps were taken to outline the potential for the involvement of the university in this area. The primary emphasis of the program will be workplace-based delivery in industry, with more traditional distance education, open learning and on-campus modes of study for higher education courses, and, where possible, articulation into Monash higher education courses will be made available.

International matters were a focus for the university throughout the year. At the beginning of 1994, the university Council endorsed a major policy statement concerning international programs. This statement, designed to provide the academic rationale and broad framework within which the various international programs of the university can continue to evolve, was

presented in the context of Monash University's historical involvement with countries in the Asia-Pacific region. Building on a history of teaching and research and of genuine intellectual engagement with Asia, the university has continued to design policies which optimise our advantages in the burgeoning but fiercely competitive market for education and associated support services. The formation of Monash International Pty Ltd, a small company fully owned by the university, was part of the strategy of the university to capitalise on this market by allowing greater flexibility in off-shore arrangements including the ability to move more quickly in finalising teaching programs and negotiating memoranda of understanding with off-shore bodies.

As part of the university's targeting of the Asia-Pacific region as an area of special interest to Monash, the university entered into a consortium with the University of New South Wales to tender for the right to establish the Asia-Pacific Economic Cooperation (APEC) Study Centre. The Department of Employment, Education and Trade awarded the responsibility to that consortium and the study centre will have offices in both the Melbourne CBD and at University of New South Wales. In a related matter, Monash University tendered for the right to develop and offer courses to the Department of Foreign Affairs and Trade, and was successful over a number of other bids, including that of the incumbent provider. The university will provide two graduate courses for the employees and invitees of the department: the Master of Arts (Foreign Affairs and Trade) and the Graduate Diploma of Arts (Foreign Affairs and Trade) will be taught by Monash staff at the department's offices in Canberra.

The senior management structure of the university underwent some major changes in 1994. Professor Peter Darvall was appointed to the full-time position of deputy vice-chancellor (research and development), in which he had been acting in a part-time capacity while continuing as dean of the Faculty of Engineering. After Professor Darvall's resignation from the Faculty of Engineering, Professor W H Melbourne was appointed dean of that faculty; Professor Jim Warren was appointed to the deanship of the Faculty of Science, replacing Professor Ian Rae. Professor Marian Quartly became the dean of the Faculty of Arts and the university's only current female dean; while Professor John Rickard took up the position of pro vice-chancellor and dean, Faculty of Business and Economics. Professor Peter Chandler was appointed pro vice-chancellor with responsibility for fostering educational opportunities in Malaysia, for developing the Monash Alumni Associations, and for major tasks at Caulfield and Peninsula in his role as campus director of both campuses.

In December 1994, the vice-chancellor initiated a major planning venture to serve the university as it moves towards the twenty-first century. The deans of the university have been asked to respond to issues as diverse as the role of information technology with respect to provision of education, the need for workplace education, the effects of world-wide economic and governmental trends on education and changing workforce structures. The challenge for the university will be to continue to make progress on these issues, while simultaneously enhancing the current experience of attending this university, ensuring that changes in the nature of learning are acted upon, and continuing to identify and develop new strengths in research and teaching.

M I LOGAN

Regulation 7(a)**Establishment**

Monash University was established by an act of the Victorian Parliament on 15 April 1958. A body politic and corporate known as 'Monash University', it has perpetual succession, a common seal and is capable in law of suing and being sued.

Regulation 7(b)**Objectives, functions, powers and duties**

The objectives of the university, as stated in section 5 of division 1 of the Monash University Act are:

- to provide facilities for study and education and to give instruction and training to all such branches of learning as may from time to time be prescribed by the statutes, including, without limiting the generality of the foregoing, pure science, applied science and technology, engineering, agriculture, veterinary science, medicine, law, arts, letters, education and commerce;
- to aid by research and other means the advancement of knowledge and its practical application to primary industry and commerce;
- to confer after examination the several degrees of bachelor, master and doctor and such other degrees and diplomas as are prescribed by the statutes; and
- to provide facilities for university education throughout Victoria by the affiliation of existing educational institutions to the university, by the creation of new educational institutions to be affiliated to the university, by the establishment of tutorial classes, correspondence classes, university extension classes and vacation classes and by such other means as the Council deems appropriate.

The governing authority of the university is the Council, the constitution of which is set out in division 2 of the Act. The *Monash University (Chisholm and Gippsland) Act 1990* came into force on 1 July 1990 and substituted in division 2 of the Act a new constitution of Council which came into effect on 1 July 1991. The Council manages and supervises the affairs of the university and is advised by its subordinate standing committees, other boards and committees, the vice-chancellor and senior officers of the university.

Regulation 7(c)**Services**

The university provides post-secondary education and study facilities primarily to the Victorian community. The faculties located within the Monash campuses at Clayton, Caulfield, Frankston, Gippsland and Parkville are Arts, Business and Economics, Computing and Information Technology, Education, Engineering, Law, Medicine, Science and the Victorian College of Pharmacy, each providing undergraduate and postgraduate degrees and diplomas. In 1994 negotiations were completed to add a campus at Berwick, which will offer subjects from several faculties.

In addition to these faculties there are centres which express the research interests of staff members and provide specialised nuclei for postgraduate and some undergraduate study. Many of these act as a focus for interdisciplinary research. The work of the university is expanded and supported by affiliated institutions which cooperate in various ways with teaching and research programs at Monash.

Regulation 7(d)

Shared policy responsibilities

The university operates in collaboration with the Commonwealth Government through the Department of Employment, Education and Training and with the State Government Department of Education in the funding, planning and administration of its work.

Regulation 7(e)

Administrative structure

Membership of Council 1994

From 1 January 1994 to 31 December 1994 the following members constituted the university Council.

Appointed by the Governor in Council

Members of Parliament of Victoria

The Hon. James Vincent Chester Guest MA Oxon. MBA Melb. Barrister-at-Law of Lincoln's Inn, Barrister-at-Law (Vic) MLC

The Hon. Peter Ronald Hall BA DipEd MLC

Gerard Marshall Vaughan BE(Hons) MEngSc PhD DipEd S.C.V. ARMIT ARACI MP

Representing industrial, commercial, educational and community interests

Jennifer Ann Chandler BBus V.I.C. AFMI

Hugh Alexander Grayson CChem FRACI FAICD FAIM FMTC

Maria Gwendolene Keys BA Syd. MACS

Geoffrey Alistair Knights MA PhD Cantab.

William Austin Krickler AM BSc(Hons) BE(Hons) Syd. MBA N.S.W. FAIM FAICD FIEAust

Sally McManamny BN BEd LaT. FRCNA

Joan Melville McPhee MCom Melb. ACTT

Paul Henry Ramler DipBus Hon MBus C.I.T. ACIT AFAMI

Elected by the graduates of the university

Anthony Henry May BEc LLB

Kay Christine Lesley Patterson BA(Hons) Syd. PhD DipEd MAPsS

Elected by the professors

Brian Wilson Cherry MA PhD Cantab. FTS FPRI FIEAust FICorrT

Anne Rosalie Edwards BA(Hons) PhD Lond.

William Henry Melbourne BE(Hons) Syd. PhD DIC Lond. FIEAust FRAeS FRGS (to 30 June 1994)

Paul Edward Mullen MB BS MPhil(PsychMed)FRANCP SRC Psych (from 1 July 1994)

Elected by teaching staff other than professors

John Robert Arkinstall BSc PhD Adel.(from 17 September 1994)

Frank Robert Burden BSc PhD Lond.

Brian John Costar BA PhD Qld (to 16 September 1994)

Jennifer Strauss BA(Hons) Melb. PhD

Richard Lewis Whyte BA DipEd BEd MEd Melb. TPTC

Ex officio

Chancellor

David William Rogers LLB Melb.

Vice-Chancellor and President

Malcolm Ian Logan BA PhD DipEd Syd. FASSA

Appointed by the Minister for Education

Geoffrey James Spring BA Qld MEd James Cook

Co-opted members

Clive Keith Coogan AM MSc Syd. PhD Brist. FAIP FRSA FTS

June Margaret Hearn MA PhD Melb.

John Charles Hutchinson ED DipMechEng FIEAust FAIMM

Jan Eric Kolm AO EngChem Prague Tech. Uni. HonDSc Melb. FRACI FAIM FTS

Dorothy Ruth Pizzey BA BED Melb. FACE

Kenneth James Russell FCA FCIS FCIM FAICD FCPA (from 1 July 1994)

Robert Clive Tadgell LLB Melb.

Lionel Edward Ward BAgSc BA W.Aust. MSc PhD Calif.

Deans of faculties

Clifford John Bellamy BE(Hons) N.Z. PhD Syd. MIEAust FACS (to 30 June 1994)

Colin Burton Chapman BPharm Vic.I.C. BVSc PhD Melb. MPS MACPP (from 1 July 1994)

Ian David Rae MSc Melb. PhD A.N.U. FRACI (to 30 August 1994)

Marian Quartly BA Adel. PhD (from 1 September 1994)

Elected by non-academic staff

John Charles Blyth BAppSc Melb. MIREE TVOCP

Margaret Ellen James MA DipEd Melb. PhD LaT.

Paul Kenneth Rodan BA(Hons) W. Aust. MA Qld PhD

Elected by the students in the university

Dey Alexander BA(Hons) (from 29 August 1994 to 11 December 1994)

Joshua Beggs (from 1 July 1994)

Amanda Louise Ralph BEc GradDipA(AsSt) (to 30 June 1994)

Jason Karel Rogers

Trevor Malcolm Stiles (to 30 June 1994)

Senior officers

Visitor

His Excellency The Hon. Richard Elgin McGarvie, Governor of Victoria

Chancellor

David William Rogers LLB Melb.

Deputy chancellors

Geoffrey Alistair Knights MA PhD Cantab.

Paul Henry Ramler DipBus HonMBus C.I.T. ACIT AFAMI

Vice-Chancellor and President

Malcolm Ian Logan BA PhD DipEd Syd. FASSA

Deputy Vice-Chancellor

Ian William Chubb MSc DPhil Oxon.

Deputy Vice-Chancellor (Academic Projects)

Robert John Pargetter BSc MA Melb. PhD LaT. DipEd

Deputy Vice-Chancellor (Research and Development)

Peter LePoer Darvall BCE(Hons) Melb. MS Ohio State MSE MA PhD Prin. DipEd FIEAust
FTS

Pro Vice-Chancellor (International Programs and Development)

Leo Henry Thomas West BSc PhD

Pro Vice-Chancellor (Gippsland Campus)

John Lauchlan Carter Chipman MA(Hons) LLB Melb. DPhil Oxon. DipEd (Tertiary) N.E.

Pro Vice-Chancellor

Peter Charles Chandler BCom Melb. MA(Mkt) Lanc. MAIE

Pro Vice-Chancellor and Dean of the Faculty of Business and Economics
John Anthony Rickard BSc PhD Lond. FIMA

General Manager
Peter Brian Wade BCom(Hons) MA Melb. FCPA

Regulation 7(e)(iii)

Organisation charts

Chart 1: Overall governance and management

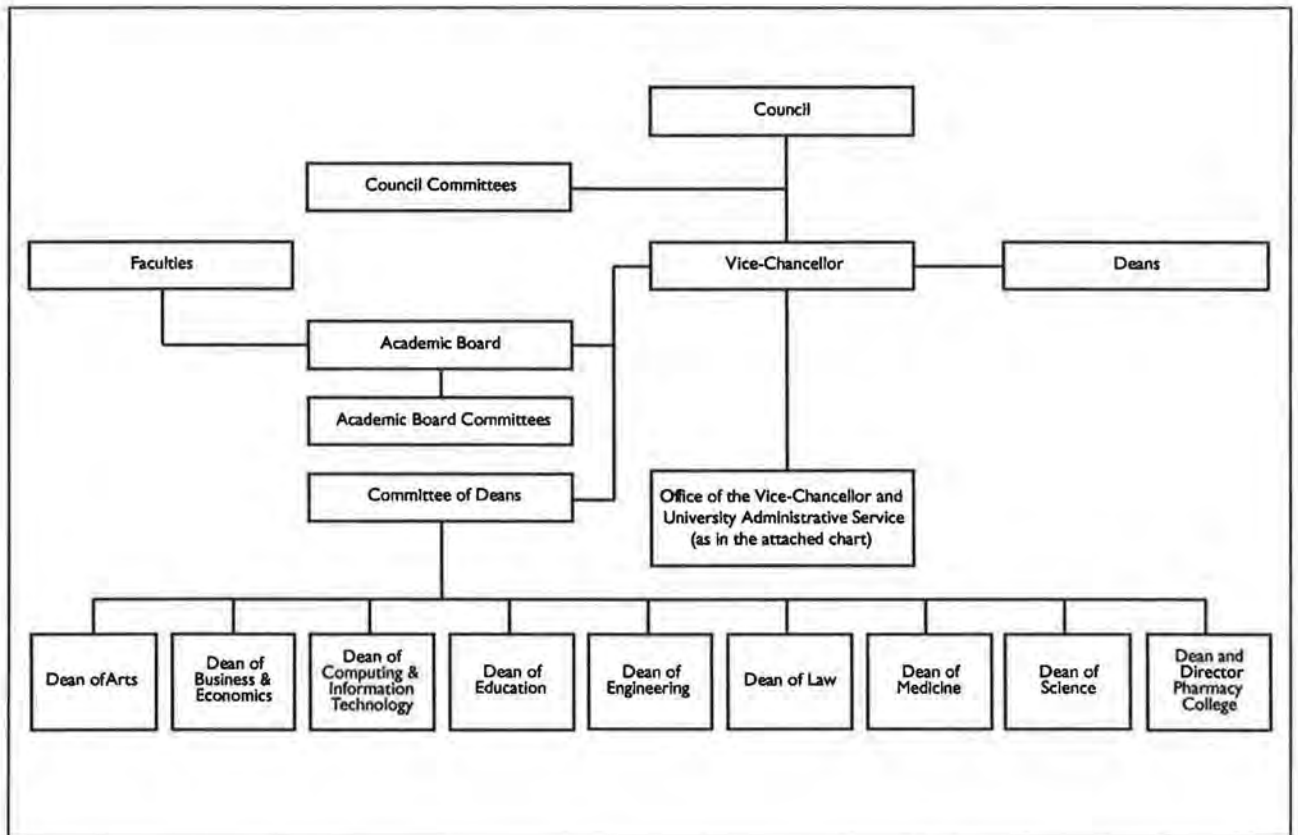
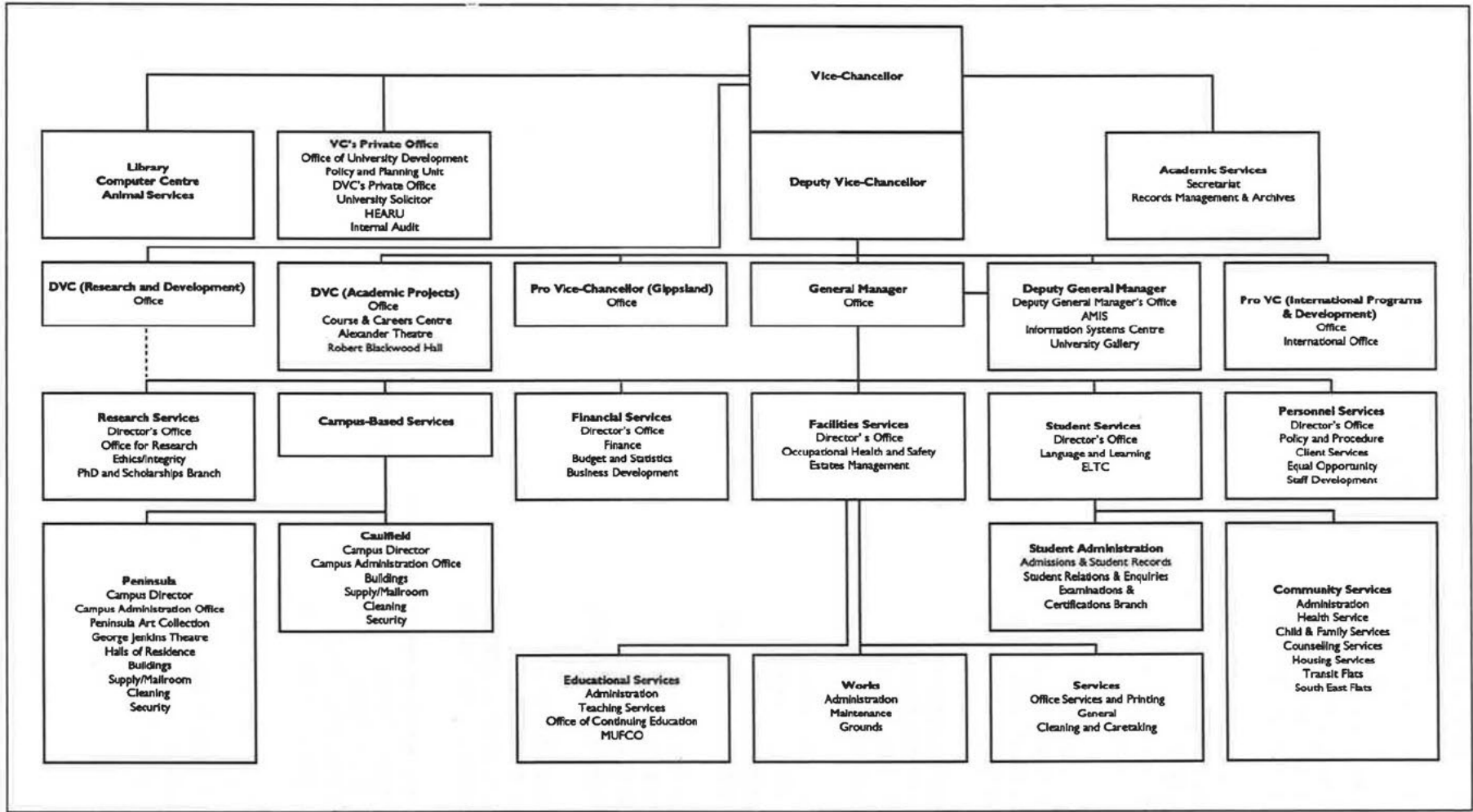


Chart 2: Administrative structure



Regulation 7(f)

Addresses

Office of the Vice-Chancellor and Central Administration
Monash University
Clayton campus
Wellington Road
Clayton Vic. 3168
Telephone (03) 905 2000

Berwick campus
c/o Casey College (Berwick)
Clyde Road
Berwick Vic. 3806
Telephone (03) 212 4500

Caulfield campus
900 Dandenong Road
Caulfield East Vic. 3145
Telephone (03) 903 2000

Gippsland campus
Switchback Road
Churchill Vic. 3842
Telephone (03) 902 6200

Peninsula campus
McMahons Road
Frankston Vic. 3199
Telephone (03) 904 4000

Parkville campus
381 Royal Parade
Parkville Vic. 3052
Telephone (03) 903 9000

Monash City Office
30 Collins Street
Melbourne Vic. 3000
Telephone (03) 903 8000

Companies, joint ventures and trusts

Monash–ANZ Centre for International Briefing Pty Ltd
20 Queen Street
Melbourne Vic. 3000
Telephone (03) 621 1344

Monash International Pty Ltd
Level 5
26 Railway Parade
Caulfield East Vic. 3145
Telephone (03) 903 1007

Monash IVF Pathology Services Trust
185 Hoddle Street
Richmond Vic. 3121
Telephone (03) 429 9188
Monash IVF Pty Ltd
185 Hoddle Street
Richmond Vic. 3121
Telephone (03) 429 9188

Monash Merchandising Company Pty Ltd
Level 4
26 Railway Parade
Caulfield East Vic. 3145
Telephone (03) 573 2358

Monash Merchandising Unit Trust
Level 4
26 Railway Parade
Caulfield East Vic. 3145
Telephone (03) 573 2358

Monash Mt Eliza Graduate School of Business and Government Ltd
Kunyang Road
Mt Eliza Vic. 3930
Telephone (03) 215 1100

Monash Ultrasound Trust
Suite 3.1 Epworth Medical Centre
62 Erin Street
Richmond Vic. 3121
Telephone (03) 427 7160

Monash University Foundation
Monash University Administration
Wellington Road
Clayton Vic. 3168
Telephone (03) 905 5921

Montech Pty Ltd
30 Collins Street
Melbourne Vic. 3000
Telephone (03) 903 8859
Open Learning Agency of Australia Pty Ltd
30 Collins Street
Melbourne Vic. 3000
Telephone (03) 903 8900

Sir John Monash Business Centre Pty Ltd
5th Floor
253 Flinders Lane
Melbourne Vic. 3000
Telephone (03) 655 3100

Regulation 7(g)

Publications

Monash produces a wide range of publications covering all aspects of the university's teaching and learning and research activities.

The Monash University handbooks, published in thirteen volumes, provide a thorough guide to the operations and governance of the university and details on degree requirements, courses and subjects.

The handbooks are supported by a range of publications which provide information on specific aspects of the university's key functions. These include the annual *Courses at Monash: A guide to undergraduate degrees and diplomas*, which is widely distributed among school communities and is also available to general inquirers; and *Graduates at Monash* which provides information on postgraduate education at the university.

Other publications include a guide to the university for international students and the annual *Monash University research publications*, which records all scholarly publications, conference papers, public lectures and higher degree theses produced by staff and postgraduate students for the year. This publication was produced in 1994 on 3.5 inch computer disk, in both IBM and Macintosh formats, and is available either separately or as a package with *Eureka*, the university's annual research review.

The university's education and research policies and procedures are published in looseleaf handbook form, and are available through the University Secretariat. Policies and procedures relating to employment and personnel matters are published and regularly updated in the widely available staff handbook.

The university also produced more than 400 brochures, booklets and presentation kits describing the activities and expertise of faculties, departments and research centres.

The university's Public Affairs Unit produces a range of regular publications which are distributed throughout the university, to the media and to opinion leaders throughout the community. These include *Montage*, a monthly journal of university life and research; *Etcetera*, a weekly news sheet chronicling each week's events across all Monash's campuses; *Mosaic*, the university's magazine for alumni; and *Business Victoria*, a journal of business and opinion from Monash academics.

A wide range of the university's publications including the faculty handbooks are available on-line on the World Wide Web through the Monash Homepage (reached via the Mosaic browser by entering the URL code <<http://info.monash.edu.au/>>). General guides to the university's activities and services are also available in print and video formats.

Regulation 7(h)(i) and (ii)

Companies, joint ventures and trusts

- Monash-ANZ Centre for International Briefing Pty Ltd (100%) provides consulting services to industry and government on international protocol and business.
- Monash International Pty Ltd (100%) is a company which provides educational services for overseas students.
- Monash IVF Pathology Services Trust (100%) provides specialist pathology services.
- Monash IVF Pty Ltd (100%) provides specialist infertility services.
- Monash Merchandising Company Pty Ltd (66.7%) is a trustee company for Monash Merchandising Unit Trust.
- Monash Merchandising Unit Trust (66.7%) is a trading trust which promotes and sells university related merchandise.

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- Monash Mt. Eliza Graduate School of Business and Government Ltd (55%) is a school which provides management development and training programs to interested parties and postgraduate courses in management.
 - Monash Ultrasound Trust (100%) provides specialist ultrasound services.
 - Monash University Foundation (100%) is an investment trust, the sole beneficiary of which is Monash University.
 - Montech Pty Ltd. (100%) handles commercial aspects of university intellectual services.
 - Open Learning Agency of Australia Pty Ltd. (100%) acts as an educational broker and provides educational services through mass media resources.
 - Sir John Monash Business Centre Pty Ltd (50%) is a joint venture company with the Council for Adult Education and provides a venue and facilitation service for meetings and conferences in the CBD.

Regulations 8(1)(a), 8(1)(b) and 8(1)(c)

Operational objectives

Monash University was described in 1993 as having 'excellent outcomes in research, teaching and learning and community service' with 'evidence of international as well as national referencing' by the Committee for Quality Assurance in Higher Education. During 1994, the university took steps to further develop this level of achievement, with new approaches to the management of the university's education programs across campuses, faculties and cultures. Through the development of on-going review programs for all levels of the university, the preparation and dissemination of the university's education policy and research policy, and acknowledgment of the need to monitor and evaluate the planning and conduct of educational programs, the university showed in 1994 that it is both sensitive to the requirements of the quality review teams, and interested in outperforming earlier assessments of the university's calibre.

In the looseleaf binder containing the education and research policies which was distributed to all staff of the university, the goals and objectives for the university were clearly stated, as follows:

Goals

- To contribute to the social, cultural, scientific and economic development of Australia through achievements in teaching, research and community service that are at the highest international standards.
- To provide an international environment that encourages demonstrable excellence in teaching, scholarship and research, with achievements that are comparable to those of the best of similarly oriented, comprehensive universities elsewhere in the world.

Objectives

Educational objectives

Monash University seeks to equip its graduates with:

- the knowledge, competence, skills and attitudes that will enable them to operate in their chosen fields at a level at least equal to the best of their peers in Australia or overseas;
- a broad and critical understanding of knowledge in order to encourage and enable a continuing professional approach to work, community responsibilities and personal development;
- intellectual and cultural curiosity as a preparation for life-long learning;
- other skills and attributes, for example, computing skills, problem solving and interpersonal skills;
- an understanding of different cultures, both within Australia and overseas, that enriches experience and challenges assumptions.

Research objectives

Monash University will support research and scholarship in all its departments, units and centres that is demonstrably of high quality when judged using measures appropriate for the discipline and the nature of the work. Accordingly, the university will seek to:

- advance and apply knowledge across all academic disciplines;
- maintain a vigorous postgraduate program in which new scholars and researchers learn the principles of fine scholarship and research;
- collaborate nationally and internationally in the pursuit and application of knowledge.

Community service objectives

Monash University is effectively a concentration of high level knowledge and expertise supported by the Australian community. It will therefore seek to:

- make available to the community its physical, cultural and intellectual resources;
- provide access to higher education to all in the community through open learning programs;
- develop more flexible pathways to the university from schools and TAFE colleges;
- contribute to the shaping and directing of community philosophies and policies;
- contribute in all ways possible to the overall development of Australia.

The university also acknowledges in this statement its responsibility in helping to develop international relations, particularly in the Asia-Pacific region, and in providing opportunities to disadvantaged students and to Aboriginal people who seek to study or work at the university.

Education policy

From this statement of the university's goals, the education policy was drawn. The policy comprises several 'stand-alone' policies which together detail the principles and procedures governing the planning and conduct of the educational programs at the university. This policy was developed to support the idea that while the detailed planning of curricula and the development of teaching and assessment procedures must take place in the faculties, departments and other academic units, to speak of a 'Monash degree' or a 'Monash education' the university must ensure that courses conform to clear principles and to its particular mission.

Research policy

Similarly, the research policy consists of two sets of guidelines establishing the broad parameters for the conduct, development and funding of research on the Monash campuses. It was developed with a clear recognition that it is the academic staff and research students that produce the research and that they are subject to a variety of pressures and influences. The research policy is intended as a statement of the research objectives of the university and an identification of the staff development and support strategies implemented by the university intended to ensure that staff have the best possible opportunity to conduct research at a high level.

Quality and excellence

All Monash policies must be at once broad enough to embrace and encourage the differences that are the strength of Monash University, and specific enough to provide a coherent framework allowing ready articulation of what specifically is meant by a 'Monash program'. The two policies mentioned above codify areas of good practice throughout the university, with the aim of encouraging high quality outcomes throughout the institution.

Monash continued in 1994 its pursuit of academic excellence in both teaching and research by adherence to philosophies and policies based on commitment to academic values of a high order, on effort, on service to the public, on openness, on access, equity and internationalisation. The university set and monitored its standards through the use of internal and external reference points, including the initiation of the review process begun in 1994, the use of the *Quality portfolio* as a way of defining and reviewing standards, and the use

of internally standardised procedures, as noted above, in the policies developed. It had an active Academic Board and subjects itself to the scrutiny of peers; it monitored local and international acceptance of its graduates and of its research outcomes; it recruited staff of high quality from within Australia and overseas. The university also took the initiative to establish a small benchmarking network with universities overseas in order to exchange and compare policies underpinning its various activities.

The staff and students of Monash were aware that current achievement is the base from which improvement takes place. The university remained committed to continual improvement during 1994 and looks forward to an increasingly successful future.

Regulation 8 (1)(d)

Major external reviews

Early in 1994 a major review of the Faculty of Education was conducted. The reviewers were a senior Australian academic, Professor Denise Bradley; a leading American scholar, Professor Richard Shavelson; a prominent Victorian educator, Mr Michael Norman; and a high school principal, Ms Vernita Zigouras. The review gave a positive assessment of the faculty, while encouraging a number of developments that are consistent with the faculty's own goals and the university's education policy. Most of the recommendations were implemented during the year.

In addition to this review conducted by panel members external to the university, a number of other departmental and faculty reviews were conducted by the university, with panels including staff external to the area under review. As part of an on-going series of reviews to be conducted over the next few years, the faculties of Science and Medicine and the divisions of Facilities Services and Student Services were examined.

These review panels, constituted in accordance with the university policy on reviews, were chaired by the vice-chancellor or deputy vice-chancellor, and included panel members from within and external to the unit under review. Members of the university's Senior Women Advancement Scheme were also included in these panels. A variety of written and oral submissions were presented to the panels, each of which met several times in the latter part of 1994, in order to draft reports which will be submitted to the Committee of Deans, Academic Board and Council early in 1995.

Departmental reviews included those conducted by the Faculty of Arts of its Department of Asian Languages and Studies, which recommended structural changes impacting on the Department of Asian Languages and Studies and the Department of Japanese Studies. The board of the Faculty of Science received reports of reviews of the Department of Ecology and Evolutionary Biology and the Department of Genetics and Developmental Biology. While both of these reports praised the achievements of these departments, there was support for an increased emphasis on interdisciplinary activities, especially with a view to developing a wider range of course offerings. Within the Faculty of Medicine, several departments including Biochemistry and Molecular Biology and Physiology were also reviewed.

Regulation 8(1)(e)

Major initiatives

Enhancement Studies Program

The Enhancement Studies Program aims to provide an enriched academic program to very able Year 12 students. Classes are held at selected secondary schools and are conducted by approved school staff and by university staff.

In 1994, 129 Year 12 students completed the first semester of a Monash University first-year subject as part of their VCE program. Subjects included accounting, chemistry, computing, English literature, German, history and politics, mathematics, music, philosophy, and physics. From 1995, this will be extended to the departments of Ecology and Evolutionary Biology, Mathematics and Psychology.

A comprehensive information booklet was published about the 1995 program and distributed to all Victorian secondary schools. Over twenty pairs of semester subjects will be available to students in 1995, including subjects from the Caulfield, Clayton, Gippsland and Peninsula campuses. Applications to participate in the program were received from over 500 students from 100 different schools.

Open Learning Tutorial Assistance (OLTA) Program

Twelve Victorian secondary schools and two colleges of TAFE held tutorials for students undertaking open learning studies as part of the DEET funded OLTA Program. The university also coordinated programs in Queensland, South Australia and Western Australia with the assistance of Griffith University, the University of South Australia and Curtin University. The program will be introduced in New South Wales in 1995.

Over 500 open learning students participated in the OLTA Program in 1994 giving a total of over 2000 unit enrolments in the program to date.

TAFE pathways

A comprehensive booklet entitled *Monash University – Pathways from TAFE to university* was published in 1994. The booklet outlined ways that students can move between the TAFE and university sectors, particularly movement from TAFE studies to degree studies at Monash University. A number of faculties made a detailed study of TAFE courses that have similar content to their degree programs. Consideration was given to selection policies for TAFE students and levels of credit transfer which such students could expect to receive if they were successful in gaining a place in a degree program. The booklet gave details of arrangements for the following faculties:

- Arts (including the SubFaculty of Art and Design)
- Business and Economics
- Computing and Information Technology
- Education
- Engineering
- Science

Monash Teaching Fellowships

During 1994 applications were called from VCE teachers interested in teaching at the university for a semester or the full year in 1995. Applications were considered by departments and the management committee for the Monash Teaching Fellowship Scheme. After conducting interviews, six teachers were awarded fellowships for 1995 to be taken up in the National Centre for Australian Studies and the departments of English, Geography and Environmental Science, Chemistry, Ecology and Evolutionary Biology and Physics.

The fellows will participate in the teaching of first-year university subjects and will undertake a research project which relates to the bridging of their school and university roles.

The program aims to provide fellows with professional development within their particular discipline, to enhance the quality of first-year teaching within the university and to improve the transition of secondary students to university by providing interaction with school staff equipped with an up-to-date understanding of university life.

Berwick campus

In 1994, the university finalised plans for offering a combined University/TAFE undergraduate degree program on the Berwick campus in conjunction with Casey College of Technical and Further Education. Students will be able to study simultaneously over a four-year period for a university degree, Bachelor of Communications, and one of three Casey courses as follows:

- Associate Diploma of Arts (Professional Writing and Editing)
- Associate Diploma of Business (Marketing)
- Diploma of Information Technology (Technical and User Support)

For the first intake of students in 1995 all teaching will take place at the Berwick campus of Casey College, and during 1995, a university building will be erected at the Berwick site on the previous Casey Airfield. Responsibility for the management and administration of these courses was devolved to the Faculty of Arts.

Electronic teaching initiatives

Associated with the development of Monash's sixth campus at Berwick, trials have commenced in respect of the electronic delivery of courses between campuses but particularly to Berwick. These include the video transfer of lectures from one campus to another on an interactive basis so that the lecturer will be able to see the class at the remote location and answer any questions from them. Trials are also proceeding in regard to the delivery of tutorials to students at other campuses through interactive personal computers. In addition to the electronic delivery of classes, courses will be delivered at Berwick based on distance education materials supplemented by lectures and tutorials and through normal on-campus class teaching.

Monash Mt Eliza Graduate School of Business and Government Ltd

On 29 July 1994 the Monash Mt Eliza Graduate School of Business and Government Ltd (Monash Mt Eliza Business School) was established, and responsibility for the delivery of the faculty's graduate management courses will be undertaken by the School from 1995. Students enrolled in these courses prior to 1995 remain students of the university.

Other initiatives

Monash University Council in 1994 also approved the development of a National Rural Health Unit through the Gippsland campus, the establishment of the Australian Crustal Research Centre at the Clayton campus and the incorporation of Monash International Pty Ltd.

At the Gippsland campus, an agreement between the university, Generation Victoria and Ceramic Fuel Cells Ltd led to the construction of the Ceramic Fuel Cells facility.

The Department of Foreign Affairs and Trade in Canberra solicited tenders for providers of two graduate level courses to be offered to employees of the department and foreign invitees, and Monash University's courses were accepted by the department over those provided by a number of other institutions, including the previous provider's.

A consortium formed between Monash and the University of New South Wales was chosen to establish the Australian Asia-Pacific Economic Cooperation (APEC) Study Centre with offices in Melbourne's CBD and at the University of New South Wales.

A proposal to establish a regional hospital to be located on the Gippsland campus was greeted with approval and support by the university Council, which was particularly impressed by the teaching and research potential in such a move.

Operational achievements

Faculty of Arts

The Faculty of Arts moved to establish a faculty-based graduate school to give a permanent and physical focus for graduate education in the faculty, to be the centre of a faculty seminar series, to provide accommodation for travelling scholars and to stimulate a collegiality amongst graduate students. The school will be housed within the faculty, and the director of the graduate school will also hold the rank of associate dean of the faculty.

The faculty responded to the development of the performing arts complex on the Clayton campus with the development of the Bachelor of Performing Arts degree to be offered from 1995. This new degree has areas of concentration in music, drama and theatre studies and visual arts.

The Peninsula campus was the focus of a new joint arts/science degree with core studies in environmental science. To allow for the development of this initiative, the university approved the establishment of a combined School of Arts and Science at the Peninsula campus.

The school will be administered by a board and the appointment of a head of school is under consideration.

Implementation of information technology continued in 1994. The faculty invested heavily in computer equipment, enhanced its computer services unit by the appointment of additional staff and undertook a number of programming ventures aimed at simplifying administrative procedures and increasing access to information. The faculty also initiated a wide ranging review of its student services administration and the administrative arrangements underpinning the multi-campus operation of the faculty, leading to reform of the administrative structure, integration of policy development and administration and additional administrative appointments.

Dr Craig de Wilde received a special commendation from the selection committee for the 1994 Vice-Chancellor's Award for Distinguished Teaching.

Faculty of Business and Economics

The Faculty of Business and Economics was established on 1 July 1993. The position of dean, initially filled on a part-time basis by the deputy vice-chancellor, was filled by the appointment from August 1994 of Professor John A Rickard, formerly pro vice-chancellor, Deakin University, who was appointed pro vice-chancellor of the university as well as dean of the faculty.

The faculty established strategies in the areas of education, management, research and staffing as its operational objectives. The strategies are still under review, in the context of the appointment of the faculty's first full-time dean in August 1994, associated changes to senior staff structures, the continued development and implementation of the university's education policy and the dean's consideration of the introduction of an entirely new academic and administrative structure during 1995.

The organisational structure of the faculty has remained largely as it was established in 1993. The senior administrative arrangements were modified by the appointment of an associate dean (special projects) and the disestablishment of the two deputy dean posts and the posts of associate dean in the areas of executive development, external liaison, quality assurance and research development.

Dr Graham Richards and Associate Professor Ian Ward each received a special commendation from the selection committee for the 1994 Vice-Chancellor's Award for Distinguished Teaching.

Initiatives by the faculty included the production of a 'Q' manual for students on how to produce quality work and get it done on time, a code of practice for masters research students, and a unified undergraduate prospectus. For the 1995 faculty handbook, the faculty also carried the responsibility for the editorial and production work on disk and the inclusion of course and subject objectives.

Changes were arranged in university publications in 1994 to reflect the new faculty. The development and training of academic staff was undertaken in the areas of research grant applications and reporting procedures. There was an increase in the proportion of higher degree by research students in the faculty. Extensive reviews were undertaken of the faculty's undergraduate and graduate course provisions.

Operational achievements in the faculty included a full year of implementation of the faculty committee structures, implementation of education policy (eg subject reviews), exit surveys of students, design of a student services survey questionnaire for administration in first semester, 1995 under the auspices of the faculty's Quality Assurance Committee, development of eight new graduate courses, a general staff training and development program implemented for faculty staff, further developments with Open Learning Australia, continuing development of administrative arrangements between the Monash Mt Eliza Business School and the university, and the top ranking of the Department of Econometrics in a student survey on postgraduate supervision.

There has been an increasing emphasis on large research projects with potential benefits to the wider community. Professor Robert Chenhall of the Department of Accounting and Finance began a research project on World's best practice with the Department of Industrial Relations. Professor Amrik Sohal received substantial financial support from industry for a

study which it is hoped will improve the strategic performance of businesses in the Moorabbin region. The faculty also was pleased by an improvement in the ARC large grant acquisition rate since the previous year, the renewal of Commonwealth funding for the National Key Centre for Health Program Evaluation for a further three years, and the introduction of a faculty research grants scheme as an incubator for future ARC grants.

Faculty of Computing and Information Technology

Significant events and achievements within the Faculty of Computing and Information Technology included an increase in the number of research students and research projects, the introduction of fees for graduate programs other than those which are predominantly research, the addition of the Department of Librarianship, Archives and Records, the establishment of the Gippsland School of Computing and Information Technology and the introduction of a summer semester at the Peninsula campus.

There was an increase in the number of students enrolled in higher degrees by research from seventy-four in 1993 to 102 in 1994 plus eighteen from the Department of Librarianship, Archives and Records. This was accompanied by an increased number of APRA/MGS/OPRA scholarships (sixteen to twenty-three) and an increase in scholarships awarded by the faculty and its departments. These increases reflect the policy of supplementing ARC grants with faculty grants to stimulate new research activities. These and other initiatives led to increases in the number of publications, participation in international conferences and visits to overseas organisations to gain access to new technology.

Overall, student numbers were similar to 1993 with 2343 EFTSU of which 568 (24 per cent) were international students, 1576 government-funded and 199 Australian fee-paying (non HECS). Research students comprised 5 per cent of the total and effort continues to be invested in increasing their number toward the university's target of 10 per cent.

A major activity during the year was improving the quality of the faculty's work. This has been reflected in part by improved pass rates in some first-year subjects as well as improvements in other performance indicators. Development work on the FACINFO computer-based administrative system continued and the administration made significant progress in developing its successor, MEMFIS, which is being made available to all faculties.

The faculty received a pleasing response to its postgraduate courses in spite of the introduction of fees of the order of \$600 per subject but there were concerns about whether typical full cost recovery fees of \$1000 per subject would attract sufficient enrolments in some courses in 1995. Moreover, there was some concern about the introduction of fees placing some sections of the community at a severe disadvantage, for example new immigrants with professional experience who would be more likely to be employed after gaining a local qualification.

The Graduate School of Librarianship, Archives and Records joined the faculty at the start of 1994 as a department. It will teach the first year of a Bachelor of Information Management degree course in 1995 and it is expected that undergraduate student numbers will grow rapidly putting the department in a sound financial position and justifying its growth to a more effective size. Subjects from the new degree will be offered at the Berwick campus in 1996. The demand for the course has been high and it is expected to attract capable students. In addition the subjects which are being offered are expected to prove attractive to students enrolled in other courses. The course is believed to be the first of its type in Australia. It aims to train people to work in the information management field, requires the study of non-computing subjects and is intended to create opportunities for students who are interested in information technology but do not want to be involved in highly technical work.

Arrangements were made to give the status of a school of the faculty to the Gippsland Division of Computing within the School of Applied Science. The School's experience in distance education was used to good effect to offer the Graduate Diploma in Business Systems (Clayton) by distance education and to gain contracts to provide a number of open learning subjects. The school worked closely with its counterpart at Peninsula to attract international students who in the past have preferred the Clayton and Caulfield campuses.

The Peninsula School of Computing introduced a summer semester program in December 1994 with a view to providing opportunities for students from all campuses to accelerate the

completion of their studies and repeat failed subjects. By using modern and attractive air conditioned space some 450 subject enrolments were achieved thereby diverting teaching load and putting the school on a better economic footing. The students came from all four campuses. The project is part of a strategy to attract students to campuses through having complementary activities.

Effort was invested in maintaining and developing relationships with overseas organisations to help secure the faculty's ability to attract international students. This included the signing of a twinning agreement with the Asia Pacific Institute for Information Technology (Kuala Lumpur) and fostering relationships with agents and organisations in Singapore, Malaysia, Hong Kong and India.

At the end of the year the faculty was in a sound financial position, with sufficient reserves to be able to accommodate reasonable fluctuations in fee income and other risks to which it is exposed.

Following reviews of two departments, Professors B Srinivasan and H Schmidt joined the departments of Computer Technology and Software Development respectively, as heads of department. Professor N Hastings, the foundation professor of business systems, resigned after seventeen years of service to take up a new chair at the Queensland University of Technology.

Faculty of Education

The Faculty of Education's operational objectives in 1994 included pre-service training of teachers for the early childhood, primary and secondary levels of education; in-service training of school teachers and other professionals such as nurse educators, industry trainers, and TAFE and university teachers; research training; research into a broad spectrum of educational questions; development and implementation of improvements in teaching; and fostering of public debate on important issues in education.

Demographic changes and new policies of the State government reduced the employment prospects of beginning teachers this year. The faculty foresaw this, and reduced its intake to pre-service programs to a minimum, below which aspects of the teaching would not be viable. This reduction allowed for delivery of high quality programs, resulting in high student satisfaction (as indicated through surveys conducted at the end of the 1994 course). Despite the adverse employment prospects, the great majority of 1993 students found employment; and a survey published in *The Age* reported that 95 per cent of Monash's education graduates were employed. Monash's Gippsland School of Education provided distance education for pre-service teachers, more than half of whom live in other states or countries. The sole area of concern over 1994 enrolments was in this school, however, as it could have met its target intake for 1994 only by taking in students with VCE scores below what was judged acceptable.

Most of the faculty's in-service training occurred in its School of Graduate Studies. Enrolments in in-service programs remained buoyant, despite concerns that the government might introduce full fees. The general and specialist courses offered by the faculty attract annually approximately 750 students. Specialist courses were offered in psychology, special education, educational policy and administration, and teaching English as a second language, and interest in these courses remained high, despite the lack of any guaranteed financial or career benefits for graduates.

The faculty continues to be the nation's largest trainer of researchers in education, with 230 doctoral students. Although many of these people are part-time students, rates of completion compare favourably with those of full-time students in other faculties. Considerable growth was evident in the enrolment numbers, particularly for the new professional Doctorate of Education.

Research output continued to be strong from the faculty's School of Graduate Studies, with several important monographs being published as well as a large number of articles in international and Australian journals. Both the faculty's record of publication and success in achieving grants are expected to improve in the future, as members of the former Chisholm Institute of Technology and Gippsland Institute of Advanced Education further develop programs of research.

Members of the faculty attended to the implementation of research findings in teaching practice. Examples include the development of innovative methods of assessment in engineering and science, and the project for enhancing effective learning, which has had a significant impact on teaching and learning in more than twenty Victorian schools and is influencing practice in many more, and which has been recognised in several countries, most notably Denmark and Sweden, where 150 schools follow its principles and methods.

Promoting and guiding public discussion of important issues in education was achieved in 1994 through numerous articles in the national press and radio broadcasts. Topics included the supply of teachers of physical science and mathematics, the effect of class size on learning, the use of the Generalised Achievement Test, the registration of teachers, and compulsory performance testing.

International involvement continued to be strong, both through students coming to the faculty and through off-shore projects and exchanges. A feature of the faculty's involvement with programs for international students was the attendance of thirteen Canadian students at the Peninsula School of Education.

A major external review of the faculty, early in the year, made a very positive assessment of its achievements. Recommendations were consistent with the faculty's goals and the university's education policy, and many were implemented by the end of the year.

At the beginning of the year an organisational change was implemented, with the separation of the dean's establishment from the School of Graduate Studies. Formerly the dean was also head of the School of Graduate Studies, and the change to his responsibilities allowed for more effective administration of both the faculty as a whole and of the School of Graduate Studies.

A far-reaching event during the year was the offering of early retirement. This proved attractive to members of the Peninsula school, who belong to the State Superannuation Scheme. Six accepted the package, with three leaving mid-year and three at the end of 1994. The head of school, Professor Anderson, also left during the year to take up a senior position in Hong Kong. Thus one-quarter of the academic staff of the Peninsula school left during 1994, and since these staff members cannot be replaced until 1996, the faculty anticipates temporary difficulties but relishes the opportunities available to it for new directions which will be determined in 1995.

Faculty of Engineering

Professor Peter Darvall, dean, was appointed as deputy vice-chancellor (research and development) from 1 July 1994, and Professor Bill Melbourne, from the Department of Mechanical Engineering, was appointed dean of the Faculty of Engineering from that date.

The research funds earned by the faculty rose by a further 18 per cent and accompanied a considerable growth in research activity with the number of higher degree by research students reaching 165. This increase represented an advance of over 50 per cent in the last five years. The faculty was placed in a strong position for further expansion by its considerable success in the ARC Research Infrastructure Facilities and Equipment Program which led to funding in excess of \$2.4 million being received by the faculty.

With the merging of the budgets of the Gippsland School of Engineering and those of the metropolitan campuses, it became possible to extend the New Staff Member Research Fund to the Gippsland campus and it was pleasing to see that over 25 per cent of the grants made under this scheme were made to members from that campus.

Two submissions from the faculty were selected to be among the three which the university was permitted to propose for nomination as key centres of teaching and research. All departments, schools and divisions in the faculty were involved in the preparation of subject and course objectives during 1994. Student evaluation of subjects was also encouraged.

The UNESCO-supported Centre for Engineering Education commenced operations in January 1994, under the directorship of Associate Professor Z Pudlowski. The Department of Mechanical Engineering at Caulfield campus saw the AMTC activities broadened and the AMTC itself renamed as the Monash Manufacturing and Industrial Engineering Centre. This restructuring resulted in the Caulfield division being successful in attracting an ARC infrastructure grant for rapid prototyping.

Within the departments, chemical engineering research projects commenced in the Department of Chemical Engineering in 1994, and the department cooperated with the Department of Civil Engineering in the design of the Bachelor of Environmental Engineering course. Civil Engineering, after earlier frustrations, succeeded in having the course approved for introduction in 1995; it is expected that the course will avoid the criticisms levelled at many Australian environmental engineering courses by being associated with more than one engineering department, and by being based on a philosophy of sustainable development rather than on the greening of an existing engineering course. A proposal for a combined BE/BTech(IndDes) degree focusing on industrial design was successful in both the faculties of Arts and Engineering, and its introduction is eagerly anticipated in 1996. The existing undergraduate BE degree was restructured, with streaming to commence in 1995 and with a major new initiative in mechatronics.

Professor G Egan was appointed to a chair in the Department of Electrical and Computer Systems Engineering, and commenced duties on 1 November 1994. Associate Professor R Alfredson was appointed associate dean (teaching), and his dedication to teaching was recognised with a Special Commendation for Distinguished Teaching for 1994. Associate Professor J Hinwood, in his role as deputy director of the Australian Maritime Engineering Cooperative Research Centre has played a major role, in the absence of a director, in developing Australia-wide programs and in establishing a number of related short courses. New associate professorships granted included those awarded to associate professors Lam, Koss, and Berreen.

Two new buildings (69 and 70) were commenced at Clayton campus in 1994 and were expected to become operational early in 1995. Building 69 will house laboratories, centres, seminar rooms, offices and the electron microscopy suite. Building 70 is essentially intended for the Accident Research Centre, with some areas to be used by the Faculty of Engineering. The Civil Engineering department's capability for motor vehicle crash testing was significantly expanded by the construction of a permanent high-speed testing track using ARC funds. The hydraulic research laboratory, built largely with outside funds, significantly increased its capability through the installation of a high capacity pump system and an outdoor test area.

The final stages of the amalgamation with the former Chisholm Institute of Technology took an important forward step with a decision to retain, for at least a further three years, single departments with divisions on both the Clayton and Caulfield campuses. This decision is expected to lead to closer integration. It was also decided to establish chairs in the Caulfield divisions.

Faculty of Law

In 1994 the Faculty of Law achieved what it regards as optimum size – 1681 equivalent full-time degree faculty undergraduate students and EFTSU 125.4 graduate students. While this is large by Australian and international standards, it represents around 4.1 per cent of the student population of the university. The faculty deliberately sought to contain growth, and was determined to focus its efforts on quality: on the achievement of high standards as the route to continued professional and academic leadership.

In its graduate program the faculty phased out diploma programs and sought to develop a new set of subjects at the masters level combining theory and academic rigour with a professional orientation. As part of the program's orientation to professional practice most subjects in 1995 will be taught in the city.

At the undergraduate level, a major review of the curriculum proceeded. The purpose of the core of the LLB was settled as being (1) to enable students to acquire an understanding of the fundamental concepts and institutions of public law, the fundamental concepts of criminal law, legal rights and obligations (including proprietary, contractual, tortious and equitable obligations) and their inter-relationship, the nature of legal personality, fundamental legal institutions and the relationship between different types of legal institutions, the trial process and litigation, the obligations of practitioners; (2) to introduce students to a variety of theoretical and other perspectives on the nature of law; and (3) to enable students to acquire competence in the skills of legal research, analysis and oral and

written communication, and introduce them to a range of other legal skills including interviewing, drafting, advocacy, negotiation and other forms of dispute resolution. The review of the curriculum will conclude in 1995.

Examination standards were reviewed and a set of new presumptive quotas for marking based on an analysis of Australia-wide marking trends was approved by faculty board. A document dealing with all aspects of examining and the responsibilities of examiners was also prepared and presented to faculty board. New administrative arrangements for the faculty were put into effect, and a document dealing with all aspects of the management structure of the faculty prepared.

The Law School Foundation lecture series, run in conjunction with a number of major law firms and leading banks, continued successfully. Speakers included:

- 12 April 1994 Mr Alan Cameron, chairman of the Australian Securities Commission, 'Putting in perspective the ACS's law enforcement mandate'
- 5 May 1994 Gavan Griffith AO QC, 'The reworking of Australia's Constitution'
- 30 June 1994 Steve Harris, editor-in-chief, *Herald and Weekly Times*, Commander Nigel Hadgkiss, Australian Federal Police, Paul Chadwick, Victorian coordinator, Communications Law Centre, 'Protecting media sources: A sword for journalists or a shield for mugs?'
- 18 August 1994 His Excellency Mr Kazutoshi Hasegawa, 'Thoughts on Australia/Japan relations'
- 16 November 1994 Alister Maitland, executive director, ANZ Banking Group Ltd, 'Financial flow of funds: Implications for business'

Professor Richard Fox and Associate Professor Sue McNicol each received a Vice-Chancellor's Award for Distinguished Teaching.

A major Australian Research Council grant dealing with the ownership and exploitation of intellectual property rights within universities was won by Professor Sam Ricketson, Associate Professor Sue McNicol and Ms Ann Monotti.

Faculty of Medicine

The Faculty of Medicine continued to review and implement improvements to the curriculum aimed at providing integration of instructional material with the health care delivery systems in the State, and to extend the range of health care agencies in which students are able to receive appropriate and relevant clinical experience. New senior appointments made in 1994 included the chairs of microbiology and of paediatrics. Chairs of trauma surgery, cardiology, infectious diseases and venereology were established, and will be advertised during 1995.

A major research initiative was the establishment of the Centre for the Study of Nervous Diseases, to be known as the Van Cleef/Roet Centre. The centre will have a professional director, and has been established with funds made available by the Trustees of the Van Cleef Foundation and the Roet family.

The faculty was among the leaders in research supported by the NHMRC and ARC and had one of the highest success rates in the country in these competitive granting systems. Dr Andrew Beveridge received a special commendation from the selection committee for the 1994 Vice-Chancellor's Award for Distinguished Teaching.

The selection and admission processes of the faculty continue to be assisted by a structured interview for all applicants, a process which is strongly supported by the students themselves, by secondary schools and by the community at large.

Within the Faculty of Medicine, the SubFaculty of Nursing enjoyed its first full year of existence, and has established a considerable presence through the operation of its two schools (the Caroline Chisholm School of Nursing, Peninsula campus, and the School of Health Sciences, Gippsland campus), and its recently founded Centre for Graduate Studies in Clinical Nursing. The subfaculty has an existing twinning arrangement with Hong Kong Polytechnic, and hopes to finalise in the near future a similar arrangement between the School of Health Sciences and an institution in Singapore. In 1994, the Caroline Chisholm School of Nursing formed an affiliation with the Institute of Cultural Studies at Royal Park Hospital and staff from the School of Health Sciences were actively involved with the Centre for Rural Health at Moe.

Significant achievements in the development of the subfaculty included the agreement with the Monash Medical Centre to establish the Centre for Graduate Studies in Clinical Nursing, with the first intake of students due in 1995; the setting up of new courses; the standardisation of course nomenclature and regulations; improved efficiency and effectiveness through inter-campus liaison, the development of aims and objectives for courses and subjects; and a combined approach to research via a cross-campus management plan.

The subfaculty has maintained strong links with the Faculty of Medicine and has identified and developed policies, processes, procedures and regulations to complement the faculty's strategic approach. During 1994, the subfaculty has, in line with the university's goals, objectives, and emphasis on quality, reviewed and rationalised its courses, promoted inter-campus liaison, expanded off-shore initiatives, and maintained high teaching standards.

In 1994, Ms Sue Elsom, from the Peninsula campus, was recognised for her dedication to teaching when she was one of three recipients of the Vice-Chancellor's Awards for Distinguished Teaching.

Faculty of Science

In an effort to increase the attractiveness of science at Monash the faculty received approval for the introduction of five new designated Bachelor of Science courses in 1995 in the specific areas of advanced mathematics and computing, behavioural science, biomedical science, environmental science, and a science scholars program. It was anticipated that this initiative would be particularly welcomed by prospective students looking for a clear vocational focus in their tertiary studies. Early indications of VTAC preferences indicated that the move was successful, with the faculty's courses recording an increase in applications.

The faculty received \$370 000 of the university's allocation from the Committee for Quality Assurance in Higher Education. Of this, the major allocation (\$170 000) went to the Department of Psychology to support the establishment of the Centre for Professional and Applied Psychology.

The dean of the faculty, Professor Ian Rae, resigned to take up the position of deputy vice-chancellor at Victoria University of Technology from 1 September 1994. Professor Rae served as dean for four and a half years and prior to that had been a member of the Chemistry department since 1967. Professor Rae was replaced by Professor Ian Nicholls as acting dean between June and August 1994, and Professor Jim Warren, who was appointed dean for the period 31 August to 1 June 1995.

As part of the university's focus on quality teaching, the faculty appointed Professor Neil Hallam as associate dean (teaching). One of his earliest tasks was to direct and coordinate the writing of course and subject objectives for all the faculty's academic offerings. The associate dean (teaching) is the chairperson for both the undergraduate and graduate matters committees of the faculty.

Dr Doug McFarlane received a special commendation from the selection committee for the 1994 Vice-Chancellor's Award for Distinguished Teaching.

The faculty also moved to strengthen its resource management capacity with the appointment of Ms Bronwyn Shields to the newly created position of manager, planning and resources.

The Victorian College of Pharmacy

A major facilities planning study was completed early in 1994 thus providing the Victorian College of Pharmacy with the framework for strategic planning over the next ten to twenty years. This planning study also provides Monash University as a whole with clear guidelines for the development of the Parkville campus.

A survey of recent graduates was conducted in February/March to determine their attitudes to the revisions to the undergraduate course which were introduced progressively between 1991 and 1993. The college's Education Committee subsequently implemented changes necessary as a result of some of the findings from the survey.

In October, a forum on research for staff at the college was conducted off-campus. The topics discussed at the forum were wide-ranging, and provided the college's senior research managers with valuable feedback and suggestions on ways to improve the research

infrastructure at the Parkville campus. Meanwhile, research at the college continued to flourish during 1994, with two new ARC and NHMRC grants being received, a college-based Cooperative Research Centre being short-listed for funding, and some very encouraging results being obtained from clinical trials conducted in the USA on the drug developed at the college to prevent or treat influenza.

Dr Louis Roller received a special commendation from the selection committee for the 1994 Vice-Chancellor's Award for Distinguished Teaching. Ms Karen Kennedy was awarded a fellowship of the Australian College of Pharmacy Practice.

In 1994 several measures of effectiveness were undertaken including a comprehensive survey of 1993 pharmacy graduates regarding the content and structure of the undergraduate course, a survey of pharmacy undergraduates (as part of a university-wide survey), and several Mon-Quest surveys seeking feedback from undergraduates on the teaching and assessment technique skills of staff members.

All surveys provided valuable information and have assisted the Victorian College of Pharmacy's Education Committee in its ongoing development of the undergraduate course.

In a minor amendment to the nomenclature used to describe the structure of the college, the four academic units of the college will be referred to from January 1995 as *departments* rather than as schools.

Alternative modes of delivery

Monash University's role as a national and international provider of distance education and open learning programs continued to expand. Over fifty award courses of the university have now been made available by distance education, and the first honours degrees were approved for offering in this mode in 1994. The popularity of offshore distance education programs continued to grow and an increasing number of overseas countries now look to Monash to provide leadership and assistance in developing their distance education infrastructure and programs. Monash won the right, by competitive tender, to offer over fifty semester units within the open learning programs of the Open Learning Agency. There were nearly eleven thousand student unit registrations in Monash open learning subjects in 1994, very close to fifty per cent of the total OLAA student registrations.

Administration

CASMAC

The 'Core Australian Specification for Management and Administrative Computing' was developed from an AVCC initiative aiming to devise a common set of management and administrative computing systems across the Australian university network. Monash University is one of nineteen universities within the UniPower consortium, using Cognos's Powerhouse 4GL application environment to develop, in partnership with CHA Computer Solutions, five core administrative modules: student records, finance, physical resources, human resources, research and consultancy.

The university's contribution to the development of the project in 1994 has been significant. Monash was chosen as the lead site for the development of the finance module, which during 1994 progressed through the design and development phases. The university is also responsible for acceptance testing of the completed finance product on behalf of UniPower, and the development of appropriate training materials which will be shared by all UniPower universities.

The university also has members on the application product teams of the human resources and physical resources modules, both applications completing the design phase in 1994, and the quality assurance and standards and integration and testing teams. In 1994 Monash also provided input into the AVCC's revision of the student component of the original CASMAC specification.

Information technology strategy

The Monash University Computer Centre's 'Desktop Information Technology Strategy' was developed 'to deal with the increasing demand for a single means by which information could be disseminated throughout the university'. The strategy was to provide services which were easy to use and consistent across products and platforms within the university.

During 1994 Monash contributed significant funding towards the implementation of an internal standard software platform based on the Microsoft Windows environment. A survey of both academic and administrative staff was carried out in order to determine actual needs regarding PC equipment and networking facilities. By the end of 1994 the majority of staff had access to the upgraded software and hardware recommended for use within the strategy, with the conversion process to be completed in 1995.

Major research and development activities

Summary

Monash University researchers submitted 1591 grant applications during 1994. A total of 491 new and continuing grants attracted \$36 253 311 from external granting bodies for 1995. The major sources of research grant funding included the programs of the Australian Research Council (ARC) and the National Health and Medical Research Council (NHMRC), and the Cooperative Research Centres Scheme. Funds were received from a further 137 schemes.

This section encompasses both the major external research grants achieved by the university and the initiatives undertaken internally to ensure that the university remains attractive to scholars at all levels.

Australian Research Council

ARC Large Grants Scheme

Monash staff submitted 233 grant applications to the ARC during 1994 for funding in 1995. The ARC awarded forty-six new grants totalling \$2 339 656 and, together with continuing multi-year grants, a total of \$5 920 956 was awarded for 1994. Monash received an increase of 4.1 per cent in funds over the 1993 allocation and received 7 per cent of the national allocation of Large Grant funds.

ARC Small Grants Scheme

Monash was allocated \$1 742 400 by the ARC for distribution under the Small Grants Scheme, an increase of 7.5 per cent on 1993. During 1994, 313 grant applications were submitted for support in 1995.

ARC Fellowships

During 1994 Monash received two new Australian Postdoctoral Research Fellowships of fifty awarded nationally.

ARC Australian Postgraduate Research Awards (Industry)

The Australian Postgraduate Research Awards (Industry) program was introduced in 1990 with the aim of preparing high calibre postgraduate students in industry-based research. Out of a total of 125 awards made in 1994 for work commencing in 1995, Monash University received the greatest number of any institution with fifteen awards, followed by University of New South Wales with thirteen awards and the University of Melbourne and Wollongong University receiving twelve awards each.

ARC Research Infrastructure Block Grant

The ARC continued to provide universities with research infrastructure block grants which institutions can direct to areas they identify. The ARC calculates the infrastructure funds allocation on the basis of success of the institution in attracting national competitive grant support. The university was allocated \$1 815 800 for 1994. The library was allocated \$272 370 and the remaining \$1 543 430 was allocated to faculties in proportion to their success in attracting funds.

ARC Research Infrastructure (Equipment and Facilities) Grants

This scheme is designed to provide support for large scale research facilities. During 1994 Monash was involved in thirteen successful proposals, totalling \$3 031 000 for expenditure in 1995. Of these, Monash was the primary site for five of the grants at a total of \$1 120 000.

ARC Collaborative Grants

In 1994, Monash was successful in attracting two new Collaborative Research Grants totalling \$223 100.

National Health and Medical Research Council

NHMRC Project Grants

During 1994, Monash submitted a total of ninety-three proposals. Funding was awarded for thirty-nine commencing, and fifty-eight continuing grants for 1995, for a total of \$16 597 446. This represented an increase of 17.9 per cent in funds over the 1994 allocation. Monash received 9.5 per cent of the national allocation of NHMRC Project Grant funds.

NHMRC Large Equipment Grants

Monash received three NHMRC Equipment Grants worth \$94 000.

NHMRC Fellowships

Monash received two new NHMRC (C J Martin) Fellowships.

NHMRC Public Health Research and Development Committee Fellowships

The university received two new PHRDC Fellowships in 1994, to the value of \$144 576 for commencement in 1995.

Cooperative Research Centres

Monash is a participant in the Cooperative Research Centre for Water Quality and Treatment, announced in the fourth round of CRCs. Together with existing participation in seven CRCs through the Faculty of Engineering, and three through the Faculty of Science, Monash is now involved in eleven CRCs.

Research training support and internal initiatives

PhD candidature and examination

In 1994 there were approximately 2950 research students enrolled at Monash University. During this period, 350 new PhD students were admitted, whilst 1360 PhD students re-enrolled. Two hundred and eight PhD theses were sent for examination during the year. Almost one-third of thesis submissions came from the Faculty of Medicine, while submissions from the faculties of Science, Arts, Engineering and Education accounted for nearly 60 per cent of the total.

Support for research students

As at the 1994 first semester census date, over 870 postgraduates received stipend awards, an increase of fifty over 1993, with the payroll expected to be in the order of \$11m, approximately \$1m more than for 1993. Monash had 233 awards to offer in 1994, compared with 195 in 1993 and 156 in 1992.

Although the number of applications fell from 1021 in 1993 to 878 in 1994, and the number of awards available increased by thirty-eight, the number of Australian applicants with first class honours level entry qualifications who failed to receive an offer increased from sixty to seventy between 1993 and 1994. A similar number of international students of high calibre were also unsuccessful.

First class honours equivalence procedures, and the distribution of 30 per cent of awards on the basis of the number and quality of applications in each faculty ensured an equitable allocation of awards.

Australian Postgraduate Awards (APA)

As in 1993, Monash received almost 8 per cent of the national allocation of Australian Postgraduate Awards in 1994 (108). One in four of these awards was offered at the priority level of \$18 866, while the remainder carried a stipend of \$14 619. One award was made for part-time study. Eight Australian Postgraduate Awards (Industry) were won by Monash academic staff in 1994, a return to pre- 1993 levels. Monash was ranked third in the national allocation of these collaborative awards.

Major scholarships

Six new NHMRC and two National Heart Foundation postgraduate awards were taken up in 1994, compared to three and one respectively being offered in the previous year. Other major new scholarships awarded in 1994 were funded by the Smoking and Health Research Foundation, Melbourne Wholesale Fruit and Vegetable Trust and the Pig Research and Development Corporation.

Monash Graduate Scholarships (MGS)

The growth in the Monash Graduate Scholarship budget by 30 per cent from \$2.7m in 1993 to \$3.5m in 1994, and the increase in new awards from eighty-five to 125 between 1993 and 1994, underlined the university's commitment to a vigorous postgraduate research profile. Only the Australian National University offered as many awards to Australian students funded from within institutional resources. The 1994 MGS stipend was \$13 100. One part-time offer was made and the Monash Silver Jubilee Postgraduate scholarship was offered in the Faculty of Computing and Information Technology.

Sir James McNeill Foundation Postgraduate Award

As the university's most prestigious centrally allocated award, the Sir James McNeill scholarship enables a student in engineering, medicine, music or science to pursue a PhD program which is both environmentally responsible and socially beneficial to the community. Given the extremely strong field in 1994, the foundation agreed to support two students in the disciplines of mathematics and biochemistry.

Departmental awards

Anticipated expenditure for 250 Monash Departmental Scholarships (MDS), Monash Research Scholarships (MRS) and a number of other sponsored awards, was approximately \$3 199 143 in 1994, an increase of \$176 937 on 1993 figures. Approximately \$0.8m of 1994 expenditure will support new awardees.

Exemptions from the Higher Education Contribution Scheme (HECS)

As a result of a national decrease in the number of HECS exemptions (now termed 'APA without stipend') available in 1994, Monash University received a quota of 1303, which represented a decrease of 117 over the previous allocation. The proportional quota, however, remained the same (7.8 per cent).

Overseas Postgraduate Research Scholarships (OPRS) for International Students

In 1994, Monash received eighteen of the 297 Overseas Postgraduate Research Scholarships available nationally. These awards meet the course fee for international students, and are offered in conjunction with Monash Graduate Scholarships in order to provide stipend support. The university received funding of \$717 300 from the Commonwealth Government to support this program in 1994, representing a slight reduction of \$12 350 on the 1993 allocation.

Postgraduate Grants-in-Aid

Three grants-in-aid programs give Monash postgraduate researchers the opportunity to meet and engage in professional debate with researchers of international standing and to gain an appreciation of the mores and etiquette of their particular research disciplines. In 1994, the conference, overseas travel and writing-up schemes had budgets of \$35 000, \$25 000 (with dollar for dollar subsidies from faculty resources) and \$50 000 respectively.

A \$15 000 increase in the budget between 1993 and 1994 meant that 120 young researchers were offered grants of between \$100 and \$600 to attend interstate and overseas conferences, a significant increase over the sixty-nine successful applicants in 1993.

Approximately thirty-five students are expected to benefit from the Overseas Study Grants-in-Aid program, while up to twelve candidates under examination will be given the opportunity to write up a portion of their work for publication, through the recently established writing-up scheme.

Awards for overseas study for Australian students Commonwealth Scholarship and Fellowship Program

Monash nominated nine applicants for the 1994 UK awards and three were subsequently nominated by the Australian Selection Committee. In 1993, the figures were six and four respectively.

Writing-up awards

A postgraduate writing-up award scheme was established in 1994. The objective of the scheme was to provide a modest income during the preparation of articles or books based on the thesis submitted by the author for a masters or a PhD degree. Applications are considered at four separate periods during the year. Forty-two applications were received for the six initial awards. It is hoped that up to twenty-four awards will be granted each year.

Monash Research Fund

In 1994, \$1 395 596 was made available through the Monash Research Fund, and \$106 000 was available through Monash Research Fund Travel Grants to assist staff to present papers at overseas conferences. The Monash Research Fund supported forty-six grants, and the Travel Fund supported 135 travel grants.

Major works

On the Clayton campus of the university two buildings within the Engineering precinct, the Performing Arts and Information Services building and extensions to the University Offices were all completed in 1994. Work began on the construction of a multi-level car park, with completion planned for March 1995.

Earth works commenced on the Berwick campus site to prepare for the construction of a technology and communications building. It is planned that the building will be completed by the start of the 1996 academic year.

The construction on the Caulfield campus of a general teaching building was completed in February and a Union community centre at Peninsula campus was completed in November.

On the Gippsland campus, a visual arts building was also completed in November.

Regulation 8(1)(f)

Marketing and communications

Marketing and communications activities are undertaken by the Office of University Development, which consists of units responsible for graphics and production services, university-wide and faculty marketing, advertising, public affairs and alumni relations.

The university's public profile was supported by more than 850 advertisements for university courses and activities and by major marketing campaigns focusing on crucial aspects of the life and work of the Monash community. Mediums used to communicate the quality and diversity of Monash courses included television, radio and press advertising and direct mail.

The university continued its strong relationship with all areas of the electronic and print media, with some 250 targeted press releases issued during 1994 to local, metropolitan and national media in addition to specialised media.

The university also undertook programs to communicate specific aspects of its activities. A major information campaign was mounted in both Australia and throughout key Asian markets following the university being named *The Independent Monthly/Good University Guide's* 'University of the Year' for its achievements in providing students with an internationally focused education.

Even before the favourable publicity generated by the announcement of the award, the International Office maintained its continuing marketing program throughout the region. In particular the university maintained a significant presence in Indonesia, Malaysia, Hong Kong and Singapore. Communications activity focused on academic programs via numerous seminars, presentations and individual counselling sessions aimed at informing prospective international students about the range of courses and student support services available to them.

Programs were also implemented by the Office of University Development to communicate the university's research activities and key community activities such as Open Day in August and VTAC Preference Day in December.

The university maintained its community focus through its information programs for schools and school students, conducted by the Courses and Careers Centre. Throughout the year, centre advisers and faculty representatives visited sixty-five schools. A further twenty-one school groups visited Monash's Caulfield, Clayton, Gippsland, Parkville, and Peninsula campuses.

As part of the schools visits program, Monash continued to offer teachers and students an extensive variety of publications, including a teacher's journal, *Monash Update* and the annual *Courses at Monash: A guide for prospective students*.

The university also conducted seminars for careers teachers and school principals throughout Victoria. It provided information to 35 212 VCE students and 429 schools through the Tertiary Information Service and conducted eight Year 12 orientation camps.

To maximise community awareness of its activities, the university staged its annual Open Day in August, which was attended by an estimated 50 000 visitors.

Other community-focused events included the Junior University program, which enabled Year 11 school students to live on-campus at either Clayton or Gippsland.

The university also continued its graduate employment program, which helps link businesses and Monash students immediately after students complete their degree. In the second semester of 1994, the number of employers involved with the program was 300 per cent higher than in 1993.

Through the Course and Careers Centre, Monash includes an increasing number of employers in the many programs designed to help graduates develop effective job search strategies.

The university continued to develop its links with alumni, with a major emphasis on facilitating interaction between recent graduates and older alumni, who are able to offer career advice through the 'Gearing for success' program.

All graduates received the university's alumni magazine and twenty-four direct mail campaigns were undertaken targeting recent graduates with membership of the graduate 'Keep in touch' program. Membership of the program was increased by 2000 to a total of 8500. There are now sixty Alumni Link groups in Australia and around the world.

The Alumni Unit also increased its activities with international graduates. To celebrate the university being named Australia's 'University of the Year' for its achievements in international education, the chancellor, Mr D W Rogers, hosted receptions for graduates in Jakarta, Kuala Lumpur, Singapore and Hong Kong.

The annual Distinguished Alumni Awards were again sponsored by the Victorian State Electricity Generating Authority. The university's Library Appeal again generated a strong response, with an average donation of more than \$100.

Regulation 8(1)(g)(i) & (ii)

Legislation and judicial decisions

The *Tertiary Education Act (1993)* (Victoria) was substantially amended by the *Tertiary Education (Amendment) Act (1994)* which provided for voluntary student unionism, the spending of compulsory non-academic fees by post-secondary education institutions and the disallowance by Parliament of Ministerial approvals to operate as a university.

In the Federal Court of Australia, the decision of Gummow J in *Copyright Agency Limited and ors v. Victoria University of Technology* confirmed the right of universities to make collections of readings, to supply print materials to students at minimum cost and to charge a price which covers both direct and indirect costs of the process. The Copyright Agency Limited has lodged an appeal against the decision.

Regulation 8(1)(h)**Regulations**

Statutes and regulations made during the year are too numerous to summarise, however, a list may be obtained from the office of the University Secretariat.

Regulation 8(1)(l)**Persons employed**

A table detailing staff numbers for 1994 is attached as appendix 1.

Following a review of the Personnel Services Division's structure in late 1993, a new divisional structure was implemented in May 1994. The functional areas of the Personnel Services Division, which is headed by a director, comprise Redeployment; Personnel Policy and Procedures Branch; Personnel Client Services Branch; Equal Opportunity and Staff Development Branch (Staff Development Branch was subsequently merged with HEARU to form the new Professional Development Centre).

Redeployment

The redeployment manager assisted with the transfer of staff to new positions where role change was appropriate in terms of career development and employment security. Heads of administrative units and their staff members were actively encouraged to pursue job mobility as a means to career and performance enhancement.

Greater emphasis is being placed on departmental planning and on members of staff reviewing their career and lifestyle options, in particular as an early precursor to retirement.

Personnel Policy and Procedures Branch

The work of the branch was largely focused on progressing the division's ongoing policy agenda. The major policy and procedural issues which were addressed included promotion, academic career development, selection, and personnel planning, together with a comprehensive review of the staff handbook which will lead to the production of a revised handbook in 1995.

During the second half of 1994, enterprise bargaining negotiations commenced which required the dedication of a significant amount of resources by the branch's employee relations section. A single bargaining unit (SBU) comprising representation of the university and our two main unions, the NTEU and ALHMWU, was established and a negotiating framework document which includes guidelines on time release, travel, reference groups etc. was agreed.

With regard to general staff, considerable time was spent in 1994 coordinating the implementation of the General Staff Award Restructuring Agreement including the resolution of the disputed classifications and translation review programs. A 1.5 per cent increase for all general staff was effective 1 October 1994 arising from the National Framework Agreement for Enterprise Bargaining. Regular meetings with local and state union officials served to address problems at an early stage and minimise industrial disruption.

All academic staff received their National Framework Agreement for Enterprise Bargaining, 1.4 per cent salary increase in February 1994 and will receive a 1.5 per cent salary increase in February 1995. No decision has yet been made by the Australian Industrial Relations Commission in the 'second tier dispute' where AHEIA on behalf of universities sought to vary academic award conditions relating to serious misconduct, redundancy and unsatisfactory performance. A decision is expected in early 1995.

Personnel Client Services Branch

Since its inception in May 1994, staff of the Personnel Client Services Branch worked to establish the branch as a 'one stop shop' for clients, providing a full range of personnel

management services, including recruitment advertising; appointments and reappointments; immigration; outside studies program (OSP); salary incremental advancement; performance reviews/probations; salary allowances; transfers; secondments; retirements and resignations.

A key objective of the branch is to enhance the division's relationships with the faculties and to improve the understanding of the needs of client areas. During the year, two secondments between the branch and faculty/departmental administrations (one into and one out of the branch) provided a useful exchange of ideas and knowledge.

The past year saw the branch primarily working to integrate with its client areas, a process which will continue into 1995. In the following year a major focus of the branch will be to streamline work methods in order to minimise the response times to service requests.

Equal Opportunity Unit

During 1994, much of the work of the Equal Opportunity Unit involved providing advice and assistance to various areas of the university engaged in implementing their own equal opportunity programs. The unit also retained key responsibility for a number of major programs and cooperated on others. Three additional professional positions were established to meet the university's needs in this area, including the Equal Opportunity Research Fellowship.

Student equity

The university has indicated in its equity plan a commitment to improving the participation and success of disadvantaged groups in higher education. The Equal Opportunity Unit coordinates the equity plan and administers the Higher Education Equity Program Grant, which amounted to \$112 000 in 1994. The focus in 1994 was on reviewing policy and improving structures through the newly-established Equity Plan Consultative Committee.

MUDS program

The Disability Liaison Office (which is part of the Equal Opportunity Unit) coordinates the Monash University Disability Support Program, provides administrative support to the Monash University Advisory Committee for People with Disabilities, conducts research, supervises projects, assesses needs and manages support services for students with disabilities on metropolitan campuses.

In 1994, more than 1300 students indicated upon enrolment that they had a disability and requested information about services. However, the Disability Liaison Office provided support services to less than 13 per cent of this number. It would appear that a higher proportion of students with disabilities are being fully integrated into increasingly responsive university systems.

During the year, the Disability Liaison Office also provided training and employment for sixty-five notetakers; contributed to the university's equity plan and quality portfolio; conducted research and commenced planning for a support program for students with learning disabilities; initiated a successful Disability Awareness Week program; participated in an international symposium on higher education and disability; and conducted quality consultations with staff and students with disabilities on all campuses.

Affirmative action for women

The Equal Opportunity Unit is responsible for coordinating the university's response to the Commonwealth Affirmative Action (Equal Employment Opportunity for Women) Act. In 1994, the university developed a new three-part strategy plan as part of its Affirmative Action Program for Women. The Monash Development Fund has allocated \$200 000 over three years for the plan.

Two special staff development programs for academic and general staff women were established. Twelve senior staff women were selected to participate in the Senior Women Advancement Scheme, which provided a varied program of activities under the direction of the senior deputy vice-chancellor. The Women and Leadership Program was designed for middle level academic and general staff who were sponsored by deans and senior managers on the basis of their potential for leadership. The fifty-nine participants completed their program by presenting a report to the senior deputy vice-chancellor which included a number of recommendations on affirmative action, personnel and staff development issues.

The third strategy in the new plan involved establishing an affirmative action coordinating committee to bring together initiatives undertaken by committees in the faculties and chief administrative areas to improve equal opportunity for women at the local level.

Among other developments in the Affirmative Action Program were the inclusion of equal opportunity guidelines in academic promotion procedures; a new requirement for selection committees to establish search plans to encourage applications from women for senior positions; and a provision to enable staff to use their sick leave to care for dependants. The policy on gender representation on decision-making bodies continued to be implemented across the university, with the Council and Academic Board taking a lead in setting targets for increased female representation.

Employment programs

The university Council approved the policy and objectives of the Aboriginal and Torres Strait Islander Career Development and Employment Strategy. A policy statement on employment of people with disabilities was approved by the vice-chancellor.

Staff Development Branch

During the year a decision was taken to merge the branch with its academic counterpart HEARU, to consolidate the greater part of the university's staff development and training activities into a professional development centre.

The pending merger influenced the business of the branch, but a basic rationale was that the branch conclude its programs at the end of the 1994 calendar year, so that commitments could be honoured.

During the year, what had been an emerging trend developed even further in terms of the forces that shape the nature of demand for the branch's services. Whereas much of the training provided in the past was determined principally on the basis of the professional expertise and skills of the Staff Development Branch trainers, the trend has been towards providing training that is determined by industrial agreements, such as training in performance enhancement, in policy initiatives of the university such as those affecting staff selection, and in departmentally or work unit driven requirements usually stemming from an impetus towards major change.

A consequence has been that these require major efforts, thereby tying up much of the resources of the branch for significant periods of time. Performance enhancement provides a good example of this, with nearly fifty one-day training programs for supervisors of general staff and a similar number of one-hour briefings for staff scheduled to occur by the end of 1994, involving in total nearly 2000 members of staff. Performance enhancement itself leads to a ripple effect in terms of consequential training in matters such as position description writing, job re-design, career planning and strategic planning.

Up until the end of August 1994, forty-three programs had been offered catering for 629 members of staff. Additionally twenty-six performance enhancement programs had been offered for 397 supervisors of general staff, which is equivalent to the training output of the whole of the previous year. Significant among these programs was a continuation of programs specifically directed at scientific staff, administered by Monash for the year, but as a cooperative venture with the University of Melbourne. These programs will attract involvement from other Victorian universities in 1995. The middle managers program, a residential course offered in conjunction with AITEA attracted solid support from Monash and other universities' staff, with thirty in attendance for this five-day program. An initiative this in 1994, and a successful one, was the offering of a ten-module course for supervisors, well supported by twenty supervisors.

Other programs to attract much interest included time management, staff selection and a suite of programs offered by two of the university's resources managers that provided solid grounding in budget and financial management skills. Ongoing interest shown by various areas of the university in implementing quality is reflected in strong demand for training in customer care.

A further discernible trend was for work areas to seek assistance with purpose designed training to be delivered within the unit, for residential programs – either for improving communication and overall unit performance, for solving specific problems, for team

building or for strategic planning designed to improve the focus of the unit. The branch experienced an increasing demand from a number of clients seeking this kind of service.

The branch continued to administer, publicise and advise intending applicants on a number of awards. In 1994, for the first time, eight scholarships were offered to secretarial and keyboard staff to study at Open Learning Australia. It is anticipated that recipients of these scholarships will seize the opportunity to continue with their studies in undergraduate programs. R L Martin and Caroline Chisholm Scholarships have been administered by the branch since 1987. Two awards of each fellowship were conferred during the year. The branch is also to administer initial awards of the Vice Chancellor's Awards for Exceptional Service by General Staff.

The branch has pursued a policy of using 10 per cent of its recurrent funds to acquire self-paced learning material for the past four years. It has now at its disposal a first class resource which is widely used by members of the university's staff for a variety of purposes, as well as by branch members for training resource purposes.

A survey has shown this to be a cost effective way of improving or developing skills, with 80 per cent of staff surveyed reporting they used resources to enhance existing skills or to develop new ones. Subjective evidence suggests resources also assist consolidation of training. There are currently approximately 1700 borrowings per year.

Regulation 8(j)

Pecuniary interests

The *Monash University Act 1958* states that any member of the Council or of any committee appointed by the Council shall be disqualified from voting on subject matter in which the member has a direct pecuniary interest.

Regulation 8(l)(k)

Overseas visits

Officers of the university, in their respective roles, undertook various overseas trips during the year. Most of these trips were related to the technical or procedural aspects of their employment or terms of appointment. Other trips were undertaken for staff development or promotional purposes as described above.

Regulation 8(l)(l) & (m)

Occupational health and safety

Emergency procedures and fire safety

The university's program for developing emergency procedures for each building, training wardens, posting emergency procedures and floor plans, installing appropriate evacuation hardware and making alterations to improve egress and smoke control continued.

Evacuation exercises were held at Caulfield (one building), Clayton (sixteen buildings) and at Gippsland, Parkville and Peninsula campuses (three buildings each). Emergency procedures notices and floor plans were generated for buildings at Caulfield, Clayton and Peninsula and preparatory surveys were carried out at Gippsland and Parkville as the first stage in the process of producing emergency notices and floor plans.

Emergency warning and intercommunications systems (EWIS) were installed and commissioned in three existing buildings at Clayton and two outdated systems at Peninsula campus were replaced by new equipment. EWIS were installed in all major new buildings constructed throughout the university.

Significant fires

There were two significant fires, both at the Clayton campus, one in a tutor's flat in Farrer Hall and the other in the plant room on the roof of the Sir Louis Matheson Library. The Farrer fire occurred in the early hours of the morning; there were no injuries and the damage was confined to the contents and furnishings in a tutor's flat.

The library fire occurred one Friday afternoon with a normal number of students and staff present in the building. The library emergency procedures were activated and the building was evacuated within minutes of the sounding of the alarm. Monash staff attacked the fire and it was well under control when the Fire Brigade arrived. After both fires an extensive investigation was carried out by the OHS Branch and implementation of recommendations to prevent a recurrence and to improve fire safety, particularly in residential buildings.

OHS legislation

Occupational Health and Safety Act

In response to changes to the OHS Act, the university, in consultation with the unions, revised the designated work groups at all campuses and the procedures for the election of health and safety representatives. The process of calling for nominations and electing representatives commenced in December 1994.

Noise regulations

In line with the Victorian noise regulations, noise levels produced by equipment or operations identified through a questionnaire as potentially hazardous were assessed. The report of this assessment will enable the OHS Branch to identify all personnel who require audiometric testing and areas where personal monitoring is required under the regulations.

Asbestos regulations

A database system to allow accurate recording of the location and condition of asbestos containing materials, as required under the Victorian Asbestos Regulations (1992), was developed.

Dangerous goods regulations

Calculation of site assessment factors and preparation of site manifests neared completion in 1994. These operations were performed utilising the Chemsafe software developed in-house over the last few years.

Machinery safety

In April 1994 at Frankston Magistrate's Court the university was charged with breaching the Occupational Health and Safety Act. The charges related to an incident involving an unguarded piece of machinery and poor housekeeping in the vicinity of the machine in May 1991. The university was fined \$4000 in relation to the machine with no conviction recorded, and was placed on a good behaviour bond for one year in relation to the housekeeping charge. A machinery safety handbook had already been produced by the OHS Branch in response to the original incident, so visits were commenced to all areas of the university to check compliance with the handbook and legislation. All departments of the university were also surveyed to establish the standard of housekeeping.

A subsequent inspection of the Peninsula campus (where the original incident occurred) by the Occupational Health and Safety Authority inspector who pressed the charges, resulted in his commenting that the standard of compliance with OHS legislation had indeed improved and was now impressive.

A survey of kitchen and food handling areas in the university was carried out in early March–April 1994 with the aim of preparing a kitchen safety handbook similar to the successful machinery safety handbook. This handbook has been completed and will be distributed in early 1995.

Ionising radiation safety

A long-term radioactive waste store, for the storage of long half-life isotopes which are no longer used, was commissioned. Relocation of long-term waste to this secure and safe storage was performed in late 1994.

The new Victorian radiation regulations were promulgated on 25 October 1994. New licensing and registration requirements for radioactive sources were implemented in line with the new regulations.

In mid 1994 a report was made to the Health Department as a result of high personal radiation badge results at the Water Studies Centre. These results indicated potential exposure above the regulatory standards. On investigation it appeared that the exposure was due to contamination on a laboratory coat, on which the badges were routinely left, and that the actual exposures to the individuals concerned were below the regulatory limit. A number of controls were instigated and after subsequent monitoring, the badge results were below the university's action limit.

The OHS Branch offered seven radiation safety courses during 1994. These were attended by a total of 105 Monash staff and students and twenty-nine external participants. Four one-day courses for users of unsealed radioactive sources attracted the largest number of participants, both internal and external.

OHS policy matters

The revision of the university's OHS policies was initiated and two policies, the 'OHS policy statement and implementation procedures' and the 'Policy on incident reporting, investigation and recording' were amended.

A new policy on occupational rehabilitation was developed in response to regulatory requirements under the Accident Compensation Act. This policy documented rehabilitation procedures which have been in place for some time.

Other

The final report of a university committee of inquiry into an explosion which occurred in June 1993 was completed and distributed to all relevant departments for implementation of the committee's recommendations. The explosion had resulted in serious damage to the hand of a postgraduate student. The recommendations related mainly to improvements in laboratory safety and emergency response.

There was a huge upsurge in demand for OHS courses in 1994. The OHS Branch conducted fifty-six OHS courses and twenty-two information sessions. Attendance totals were 558 (courses) and 338 (information sessions) Monash staff and students, plus thirty-seven external participants (courses). This represents an increase of almost 100 per cent over 1993 figures.

Days lost in 1994 (Number of claims with time lost in 1994)

Year claims received	Campus						Subtotals
	Clayton	Caulfield	Peninsula	Gippsland	Parkville	Hospitals	
1994	905 (77)	78 (3)	7 (2)	4 (2)	54 (2)	17(2)	1065 (88)
1993	404 (6)			9 (2)			413 (8)
1992	100 (1)	21 (1)		179 (1)			300 (3)
1991			47 (1)	265 (1)			312 (2)
1990	117 (1)						117 (1)
1989	472 (3)			6 (1)			478 (4)
1988	265 (1)						265 (1)
1987	339 (2)						339 (2)
Subtotals	2 602 (91)	99 (4)	54 (3)	463 (7)	54 (2)	17 (2)	3 289 (109)

Freedom of information

In 1994 the university received five requests under the *Freedom of Information Act 1982*. Of these, two were granted in full, two applicants were advised that no relevant documents existed, and the fifth request did not proceed. In addition the university agreed to the release of documents to satisfy three requests through Commonwealth legislation; and one request made in 1993 for amendment to a student record proceeded to the Administrative Appeals Tribunal (decision deferred).

Central administrative and academic services are provided by the departments under the direction of the general manager, academic registrar, university librarian and the director of the Computer Centre. The affairs of the University Union and student matters in general are governed by the Union board which reports regularly to Council.

The university is largely funded by Government, and maintains a high level of administrative contact with a number of Commonwealth and State Government agencies that have considerable influence on policy for which the university may be adjudged accountable. These include the Commonwealth Department of Employment, Education and Training, the Australian Research Council and the National Health and Medical Research Council.

Most vital records relating to institutional policy and administration are maintained by departments within central administration. The principal records series (listed below) are rich sources of information about all aspects of university affairs. University Council and Academic Board agendas and minutes, which are the most accessible records series reflecting policy and procedures, have long been available in near complete form in the Main Library and may be consulted without notice during normal library hours (generally 9.00 am to 6.00 pm Monday to Friday during term).

The principal records series available are as follows:

- University Council minutes 1958 –
- Academic Board minutes 1960 –
- Student files 1961 –
- Student record cards 1961–1990
- Committee of Deans minutes 1962 –
- Administrative correspondence 1962 –
- Staff files 1962 –
- Monash accounting and reporting system (MARS) 1978 –
- Integrated staff information system (ISIS) 1981 –
- Monash University student information system (MUSIS) 1982 –
- Accounts receivable input and enquiry system (ARIES) 1983 –

The university has provided statements as required under Part II of the *Freedom of Information Act 1982*. These statements may be inspected at the libraries of each campus and at Records Administration, Room G31, Administration Building 3.1, Monash University, Clayton Campus. The university archives section (located in Building 3.4) also has a reading room available for inspection of archived records. The university administration office hours are normally from 9 am to 1 pm and 2 pm to 5 pm Monday to Friday.

The university maintains various mailing and subscription lists for publications listed previously (see regulation 7(g) above). Requests for inclusion on these lists should be directed to the Office of University Development.

Preliminary enquiries with regard to freedom of information access may be made by telephone to the FOI manager. All requests for access to university records under the *Freedom of Information Act 1982* must be made in writing, addressed to the FOI manager and accompanied by the \$20 application fee prescribed by the Act.

Requests for access should contain sufficient detail to enable specific documents required to be identified. Applicants will be notified in writing of the decision on a request as soon as possible but at least within forty-five days of the application being received. If access is granted the applicant will be advised at this time of the arrangements for gaining access to the requested documents.

Charges for access will be in accordance with the Freedom of Information (Access Charges)

Regulations 1983. The charges will cover time spent searching for documents and the cost of providing access. The Freedom of Information manager is

Ms Janice Dunn
Manager, University Secretariat
Monash University
Clayton Vic. 3168
Telephone 905 9002

Boards, councils and committees

The Monash University Council and the Academic Board are the two main committees of the university. The agendas and minutes of both bodies are available to the public as noted above. There are a large number of standing and ad hoc committees of the university, and any inquiries or requests for additional information concerning these should be directed to the Freedom of Information manager, Ms Dunn.

Regulation 8(1)(o)

Major committees (external)

There are no major committees established by Monash but external to the university, which deal with public policy matters.

Regulation 8(1)(p) and (q)

Prices, rates and levies

The student amenities fees in 1994 were:

Clayton campus

- \$330 for full-time students
- \$207 for part-time students
- \$144 for minimum part-time students

Caulfield and Peninsula campuses

- \$220 for full-time students
- \$115 for part-time students

Gippsland campus

- \$160 for full-time students
- \$60 for part-time students
- \$60 for distance education students
- \$20 per semester library services levy for distance education students

Parkville campus

- \$130 for full-time students
- \$85 for part-time students
- \$60 apparatus deposit for all beginning undergraduate students (in addition to other fee). This amount is refundable less breakages at the conclusion of the course.
- \$110 for full-time master or PhD candidates
- \$60 for part-time master or PhD candidates
- \$100 library and equipment deposit for all beginning master or PhD candidates (in addition to other fee). This amount is refundable less breakages at the end of the candidature.
- \$65 for graduate diploma candidates

Appendix 3 gives specific costs of fee-paying courses for single subject courses, international course fees, postgraduate course fees and Sunway students.

Regulation 8(1) (s)**Major financial and performance statistics**

The financial statement comprises a separate section of the report.

Regulation 8(1)(t)**Consultants**

The university engaged a wide range of consultants to provide information for a variety of research projects encompassing many fields of endeavour, including management, administrative, organisational, and scientific activities. Below is the listing of the consultants used by the university and the fees paid for their services during the year ended 31 December 1994.

<i>Name</i>	<i>\$</i>
A H S Consulting Pty Lt	21 240
A J Dixon Pty Ltd	13 208
A J Scientific	35 000
Accountancy Placements	42 514
Adam and E's Display Company	18 438
Allen Consulting Group	30 850
Anda Consulting Services	7 000
Andrew Englisch	6 570
Andrew Harrison Styles Consult	10 510
Anna Colabattista	6 998
Anthony Dixon Pty Ltd	9 471
Arthur Robinson and Hedderwicks	14 442
Asia Pacific Cooperative	12 892
At Cocks and Partners	23 287
Atkinson Conf. Serv. (Aust.) Pty Ltd	20 931
Aust-Asia Commerce and Bus.	26 000
Aust. Assoc. of Social Workers	13 444
Aust. Education Assistance Pty Ltd	30 000
Australian Institute of Management	16 280
Australian Scientific Communications	22 435
Australian Bureau of Statistics	13 292
Australian Retail Services	8 200
B E Lloyd and Associates	7 800
B Manser Pty Ltd	40 677
Belmont Manor Pty Ltd	12 000
Bentley and Chau Limited	39 280
Bizwrite	33 638
Black Box Design	6 085
Blake Dawson Waldron	5 744
Bobington Investments Pty Ltd	17 471
Bodi And Associates Pty Ltd	8 000
C J International Pty Ltd	40 001
Capstone Marketing	10 000
Chris Dance Land Design	11 262
Clarke Accounting Services	6 863
Clemenger	19 350
CMS Pty Ltd	16 438
Collector of Public Monies (covers a number of consultancies provided by a range of government agencies)	60 084

Comad Consulting Pty Ltd	10 000
Comtax Developments Pty Ltd	30 303
Council for Equal Opportunity	16 578
Cowling and Perry Pty Ltd	29 346
CSIRO	67 245
D W Thorpe Pty Ltd	27 000
Daniels Consultancy	40 072
Data Connection Pty Ltd	35 000
Datagate Systems Pty Ltd	13 956
David Caple and Associates Pty Ltd	8 000
David Syme Management Education Centre Pty Ltd	38 905
David T Wilson and Associates	5 000
Davidson and Axmith Pty Ltd	5 000
Davies Ryan De Boos	5 936
Deakin University	14 000
Definition	9 670
Dentax Pty Ltd	10 801
Department of Health Housing and Local Government	5 000
Department of Transport and Communications	9 070
Derek Viner Pty Ltd	10 037
Disability Assist	7 990
Don Edgar Consultancy	69 019
Dr Olaf Drummer	12 300
Dr Greg Goodman	5 860
Dr David Barton	27 860
Drummond Research Pty Ltd	85 504
Dural Computer Services	14 400
Dynamic Structures Pty Ltd	35 823
E Boyne Alley	5 000
E K Doery and Associates	11 831
Econsult	23 991
Edair	18 490
Edlink Pty Ltd	12 630
Educational Edge	5 500
Electro-Linear	7 992
Electromagnetic Imaging Tech	10 000
Elizabeth Grieg Pty Ltd	24 603
Elle-Care	15 000
Elliott and Shanahan Research	5 569
Ergad Gold and Associates	13 500
Financial Training and Analysis	24 675
Fit and Healthy Weight Management	8 003
Fluid Mechanics Course	15 000
Frida Cheok Consultant	17 306
Fulton Peak Pty Ltd	15 300
Fundraising Management Consult	42 177
Future Fibre Technologies Pty Ltd	14 515
Geolab Systems	34 459
Gibson Public Relations Pty Ltd	10 560
Gonam Pty Ltd	20 000
Graeme D Fair and Associates Pty Ltd	14 494
Graeme O'Neill	15 030
Graham R Allinson	5 000
Green Innovations Inc	6 000
Gregor Howie	17 323
Harcourt Brace and Co. (Aust.) Pty Ltd	8 994
Harrell and Associates	16 816

Ian G Mcdonald and Associates Pty Ltd	24 000
Icarus Solutions	5 796
ICI Australia Engineering Pty Ltd	20 480
IDP Education Australia	8 100
Image 27	12 569
Independent Computers Aust.	6 000
Information Computing and Comm.	5 000
Innisfree Australia	16 541
Insearch Limited	10 000
Institute for Public Policy Research	7 000
Insworld Management Consultant	36 525
Interactive Generation	12 450
International Development Program	53 850
International Education Consultancy	6 100
Ipsos Australia	14 440
J D Fowler and Associates	11 576
J M Headberry and Associates	121 561
J R Smith	6 000
Jeremy Trotman and Associates Pty Ltd	10 588
J H and V I Newson	6 142
John Barton Consulting	5 000
John D C Allen and Associates	10 000
John Hendy – Consultant	5 004
Jones Lang Wootton	15 789
Justway Pty Ltd	34 932
Kim Wyatt Accounting Services	5 000
Kimberly Smith and Associates	5 000
Kord Consultants	6 400
KPMG Peat Marwick	8 300
L Segal Economic Consultants	6 000
La Trobe Regional Hospital	6 499
La Trobe University	10 105
Landscape Studio	8 000
Latrobe Regional Hospital	17 021
Limerick Hill Pty Ltd	10 000
Logistics Spectrum Pty Ltd	7 118
Lumins Pty Ltd	10 000
Mac Hay	11 475
Maned Consulting	22 500
Marilyn Cobain	10 600
Marine Science and Ecology	49 310
Mastersoft Pty Ltd	13 580
MCM Consultants	6 035
Metafocus Pty Ltd	22 500
Michael O'Keefe and Associates Pty Ltd	13 600
Michman Nominees Pty Ltd	5 326
Milvian Bridge Pty Ltd	19 980
MIM Exploration Pty Ltd	5 950
Mind and Body Balance	18 123
Mr Tony Newstead	8 000
Mr Yugang Zhang	5 540
Myers J	79 134
N and N Business Management Consultants Pty Ltd	8 960
National Library of Australia	5 219
Northmay Pty Ltd	12 000
Objective Risk Management Pty Ltd	8 900
Office of the Valuer General	7 248

Oxford Consulting Organization	9 528
Papertech Pty Ltd	18 900
Parsons and Parsons	12 635
Pat O'Shaughnessy and Associates	12 500
Pegasus Communications Pty Ltd	5 265
Performance Consulting Group	6 500
Peter Gregory Consulting Pty Ltd	24 456
Peter Harding and Associates	10 300
Peter Wallace Engineer Pty Ltd	11 000
Philip Branch	15 000
PNS Graphics	8 350
PR Conference Consultants Pty Ltd	13 437
Prevohc Pty Ltd	9 350
Price Waterhouse Centre	10 500
Prof. Polmear I J	6 000
Professional Extension Prog.	10 082
Quote Ed Consulting Services	5 202
R G Keightley	15 000
R and G Formulations Pty Ltd	15 000
R D and M M Management Consultants	7 290
RDB	5 000
Reddin Consulting Group Pty Ltd	14 423
Roho Music	8 140
Rohill Business Consultants	8 000
Royal Childrens Hospital	6 489
Royal Melbourne Hospital	11 987
S and J Crowley and Associates	16 454
S E Fitts and Associates	17 700
Sampurn Enterprises Pty Ltd	7 274
Scientific Technology Pty Ltd	8 461
Shandwick Hong Kong Ltd	10 189
Shimco Pty Ltd	7 050
Shire of Bulla	24 000
Siemens Ltd	49 402
Sigma Accounting and Management Services	5 000
Sir Robert Menzies Ctr for -	17 912
Smith Lewis and Staff Pty Ltd	22 530
Spotless Catering	8 645
Strategic Franchise Management	8 600
Stuart C Orr	6 675
Swinburne University of Technology	6 200
Switch Mode Power Conversion	12 960
Synapse Agric. and Res. Consult.	9 308
Terang Clinic Pty Ltd	16 104
The Australian Council for Education Research	6 616
The Business Enhancement Centre	61 050
The Learning Circle	67 454
The Roy Morgan Research Centre Pty Ltd	12 550
The Royal Womens Hospital	16 000
The Software Approach	6 798
The Student Service Centre	60 503
Thomson White/FCB	18 839
Tim Dyce and Associates	9 275
Timcke and McIntosh Surveyors	14 050
Toscoue Trading Pty Ltd	5 767
TQA Research Pty Ltd	9 500
University of Canberra	18 575

University of London	50 000
University of Melbourne	15 494
UWS Macarthur External Res A/C	5 013
VCAH Longerenong	8 654
Vic Roads	71 464
Victorian Secondary Teachers Association	5 000
VSTA Education Services Inc	24 200
Water Resources	5 000
Water Science and Technology	10 000
W D Lang	7 300
Wells Australia	45 858
Wheelers Hill Data Centre	13 110
William M Mercer Pty Ltd	25 715
Win Win Management Systems Pty Ltd	107 776
<i>Subtotal (accounts >\$5000)</i>	3 962 347
<i>Other consultants (<\$5000)</i>	1 383 000
<i>Total consultants fees</i>	5 345 347

Appendix I Staff numbers

Staff numbers 1993 and 1994*

	1994			1993		
	<i>F/T & FFT</i>	<i>Casual</i>	<i>Total</i>	<i>F/T & FFT</i>	<i>Casual</i>	<i>Total</i>
Academic staff						
Female	719	99	818	676	111	787
Male	1 437	136	1 573	1 410	132	1 542
Total	2 156	235	2 391	2 086	243	2 329
General staff						
Female	1 466	143	1 609	1 434	84	1 518
Male	1 053	62	1 115	1 039	36	1 075
Total	2 519	205	2 724	2 473	120	2 593
Total staff						
Female	2 185	242	2 427	2 110	195	2 305
Male	2 490	198	2 688	2 449	168	2 617
Total	4 675	440	5 115	4 559	363	4 922

*All staff statistics are measured in full-time equivalence.

Appendix 2 Student numbers

Appendix 2.1 Course completions

Course type	Code	Course name	Females	Total
Arts				
PhD	0020	PhD-Arts	9	20
Masters research	0017	MA	23	29
Masters coursework	0017	MA	54	92
	0056	MEnvSc	7	15
	0122	MBioeth	3	4
<i>Subtotal higher degrees</i>			96	160
Graduate diploma	0005	DipEnglish		1
	0009	DipJapStd		1
	0010	DipAppLing	1	2
	0095	DipEnvSci	11	23
	0108	DipAppJapLing	10	13
	0109	DipJapBusComm	1	1
	0114	DipAusTour	29	30
	0115	DipAsStd	4	7
	0162	DipMus	1	2
	0166	DipArtHist/FilmStd	3	5
	0189	GradDipArts	11	18
Bachelor honours	0003	BA(Hons)	177	264
Bachelor pass	0002	BA	290	368
	0563	BA(AsianSt)	1	1
	0564	BA(EurSt)		2
<i>Subtotal other than higher degrees</i>			539	738
Total Arts			635	898
Arts-Business				
Bachelor pass	0445	BA/BBus(Acc)	2	4
	0446	BA/BBus(Mkt)	11	15
	0447	BA/BBus(Bkg)	4	6
<i>Total Arts-Business</i>			17	25
Business				
PhD	0191	Phd-Syme		1
Masters research	0506	MBus		1
Masters coursework	0503	MBus(Acc)		6
	0504	MBus(Bkg)		1
	0505	MBus(Mkt)		1
	0826	MPAcc	1	1
<i>Subtotal higher degrees</i>			1	11
Graduate diploma	0397	GradDipIntBus	2	4
	0405	GDipBusAcc	9	24
	0475	GradDipAgribus		12
	0476	GradDipBusLogMgt		5
	0724	GradDipAcc	8	22
	0748	GradDipAcc	2	3
	0911	GradDIPBusMgt	2	9
	0317	GradDipBusMgt	1	3
	0319	GradDipBusMgt	17	39
	0380	GradDipManuf&Mgt		16
	0396	GradDipBank&Fin	1	11
	0399	GradDipTax		3
	0501	GradDipFinMgt	1	1
	0511	GradDipMarket	8	17
Bachelor honours	0508	BBus(Hons)	15	24
Bachelor pass	0312	BBus(Bkg&Fin)	39	98

	0314	BBus(Mkt)	49	112
	0315	BBus(Acc)	173	304
	0316	BBus(Mgt)	57	99
	0379	BBus(ManufMgt)	9	26
	0389	BBus(IntTrade)	18	34
	0477	BBus(Agribus)	2	3
	0478	BBus(HumanResMgt)	3	8
	0479	BBus(BusAdmin)	4	13
	0500	BBus(OffAdmin)	6	6
diploma	0574	AssocDipMarketing		1
Subtotal other than higher degrees			426	897
<i>Total Business</i>			427	908

Computing and Information Technology

PhD	0190	Phd-Comp	1	1
Masters research	0175	MBusSys	4	6
	0176	MComp	1	4
Masters coursework	0175	MBusSys		3
	0176	MAppScComp	1	10
<i>Subtotal higher degrees</i>			7	24
Graduate diploma	0103	DipBusSys	21	38
	0360	GradDipComp	24	66
	0361	GradDipDigComm	1	29
	0362	GradDipCompSc	2	4
	0363	GradDipRobotics		2
	0366	GradDipInfTech	1	21
Bachelor honours	0194	BComp(Hons)	6	45
Bachelor pass	0102	BIS	23	48
	0188	BComp	14	50
	0355	BComp(InfoSys)	75	243
	0356	BComp(DigTech)	3	51
<i>Subtotal other than higher degrees</i>			170	597
<i>Total Computing and Information Technology</i>			177	621

Computing and Information Technology – Engineering

Bachelor pass	0157	BCSE		1
<i>Total Computing and Information Technology – Engineering</i>			0	1

Economics Commerce and Management

PhD	0029	PhD-Ec		9
Masters research	0027	MEc	4	5
	0105	MMgt	1	2
Masters coursework	0028	MBA	34	119
	0167	MBA(IntBus)	5	13
	0174	MBA(TechMgt)		2
	0200	MIndEmpRel		1
	0687	MBA	1	3
<i>Subtotal higher degrees</i>			45	154
Graduate diploma	0110	DipAcc	11	19
	0168	GradDipBusAdmin	2	3
	0171	GradDipEc	2	6
	0172	GradDipEcSt	3	14
	0201	GradDipIndEmpRel	4	10
	0828	GradDipComm		2
Bachelor honours	0024	BEc(Hons)	17	47
Bachelor pass	0023	BEc	252	567
	0169	BAcc	9	14
	0179	BCom	43	69
<i>Subtotal other than higher degrees</i>			343	751
<i>Total Economics, Commerce and Management</i>			388	905

Education				
PhD	0079	PhD-Ed	7	14
Masters research	0077	MEd	5	7
Masters coursework	0078	MEdStds	45	73
	0112	MEPA	11	21
	0155	MTesol	5	5
	0773	MSPed		1
<i>Subtotal higher degrees</i>			73	121
Graduate diploma	0074	DipEd	85	143
	0075	DipEdPsych	31	36
	0341	DipEd(Prim)	24	25
Bachelor postgraduate	0072	BEdSt	39	43
	0073	BSpEd	20	25
	0337	BEd	54	64
Bachelor pass	0709	BTeach(Prim)	46	54
	0710	BachTeachEarlyChild	7	7
Diploma	0338	DipTeachEarlyChild	23	23
	0339	DipTeachPrim	4	8
<i>Subtotal other than higher degrees</i>			333	428
Total Education			406	549

Engineering				
PhD	0037	PhD-Eng	3	23
Masters research	0036	MEngSc	3	12
Masters coursework	0036	MEngSc	1	6
<i>Subtotal higher degrees</i>			7	41
Graduate diploma	0033	DipMatEng	1	1
	0197	GradDipStructEng		1
	0335	GradDipMunEng	1	10
	0336	GradDipProjMgt		1
Bachelor pass	0032	BE	29	185
	0330	BEng Common first year	7	152
	0333	BTech(CompStds)	31	79
<i>Subtotal other than higher degrees</i>			69	429
Total Engineering			76	470

Law				
PhD	0069	PhD-Law		3
Masters research	0068	LLM	2	9
	0150	MTaxStds		2
Masters coursework	0068	LLM	1	3
<i>Subtotal higher degrees</i>			3	17
Graduate diploma	0064	DipInt&CompLaw		1
	0065	DipTaxLaw	1	2
	0106	DipLegStds	1	1
Bachelor pass	0061	LLB	158	310
<i>Subtotal other than higher degrees</i>			160	314
Total Law			163	331

Medicine				
PhD	0047	PhD-Med	15	33
Masters coursework	0045	MPM		3
	0046	MPH	5	8
	0098	MBiotech	1	1
	0100	MRepSc		4
<i>Subtotal higher degrees</i>			21	49
Graduate diploma	0042	DipMicro		1
	0043	Diplmm	1	1
	0101	DipRepSci	8	12

	0121	DipVen	5	6
	0160	DipOccHealth	3	15
	0534	GradDipFamMed	4	26
Bachelor pass	0040	MB BS	55	137
<i>Subtotal other than higher degrees</i>			76	198
<i>Total Medicine</i>			97	247
Professional Studies				
Masters research	0018	MLib	1	3
	0498	MA(Art&Design)		3
Masters coursework	0019	MSocWk	3	3
	0650	MA(Lib)	8	11
<i>Subtotal higher degrees</i>			12	20
Graduate diploma	0163	DipArchRecMgt	5	5
	0490	GradDipA(FineArt)	2	2
	0494	GradDipA(HumScAdm)	6	8
	0670	GradCertNsgCritCare	8	8
	0493	GradDipAppPsysc	16	17
	0664	DipLib	1	1
Graduate certificate	0752	GradCertPalleativeCareNsg	13	13
Bachelor honours	0434	BA(SocSc)(Hons)		1
	0846	BA(Craft)Hons		1
Bachelor pass	0004	BSocWk	119	143
	0308	BAFineArt	23	28
	0412	BNursing	204	220
	0418	BASocSc	25	43
	0419	BA(PolStds)	2	18
	0460	BACeramicDesign	9	10
	0466	BA(Craft)	26	26
	0470	BAGraphDes	21	31
	0472	BTech(Des)	12	26
	0614	BA(CeramicDesign)	15	15
Diploma	0407	DipAppScNursing	172	181
Associate diploma	0420	AssDipPolStds	1	5
	0421	AssDip(HumServ)	1	1
	0513	AssDipWelfareStds	2	3
<i>Subtotal other than higher degrees</i>			683	806
<i>Total professional studies</i>			695	826
Science				
PhD	0057	PhD-Sci	5	36
Masters research	0055	MSc	4	13
	0185	MAppSc		3
Masters coursework	0158	MPsych	9	10
<i>Subtotal higher degrees</i>			18	62
Graduate diploma	0387	GradDipApplPolSci	4	13
Bachelor honours	0051	BSc(Hons)	125	217
Bachelor pass	0050	BSc	391	711
	0186	BAppSc	6	19
<i>Subtotal other than higher degrees</i>			526	960
<i>Total Science</i>			544	1022
MUGC				
Masters research	GMB	MBus		1
	GMS	MAppSc		1
	GMV	MArts(VisArts)		2
<i>Subtotal higher degrees</i>				4
Graduate diploma	GGA	GradDipArts(SocSc)	19	26
	GGB	GradDipBus(Mgt)	8	19

	GGD	GradDipEduc(ProfDevStds)	1	1
	GGE	GradDipEduc(Sec)	34	48
	GGK	GradDipBus(Bank)		1
	GGL	GradDipBus(LabMgtRel)	6	14
	GGO	GradDipBus(Acc)	7	18
	GGC	GradDipEduc(CompEduc)	14	19
	GGNC	GradDipHealthSc(CommHealth)	8	8
	GGNG	GradDipHealthSc(Gerontics)	10	10
	GGP	GradDipSocSc(CounselPsy)	17	23
	GGS	GradDipEduc(School)	24	26
	GGT	GradDipEng(MaintMgt)		25
	GGV	GradDipArts(VisArts)	15	25
Graduate certificate	GPA	GradCertArts(SocSc)	5	9
	GPD	GradCertEduc	1	1
	GPE	GradCertEng	1	19
	GPK	GradCertBus	3	8
Bachelor pass	GBB	BBus(Multidisc)	86	174
	GBC	BEduc(Secondary)	10	15
	GBH	BHealthSc(Nursing)	4	4
	GBI	BEng(Civil)	1	9
	GBL	BEduc(SchlLibrshp)	38	39
	GBM	BEng(Mech)	1	13
	GBN	BEng(Electro/Mech)		2
	GBO	BComp(SysDev)	3	8
	GBP	BEduc(Prim)	42	48
	GBR	BEng(Elect)	3	17
	GBS	BAppSc	23	48
	GBT	BArts(SocSc)	74	91
	GBU	BAppSc(Nursing)	117	126
	GBV	BArts(VisArts)	14	22
	GCSB	BAppliedScience/Bel	1	1
	GDN	BNursing	51	53
	GOHBB	BBus(Multidisc)	1	10
	GOHBH	BHealthSc(Nursing)	118	137
	GOHBU	BAppSc(Nursing)	116	139
Diploma	GDN	DipAppSc(Nursing)	4	4
	GDT	DipTeach(Prim)	50	56
Associate diploma	GAA	AssDipArts(KoorieStds)		1
	GAC	AssDipAppSc(Comp)	4	17
	GAE	AssDipEng(IndMgt)		7
	GAG	AssDipBus(GenAdm)	1	10
	GAP	AssDipBus(ProdMgt)	4	13
	GAPJ	AssDipBus(Productivity)	1	25
	GAW	AssDipArts(WelfStds)	51	57
<i>Subtotal other than higher degrees</i>			991	1446
<i>Total MUGC</i>			991	1450
Pharmacy				
PhD	40	Doctor Philosophy	2	2
PhD	41	Doctor Philosophy(Melb)		2
Masters research	10	MPharm	2	4
<i>Subtotal higher degrees</i>			4	8
Graduate diploma	21	GradDipHospPharm	10	12
Bachelor pass	30	BPharm	77	119
<i>Subtotal other than higher degrees</i>			87	131
<i>Total Pharmacy</i>			91	139

Appendix 2.2 Student load by course

Rank	Course code	Course name	Faculty	EFTSU	
				1994	1993
1	0002	BA	Arts	2 359	2 391
2	0050	BSc	Science	1 843	1 898
3	0032	BE	Engineering	1 553	1 030
4	0179	BCom	Business & Economics	1 150	855
5	0040	MB BS	Medicine	926	935
6	GBB	BBus(Multi)	Business & Economics	806	783
7	0315	BBusAcc	Business & Economics	762	838
8	0080	BA/LLB	Arts/Law	700	737
9	0355	BComp(InfoSys)	Computing & Inf. Tech.	607	832
10	0314	BBus(Marketing)	Business & Economics	465	429
11	0727	BNurs	Medicine	398	407
12	0188	BComp	Computing & Inf. Tech.	387	390
13	0085	BSc/BE	Science/Engineering	372	373
14	30	BPharm	Pharmacy	371	364
15	0312	BBus(Bank&Fin)	Business & Economics	363	385
16	0406	BBus(Acc)/BComp	Bus.&Econ./Comp.& I.T.	347	340
17	GBT1	BA(Human & SocSc)	Arts	322	456
18	0316	BBusMgt	Business & Economics	320	342
19	0023	BEC	Business & Economics	311	529
20	0546	BCom/LLB	Business & Economics / Law	287	218
All other courses				14 033	13 784
<i>University total</i>				28 682	28 316

Appendix 2.3 Student enrolment by sex

Campus*	Total enrolments 31.3.94			Total enrolments 31.3.93		
	Female	Male	Total	Female	Male	Total
Clayton	10 052	9 801	19 853	9 315	9 342	18 657
Caulfield	3 494	4 994	8 488	3 223	4 634	7 857
Peninsula	1 853	1 040	2 893	1 999	983	2 982
MUGC	4 124	3 134	7 258	3 707	2 786	6 493
Parkville	293	177	470	307	171	478
Total	19 816	19 146	38 962	18 551	17 916	36 467

Appendix 2.4 Total student load (EFTSU)

Campus*	Total load (EFTSU)	
	31.3.94	31.3.93
Clayton	15 750	15 517
Caulfield	6 154	5 820
Peninsula	2 304	2 379
MUGC	4 045	3 773
Parkville	429	429
Not recorded		398
Total	28 682	28 316

* Campus load is based on the campus where students enrol, rather than the campus on which the load is taught.

Appendix 2.5 Past course specialisation completions

Specialisations	Higher degree		Other than higher degree						Total all			
			Postgraduate		Bachelor		Other award		Subtotal			
	1992	1993	1992	1993	1992	1993	1992	1993	1992	1993	1992	1993
Arts, Humanities & Social Sciences	100	176	222	196	1 742	912	105	348	2 069	1 456	2 169	1 632
Business, Administration, Economics	140	175	342	315	1 612	1 582	15	115	1 969	2 012	2 109	2 187
Education	88	121	402	299	132	163	147	219	681	681	769	802
Engineering, Surveying	23	40	70	57	306	347	1	7	377	411	400	451
Health	34	44	68	109	471	935	245	185	784	1 229	818	1 273
Law, Legal studies	13	17	55	6	186	348	12	3	253	357	266	374
Science	54	98	84	165	1 501	1 169	15	266	1 600	1 600	1 654	1 698
Total	452	671	1 243	1 147	5 950	5 456	540	1 143	7 733	7 746	8 185	8 417
Number of students for which completions are being reported	449	668	1 238	1 141	4 936	4 613	497	1 126	6 671	6 880	7 120	7 548

Appendix 2.6 Past course specialisation completions by campus

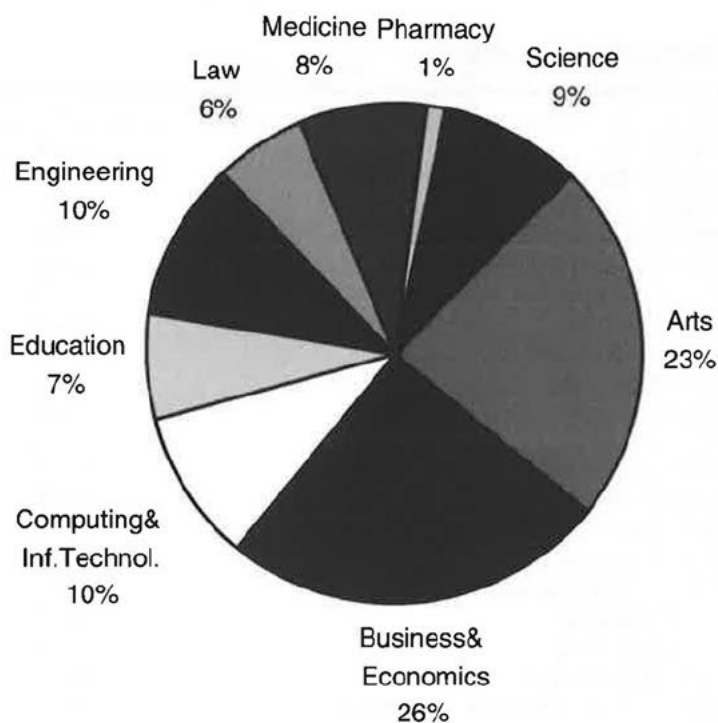
Specialisations	Campus								Total all	
	Clayton		Caulfield/Frankston		Gippsland		Parkville			
	1992	1993	1992	1993	1992	1993	1992	1993	1992	1993
Arts, Humanities & Social Sciences	1 483	1 132	391	244	177	256			2 051	1 632
Business, Administration, Economics	1 023	962	934	932	185	293			2 142	2 187
Education	383	368	166	181	251	253			800	802
Engineering, Surveying	203	232	177	127	81	92			461	451
Health	184	231	284	422	217	481	126	139	811	1 273
Law, Legal studies	206	353	30	21					236	374
Science	1 191	1 122	441	501	52	75			1 684	1 698
Total	4 673	4 400	2 423	2 428	963	1 450	126	139	8 185	8 417
Number of students for which completions are being reported	3 748	3 791	2 283	2 170	963	1 448	126	139	7 120	7 548

Appendix 2.7 Net enrolments by level by attendance type by sex by degree faculty (all students as at 31 March)

Faculty/Degree	Full-time		Part-time		External		Total	
	Female	Total	Female	Total	Female	Total	Female	Total
Arts								
HDR	266	466	502	802	0	0	768	1 268
OTHD	2 554	3 649	1 324	1 885	1 014	1 335	4 892	6 869
<i>Subtotal</i>	2 820	4 115	1 826	2 687	1 014	1 335	5 660	8 137
Arts-Business & Economics								
OTHD	320	503	56	86	0	0	376	589
<i>Subtotal</i>	320	503	56	86	0	0	376	589
Arts-Engineering								
OTHD	47	99	3	6	0	0	50	105
<i>Subtotal</i>	47	99	3	6	0	0	50	105
Arts-Law								
OTHD	476	692	116	160	0	0	592	852
<i>Subtotal</i>	476	692	116	160	0	0	592	852
Arts-Science								
OTHD	168	250	3	6	0	0	171	256
<i>Subtotal</i>	168	250	3	6	0	0	171	256
Business & Economics								
HDR	63	197	192	731	0	0	255	928
OTHD	1 842	3 950	1 079	2 476	1 039	2 399	3 960	8 825
<i>Subtotal</i>	1 905	4 147	1 271	3 207	1 039	2 399	4 215	9 753
Business & Econ.-Engineering								
OTHD	15	78	3	7	0	0	18	85
<i>Subtotal</i>	15	78	3	7	0	0	18	85
Business & Economics- Law								
OTHD	214	530	21	76	0	0	235	606
<i>Subtotal</i>	214	530	21	76	0	0	235	606
Business & Econ. - Comp. & I.T.								
OTHD	137	319	22	74	0	0	159	393
<i>Subtotal</i>	137	319	22	74	0	0	159	393
Computing & Inf. Tech.								
HDR	41	118	87	235	0	0	128	353
OTHD	587	1 845	245	972	90	281	922	3 098
<i>Subtotal</i>	628	1 963	332	1 207	90	281	1 050	3 451
Comp. & I.T.-Engineering								
OTHD	6	137	2	24	0	0	8	161
<i>Subtotal</i>	6	137	2	24	0	0	8	161
Education								
HDR	100	160	415	637	0	0	515	797
OTHD	551	700	432	511	494	587	1 477	1 798
<i>Subtotal</i>	651	860	847	1 148	494	587	1 992	2 595
Education -Arts								
OTHD	50	53	2	2	0	0	52	55
<i>Subtotal</i>	50	53	2	2	0	0	52	55
Engineering								
HDR	44	219	30	241	0	0	74	460
OTHD	310	2 056	59	516	17	321	386	2 893
<i>Subtotal</i>	354	2 275	89	757	17	321	460	3 353
Engineering-Business & Econ.								
OTHD	2	2	0	1	0	0	2	3
<i>Subtotal</i>	2	2	0	1	0	0	2	3
Law								
HDR	16	35	91	241	0	0	107	276
OTHD	124	224	84	175	0	0	208	399
<i>Subtotal</i>	140	259	175	416	0	0	315	675
Law -Engineering								
OTHD	1	23	2	5	0	0	3	28
<i>Subtotal</i>	1	23	2	5	0	0	3	28

Medicine								
HDR	128	247	147	243	25	52	300	542
OTHD	992	1 551	266	321	616	806	1 874	2 678
<i>Subtotal</i>	1 120	1 798	413	564	641	858	2 174	3 220
Medicine -Law								
OTHD	0	3	0	0	0	0	0	3
<i>Subtotal</i>	0	3	0	0	0	0	0	3
Pharmacy								
HDR	20	37	10	20	0	0	30	57
OTHD	228	356	35	57	0	0	263	413
<i>Subtotal</i>	248	393	45	77	0	0	293	470
Science								
HDR	140	318	134	231	0	0	274	549
OTHD	1 138	2 044	309	616	133	390	1 580	3 050
<i>Subtotal</i>	1 278	2 362	443	847	133	390	1 854	3 599
Science-Engineering								
OTHD	51	370	9	36	0	0	60	406
<i>Subtotal</i>	51	370	9	36	0	0	60	406
Science-Law								
OTHD	69	150	8	17	0	0	77	167
<i>Subtotal</i>	69	150	8	17	0	0	77	167
University total	10 700	21 381	5 688	11 410	3 428	6 171	19 816	38 962

Appendix 2.8 2/8/94 Net enrolments by faculty
(Law includes combined courses)



Appendix 3 Course Fees (accurate as at 28/11/94)

3.1 Single subject enrolment fees

Type	Code	Course	\$	Owner
01	0119	Single subjects enrolment Arts	3 000	12
	0125	Single subjects enrolment Engineering	7 250	15
	0129	Single subjects enrolment Education	2 355	13
	0133	Single subjects enrolment Law – undergraduate	6 000	17
	0137	Single subjects enrolment Medicine	25 000	16
	0141	Single subjects enrolment Science	2 355	11
	0145	Single subjects enrolment Economics	6 000	22
	0164	Single subjects enrolment Law – postgraduate	4 800	17
	0530	Bachelor of Arts and Bachelor of Science	13 500	11
	0638	Single subjects enrolment Professional Studies	2 400	12
	0640	Single subjects enrolment Computing and Information Technology	8 000	18
	0648	Single subjects enrolment Syme	6 400	22
	0683	Non-award course MBA full fee	14 000	22
	0704	Single subjects enrolment Art and Design	4 000	24
	0715	Single subjects enrolment (Banking and Finance)	6 000	22
	0718	Single subjects enrolment Engineering (Caulfield)	7 250	15
	0720	Single subjects enrolment Education (Frankston)	2 355	13
	0738	Single subjects enrolment Syme – Graduate Certificate in Manufact. Mgt	8 800	22
	0768	Syme Centre Certificate of Management (Australia Post)	8 400	22
	0875	Graduate Diploma of Arts (Dance Studies)	9 500	12
	0876	Graduate Diploma of Arts (History)	9 500	12
	0905	Manufacturing Management Development program	8 400	22
	1046	Single subjects enrolment Nursing	2 400	23
	1050	Art and Design – non award	6 000	24
	1096	Single subjects enrolment Syme – postgraduate	9 600	22

Appendix 3.2 International course fees

Type	Code	Course	\$	Owner
02	0002	Bachelor of Arts	9 500	12
	0003	The honours degree of Bachelor of Arts	9 500	12
	0004	Bachelor of Social Work	9 500	12
	0005	Graduate Diploma of Arts (English)	9 500	12
	0009	Graduate Diploma of Arts (Japanese Studies)	9 500	12
	0010	Graduate Diploma of Arts (Applied Linguistics)	9 500	12
	0017	Master of Arts	10 000	12
	0018	Master of Librarianship	10 000	18
	0019	Master of Social Work	10 000	12
	0020	Doctor of Philosophy	11 000	12
	0021	Doctor of Letters	0	12
	0023	Bachelor of Economics	10 000	22
	0024	The honours degree of Bachelor of Economics	10 000	22
	0026	Master of Economics preliminary	10 000	22
	0027	Master of Economics	12 000	22
	0028	Master of Business Administration	13 500	22
	0029	Doctor of Philosophy	13 500	22
	0030	Doctor of Economics	0	22
	0032	Bachelor of Engineering	14 500	15
	0033	Graduate Diploma in Materials Engineering	14 500	15
	0034	Master of Engineering Science preliminary	14 500	15
	0035	Master of Engineering	0	15
	0036	Master of Engineering Science	14 500	15
	0037	Doctor of Philosophy	15 500	15

0038	Doctor of Engineering	0	15
0040	Bachelor of Medicine and Bachelor of Surgery	25 000	16
0041	Bachelor of Medical Science	25 000	16
0042	Graduate Diploma in Microbiology	16 500	16
0043	Graduate Diploma in Immunology	16 500	16
0045	Master of Psychological Medicine	16 500	16
0047	Doctor of Philosophy	16 500	16
0050	Bachelor of Science	13 500	11
0051	The honours degree of Bachelor of Science	13 500	11
0054	Master of Science preliminary	13 500	11
0055	Master of Science	13 500	11
0056	Master of Environmental Science	10 000	12
0057	Doctor of Philosophy	13 500	11
0061	Bachelor of Laws	10 000	17
0063	Graduate Diploma in Commercial Law	10 000	17
0064	Graduate Diploma in International and Comparative Law	10 000	17
0065	Graduate Diploma in Taxation Law	10 000	17
0066	Graduate Diploma in Family Law	10 000	17
0067	Master of Laws preliminary	10 000	17
0068	Master of Laws	10 000	17
0069	Doctor of Philosophy	11 000	17
0072	Bachelor of Educational Studies	9 000	13
0073	Bachelor of Special Education	9 000	13
0074	Graduate Diploma in Education	9 000	13
0075	Graduate Diploma in Educational Psychology	9 000	13
0077	Master of Education	10 000	13
0078	Master of Educational Studies	10 000	13
0079	Doctor of Philosophy	11 000	13
0080	Bachelor of Arts and Bachelor of Laws	10 000	17
0083	Bachelor of Economics and Bachelor of Engineering	12 500	22
0084	The honours degree of Bachelor of Economics and Bachelor of Laws	10 000	17
0085	Bachelor of Science and Bachelor of Engineering	14 500	11
0086	Bachelor of Science and Bachelor of Laws	13 500	17
0087	The honours degree of Bachelor of Science and Bachelor of Laws	13 500	17
0088	Honours degree of Bachelor of Science and Bachelor of Engineering	14 500	11
0089	Bachelor of Jurisprudence and Bachelor of Laws	10 000	17
0091	Bachelor of Economics and Bachelor of Laws	10 000	17
0093	Honours degree of Bachelor of Economics/Bachelor of Engineering	10 000	22
0094	Bachelor of Engineering and Bachelor of Laws	14 500	17
0095	Graduate Diploma in Environmental Science	9 500	12
0098	Master of Biotechnology	0	16
0100	Master of Reproductive Sciences	16 500	16
0101	Graduate Diploma in Reproductive Sciences	16 500	16
0102	Bachelor of Business Systems	12 500	18
0103	Graduate Diploma in Business Systems	12 500	18
0104	Master of Management preliminary	10 000	22
0105	Master of Management	12 000	22
0106	Graduate Diploma in Legal Studies	10 000	17
0108	Graduate Diploma of Arts (Applied Japanese Linguistics)	9 500	12
0109	Graduate Diploma of Arts (Japanese Business Communication)	9 500	12
0110	Graduate Diploma in Accounting	10 000	22
0111	Graduate Diploma in Teaching English to Speakers of Other Languages	9 000	13
0112	Master of Educational Policy and Administration	10 000	13
0113	Master of Taxation Law	10 000	17
0114	Graduate Diploma of Arts (Australian Tourism)	9 500	12
0115	Graduate Diploma of Arts (Asian Studies)	9 500	12
0116	Bachelor of Engineering and Bachelor of Arts	14 500	15
0117	Enabling course Arts	10 000	12
0118	Cross-institution course Arts	12 000	12
0121	Graduate Diploma in Venereology	16 500	16
0122	Master of Bioethics	10 000	12

0123	Enabling course Engineering	5	15
0124	Cross-institution course Engineering	14 500	15
0133	Single subjects enrolment Law – undergraduate	10 000	17
0141	Single subjects enrolment Science	13 500	11
0147	Cross-institution course Law – fee paying	10 000	17
0148	Master of Business Administration (Mt Eliza)	2 700	22
0150	Master of Taxation Studies	10 000	17
0151	Graduate Diploma in Pulp and Paper Technology	19 250	15
0152	Graduate Diploma in Educational Policy and Administration	9 000	13
0153	Graduate Diploma in Teaching Asian Languages	9 000	13
0154	Graduate Diploma in Second Language Education	9 000	13
0155	Master of Teaching English to Speakers of Other Languages	10 000	13
0156	Associate Diploma in Teaching English to Speakers of Other Languages	4 500	13
0157	Bachelor of Computer Science and Engineering	14 500	15
0158	Master of Psychology	13 500	11
0159	Master of Venereology	16 500	16
0160	Graduate Diploma in Occupational Health	18 000	16
0162	Graduate Diploma of Arts (Music)	9 500	12
0163	Diploma in Archives and Records Management	10 000	18
0164	Single subjects enrolment Law – postgraduate	10 000	17
0166	Graduate Diploma of Arts (Art History and Film Studies)	9 500	12
0167	Master of Business Administration (International Business)	13 500	22
0168	Graduate Diploma in Business Administration	13 500	22
0170	Bachelor of Arts and Bachelor of Economics	10 000	22
0171	Graduate Diploma in Economics	10 000	22
0172	Graduate Diploma in Economic Studies	10 000	22
0173	Graduate Diploma in Information and Communication Technology Mgt	14 000	22
0174	Master of Business Administration (Technology Management)	13 500	22
0175	Master of Business Systems	12 500	18
0176	Master of Computing	12 500	18
0177	Doctor of Education	11 000	13
0179	Bachelor of Commerce	10 000	22
0181	The honours degree of Bachelor of Commerce	10 000	22
0182	Non-award course Ecom – full fee	10 000	22
0185	Master of Applied Science	13 500	11
0188	Bachelor of Computing (Computer Science)	12 500	18
0189	Graduate Diploma of Arts	9 500	12
0190	Doctor of Philosophy	12 500	18
0191	Doctor of Philosophy	13 500	22
0192	Doctor of Philosophy	11 000	12
0194	The honours degree of Bachelor of Computing	12 500	18
0195	Master of Business Systems preliminary	12 000	18
0197	Graduate Diploma in Structural Engineering	14 500	15
0198	Graduate Diploma in Water Engineering	14 500	15
0199	Graduate Diploma in Offshore Engineering	14 500	15
0201	Graduate Diploma in Industrial and Employee Relations	10 000	22
0202	Bachelor of Letters	9 500	12
0308	Bachelor of Arts (Fine Art)	12 000	24
0312	Bachelor of Business (Banking and Finance)	10 000	22
0314	Bachelor of Business (Marketing)	10 000	22
0315	Bachelor of Business (Accounting)	10 000	22
0316	Bachelor of Business (Management)	10 000	22
0330	Bachelor of Engineering	14 500	15
0333	Bachelor of Technology (Computer Studies)	14 500	15
0337	Bachelor of Education	9 000	13
0338	Diploma in Teaching (Early Childhood)	9 000	13
0339	Diploma in Teaching (Primary)	0	13
0340	Diploma in Teaching (Primary – Mathematics and Science)	0	13
0341	Graduate Diploma of Education (Primary)	9 000	13
0342	Graduate Diploma in Educational Administration	0	13

0343	Graduate Diploma of Education (Art Education)	0	13
0344	Graduate Diploma in Children's Literature	0	13
0345	Graduate Diploma in Multicultural Education	0	13
0346	Graduate Diploma in Outdoor Education	0	13
0347	Graduate Diploma in Adaptive Recreation	0	13
0348	Graduate Diploma in Educational Studies	0	13
0349	Graduate Diploma in Music for Therapy	0	13
0351	Degree conversion – Teaching (Early Childhood)	9 000	13
0352	Degree conversion – Teaching (Primary)	9 000	13
0355	Bachelor of Computing (Information Systems)	12 500	18
0356	Bachelor of Computing (Digital Technology)	12 500	18
0360	Graduate Diploma in Computing	12 500	18
0361	Graduate Diploma in Digital Communications	12 500	18
0362	Graduate Diploma in Computer Science	12 500	18
0363	Graduate Diploma in Robotics	12 500	18
0364	Graduate Diploma in Computer Graphics	12 500	18
0365	Graduate Diploma in Business Technology	12 500	18
0366	Graduate Diploma in Information Technology	12 500	18
0370	Master of Business Systems	0	18
0379	Bachelor of Business (Manufacturing Management)	10 000	22
0389	Bachelor of Business (International Trade)	10 000	22
0396	Graduate Diploma in Banking and Finance	10 000	22
0397	Graduate Diploma in International Business	10 000	22
0405	Graduate Diploma in Accounting	0	22
0406	Bachelor of Business (Acc) and Bachelor of Computing (InfSys)	12 500	22
0418	Bachelor of Arts (Social Sciences)	0	12
0419	Bachelor of Arts (Police Studies)	9 500	12
0420	Associate Diploma of Arts (Police Studies)	9 000	12
0445	Bachelor of Arts (Social Sciences)/Bachelor of Business (Acc)	9 500	12
0446	Bachelor of Arts (Social Sciences)/Bachelor of Business (Mkt)	9 500	12
0447	Bachelor of Arts (Social Sciences)/Bachelor of Business (Bkg&Fin)	9 500	12
0449	Bachelor of Arts (Social Sciences)/Bachelor of Business (Mgt)	9 500	12
0455	Bachelor of Arts (Social Sciences)/Bachelor of Business (IntTrade)	9 500	12
0460	Bachelor of Arts (Ceramic Design)	12 000	24
0465	Associate Diploma in Art and Design (Ceramic Design)	0	24
0466	Bachelor of Arts (Craft)	12 000	24
0468	Graduate Diploma of Art (Fine Art)	12 000	24
0470	Bachelor of Arts (Graphic Design)	12 000	24
0472	Bachelor of Technology (Industrial Design)	12 000	24
0475	Graduate Diploma in Agribusiness	0	22
0477	Bachelor of Business (Agribusiness)	0	22
0479	Bachelor of Business (Business Administration)	10 000	22
0489	Graduate Diploma of Arts (Ceramic Design)	12 000	24
0490	Graduate Diploma of Arts (Fine Art)	12 000	24
0491	Master of Arts (Craft)	12 000	24
0493	Graduate Diploma in Applied Psychology	10 000	11
0495	Master of Applied Psychology (Sport and Occupational)	13 500	11
0498	Master of Arts	12 000	12
0499	The honours degree of Bachelor of Arts (Graphic Design)	12 000	24
0500	Bachelor of Business (Office Administration)	10 000	22
0501	Graduate Diploma in Financial Management	10 000	22
0503	Master of Business (Accounting)	12 000	22
0504	Master of Business (Banking and Finance)	12 000	22
0505	Master of Business (Marketing)	0	22
0506	Master of Business	12 000	22
0508	The honours degree of Bachelor of Business	10 000	22
0510	The honours degree of Bachelor of Business (Accounting)	10 000	22
0511	Graduate Diploma in Marketing	10 000	22
0516	Bachelor of Arts (SocSci)/Bachelor of Business (Human Resource Mgt)	9 500	12
0530	Bachelor of Arts and Bachelor of Science	13 500	11
0542	Bachelor of Arts and Bachelor of Commerce	10 000	22
0546	Bachelor of Commerce and Bachelor of Laws	10 000	17

0548	Bachelor of Commerce and Bachelor of Engineering	14 500	15
0550	Bachelor of Arts and Bachelor of Business (Accounting)	10 000	12
0553	Bachelor of Arts and Bachelor of Business (Banking and Finance)	10 000	12
0554	Bachelor of Arts and Bachelor of Business (International Trade)	10 000	12
0555	Bachelor of Arts and Bachelor of Business (Management)	10 000	12
0556	Bachelor of Arts and Bachelor of Business (Marketing)	10 000	12
0563	Bachelor of Arts (Asian Studies)	9 500	12
0564	Bachelor of Arts (European Studies)	9 500	12
0565	Bachelor of Arts (Social Sciences)	9 500	12
0567	Graduate Certificate of Business	10 000	22
0571	Master of Business (Banking)	0	22
0584	Graduate Diploma in Geotechnical Engineering	14 500	15
0597	Master of Computing (Information Systems) preliminary	12 500	18
0598	Master of Computing (Software Development) preliminary	12 500	18
0599	Master of Computing (Computer Technology) preliminary	12 500	18
0600	Master of Computing (Computer Science) preliminary	12 500	18
0601	Master of Computing (Robotics and Digital Technology) preliminary	12 500	18
0614	Bachelor of Arts (Ceramic Design)	12 000	24
0642	Cross-institutional study Computing and Information Technology	12 500	18
0648	Single subjects enrolment Syme	10 000	22
0649	Cross-institution course Syme – postgraduate	10 000	22
0650	Master of Arts (Librarianship)	10 000	18
0652	Master of Arts (Archives and Records)	10 000	18
0660	Bachelor of Arts and Bachelor of Teaching	9 000	13
0664	Diploma in Librarianship	10 000	18
0673	The honours degree of Bachelor of Business Systems	12 500	18
0683	Non-award course MBA full fee	14 000	22
0702	Graduate Diploma in Epidemiology and Biostatistics	16 500	16
0709	Bachelor of Teaching (Primary)	9 000	13
0710	Bachelor of Teaching (Early Childhood)	9 000	13
0727	Bachelor of Nursing	12 000	23
0773	Master of Special Education	10 000	13
0787	Master of Business (Manufacturing Management)	12 000	22
0809	Bachelor of Arts (Australian Studies)	9 500	12
0812	The honours degree of Bachelor of Arts (Asian Studies)	9 500	12
0813	The honours degree of Bachelor of Arts (European Studies)	9 500	12
0814	The honours degree of Bachelor of Arts (Social Science)	9 500	12
0815	The honours degree of Bachelor of Arts (Australian Studies)	9 500	12
0816	Bachelor of Business (Banking & Finance) and Bachelor of Laws	10 000	17
0817	Bachelor of Business (Management) and Bachelor of Laws	10 000	17
0820	Bachelor of Arts (Australian Studies)	9 500	12
0821	Bachelor of Music	10 000	12
0822	The honours degree of Bachelor of Music	12 500	12
0827	Master of Commerce	12 000	22
0828	Graduate Diploma in Commerce	10 000	22
0835	Bachelor of Technology (Advanced Manufacturing Technology)	14 500	15
0844	The honours degree of Bachelor of Arts (Ceramic)	12 000	24
0845	The honours degree of Bachelor of Arts (Fine Art)	12 000	24
0846	The honours degree of Bachelor of Arts (Craft)	12 000	24
0873	Master of Psychoanalytic Studies	18 000	16
0875	Graduate Diploma of Arts (Dance Studies)	9 500	12
0876	Graduate Diploma of Arts (History)	9 500	12
0896	Master of Computing preliminary	13 000	18
0927	Graduate Diploma in Agribusiness	11 000	22
0933	Study abroad program students (SAPS)	10 000	12
0946	Bachelor of Business Studies	10 000	22
0950	Master of Arts (Professional Studies)	10 000	12
0961	Bachelor of Computing	12 500	18
0962	Bachelor of Computing Applications Development	12 500	18
0972	Graduate Diploma in Transport and Traffic Engineering	14 500	15
0978	Bachelor of Arts (Asian Studies) and Bachelor of Laws	10 000	17
0980	Bachelor of Arts (Australian Studies) and Bachelor of Laws	10 000	17

0983	Graduate Diploma in Library and Information Studies	10 000	18
1005	Master of Business Systems (Coursework)	12 500	18
1026	Bachelor of General Studies	9 500	12
1034	The honours degree of Bachelor of Commerce and Bachelor of Laws	10 000	17
1053	Bachelor of Arts (European Studies) and Bachelor of Laws	10 000	17
1054	Bachelor of Arts (Social Science) and Bachelor of laws	10 000	17
1055	Bachelor of Arts (European Studies) and Bachelor of Commerce	10 000	22
1063	The honours degree of Bachelor of Technology (Industrial Design)	12 500	24
1067	Cross-institution course Syme – undergraduate	10 000	22
1102	Study abroad – MBA programs	10 000	22
1109	Bachelor of Science (Advanced Mathematics and Computing)	13 500	11
1111	Bachelor of Science (Biomedical)	13 500	11
1112	Bachelor of Science (Environmental)	13 500	11
1115	Study abroad – Écom	4 410	22
1120	Bachelor of Science (Science Scholars Program)	13 500	11
1131	Study abroad – students enrolled in business subjects	10 000	22
1132	Exchange students – students enrolled in business subjects	0	22
1135	Bachelor of Science (Behavioural)	13 500	11
1138	Honours degree of Bachelor of Arts (EurSt) and Bachelor of Laws	10 000	17
1149	Bachelor of Human Services	9 500	12
1197	Bachelor of Business (Accounting) and Bachelor of Computing	12 500	22
1198	Bachelor of Business (Accounting) and Bachelor of Computing	12 500	22
1226	Master of Engineering Science (Research)	16 000	15
1236	Cross-institutional subject enrolments	10 000	15

Appendix 3.3 Postgraduate course fees

Type	Code	Course	\$	Owner
03	0028	Master of Business Administration	5 840	22
	0033	Graduate Diploma in Materials Engineering	5 000	15
	0045	Master of Psychological Medicine	4 000	16
	0063	Graduate Diploma in Commercial Law	4 800	17
	0064	Graduate Diploma in International and Comparative Law	4 800	17
	0065	Graduate Diploma in Taxation Law	4 800	17
	0066	Graduate Diploma in Family Law	4 800	17
	0098	Master of Biotechnology	4 000	16
	0099	Master of Family Medicine	5 500	16
	0101	Graduate Diploma in Reproductive Sciences	4 000	16
	0103	Graduate Diploma in Business Systems	5 600	18
	0106	Graduate Diploma in Legal Studies	4 800	17
	0110	Graduate Diploma in Accounting	5 000	22
	0121	Graduate Diploma in Venereology	5 000	16
	0147	Cross-institution course Law – fee paying	4 800	17
	0148	Master of Business Administration (Mt Eliza)	45 000	22
	0160	Graduate Diploma in Occupational Health	7 000	16
	0163	Diploma in Archives and Records Management	3 500	18
	0167	Master of Business Administration (International Business)	5 840	22
	0168	Graduate Diploma in Business Administration	14 000	22
	0173	Graduate Diploma in Information and Communication Technology Mgt	5 600	22
	0174	Master of Business Administration (Technology Management)	5 840	22
	0176	Master of Computing	5 600	18
	0195	Master of Business Systems preliminary	5 600	18
	0196	Cross-institution course Master of Business Administration	0	22
	0197	Graduate Diploma in Structural Engineering	4 500	15
	0198	Graduate Diploma in Water Engineering	4 500	15
	0199	Graduate Diploma in Offshore Engineering	4 500	15
	0203	Master of Child Psychoanalytic Psychotherapy	4 000	16
	0317	Graduate Diploma in Business Management	8 400	22
	0319	Graduate Diploma in Business Management	6 400	22
	0334	Graduate Diploma in Computer Control and Communications	5 000	15

0335	Graduate Diploma in Municipal Engineering	5 000	15
0360	Graduate Diploma in Computing	5 600	18
0361	Graduate Diploma in Digital Communications	4 400	18
0362	Graduate Diploma in Computer Science	5 600	18
0363	Graduate Diploma in Robotics	4 400	18
0364	Graduate Diploma in Computer Graphics	5 600	18
0365	Graduate Diploma in Business Technology	6 400	18
0366	Graduate Diploma in Information Technology	5 600	18
0380	Graduate Diploma in Manufacturing Management	6 400	22
0387	Graduate Diploma in Applied Polymer Science	2 400	11
0396	Graduate Diploma in Banking and Finance	8 000	22
0397	Graduate Diploma in International Business	8 000	22
0399	Graduate Diploma in Taxation	6 400	22
0405	Graduate Diploma in Accounting	9 000	22
0467	Master of Arts (Craft)	0	24
0469	Graduate Diploma in Ceramic Design	0	24
0476	Graduate Diploma in Logistics Management	0	22
0501	Graduate Diploma in Financial Management	6 400	22
0503	Master of Business (Accounting)	6 400	22
0504	Master of Business (Banking and Finance)	9 600	22
0534	Graduate Diploma in Family Medicine	0	16
0536	Graduate Certificate in Internal Auditing	0	22
0538	Graduate Certificate in Computing	6 000	18
0539	Graduate Certificate in Information Technology	6 000	18
0567	Graduate Certificate of Business	0	22
0568	Graduate Certificate in Management	3 200	22
0569	Graduate Certificate in Accounting	6 400	22
0571	Master of Business (Banking)	9 600	22
0584	Graduate Diploma in Geotechnical Engineering	4 500	15
0592	CIC-MBA fee-paying enrolment	5 840	22
0597	Master of Computing (Information Systems) preliminary	5 600	18
0598	Master of Computing (Software Development) preliminary	5 600	18
0599	Master of Computing (Computer Technology) preliminary	5 600	18
0601	Master of Computing (Robotics and Digital Technology) preliminary	5 600	18
0649	Cross-institution course Syme – postgraduate	6 400	22
0650	Master of Arts (Librarianship)	3 500	18
0652	Master of Arts (Archives and Records)	3 500	18
0664	Diploma in Librarianship	3 500	18
0702	Graduate Diploma in Epidemiology and Biostatistics	5 000	16
0724	Graduate Diploma in Accounting	6 000	22
0748	Graduate Diploma in Accounting	9 600	22
0755	Graduate Diploma in Financial Management	0	22
0759	Graduate Diploma in Logistics Management	6 400	22
0784	Master of Taxation	6 400	22
0787	Master of Business (Manufacturing Management)	6 400	22
0790	Master of Practising Accounting	6 400	22
0826	Master of Professional Accounting	5 200	22
0858	Graduate Diploma in Marketing – executive program	0	22
0861	Graduate Certificate in Manufacturing Management	0	22
0873	Master of Psychoanalytic Studies	10 000	16
0880	Graduate Diploma in Accounting	10 400	22
0911	Graduate Diploma in Business Management (Australia Post)	8 800	22
0927	Graduate Diploma in Agribusiness	6 400	22
0939	The honours degree of Bachelor of Technology (Industrial Design)	0	24
0942	Graduate Diploma in Marketing	6 400	22
0943	Master of Marketing	6 400	22
0967	Graduate Diploma in Health Economics and Evaluation	7 550	22
0972	Graduate Diploma in Transport and Traffic Engineering	4 500	15
0983	Graduate Diploma in Library and Information Studies	3 500	18
1000	Graduate Diploma in Marketing	9 600	22
1002	Master of Marketing	9 600	22
1005	Master of Business Systems (Coursework)	5 600	18

1021	Graduate Certificate in Business (Asian Business)	8 000	22
1065	Master of Public Policy and Management	5 840	22
1090	Graduate Diploma in Agribusiness	9 600	22
1091	Graduate Diploma in Logistics Management	9 600	22
1097	Cross-institution course Syme – postgraduate	9 600	22
1105	Graduate Certificate in Nursing (Primary Health Care)	0	23
1129	Master of Business (Agribusiness)	4 800	22
1141	Master of Business (Logistics Management)	9 600	22
1158	Graduate Diploma in Bioethics	0	12
1167	Master of Information Systems	8 000	18
1178	Master of Business (International Business) – Marketing stream	9 600	22
1234	Master of Digital Communications	12 000	18
1240	Graduate Diploma of Midwifery	0	23

Appendix 3.4 Sunway students

Type	Code	Course	\$	Owner
04	0023	Bachelor of Economics	10 000	22
	0061	Bachelor of Laws	10 000	17
	0089	Bachelor of Jurisprudence and Bachelor of Laws	10 000	17
	0091	Bachelor of Economics and Bachelor of Laws	10 000	17
	0179	Bachelor of Commerce	10 000	22
	0188	Bachelor of Computing (Computer Science)	12 500	18
	0546	Bachelor of Commerce and Bachelor of Laws	10 000	17

Appendix 4 Graduates of the university 1994

Graduation ceremony
30 March 1994 at 2.30 pm

Faculty of Engineering

Caulfield School of Engineering

Bachelor of Engineering (Civil and Computing)

David Andrew Cox
Arvind Jeyakumar David
Maria Jerrica Dimos
Ru Wei Hii
Craig Maclean Hosie
Nicholas Mardes
Mark Andre Pisani
Tom Rizakis
Peter Tzelepis
Jeremy Montague Woodbridge

Bachelor of Engineering (Electrical and Computing)

Nol Chea
Alex Elberg
Massoud Eshraghi-Boroojani
Hieu Phung Le
Kim Hour Leang Ki
Ly Taing Lim
Feung Mann Lov
Setha Oung
Ty Sar
Vinh Phu To
Negash Abdulrahim Tsihira
Ranjeewa Pasenadi
Wickremasinghe
BComp(DigTech)

Bachelor of Engineering (Industrial and Computing)

Lam Hoang Chiem
Khoi Hung Datlyk Doan
Babylyn Mendoza Enierga
Hoa Tac Luu
Warrick Norman Menzies
Gerrit Berend Pleysier
Eyoel Worku Teffera
Paul James Whitfield

Bachelor of Engineering (Mechanical and Computing)

Christopher Anthony Holmes
Jim Kyparisis
Sam Spicuglia
George Tsagdouris
Bang Ngoc Vu

Bachelor of Engineering (Civil and Computing) with honours

Daniel Andre Augustin

Rochelle Barrow
Michael Bergnach
Andrew Peter Bethune
Richard Brewster
David Lachlan Cameron
Gary Michael Kenworthy
Douglas John MacLeod
Steven Marasco
Leanne Maree Seddon
Paul Andrew Thomas

Bachelor of Engineering (Electrical and Computing) with honours

Steven Wayne Bass
Sio Loi Chiang
Carmelo Anthony Coppola
Stephen Ross Coward
John Robert Deague
Paul Geoffrey Hickey
Siew Loong Kwok
Mark William Morrison
Andrew John Paterson
Hiem Quach
Steven Grant Woff
Michael Zakic

Bachelor of Engineering (Industrial and Computing) with honours

Deepak Kumar Batta
Steven Paul Callewaert
Gregory Mark Dowling
Rohitha Lucien Fonseka
David Rouven Freeman
Choon Siong Goh
Darren Allan Hall
Rodolfo Jose Lopez
Peter Anton Muller
Michael Allan Paterson
Sak Phanivong

Bachelor of Engineering (Mechanical and Computing) with honours

Billy Vasilios Andric
Alan Nils Backstrom
Allan Stewart Dean
Stephen John Fonyodi
David Anthony Nelson
Tuyen Ngoc Nguyen
Grant Maxwell Roberts
Richard Samuel David Sayers

Bachelor of Technology (Computer Studies)

Irene Bonnici
Bill Dale Boothroyd
Sean Richard Brophy
Kuang Chan
Hung Vi Chau

Andrew Chong
Andrew James Cikalov
Phillip Thomas Daddy
Binh Vinh Dao
Ton Nu Ngoc Phuong Dao
Deon George Deszcz
Shehan Tujive Dhanapala
Thi Huong Giang Dinh
Thi Sao Mai Dinh
Lan Ly Thi Do
Loan Ly Thi Do
Loc Ly Thi Do
Vishani Damayanthi Dunuwila
Maria Cristina Gonzaga
Gregor William Graetz
Matthew George Graham
Stephen Neil Hamilton
Trevor Robert Iverach
David Paul Jorgensen
Diane Louise Jose
Natasha Kaziavin
Belinda Ku
Ha Thi Thanh Le
Thu Ha Le
Trung Quang Le
Syow-Ching Lin
Anne Lo
Wai Fong Ng
Camvan Nguyen
Khac-Ngu Nguyen
Thanh Man Nguyen
Anthony Nittoli
Jacqueline Haele Palalagi
Gary John Phillips
Loan Chau Quan
Barnabas John Rehfisch
Tracey Lyn Rodier
Robert Bosiljko Sagolj
Jean-Luc Sakir
Jian Situ
Chi Hai Ta
Alan Duc Duong Tran
Hongha Tran
Huy Vu Tran
Thi Hoang Hai Tran
Thi My Cong Tran
Thi My Hien Tran
Mark Elliot Tranter
Maggie Truong
Ingrid Tufts
Linh Nhu Vu
Ibrahim Yalcin

Graduate Diploma in Municipal Engineering

Paul Francis Bucys
Jyoti Sankar Ghosh BCE Jad.
GradDipBusAdmin Annam.
Conrad Hammel BE
Chisholm I.T.

Seela Liyanage
Robert Geoffrey Mayall BE
Chisholm I.T.
Robert John Millard
Roderick Ernest Moore
Trevor David Wakefield

Clayton School of Engineering

Bachelor of Engineering in the field of chemical engineering

Fanizah Mariam Bahar
Matthew James Baxter
Linda Suzanne Griffiths
Bruce Darryl Henderson
Peter King
Antonios Kozbanis
Milena Paz Morales
Geoffrey Mark Stebbins

Bachelor of Engineering in the field of civil engineering

Joseph James Cassera
Krzysztof Jurewicz
Joso Kuzmar
Simon Patrick Maher
Simon Angus Negri
Grant Ridley
Michael Douglas Robinson
Stephen Kuen Tse Wong

Bachelor of Engineering in the field of electrical and computer systems engineering

Philip Gerard Curtis
Eldin Thomas Dickinson
Steven Stylianos Karistianis
Stephen Andrew Meagher
Mathew Pittock
Daljeet Singh
Rodney Vinen
Benjamin Yang Tat Wu

Bachelor of Engineering in the field of materials engineering

Robert William Huffer
Andrew Edward Mayor
Tanya Louise Redfern
Stephen James Smith
Kah Hing Wong

Bachelor of Engineering in the field of mechanical engineering

Timothy John Burrows
Steven Diep
Alfonso Dinuzzo
Bernhard Andre Hoefler
Alkeus George Iliades
Phillip Tak-Shung Kong
Lee Hoe Min
Leo Liakopoulos
Hieu Tac Luu
Sean Donald McLean

Bernadette Margarette Melder
Geoffrey Allen Ross
Zdenek Vaclav Sebek
David Tan Hui Yau
Paul Apostolos Triantos
Quang Khanh Tu

Bachelor of Engineering with honours in the field of chemical engineering

Alan Ailsby Chapman
Samantha Jane Downie
Narelle Louise Johnson
Low Swee Shin
Helen Miller BSc
Sandra Jane Norquay BSc
Choon Keat Tan BSc
Rohan David Wilks
Nicholas John Williams

Bachelor of Engineering with honours in the field of civil engineering

Vassiliki Dikranis
David Graham Errey
John Haralabakos
Hoo Goh Hung
Paul Edward Howie
Matthew Bruce Kendall
Hang Chan Michael Leung
Fiona Marmaras
Wayne Andrew Moore
Helen Annette Pearce
Jeffrey Ian Sharp
Trevor Jack Sharrock
John Francis Sheils
Anita Joy Vimpani
Michael William Wilson

Bachelor of Engineering with honours in the field of electrical and computer systems engineering

David Jonathon Bath
Zsolt Bela Bayer BSc
Rodney Stuart Bray BSc
Gijsbert Chow BSc
Richard Albert De Felice
Pieter de Jong
Christopher John de Souza BSc
Warwick Evan Fellows
Jonathan Ho BSc
Warwick Todd Holloway
Karl Christian Klopfer
Michael Abraham Kucharski BSc
Craig Colin Lawton
Justin Mark Lipton
Michael Raeburn Mahubani
Patrick John McGoldrick BSc
Richard Phillip Minca BSc
Alan Ng Guan Hun
Ong Bee Ai
Simon Ross Schultz
David Seong Chee Tan BSc

Tang Weng Khong
Andrew Tse
David Andrew Wells BSc
Peter Paul Zuchowski

Bachelor of Engineering with honours in the field of materials engineering

Erin Valerie Davie
Suzanne Jane Dreher BSc
Kathleen Ann Gardiner BSc
Jason Rodney Goode BSc
Ellen Victoria Gregory
Melinda Fleur Green
Natasha Mitchell
Simon Tze Chen Ng
Christopher William Wise

Bachelor of Engineering with honours in the field of mechanical engineering

David Leslie Adams
Stephen George Alcorn
Andrew John Ball
Gabriele Barbaro
Kate Elizabeth Broadbent
Andrew Stephen Carre
Mark William Chedghey
Eric Hung Yee Chow
Lincoln James Crane
Gregory Ross Davies BSc
Anthony Michael Ditchburn
Joshua William Floyd
Michael John Goodman
Sung Sau Ho
Stephen Peter Hogg
Boyd Maxwell Hutchins BSc
Michael Peter Kearney
Martin Anthony Lalor BSc
Paul Douglas Lang BEC
Lee Chin Meng
Michael Kok Leong Lee BSc
Yeep Fuei Liew
Timothy Thomas McFarland
Paul Ian McGowan
Franco Moras
Paul Craig Nankervis
Kevin Ronald Nitschke
William Benjamin Phelan
Dharani Namal Ralapanawe
Nicholas James Richards
John Patrick Sawyer
Dariusz Jaroslaw Smalec
Andrew Vincent Smart
Matthew Robert Squire
Rohan John Stocker
Michael Anthony Strike BSc
David Martin Stuckey BSc
Jim Dimitrios Theodoropoulos
Thomas Hua-Diem Ting
Harry Tsamaidis
Sean Colin Turnbull

- Graduate Diploma in Structural Engineering*
Nick Mazzarella
- All schools**
- Master of Engineering Science*
Paul Leslie Breuer BSc BE(Hons)
Glenn Murray Brown BE
Yu Chen
Joseph Michael Cusmano
Andris Martins Eimanis
BE(Hons)
David George Emery
Sinnathamby Ganesamoorthy
Yeon Sook Ham BE(Hons)
R.M.I.T.
Wai Yin Vivian Lee
Miao Lin BESC Shanghai Jiao
Tong
Bradley John Loy
Theresa Quach
Peter Andrew Rasmus BE
S.A.Inst.Tech.
Wei Zhong Shen BE *Beijing*
Perayirampillai Thanikasalam
BScE *Ceyl.*
Xiaolin Wu
Jing Xu
Andrew Mun Hoe Yuen
- Doctor of Philosophy*
Paul James Callus BAppSc
S.A.Inst.Tech. (Materials)
Lian Hui Chen (Electrical and
Computer systems)
Stephen James Cimpoeru (Civil)
Andrew Peter Cuddon BE
MESC *Melb.* (Civil)
Russell John Lang BE(Hons)
(Electrical)
Swee Liang Mak BE(Hons)
(Civil)
Nadarajah Nandakumar BScE
Perad'ya MESC *Melb.*(Civil)
Julian Peter Seidel BE(Hons)
(Civil)
Parthasarathy Seshadri BE
Annam. ME
I.I.Sc.(Chemical)
Sujeeva Dayanjanie Setunge
(Civil)
Tirtaatmadja Viyada BE *Melb.*
MESC (Chemical)
Hao Zhang (Mechanical)
- In absentia**
- Caulfield School of Engineering**
- Bachelor of Engineering (Electrical and Computing)*
George Hernan Nunez
- Bachelor of Engineering (Industrial and Computing)*
Mohamed Furuke
- Bachelor of Engineering (Mechanical and Computing)*
Wong Tiong Sing
- Bachelor of Engineering (Electrical and Computing) with honours*
Vipeavith Thong BSc
- Bachelor of Engineering (Industrial and Computing) with honours*
Heung Yan Ng
- Bachelor of Engineering (Mechanical and Computing) with honours*
Gary John Boulton
Anthony Paul Chan
- Bachelor of Computing (Computer Studies)*
Panduka Amarasekara
Con Anastasopoulos
James Shane Clark
David Lai
Shane David Morgan
Eric Wing-Keung Poon
Darren Graham Price
- Graduate Diploma in Municipal Engineering*
Gregory Charles Schonfelder
- Clayton School of Engineering**
- Bachelor of Engineering in the field of civil engineering*
Andrew Geoffrey Thompson
Tilley
- Bachelor of Engineering in the field of electrical and computer systems engineering*
Chua Poh Bu
- Bachelor of Engineering in the field of mechanical engineering*
Frank Jagow
Ronald Thang Chin Lee
- Bachelor of Engineering with honours in the field of chemical engineering*
Simon Christopher Sherrin
Simon John Wilson
- Bachelor of Engineering with honours in the field of civil engineering*
Nigel Brett Eaton
- Rohan David Gamble
Glenn Barry Johnston
Andrew Yik Lau
Rodd Percy Mickelson
- Bachelor of Engineering with honours in the field of electrical and computer systems engineering*
Peter Ross Munns BSc
Chua Thiam Wee
Lex Victor Sonnenberg BSc
Wong Yang Kong BSc
- Bachelor of Engineering with honours in the field of materials engineering*
Mark Alan Easton
- Bachelor of Engineering with honours in the field of mechanical engineering*
Stephen Cameron Bell BSc
Andrew John Ellis BSc
Stuart Douglas Jeffries
Mark Knop BSc
Keneda Song Sang Puang
Gary Rosengarten BSc(Hons)
- Graduate Diploma in Geotechnical Engineering*
Rodney John Westmore BE
V.I.C.
- Graduate Diploma in Pulp and Paper Technology*
Angelo Ginis
Martin Mutendeudzi
- Graduate Diploma in Structural Engineering*
Domenic D'Angelo BE
- Graduate Diploma in Water Engineering*
Susan Elizabeth Lawrence
BSc(Hons) DipEd
- All schools**
- Master of Engineering Science*
Karrena Rose Bethke BEc BE
Stanley-Hien Chang
Mark Peter Decleva BE R.M.I.T.
Lina dela Cuesta
Warren Gregory Gourley BE
V.I.C.
Deepika Gunaratne
Bruce Andrew Johnson
BE(Hons) *Melb.*
- Doctor of Philosophy*
Bernard Gerard Lawrence
BE(Hons) *James Cook*
(Electrical)
Byung-Gak Min (Materials)

David Leopold Reid BE(Hons)
(Mechanical)

Faculty of Science

Bachelor of Science

Samantha Jane Downie

**Graduation ceremony
30 March 1994 at 7.30 pm**

Faculty of Arts

Bachelor of Arts

(*Ceramic Design*)

Debora Dalilah Barczynski
Isobel Jane Bond
Joanne Maree Cox
Camilla Elizabeth Cuming
Melody Jane Forrester
Tracey Louise Graupner
Fiona Anne Grima
Jodyne Samantha Guthrie
Sally Cienwen Hill
Janya Ann Lang
Belinda Joy Shuttleworth
Fleur Lisa Stoios
Denise Maree Sullivan

Bachelor of Arts (Craft)

Alisa Maree Dewhurst
Amanda Louise Nagle
Michelle Janine Yeates

Bachelor of Arts (Fine Art)

Elizabeth Dobrila
Sonia Kristine Eskildsen
Kirri Dale Evans
Euan Benjamin Graham
Amanda Bridget Gunn
Lillian Margaret Hibberd
Deborah Kaye Jones
Steven James Phelps
Donnette Rushworth
Marilla Kylie Watson
Peter John Wright

*Bachelor of Arts
(Graphic Design)*

Jason Arthur Bradshaw
Amanda Danielle Carson
Liesl Chapman
Jeremy Andrew Creighton
Jason Craig Freestone
Nicholas David Girling
Sarah-Jane Hingston
Rana Ibal
Kellie Ann Johnson
Emma Jane Keddie
Louise Mary Khan
Eun-Ah Lee
Sarah Leslie
Christopher Way Kun Liem

Godefridus Petrus Lighthart
Liana Luccarini
Kellie Nicole Mahler
Phillip Clement Mariette
Kristin McFarlane
Maria Melich
Huykhue Nguyen
Catherine Maree Nolan
Melanie Adele Oakley
Linda Joan Pike
Cameron John Scott
Mark Bradley Smith
Andrea Nicole Williamson
Georgie Alexandra Wilson

*Bachelor of Technology
(Industrial Design)*

Simon Jamie Hill
Thoi Thi Ho
Simona Jobbágy
Peter David Alexander Jones
Boyd Anthony Kelso
Samantha Zoe Lazzaro
Sonia Silvina Mendoza
Todd Colin Pearce
Simon Fausto Pretto
BE(Hons) *Melb.*

Master of Arts

Neville Moneer Assad-Salha
(*Ceramic Design*)

Bachelor of Arts

Claudia Aguado-Castillo
Kalle Panagiota Amanatides
Sophie Elizabeth Anderson
Andrew Stuart Augustine
Sam Aziz
Carolyn Joy Bain
Jennifer Lesley Bell
Genine Lisa Bellacera
Carla Maree Bione
Simon Geoffrey Bishop
Toni Michelle Bloodworth-
Barker
Rachel Jane Bloomer
Christina Mary Boerner
Fiona Margaret Brewer
Malanie Majella Broatch
Kathlena Jeannette Brownell
Annemarie Wendy Bunting
Christopher Francis Burke
Jeremy Paul Cadusch
Natalee Pieta Cairns
Patricia Noemi Cantos
Katherine Jane Cardell Oliver
Rebecca Barbara Chapman
Amalia Chilianis
Michele Set Lee Chong
Eun-Mi Chung
Vanessa Ida Cohen
Darren John Collins
Sandra E Courtney

Margaret Mary Coutts
Christopher Phillip Daglis
Stuart James Daniel
Anne Margret Davis
Nicole Maree Dawson
Karina Elizabeth Dea
Susanna Joy Delbrocco
Julie Ann Dempsey
Sarah de Visser
Trudy Jane Dillon
Stephen Dimopoulos
Monique Therese Dixon
Colette Dodge
Charlotte Ann Lindsay Donald
Louise Maggie Dorian
Sharon Anne Dow
Diane Beverley Dowel
Felicity Catherine Downey
Patrick John Dunell
Belinda Edelman
Shellfie Diana Effendi
Tanya Louise Fallon
Ann Christine Farnell
Elizabeth Farquharson
Damien Francis Farrell
Nicole Louise Feeley
Karen Louise Fogarty
Alice Lucille Forbes

GradDipCommEd

Chisholm I.T.

Llawela Alicia Forrest
Jane Elizabeth Fountain
Justin Michael Fox
Rebecca Dorinda Fraser
Josephine Fung
Rachel Anne Gaffney
Erin Jane Gardner
Simon John Gill
Melissa Susan Gilvarry
Dion Paul Gooderham
Danella Faye Gorenstein
Ingrid Christine Gossel
Viki Goutzios
Patricia Mary Green
Melissa-Jane Greenway
Haido Grosios
James Gordon Groux
Natalie Sharon Gullifer
Anna Katherine Guthrie
Philippa Nancy Hale
Jeremy Lawrence William
Hamilton
Kerrie Jean Handasyde
Jane Walkden Harris
Michelle Vivienne Harris
Gabrielle Louise Harrison
Matthew Gregory Harrison
Peta Jane Heffernan
Emma Caroline Heward
Matthew James High
Lisa Hobbs
Judith Anne Hood

Fiona Elizabeth Hooymans	Vajira Geethangeli Sivalingam (Politics)	Mark Andrew Jenkins BA(Hons) DipEd
Jennifer Eileen Horan	Sophie Louise Stuart (Visual Arts)	Gregg Müller
Leanne Julie Howard	Thomas Michael Williams (History)	Catharina Cornelia Maria Van Vuuren BA R.M.I.T.
Julie Hunter	Jennifer Wills (Politics)	Lynda Joy Maree Wilson DipAppSc(Env.Hlth) Swinburne I.T.
Rebecca Ann Hunter	Ernest Zanatta BA (Politics)	Katherine Dora Yen <i>Doctor of Philosophy</i>
Jannice Annette Hurst	Debra Phyllis Ziegeler (Linguistics)	Brian Norman Gerrard (English)
Edward Lee Issa	<i>Graduate Diploma of Arts (Art History and Film Studies)</i>	Sheila Catherine Vance (English)
Sharon Collette Jones	Heather Ainslie May	In absentia
Stephanie Juliette Kreibich	Sharon Lee Plummer	<i>Associate Diploma in Art and Design (Ceramic Design) of the former Chisholm Institute of Technology</i>
Phyllis McCarthy	<i>Graduate Diploma of Arts (Australian Tourism)</i>	Pauline Ann Kruger
Nani Thomas	Sonia Di Nicolantonio BA	<i>Bachelor of Arts (Ceramic Design)</i>
Thelma Mary Townsend	Virginia Louise Paul	Nicole Buntman
Lisa Meredith White	Erika Pravlik	Susanna Horvath
<i>Honours degree of Bachelor of Arts</i>	Linda Marie Vran BA	Pauline Ann Kruger
Julian Philip Ayres (Ancient History)	Kara Monique Woodger	Adrian Michael Linke
Julie Sian Barton (History)	<i>Graduate Diploma of Arts (History)</i>	Catherine Hull Sinclair
David Paul Bennett (Politics)	Helen Ruth Harris OAM	<i>Bachelor of Arts (Craft)</i>
Philip Geoffrey Bentley (History)	<i>Graduate Diploma of Arts (International Relations)</i>	Andrea Judith Farnan
Sophie Jane Boland (History)	Benny Pertiwanggono	Barbara Marion Middlebrough
Jessica Di Carlo (Politics)	John Goulding Seear	Mary Van Lieshout
Paul John Farrelly (Politics)	<i>Graduate Diploma of Environmental Science</i>	Margaret Giovanna Zerafa
Shiva Finlay BA (Anthropology)	Robert Haldane Haines	<i>Bachelor of Arts (Fine Art)</i>
Holly Amanda Fisher (History)	Touran Pari Osivand	Kerry Shane Carter
Carolyn Ann Grace (Ancient History)	<i>Master of Arts</i>	Deborah Ann Cyrill
Marijan Gubic (Politics)	Noel Richard Mark Ancell (Music)	Broderick James Nicholls
Margaret Sarah Guy	Colette Bacash BA (Social Theory)	Frances Mary O'Neill
Ursula Jansen (German and Visual Arts)	Joanne Margaret Boyd BA(Hons) Melb. (History)	Susan Jane Robson
Nagasuari Jayemanne (History)	Jean-Michel Del-Dò BLitt(Hons) <i>Deakin DipEd Melb.</i> (French)	Annalies Visser
Kerryn Jayne Johnson (Visual Arts)	Ratna Indriani (Women's Studies)	<i>Bachelor of Technology (Industrial Design)</i>
Lisa Jane Kelleher (Politics)	Weinan Li (Applied Linguistics)	Jonathan Lionel Banks
Brigitte Marie Le Guen (History)	Frances Elizabeth O'Neill (History)	Naomi Drury
Lisa Jane Mackay (Music)	Barbara Frances Paterson (History)	Warwick Peter Gresswell
Gina Marozzi (Politics)	Rachael Ann Townsend BA(Hons) (Music)	<i>Graduate Diploma (Fine Art)</i>
Ruth Emily McLean (History)	Theresa Ann Wallner BA(Hons) (Linguistics)	Katrina Derum
James Shankland Mitchell (Politics)	<i>Master of Environmental Science</i>	Meryn Anne Jones
Carey James Moncrieff BA N.E. (Comparative Literature and Cultural Studies)	Philip Alviano	Eleanor Eunice Stretch
Timothy Morris (Anthropology)	Wayne Richard Burtt BSc(Hons) <i>Sus. MEd Lond.</i>	<i>Master of Arts</i>
Gregory John Naylor (Ancient History)		Jon Cattapan
Tan Ngoc Nguyen (Politics)		<i>Bachelor of Arts</i>
Daniel Bruce Oakman (History)		Maria Apostolidis
Veronica Sarina Pardo (Linguistics)		Alexandra Louise Ariotti
Lucia Kim Fung Perera (History)		Jonas Bahlo
Patrizia Pitisano (Politics)		Kathryn Amanda Ball
Rachael Elizabeth Polic (Politics)		Adam Leonard Barnett
Lorraine Margaret Richardson (History)		Martin Dirk Bauer
Luisa Amanda Riddell-Clark (Politics)		
Jacqueline Yvonne Robilliard (History)		
Birgit Anna Schusterbauer (Politics)		

Sarah Louise Boney
 Julie Alison Bishop
 Michelle Ottalie Blackett
 Kim Dung Bowker
 Steve Brkic
 Sandra McKenzie Burnett
 Fiona Michelle Butler
 Lydia Elliott Byth
 Suzie Elizabeth Calder
 Linda Casablanca
 Denise I-Ling Ch'ng
 Roger Maxwell Clark
 Daryl Geoffrey Cook
 Elizabeth Frances Hallam
 Couttie
 Paul Gerard Croatto
 Edwina Mary D'Apice
 Samantha Kylie Davis
 Louise Alexandra Denton
 Andrew James Dickson
 Celia Jane Dimsey
 Stephen Dougeridis
 Kim Joanne Dyson
 Sally Adelaide Ericksen
 Matthew Gerrard Feely
 Lynne Catherine Fitzgibbon
 Beverley Fleer
 Sarah Louise Fleming
 Danielle Louise Furlonger
 Loretta Joan Gabriel
 Shane Keith Gardner
 Linda Anne Ginsbourg
 Marna Anne Gould
 Ellen Victoria Gregory
 Samuel William Griffiths
 Naoula Harrak
 Benedict Hugh Hartung
 Megan Jane Hicks
 Kristiina Marie Hietala
 Carolyn Jane Hill
 Amanda Claire Hosking
 Jennifer Looi Huin
 Barbara Hyman
 Heather Ainslie May

Honours degree of Bachelor of Arts
 Julian Haans Beckedahl
 (Ancient History)
 Michelle Denise Bishop
 (Politics)
 Ruth Ellen Browning (History)
 Brigid Margaret Cassidy
 (Visual Arts)
 Ada Cheung (Ancient History
 and English)
 Mark Gary Maas BA (Politics)
 Hayley Deanne Pack-Smorgon
 (Visual Arts)
 Timothy Michael Ryan (History)
 Chor Teng Sng (Linguistics)
 Channa Wickremesekera
 (History)

Graduate Diploma of Australian Tourism
 Kirsty Sarah Allmand BA
 Karen Michele Bentata-Grimm
 BEd DipTech *Melb. C.A.E.*
 Amanda Jane Crestani BA
 Catherine Louise Edwards BEd
Chisholm I.T.
 Sophia Isabella Green
 Kim Louise Heffernan BA
 Lindy Judith Kaye
 Susan Kaye Milligan
 Dianne Michelle Morgan BA
 Georgina Anne Moverley BA
 Emma Jane Ross BA
 Jeannette Frances Ross BA
 Jenny Anne Ryan BA
 Danielle Peta Wearne

Graduate Diploma of Arts (Environment and Public Policy)
 Rachael Amelia Howlett BA

Graduate Diploma of Arts (History)
 Russell Kenyon Jackson

Graduate Diploma of Arts (International Relations)
 Stephen David Flewell-Smith
 Shelley Haimov

Graduate Diploma of Environmental Science

Gordon Norris Berg
 Fiona Marie Granville BA
 Debra Helena Holmes
 Marianne Elizabeth Lackas
 BAppSc *Warrnambool I.A.E.*
 Kirsten Newstead
 James Malcolm Roxburgh BEc
 BA(Hons) *Flin.*
 David Colin Young

Master of Arts

Budimansyah Abdurachman
 (International Relations)
 Melissa Ann Brown BA
 (History)
 Valda Dorothy Cook BA(Hons)
 (History)
 Ardi Hermawan
 (International Relations)
 Zeba Asim Hussain
 (International Relations)
 Min-Chun Kao GradDipTESOL
 (Applied Linguistics)
 Jennifer Elizabeth Keating
 (History)
 Rita Wanda Kryshkovski
 (Applied Linguistics)
 Ramli Kurtianto
 (International Relations)

Thi Kim Le (Music)
 Yekti Maunati (Anthropology)
 Clare Alice Perry (History)
 Busanee Praevisavakij
 (Environment and Public
 Policy)
 Ramaniya Sampurno
 (Anthropology)
 Suryana Sastradiredja
 (International Relations)
 David John Schmitt (History)
 Mohamad Sobary
 (Anthropology)
 Dicky Djukarja
 Soerjanatamihardja
 (International Relations)
 Graeme John Tucker (History)
 Philippa Jane Watt (History)

Master of Environmental Science

James Ferguson Arthur
 Kerry-Ann Cox BSc
 Keith Nicholas Jesse
 Mark Nan Tie BSc(Hons)
 Geoffrey Howard Smith
 Richard John Stuart Todd BA

**Graduation ceremony
 20 April 1994 at 2.30 pm**

Faculty of Business and Economics

Bachelor of Business (Accounting)

John Alessandro
 Stephen Frederick Amos
 David Ashley Barlow
 Chris Bekos
 Katherine Louise Bird
 Kathryn Ann Bourne
 Glen William Brooks
 Jennifer Dianne Brooks
 Josie Caia
 Placido Cali
 Steven Gregory Carra
 Cheng-Yi Chen
 Wei Wen Chen
 Edwin Kok Liang Choo
 Deborah Michelle Clothier
 Matthew Ronald Colston
 Joanne Margaret Constable
 Julie Mae Crookes
 Sharon Ann Dalton
 Cynthia Louise Davis
 Nicolina De Lorenzo
 Lalitha Indrani de Silva
 Kirsten Maree Fawcett
 Zamanuddin Fazli
 David Shiu Fai Fok
 Ei Leen Fung
 Nadine Gassin
 Kathleen Mary Joan Griffiths

Shirley Halim-Harjono
John Dudley Ham
Nicola Catherine Harrison
Victoria Pamela Hawkes
Rohan Francis Higgins
Kerry Lee Hills
Julie Kaye House
Jacqueline Louise Hunt
Merryn Elizabeth Hunt
Nicola Maria Fernando Ismail
Jenny Ruzhen Jiang
Paul Rohan Johnston
Kelly Anne Kavanagh
Luke Patrick Keet
Sonali Samantha Keuneman
Koh Wah Seng
Yeow Lay Koh
George Kostolias
Jeffrey Andrew Leahy
Lynette Kian Seem Lee
Christopher John Leeds
Mirabelle Miang Hua Lim
Wan Chin Lim
Sean Adam Limpens
Megan Yan Vinh Tu Ly
Michael John MacNaughtan
Robert Michael Manuele
Justin Peter Mastores
Darren James McCaffrey
Adam James McGill
Michael Edward McGindle
Sharyn Maree Miller
Tara Megan Naylor
Laurence William Neville
Karen Yuen Theng Ngow
Bevan Nicholson
Bee Yoong Ong
Siu Yin Pang
Ian Daniel Penn
Donna Louise Peters
Alexander Ian Purbrick
Hui Ching Quah
Craig William Rathbone
Rosemary Heather Read
Daniel David Rink
Georgina Laura Rogers
Narelle Kym Roscoe
Norman Roy
Choke-Anun
Rungrusamiwatanakul
Supunnee Sae-Koe
Anthony Mark Schache
Andrew Arie Schoenmaekers
Melissa Jane Shaw
Shao-Hua Shi
Lingesan Sivalingam
Andrew Charles Southin
Cheryl Leanne Symons
Leila Tachedjian
Ling Ling Tan
Sin-Hong Tan
Saw Ee Teh

Pei Kee Then
Alvin Chee Cheong Toh
Ju-Lan Tseng
Jacqueline Amanda Tudor
Damian Paul Vellar
Raine Bernard Adrian Walles
Wei Wang
Craig William Watson
Loretta Ann Watson
James Christopher Webster
Kamya Florence Webster
Elizabeth Mary Weeks
Elizabeth Grace Wells
Donald James Manion Worland
Melinda Jane Zander

Bachelor of Commerce

Craig David Anderson
Aw Wai Hoong
Meri Enet Boric
Sylvia Chiao Hua Chiu
Michelle Siu Choi
Nathan Dean Cockerill
Fabrice Marie Coquet
Ashwin D'Costa
Rebecca Rose Goldman
Karen Anne Greenidge
Darren Anthony Harrison
Claire Melanie Hughes
Narelle Lea Huxley
Tsui San Ip
Timothy Vernon Jackson
Anthony John Jordan
Kao Pei Chui
Donna Marie Laidlaw
Lam Ko Luen
Chu-Kwong Leung
Liew Li-Hian
Brian James Miller
Oon Phei Ti
Rochelle Platkowski
Glenn Darren Poswell
Jason William Reddoch
Scott Michael Ryan
Lyndal Joy Shackelford
Marlene Kemmy Sim
Tracy Emma Stevens
Brett Simon Tait
Boon Li Tan
Hock Leong Tan
Sudharsanan Thillainathan
Chee Leong Thoo
Toh Kong Leong
Phuong Thien Tran
Phillip Tsafkopoulos
Roland Voon Lit Jen
Loan Mai Vu
Melinda Kym Williams
Ana Wong
Janice Yoke Ping Yew

Bachelor of Economics

Soo I-Wen
*Bachelor of Business (Accounting)
and Bachelor of Computing
(Information Systems)*
Sibel Isik-Ozge Alsin
Thach Van Bui
Stephen Ralph Davey
Nicole Peta Davis
Romano Carlo Ditoro
Jodie Follone
Matthew John Gleeson
Lillian Hoe
Clyde James Johnston
Irene Liew
Teresa Liu
John Vincent Lombardo
Steven Ma
Andrew Frank Naperotic
Ming Phung Thi Nguyen
Thanh Ngoc Pham
Sofia Podvalej
Kathy Rosa Railakis
Angela Joy Rossetto
Richard Henry Shaw
Bruce Kenneth Williams
Yik Kong Wong

*Bachelor of Business (Accounting)
and the honours degree of
Bachelor of Business*

John Bruce Newnham

*Honours degree of Bachelor of
Business*

Chrisoula Antonopoulos
BBus(Mgt)
Richard John Fullarton
Jeffrey Raymond Grow
Sie Yin Ho
Jennifer Louise Hodges
Sally Jane Kirkright
Mary-Jane Regina Labour
Fiona Leong
Ruth Mary Messieh
Sophie Doone Olver
Jason Robert Peasley
Andrew Leslie David Plaskett
Monika Nathalia Raszewska
Andrew Paul Smith

Graduate Diploma in Accounting

George Anastasiou
Susanne Joy Marshman
Cameron
Fanne Dimopoulos
Kerstin Anne Farmer
Mathew Terence Gollant
Lesley Look
Patrick Kok Hoong Lum
Lang Ashmore Nicholls

Lioubov Satchakova BEc *Tajik State Univ.*

Adam Matthew Smith BE
Helen Yuan Zhou BA *Fundan*

Graduate Diploma in Commerce

Michael Kend BSc *LaT.*
BComp(Hons)

Graduate Diploma in Industrial and Employee Relations

Vincent Roy Lyneham BBus

Master of Business (Accounting)

Mohammed Aba-Bulgu
Irwanto Hardha
Julian Alan Marks
Philip John Wilkins

Master of Management

Timothy John Baker

In absentia

Bachelor of Business (Accounting)

Chee Ping Cheong
Estelle Phyllis de Beer
Robert John Grigg
Silke Harms
Leslie Su Kiong Hii
Peter Desmond Keeghan
Bhavika Lal
Priya Lata Lal
Craig Ashley Letch
Thomas Leo Neal
Frank Chi Kou Ng
Stuart Peter Reeves
Bryan Matthew Wood
Phillip Siong Ha Yu

Bachelor of Business (Accounting) and Bachelor of Computing (Information Systems)

Michael Quentin Carmel
Mark Dorevitch
Brett Anthony Hedger
Anthony Stuart Marcus
Ing Kong Yu

Honours degree of Bachelor of Business

Chi Wing Chan
Georgia Noelle Guest BBus(Mgt)
Quynh-Hai Nguyen
BBus(Bkg&Fin)
Neil Warwick Taylor

Honours degree of Bachelor of Business (Accounting)

Shucheng Huo

Graduate Diploma in Accounting

Bruce William Blackburn
BBus(Bkg&Fin)
Jonathan Hugh Breedon BA LLB

Carol Li Ann Chong
BBus(Bkg&Fin)
Kimberly Cliff
Yee Sang Foo
Robert James Gardner
Kerry Elizabeth Gilbert
Sarah Elizabeth Graham
Gerard Francis Groenewegen
John Hunter
Gregory Leo Kelly
Paul Robert MacDonald BEc
Lindsay Milroy Overton
BBus(Bkg&Fin)
Claire Lesley Tierney
Anna Louise Wilkinson
Owen Russell Wynn

Graduate Diploma in Industrial and Employee Relations

Barbara Joan Gale BA DipEd
Michael John Gauci BA LLB
Lynette Harasymiw
Dara Muire O'Sullivan
Angela Mary Stanley BA

Master of Business

Muhammad Rusjdi

Master of Management

Jill Elizabeth Fitzroy

**Graduation ceremony
20 April 1994 at 7.30 pm**

Faculty of Law

Bachelor of Jurisprudence and Bachelor of Laws

Angela Bakas
Bachelor of Laws
Dvir Abramovich BA
Elizabeth Susan Apted
David Ross Bacon BEc
Lawrence Bradley Baker BEc
Kathryn Amanda Ball
Martin Dirk Bauer
Julian Haans Beckedahl
Kathryn Maree Bellion BA
Amanda Elizabeth
Birmingham BEc
Dean George Bitsis BA
Stephen Andrew Blaker BJuris
Alexandra Blioskas BEc
Julie Anne Boxshall BA
Rachael Patricia Brennan
Andrew Matthew Broeren BEc
Jodie Maree Burns BA
Lydia Elliott Byth
Sandra Dawn Canning BA
Rowena Elizabeth
Cantley-Smith BEc
Sarah Claire Caraher

Marie-Therese Casey BA(Hons)

Vivienne Sheila Cashmore BA
DipFamLaw
GradDipOrgBeh
Swinburne I.T.

Steven Castan BA
Chan Cheng San BA
Evelyn Hui-Lian Cheung BEc
Chew Bee Ling
Albert Wee Tai Chong BSc
Angela Mary Margaret
Clelland BA

Vanessa Ida Cohen
Laura Colla BA *Melb.* BSocWk
Jerome Bernard Collopy BA
Marko Cvjeticanin BA

Therese Regina Shelaan David
Francesco De Fazio
Michelle Frances Delaney
Sara Dethridge BA
Samantha Louise Dixon BA
Susan Mary Douglas BA
BSocWk

Fiona Mary Ellis
Andrew Steven Ermer BEc
Geraldine Thérèse Farrell BSc
Andrew Jonathan Field
BA(Hons)

Justin Michael Fox
Vanessa Lee Fox BA
Katharine Anne Galvin BEc
Robyn Elizabeth Glindemann
BSc

Samuel Joseph Golding
Marilyn Mae Goodall BA *Melb.*
BEc MED

Dion Paul Gooderham
Michael Joseph Green BEc
Trevor Alan Griffett BEc
Marijan Gubic
Martin Leigh Halphen BEc
Shauna Lee Hearity
Lee Dominic Horan BEc
Adrian Philip Horejsi BA
Felicity Claire Hunter BJuris
Caroline Ishkan BEc

Edward Lee Issa
Kristina Jaks
Brett Henry Jefferson BEc
Yvonne Joackim
Karen Anne Jones
Christopher A. Jordan-
Czarnocki

Jane Maryann Kelson
James Missetter Kennedy
Elizabeth Jane Kollias
Wai Kin Lai BEc
Anna Louise Lally
John Alexander Lancefield
Tony John Larosa
Alexander Manfred Lauber
Elizabeth Diane Lawson BA

- Stuart James Leonard BEc
Shana Levine BEc
Brett Lewis BA DipComLaw
Amy Eng-Li Lim BEc
Linda Li Ling Long BA
Peter Michael Lucarelli
Ah Lian Lui
Daniel Maximillian Markham
BEc
Katrina McGill BA
Tracey Anne McKellar
David Anthony Stuart McLellan
BSc
Marika Jane McMahon BA
Daniel Richard Meagher BEc
Susannah Kathleen Meagher
Alysia Deanne Mein BEc
Monique Aleida Inga
Meulenbelt BSc
Kristen Dallis Molloy
Katrina Leigh Morgan
Michael John Morley
Paul Anthony Morris
Victoria Ann Mullings
Scott Lachlan Munro BEc
Duncan Leith Murray
Suzanne Elizabeth Natilli
Daniel Thomas O'Brien
Tabitha Jane O'Shea
Susan Paprica
Nicole Jane Pope
Sunita Mohini Rama
Patricia Rose Riddell
Cameron Richard Roberts
BEc(Hons)
Emma Louise Rodgers BA
Christopher Leigh Ruffa
Susan Joy Ruffin
Jacqueline Rush
Susan Elizabeth Russell BA
Patrick Francis Ryan
James Schwarz
Sally Ann Scott BEc
Jane Sedgwick
Dean Sheezel BEc
Flur Victoria Shelley
Catherine Linda Sim BEc
Andrew John Simpson BA
Christopher John Singleton
David Peter Sinn
Sally Anne Smith
Dimitrios Soundias
Jennifer Grace Starvaggi BEc
David Stavropoulos BEc
Rosanna Natasha Stefanetti
Chanie Carolyn Stock BA
Nita Tapsas BA
Simone Nichola Tate BA
Edward Engtiong Teh BEc
Raynia Roula Theodore BEc
Bruce James Thompson BA
Ashley George Tickner BSc
- Andrew Peter Tragardh
Angela Kate Trezise
Bronia Anne Tulloch
Peter Nicholas Tunjic BA
Vanessa Twigg
Jack Vandersteen BA
Koula Vasiliadis BE(Hons)
Con Vatmanidis BA
Michael Vellas BJuris
Ronen Vexler BEc
Gene Alex Volovich BEc
Mark William Waddell
BE(Hons)
Rebecca Louise Waechter BA
Adrian Rowland Walker
Jacqueline Alexandra Walker
Gillian Louise Walsh BEc
Kara Therese Weaving BEc
Michelle Elizabeth White
Natalie Kate Wieland BA
Tanya Louise Wilson BEc
Tania Maree Winton-Smith BA
Mow Jiun Yap BEc
- Honours degree of Bachelor of
Laws*
Elizabeth May Adam BSc BEd
Qld
Vicki Athanasopoulos BA
Julia Barber
Vanessa Jane Bertencello
Barry Peter Brott BEc
Eva Bruce BA(Hons)
Katherine Marie Callil
Freya Marion Carkeek
BA(Hons)
Pamela Ann Connors BA
Georgia Elizabeth Denisenko BA
Venita Dimos BEc
Michael John Dohrmann
Simone Michelle Dorembus BA
Phoebe Rebecca Dunn BA
Gina Faba
Mark Johannes Feikema BEc
Hayden Flinn
Christine Margaret Harman
Merran Wendy Howse BEc
Barbara Hyman
Fiona Kelmann
Richard James Kervin BEc
Mark Heinrich Krenzer
BEc(Hons)
Adam Levine BEc
Nicole Levina McKenna BA
Natalie Susan Mikkelsen
Samantha Louise Mikkelsen BA
Quentin Ross Miller BEc
Jenny Kate Morris BA
Richard Braham Moshinsky BEc
Andrea Louise Moss
Kelvin Yat Yue Ng BEc
Elliot Johann Papageorgiou
Glen Anthony Pauline BA
- Mark Geoffrey Peters BEc
Anthony John Peterson
David William Reckenberg
Alan Morris Rosengarten BEc
Grant Paul Rowlands BEc
Simon B Rubenstein
Michael John Sands
Craig Phillip Saunders
Craig David Semple BEc(Hons)
Russell Leigh Smyth BEc(Hons)
Romy Yael Sormann BA
Cheryl Leanne Story BA
Alec Tarshis BEc
Nicholas Albert Terry BEc
Gary Ian Thomas
Charles Robert Thompson BEc
Athina Tziokas
Andrea Josephine Wallace BA
Leanne Gail Whitechurch
Christian Anton Witting BEc
Danielle Jacqui Wrobel BEc
Master of Laws
Vincent Annetta
Franklin Mugumya Bagachwera
David Hope Denton BA
Catherine Margaret Spicer BEc
LLB
Susan Kay Williamson
- Doctor of Philosophy*
Christopher Thomas Corns LLM
James Mayanja
- In absentia**
- Bachelor of Laws*
Michael John Brodie BEc
David Kenneth Carlile BEc
Solomon Chong Kok Shen
BE(Hons)
Benjamin Jeffrey Lloyd BA
Deborah Macfarlane
Helen Elizabeth Miles BA
Petra Moravek BEc
Gerald Joseph Nagtzaam
Anna Elizabeth O'Connor
Steven John Palmer BEc
Rodney Walter Ross BEc
- Honours degree of Bachelor of
Laws*
Elaine McNair Connor
Val Paul Gostencnik
Gail Annè Hubble BA(Hons)
MA
Barbara Hyman
Jacoba Elisabeth Henriette
Strain BA DipEd
David Alastair Thomas
- Graduate Diploma in Legal
Studies*
Michael Jeffrey Smith BA DipEd

Graduate Diploma in Taxation Law

Michael Gerard Barry BEc
Sandra Elizabeth Dowling

Master of Laws

Rebecca Anne Borden
Max Casen
Prudence Goh
Royston John Lawson BCom
Melb. BEd LaT. MSc PhD III.
DipContEd N.E. LLB
Mohammad Wahiduzzaman
LLB(Hons) *Dhaka*
Veronica Clare Webb

Master of Taxation Studies

Antony John Baxter
David Charles Romans

Faculty of Science

Bachelor of Science

Maria Afferi
Diana Agostinelli
Lynette Angela Aiello
Joanne Evelyn Allen
Lynette Rae Ambrose
Fiona Michelle Anketell
Benjamin Stanley Annear
Paraskevi Apostolou
Angelina Arena
Connie Louise Arrigo
Sally-Anne Atkins
Clare Louise Barker
Chett Roi Beavis
Jennifer Ann Beck
Phillippa May-Louise Berry
Steve Binos
Shane Gregory Blaxland
Alison Jane Bowie
Sarah Louise Bray
Ira Adelina Budiono
Martin John Adrian Butyn
Marina Teresa Caccaviello
Tong Seng Chan
Eugene Yew Keong Chang
Wei Hong Chen
Deanne Elise Clark
Kim Margaret Clarke
Ingrid Cook
Jacinta Narelle Cook
Glenn Barry Cross
Imelda Mary Custerson
Dao Diem Dang
Caroline Dorothy Dare
Roslyn Margaret Davis
Xavier Louis Leon Delattre
Michael James Dempsey
Benjamin Jacques de Zoete
Danielle Di Pilla
Samantha Jane Hill

Thuan Nghien Huynh

Honours degree of Bachelor of Science

Tania Lee Armstrong
(Computer Science)
Sally Roberta McKenzie Bennett
(Genetics)
Glen Mathew Boyle
(Biochemistry)
Samantha Kate Brickell
(Genetics)
Elaine Kiaw Fui Chow
(Genetics)
Anthony William Clarke
(Genetics)
Ross Cunnington (Psychology):
Kathryn Louise Derry
(Biochemistry)
Michael John de Veer
(Biochemistry)
Ronald Andrew Doig
(Computer Science)
Sandra Joy Feeney
(Biochemistry)
Nicole Frances Fowler
(Biochemistry)
Stuart Kent Gribble
(Biochemistry)
Rebecca Lee Hall (Psychology)
Yau-Kwang Han
(Computer Science)
Karina Lynn Johnson
(Biochemistry)
Craig Joseph Jürss (Chemistry)
Jari Anders Larm (Biochemistry)
Eliada Lazoura (Biochemistry)
Michael Graeme Lenné
(Psychology)
Michael Andrew Liew
(Biochemistry)
Michaela Jane Morgan
(Psychology)
Anna Kate Nichols (Psychology)
Nicholas Pantelios
(Computer Science)
Valentina Victoria Porublev
(Biochemistry)
Penelope Jane Roberts
(Psychology)
Andrew Damien Ryan
(Genetics)
Chrisan Surendran Samuel
(Biochemistry)
David Anthony Smith
(Biochemistry)
Lisa Maree Thomson
(Psychology)
Karleen Wai Ping To
(Biochemistry)
Philip Wai Tse
(Computer Science)
Vikki Vasilevski (Anatomy)

Danielle Victoria Williamson
(Biochemistry)

Dale Patricia Wilson (Genetics)
Cheryl Anne Wise (Genetics)
Karen Ai Li Wong (Genetics)
Timothy David Louey Yen
(Computer Science)
Morag Jennifer Young
(Anatomy)

Graduate Diploma in Applied Polymer Science

Huong Thu Duong
Lex Norman Edmond
Minh Van Le
Peter Jon Newman BSc(Hons)
PhD
Nevil Bruce Schultz DipEd
S.C.V. BSc
Van Loc Tran
Tan-Tuoc Vo

Graduate Diploma in Applied Psychology

Amanda Louise Brown
Johanna Kate Hayes BA(SocSc)
Linda Ruth Joseph BA(SocSc)
Janine Leanne Keir
Kim Louise Morison
Garifalia Phyllis Soulemezis
Carol Evelyn Vogel

Master of Psychology

Marcus Rohan Kibel BA
Swinburne I.T.
GradDipEdPsych
Dominica Michelle Lhuede BA
GradDipEdPsych
Tonya Michelle Plumb BA *Qld*
GradDipPsych *James Cook*
Ann Theresa Reilly BSc(Hons)
Helen Tillinh BBSoc *LaT.*
GradDipEdPsych

In absentia

Bachelor of Science

Matthew Robert Anelli
Marcus Peter Athanatos
Liam John Bailey
Ricky John Barker
Vanessa Jane Bertocello
Judy Lynn Bowen
Katherine Louise Carr
Roland Chong
Kerren Gay Clark
Allison Megan Clarke
George Dallas
James Melsester Kennedy

Honours degree of Bachelor of Science

Jillian Lee Dunphy BA
(Genetics)

Christine Nalini Prasad BSc
(Computer Science)
Christopher Jan-Hsie Shen
(Psychology)
Shanthakumar Wilson
Rajaratnam (Psychology)

*Graduate Diploma in Applied
Psychology*

Sezen Ildiri
Susan Martin
Michelle McKendry
Kerry Anne Merriman
Janet Rae Opie BA
Geoffrey Francis Michael
Pearson
Megan Kate Roberts
Nova Rockman
Janette Anne Uhlhorn
BA(SocSc)
Katherine Ann Watkinson
BA(SocSc)
Margaret Elizabeth Whitmore

*Graduate Diploma in Water
Science*

Diana Lee Kuchinke

**Graduation ceremony
27 April 1994 at 7.30 pm**

Faculty of Business and Economics

Bachelor of Accounting

Sandra Maree Adams
Sheila Moon Ying Chin
Lyndal Jayne Corrie
Penelope Joanne Day
Lynda Elizabeth Dixon
Amanda Louise Fallon
Yihsing Koo
Hwan San Lim
Justin Boon Yu Ooi
Michelle Fiona Pearce
Michael John Portelli
Robert Douglas Pratt
Benjamin Joseph Seumahu

Bachelor of Business (Banking and Finance)

Jitendra Kumar Bansda
Anthony Richard Barker
Peter Anthony Billing
Tuck Chee Bun
Anthony John Burton
Harminder Singh Chemay
Kuo Hung Chin
Robert James Davidson
Trent Victor Foley
Patrick Michael Garrivan
Anna Kristin Grant

DipTeach(EC) Melb. C.A.E.

Duc Hoang
Nigel Lindsay Jacobs
Fiona Mary Kennedy
Andrew Lee Chong Meng
John Cheung Yew Lee
Shu Ling Liew
Yew Yee Lim
Katrina Julie McKean
Alexander Christopher Morris
Melissas Loise Newsome
Hsio Ching Ong
Vu Thanh Pham
Charles Prayogo
Craig Peter Shepard
Elissa Wang Hui Sim
Evangelos Sofronas
Rinah Tamboto
Pauline Ghia Yuet Tan
Karin Louise Veiser

Bachelor of Business (Business Administration)

Gregory Paul Cameron
Paul David Groves
Ching Yuk Kwok
Boon Thien Tan
Kitty Kit Fong Wong

Bachelor of Business (Human Resource Management)

Jacqueline Lisa Cooke
Simone Margaret Donovan
Robert Bruce Fisher BA
Bronwyn Anne Jones
Benjamin James Smith

Bachelor of Business (International Trade)

Li Chyun Chen
Christopher Chak Bong Cheung
Sonja Jane Cowell
Michael William Cross
Yang Du
Wei Min Fei
Stuart Charles Grant
Barbara Grazyna Haggerty
Efrat Halperin
Cameron Ross Harris
Katie Marie Jackman
Stanislav Kravchenko
Marcellena Martin
Diana Minett
Neva Elizabeth Morrissy
Simonne Maree Mullaly
Colin John Occhipinti
Sarah Macpherson Richardson
Karelle Joy Rochecouste
Lynne Monique Rockman
Elizabeth Maria Sannen
Colin Signorelli
Le Lin Wang

Bachelor of Business (Management)

Penelope Amorianos
John Clayton Baldwin
Christopher Richard Black
Soo Yeian Ch'ng
Tricia Deanne Dennis
Rosemarie Dentesano
Cathryn Majella Dowe
Tricia Mariola D'Souza
Michelle Soniya Fernando
Stasik Fishman
Sally Anne Freeman
Gerald Yong Hwa Goh
Paul Victor Harding-Davis
Gunawan Husin
Adam Troy James
Daniel Chark Pheng Kong
Sasha Lazarus
Ira Kristin Leopoldo
Cher Hui Lim
Pauline Lim
Helen Anna McBain
Amber Frances McIntyre
Anthony David McKenna
DipMilSt N.S.W.

Riccardo Anthony Molino
Nahid Nasser
Mark Anthony Nebreda
John Laurence Neilson
Catherine Leanne O'Brien
Kathleen Michelle O'Connor
Martin Travis Poole
Lisa Lee-Anne Robinson
Patricia Jane Rowe
Matthew Phillip Skinner
Carleen Dale Small
Rosalba Tilli
Mark Dominic Weedon
Leong Sze Wong
Robert Ian Woodall
Ivy Ngar Yan Yung

Bachelor of Business (Manufacturing Management)

Ulson Ameti
Elaine Chiew
Howard Junkeer
John Patrick McMorro
Tony Orelli
Mark Edward Robertson

Bachelor of Business (Office Administration)

Nicole Rubenstein
Michelle Elizabeth Sainsbery

Graduate Diploma in Accounting

Nicholas Richard Chin BSc
Patsy Seow Lee Ch'ng
Erik David Hopp
GradDipBus Sys
Lai-Fong Kam BSc(Hons) MBA

Susanna Lau BA
 Eugenie Elizabeth Molyneux BA
 Jane Elizabeth Shiels BA
 Daen Soukseun BSc(Hons)
Graduate Diploma in Banking and Finance
 Kathryn Anne Baker BEc
 Rosemary Bonacci
 BAppSc(Multi) *Chisholm I.T.*
 Stephen Craig Daniels
 BBus(Admin) *Riverina-Murray I.H.E.*
 Wayne Neil Hocking
 Dedy Ihsan
 Craig Douglas Kingsley
 Rosa Murdolo
 Alfonsus Sirait
 Michael Shayne Stewart
 Sutardjo
 Donald George Vande Pol BA
 Melissa Van Heemstede Obelt
 BBus(AppEc) *V.I.C.*
 Brett James Watson BSc(Hons)
 Ari Setyo Wibowo
Graduate Diploma in Business Management
 Andrea Robyn Brown
 Diane Patricia Chatfield
 Fulvia De Souza
 Mario Gallucci
 Brian James Hannan
 Diane June Haslett
 Neil Rodney Jacobs
 Barry Francis McKay
 Gail Therese Monisse
 Prudence Jane Morris BA
Phillip I.T.
 Catherine Veronica O'Hara
 Peter Quattrocchi
 Lisa Marie Rava
 Susan Ritson
 Kenneth George Tate
 Kalliopi Stella Tsousis
 DipTeach(Prim) S.C.V. BEd
Chisholm I.T.
 Ronald Zeckler BSc Melb.
Graduate Diploma in Manufacturing Management
 Allan Mark Hardy
 David John Moores
Graduate Diploma in Taxation
 Garry Alford
 Jordan Arvanitakis BBus(Acc)
 Mark Samuel Chaberman
 BBus(Acc) BComp
 William Jeffrey Dixon BBus
Vic.Coll.
 Terlochan Singh Gill

Jeffrey Joseph
 Wayne Michael King BBus(Acc)
 Ratka Markovska
 Dean Justyn Matchett
 Lori Bernadette Pigdon
 Sokrates Fotios Ploudias
 BBus(Acc)
 John Siarabalos
 Neil Robert Sproat
Master of Business Administration
 Heru Kuntjoro Adiutama
 Eric Tze-Kin Au
 Kenneth Rupert George Barrett
 GradDipBusMgt
 Ross Barrow
 Angela Margaret Barry
 BA(Hons) *Melb.*
 Janet Elspeth Barton BSc
 DipEd *LaT.*
 Stephen Philip Basser
 Anthony William Brown
 Philip Bullock
 Wing Sang Cheng
 Andy Yee Bin Chong
 Benedict Kwai-Ping Chow BSc
 Sask. ME *C'nell*
 Daniel Geoffrey Connolly
 Maxwell Ralph Coulthard
 BBus(Bkg&Fin)
Chisholm I.T.
 Michael Renzo De Martinis
 Gautam Samuel Dev BEc LLB
 John Harold English BEc
 Yaron Isiah Flicker MB BS *Melb.*
 Areti Gavrilidis BSc *Melb.*
 BAppSc *V.I.C.*
 GradDipBusAdmin
Swinburne I.T.
 Lillian Gillan
 Christopher William Gillmore
 BCom *Melb.*
 John Giuffrida
 Michael Walter Glenane BE
 Alexander Grous
 Bohdan Harasymiw
 Kenneth Raymond Hendrick
 DipCE C.I.T. BE MEngSc
Melb.
 Matthew Edward Horneman
 Brigitte Maria Karazija
 Swee On Khoo
 Wayne John Kinrade BEc(Hons)
 Yen Lam
 Mark Gerard Letts
 Michael Hoay-Chew Lim
 David Graham Lloyd BAppSc
V.I.C.
 Helen Hyuk Ha McCluskey
 GradDipEDP *R.M.I.T.* BEc
 Steven Edward Phelan
 Daran Ponton Bsc(Hons) *N.S.W.*

Lisa Janette Randle
 Gerrie Anne Roberts
 David John Scambler BEc
 Paul Shrimpton BE(Hons) *Qld*
 Michael William Stobie MB BS
Adel.
 Susan Thorpe
 Stephen John Turner
 Christopher George Vernon BSc
 Thomas Peter Weiss
 Graham Stephen Wheeler
 BAppSc(AppCh) *S.A.I.T.*
 Patricia Ann Whitmore BA
Melb.
 Ho Wa Hong
 Khai Chee Wong
 Ping Sin Wong
 Meei Yng Yeoew
 Wai Ming Yeung BSc
Master of Business Administration (International Business)
 Cheuk Ki Oswald Chun
 Zois Gasis GradDipBusTech
Chisholm I.T. BSc
 Maxine Lee Grierson
 Stephen Tai Theng Teo
 GradDipJap(Prof)
Swinburne I.T.
Master of Business Administration (Technology Management)
 Chi Wang Eric Yeung
Master of Professional Accounting
 Nancy Poon BA
In absentia
Bachelor of Business (Banking and Finance)
 Joshua James Ackman
 Paul Michael Bohan
 Kam Chau Cheng
 Andrew Peter Curtis
 Michael Ralph Johnson
 Ashley Alexander Murdoch
 Alan Gavin Myerson
 Jennifer Margaret Nunan
 Sailendra Prasad
 Hui-Fang Tsai
 Shu Hui Tsai
 Simon Vaughan Twitt
Bachelor of Business (Business Administration)
 Christopher John Hill
 Hendrà Nikolas Wijaya
Bachelor of Business (International Trade)
 Jenny Louisa Bock
 Jamie Mark Rooke

*Bachelor of Business
(Management)*

Gregor Stranton Dixon
Lisa Jane Dorner
Michael Anthony Entwisle
Julian Zvi Dunne
Sie Yin Ho
Daniels John Kearns
Sonja Ruth Marks
Andrew Scott Marshall
Kimberly Jane Palmer
David William Park
Constance Yuk Lin Wong
Barry Charles Woodford

*Bachelor of Business
(Office Administration)*

Elizabeth Jane Galland
Wendy Judith Kramer
Szia Rubin
Sarah Jane Seymour

*Graduate Certificate in
Management*

Mick Lyrstakis

Graduate Diploma in Accounting

Freda Forbes
Richard Peng Hun Lim
BSc(Hons) LLB Melb.
Craig McGuire
Joanne Sweeney
Steven San Hong Teo MBA
Robert Fatsun Wong

*Graduate Diploma in
Banking and Finance*

Buyung Airlangga
Brett Douglas Barr
James Maxwell Bailey
Agus Daniar
James Michael Glenwright
Mamta Kaila
Chandra Laxman BEc
Timothy Gerald Lyons
BBus(Mktg) Chisholm I.T.
Kulendiran Purushothaman
Slamet Riyada
Pearly Sim

*Graduate Diploma in
Business Administration*

Hestia Miranti Bintarto
Wing Sing Cho
Chai Michael Lau
Sat Sing-Hin Saadullah

*Graduate Diploma in
Business Management*

Thomas Alfred Buecker
Andrea Katrine Cheesman
Stuart Anthony Gray
Rosalind Elizabeth Jones

Mary-Anne Lane
Elena Anne Makella
Gordon Frank Moffat
Sue Therese O'Connor
Paul Damien Ramm
Stephen Shanley
Eugene Raymond Sikora
Peter Dean White
Joanne Lesley Whyte
Eric James Willingham

*Graduate Diploma in
Logistics Management*

Vincent Patrick Aisthorpe
Trevor Grant Bruhn
Michael John Mete

*Graduate Diploma in
Manufacturing Management*

Talbot Nicholas Batt BE(Elec)
Chisholm I.T.
Alan John Dolphin
Craig Robert Johnson
Neil Cameron Kidd
Donald George Morrison

Graduate Diploma in Taxation

Neiel Hutchinson
Lola Sara Karam BBus(Acc)
Chisholm I.T.
Siu Wah Lau
Barry Hyman Warrener

*Master of Business
Administration*

Shuichi Akazawa
Rahul Baswani
Nuritt Borsky DipEd BEd
Lorraine Elizabeth Carey BA
Peter John Carey BEc
Jane Yann Ching Chang
Naif Ali Dabbul
Mary Ellen Geason
Mariejolyjn Diane Hull
Irianto
Andrianto Jayapurna
Hsin-Tung Kao
Wai Kin Alfred Lam
Peter Miles Lawrence
Boon Kwee Lee
Kian Seng Tony Leong
Pauline Ma
Yaowalux Manatrakul
Robert Cornelius Murphy
Kar Hoe Neo
Robin John Pollard BSc(Hons)
PhD Cant.
Petrus Tulit Resi
Norman Keith Ridgway
BE(Hons) U.N.S.W.
William Foster Ross
Vika Saklani
Kevin John Songberg

Tan Chee Koon Samuel
BBusAdmin Sing.
Choo Mui Cheryl Tan
Sheau Yuen Tan
Tiow Sheng Joseph Tan
Juliati Tedjasmita
Yoshinori Terai
Woon Tee Wong
Jonathan Carlos Youings PhD

*Master of Business
Administration
(International Business)*

Edmund Wai Keng Kwan
Kee Hyun Park
Elena Estefania Sieminski

*Master of Business
Administration (Technology
Management)*

Kai Siew Wong

*Master of Industrial and
Employee Relations*

Stephen George Williams MA

**Graduation ceremony
30 April 1994 at 2.30 pm**

Faculty of Arts

Bachelor of Arts

Daniel Victor Aghion
Amanda Christina Coombs
Karen Rachelle Davis
Kathryn Amanda Elliott
Ursula Neelu Good
Jacqueline Michele Harari
Carol Christina Montgomery
Hughes
Jay Victor Icasiano
Rebecca Jane Isaachsen
Sladjana Jevtic
Kate Melissa Johnson
Catherine Mary Joustra
Anastasia Kalavritinos
Deborah Lisa Kalbstein
Simone Lailan
Jane Maryann Kelson
Elke Kerr
Fiona Catherine King
Julia Stanford King
Colleen Frances Knapp
AssocDipArts
(Welfare Studies)
Limor Komornick
Kathy Krialis
Brenda Kuipers
Sonja Kuntze
Melissa Lambrianew
Elizabeth Victoria Langley
Elena Lee

Virginia Anne Le Grand
 Helen Lew
 Sharyn Kate Lewis
 Sussan Jane Lidgerwood
 Zoe Liepa
 Eila Louise Lyon
 Lindy Mahemoff
 Kerry Marazakis
 Anna Marazita
 Bridget Patrice Matera
 Emily Caroline McCarthy
 Susannah Alicia McCosh
 Danielle Louise McDonald
 Joy Anne McDonald
 Clare Elizabeth McDowall
 Shauna Teresa McEwan
 Kathryn Louise McGough
 Karen McKay
 Kirsten Louise McKay
 Noel Patrick McKeegan
 Colin Scott McLaren
 Kathryn McLeod
 Lynda Antoinette Mercorella
 Bronwyn Gail Monger
 Ximena Anne Morrisby
 Cameron John Morse
 Alexandra Jane Murdoch
 Renee Murphy
 Joanna Sonia Mushin
 Virginia Carol Neill
 Jennifer Lily Neville
 Katherine Jane Marston Norton
 Danielle Joan O'Donoghue
 Liesl Lynn Oliver
 Sally Joanne Owen
 Sophie Papadopoulos
 Virginia Louise Paul
 Naomi Joy Pavlakis
 Renee Louise Peterson
 David Richard Phillips
 Sarah Anne Phillips
 Justine Melissa Piggott
 Clare Lynne Pilcher
 Simon Bernard Power
 Rowena Tracey Prentice
 Penelope Louise Prideaux
 Allan Duncan Pursell
 Marie Claire Theresa Putrino
 Tammy Pauline Rabinowicz
 Katherine Lynette Reeves
 Melinda Jeanette Reiter
 Katrina Elizabeth Rice
 Anthea Jane Richardson
 Matthew James Rispin
 Diane Margaret Roberts
 Joanna Robinson
 Lisa Gillian Robinson
 Salli Jane Robinson
 Fiona Mary Rohan
 Daniela Rollo
 Elise Rosenbaum
 Kylee Jane Rotherham
 Amy Peta Rubenstein
 Robert Peter Rzechowka
 Jamie Alexander Saxe
 Deryn Margaret Scott
 Laura Segman
 Andrew Philip Shaw
 Nicole Rachel Shilkin
 Antoinette Maria Siciliano
 James Silver
 Shannan Louise Sims
 Jennifer Sinclair
 Jacqueline Teresa Smit
 Marius Clement James Smith
 Patrick John Smith
 Tracey Simone Smith
 Gail Elizabeth Southwell
 Elfriede Spranger DipTeach
 S.C.V. GradDipSpEd(EC)
Melb.
 Deborah Ruth Stanton
 Justin Ashley Stewart
 Julia Svaganovic
 Karl Jozsef Szabados
 Sharyn Marianne Teichtahl
 Edith Wilke
 Michelle Annette Young
Honours degree of Bachelor of Arts
 Karla Erika Maria Leonora
 Bastomsky (German)
 Elizabeth Lynne Brodie (English)
 Michelle Chiswell (English)
 Caroline Mary Coyle (German)
 Coralie Winsome Crocker
 (English)
 Janet Lucy Davison (English and
 History)
 Tatjana Dektere (Slavic)
 Craig Delphine (Latin)
 Carolyn Elizabeth Deppeler
 (English)
 Sandra Lee Dimasi (Italian)
 Teresa Martina Duffy (English)
 Louisa Ellum (English)
 Nathalie Patricia Ferre (Italian)
 Josephine Foti (Politics)
 James Richard Francis (Spanish)
 Geraldine Elizabeth Grimes
 (English)
 Jaroslav Borivoj Havir (French)
 Allison Jean Hedges (English)
 Daniella Interligi (English)
 Jonathan Mark Jackson
 (English)
 Simone Kaiser (English)
 Maria Katsikis (Linguistics)
 Judith Elizabeth Lachele
 (German)
 Edwina Louise Lee (Japanese)
 Wendy Rebecca Leffler (Spanish)
 Liberata Luciani (Italian)
 Damian Patrick Marley
 (English)
 Nicholas Graham Mead
 (Spanish)
 Katrina Leigh Morgan
 (Japanese)
 Maxine Louise Morrison
 (English)
 Lorraine Margaret Mulholland
 (English)
 Matthew Joseph O'Dwyer
 (English)
 Dina Maria Rubini (Italian)
 Lorelle Marie Said (English)
 Fiona Jill Skepper (Japanese)
 Richard Startari (Politics)
 Judith Anne Watkins (English)
 Catherine Lynelle Welch
 (German)
 Andrew Duncan Whitelaw
 (English and Geography)
 Louisa Michelle Wlodarska
 (Japanese and Politics)
 Tracy Michelle Wood (English)
Bachelor of Arts
(Police Studies)
 Geoffrey Martin Smith
Bachelor of Arts
(Social Sciences)
 Helen Kothrakis
 Bachelor of Social Work
 Daina Irene Adamovskis
 Angela Joan Andrews
 Maureen Rita Andrews
 BA(SocSc) *Mitchell C.A.E.*
 Vishakha Jayant Bapat
 Anji Barker
 Barbara King Bennett BA *Ithaca*
 Ilana Chana Bereszowski BA
 Kaye Margaret Bisset
 Therese Carmel Branch
 Jodie Maree Brew
 AssocDipArts
 (Welfare Studies)
 Helen Mary Carrucan
 Mavis Isobel Cooper
 Catherine Angela Coppolino BA
Phillip I.T.
 Mary Jane Costello
 Joan Louise Creati BA *Melb.*
 Jason Anthony Cutrupi
 Diane Dalton
 Royalin Margaret Denning
 Christina Fay Dent
 Mario Peter de Santa-ana
 Melanie Jane Fearn
 Claire Fricke BA
 Suzanne Rose Gale
 AssocDipArts
 (Welfare Studies)
 Shirley Annette Glover

- Julienne Gregory
Catherine Mary Grutzner BA
Melb.
Julie Anne Hooy
Poppy Korras
Bruce Trevor Kuhne
Irene Lambrianidis
Fiona Ann Lawrence
Jeanette Elizabeth Le Page
Robert Charles Lewis BSc
Susan Macaulay
Gillian June Marshall
Bronwyn Carol Matolytsch
DipYouthWk S.C.V.
GradDipHumRelEd
Melb.C.A.E.
Hendrikus M M Mauriks
James Matthew McAlinden
Leonard Thomas McClay
BA(SocWelfare) *Riverina-
Murray I.H.E.*
Peter Anthony Moore BA *LaT.*
Tho Quy Nguyen
Carole Jeanette Pascoe
Jacqueline Mary Phiddian BA
Mary Psathas
Heather Rogerson
Geraldine Patricia Ryan
BA(Social Science)
Gippsland I.A.E.
Jacinta Margaret Saunders
Lisa Maree Sidoti
Barbara Ellen Skilbeck
Elizabeth Anne Sommerville
Sieglinde Josefine Stark
Linda Dawn Stewart
Laurel Christina Thompson
Belinda Nivelles Thomson-Kelly
Mary Tountzios
Kathryn Louise Turner
Kathryn Tyler
Dale Suzanne Wakefield
Tricia Kaye Walker
Linda Vivienne Watson
Frances W Joan Watt
Ian Douglas Westerland
Elzbieta Zorska-Pajor
*Bachelor of Social Work
(with honours)*
John Daly BEdSt
Beverley Joy Guest
Karen Rotstajn
*Graduate Diploma of Arts
(Applied Linguistics)*
Bei Yang Tang
*Graduate Diploma of Arts
(Applied Linguistics)*
Marcus Soema
Kathryn Louise Livingstone BA
- Graduate Diploma of Arts
(Music)*
Duy Ngoc Linh Le
*Graduate Diploma of Arts
(Politics)*
Nicole Frances Chaplin
Master of Arts
Peter Grenville Barclay
(Asian Languages)
Debra Lynn Batson (Applied
Japanese Linguistics)
Fiona Kathleen Campbell
(Communications)
Guan Hao Chen (Asian Studies)
Ian Malcolm Daubney
(Asian Studies)
Fiorella Di Santo BA(Hons)
(English)
Marcella Gwendolyn Hunter
(Communications)
David John Lane
(Communications)
Gin Bee Lim BA(Hons) DipEd
Malaya (English)
Paul Bernard McGann (Spanish)
Sylvia Munz (Australian Studies)
Jennifer Nugent
(Communications)
Kerry Blackburne Powell
GradDipArts(Asian Studies)
Malcolm Ronald Pritchard
(Asian Studies)
Kuninori Shinbo
GradDipA(JapSt)
(Japanese Studies)
Judith Anne Slater
DipTeach(Primary) *Ballarat
C.A.E. BEd(Primary)
Ballarat Univ.Coll. (Applied
Japanese Linguistics)*
Patricia Lorraine Thatcher
(Anthropology and
Sociology)
Rong Sheng Wang BA(Hons)
Beijing (English)
Marcus Ramsay Wigan
(Asian Studies)
Master of Bioethics
Dawn Yvonne Gleeson BSc
DipEd *Melb.*
Doctor of Philosophy
Mariko Kubota MA
(Japanese Studies)
Helen Mary Molnar (Politics)
Aline Morna Scott Maxwell BA
*Melb. GradDipLib R.M.I.T.
(Music)*
Owen Rolfe Smith DipA V.I.C.
BA *Vic.Coll. AssocDipJourn*
- R.M.I.T. GradDipEd
CertTeachEngTESOL
Hawthorn I.E. MA
(Comparative Literature and
Cultural Studies)*
Kenneth Bartlett Woodgate BA
DipEd *Melb. MA
(German Slavic)*
In absentia
Bachelor of Arts
Zoraida Maria Benedetto
Diana Marree Chambers
Tracey Leanne Chapman
Chua Ching Ching
Sarah Carolyn Maclean Coffey
Donna Louise Coutts
Eunkyo Im
Jane Elizabeth Inkster
Philip Michael Johns
Christopher Arthur Jordan-
Czarnocki
Kris Theodore Kallaur
Fiona Kelmann
Andrew Thomas Kelso
Debbie Louise Knox
Jennie Lorraine Koernig
Grahame James Leonard
Kathleen Marie Lothian
Anna Marion Loughnan
John Makrides
Andrew Paul Martin
Tracey Anne McKellar
Daniel Joseph McKinnon
Sarah-Jane Tremayne Mead
Susannah Kathleen Meagher
Helen Elizabeth Miles
Ross John Moore
Kristen Dallis Molloy
Stephen John Morgan
Sharon Melinda Morris
Sylvia Munz DipEng
Duncan Leith Murray
Barbara Rose Newby
William Thomas Nickeas
Virginia Jane Nugent
Stephen Neil Oakley BE
Jane Mary O'Bryan
Brigid May O'Callaghan
Anna Elizabeth O'Connor
Patrick Michael O'Connor
Stewart Francis Oldfield
Ziyad Osama
Peter Andrew Pa'apa'a
Timothy Michael Phillips
Justin Robert Portelli
Glenn Darren Poswell
Marianne Rahilly
Robyn Jill Randall DipTeach(EC)
Angela Lee Reid
Patricia Rose Riddell
Roslyn Elizabeth Rogers

Felicity Anne Rose
Jacqueline Rush
Imogen Clare Ryan
Josephine Mary Ryan
Christopher Tobias Sager
Kate Josephine Schifan
Carolyn Jane Scott
Louise Marcelle Shanahan
Cheryl Vivian Shaw
Stella Siapantas
Andrew Jason Simpson
Cassandra Jane McDonald Smith
Andrea Snoxell
Jeremy David Spencer
William Vernon Stewart
Sanja Maree Stimac

Bachelor of Arts (Asian Studies)

Maheran Manan

Honours degree of Bachelor of Arts

Eleanor Elizabeth Ackland
(French)
Daniel Yahaya Cassim (English)
Kavitha Chandra-Shekeran
(Japanese)
Simona Anna Dedek (Japanese)
Samantha Marian De Silva
Wijeyeratne (English)
Thuan Nghien Huynh
(Asian Languages)
Kerry Maree Kilner (English)
Christopher Francis Mason
(English)
Terence Hsiao Pin Ng
(Sociology)
Sarah Louise Niblock (English)
Evangelos Tsibogiannis BA
GradDipEd (English)
Martin van Dinteren
(European Languages)

Bachelor of Letters

Karen Wendy Brown BEd *Melb.*
Patricia Anne Gilhooley BA

Bachelor of Social Work

Joy Catherine Andrews
Valerie Anne Appleton
Wayne Edward Atkinson
Donald James Bowen
Sylvia Braverman
Effie Rosemary Bridge
Cheryl Clay
Toni Joy Dwyer
Diane Valerie Fuller
Raeleene Margaret Gregory
Albert Gregory Charles Huber
BA *N'cle(N.S.W.)*
Dawn Patricia Lamperd
Katrina Avril Mackenzie
Kay-Mun Lydia Mak

Joanne Patricia Malpas
Deborah Ann Marks BA *Syd.*
Catherine McAuley
Patricia McCluskey
Paula Antonia Newcombe
Marylin Ann Pascoe
Danny Terrence Ransley
Paul Christopher Sinclair BSc
DipEd *Melb.*
Tracy Jane Small
Steven John Soos BA *Deakin*

*Bachelor of Social Work
(with honours)*

Selma Ingeborg Macfarlane
Philip Siebler

*Graduate Diploma in Arts
(Applied Japanese Linguistics)*

Linda Gwen Bunning
Leanne Beverleigh Hore
Kumiko Kozono
Susan Janette Lawrence
Gabriele Löb BA DipEd
Kentaro Nakada

*Graduate Diploma in Arts
(Applied Linguistics)*

Kayhan Hulya
Seon Woo Lee

Graduate Diploma in Arts (Asian Studies)

John Anthony Barnard
Maureen Bennett
Gavin Michael Hopper
BA(MgtComm) *Deakin*
Samantha Leigh Orr

*Graduate Diploma in Arts
(Japanese Business Communications)*

Janaki Poopalasingam
Salli Jane Robinson BA

*Graduate Diploma in Arts
(Japanese Studies)*

Stephanie Louise Hegarty
Anne Maree Savige

Graduate Diploma in Communications

Rebecca Sarah Alexander
Liane Yael Briner
Andrew David Cassidy
Jacqueline Teresa Cooper BA
Terence James O'Hanlon BA
Adel.

Master of Arts

Jean Margaret Christie (Japanese Business Communications)
Elizabeth de Vries (History)

Anne Catherine Fowle
(European Studies)
Edward Byron Holdaway
(Asian Studies)

Toni Anne McCormack BSocSc
Deakin DipEd *Hawthorn*
I.E. (Communications)

Geoffrey McLaren Millar
(Applied Linguistics)

Michael Richard Osuch
(Communications)

Michelle Jeanne Payne DipEd
Melb. BA(Hons)
(Australian Art)

Elizabeth Presa (Critical Theory)
Noboru Tomonari BA Sophia
MED *Tsukuba* (English)

Russell John Walton
(Asian Studies)

Heather Maree Wearne
BA(SocSci)
(Australian Studies)

Nobuko Yamada
(Japanese Studies)

Master of Bioethics

Leslie Dora Cannold

Master of Social Work

Janet Udis

Doctor of Philosophy

Troy Francis Downs (History)
Ariel Heryanto MA *Mich.*
(Anthropology and Sociology)

Angelina Nduku Kioko
(Linguistics)

Thiam Chew Anthony Seow
BA(Hons) *Lanc.* MA *Syd.*
(Linguistics)

**Graduation ceremony
7 May 1994 at 10.30 am**

Faculty of Business and Economics

School of Business – Gippsland

*Associate Diploma of Business
(General Administration)*

Graham Charles Cross
Gerald McKenna

*Associate Diploma of Business
(Productivity Management)*

Gordon William Thomas Bolton
Maurice Roy Chambers
Phillip John Edwards
Alan Stuart Harlow
Aleta Hope Kane

Julie Anne Lane
Friedrich Luckeneder
Peter George McCartney
Gary Mervyn Rhodes
Alan James Ryan
Barry Edward Stuckey
Jeffrey Clarence Swenson
AssocDipEng(Supervision)
Gippsland I.A.E.

*Bachelor of Business
(Multidiscipline)*

Leanne Mary Allen
Robert William Archer
Michael William Baines
Rebecca Anne Bale
Michelle Anne Baxter
Gary Best
Wendy Lee Blanch
Maria Chila
Catherine Mary Clancy
Sarah Louise Clayton
Bradley Edwin Clements
Nick Maria Colavecchio BEng
Gippsland I.A.E.

Georgina Anne Cox
Claire Louise Davidson
Marianna Anne Di Fresco
Harvey Edward Dinelli
Jacinta Elizabeth Durand
Jodie Maree Dyt
Mark Allan Enzinger
Leanne Joy Evans
Danny Gagic
Gregory Douglas Graeme
Narelle Louise Grieve
Leisa Jayne Griffiths
Linda Groot
Gregory Adam Hanrahan
Sharon Jane Hardgrove
Peter Chalmers Hastie
Laurel Frances Hill
Robert Hormann
Gary Leonard Hughes
Hung Tak Nan Wanda
Russell Dean Johnstone
Roxanne Cherie Jones
James Leslie Kelliher
Joanne Leigh Koffeman
Leonie J Ladgrove
Julie Simone Lang
Ilona Kathleen LaurieRhodes
Anne Naomi Lawrence
Lim Shin Hing Alan
Leanne Margaret Maher
Siobhan Sive McCrohan
Kristy Maree McCrorey
Kirsty Ann McLean
Tamara Jayne McLeish
Kevin James Miller
Tania Minniti
Dale Raymond Mitchell
Mary Georgia Mitsios

Dominique Moollan
Garry Wayne Mooney
Duncan Alexander Moors
Geoffrey Ian Pollard
Renata Mara Popovic
Billy Porykali
Pasquale Pugliese
Mark Edward Reidy
Jeremy David Roberts
Andrew Robert Robson
Joy Elizabeth Robson
John Ronald William Rogers
Rodney William Rowley
Graham Desmond Schodde
Mark Alexander Schubert
BMechE Swinburne I.T.
Jacqueline Ann Scicluna
Lynn Irene Shields
Naomi Wendy Skane
Christopher Troy Stewart
Andrew Stewart Stinson
Deborah Anne Thompson
Craig William Thomson
Wendy Lois Tuckett
Jennifer Gahey Tuer
John Vaz
Lisa WelburnBrown
Dean Edward Womersley
Ern Cheng Fiona Wong
Craig Anthony Wood

*Graduate Diploma of Business
(Accounting)*

Sue Violet de Silva BSc *Ceylon*

*Graduate Diploma of Business
(Banking)*

Christopher Thomas Edmonds

*Graduate Diploma of Business
(Labour Management Relations)*

Geoffrey Michael Coffey
Brian James Cowper
Patricia Doreen Mynes
Kerrie Jill Stepniak BA *N'cle
(N.S.W.)*

Laurence Douglas Wrathall

*Graduate Diploma of Business
(Management)*

Ursula Alexander Smith
DipAppSc(CommHealth)
Lincoln Inst.

Ronald James Dean
Eric de Bruyn BA *Gippsland
I.A.E.*
Carl William Bagshaw Garley
Jane Margaret Long
Edward James Nass

Faculty of Computing and Information Technology

School of Applied Science

Associate Diploma in Computing

Michael James Board
Toni Lois Green
Phillip Robin Lowe
Lindsay Gordon Thompson

*Bachelor of Computing (System
Development)*

Stuart Craig Alexander
Choon Kiat Chua
Catherine Louise Coleman
AssocDipSc(Comp)
Darren Noel Hemmingsen
Stephanie Joan Ives
Kei Nam Tsoi
Wayne Ronald Twite

Faculty of Education

School of Education

Diploma of Teaching (Primary)

Allyson Maree Armstrong
Lisa Nicole Barham
AssocDipArts(WelfSt)
Glenda Mary Bateson
GradDipEd(StWel)
Hawthorn I.E.

Lynette Marion Blunt
Victoria Leigh Boulton
Paula Calafiore
Julie Ann Capes
Nella Maria Cimino
Samantha Tania Clifford
Kerrie Lianne Crosthwaite
Lynnette Norma Dent
AssocDipAbStudies
Gippsland I.A.E.

Lisa Ann Deppeler
Simone Louise Edgley
Kylie Anne Glasser
Alison Louise Hoad
AnnMarie Hyland
Sasha Adele Jeffs
Lee Nicole Jinks
Kirstie Suzanne Johnson
Michelle Karen Laity
Julie Anne Lewellin
Rachael Lynne Marks
Sharon Louise Morrison
Raquell Cynthia Maree
Mumford
Karen Anne Murphy
Susan Elizabeth Murphy
Christine Jean Paynter
Vicki Nicola Pratt

Gayle Kathleen Purdue
Kylie Michelle Robinson
Sharon Michelle Robinson
Jane Margaret Russell
Anthony Leonard Sheedy
Claire Linda Sheridan
Jamie Michael Tactor
Raylene Wilkinson
Leanne Frances Wilton

Bachelor of Education (Primary)
Lisa Jane Avery
Narelle Jane Backman DipT
Jennifer Ann Beattie
DipTeach(Primary) *Tborak*
T.C. GradDipLib
Melb. State Coll.
Deana Lynn Board DipT
Jodie Lee Brown DipTeach(ECE)
Phillip I.T.
Cathy Colaciello DipT
Peter Theodor Haberl DipTeach
Gippsland I.A.E.
Irene Joy Kemp DipT
Tracey Louise Kennedy DipT
Kiley D Lack DipT
Yvonne Lenghaus
Debbie Lee Munro DipT
Melinda Pruscino DipEd
Anne-Marie Robb DipEd
Melb. C.A.E.
Kerri Annette Smith
DipTeach(Primary) *LaT.*
Lisa Nicole Smith
DipTeach(Primary)
Carmel Louise Stubbs DipTeach
Chisholm I.T.
Donna Lee Thomson DipTeach
Gippsland I.A.E.
Julie Veronica Turner DipTeach
Burwood T.C.

Bachelor of Education (School Librarianship)
Helen Mary Beckham
DipTeach(Primary)
Geelong T. C.
Alison Jane Beveridge DipEd
Melb. C.A.E.
Robyn May Burns
DipTeach(Primary)
Bendigo T.C.
Karen Elizabeth Chilver DipEd
Victoria Coll.
Robert Annamaria Collins
DipTeach(Primary)
Jennifer Anne Crane
DipTeach(Primary) *S.C.V.*
Rosemary Agnes Duggan
DipTeach *A.C.U.*
Lynda Margaret Dwyer
DipTeach(Primary) *S.C.V.*
Dianne Lynette Lines

Christine Mary Price
DipTchrLib *N'cle C.A.E.*
Jeanette Margaret Searle
DipTeach *Victoria Coll.*

Bachelor of Education (Secondary)
Meredith Nona Abbey
DipTeach(Sec) *Western T. C.*
Kylie Michelle Andrews
Stephen L. R Dick
Andrew Parks Evans
GradDipEdStudies *Phillip*
I.T. TPTC (Vic.)
Lisa Maree Schuppe
Kirsten Steenbach
DipTeach(Primary)
Gippsland I.A.E.
Diana Louise Weeks BA
GradDipEd(Sec)

Graduate Diploma of Education (Computers in Education)
Barry Wayne Crockett
DipTeach(Primary) *Phillip*
I.T. BEd Victoria Coll.
Susan Frances Jenkins
GradDipScLib
Gippsland I.A.E.
Heather Joy Pocknall
DipTeach(Primary) *S.C.V.*
BEd Gippsland I.A.E.
Sherryn Maree Sweeney
DipTeach *Gippsland I.A.E.*
GradDipSpecEd *Melb.*

Graduate Diploma of Education (School Librarianship)
Joy Christine Board DipEd
S.C.V. BEc
Anne Louise Eldridge BA *LaT.*
DipEd *Burwood T.C.*
Kaye Dianne Gregory
DipTeach(Primary) *BEd*
Deakin
Carmel Mary Huggard
BA(Hons) DipEd
Kerry Louise Merrett
DipTeach(Primary) *Bendigo*
C.A.E. BEd S.A.C.A.E.
Lesley Anne Nairn
Elizabeth Anne Reid
BEd(Primary)
Gippsland I.A.E.
Karen May Sanford *BEd*
Ballarat C.A.E.

Graduate Diploma of Education (Secondary)
David Peter Blakey *BSE Princ.*
Peter Copeland Carpenter
Dana Wiggins Croft BA *N'cle*
(N.S.W.)

Heather Mary Dempsey BSc
Joanne Maree Eastman BBus
Gippsland I.A.E.
Susan Gee
Julie Frances Ann George
Susan Florence Zoe Kellow
Narelle Annette Loechel
BA(SocSc)
Tholimpilo Sydney Masango
LLM Vorenes
GradDipComLaw
Mark Alfred Strini BAppSc

Faculty of Science

School of Applied Science

Bachelor of Applied Science
Judith Ann Beamish
Richard Ivan Bickerdike
AssocDipSc(Comp)
Gippsland I.A.E.
Robert John Brown BDS
Queens (Belf.)
Julianne May Dunn
Deirdre Ellen Griepsma
Loretta Mary Healey
KerriAnn Jessup
Steven John Mayze
Rodney Ian North
AssocDipSc(Comp)
Leesa Maree Parrish
Lisa Annabelle Paterson
Douglas James Pfitzner
Timothy Edward Plozza
Paul Prekop
Paolo Rech
Dexter Kendrick Ross
Rodney James Springer
Matthew John Swainsbury
Christine Vine

In absentia

Faculty of Business and Economics

School of Business – Gippsland

Associate Diploma of Business (General Administration)
Ross William Breaden
Paul James Lewis Livingston
William McGinty
Ronald William McIntosh
Stephen Ross McQuinn
Peter Scott Quinn
Lynette Gay Radley

*Associate Diploma of Business
(Productivity Management)*

Rodney Mathew Collins
GradDipE
Shane Patrick Dineen DipAgSc
V.C.A.H.
Wayne Michael Glasirin
James Grubb
Paul Raymond Harris
Alan Gordon Nutt
Noel Savige
Allan Paul Train
Annette Tod Young BAppSc

*Bachelor of Business
(Multidiscipline)*

Christopher Leonard
Biddlecombe
Gregory Clarke Blatchford
George Henry Graham
Stuart James Henham
Paul Humphreys
Dallas Robert Ibrhaim
Christopher John McAninly
Kate Louise McKerrell
Kevin Philip Rogers
Joan Ellen Skilbeck BM DipEd
Melb.
Lucille Frances Sleep
John Anthony Stapleton
Gregson Dexter Wake
Jennifer Joy Watts
Mark Andrew Williams

*Graduate Diploma of Business
(Accounting)*

Warren David Adams
Christopher John Castles
BEng(Electronics) R.M.I.T.
DipMan N'cle (N.S.W.)
Tracey Anne Castles
BEng(Electronics) R.M.I.T.
Patricia Judith Fyfe BA Melb.
DipEd
Philip Mark Goss BAppSci
T.S.I.T.
David John Hinde
BBus(Property) R.M.I.T.
Alex Phillipos Joseph
BTech(MechEng) I.I.T.
Madras GradDipBusAdmin
I.I.M Ahmed. DipEd
Hawthorn I.E.

*Graduate Diploma of Business
(Labour Management Relations)*

Joseph Raymond Busuttill
DipTeach Salisbury C.A.E.
GradDipEdCouns S.A.
Michael Paul McKay
Pradeep Kumar Singh BA Suva
Anita Lola Skinner

Ronald George Whyte
JoAnne Woodbridge
BB(OfficeAd) Chisholm I.T.

*Graduate Diploma of Business
(Management)*

Ross Gregory Banner
DipBusStud Footscray I.T.
Dennis James Bannister
BSc(Hons) MSc Lanc. PhD
York (U.K.)
Ellena Cavarsan
John Edward Cleary DipPhysEd
BA Melb.
John Alan Eden BA(UrbanStud)
GradDipUrbanPlan.
Footscray I.T.
Natasha Jayne Kennedy BA
Melb.
Pamela Helen Lister
BA(AsianStudies) A.N.U.
GradDipSecStud Canberra
C.A.E.
Michael Scott Paterson BEd
Victoria Coll.

*Graduate Certificate of Business
(Banking)*

Alan Joseph Butler BBus S.Qld
Karen Louise Douglass BBus
Rohan John McIntosh
BBus(Acc) R.M.I.T.
Allison Jane McMartin BA N'cle
(N.S.W.)
Peter Lawson James Vincent

*Graduate Certificate of Business
(Tourism Operations)*

Susan Joanne Kennedy

**Faculty of Computing
and Information
Technology**

School of Applied Science

Associate Diploma in Computing

Youn Kyu Choi
Pauline Gwenda Doube
Lee Edward Hollingworth
Mark Andrew Miller BSc(Hons)
DipEd
Rodney Ian North BAppSc
Robert Frank Pechar
Susan Evelyn Stevens DipEd
LaT. BA

*Bachelor of Computing (System
Development)*

Timothy Grant Lewis
Margaret Jean Voss

Faculty of Education

School of Education

Diploma of Teaching (Primary)

Karen Maree Bayliss
Merrick John Brewer
Elizabeth Mary Carlsson
Karen Margaret Fox
Isabelle Julia Maria Louise
Gavory
Grace Giove
Paula Joanne Koppe
Danuta Locke
Catherine Patricia Mesaric
Brett Timothy Morris
Elizabeth Anne Newnham
Annunziata Pretto
Melinda Elizabeth West
Peter Raymond Wilson TPTC
(Vic.)

Bachelor of Education (Primary)

Patricia Mary Allaway DipT
Carolyne Marie Boothman DipT
Jane Elizabeth Bowdern
DipTeach(Primary)
Warrnambool I.A.E.
Christine Alice Dicorleto DipT
Catherine Margaret Flood DipEd
Darren Wallace Leslie Harrop
DipTeach(Primary)
Phillip I.T.
Peter Roy Macartney BA(Ed)
Deakin

Joanne May Perry
Catherine Mary Riseley
DipTeach(Primary)
Aquinas Coll.

Duncan Louis Standley
DipTeach Victoria Coll.

Janette Ruth Steer DipTeach
GradDipMedStudies
Victoria Coll.

Mele Latulahi Tupou Tapueluelu
DipTeach DipTESL N.Z.

Jane Elizabeth Trevaskis
DipTeach(Primary)
Victoria Coll.

Frances Anne Williams DipTeach
Aquinas Coll.

*Bachelor of Education
(School Librarianship)*

Lauren Annette Baker
Sandra Louise Bear
DipTeach(Primary)
Phillip I.T.

Jean Elizabeth Browning
Marian Jean Colwell
DipTeach(Primary)
Coburg T.C.

- Verna Comley
DipTeach(Primary) S.C.V.
Debra Anne de Vries
DipTeach(Primary)
Susan Beverely Grose
DipTeach(Primary) S.C.V.
Marlene Gaye Hayward
DipTeach *Claremont T.C.*
Aldona Marija Hinrichsen
DipEd Coburg *T.C.*
Ellen Isabel Hutchison DipTeach
Frankston T.C.
Vicki Jeanette Juliff DipTeach
Christ Coll.
Julie Le Guen DipTeach(ECE)
Chisholm I.T.
Elizabeth Mary McVeigh
Debra Lee Mitchell
DipTeach(Primary) S.C.V.
Helen Elizabeth Nitschke
DipTeach(Primary)
Murray Park C.A.E.
Margot Elizabeth Nunn
Michelle Amanda Orford
DipTeach(Primary)
Chisholm I.T.
Alison Ruth Palmer DipTeach
Chisholm I.T.
Susan Stephens
Christine Evelyn Tarpey
DipTeach(Primary) S.C.V.
Nicholas Andrew Trehwella
DipTeach(Primary)
Aquinas Coll.
- Bachelor of Education
(Secondary)*
Maggie Anne Griffin BA
GradDipEd
- Graduate Diploma of Education
(Computers in Education)*
Kathleen Mary Boynes DipTeach
Christ Coll. BEd S.C.V.
David John Brown BSc(Tech)
Wales
Patricia Mary Bush BEd *Deakin*
TITC (Vic.)
Sarah Guss
BAppSci(Comptg) R.M.I.T.
Karen Elaine Hallett DipTeach
Canberra
Barbara Mary Macfarlane
DipTeach *Kelvin Grove*
C.A.E.
Roger O'Brien
Elizabeth Anne Pokorny DipEd
Sydney T.C. BSc
Linda Ann Regan DipT
Anne Muriel Sim BA GradDipEd
Patricia Rosamund Wood BEd
Victoria Coll. TITC (Vic.)
- Marilyn Janice Woodward
DipTeach *S'ton. BEd Deakin*
*Graduate Diploma of Education
(School Librarianship)*
Judith Margaret Austin BA
DipEd *Syd.*
Jane Louise Berglund DipEd
Melb. BA
Jennifer Canty BEd(Primary)
Victoria Coll.
Margaret Patricia Carroll BA
DipEd *LaT. BEd Christ Coll.*
Pieternella Johanna Coad
DipTeach(Primary)
Burwood T.C.
Grant McLean Colwell
DipTeach(Primary)
Melb. C.A.E.
Cheryl Connelly
DipTeach(Primary) S.C.V.
BEd *Chisholm I.T.*
GradDipSpSci *Rusden*
Jennifer Joy Dean DipEd BA
LaT.
Rodney Thomas Hysted
DipTeach(Primary) A.C.U.
GradDipReligEd
Anne Lorraine Loney
DipTeach(Primary) *Bendigo*
T.C. BEd Deakin
Pauline Elizabeth McNamara
DipEd BA
Joanne Menzies BA GradDipEd
Gippsland I.A.E.
Lynn Christine Motteram
Marcia Catherine Ryan DipEd
Cheryl Jean Thomas DipTeach
BEd S.C.V.
Ilona Agnes Therese Virag BA
Melb. TPTC (Vic.)
Elizabeth Anne Weaver BSc
GradDipEd *Melb.*
- Graduate Diploma of Education
(Secondary)*
Dianne Atkinson BSc(Hons)
PhD *N'cle (N.S.W.)*
Dino Bordin AssocDipMus
Tas. S.I.T. DipMus
Tas. Cons. Music
Judith Anne Buckley BA(SocSc)
Suzanne Dorothy Canny BA
Deakin
Glenys Anne Coleman
BA(SocSc)
Helen Joy Cook GradDipLib
R.M.I.T. BA
Peter William Cook BAppSc
Margaret Louise Gardner BA
Melb. GradDipLib N.S.W.
Rick Emilio Iasiello BAppSci
Victoria Coll.
- Kerrie Leanne Jenkin BSc *Deakin*
Paul Herbert Jesse BVA
Gippsland I.A.E.
Marie Susan Kellam BA *Melb.*
Jill Elizabeth McArthur BA *Qld*
Denis Alexander McCarthy
Sandra Olive McDiarmid
Susan Kaye McKenzie
BBus(SecStudies) *R.M.I.T.*
Robert Lewis Merlin BSocSci
Deakin
Irene Mitsue O'Neill BA *Tas.*
GradDipLib *Tas. C.A.E.*
Jennifer Anne O'Sullivan
Christine Anne Pentelow
BA(Hons) *Adel.*
Inga Gunta PerkonsGrauze BA
Flin.
Suzanne Pohlner
BAppSci(MedTech) *R.M.I.T.*
Denise Alana Press BA *Tas. S.I.T.*
Mary Catherine Randall DipMed
Canberra C.A.E. DipCouns
R.M.I.T. BSc(Hons)
MClinPsych *A.N.U. BA*
Jennifer Ruth Shuwalow DipFA
Preston I.T.
Kathryn May Steel BA DipLib
R.M.I.T. MLib
David Eric Townsend BSc PhD
W.Aust.
Theo Tsourdalakis BEng Elec
Footscray I.T.
Julie Louise Ward DipMus BMus
MIMT Melb.
Christine Janet Wilson
- Graduate Certificate of Education
(Professional Development
Studies)*
Susan Joy Clement DipTeach
BEd *Victoria Coll. TPTC*
(Vic.)

**Graduation ceremony
7 May 1994 at 2.30 pm**

Faculty of Arts

Gippsland School of Art

Bachelor of Arts (Visual Arts)

Nadine Lang Christensen
Ainsley Nicole Gowing
Gwynydd Lydia Laker
Waltraut Matthes
Stephen Lucas Parry
Deonetta Tromp
Justin Michael Van Rossum

- Graduate Diploma of Arts (Visual Arts)*
 Bobbie Barwick BA Victoria Coll.
 Timothy John Bateson BA(FineArt) LaT.
 Matthew James Campbell BA(FineArt) Victoria Coll.
 Wallace Edgar Gloss BA(VisArts)
 Kerryn Lea Kirkby
- Master of Arts (Visual Arts)*
 Matthew Howard Thomas
- School of Humanities and Social Sciences**
- Associate Diploma of Arts (Koorie Studies)*
 Leon Dorian Lloyd
- Associate Diploma of Arts (Welfare Studies)*
 Bernadette Catherine Bortolazzo
 Katherine Brown
 Susan Lynda Cetkovic
 Kelly Leigh Charlesworth
 Julia Mary Churches
 Euan James Comrie
 Eileen Mary Fearn
 Maya Johanna Fraser BA(SocSc) Curtin U.T.
 Micky Ann Green
 JeanMichel Heurtau
 Rhonda Jocelyn Jobe
 Elizabeth Leanne Jones
 Susan Jane Kouris
 Clare Majella Lennon
 Maureen Therese Macer
 Tove MelgaardLerche
 Simone Joy Nash
 Josephine Mary O'Shea
 Donna Lee Parkinson
 KerriAnn Elizabeth Price
 Carolyn Margery Raymond
 Kristen Fiona Vallay
 Norma Margaret Weir
- Bachelor of Arts (Social Science)*
 Hidayah Al Sa'diah Adi Omar
 Justine Louise Anderson
 Wendy Bertrand
 Bonnie Joan Bolding AssocDipArts(WelSt)
 Martin John Booth
 Sarah Emma Louise Bounden
 Markus Ernst Busch
 Helen Leann Carter AssocDipArts(WelSt)
 Carolyn Jane Causon
 Simone Louise Colverson
 Marjorie Clare Forrest
 Cindy Leanne Maria Frendo
- Andrea Narelle Hall
 Timothy Alan Higginson
 Adam Robert Hobson
 Jason William Hunt
 Bronwyn Kerry Janssen
 Rowan Elodie Kennedy
 Kathleen May Kneebone DipVisArts Gippsland I.A.E.
 John Lawson
 Lynette Jeane Link
 Mary Denise Mc Knight
 Linda Ann McCrorey
 Catriona Anne McKeown
 Donna Lee McKinlay
 Sharon Marie McMaster
 Nicole Sheryn Morgan
 Sonia Elizabeth NortonMain
 Christopher John O'Brien
 Belinda Patricia Peacock
 Wayne Pollard
 Ann Marie Pulbrook
 Lisa Rhodes
 Joanne Maree Richardson
 Michelle Anne Roberts
 Rachel Edna Seear
 Joan Genevieve Smith AssocDipArts(WelSt) Gippsland I.A.E.
 Marie Ruth Smith
 Roxene Deanne Taylor
 Tonya Angelique Thornley
 Margaret Anne Windsor
- Graduate Diploma of Arts (Social Science)*
 Robyn Gaye Gibson DipMLT BAppSci R.M.I.T.
 Patrick Gerald Michael Frederick Newton
- Graduate Diploma in Counselling Psychology*
 Joan Lynette Barlow GradDipEd Gippsland I.A.E. BA GradDipArts(SocSc)
 Lynne BaudinetJohnson BA(SocSc) Deakin
 Elke Beecher AssocDipArts(WelSt) BA
 Helen Evangelou BA Melb.
 Kaye Frankcom BA Melb. BSocW LaT.
 Cecilia Maree Gilders BSocSc Deakin
 Rosalie Anne Hamilton BA Gippsland I.A.E.
 Janet Muriel Harrison BA Chisholm I.T.
 Jaclyn Anne Horobin DipT BEB BA(SocSc)
 Josephine Marston
- Robyn Gay Miles DipEd LaT. GradDipChildDev Melb.C.A.E.
 Mary Elizabeth Noelker BA(SocSc) TPTC (Vic.)
 John Patrick O'Day BEB(Sec) Melb.
 Rhonda Marilyn Renwick DipTeach V.I.C. BA(SocSc)
 Martess Helen Sammut BA(SocSc)
 Lori Anne Shore BA(SocSc)
 Peter Charles Stroud DipEd BA(SocSc)
 GradDipArts(SocSc)
 Charlie Thermos BEB Victoria Coll.
 Vicki Jean Trethowan BA(SocSc)
 Leon Alec Zajarski DipAppSc(Chem) BAppSc GradDipEd Gippsland I.A.E. BA(SocSc)
- Faculty of Engineering**
- Gippsland School of Engineering**
- Associate Diploma of Engineering (Industrial Management)*
 Andrew Michael Booth
 Hilton James Bourke
 Mark Rodney Withers
- Bachelor of Engineering (Electrical)*
 Jeeva-Chandran Amarasingham
 Raja Vathani Amarasingham
 Ronald Dorrian
 Kenneth Donald MacRaill
 Frank Padula
- Bachelor of Engineering (Electro-Mechanical)*
 Siew Choong Loh
- Bachelor of Engineering (Mechanical)*
 John James Scheffer
- Bachelor of Engineering (Civil) with honours*
 Carolyn Janine Deppeler
 Jason David Gillard
 Ian Gerald Hare
 Carl John Hodgkins
 Peter Edward Hollins
 Mark Andrew Newnham
 William Jason Tei
- Bachelor of Engineering (Electrical) with honours*
 Sharon Lee An

Jeffrey John Brown
Jacqueline Maree Colwell
David Joseph Gafa
Stuart John Glen
Steven Halikias
Ivica Orsolich
Peter Vallance Weichelt
Bachelor of Engineering (Electro-Mechanical) with honours
Darryl Robert Tosch
Bachelor of Engineering (Mechanical) with honours
Stephen Leslie Cameron
Frank John Chila
Keith Donald Clark
Geoffrey Wesley Dyer
Dale Robert Hanrahan
John Duncan Robert Harris

Graduate Diploma of Engineering (Maintenance Management)
Stephen Robert Allison BEng
Chisholm I.T.
Graeme John Clement
BEng(Mech) DipMech
Swinburne I.T.
James Michael Hartley
BEng(Mech)
Ku Syn Khee
Jayantha (Jay) Panditharatne
Raymond Walter Shires

Faculty of Medicine

School of Health Sciences

Bachelor of Applied Science (Nursing)
Wendy Joyce Cotterill
Irene Elizabeth McGladdery
Micaela Diane Momen
Bachelor of Health Science (Nursing)
Wendy Joy Alger
DipAppSc(Nursing)
Deborah Louise Bagley
Kay Christine Baxter
Francesca Chee
Jane Frances Chippindall
DipAppSc(Nursing)
Cumberland Coll.
Andrew Leonard Laurence
Clarke
Karina Jacqueline Cook
Bronwen Maree Cornell
DipAppSc(Nursing)
Gippsland I.A.E.
Tresna Lynne Cuttriss
DipAppSc(Nursing)
Gippsland I.A.E.

Clare Desley Delany
Beverly Ruth Dove
Rosalind Sharron Dunne
DipNursEd *Coll.Nurs.Aust.*
Merylin Dora Farr
GradDipHealthSc
(Gerontics)
Elizabeth Anne Fenwick
Denise Anne Fetherstonhaugh
Deborah Garrett
Sonya Hanratty
Fredricka Horsburgh
Allison Adele Kranitz
Judith Anne Maskiell
Dianne Gayle McInerney
Kathryn Patricia Murray
Donna Leanne O'Neill
Carolyn Ann Paten
Rodney Graeme Reader
DipAppSc(Nursing)
Gippsland I.A.E.
Michael David Rodda
Susan Margaret Rowe
Fiona Elaine Russell
Sandra Jean Sharpe
Carolyn Jane Cantley Smith
DipAppSc(Nursing)
Lincoln Inst.
Sonja Spehar
Kay Elizabeth Stephenson
DipAppSc(Nursing)
Judith Ann Taylor
Penelope Ann Thompson
Janice Mary Treptow
Susan van der Merwe
Deborah Margaret White

Bachelor of Nursing
Daniel Scott Anderson
Tracy Louise Ar buckle
Alison Joy Baillie
Kerryn Lisa Birt
Glenn James Boulton
Nicole Louise Bruce
Allison Carol Buck
Louise Alicia Casey
Joanne Helen Margaret Close
Beverley Louise Crewe
Melissa Jane Dare
Amanda Rachael Dimsey
Sophie Clare Dubay
Debra Maree Duck
Ainsley Miranda Eastwell
Elizabeth Joy Edebohls
Wendy Elizabeth Farmer
Michelle Elizabeth Ferguson
Kym Susann Gellie
Amy Lee Gillibrand
Julie Michelle Greenaway
Peta Louise Griffiths
Linda Hainsworth
Susan Hall
Simone Leanne Herbert

Emma Ietske Marijke Hibma
Jodie Clair Horsburgh
Heather Caroline Huntington
Tania Maree Jinnette
Sharon Rose Elizabeth Jordan
Simone Elizabeth MacDonald
Trudy Kaye McInnes
Kim Louise Monkhouse
Rachel Anne Plozza
Anita Lidia Romanin
Melissa Gwendoline Sanderson
Toni Kate Shanahan
Matthew Tyson Shepherd
Amanda Frances Simpson
Helena Louise Slawson
Kellie Ann White
Donna Maria Wilson
Nicole Lee Zwart

Graduate Diploma of Health Science (Community Health)

Diane Evelyn Alexander
Maree Lorelle Geddes
Judith Anne Rockall
Anne Williams

Graduate Diploma of Health Science (Gerontics)

Barbara May Allen
Moira Ann Cannell
Gwendoline Joan Coulson
Kathleen Mary Neilson
Janice Preston
Julie Ann Spring

In absentia

Faculty of Arts

Gippsland School of Art

Bachelor of Arts (Visual Arts)
Phillip Andrew Berends
Philip Gateano Cappadona
Hazel Ann Crawford
Larissa Hodges
Jason Avery James
Judith Dorothy Constance Lovell
Robyn Heather Neilson
Lucas Charles Packett
Alex Reece Senior
Nicola Alexandra White
Graduate Diploma of Arts (Visual Arts)
Lorraine Maureen Avery
BA(VisArts)
Harley Stewart Bellis
Geraldine Margaret Burrowes
Fiona Hilary Davies
Johanna Maria DeMaine
Rowland John Drysdale
Michael du'jardin

MaryJane Griggs BA *Syd.*
 GradDipEd *Sydney T.C.*
 Helen Christine Kavanagh
 BA(VisArts)
 Wendy Louise Kelly
 DipArt(FineArt)
Caulfield I.T.
 Catherine Vera Larkins DipArt
Gippsland I.A.E. DipEd
 S.C.V.
 Charles Radnay
 Paul Edward Satchell
 Eva Jana Volny
 DipTeach(Primary) *Prague*
 BA(VisArts)
 Peter Geoffrey Wilson DipTeach
Mitchell C.A.E. BA *Macq.*
 Richard Martin Wood
Master of Arts (Visual Arts)
 Charles Douglas Green

School of Humanities and Social Sciences

Associate Diploma of Arts (Welfare Studies)
 Patricia Ann Adam
 Stephanie Dalaklakis BA *LaT.*
 Penny Susan Dawber
 Caroline Grant
 Dawn Lilian Gringhuis
 Jennifer Anne Lang
 Janette Martin
 Kathleen Mc Aleer
 Shelley Dawn McGirr
 Jennifer Lynn Nelson
 Clive Mark Pattison BA(SocSc)
 Jeanette Margaret Thompson
 Elizabeth Margaret Wilson-
 Hopwood

Bachelor of Arts (Social Science)
 Patricia Evelyn Bourke
 Beryl Anne Condon
 Kathleen Patricia Davies
 Tuli Fepuleai
 Carol Ann Glover TPTC (Vic.)
 Sandra Lee Gregson
 Rod Alan Incoll DipFor
Creswick
 GradDipBus(LabMgtRel)
 William Douglas Jeffs DipTeach
Frankston T.C.
 GradDipSpecEd
Melb.State Coll.
 Allanna Maree Mabbott
 Diane Loraine Packer
 Dylan John Redman
 Judith Roslyn Stanton
 Elizabeth Weight

Graduate Diploma of Arts (Social Science)
 Elizabeth Aspe BA(SocSc)
 Amanda Jane Atkinson BA *Lanc.*
 Soledad Ayusa BSocW *Chile*
 Janet Margaret Baker
 Heather Maeve Barrett DipEd
Melb.State Coll. BA *Melb.*
 Lynda Beverley Berends BEEd
 DipEd
 Sharon Betridge BEEd
Melb.C.A.E.
 Gillian Joan Button BEEd *S.Aust.*
 Mary Ellen Davis DipArt BA
Gippsland I.A.E. DipEd *S.C.V.*
 Kathleen Bernadette Donohue
 BEEd *Chisholm I.T.* TPTC
 (Vic.)
 Carol Gill BA MBusAd
 Alison Margaret Hart BA *LaT.*
 Alan Richard Honeycombe
 DipEd BSc *Melb.*
 GradDipStudWelf
Hawthorn I.E.
 Crispian Mark Jones BTheol
M.C.D.
 Andrew Bruce Layton BA
Capricornia Inst.
 Colleen Mary Lovell BCom
 GradDipEd *Melb.*
 John O'Mara
 Margaret Bell Vawdon BEEd
 S.C.V.
 Sue Elizabeth Williams BA
Manc.
 Nilufer Yaman BA *LaT.*
 GradDipComDev *Phillip I.T.*
Graduate Diploma in Counselling Psychology
 Nigel Anthony Brookes
 GradDipEd *Gippsland I.A.E.*
 BA *Adel.*
 Lloyd Robert Davies BA(SocSc)
 Anne O'Brien MEd *Melb.* BA
 BEEd
Graduate Certificate of Arts (Social Science)
 Lyn Baskin AssocDipArts(WelSt)
 BA(SocSc)
 Debra Lynne Birkett GradDipEd
Gippsland I.A.E.
 GradDipAbIsEd *James Cook*
 BSc
 Jude Wearne Chew BSocSc
Edith Cowan
 Peksian Chong BA(Mus) *Kent*
 William John Duiveman
 BA(Hons) *LaT.* DipEd *S.C.V.*
 Lynette Natalie Parisi BVA
Syd.Coll.Arts

John William Scott
 GradDipEdAdmin
Hawthorn I.E. BA DipEd
 Mark Anthony Symmons

Faculty of Engineering

Gippsland School of Engineering

Associate Diploma of Engineering (Industrial Management)
 John Ingle Austin
 Warren Ross Blissett
Bachelor of Engineering (Civil)
 Jeffrey Wayne Blackie
 David George Chapman DipCE
Swinburne T.C.
Bachelor of Engineering (Electrical) with honours
 Dean George Cook
Bachelor of Engineering (Mechanical) with honours
 David Leslie Smith
 DipEng(Marine)
Aust.Maritime Coll.
Graduate Diploma of Engineering (Maintenance Management)
 Duncan Anthony Cameron
 Bosworth BEng(Aero) *R.M.I.T.*
 David William Daines
 Gregory Robert Davis
 BEng(Mining) *Melb.*
 Darryl Peter Anthony de Vries
 BEng(Mech) *Cant.*
 Graeme Joseph Gurr BEChem
N'cle (N.S.W.)
 Kevin Ian Lines
 Ian Thomas McCormack
 Allan Geoffrey Milbourne
 AssocDipComptg
 AssocDipTech *Tas.S.I.T.*
 Phillip James Miller
 Mochtar Mukmin BEng(Mech)
Qld I.T.
 Charles Michael Shedd
 Peter Henry Skillington
 Patrick Dennis Synan BEng
 Lance Desmond Thomas BEng
Gippsland I.A.E.
 Wayne David Twist
 Thangavel Vaithigounder
 BEngElec *Madras*
 Mark Antony Wellard
Graduate Certificate of Engineering
 Kanthar Palany Balanathan
 DipEE *Sri Lanka*

Alex Alfred Barnes DipCE
Swinburne Tech. Coll.
 James Glen Bernasconi
 AssocDipMechEng *Darling Downs I.A.E.* BEng(Mech)
Qld I.T.
 Robert John Kent
 David Howard Langlois
 BEng(Mech) *R.M.I.T.*
 Anne Marie Lawlor BEngElec
Cork
 Kim Kuan Lee BEngElec *N.S.W.*
 Dugald Lewis MacKenzie
 Morrison BEng(Mech) *Cant.*
 George Niumataiwala
 John Claud Rodrigues BEng
Madras
 Donald Maxwell Silcock
 Roman Anthony Simmons
 BChemE *N.S.W.*
 Anthony Franjo Sovar BEng
Ballarat C.A.E.
 Bruce Alexander Webster
 BEng(Hons)
 David Tak Chun Wong
 Donald Leigh Worn
 DipEng(Mech)
Castlemaine Tech. Coll.

Faculty of Medicine

School of Health Sciences

Bachelor of Health Science (Nursing)
 Wendy Bacalja
 Carla Irene Baron
 Trudie Mary Chant
 Lorraine Maria Dyt
 Anne Louise Galletti
 Janice Eleanor Graham
 DipAppSc(Nursing)
Lincoln Inst.
 Wendy Anne Jenkins
 Ellen Margaret Landy
 William James MacDonald
 GradDipAppSc(PsychNur)
 Pamela Anne McGee
 Jennifer Ellen Moncur
 Judith Ann Morrison
 Susan Mary Nagel
 Christine Frances Quirke
 Susan Lee Rice
 Margaret Sammons
 DipAdmin(Nursing)
 AssocDipNursStudies *N.E.*
 James Joseph Saunders
 Katrina Sally Smith
 Anthony David Taylor
 Susan Jane Taylor
 Lisa Jane Treadwell
 DipAppSc(Nursing)

Judith Mary Ward
 Angelika Wyness DipNursEd
Armidale C.A.E.
Bachelor of Nursing
 Kristine Good
 Sharon Marree Grave
 Hildy Jane Michalek
 Barbara Anne Sabadin
 Rhonda Carol Smith
Graduate Diploma of Health Science (Community Health)
 Sandyl Anne Kyriazis
 Agnes Joy Manley
 Karyn Patricia McPeake
 Stacey Maria Smith
Graduate Diploma of Health Science (Gerontics)
 Valma (Sister Dominica) Cooper
 Bernadette Mary Dellar
 Patricia Annette Gough
 Mary Anne Loneragan

Faculty of Science

School of Applied Science

Master of Applied Science
 David John Miron

**Graduation ceremony
 10 May 1994 at 8.00 pm**

Victorian College of Pharmacy

Bachelor of Pharmacy
 Kaliroy Agouras
 Helen Angelopoulos
 Kerrie Leanne Appledore
 Gregory Michael Asmanis
 Barry Michael Bassaly
 Antonia Flavia Bellizia
 Jacqueline Elizabeth Blanch
 Steven Bougatsias
 Nicole Joy Boyd
 Brian Campbell
 Chai Chee Hui (Josephine)
 Chan Siu Pui Amy
 Edna FuiLin Choo
 Nabila Chopra
 Michelle Anne Condon
 Christopher Constantinou
 Simone Leanne Corin
 Annette Ruth Dobson
 Fiona Jane Drayton
 Jennifer Duncan
 Scott Andrew Dunkley
 James Anthony Dwyer
 Kylie Lisa Easton

Mona Elkhishin
 Caroline Fiona Ennis
 Andrew Clifford Farmer
 Anastasia Melinda Ferrante
 Maria Georgiadis
 Quyen Thuc Giang
 Phillip Goldberg
 Michael James Gray
 Sam Greis
 Nicole Bernadette Hardwick
 Alexandra Jane Hay
 Annette Nang Hong
 Sara Eliza Horsfall
 Jackie My Ngoc Hua
 Dianne Jennifer Inglis
 Katerina Karanikolopoulos
 Lina Khreish
 Ji Yeon Kim
 Jien Kittikhoun
 Ming Sing Kiu
 Susan Leighanne Larkins
 Bobby Ka Leung Lau
 Lau MinTsek
 ChauHa Le
 Phong Ngo Xuan Le
 Le Thi Anh Thu
 Lee Man Ching (Rebecca)
 Tania Han Yee Lee
 Len Yim Yuan
 Yeung Wang Yan
 Karen Rachel Levett
 Paul Hoi Kei Li
 Matthew Liew Jang Phin
 John Limogiannis
 Bardi Jane Llewelyn
 Michael Lo
 Ly Ngoc Thai Tram
 Suzanne Mary Lynam
 Anton Stephen McAnda
 Shannon Margaret McClurg
 Mark Andrew Macdonald
 Michelle Margaret McIntosh
 Rachel Marie McLean
 Dawson Smith MacLeod
 Christopher Peter Madner
 Mah Mei Hui
 Daniel Thomas Malone
 JohnFrank Mangano
 Warren James Mascoll
 Sharmila Melvani
 Deborah Lee Messner
 Mark James Minahan
 Georgia Mitropoulos
 Monika Jadwiga Mlynarek
 Clare Muniandy
 Frances Irene Murray
 Margaret Nahm
 Suong Thi Thu Nguyen
 Vu Xuan Nguyen
 Frank Nigro
 Ooi Phaik Har
 George Pajic

Rajneel Krishna Pala
Tania Marie Parisi
Nicoletta Parthimos
Joanne Maree Payne
Matthew Livio Peers
Felicia Pettinato
Rachel Maree Potter
Lucy Marie Procter
Jenny HaTran Quach
Giovanna Renda
Julie Anne Righela
Bill Sakkas
Rohington Sanjana
Alfio Dino Sapuppo
Melissa Anne Scoble
Daniela Tania Selvatino
Timothy Daniel Shelton
Silvana Marianne Spadafora
Susan Spehar
Cherie Anne Sullivan
Bryson James Swan
Kar Miao Tan
Ivy Siew Ping Tan
Francine Elizabeth Tanner
Beatrice Teo Lay Gaik
Kakada Tham
Peta Louise Trinder
Thuy Vu Nhat Trinh
Amanda Jayne Waugh
Matthew John Webb
Evan John Zapris
Tina Zervas
Fiona Ruth Zooeff
Nathan Fortunato Zuccala

*Graduate Diploma in Hospital
Pharmacy*

Kirsten Joy Galbraith
Joy Hewitt
Suzanne Rachel Hole
Ann Elizabeth James
Timothy James O'Shea
Diana Cecilia Simioni
Moi Yap Soh
Diana Taranto
Clare Elizabeth Warman

Master of Pharmacy

Shaunagh Ann Darroch
Andrew Elnatan
David Kong Chee Ming
Kaye LeeAnne Roberts
Stuart Alister Thomson

Doctor of Philosophy

Jacqueline Anne Jarvis

In absentia

Bachelor of Pharmacy

Nguyen Xuan Hai

*Graduate Diploma in Hospital
Pharmacy*

Warren Hedley Boyd

Sarah Louise McKernin
Annette Maree Taylor
Master of Pharmacy
Stephanie Ng Shuk Yee

**Graduation ceremony
11 May 1994 at 2.30 pm**

Faculty of Science

Bachelor of Applied Science

Elsa Fekadu Belay
David Bruce
Mark James Cox
Hanh Lam Dao
Diu Wing-Mui
Peter Neil Goldsworthy
Michael John Gravolin
Jodie Maree Charlotte Gunton
Martin Dominic Krzywak
Uyen Le Thuc Nguyen
Reuben Prado

Bachelor of Science

Steven Cemil Aquilina
Kathrine Elizabeth Ashton
Lisa Annette Baker
Beth English
Markfried Sven Fellensiek
Jane Elyzabeth Forse
Scott Leslie Gant
Simon Leigh Gellie
David Paul Glenn
David Gold
Nicola Claire Gollogly
Catherine Mary Gosney
Kim Anne Granland
Emma Jane Green
Terry John Griffiths
Daniel David Gurvich
Saba Hakim
Ramon Stafford Hall
Leanne Julie Hannah
Karen Therese Hannon
Connie Erika Heiñ
Paul Byron Hemburrow
Lisa Anne Higgins
Yung Van Ho
Darren James Hocking
Nicole Joy Holman
Vasilios Hronopoulos
Cameron James Hunter
Sharon Eliza Hynes
Nadine Louise Incoll
John Gordon Jamieson
Michael Charles Jones
Tara Anne Joynt
David Matthew Kan
Reuben Gedaliah Daniel Karp
Helen Katanas
Susan Victoria Kempson
Helen Mary Kennett

Ross Edwin Kennewell
Mandy Catherine Kent
Rose Khouri
Benjamin Thomas Kile
Matthew Thomas Kirwan
Gregory Paul Knowles
Thaddaeus Kong
Dimitrios Jim Kostas
Elliot Victor Kotek
Gavin Brett Kotnik
Alan James Krakouer
Kacie Le La
Colin Andrew Labrooy
Nicole Kristen Lacy
Mary Sin Kuen Lau
Tuyen Thi Thanh Le
Richard Jeffrey Leigh
Melanie Lesage
Nicole Ann Lorimer
Michelle Leanne Loschiavo
Ancilla Priyanthi Luckman
Lui Ling Kim
Jacinta Louise Mackintosh
Gita Vandana Maharaj
Michelle Nicole Malek
Thenmozhi Manoharan
Catherine Martin
Paul Gregory Martin
Barbara Therese Matuszek
Meegan Jane McFarlane
Andrew Ian McKenzie
Andrew Bevan McLean
Nicole Kirsty McMahan
Martin Andrew Menahem
Peter Charles Merrick
Stephen Marko Milardovic
Rachel Ann Molony
Sharon Elizabeth Moore
Franco Moras
Melissa Kay Morgan
Nicole Frances Morrison
Helen Rose Munro
David Hetherington Murray
Jason Sonnet Naylor
Cheow Wan Neoh
Brian Thanh Truc Nguyen
Nguyet Thi Nguyen
Giang Nguyen
John Anthony Nicolopoulos
Alison Oberg
Ong Seh Choon
Constantina Padazelos
Anita Ben Patel
Claudia Ivonne Peralta
Rachel Samantha Perry
Hang Phan
Anne-Marie Therese Phippard
Joanne Maree Polesel
Helen Polykandritis
Justin Robert Poole
David Preece
Adam Robert Prime
Samara Lee Prosser

Gillian Elizabeth Ramsay
 Dilip Thomas Ratnam
 Victoria Louise Reimann
 Kerrigan Rich
 Ashley Graham Robinson
 Linton James Roe
 Alex Routsis
 John Simon Rusli
 Celine Marie Ryan
 David Santosa Sajoto
 Matthew Paul Salter
 Sonia Samaras
 Giuseppina Santoro
 Mandy Maria Savoria
 Wendy Maria Schryvers
 Daniella Yona Serebro
 Janelle Kay Sharma
 Jeffrey Ian Sharp
 Rebecca Jane Sharp
 Sarah Jane Sherlock
 Vitaly Shlimak
 Natasha Jane Smith
 Ryan Lee Smith
 John Hwa How Song
 Fiona Louise Spruzen
 Eric Andrew Staberhofer
 Jason Richard Stanley
 David William Stevenson
 Benjamin Ronald Stewart
 Siew-Joon Tai
 Lorraine Natalie Tam
 Teong Hooi Tan
 Yiing Yee Tan
 Kathryn Tawton
 Jennifer Lay Tek Tay
 Kevin James Taylor
 Andrea Annetta Tesoriero
 Lien Thai
 Chris Michael Thynne
 Tiong Eng Ling
 Raelene Kaye Trimble
 Tat-Vinh Truong
 Tsang Chung Wai
 David Bou Tsang
 Theo Tschrintzis
 Stephen Trevor Turnbull
 Kim Van Wyck
 Felicity Diane Wakeling
 James Alan Wheeler
 Drew Raymond Williams
 Roxanne Amanda Wynne
 Yap Lai Chen
 Yeap Soon Lee
 Yeo Tze Ping
 Donald Kenneth Ying
 Yuen Boon Yan

Honours degree of Bachelor of Science
 Peter Ronald Adlem
 (Applied Mathematics)
 Natalie Susan Allen (Chemistry)
 Trevor James Allen (Physiology)

Lisa Dianne Alley (Chemistry)
 Andrew Paul Anderson
 (Pharmacology and
 Toxicology)
 Jonathan David Bannister
 (Chemistry)
 Gregory Matthew Barr
 (Pure Mathematics)
 Briony Bartholomeusz
 (Pharmacology and
 Toxicology)
 Naomi Devorah Benporath
 (Applied Mathematics)
 Jason Beringer (Geography)
 Suzanne Louise Bishop
 (Mathematical Statistics)
 Janelle Suzanne Borham
 (Chemistry)
 Pauline Boutakis (Microbiology)
 Andrea Brooks (Pharmacology
 and Toxicology)
 Suzanne Jane Brudenell
 (Chemistry)
 Marcus Stephen Bruhn
 (Mathematical Statistics)
 Andrew David Brydon (Applied
 Mathematics)
 David Paul Butcher (Applied
 Mathematics)
 Wendy Eliza Cain
 (Microbiology)
 Catherine Sarah Carrick
 (Microbiology)
 Marino Giuseppe Casamento
 (Geography)
 Margie Esmeralda Castillo-
 Melendez (Pharmacology and
 Toxicology)
 Candy Kaman Stephanie Chan
 (Pharmacology and
 Toxicology)
 Alexander Hong Jiun Chow
 (Chemistry)
 Anthony Denison Clark
 (Immunology)
 Rosemary Cobelas (Chemistry)
 Stephen Christopher Cose
 (Immunology)
 Scott Cameron Courtney
 (Chemistry)
 Kevin Florence Joseph Coutinho
 (Chemistry)
 Lisa Jane Cowen
 (Applied Mathematics)
 Jenelle Rosalee Cowling
 (Applied Mathematics)
 Eleanora Croce (Chemistry)
 Sharen Cummins
 (Applied Mathematics)
 Narelle Emma Curtis
 (Pharmacology and
 Toxicology)

Susanna Delbrocco (Physiology)
 Byron Charles den Hertog
 (Physics)
 Wendy Jo-anne Devine
 (Physiology)
 Geoffrey Vivyan Dunn
 (Geophysics)
 Timothy Russell Dyke (Physics)
 Corey James Evans (Chemistry)
 Bradley Marcus Ewert (Geology)
 Betty Exintaris (Physiology)
 Rosa Fida (Physiology)
 Lisa Joanne Fisher
 (Pharmacology and
 Toxicology)
 Sharyn Margaret Fitzgerald
 (Pharmacology and
 Toxicology)
 Adam James Forsyth (Physics)
 Kathryn Julie Fox (Immunology)
 Sandra Gantzer
 (Mathematical Statistics)
 Adrian Paul Gentle
 (Applied Mathematics)
 Renée Gould (Pharmacology
 and Toxicology)
 Brendan Joseph Grabau
 (Pharmacology and
 Toxicology)
 Victoria Anne Graham
 (Chemistry)
 Peter Geoffrey Griffin
 (Chemistry)
 Jason Leslie Hand (Geology)
 Minh-Thu Nguyen Hang
 (Physiology)
 Paul Anthony Harris
 (Chemistry)
 Stuart Charles Harris
 (Chemistry)
 Michael John Hartley (Geology)
 Lisa Maria Hemetsberger
 (Chemistry)
 Bennett James Hopkins
 (Pharmacology and
 Toxicology)
 Julianna Margaret Horvath
 (Chemistry)
 Christopher Kyle James Hulston
 (Chemistry)
 Meredith Lesley Hunt
 (Microbiology)
 Fionna Katherine Hurst
 (Mathematical Statistics)
 Priscilla Ann Johanesen
 (Microbiology)
 Nicole Marie Jones
 (Pharmacology and
 Toxicology)
 Paul Vid Juricskay (Chemistry)
 Fiona Dorothy Kelly
 (Physiology)

Katerina Koutsis (Microbiology)	Melinda Ann Price (Immunology)	<i>Doctor of Philosophy</i>
Aik Ching Michelle Lau (Chemistry)	Kathleen Christiane Rayeroux (Immunology)	Karen Gaye Beckmann BSc(Hons) (Ecology and Evolutionary Biology)
Linh Le (Mathematical Statistics)	Brendan Shane Rosewarne (Chemistry)	Craig Anthony Blundell BSc(Hons) (Earth Sciences)
Fiona Louise Lederman (Physiology)	Natalie Ann Rosier (Mathematical Statistics)	Antony Alan Newton BSc(Hons) (Mathematics)
Angelina Wee Yin Lee (Materials Science)	Stephen Martyn Rowland (Chemistry)	Kim Chi Nguyen (Mathematics)
Leong Yit Wai (Chemistry)	Katrina Louise Scarff (Immunology)	Kenneth Alan Peard BSc(Hons) MSc <i>Melb.</i> (Physics)
Roslyn Lew (Mathematical Statistics)	Vivien Lynn Schapendonk (Chemistry)	Rod Alan Vockler BSc(Hons) (Chemistry)
Tamara Vicki Lewis (Pharmacology and Toxicology)	Victoria Amelia Carlisle Sharples (Geography)	In absentia
Lydia Sweet-Lin Lim (Mathematical Statistics)	Peter Alan Shattock (Applied Mathematics)	<i>Bachelor of Applied Science</i>
Simone Lindner (Microbiology)	Louis Shue (Physics)	Edward Andrew Caddle
Stephen James Lord (Applied Mathematics)	Chris Siniakis (Mathematical Statistics)	Richard Johnson-Abdelmalik
Hugh Patrick McGregor (Physiology)	Danielle Skropeta (Chemistry)	Jodie Lyn McMahon
Karen Janelle McLean (Pharmacology and Toxicology)	Tanya Joy Staley (Pure Mathematics)	<i>Bachelor of Science</i>
Gregory John McPhee (Physiology)	Vanessa Jane Stockdale (Chemistry)	Caleb Craig Ames
Ian Nicholas Miles BA (Geology)	Lori Leanne Stratford (Physiology)	Mark Alan Easton
Diane Min Fa (Applied Mathematics)	Aaron Victor Swanson (Applied Mathematics)	Michael Edwards
Steven John Mokotow (Applied Mathematics)	Peter James Sykes (Applied Mathematics)	Rachael Maria Halden
Timothy James Moss (Physiology)	Jodie Anne Thomas (Immunology)	Rachel Venetia Hall
Joanne Valmai Mouser (Physiology)	Katrina Louise Timmins (Physiology)	Daniel Keith Patterson Harley
Leah Anne Munnery (Immunology)	Anne Isabella Turner (Physiology)	David Anthony Haynes
Laura Nardo (Physiology)	Kenneth Anthony Van Langenberg Jnr (Chemistry)	Warwick Todd Holloway
Mahshid Nasser (Mathematical Statistics)	Con Vlahos (Mathematical Statistics)	Karl Christian Klopfer
Nicole Caroline Nott (Physiology)	Gregory Malcolm Walker (Chemistry)	Andrew James Kricker
Marcus Wade Ogden (Pure Mathematics)	Robert Holmes Watkins (Geology)	Anna Louise Lally
Rachel Sophia Okuniewski (Pharmacology and Toxicology)	Rodney Lionel Williams (Geography)	John Alexander Lancefield
Hua Chee Ooi (Chemistry)	Raymond Chun Yuet Yu (Mathematical Statistics)	Guy Le Mar
Maxine Orre (Pharmacology and Toxicology)	Danny Zainal (Chemistry)	Simon Ellis Leslie
Ponnarath Pak	<i>Master of Applied Science</i>	Christopher Lindner
Glenn David Papworth (Pharmacology and Toxicology)	Peter Donald Cottingham	Justin Mark Lipton
Paul Alan Percival (Physiology)	George Ganakas	Sascha Malnovic
Melissa Gaye Percy (Chemistry)	Micheal Frederick Glisson DipAppSci(MedRad) <i>R.M.I.T</i>	David Marsden
Anna Elizabeth Piekarska (Pharmacology and Toxicology)	<i>Master of Science</i>	Justine Elissa Jane Martin
	Karen Murray-Hogeboom	Natalia Monin
	Angela Gay Penney BSc	Lynda Jane O'Brien
	Irina Schenberg BSc	John Michael O'Mahoney
		Vandana Parekh
		Graham Edward Pengilly
		Warren Brian Puls (posthumously)
		Kribashin Reddy
		Gregory Alan Revell
		Robyn Jane Ridgway MB BS
		Grant Kenneth Robinson
		Anthony Joseph Savedra
		Simon Ross Schultz
		Paul Anthony Van Den Bergen BE(Hons)
		Aida Tamara Venturato
		Leonard Adrian Warren
		Adam Peter Wilmot
		Nicholas John Williams BE
		Shane Austin Williams

Honours degree of Bachelor of Science

Bronwen Jane Eley
(Microbiology)
Megan Frances Hill
(Botany and Zoology)
Nathalie Louise Mathy
(Immunology)
Clare Dorothy McAllan
(Mathematical Statistics)
Donna Catherine Murray
(Geology)
Simon Tze Chen Ng
(Physiology)
Thi Mai Thoa Nguyen
(Mathematical Statistics)
Paul Mark Zutlevics
(Computer Science)

Master of Science

Neil David Adams
Rebecca Louise Askew BSc
Russel Peter Morison BSc(Hons)
Siew Tuan Ong BSc
Karen Lee Richards BSc(Hons)

Doctor of Philosophy

George James Carman
(Earth Sciences)
Wayne Goodey (Ecology and
Evolutionary Biology)
Jian Nong Wang
(Earth Sciences)

**Graduation ceremony
11 May 1994 at 7.30 pm**

**Faculty of Computing
and Information
Technology**

*Bachelor of Computer Science
and Engineering (with honours).
This degree, located in and
administered from the Faculty of
Engineering, is offered by the
Faculty of Engineering in
conjunction with the Faculty of
Computing and Information
Technology.*

Daniel Vincent Alisaukas
David Cocks
Anupam Garg
Kirsteen Elizabeth MacGregor
Nathalie Sylvia Ogle
Jason Tien T'Sung Soo

Diploma in Librarianship

Janet Fay Hills BA

Bachelor of Business Systems

Catherine Louise Adams

Darren Hylton Bass
Irene Begelfor
Kim Mei Boey
Amanda Lisa Yin Chan
Daniel Hai-Qin Chen
Jonathan Roy Guttman
Paul David Heitlinger
Chin Tao Hsu
Judy Choo Lian Hu
Melissa Rachael Joseph
Marian Mei Yan Lau
Linda Lee
Wai Keung Lin
Ernest Nigel Margitta
Camilla Jane Marley
Stewart Alexander McDonald
Christine Wai Fun Mok
Shane Anthony Molnar
Benjamin Kin Wah Ng
Keng Heng Ooi
Michael Soh
Tien Zoon Soo
Nicole Steiner
Michelle Louise Sunderland
Hilda Joy Sy
Lee Peng Tan
Daniel Tyzack
David Scott Waterworth

*Honours degree of Bachelor of
Business Systems*

Kah Hun Chan
Jean Patrice Chan-Yam
Edmund Wong Huat Meng

*Bachelor of Computing
(Computer Science)*

Andrew James Bucknell
Maritje Budiman
Joyce Meow-Cheng Chan
Chu Hau Chen
Nita Mei-Yan Chow
Mark Robert Halliwell
Shu Lung Ho
John Hronopoulos
Chin Wah Lam
Jeremy Lau Jung Wai
William Wing Yue Lee
Kwok Shing Leung
Eric Liao
Seok Keen Loh
Jason Tat Boon Low
Jacqueline Kathleen Lu Gueh
Hua
Michelle Mathew Nellivila
Truong Xuan Nguyen
Alexander Tsintsiper
Chak Wing Tsui
Lai Sim Wan
Siu Kwan Yeung

*Bachelor of Computing
(Digital Technology)*

Siamak Agahi
Kristan Marc James Bekus
Denis Boboskic
Andrew Christopher
Huu Tung Dang
Drew Markwell Foster
Christopher John Ham
Darren Peter Hughes
David Ian Jenkins
David Roland Knabe
Ronald Anthony Misajon
Hai Nguyen
Brendan Gerard O'Leary
Trung Dinh Pham
Petro Psomotragos
Simon James Tarasuik
Mike Trinh

*Bachelor of Computing
(Information Systems)*

Andrew James Allen
Peter Gerard Barry
Lachlan Gardner Bell
Benjamin Simon Bentley
Philip Stanley Bouchier
Maria Boulakas
Darren John Bowman
Paul Adam Bristow
Andrew David Button
Alan Caldicott
David Michael Cartwright
Ka Wai Chan
Chan Kok Fai
Lai Yee Chan
Sylvia Fung Men Chan
Lee Mee Chang
Michael Cheng San Chew
Maggie Lie Loy Choy
David Cordeiro
Peter Andrew Cross
Paul Justin da Silveira
Jerome Francis De Clerck
Paul Bryan De Lacy
Matthew Drayson
Hung The Duong
Hakan Kurtcebe Emregul
Motti Etzion
David Peter Foley
Craig Douglas Francisco
Anthony James Giannoccaro
Kathryn Ann Glasscock
Matthew John Glover
Aaron Goldberg
Suwondo Hakim
Simon James Hastings
Darrel Gerard Hendricks
Graeme Kenneth Hercus
Richard Joseph Hill
Adrian Dean Hocking
Ewan John Humphrey

Tracey Thanh Thuy Huynh	<i>Honours degree of Bachelor of Computing</i>	Diane Margaret Gallacher
Teresa Ianchello	John Patrick Baker	Marion Laurel Grant
Rouvelee Soriano Ilagan	Christopher David Bowen	Helen Barbara Gross BA
Megan Elizabeth Irons	Jeffery Christian Alan Bray	GradDipAppPsy
Christine Fay Jeal	Mathew Dominic Campitelli	GradDipComm&InfoSys
Sue Margaret Jones	Vanessa Ree Nee Cheng	Paul Wen Guo
Leng Mouy Kaing	Marian Maria Conceicao	Mottel Gutnick
Cheng Tee Koh	Martin John Dick	Steven James Hafey
Christine Shumann Kwan	Craig William Farrington	David Leslie Hansford
Fay Lavos	Tim Charles Ferguson	Kerri Elizabeth Jewell
Quang Tien Le	Andrew John Harvey BA	Jean-Alain Law-Wing BBusAcc
Thang Quoc Le	Joel Edward Hynoski	Venkata R L G Prasunamba
Ding Ngoc Suong Le	Maria Theresia Indrawan	Mata
Gaik Lean Lim	Andrew John Kleinert	Jane Heather Murfett
Wee Sin George Lim	Shirley Shuk Han Lai	Ingrid Peta Pettit
Rohan Ian Littlejohn	Jason Lowder	Peter John Pritchard BA(Hons)
Graeme Keith Loney	Linda Kathryn McIver BSc	<i>Exe.</i>
Maryan Lovric	Patrick Joseph O'Meara	Roselyn Barbara Rose'Meyer
Thanh Le Lu	Priyanka Chandana Paranagama	BSc(Hons) PhD
Steven John Maddocks	Brendan John Simon	Jonathan Neil Shaw
Mary Makrakis	Raymond David Smith	GradCertComp
Jan-Maree Martin	Keith Soon Chee Ming	Sutjipto Sudjono MBA
Gina Louise Mastandrea	John Stavropoulos	<i>Swinburne</i>
Przemek Eric Mazur	Frederick John Alexander Syer	Carolyn Jane Walker
Philip Mark McGeehan	Jason Cleve Watson	DipTeach(Prim)
Simon John Mills	Stuart John White	Meijuan Mary Wang
Kelly Louise Morris	Irene Wong	Paul David Warren
Jaroslav Mosiejewski	Jason Wood	Aleksandra Warwas
Hendrik Du Toit Nel	Jonathan Zufi	Ryszard Warwas
George Nezis	<i>Graduate Diploma in Archives and Records Management</i>	Mark Welsh DipTeach
Nguyen Khai Hoan	Lesley Frances Williams BA	<i>Graduate Diploma in Digital Communications</i>
Phong Duy Nguyen	<i>Footscray I.T.</i>	Hewage Anura Asoka Fernando
Thanh Thi Bich Nguyen	<i>Graduate Diploma in Business Systems</i>	Robert Ian Mulavin
Kristen Ann Nowland	Selina Soon-Yee Foong	Romeo Soriano
Kym Siegfried Oberauer	BArch(Hons) <i>Melb.</i>	Jeffrey Kelvin Winstone
Simone O'Connor	Tien Chye Hew	Kai Wah Wong
Agnes Wendy Padlo	Yan Jiau Rita Kuok BAcc	<i>Graduate Diploma in Information Technology</i>
Leigh Matthew Parsons	Svetlana Pasukov	Chi Yin Chan
Dimitrios Paschalis	Stephen Tien	Reynold Athaudarachige Dias
Thanh Tu Phung	<i>Graduate Diploma in Business Technology</i>	Kam Chuen Raymond Li
Gavin Charles Reichel	Manisha Jayasekera	Kevin Basil Gerard Luxford BSc
Mark Joseph Rodrigues	Rosa Jom	BE(Elec) <i>Cant.</i> MAdmin
Jason Karel Rogers	Louis Gerard Henri Legeant	Noel Lawrence McEwan BAppSc
Gerald Rosman	William Thomas Ovenden	<i>Bendigo C.A.E.</i>
Gerald Rosman	BBus(Mgt)	Roland Vianello
Martin Sciberras	Karen My Van Phoa	<i>Graduate Diploma in Robotics</i>
Christopher Richard SeEVERS	<i>Graduate Diploma in Computing</i>	Desmond Peter Fernandez
Gary John Semple	Dayani Thamara Lumari	<i>Master of Arts (Librarianship)</i>
Leo Sfinas	Amarasinghage	Patricia Joan Alsop BA(Hons)
David Solomon Herch Silver	Michael James Chappell	Jennifer Nancy Casamento BA
Simon Kong Min Soh	Jane Chen	Lisa Gaye Sukkel
Paul Michael Stewart	David Frederick Clayton	Norman William Turnross
Craig Ian Sutherland	Leo Francis Dalton	Debra Lorraine Woodroffe BA
Nicholas Geza Szabo	Anthony Del Monaco	Andrew Timothy Yeo BA <i>LaT.</i>
Lisa Taylor	Robert Joseph Dowling	<i>Master of Business Systems</i>
Minh Van Tran		Miodrag Andjelkovic
Kit Ming Tse		
Andja Sandamali Upadasa		
Jacques Robert Joel Valadon		
Roman Vilderma		
Jade Kun-Fung Wong		
Jason Leopold Woolard		
Priscilla Meiling Yang		

John Armstrong GradDipDP
BAppSc C.I.T.
David Chee-Kiat Goh
Vicky Wing-Kee Lee BSc
Fook Lung Yip
Master of Computing
Asok Pulooppallil Jacob
Bruce Alexander Mackay
GradDip(InfoTech)
John Charles McEwin
Sitalakshmi Ramakrishnan
Peter Clifford Somerville
BAppSc(Comp) *Bendigo C.A.E.*
Eric John Zwar BA *Melb.*
Master of Librarianship
Keith Davison
In absentia
*Graduate Diploma in
Information Technology of the
former Chisholm Institute of
Technology*
Lai Yoong Foong
Bachelor of Business Systems
Keri Lee Christensen
Sheldon Joseph Dyer
Louise Julia Lloyd
Christopher Mark Nelson
*Bachelor of Computing
(Computer Science)*
Li Shen Chan
Reema Singh
Kee Meng Tiong
*Bachelor of Computing (Digital
Technology)*
Andrew David McCabe
*Bachelor of Computing
(Information Systems)*
Yarro Carl Bailey
Steven William Broadbent
Andy Hon Long Chin
Kenneth Robert Frey
Jaikishan Goradia
Peter James Herring
Genevieve Ho
Vu Nguyen Thuy Huynh
Simon Peter Jackson
Bruce Douglas Joycey
Edward Tow Yong Lim
Beat Luedi
Brett Robert Mackie
David James McLoughlin
Justin Tod Mitchell
Andrew Douglas Mudge
Simon Anthony Muir
Huy Nguyen
Christopher John Schell
Matthew Raymond Taylor

Vu-Nguyen Tran
Matthew Craig Tuohey
Boo Yam Victor Khoo
*Honours degree of Bachelor of
Computing*
Thomas Gregory Czarnecki
Simon Jeremy Elisha
Simon Richard Fox BSc
Udaya Prabhath Gammanpila
Michael Roger Geddes
Michael James Hansen
Matthew John Hille
Marie Therese Nathalie Jitnah
Boo Yam Victor Khoo
Io Tong Lei BSc
Andrew Peter Scott
Bachelor of Information Systems
Anita Louise Liddy
*Graduate Certificate in
Computing*
John Richard Reynolds
*Graduate Diploma in Archives
and Records Management*
Janice Lesley Getson
Emma Victoria Harrold BA
Sarah Val Lethbridge
Kim Narelle Newey BA
Karuna Raj BEc
Michelle Winifred Redward
*Graduate Diploma in Business
Systems*
I Wayan Aries
George Bakogiannis
Yakov Jeffrey David Cohen
Soo-Yee Foo BEc
Ma Theresa Gonzales
Yut Kee Kan
Ari Kasapyan
Ellen Po Ping Kwok
Chye Soo Lee
Guy Le Mar BSc
Joanne Louise Madden
Clare Dorothy McAllan
Brian William McCarthy BE
Adel.
Tully Paul Mtatiro
Jasmine Tselios BA
Chiu-Wen Tseng BBusAdmin
Prov. DipCompSc LaT.
Seokyeon Won
Mei Leng Wong
*Graduate Diploma in Business
Technology*
Caroline Duvoisin
Leslie Richard Lawrence
Matthew Judge Grant Pearson
Marie Jean Marcelin
Savrimoutou

*Graduate Diploma in Computer
Science*
Mark William McCallum BE
Dalia Nashed
Graduate Diploma in Computing
David Scott Bignell BSc(Hons)
Diana Lorrie Carter
Saroja Mihiri De Silva
Bruce Andrew Fleming
Christopher Adam
Golebiowski BA
Gregory Mark Hall
Stephen Thomas Henry
Geoffrey Drury Hudson
Nicholas Michael Jones
John Lindsay Murphy
Philip Ignatius Noronha
BBus(Acc)
Boris Piriatski
John William Porter BA DipEd
Gurjit Singh Saini
Koteswara Rao Sanagapalli
Tatiana Stolyar
Deborah Joy Summerfield
John Francis Tomason
Liubov Torlina
Wai Man Eric Tse
Sabitha Upadya
Jeffrey Kenneth Urquhart MB BS
Matthew Watson
Michael James Wollin BSc *Melb.*
John Hock Yee Wong
*Graduate Diploma in Digital
Communication*
Kameswara Rao
Ayyalasomayajula
Anthony Norman Beshara
Kwang Tiah Chan BE *W.Aust*
Gregory Alan Cowen
Susarla Gopal BE *Bang.*
Jane Louise Gray
Walter Hong Kong Lai
Andrew Gordon Littlejohn
Van Tu Pham
Chye San Sia MSc *Lond.*
Elwin Stanley Smith
*Graduate Diploma in
Information Technology*
Stephen Keith Barnes BSc
GradDipComp
Keh Chu Chong
Bella Karina
Rachael Buka Kaum
Philip Chin Khiong Kong
BE(Hons) ME
Hsuan-Te Kuo
Ali Zein Al-Abdin Mohamed
Peter Charles Newman
Chinh Minh Nguyen
Dragan Petrovic

Rajesh Kumar Satija
Jian Hua Sun

Graduate Diploma in Robotics

Maria Joao Caetano Abrantes
Vladimir Kanovnik

Master of Arts (Librarianship)

Dorothy-Jane Addison-Smith
Kirsten Margrethe Bird
John K Pagolu
Master of Business Systems
Denise Ceddia
He Pu Deng
Derek Lee
Thomas Lillis BEc
Hao Kevin Liu

Master of Computing

Jon Alfred Avotins
Brian Hallitt Firth BSc BEd
Melb. BAppSc
Ballarat C.A.E.

Desra Firza Ghazfan BSc
BComp(Hons)

Samuel Kaspi BEc GradDipDP
C.I.T.

Edward Lee
Kuang-Hsu Lin BSc Chung Yuan
Boonchai Trongpradit

Master of Librarianship

John Leonard George Noyce
Kateprapa Vaisok

**Graduation ceremony
25 May 1994 at 2.30 pm**

Faculty of Arts

*Associate Diploma in Arts
(Human Services)*

Margaret Isobel Anderson
Christine Margaret Bendall
Eileen Mary Hennessy
Katherine Bridget Magee
Deborah Kym Parker

*Associate Diploma in Arts (Police
Studies)*

Norman John Free
Lisa Jacqueline Young

*Associate Diploma in Arts
(Welfare Studies)*

Lynette Anne Cameron
Peter Barrie Eastment Clark
Maddalena Milena France
Cornelia Wilhemena Mollard
Janet Mary Anne Owens
Celina Peleg

Pamela Joy Persoons
Maureen Joy Wilson

Bachelor of Arts

Victoria Annette Large
Simone Yael Leibler
Alison Birute Lipkevicius
Daniel Preston
John Adriaan Rouw
Carol Rita Tabbaa
Darren Tan
Cindy-Anne Taylor
Jodie Taylor
Corina Tepass
Rebecca Jane Thomas
Barbara Janet Thorne
Mark James Towner
Katherine Louise Turnbull
Emily Sarah Turner
Stephane Urruty
Wendy Cherylee Vandermeer
Dorothy Varellas
Soula Vasiliadis
Luke Daniel Stuart Vinogradov
Andrea Louise Michael Waller
Katherine Louise Wardle
Jane Elizabeth Warring
Susan Anne Wellington
Christina Mary White
Jeremy Paul White
Brett Whiteway
Prasanthi Wijayaratham
Melanie Jayne Wilson
David Christopher Worland
Graham Robert Worthington
Michelle Katherine Wright
Connie Her-Ching Wu
Robyn Ziino
Leeat Zipor

*Honours degree of
Bachelor of Arts*

Dey Alexander (Philosophy)
Danielle Simone Blythe
(Classical Civilisation)
Jodi Marie Bourke (Sociology)
Jennifer Frances Brown
(European Languages)
Melinda Louise Campbell
(Comparative Psychology)
Amanda Carolyn Davis
Jill Louise Dawson (Sociology)
Melissa Elizabeth Duncombe
(Psychology)
Simone Josephine Eyssens
(Psychology)
Peter Gan Chong Beng
(Religion and Theology)
Sally Ann Harding
(Classical Civilization)
Benjamin Robert Horsfall
(Philosophy)

Michelle Doreen Kramer
(Geography)

Maria Mafalda Mammolito BA
(Psychology)

Svetlana Matovski
(Comparative Sociology)

Sonya McKeown (Geography)
Karen Marie Medica

(Geography)
Michael John Milligan

(Philosophy)
Katrina Pernat (Psychology)

Patrizia Pitisano (Politics)
Sarah Jane Porritt LLB

(Sociology)
Rashani Sue Helen Quiddington

Ranita Ramalingam (Sociology)
Marie-Claire Katherine Reed BA

(Sociology)
Clare Elizabeth Shannon

(Psychology)
Shelagh Short (Sociology)

Andrew Singleton
(Religion and Theology)

Kirsty Michelle Thompson
(Geography)

Anna Tragellis (Psychology)
Michelle Robyn Trebilcock

(Sociology)

*Bachelor of Arts
(Human Services)*

Robyn Gaye Clark
AssocDipWelStud *Chisholm I.T.*

Anthony Gerard Dalton
AssocDipWelStud

Chisholm I.T.
Michele Ann Foley

AssocDipWelStud
Chisholm I.T.

Margaret Alice Gray
Julie Kristin Kowalski

Patricia Caroline O'Leary
Maria Theresia Dimphna

Vandenheuvel AssocDipWelStud
GradDipWelStud

Chisholm I.T.
Anne Christine Rose Wilson

AssocDipWelStud
Chisholm I.T.

*Bachelor of Arts
(Police Studies)*

Murray Ashby
Shona Bryant

Struan Joseph Buick
Finnur William Danvers

Finnsson BA(Hons) *Melb.*
Graeme Maxwell Fry

Kim Nicole Iliopoulos
George Frank Piechowiak

Julian Thomas Ryan
Jenny Helene Tranter

Clive Williams
Bachelor of Arts
(Social Sciences)
 Kirsten Louise Abrahamson
 Janet Aileen Anderson
 Jacqueline Heidi Arnstein
 Alicia Margaret Bailey
 Kathleen Frances Bridget Bajsar
 Caleb Howard Baker
 Olivia Arlene Belletty
 Miguel Aldo Belmar
 Rita Elisabeth Black
 Alexandra Botsioulis
 Fiona Caroline Braham
 Katherine Ann Brent
 Elise Catherine Bridgeman
 Simon John Brown
 John Henry Byrne DipTech
 S.C.V. BMus A.C.U. TPTC
 TTLC (Vic.)
 Helena Mary Cervelli
 Sherri Cohen
 Debra Lee Cooper
 Bridget Croft
 Anthea Nicole Duxson
 John Edmondstone Dykes
 Jane Helen Elliott
 David Norman Findlay
 Pamela Elizabeth Ford
 AssocDipWelStud V.I.C.
 Monika Rebecca Fritz
 Lian Fulton
 Nicole Gerritsen
 Robyn Jean Goodrich
 Naomi-Beth Hansen
 Antony Paul Hearnden
 Janet Margaret Heath
 Margaret Alison Hodge
 AssocDipWelStud
Chisholm I.T.
 Samuel John Hogan
 Sarah Jane Holloway
 Christine Anne Holmes
 Filomena Teresa Iacovella
 Jennifer Anne Jenkins
 Catherine Jane Kavenagh
 Christine Ann Kelly
 Noreen Elizabeth Kiernan
 Rose-Mary Knol
 Constantinos Konidaris
 Mary Bernadette Lawrence
 Eugenia Lim
 Tina Lopez
 Tracey Anne Mackellin
 Kanyisa Patience Mafani-Balfour
 Mark Adam Mathieson
 David Clark Maxwell
 Sue Elizabeth Maynard
 Jessie Elizabeth McCallum
 Tony Paul McCulloch
 Jennifer Louise Miles
 David James Mills

Sally Anne Mitchell BA
 Aoife Maire O'Duill
 Simon James Ogilvie
 Simon Michael Olive
 Emma Luise Oliver
 Ines Perovic
 Michael Joseph Piu
 Dana Alexandra Pritchard
 Evanthia Provataris
 Elizabeth Klara Racz
 Simon Charles Rich
 Kenneth James Rose
 Lisa Frances Schreuder
 Elana Leah Shwartz
 Ev Tsivranidis
 Meaghan Emma Walsh
 Sara Louise Wasmer
 Christine Ann Wilson
 Mei Kay Jacqueline Yuen
 Jascha Jozef Zimmermann
 Valentina Zuban

Honours degree of Bachelor of Arts (Social Sciences)
 Keith Thomas Abbott
 Andria Cathrine Arendze
 Janine Maree Harris

Bachelor of Social Work
 Margaret Jean Bateman

Bachelor of Arts (Social Sciences) and Bachelor of Business (Accounting)
 Steven Allan Griffin
 Marcia Soon Mei Hu
 Chad Michael Hymas

Bachelor of Arts (Social Sciences) and Bachelor of Business (Banking and Finance)
 Richard Dunstan Gay
 Damian McMahon Paul Stoney

Bachelor of Arts (Social Sciences) and Bachelor of Business (International Trade)
 Steven John Phelan
 David Anthony White

Bachelor of Arts (Social Sciences) and Bachelor of Business (Management)
 Kerry Anne Harrison
 Stephanie Marie Perrier

Bachelor of Arts (Social Sciences) and Bachelor of Business (Office Administration)
 Susan Mary Whitlock

Bachelor of Arts (Social Sciences) and Bachelor of Business (Marketing)
 Kristin Lee Daffy

Katy Jane Seward
 Philippa Jane Stocks
 Wayne Robert Sutherland
 Michelle Anne Todd

Graduate Diploma in Human Service Administration
 Kris Chapman
 Philip George Cosby
 Linda Maree Espie
 AssocDipA(WelStud)
 Diane Margaret Hadwin
 AssocDipWelStud V.I.C.
 Margaret Coralie Lloyd
 Helen Elizabeth Lompoliuw
 Lisa Jane Robertson
 Christine Joan Smith
 Max Ka Wat Tan
 Janine Patricia Willett

Master of Arts
 Judith Loraine Beart BA
 (Applied Social Research)
 Clancy Donna Briggs
 (Geography)
 Tracey Nicole Brooke BAppSci
 R.M.I.T. (Applied
 Social Research)
 John Carruthers BSc Glas. BEd
 BA *Chisholm I.T.* MEdAdmin
 N.E. PhD *Alta.*
 (Applied Psychology)
 Christine Mary Cooze
 (Cultural Studies)
 Matthew Evan Davies
 (Development Studies)
 Janette Helen Green
 (Applied Social Research)
 George Ivanoff
 (Australian Studies)
 Catherine Marian Johnson BA
 LLB Syd. MA *George Washington* (Australian
 Studies)
 Violet Kolar BA(Multi)
Chisholm I.T.
 Ann Julie Margerson
 (Applied Social Research)
 Emily Paladino BA
 (Applied Social Research)
 Sarah Margaret Pinkney
 (Applied Social Research)
 Robert Graeme Salter
 (Development Studies)
 Emma Scarlett Saunders BA
 (Applied Social Research)
 Matthew John Sidebotham
 (Philosophy)
 Gillen D'Arcy Wood BA(Hons)
 (English)
 Debbie Zauder BA
 (Applied Social Research)

- Doctor of Philosophy*
Lorraine June Greaves
(Anthropology and Sociology)
- In absentia**
- Associate Diploma in Arts (Human Services)*
Jennifer Ann Gabsch
Kellie A Hunter
Alexandra Nissen
Kristin Susan Seymour
- Associate Diploma in Arts (Police Studies)*
Andrew Stephen Gustke
Craig Darren Hodge
Nicholas Vallas
- Associate Diploma in Arts (Welfare Studies)*
James Robert Allen
Peter Vivian Blyde
Jean Brooks
Erika Luise Deutscher
Suzanne Cathryn Diprose
Bronwyn Noelle Jelinek
Linda Catherine Manthorpe
Janet Adele Martin
Rachel Anne Smith
- Bachelor of Arts*
Katie Toth
Kristy Lea Traeger
Grant James Viney
Jacqueline Alexandra Walker
Raquel Simone Walker
Lorne Walker-Nolan
Bradley Mark Whitaker
Harlinah Whyte
Kung Ing Wong
Alison Joy Wood
Christopher Robert Woodward
Andrew Scott Wozencroft
Simone Martine Young
- Honours degree of Bachelor of Arts*
Matthew Dean Algie
Leonie Megan Birch
(Geography)
Dimitrios Efthimiou
(Philosophy)
Danielle Kate Jerums
(Geography)
Guy Andrew-Fraser Johnson
(Sociology)
Gwyn Andrew McClelland
(Geography)
Harry John Menzies
(Philosophy)
- Steven Bruce Millett
(Geography)
Geraldine Elizabeth Nixon
(Religion and Theology)
Susan Joy Ruffin (Sociology)
Jeremy Charles Smith
(Sociology)
Stratis Stratis (Philosophy)
- Bachelor of Arts (Fine Arts)*
Anna Elizabeth Mackrell
- Bachelor of Arts (Human Services)*
Jennene Anne Arnel
AssocDipWelStud V.I.C.
GradDipWelStud
Chisholm I.T.
Karen June Carkner
Ann Christine Jesty
GradDipA(WelAdmin)
Chisholm I.T.
Sandra Jean Milne
Yolanda Pannuccio
AssocDipWelStud
Chisholm I.T.
- Bachelor of Arts (Police Studies)*
Noel Ashby AssocDipPolStud
Chisholm I.T.
Gerard Brady AssocDipPolStud
Chisholm I.T.
Jeffrey Graham Brown
Brett Ian Ellis
Ian William Lindsay
William Robert Mathers
AssocDipPolStud
Stephen Rowley Pound DipEd
BEc
Larry Paul Proud
AssocDipPolStud
Chisholm I.T.
Andrew Lindsay Richards
Steven Colin Robinson
AssocDipA(PolStud)
Adrien Melville Whiddett
- Bachelor of Arts (Social Sciences)*
Thomas George Ambrose
Anne Louise Barnett
Phillip John Brown
Karina Elizabeth Coogan
AssocDipA(WelStud)
Roberta Dikiciyan
Martin James Donohue
Scott Robert Follows
Dennis Charles Granger
DipAppChem V.I.C.
Jacob Noah Konewka
Annette Patricia Maher
Laraine Joy Monaghan
Anthony James Mordech
- Anne-Maree Nunan
Melissa Kate Sievers
Caroline Watson
David Lyall Wheaton
Claudia Maria White
- Honours Degree of Bachelor of Arts (Social Sciences)*
Joumana Elmatrah
Lynnette Anne Sampson
BA(Hons)
Darryl Anthony Wilson
- Bachelor of Arts (Social Sciences) and Bachelor of Business (Accounting)*
Anthony Simon Raitman
Sharon Joyce Tsitsiras
- Bachelor of Arts (Social Sciences) and Bachelor of Business (Human Resource Management)*
Olivia Anne Davis
- Bachelor of Arts (Social Sciences) and Bachelor of Business (Marketing)*
Rochelle Serry
- Graduate Diploma of Arts (Welfare Administration)*
Judith Anne Lazarus
Nirvana Saad
- Graduate Diploma in Human Service Administration*
Janet Colquhoun-Craig
Uma Iyengar
Christine Podlena
- Master of Arts*
Angel Jose Calderon
(Applied Social Research)
Daniel Cheng
(Applied Social Research)
Shirley Jane Compton
(Women's Studies)
Kevin John Davey BSc(Hons)
(Philosophy)
Polwatte Lekamalage Upali
Dissanayake
(Development Studies)
Krishna Djelani
(Development Studies)
Rimma Fridman
(Applied Social Research)
Aristides Galatis (Philosophy)
Edward Rwebugisa Lugakingira
(Development Studies)
Kim Montgomery BA Griff.
(Women's Studies)
Jane Louisa Joy Morrison BEc
(Development Studies)

Theodora Soukos BA
(Philosophy)
Kasirat Surawichai
(Development Studies)
Ann Wigglesworth
(Development Studies)

**Graduation ceremony
25 May 1994 at 7.30 pm**

Faculty of Business and Economics

*Bachelor of Business
(Agribusiness)*

Simon Peter Brookhouse
Paige Campbell
Joseph Robert Albert Fraser
Fiona Elizabeth Manifold
Marshall Alexander Miller Scott
BBus(Acc)

Bachelor of Business (Marketing)

Potta Andrinopoulos BA
Gerard Ian Attwood
Max Calder Barry
Michael Daniel Buckley
Mee Kien Chieng
Elona Chin
Loretta Chiu
Victor Yuen Kong Chow
Paul Charles Cracknell
BA(Multidisc)
Alan Francis Dowling
Paul William Dwyer BBS *LaT.*
Daniel Marcus Dzienciol
David John Fenton
Sharon Teresa Flanagan
Francesca Francese
Kathryn Anne Gardiner
Nicholas Grigoriou
Mona Ibrahim
Aimilios Kalimeris BA
Jodie Ann Kirk-Williams
Yee Jo Lim
Kanthimathi Maheswaran BSc
LaT.
Rohan Ashley Mann BBus
Vic.Coll.
Georgina May McMillan
Scott Wallace Meyers
Catriona Newman
Gerrard William Parkinson
Melinda Lee Pasut
Sean Teng Phoon
Bernadette Clare Pola
Suzanna Prodan
Janine Raiola
Jodi Elise Ramadge
Anna Kate Richardson
David Norbert Slattery
Theodore Smirniotis

Christine Stavropoulos
Janine Marie Stevens
Guido Jacobus Stracke
Matthew Edward Thomas
Tracy Lee Thomas
William Steve Tomadin
Melissa Anne Wenn BSc
Saran A Whitford
Angela Maree Windmill
Bo Yan Hazel Wong

Bachelor of Economics

Stephen George Alcorn
Justin George Alexander
Matthew Dean Algie
Adrian John Bosco Allen
Daina Lee Allitt
Rhonda May Baird
Christopher Belleville
Glenn James Berryman
Peter John Bertacco
Linda Mary Beveridge
Satwant Singh Bhogal
Mark Andrew Black
Matthew Seton Blair
Dimitra Boubolas
Justin David Edward Bramley
Ian Andrew Briggs
Mark David Brisbane
Maureen Jean Brown
Shirmila Nilanth Nirmali Brulez
David Andrew Bugalski
Andrew Stewart Cairns
Leanne Paula Canning
Andrew Stephen Carre
Mark Peter Carruthers
Kierstyn Cavanagh
Caroline Mun Tchee Chan
Christine Chan
Susan Chan
Richard Geoffrey Chapman
Daniel Cheah
Christopher Chin Teck Kwang
Wearn Chiet Chong
Hiew Shien Choo
Ping Kee Chung
Melissa Claassen
Jason Alexander Cleeland
Darron Manvel Cook
Malcolm Andrew Cooke
Peter Thomas Cummins
Natalie Ann Dean
Francesco de Fazio
Mancesha N M W de Silva
Alison Michelle Dixon
Michael John Dohrmann
Joanna Drakopoulos
Andrea El-Khalil
David Graham Errey
Susan Elizabeth Esselmont
Karl Fitzgerald
Carina Ford
Shelley Deborah Freeman

Rachael Julie Garman
Doreen Teresa Gheblikian
Sharon Katie Glasson
Nicole Rae Goding
Ai-Lin Goh
Kheng Yew Goh
Allan Peter Goldring
Sarah Elizabeth Hatton
Astrid Rebecca Heward
Christopher William Hicks
Stephen James Higgins
Peter Shane Hilliard
Melinda Jane Honig
Marc Ramon Huinink
Amber Hurley
Michael William Jellis
Dean Alexander Jepsen
Geraldine Chiew Khiuk Jong
Kam Lai Lien
Shamita Kapitan
Zafirakis Kardaras
Candie Michelle Knapper
Nick Konstantopoulos
Michelle Kritikakos
Rosalind Maree Lacey
Leon Landau
Nicholas Andrew Lerner
Winnie Lau
Angela Lee
Cindy-Jane Lee
Clinton Sze Khim Lee
Pee Kuan Leong
Shueh Fen Lin
Milton Loo Weng Hoe
Jason Valentino Lopes
Matthew Francis Loughnan
Jason Yee Ton Ma
Kathryn Paula MacIsaac
Fiona Marmaras
Michael Robert Maruca
Heath Quinn Mathias
Karen Louise McCabe
Rachael Joyce McComb
Matthew Lawrence McDonald
Rodd Percy Mickelson
Anthony Marcus Miller
Derek Robert Miller
Julian Darrel Miller
Robert Paul Minc
Bruce Clifford Morrison
Kirsty Gaye Morrison
Sally Louise Mudge
Tisara Upeka Muniratna
Maria Nebotakis
Seng Kian Ng
David Roland Joseph O'Brien
Ann Ong Gaik Imm
Ong Soo Fen
Daniel Desmond Oster
Anita Maria Pahor
Amanda Jane Pascoe
Kara Melinda Paulusz

Helen Annette Pearce
 Deeran Peethamparam
 Mark Thomas Peters
 Rita Maria Piscitello
 Tara Nicole Picicelli
 Ingrid Anne Player
 Katelyn Elizabeth Potter
 James Yuri Puchlenko
 Stephen Keith Rae
 Matthew William Reid
 Tony Rentaris
 Nicholas Charles Stewart Rudge
 Geraldine Dulcie Sauvage
 Cameron Anthony Scarff
 Cameron Michael Schwaiger
 Elizabeth Jean Seymon
 Trevor Jack Sharrock
 Craig Leslie Shepherd
 Anthony Charles Sill
 Tracy-Anne Simpson
 Nicholas John Sims
 Dino Skoblar
 Rael Craig Solomon
 Georgia Katherine Stone
 Shaun Brendon Arthur Suckling
 Alex Murray Swansson
 David Geoffrey Swiggs
 Filomena Elizabeth Tassone
 Margaret Helen Thompson
 Andrew Colin Tindall
 Moira Tomassi
 Mandi Tomic
 Steven Vallas
 Karen Angela Vermay
 Paschalis Vlahodimos
 Rohan James Waddington
 Marcus Barton Wappet
 Dan Weingart
 Nicole Kellie Wells
 Simon Douglas Whiteley
 Adam Bryan Williams
 Kong Yeng Wong
 Veronica Pei Huan Wong
 Yi Bing Yang
 Yee Pin Yew
 Julie Zervos
 Gretchen Michaela Zoland

Honours degree of Bachelor of Economics

Kirsten Emma Arblaster
 Jason Alexander Barclay
 Jonathan Bernard Boymal
 Alison Gaye Brown
 Dianne Lyndel Brown
 Richard Wing-Eng Chang
 Filomena Mandy D'Angelo
 Brendan John Darcy
 Peter Defteros
 Yamini Div'ion
 Daniel-Patrick B Fincher
 Henrik Paul Fitinghoff
 Timmee Annette Grinham

Nick Haralambopoulos
 Richard Peter Hesketh
 Peter Norman Horn
 Amanda Louise Kennedy
 James Henry Venn King
 Andrej Kocis
 Guy Harry Kronberg
 Brad Edward Lowe
 Andrew Stuart Manton
 Carolyn Frances Martin
 Jason Murray McDonald
 Tanya Maree Mezo
 Robert Allan Orford Moore
 Glenn David Morgan
 Margaret Clare Nash
 Tanya Neysadurai
 Eu Koon Ong
 Katherine Jane Origlasso
 Bryce David Prosser
 David Michael Rutherford
 Robert Anthony Scenna
 Jennifer See
 Catherine Anne Sonnemann
 Nicole Marie Taylor
 Huy Truong
 Amandeep Virk
 Daniel Kuan Wei Yeo

Graduate Diploma in Economics

Anthea Margaret Foote BEc
 Christopher Brendan Moloney

Graduate Diploma in Economic Studies

Ron David Gaspar
 Jim Dimitrios Voumvakis

Graduate Diploma in Financial Management

Jeanie Jin Nee Pui

Graduate Diploma in International Business

Lynda Palermo Cavaleria
 Robert James Constable
 Teresa Kurzyn
 John Anthony Purcell DipBus
Chisholm I.T.

Graduate Diploma in Marketing

Tina Ali
 Roslyn Joy Fyffe
 Anne Louise Matheson
 Edward John Myszka
 Bronwen Elizabeth Young

Master of Business (Marketing)

Saw Choo Dickson
 Richard Desmond Laffy BEc
 Feargus Columba Niall
 Simon Leonard Ross

Master of Economics

Rachel Griffith

Doctor of Philosophy

Stephen Andrew Easton MEC
 (Accounting and Finance)
 Robert William Faff MEC A.N.U.
 (Accounting and Finance)
 Felix Tinoziva Mavondo
 (Marketing)
 Matthew Will Peter DipEd LaT.
 MA *Deakin* BEc (Economics)
 He-Ling Shi BSc Fu'dan
 (Economics)

In absentia

Associate Diploma in Marketing

Maria Anne Bergin

Bachelor of Business (Marketing)

Gloria Lucia Cafra
 Nicholas Alan Chipp
 ADipBus(Mkt) *R.M.I.T.*
 Richard Alan Cornell
 Tracey Sue Edwards
 Jeremy Andrew Frederick
 Anne Christine Hatherley BSc
Deakin

Guy Andrew Fraser Johnson
 Derham Moss

David Alan Norrish
 Theodora Pipopoulos BA *Melb.*

Louise Wendy Pullar
 Michael James Schwarz
 Jennie Anne Scott BBus(Acc)
 Timothy Noel Seletto
 Robert Peter Sturma
 Terry Ernest Westaway
 Hung Wong

Bachelor of Economics

Monica Ann Bartolo
 Sarah Claire Caraher
 Gregory James Carter
 Linda Casablanca
 Tony Coiro

Annemarie Cheryl De Silva
 Anthony Michael Ditchburn
 Robert Alistair Dooley
 Matthew Gerrard Feely

Hayden Flinn

Rohan David Gamble
 Scott Anthony Glover
 Jennifer Nan Hawkins
 Simon Brett Heath
 Jonathan David Herzog
 Paul Edward Howie

Melissa Kathryn Jeffcott
 Simon William Kiernan
 Tony John Larosa

Lau Yuok Chai
 Mei Ling Annie Lee
 Susan Adele Lee
 Suzanne Jane Leggett
 Stuart Andrew Lewin

Timothy Thomas McFarland
 Paul Anthony Morris
 Suzanne Elizabeth Natilli
 Megan Louise Neil
 Daniel Thomas O'Brien
 Sompuong Phommasone BE
 Benjamin Ralph Pushett
 Sunita Mohini Rama
 Ariella Reuben
 Paul David Ronalds
 Martin David Ross
 Craig Phillip Saunders
 Alan Joseph Schauder
 James Schwarz
 Sylvia Mei Yin Seah
 Lan Shangguan
 John Francis Sheils
 Christopher John Singleton
 David Peter Sinn LLB
 John Alexander Sitzler
 Miro Paul Sloup
 Sally Anne Smith
 Antony Eli Sormann
 Richard Spina
 Andrea Ellen Squire
 Jennifer Lorraine Squire
 Bryce Adam Stacey
 Agnes Tamvakis
 Tan Gim Tuan
 Rebecca May Taylor
 Bronia Anne Tulloch
 Adrian Rowland Walker
 Nigel John White
 Neal Martin Woolrich
 Jason Wrobel

Honours degree of Bachelor of Economics

Geoffrey Latham Brianton
 Peter John Gaitanis
 Juliet Moore
 Stewart Oldfield
 Damien Justin Rocchi
 Craig David Semple

Graduate Diploma in Agribusiness

Michael Charles Hunt
 Eda Natalie Ritchie
 Bradley Clive Sewell

Graduate Diploma in Economics

Geoffrey David Francis
 Basil Mpumelelo Maseko
 Elizabeth Anne Sandford

Graduate Diploma in Economic Studies

David James Aylmer
 Paul Gerard Lanigan
 Shannon John Magowan
 Matthew John Phillips
 Pui Ki Angela Wong

Graduate Diploma in International Business

Anthony Fernando
 Robert Haydn Johnson
 Michelle Elizabeth Maggiore
 Christopher Warren Ritchie
 Bulend Terzioglu
 Lynnette Carol Williams

Graduate Diploma in Marketing

Robert Maurice Edward Ades
 Rosanne Elizabeth Bakker
 Charles William Boyd
 Andrew Robert Coker
 Christopher Alan Collier
 Michelle Esther Dubrowin
 Trudy Jane Giles
 Elizabeth Katrina Hansen
 Susanne Hatherley
 Richard Desmond Laffy
 Andrew George Scheffer BEc
 Andrea Jeanette Seers BA

Master of Business (Marketing)

Glen David Pearsall
 Jennifer Williamson

Master of Economics

Fariborz Moshirian
 Derek Andrew Francis

Doctor of Philosophy

Abdul Latif (Econometrics)
 I Ketut Mardjana (Graduate School of Management)
 Jian Guo Wang BA(Ec) Wuhan
 MBA Leuven (Economics)

**Graduation ceremony
 1 June 1994 at 2.30 pm**

Faculty of Education

Diploma of Teaching (Early Childhood)

Colleen Anne Bennett
 Natalie Jane Cootes
 Lisa Suzanne Druce
 Kristine Michelle Duvoisin
 Kirsteen Merrill Field
 Sarah Ann Hedley
 Joanne Maree Holmberg
 Nadene Kick
 Wendy Anne Kilpatrick
 Sandra Patricia Lane
 Amanda Kathleen Liddell
 Madeleine Anne Machin
 Denise Colette McCausland
 Jenelle Sheree Meehan
 Kirsten Marie Sandlant
 Carol Jane Scarlett
 Kylie Louise Slater
 Jacqueline Kay Sleat

Danielle Janine Taylor
 Joanne Maree Taylor
 Kirsty Wallace
 Kelly Jane Wetzel

Diploma of Teaching (Primary)

Christina Theresa Serong

Bachelor of Education

Emma Jane Banks DipTeach(EC)
 Philip James Barnes
 Leah Ann Beckett
 Michael John Block
 DipTeach(Primary)
 Averil Jane Bradshaw
 DipTeach(Primary)
 Marco Adrian Darren Bressan
 DipTeach(Primary)
 Anita-Sue Brown
 DipTeach(Primary)
 Martene Kaye Burke
 DipTeach(Primary)
 Deanne Lynne Bull
 DipTeach(Primary)
 Marlo Leigh Carter
 DipTeach(EC)
 Donna Maree Close
 DipTeach(Primary)
 Alison Jane Coloretti
 DipTeach(EC)
 Gail Margaret Crawley
 DipTeach(EC)
 Tanith Elizabeth Davies
 Jennifer Maree Edwards
 DipTeach(Primary)
 Ceri Jane Evans
 Nicole Lee Foster
 Sally Gatsas DipTeach(Primary)
 Leesa Anne Hall
 Lynette Margaret Hand
 Alison Margaret Hawkins
 DipTeach(Primary)
 Katy Kritharidou
 DipTeach(Primary)
 Debra Lorraine Landry
 DipTeach(Primary)
 Karen Michelle Lee
 DipTeach(EC)
 Sharon Michelle Litaize
 DipTeach(Primary)
 Shirley McKnight
 Barbara Anne McNab
 DipTeach(Primary)
 Deborah Anne Naughton
 Kim Jackeline Nicholas
 DipTeach(Primary)
 Gaylene Letitia Owen
 DipTeach(Primary)
 Gary Francis Perrott DipEd
 Melb.
 Jacqueline Verena Peter
 DipTeach(Primary) S.C.V.

Samantha Jean Porter DipTeach(Primary)	<i>Bachelor of Teaching (Early Childhood)</i>	Jennifer Catherine Mitchell BSc(Hons)
Janice Shirlee Ramage DipTeach(Primary)	Vatcharee Gordon	Caroline Margaret Mulchinock BBus V.I.C.
Ingrid Reynolds DipTeach(Primary)	Ninel Iaroslavski	Phuc Hong Ngo BSc
Julie Joy Shaw	Maria Mitchell	Stavroula Sioutis BA
Irene Margaret Chase	Libda Pettko	Kerry Koula Tassios
Stanislawski DipTeach(Primary)	Dolores Ramirez	Lynnette Mary Treloar
Dawn Elizabeth Stock	Vita Shnaider DipTeach <i>Ivano-Frankovsk P.I.</i>	Fonda Valacos
Lynn Carol Tam DipTeach(Primary)	<i>Bachelor of Teaching (Primary)</i>	<i>Graduate Diploma in Education (Primary)</i>
Robert Neil Tinker DipTeach(Primary)	Rachel Brooke Adamson	Elizabeth Maree Diskin BEC Syd.
Andrew Stephen Wastie	Fiona Joy Archdall	Janeen Lynne Distel BA(DisStud) <i>Deakin</i>
Suzanne Jane Webster DipTeach(Primary)	Sharon Barker	Thalia Jasmina Jenkins BSc(Hon)
Donna Louise Wilson DipTeach(Primary)	Helen Louise Bebbington	Della Leanne Nussbaum BA
<i>Bachelor of Educational Studies</i>	Kerry Lea Blackledge	Vickie Patsios BA
Andrea Lynette Barton	Andrea Gaye Bradley	Deborah Vinothini Sabaratnam
Leanne Nicole Bradney DipTeach(Primary) <i>Vic.Coll.</i>	Stephen Keith Chambers	Anne-Louise Sheard BA(Hons)
Sandra Christine Brown	Tanya Catherine Cockwill	Raewyn Margaret Williams MA <i>Auck.</i>
Jacqueline Frances Cohen	Louise Mary Cooper	Helen Marie Wills BA(Hons) <i>LaT.</i>
Lisa Nazenig Dadoukian	Chrisi Diakomanolis	<i>Graduate Diploma in Educational Policy and Administration</i>
Karin Tracey Drew	Nicky Jane Dymott	Antonia Dimitropoulos BEd <i>Melb.C.A.E.</i>
Susan Dusting	Natalie Lisa Ellett	<i>Graduate Diploma in Educational Psychology</i>
Donna Maree Fisher	Nicole Anne Findlay	Judy Lynn Bowen BSc
Julie Jeanne Forbes	Anne Cheryl Fotopoulos	Kathryn Mary I'Anson BA (SocSc) <i>Deakin</i>
Danilia Goudas DipTeach(Primary) <i>V.I.C.</i>	Andrew Stuart Glover	Lemonia Kollaras BA <i>Deakin</i>
Jocelyn Mary Hall	Debbie Gortan	Lian Vandenberg
Elizabeth Holley	Laurence Tremayne Hall	Alistair Richard Wardle BA
Jennifer Elizabeth McRae	Helen Margaret Hamill	Effie Zafirakis
Louise Elizabeth Niggemeyer Raharjo	Lisa Rae Jones	<i>Graduate Diploma in Educational Studies</i>
Narelle Richardson	Vanessa Lesley Lane	Debra Lea Hong DipEd(Primary) <i>Ballarat U.C.</i>
Sally Ann Sheridan	Linda Plenderleith Lyons	<i>Master of Education</i>
Eileen Wai-Man Shum	Jennifer Robyn Macfarlane	Carl Scuderi BSc <i>Melb.</i> DipEdPsych
Louise Karen Smith	Ann-Marie Lorraine Mackay	<i>Master of Educational Policy and Administration</i>
Anthony John Sulkowski	Rachel Louise Manning	Catharina Ann Petronella Allard DipT BEd S.C.V. BA
Johanna Aleida Swinson	Kim Maree Marshall	Nooi Chang
Leanne Elizabeth Wheller	Melinda Leanne Mitchell	Timothy John Farmilo DipT BEd S.C.V.
Patricia Ann Wilson	Neil Kingsley Mitchell	Maree Ann Haynes BBus <i>Vic.Coll. GradDipEd Melb.</i>
<i>Bachelor of Special Education</i>	Robyn Ann Raymond	Ying Yee Lee
Joan Frances Atkinson	Leanne Michelle Robinson	John Stanley Malbon BEd GradDipComp <i>Deakin</i>
Christopher Paul Beer	Eugenia Sambell	Wendy Anne Mangin
Helena Blackburn	Nicole Joanne Schroen	
Leonie Joy Bosch Reitz	Sarah Jane Scott	
Susan Melissa Burwood	Nicole Georgina Tanti	
Kim Choo Philomena Joan Chua	Jane Michelle Whitehead	
Prue-Ellen Crilly DipTeach(Primary) <i>Deakin</i>	Kylie Lucille Yeomans	
Lau Toong Mee	Veronica Mary Zahra	
Belinda Jane Patray DipTeach(Primary)	Jason Andrew Zarb	
Petra Webster	<i>Graduate Diploma in Education</i>	
Richard Wicks	Maria Apostolidis	
	Sharon Louise Arnott BA(Hons)	
	Danille Stephanie Bedohazy BA	
	Athena Charalambakis	
	Dianne Marie Drew BA	
	Stavroula Galanis	
	Deirdre Ray Gargano BA	
	Benedict Hugh Hartung	
	Louise Frances Heath BA	
	Roger Keith Kennett BSc <i>Macq.</i>	
	Phyllis Kokovitis BA	
	Matthew Jason Lucas BA(SocSc)	

- Paul Nicholas Morgan BA
Isaac Branham Muthamah
BEDSt
George Frank Phillips BEd
Vic.Coll. DipTechTeach
S.C.V.
Anthony Bruce Ross
Patricia Yuet-Kwan Tse
GradDipPastCouns *Kingsley*
Coll. BBus
Baron Divavesi Waqa BEd S.Pac.
Master of Educational Studies
Farhang Afshar
Yin Fong Evangeline Au
Lorette Brown GradDipSpEd
Deakin BSpEd
Vivienne Ruth Byrnes BEd
GradDipSpEd *Vic.Coll.*
GradDipCompEd *Melb.*
Deidre Joy Carkeek BA DipEd
Melb.
Debra Joy Cartledge
Debra Lai-Sheung Chow BAppSc
Lincoln Inst.
Patrizia Francesca Costea BA
LaT. DipEd A.C.U.
Mary Doris Cunningham BA
Vic.Coll.
Maree Louise Dargie BA DipEd
Mórag Alison Dingwall MA
Glas. BEd
Janice Dismore DipT BEd
Vic.Coll.
Jeanette Margaret Dodd
Robert Reg Ellery
Louise Ann Gillett BEd DipT
W.A.
Sergio John Giurina DipT I.C.E.
SpTCert S.C.V.
GradDipHumRelEd *Melb.C.A.E.*
Alison Dorothy Grindrod BSc
DipEd *Melb.*
Jennifer Jean Hall DipTeach
Riverina C.A.E.
GradDipArtEd
Robyn Jenes DipTeach(EC)
I.E.C.D. GradDipLib
Melb.C.A.E. GradDipEd
Hawthorn I.E.
Ting-Kwok Leung
Leonie Louise McGinley
BA(Hons) DipEd
Christopher Simon Moloney
DipEd A.C.U. BA
Felicity Margaret Prentice
Stella Anne Pringle BEd *Vic.Coll.*
Marilyn Fay Richardson BAppSc
LaT.
Janice Edna Smith DipTeach
(EC) S.C.V. BEd
Judith Helen Smith BEd
- Patricia Ann Smith CertT
Geelong T.Coll.
Xiao Yue Wang
Ruth Therese Warren BSc DipEd
Alistair Tom Webster BSpEd
Adeline Shui Hsia Yap BEd *Adel.*
DipEd *Alberta*
Master of Teaching English to
Speakers of Other Languages
Eileen Lorraine Bullock
BA(Hons) MA DipEd
Stephanie Kathleen Hyndman
BA DipEd *Melb.*
Doctor of Philosophy
Anissa Lai-Kuen Chan MA
Lond. (Education)
Chester Murray Robin Gray
DipPT *Perth Tech.Coll. BEd*
MEd *Melb. (Education)*
Noela Lesley Hogg BMus MMus
Melb. GradDip I.E.C.D. BEd
LaT. MEd *Deakin*
(Education)
John Barry Lourens DipEd
S.C.V. BBus
GradDipAcc&Fin MAdmin
(Education)
Ian James Mitchell BSc(Hons)
DipEd *Melb. MEdSt*
(Education)
Christopher Lewis Reynolds BA
Oxon. DipEd Adel.
GradDipDEd *Melb.C.A.E.*
MEdSt (Education)
Eunice Tay Lai Keong
GradDipChildDev I.E.C.D.
BEd MEd *LaT. (Education)*
- In absentia**
Diploma of Teaching
(Early Childhood)
Shay Deanne Grabham
Kim Kaylene Hubert
Jenelle Sheree Meehan
Diploma of Teaching (Primary)
Tyson Matthew Lewis
Steven John Wishart
Bachelor of Education
Joanne Lynne Banfield
Vivienne Jane Beresford
DipTeach(Primary)
Valerie Buynovic
Ria Hanewald BTeach(EC)
Julie McIntosh
Maryanne Margaret Peroni
DipTeach(Primary)
Annette Petrucci DipTeach
Pamela Anne Quinlan
- Katherine Judith Sharpley
DipTeach(EC)
Jenny Maree Todd
Bachelor of Educational Studies
Jacquelyn Chaplin
Sarah Louise Fagan
Margaret Mary Fishlock
Caroline Kam-Hung Fong
Sally Deborah Ginter
Janine Maree Hogan
DipTeach(Primary)
Giovanni Italiano
Bronwyn Jean Levvey
Patricia McGarrity BAppSc
Lincoln Inst.
Carolyn Frances Murphy
Patricia Anne O'Gorman
DipTeach A.C.U.
Julie Mary Rodek
Nicola Jennifer Walker
Bachelor of Special Education
Tanya Vicki Buxton DipTeach
I.C.E.
Fernanda Camillo
Choi Wah Chau BEd
W.Aust.C.A.E.
Geraldine Elizabeth Fogarty
Linda Mary Garland
Rhona Carol Herz
Ewen Glen Jondahl
DipTeach(Primary)
Annette Poon DipTeach(EC)
Kathleen Amanda Russell BA
Tamara Schneier
Sharon Mary Treasure
Bachelor of Teaching
(Early Childhood)
Svetlana Gurevich
Galina Kats
Tamara Poel
Bachelor of Teaching (Primary)
Elizabeth Boyd Bodsworth
Samantha Jane Bollard
Raelene Joy Buchanan
Janet Evison
Paul Robert Harrison
Vicki Irene Holmes
Michelle Yvonne Milner
Victor Marc Trudeau
Julia Anita Windsor
Jodie Anne Wiseman
Graduate Diploma in Education
Angela Adamopoulos
Julie Gai Aitkin BSc
GradDipA(AusTour)
Liane Adelheid Allen
Nikitas Ballas BA
Alan John Battersby GradDipEd
Justine Maria Cahill BEC

Belinda Jane Coles
 Margaret Mary Connolly BA
Belfast
 Paul Francis Cosgrove
 Robert McKay Cousland BA
 Maria Pia Coviello BA
 Paul Andrew Dailey BA
 Mark Robert Daniels BA
 Mark David Dobbins BA
 Michael Dieter Fries
 Annabella Sok Kuan Fung BA
Melb. GradDipEdPsych MA
 Alexandra Graham BA(Hons)
 James Alexander Harrison
 BA(Hons)
 Jodie Ann Humphreys BA
 Peter James Hutton BEC
 Jennifer Bridie Jobling
 BA(Hons)
 Angela Kanellopoulos
 Marena Catherine King BA
 Danielle Maree Kliszka BA
Flinders
 Craig Dennis Lamshed BSc
 Michelle Elizabeth Lappin BA
 Christine Lenghaus
 Rohan James McDowell BA
 Kim Oanh Luong BSc
 Nicola Ann McIntyre BA
 Helen McNair BA
 Vicki Maree Morris BAppSc
R.M.I.T.
 Nicole Frances Morrison
 Clare Maria Nelson BA(Hons)
Lond.
 Anna Elizabeth O'Connor
 John Joseph O'Neill BSc
 Penelope Jill O'Regan
 Roula Papakonstantinou BA
 Julie-Ann Parker BSc(Hons)
 Lien Phu BA
 Pubuduni Amodha Ratnayeke
 BSc *Sri Lanka*
 Robert John Savige BA(Hons)
 MA
 Boris Marlenovich Smolyar
 Sarah Joan Sturton-Gill BBSc
LaT.
 Eleina Nicole Tava BSc(Hons)
 Helen Maree Tregear
 Cynthia Leanne Vanderkruk BSc
 Megan Gaye Waldhuber BSc
 Gregory John Watson BTheol
Melb.Coll.Div.
 Jillian Peta Weiss BSc
 Leanne Zmood BA

*Graduate Diploma in Education
 (Primary)*
 Andrea Noelene Armanasco
 Tracey-Ann Simone Brinkies BA
LaT.

Jane Louise Brittain BA
Swinburne
 Philippa Elizabeth Burt
 Nicole Catherine D'Costa
 Andrea Marina Garabelli
 BA(SocSc)
 Emma Josephine Garrett BA
 Susan Maree Parker
 Angela Jane Pitts
 Steven Thomas Rook BA *Lond.*
 Lionie Debra Tuit BA(FineArt)
 Beverley Joan Wallis
 Susan Maree Parker BA *LaT.*
 Elizabeth Faye Williams
 BA/BBus(BusAdmin)
 Alison Joy Wood BA
 Kathryn Olive Bethune Wood

*Graduate Diploma in Educational
 Policy and Administration*
 Wendy Patricia Hawking BEC
 Anne-Marie Wanamp DipT BEC
P.N.G. MTESOL

*Graduate Diploma in Educational
 Psychology*
 Suzanne Carmela Boatto
 Sharon Leanne Clifford BA
 BSc(Hons)
 Jane Elizabeth Derrick BSc *Melb.*
 Jane Catherine French BA
 Josephine Gullone BA DipEd
Melb.
 Judith Louise Harding
 Nathan David Kotler BA DipEd
 David James Luke
 Fiona Louise Nixon
 Kathryn Eleanor Paterson BA
Melb.
 Barbara Reitano BSc
 Maureen Anne Vincent BSocWk
Melb. GradDipEd A.C.U.
 Kylie Michelle Wolstencroft

*Graduate Diploma in Outdoor
 Education*
 Bronwyn Therese Howell BEC
Vic.Coll.
 Michael Andrew McKenzie
 Gerhard Erwin Stanzus

*Graduate Diploma in Teaching
 English to Speakers of Other
 Languages*
 Christine Elizabeth Butson BA
 DipEd *Melb.*
 Rosa Berta Dias Santilhano
 Andrew John Holloway BA
*N.S.W. GradDipDrama
 Melb.*
 Thomas Yat Sang Li
 Betty Paras
 Kristina Anne Parish

Master of Education
 Phyllis Nike Grasset BA
Swinburne
 Suzanne Holly Peterson

*Master of Educational Policy and
 Administration*
 Philip Nigel Modudula BEC
*P.N.G. DipBus&Admin
 Massey*
 Mary-Ann Jane Saundry BEC
LaT.
 Margaret Lorraine Scanlon DipT
*Vic.Coll. BEC LaT. BTheol
 Melb.Coll.Div.*

Master of Educational Studies
 Susan Elizabeth Brack
 Grace Woon Yee Cheng
 Myonghee Choi BA DipEd
Soong Sil
 Yuese Joel-Joseph Fu BTheol
Melb.Coll.Div. DipEd
 Hong Ngim Khoo
 Seow Yoke Eva Lim
 Stuart John Massey BSc DipEd
 Jane Mogina
 Mary Catherine O'Neill BA *LaT.*
 DipT *S.C.V.*
 Param Jeet Singh Parhar BEC
Melb.
 Ewald Seidel DipMin BTh MA
A.C.T.
 Lorraine Patricia Shannon
 David Stanmore Shepherd
 BSc(Hons) DipEd
 Tang Mei-Ling BA DipEd

Doctor of Philosophy
 Bernadette Devlin BEC *London*
 BA(Hons) *Deakin*
 (Education)
 Edmund Lance Cowell
 (Education)

**Graduation ceremony
 1 June 1994 at 7.30 pm**

Faculty of Medicine

Subfaculty of Nursing

*Diploma in Applied Science
 (Nursing)*
 Catherine Anne Alexander
 Matthew John Baker
 Belinda Brain
 Rachel Levina Broadway
 Melanie Gay Brownless
 Fiona Cameron
 Melissa Gay Caulfield
 Paula Jane Cronin
 Judith Mary Cubranic

Angelina Benigna Da Costa
Patrick Martin Dalton
Melissa Jane Dart
Veronica Tania de Bondt
Annette Therese Donnelly
Shannon Louise Franklyn
Amanda Louise King
Toni Marie Marsche
Jodi Lynn McLeod
Tracy Margaret O'Malley
Christina Louise Owens
Essie Jane Pabustan
Michelle Louise Pakenham
Julianne Maree Parkinson
Julie Ann Pentland
Kellie Elizabeth Rea
Linda Jane Regan
Andrea Jacqueline Reynolds
Paula Kathleen Shelley
Amanda Jane Spittal
Leeonie Joy Waterman
Tina-Louise Joan White

Bachelor of Nursing

Christine Lorraine Avery
Margaret Mary Baker
Marlene Baxter
Neroli Joy Blyth
Moirra Martha Coupland Brown
Mary Margaret Butt
Raylene Joan Cocking
Judith Cziva
Monica Beth Easton
Lynda Ann Elliott
Elizabeth Anne Gillingham
Peter Leonard Hancock
Rosemary Jane Hatch
Joy Jarratt
Philippe Alexandre Kut-Moi-
Cheung
Jennifer Frances Lee DipAppSc
Lincoln Inst.
Sabina Wai Ching Leung
Glenda Marie Lindsay
Janet Elizabeth Lodge
Anna Macente
Roselyn Marie Linda Mariolle-
Linden
Rebecca Ann McInerney
Colin Roy McIver
Jillian Joy Muir
Glenda Joy Newton
Leanne Phyllis Palaster
Yvonne Madeleine Pavilach
Robyn Patricia Saunders
Susan Judith Sewell
Glenda Joy Shanahan
Robyn Elizabeth Sheppard
Bronwyn Dianne Sleep
Judith Smith
Eva Maria Stiller
Patricia Allan Sutcliffe
Kathryn Margaret Timings

Yue Lang Tiong
Glynis Jane Tudor
Allison Gilding Wale
Rosslyn Ann Wood
Oi Khuan Yew
Kathryn Mary Rose Zeler

*Diploma in Applied Science
(Nursing) and Bachelor of
Nursing*

Simone Louise Alexander
Michelle Lee Anson
Maya Louise Atcheson
Kylie Ena Bailey
Barbara Louise Baker
Shannon Paige Barrow
Natalie Jane Boland
Trudy Marilyn Bownds
Annette Susan Braiden
Kate Louise Broomfield
Kylie Grace Bugeja
Kathleen Francis Burgess
Georgia Ellen Byrne
Michelle Jo-Anne Campbell
Natasha Carah
Diane Jacqueline Cavanagh
Alexis Jane Colgan
Sandra Jane Cork
Gail Joan Crouch
Andrea Elizabeth Dennis
Johanna Jacobina De Wit
Amanda Jane Downing
Helen Therese Duke
Mary-Anne Farrugia
Sharon Maree Forster
Elizabeth Jane Govan
Kylie Jane Griffin
Elisa Joy Haywood
Leanne Karen Hearn
Narelle Fleur Hearse
Jacinda Anne Heath
Jodie Lyn Hewson
Melissa Jayne Holcombe
Katrina Margaret Houben
Tara Lee Howell
Barbara Ann Hutton
Simone Bianca Jennings
Giselle Marie Johnston
Sally Amanda Johnston
Christina Leigh Jones
Trisha Georgie Jones
Kate Scott Kemmis
Heidi Lee Kennedy
Helena Jane Kriel
Susan Jayne Lane
Donna Leanne Langdon
Debra Nicole Lowery
Carolyn Ann Lucas
Jacqueline Nicole Maas
Heidi Janine MacDonell
Louise Helen Mace
Kristen Louise Mackay

Maria Manuela Carvalho
Marques
Kylie Anne Mattsson
Tracey Nicole McDonald
Jodi Anne McInnes
Pauline McLoughlin
Simon James Murphy
Gretchen Anne Lara
Nadenbousch
Julie Anne Newton
Anna Maria Ottenfeld
Christalia Papalexiou
Katie Jane Patterson
Lisa Joanne Plant
Miranda Rachele Potter
Kim Ramsay
Kellie Dianne Rand
Michelle Anne Rogers
Jan Maree Ross
Glynis Nancy Ryan
Jacqueline Elizabeth Ryan
Danuta Rzeszutek
Tracy Marie Simons
Jo-Ann Margaret Sinclair
Karen Ann Stilo
Sharryn Nicole Thompson
Tania Urquhart
Joanne Lee Verrell
Eileen Iris Warr
Yolandie Renee Whitehead
Julie Ann Willmott
Christine Elise Wright

Faculty of Medicine

*Graduate Diploma in Family
Medicine*

Erica Mary Cohn MB BS Qld
Harjeet Kaur Gill
Clement Joseph Gordon
David John Richard Hunt MB
BS
Kirtikumar Kantilal Jasani MB
BS Bombay
Rees Alan McCarthy MB BS
Melb.
Peter John Webster MB
BS(Hons)
Alan Robert Wright MB BS
W.Aust.

*Graduate Diploma in
Microbiology*

Hong Ming Yang MB BS
Sun Yat Sen

*Graduate Diploma in
Occupational Health*

Claudio Baldi MB BS Melb.
Andrew Martin Schon MB BS
Melb.
Kevin Shane Sleigh MB BS

*Graduate Diploma in
Reproductive Sciences*

Ji Cao
Tanya Stefanya Charlesworth BSc
Adel.
Xian Li MB BS *Sun Yat Sen*
Georgette Nasr
Natasha Catherine Morley
Rivett BA
George Anthony Thouas BSc
Li Kang Ye
Shao Shan Zheng MB BS
Sun Yat Sen

*Graduate Diploma in
Venereology*

Michael Phillip William
Kozminsky MB BS *Melb.*

Master of Family Medicine

Joseph Cacek MB BS

Master of Public Health

Joan Lorraine Bruton BA
Rosalie May Cooper MB BS
Melb. MSc McGill
Joanna Mary Flynn MB BS *Melb.*
Maie Tonuma BSc(Hons) DipEd
Melb.

Doctor of Philosophy

Alessandra Baumer
(Biochemistry)
Mats Jorgen Bjorklund BSc MSc
Uppsala (Biochemistry)
Evelyn Rosemary Brandt
BSc(Hons) (Biochemistry)
Judy Bettina de Haan-Klein
BSc(Hons) MSc *Capetown*
(Centre for Early Human
Development)
Lina Maria Forlano MSc *Melb.*
(Anatomy)
Huguette Glowinski BA(Hons)
MA Melb. (Psychological
Medicine)
Carol Anne Holden BSc(Hons)
Lond. (Centre for Early
Human Development)
Shao Kai Lin MB BS *Shantou*
(Medicine)
Eric Keith Moses BSc(Hons)
MSc (Biochemistry)
David Dean Munro BSc(Hons)
(Physiology)
Raymond Nadeson BSc(Hons)
(Pharmacology)
Tracie Lorraine Pierce
BSc(Hons) (Pharmacology)
Gideon David Pinczower
BSc(Hons) (Biochemistry)
Marianne Tare BSc(Hons)
(Physiology)

Wee Tee BSc MSc *Melb.*
(Medicine)

In absentia

Subfaculty of Nursing

*Diploma in Applied Science
(Nursing)*

Flavia Angela Dean
Francine Mariellen Harris
Fay Margery Hunt
Kym Nicole Purtell
Raymond Edward Warren

Bachelor of Nursing

Carl Askew DipAppSc(Nursing)
Christine Aspin
Lauren Anne Louise Bartlett
DipAppSc(Nursing)
Violante Bellizia
Jennifer Maree Bishop
DipAppSc(Nursing)
Maree Boag DipAppSc(Nursing)
Mary Frances Bruce
Janelle Lynda Cavill
Julia Joy Conquest
Monique Christina De Roche
Anne Marie Diamond
DipAppSc(Nursing)
Renee Doeve-Bognar
DipAppSc(Nursing)
Carolyn Clare Doyle
DipAppSc(Nursing)
Michelle Leanne Durward
DipAppSc(Nursing)
Nicola Louise Dutton
DipAppSc(Nursing)
Kimberley Elsa Helga Ellis
DipAppSc(Nursing)
David John Campbell Graham
Julie-Anne Grant
DipAppSc(Nursing)
Irene Maria Hesse
Jane Michele Hoitinga
DipAppSc(Nursing)
Bernadice Horvat
Susanna Incani
DipAppSc(Nursing)
Marianne Jameson
DipAppSc(Nursing)
Kim Michelle Jarrett
Debra Joy Johnstone
Elizabeth Ann Knight
DipAppSc(Nursing)
Narelle Jodie Maguire
Michele Malcolm
DipAppSc(Nurs)
Kirstienne Davina Mallaby
DipAppSc(Nurs)
Kerrie Louise Marriott
Rachel Anne Mead
DipAppSc(Nurs)

Melissa Ann Meggs
Fiona Louise Morris
DipAppSc(Nurs)
Karren Lea Parker
Lois Sherriff DipAppSc(Nurs)
Michelle Louise Sutherland
DipAppSc(Nurs)
Julie Patricia Thompson
DipAppSci(Nurs)
Helen Margaret Waddell
DipAppSc(Nursing)
Michelle Joy Watson
DipAppSc(Nursing)
Nerylee Robyn Wearne
DipAppSc(Nursing)

*Diploma in Applied Science
(Nursing) and Bachelor of
Nursing*

Anne Marie Bird
Julie Elizabeth Pamela Colling
Rebecca Anne Fox
Christine Joy Kiley
Leonie Kruger
Jane Maber
Veronica Elizabeth Romero
Sally-Ann Ryan

Faculty of Medicine

*Graduate Diploma in Family
Medicine*

Margaret Anne Alwan MB BS
Melb.
John James Campbell MB BS
Qld
Victor Chiang Sen Chang MB
BS(Hons)
Wadie Farid Haddad MB BS
William Tun Bing Han MB BS
Melb.
Richard Norman Hurst MB BS
Syd.
Diana Johnson MB BS *N'cle*
(U.K.)
Glynn Davydd Kelly BSc MB
BS(Hons) *Syd.*
Stephen Andrew Margolis MB
BS *Melb.*
Jitendra Natverlal Parikh MB BS
Calcutta MD Bombay
Tai-Pong Lam MB BS *W.Aust.*
Michael Daniel Purcell
Brenton Lee Schuetz BSc *Adel.*
MB BS *Flinders*
Michael James Sewell MB BS
Ivan Siklich
Nicholas Peter Silberstein MB BS
W.Aust.
Christopher Louis Tuttle MB BS
Qld
Kenneth Wilkie MB BS *Qld*

Graduate Diploma in Immunology

Tiffany Lisette Bamford BSc
Flinders

Graduate Diploma in Occupational Health

Peter John Baquie
Andrew Scott Bayliss MB BS
Melb.
Terry Alexander Bisas MB BS
Melb.

Gary James Davison MB BS
Melb.

Geoffrey John Gidley MB BS
Arch Ah Chai Ho MB BS
Qld BSc DipEd Melb.
BSc(Hons) PhD Adel.

Martin Hodgson MB BS Melb.

Joanne Louise Booth BA
Swinburne

John Michael Lange MB BS
David Henry Piekarski
Ranjani Ratnam MB BS
Louise Frances Van Geyzel

Graduate Diploma in Reproductive Sciences

Shyamani Hettiarachchi BSc
Pamela Shu-Shun Sim

Graduate Diploma in Venereology

Catherine Mary Sheppard MB
BS

Kathleen Margaret McNamee
Jennifer Jane Blackett-Smith
Susan Mary Gordon
Elizabeth Louise Gray

Master of Biotechnology

Paul Robert Humphreys
BSc(Hons)

Master of Psychological Medicine

Lynette Sarah Chazan MB BS
Melb.

John Anthony Cooper MB BS
Melb.

Enzo Dino Tieppo

Master of Public Health

Therese Mary Paulson MB
BS(Hons)

Doctor of Philosophy

Timothy James Doran
BSc(Hons) (Microbiology)
Beverly Janine Vollenhoven
MBBS (Obstetrics and
Gynaecology)

**Graduation ceremony
9 July 1994 at 12 noon**

Faculty of Arts

Bachelor of Arts

Cynthia Mun Leung Hung

*Bachelor of Arts (Social Sciences)
and Bachelor of Business
(Accounting)*

Shui Wing Tseng
Bachelor of Social Work
Shuk-Ling Ivy Yau

Master of Social Work

Ricky Wai Kei Law
Wina Ka Yan Ma

**Faculty of Business
and Economics**

Bachelor of Business (Accounting)

Au Pui Ling Betty
Chan Chi Yin
Sai Ming Chan
Rita Chun Fong Cheung
King Keung Chiu
So Wan Choy Isabel
Belinda Chu Nam Ngan
Ho Mau Tai

Hung Nga Yi Irene
Kwok Wai Shuen
Lam Che Tai Eric
Lam Chi To
Lau Kit Ping Alice
Wendy Pui Ting Lee
Lee Sau Han
Julie Leung Miu Han
Rella Bik Sin Leung
Leung Yuk Kum

Li Shing Chiu Sinpena
Elizabeth Wai Sze Ng
Ng Sze Wai Kenneth
Liza Tsang Kwok Sau
Wong Lai Kuen Liza
Wong Wai Mo
Wong Yeuk Lan
Wong Yin Ling
Ying Wong

*Honours degree of Bachelor of
Business (Accounting)*

Ma Pui Ling

*Bachelor of Business
(Banking and Finance)*

Ching Har Leung
Angie Wai Ng
Shirley Ching Ching Wong
Wong Yiu Fai Kenneth

*Bachelor of Business
(International Trade)*

Chan Siu Lun Alan
Chiu Chi Wai Anthony

Astrid Chung Ki Ho
Amornrat Amy Jitcharoenchai
Chor Kuen Kelly Ma
Christina Tang Ying Ying
Wan Yuk Ling
Wong Kin Sum Edward

*Bachelor of Business
(Management)*

Chan Miu Kei
Yin Wah Kao
Regina Ko Mee Ying
Lam Suet Kuen Alison
Man Wai Lee
Sau-Yan Lee
Kwok Shing Li
Hung Yu Lo
Yip On Nai
Yuen Siu Yee Alice

*Bachelor of Business
(Manufacturing Management)*

Cheung Kwan-Leung Sheedy

Bachelor of Business (Marketing)

David Cheng Kwok On
DipBusSt Hang Seng
Chow Kang Tung
Leung Wing Bui
Landy Ying Liew
Terence Hing Sing Ng
Siu Ngan Kate To
Tsang Lai Kwan Florence
Tse Chee Chong David
Wong Bo Yan Hazel
Shirley Wong Wai Hung
AssocDipBus(Mkt)
Swinburne

*Bachelor of Business
(Multidiscipline)*

Chan Chun Keung
Wilson Chan Shiu Fu
Ho Wing Keung
Lau Chi Hong
Lee Charlotte Kam Tuk
For Ling Leung
Li Yuen Yu Alice
Wai Yuk Hing Monica
Wong Pollianna Miu Sheung
Wong Wing Hon
Yam Wing Hing

Bachelor of Commerce

Fanny Chee May Chen BA
Chen Yung-Ling Shanny
Cheung Kin
Hung Chor Yin
Kò Shan Yin Clara
Feby Lee
Cimi Laam Leung
Li Ka Kei
Li Wai Fan Magdalene

Bachelor of Economics

Chan Ching Wang Shirley
Cheng Yuen Wai
Sara Hui Wai Ling
Keung May Shan
Loratta Lau Miu Man
Leung Wing Sze Katherine
Li Chi Fai
Wing Kan Mok
Goning Wong
King Hon Wong

*Bachelor of Business (Accounting)
and Bachelor of Computing
(Information Systems)*

Patrick Fung
Hor Lai Fong

*Graduate Diploma in Business
Administration*

Chiew Gee Ong BBus(Bkg&Fin)

*Graduate Diploma in Business
Administration (External)*

Ho Shuk Ying Cathy

*Master of Business
Administration*

Ratchada Anantavrasilpa
Chung Kin Fai
Gabrielle Jang
Keung Ming Wai Raymond

**Faculty of Computing
and Information
Technology**

Bachelor of Business Systems

Chan Shek Cheung
Fok Ping Man
Yee Shan Pang
Siu Wai Ming

*Honours degree of Bachelor of
Business Systems*

Chong Suzanne Pui-Shan

*Bachelor of Computing
(Computer Science)*

Chan Yuk Tao Michael
Fan Wai Shun Jonathan
Ng Ka Leung
Tsui Kwan
Anita Ting-Ting Wong
Cindy Wai Yee Ying
Geoffrey Chun Hung Yuen
Yuen Chun Wah Webster

*Bachelor of Computing (Digital
Technology)*

Chan Chi Sum

*Bachelor of Computing
(Information Systems)*

Wai Ling Cheung
Chi Man Chiu
Lam Kwok Shun Anson
Vanora Pui Yan Lee
Yee Wa Li Isabel
Liu Fei Tony
Mei Kuen Wong
Yau Shuk Yi Priscilla

*Honours degree of Bachelor of
Computing*

Yeung Kwok Tai

*Graduate Diploma in Business
Systems*

Vivian Wai Yin Lee
Kwok Sing Mak BBus(Acc)
Tit-Hung Ng

Master of Business Systems

Chi Wai Chow
GradDipBusInfoTech
Swinburne I.T. BE(Hons)
N'cle Poly.

Master of Computing

Gwen Wing Fong Siu

Faculty of Education

Bachelor of Educational Studies

Wing Yim Wong DipSocSc Melb.

*Master of Educational Policy and
Administration*

Yuk Wa Mak

Faculty of Engineering

*Bachelor of Technology
(Computer Studies)*

Chan Sui Keung
Cheng Ngai Yu
Ping Tak Cheung
Katie Hoi Kei Ho
Law Chi Sai
Lee Chun Ming

**Clayton School of
Engineering**

*Bachelor of Engineering with
honours in the field of electrical
and computer systems*

Veronica Chao Wen Ying
Ho Lai Shan
Lau Wai Kuen Laurence
Lee Wing Sheung
Yau Chung-Wai
Yeung-Kee Samuel Yuen

All schools

*Graduate Diploma of Engineering
(Maintenance Management)*

Leung Kai Boe

**Victorian College of
Pharmacy**

Bachelor of Pharmacy

Wong Wing Mui

Faculty of Science

Bachelor of Applied Science

Samuel Kwok Kwan Wo

Bachelor of Science

Harry Ho Kwan Ho
Tsui Chi On

In absentia

Faculty of Arts

Bachelor of Arts

Mohd Redza Badaruddin
Melinda Coupe

**Faculty of Business and
Economics**

*Bachelor of Business
(Multidiscipline)*

Fung Chi Sum Godwin
Po Chun Wong

Bachelor of Commerce

Ho Chun Man

Graduate Diploma in Accounting

Wong Hung Long

**Faculty of Computing
and Information
Technology**

Master of Business Systems

Mary Yung Mei Yuk

Faculty of Engineering

**Caulfield School of
Engineering**

*Bachelor of Technology
(Computer Studies)*

Chi Kin Nelson Lau

**Gippsland School of
Engineering**

*Associate Diploma of Engineering
(Industrial Management)*

Glen Anthony Aspland

**Graduation ceremony
9 July 1994 at 5 pm**

Faculty of Medicine

Subfaculty of Nursing

*Bachelor of Applied Science
(Nursing)*

Au Lai Yin
Au Mei-Yu Betty
Au Yeung Leung Suet Ming
Mimi
Chan Lai Hung
Chan Lai Ling
Chan Lai Ming
Chan Shuk Ping
Chan Siu Ling
Chan Wai Kit Frank
Chan Wing Hang
Chau Ka Yuk Doris
Chau Suk Han
Che Sau Wai Angela
Cheng Lai Fong Patricia
Cheng Wing Yin
Cheng Yee Mui
Cheung Kam King Kristin
Cheung Ying Ying Esther
Chiu Sau Ling
Choi Kit San
Chow Chum-Ming Meyrick
Chow Kit San
Chow Sau Ling Amy
Choy Sau Lan
Chu Wai Fong Ivy
Chu Wai-King Priscilla
Chui See To
Chuk Man Ying Phyllis
Chung Chi-Ming
Chung Hau Yee
Chung Lai Ming
Fu Po Keung
Fung Chui Fong Connie
Clara Siu Wai Fung
Fung King Oi
Fung Mei Fong Queenie
Fung Oi Kuen
Fung Wai Hung Eric
Ho Chi Wai
Ho Oi Man
Ho Siu Bik Lena
Ho Yee Wa Eva
Ho Yim Hung
Ho Yuen Kwan
Hseuh Fei

Ip Oi Wa Aiwa
Ip Shuk Yi Iris
Kam Chi Wai
Keung Wai Yin
Kong Shuk Han Rita
Koo Wai Kuen
Kwan Kiu Fan
Kwan Oi Man
Kwan Wai Ping
Kwok Lai Wah Angelina
Kwok Suk Ling
Lai Kwai-Yun
Lai Tak Mei
Lam Oi Yee
Lam Siu Sheung
Lam Woon Or
Lam Yin Ming
Lau Kwan Yau
Law Kwong Choi Richard
Lee Mei-Ling
Lee Suk Yin
Lee Suk Yin
Lee Wai Yi
Lee Wing Chong
Lee Yuk Fong
Alice Leung
Leung Chor Fun
Leung Chun Chuen
Leung Fung Ha Renata
Leung Lai Yi
Li Chi Wa
Li Shu Mui
Li Wing Mei
Liu Hau Ling
Lo Mei Han
Lo Po Hung
Loo Kit Man
Look Kit Ching
Louie May Luen
Luk Lai Fan
Ma Yuen Ting Julie
Man Kwun Lin
Ng Sun Wai
Ng Wei Nancy
Ngai Yin Man Betty
Pang Yuk Ha
Poon Fung Sum
Shiu Yui Fai
Sit Hei Ying Amy
So Kit Ying
So Suk-Ching
Szeto Kit Chui
Tam Kwok Hang Bembi
Tam Kwong Tat
Tong Suet Lai
Tsang Kwok Keung
Tsang Mei Ling Eva
Tsang Yin Ching Diana
Tse Ching Han
Tse Yuen Fan
Wong Choi Yu
Wong Ho Lin

Wong Kam Sim
Wong Kit Yu Christine
Wong Koon-Lai
Wong Lai Nar
Wong May Yung Judy
Wong Mee Ling
Wong Mei Ching Yvonne
Wong Mei Han
Wong Mei Yin
Wong Shuk Yin Daisy
Wong Siu-Bing
Wong Wai Yin
Wong Wai Yin
Wong Yuen Ching
Yeung Chin Pang Andrew
Yeung Chui Ping Priscilla
Yeung Pik Chun
Yip Chung Yee
Yu Oi Ha
Yuen Pui Fun Fanny
Yuen Siu Ling
Yuen So Fan Stephanie
Yung Yee Han

*Bachelor of Health Science
(Nursing)*

Au Suk Ping
Chan Kwok Ying
Chan Man-Yi
Chan Mei Yee Rosa
Chan Mei-Ling Connie
Chan Po-Yin Vivian
Chan Shuk Yi Angel
Chan Suk Man Nelly
Chan Yuk Fong
Chan Yuk Kam
Chang So So
Chau Kwok Ying
Cheng Ling Wai
Cheung Hok Yin
Cheung Man Kuen
Cheung Sim Chu Agnes
Cheung Yin Yuk Ada
Chin Lai Yung
Chiu Sau Lai
Choi Kwan Wah Stephen
Chow Siu Wan
David Choy
Chu Lai Wah
Chu Wai Lin
Chu Wai Yee Alice
Chu Wendy
Chui Kai Chi Bonaventure
Chui Yuen Nei Maria
Chung Chiu Kwan
Chung Mei-Yee Mimie
Fan Sun Yin Sunny
Heung Kim Ping
Ho Chi Wai
Deborah Yuen-Mei Ho
Ho Kwan Ngan Cathy
Ho Pui Pui Annie
Ho Sheung Yuen Elaine

Ho Wai Fong
Hsieh Tung Eva
Hui Po Wan Ivy
Hui Yun Ho
Hui Yung-Wah Frances
Ip Oi Kuen Carmen
Kam Wai Man Grace
Kong Wai-Yi
Kong Yuk Mui
Kwan Chi Man
Kwok Man Lok
Kwok Mei Ling Angela
Kwong Ching Yi Iris
Lai Soo Mun Amy
Lai Yin Ling Bonnie
Lam Ching
Lam Choi Wan Shirley
Lam Chung Ling
Lam Siu Tsun Katy
Wendy Lam Mui Ying
Lau Miu Ling
Lau Sau-Cheung
Lau Sau Mai
Lau Shui Yee
Lau Shuk Mun Amy
Lau Yuet Mui
Lee Kar Bik
Lee Kit Fan Maggie
Lee Man Ying
Lee Siu Wai
Leung Chung Wai Joanne
Leung Fung Yee Cindy
Leung Lai Ming
Leung Miu Ling Miranda
Leung Pik Man Queenie
Leung Yuk Lin
Li Yip Wan Ching Jackie
Ling Suk Han
Liu Shuk Mei
Lo Ah Chun
Lo Shu Wah Roy
Lo Sui-Kwan
Lo Wai Ching Doris
Ellen Mak Oi Kam
Mak Wong Kuen Raymond
Mo Kit Lan
Mo Mei Mei
Mok Chui Fan
Mok Hang Mee Angela
Ng Chau Wan
Ng Cheung Kong
Ng Ching Wah
Ng King Wah
Ng Pui Yin Berlin
Ng Tsz-King
Ng Wai Lee Jenny
Ng Yee Lin
Poon Chi Sing
Tam Chung Lin
Tam So Shan
Tam Wai-Man
Tang Lai Ming

Tang May Ling
Tang Wai Fan Kitty
To Hing Kuen Boris
To Hoi-Chu
Tsang Lai Chun
Tsang Mo Fan
Tsang Siu Ling
Selina Wing Shan Tse
Tsui Wing Cheung Eric
Wai Kam Ling
Wong Chor-Kiu Kitty
Wong Fuk Wai Joesphine
Wong Hing Chi Daniel
Wong Lai Har
Wong Mei Yee
Wong Oi Kwan Anna
Wong Shee-Lai Josephine
Wong Siu Fong Helen
Wong Wah Kuen
Wong Yuen Fung
Wu So Kam
Yan Ka Kwan
Yeong Oi-Ling Tammy
Yeung Hung Lep Leo
Yeung Sheung
Yeung Wai Ching Monita
Yip Ka Lai Kelly
Yip Lai Ping
Yip Wan Yee
Yu Chi Shing

In absentia

Bachelor of Applied Science (Nursing)

Ruth Ching Yee Chung
Kwan Mei Tak Mable
Lee Man Fat
Leung Yin Fan
Julie Margaret Shaw
Wan Sau Ying Irony
Yau Chuen So
Yu Wai Chong Ronne

Bachelor of Health Science (Nursing)

Chan Yee Ling Elaine
Choi Mei Mui
Chung Wai King Sally
Lam Ah Wai
Lau Po Yuk Siana
Lin Yuk Ching
Lui Ngan Fong
Yung Shun-Chi

**Graduation ceremony
12 July 1994 at 5 pm**

Faculty of Arts

Bachelor of Arts
Mohd Redza Bin Badaruddin
June Keow Luan Lee

Bachelor of Arts (Graphic Design)

Alex Lim Thye Aun
Lorraine Yoong Wai Yin

Doctor of Philosophy

Lok Chong Hoe (Philosophy)

Faculty of Business and Economics

Bachelor of Business (Accounting)

Ang Boon Guan
Chan Won Chin
Chok Jieh Woei
Chow Cheok Peng
Chun Kwong Pong
Mary Chung Lee Phin
Jaspreet Kaur
Koh Yat Wai
Kok Chooi Lai
Devon Fui Sun Kum
Lai Wai Foong
Alvin Lee Jen Lau
Ching Lee
Lisa Leong Suet Ling
Rodney Leong Pooi Bhun
Lim Chang Tze
Lim Seng Fook
Sharon Li Lian Lim
Lim Sok Bee
Loh Keh Jiat
Karen Looi Yen-Li
Bernard Teng Hong Low
Low Wei Ngee
Ng Kah Kuan
Suraya Sanusi
Jason Seng Wai Kong
Shee Hoon Yeaw
Toh Ee-Lin
Wee Siew Ling
Wong Lisi
Narendran Yahambaram
Yang Chin Wei
Yap Boon Hann
Yap Sook Yeen
Yeoh Lam Tat
Yeoh Siew Har
Alan Yew Teong Soon
Yong Siew Ling

Bachelor of Business (Banking and Finance)

Chan Poy Sim
Rose Chung Yen Phin
Loo Shieh Lin
Sam Choon Chiong
Ivy Sam
Keng Nien Tay
Chiong Mee Simon Tiong
Alexander Wong Choong Meng
Wong Guang Tzong
Yeo Bee Vian

Yong Kok Wah

Bachelor of Business (Human Resource Management)

Chong Chee Kheng

Bachelor of Business (Management)

Hew Kin Chan

Lam Hoy-Sze

Linden Leong Siew Chun

Lim Lay Kean

Irene Lo Yun Shan

Preeya Selvarajah

Bachelor of Business (Manufacturing Management)

Soo Sui Liong

Bachelor of Business (Marketing)

Low Chee Tiong

Ng Paik San BBus(Bkg&Fin)

Pei Hua Oh

Raymond Sia Say Guan

Tok Seow Yen

Yee Wai Sze

Bachelor of Business (Multidiscipline)

Ann Tek Low

Honours degree of Bachelor of Business

Lee Tjin Chong BBus(Bkg&Fin)

Bachelor of Commerce

Chua Chong Yeaw

Sharon Cheng Mei Ling

Chua Tian Pang

Foo Chui Khum

Hew Lee Ling

Lau Gee Chow

Lau May Ling

Lee May Yin

Lim Lena

Loh Yoke Peng

Ng Kong Leng

Ng Su Ching

Ong Guan Heng

Kye Hoong Tai

Wai Chng Tam

Tan Kien Leng

Tan Teng Ming

Teh Cheah Hooi

Tham Mei Ling

Piau Ran Yong

Bachelor of Economics

Boey Cheng Choong

Chong Kit Chyan

Choo Wei Ai

Foong Yuk Pei

Go Hee Kwang

Heng Aik Lee

Mark Ho Swee Kei

Kah Peng Hong

Lee Sze Siang

Lim Peng Hock

Lim Soh Teng

Loo Lilian

Muk Siew Peng

Joanne Kim Ee Ng

Ng Kian Hong

Ng Wai Chung

Joanne Phaik Ean Oh

Ong Mee Hong

Hooi Khee Oon

Pei Lynn Quek

Tan Ban Poh

Tan Kay Wee

Teo Men Lee

Yan Hon Khoon

Yap Chin Fatt

Ming Teck Yau

Yip Beng Fatt

Yoon Su-Ming

Honours degree of Bachelor of Economics

Choo Seng Sze

Lee Yee Choon

Bachelor of Business (Accounting) and Bachelor of Computing (Information Systems)

Chan Huan Leong

Goh Lye Ling

Khoo Yu Ming

Lim Keng Hock

Lim Thye Peng

Ng Chirk Tsong

Ong Boon Sing

Alex Tan Eu Leong

Graduate Diploma in Economic Studies

Lee Heng Seng

Master of Business (Accounting)

Ganesan Sivanandam

Master of Business

Administration International Business

Yip Kam Ming

Faculty of Computing and Information Technology

Bachelor of Business Systems

Chen Wee Soong

Lee Shok Lin

Loi Swee Lian

Bachelor of Computing (Computer Science)

Joanne Chan Wei Ling

Khoo Yew Chor

Richard Lee Yew-Fai

Tan Bong Lin

Bachelor of Computing (Digital Technology)

Victor Chee Kuan Ming

John Tan Kim Meng

Bachelor of Computing (Information Systems)

Kok Chew Beh

Carin Chok Su-Lin

Khor Siew Bee

Alan Lim Kok Kheng

Lim Seng Hoon

Gary Quah Boon Liang

Wong Weng Yee Wendy

Yap Tuan Howe

Honours Degree of Bachelor of Computing

Robert Tai Chiang Yun

Victor Khoo Boo Yam

BComp(CompSc)

Tan Hong Tzeh

Graduate Diploma in Business Systems

Chan Won Yee

BBus(Accounting)

Viviane Hor Hsiu-Li BEc

Graduate Diploma in Computing

Chee Min Yee

DipTeach(Primary) BEd

Melb.

Master of Business Systems

Yong Pik Chin BEc

Faculty of Education

Master of Educational Studies

Quah Sim Eik

Master of Special Education

Hasnah Bt Haji Ujang

Noor Kefli Md Sulong

Susanna Clare Philips BSpEd

Faculty of Engineering

Caulfield School of Engineering

Bachelor of Engineering (Mechanical and Computing)

Ho Chee Siong Spencer David

Bachelor of Engineering (Civil and Computing) with honours

Lee Yee Thai

*Bachelor of Engineering
(Electrical and Computing)*

(with honours)
Patricia Kho Hsiao Moi
Tong Hua Lim
Wong Wei Kong

*Bachelor of Engineering
(Industrial and Computing) with
honours*

Wei Chung Gan

*Bachelor of Technology
(Computer Studies)*

Ooi Ai Hwa

Clayton School of Engineering

*Bachelor of Engineering in the
field of Chemical Engineering*

Kong Ling Thoh BSc

*Bachelor of Engineering in the
field of Civil Engineering*

Ong Chin Kuan

Yeap Teik Chuan

*Bachelor of Engineering in the
field of electrical and computer
systems*

Kueh Shin

Johnson Ong BSc(Hons)
(Computer Science)

*Bachelor of Engineering in the
field of mechanical engineering*

Raymond Cheang Kok Loong

*Bachelor of Engineering with
honours in the field of chemical
engineering*

Khoo Siew Ping

Tan Teong Kian

*Bachelor of Engineering with
honours in the field of civil
engineering*

Ho Swee Cheong

*Bachelor of Engineering with
honours in the field of electrical
and computer systems*

Heng Chen Wee

Kok Ee Mann

Ng May Ching

See Meng Yen BSc

Tan Aik Boon

Ng Kok Wai

*Bachelor of Engineering with
honours in the field of mechanical
engineering*

Gijsson Chow

Lee Beng Huan

Mun Sang Yip
Meng Hung Wong

All schools

Master of Engineering Science

Lim Seng Huat BE

Faculty of Law

Bachelor of Laws

Gan Ai-Ling BSc

Goh Meng Yew BEc

Ruey Lee BEc

Helena Leow Eng Lui

Lim Ta Wai BEc

Hong Lin Neoh BEc

Quah Soon Wai BEc

Kanwaljit Singh S/O Ajit Singh
BEc

Tan Gim Tuan BEc

Maureen Teoh BEc

Johnny Tu Chung Tung BEc

Wang Han Lin BEc

Colin Yeo Tat Wei BEc

*Honours degree of Bachelor of
Laws*

Paul Ng Jin Meng BEc

Master of Laws

Andrew Koay Say Loke BEc LLB

Faculty of Medicine

*Graduate Diploma in
Reproductive Sciences*

Christle Lai Ling Leong BSc

Faculty of Science

Bachelor of Science

Lim Keh Heng

Boon Hong Wee

Yong Cher Vee

In absentia

Faculty of Business and Economics

Bachelor of Business (Accounting)

Teh Lee Lee

Bachelor of Business

(Manufacturing Management)

Yin Yin Lee

Graduate Diploma in Accounting

Helen Hii Su Ing

**Graduation ceremony
15 July 1994 at 5 pm**

Faculty of Arts

Bachelor of Arts

Eunice Chiu Sheng Choo

Adeline Kong Mei Ling

David Lau Kheng Soon

Ng Kok Wah

Mei Lee Tan

*Honours degree of Bachelor of
Arts*

Cheah Sin Liang (Sociology)

Hoh Mew Leng (Linguistics)

Kok Cheng Ee (Linguistics)

Tan Mia-Joo (English)

Yeo Soo Ling (Linguistics)

Bachelor of Arts (Social Sciences)

Noor Shahidah Mohammad

Salleh

Khadijah Zainy

*Bachelor of Technology
(Industrial Design)*

Lim Guek Ngo

*Graduate Diploma of Arts
(Politics)*

Tan Hui Sian BA

Master of Arts

Jayan Krishnan BA

Kiku Nimiya

GradDipArts(AppJapLing)

Jacqueline Elizabeth Lay Suan

Toh BA(Hons) Biola

Faculty of Business and Economics

Bachelor of Business (Accounting)

Cheng Li Peng

Cheng Tsi Wen

Chiu Tzu Sern

Chong Yun Cheun

Miew Lee Hiu

Ho Choon Lan Rena

Ho Giah Chang

Lau Siew Siew

Tedy Lesmana

Liew Kuee Kian

Low Su-Fung Elaine

Sim Shoo Huey

Fong Nee Tan

Emily Tay

Tze Chiou Tay

Koe Sen Wong

Janelle Yap Hong Lee

Mee Mee Yap

Gabriel Yong Yu Kei

*Bachelor of Business (Banking
and Finance)*

Cheng Li Chen

Chng Lay Ping
Evelyn Choh Thiang Kee
Chong Yeh Ming DipBldMgt
Sing.Poly.
Ho Choon Ping Cindy
Ho May May Karen
Lau Kim Ping
Kiranpal Singh
Ita Susanto
Tan Kok Seng
Tan Soo Gim
Dewi Tungka BBus(Mktg)
Siew Lin Wang
Tandjung Winata
Faith Yang Hsao Feng

*Bachelor of Business
(Management)*

Anthony Chee Beng Kim
Kuo Yu-Yuan Bruce
Karen Lee Siew Kheng
Ming Hui Wong
Su-Yin Wong

Bachelor of Business (Marketing)

Chan Kok Leong
Chew Mun Hong
Alvin Teck Chuan Kee
Benjamin Lee Huat Lim
Peony Lim Pik Lin
Alvin Lye Hoong Yan
Ong Chee Keong
Gabriel Soon Leng Ong
Elaine Tan Gek Kee
Tan Yen Tsing Jasmine
Jeanette Tio Li Mei
Maureen Wee Kwai Foon

*Bachelor of Business
(Multidiscipline)*

Joyce Shamira Anirudhan
Chan Meow Liang
Chew Ann Wen Cindy
Chiang Fi Kian Linda
Foo Lee Lim Lynn
Jeanice Huang Hsiao Ching
Kee Chun Tang William
Koh Cheng Swee
George Kooi
Kwan Yew Kee
Jeremy Adrian Lee
Lee Yoong Hwa Richard
Lew Fai Kah David
Loh Phui Wan Susan
Loong Jenn Pen Athanasius
Jamuna Manivasager
Owee Geok Choon
Seow Lee Min
Rachmiwati Setiawan
Soong Siew Li
Tan Fong Ting Florence
Tan Shing Mien

Bachelor of Commerce

Kim Yoke Kang
Ong Poh Ling
Soo Shio Leng

Bachelor of Economics

Ho Shu Hao
Jessica Lau Yuen Yuen
Bernard Leow Wee Tuan
Brenda Lim Soon Ling
Johnny Loo Hoe Ming
Ng Lee Nol Lina
Noel Solomon Ponniah
Sylvia Seah Mei Yin
Hooi Inn Teng
Vince Toh Yang Kang
Emily Yip Choi Pang

*Honours degree of Bachelor of
Economics*

Woon Yow Neng

*Bachelor of Business (Accounting)
and Bachelor of Computing
(Information Systems)*

Song Yik Sheen

*Graduate Diploma in Financial
Management*

May Ting Zoe Foo BBus(Acc)

*Master of Business
Administration*

Au-Yeong Siew Lan
Chong Kok-Leong
Hwang Rhen Yenn
Lee Choo Ai
BSc(Pharmacy)(Hons) Sing.
Wee Kok Poh Winston

**Faculty of Computing
and Information
Technology**

Bachelor of Business Systems

Loh Teck Cheng

*Bachelor of Computing
(Computer Science)*

Goh Yan Chang
Leung Kwok Chuen Alvin
Tiong Kee Meng

*Bachelor of Computing (Digital
Technology)*

Tang Meng Hong

*Bachelor of Computing
(Information Systems)*

Chia Nguan Hock Derek
Ruby Hii King Ing
Lim Yew Lee

Imelda Setijadi
Caroline Soon Siew Li

*Bachelor of Computing (System
Development)*

Chua Beng Chye
Chua Ching Ling
Angelia Kho
Lee Se Yun
Leong Hung Ling
Leong Siew Huay
Ling Yian Ching
Loon Cheng Yee
Ng Lily
Ng Teow Keng
Tan Sia Tiong
Tang Soek Yee
Tay Yar Khooon
Wong Mee Shiang
Yeng Soh Fun

*Graduate Diploma in
Information Technology*

Elly Budidjaja BComp(InfoSys)

Faculty of Education

Graduate Diploma in Education

Lee Peck San Angelina

Master of Educational Studies

Foo Yet Yuen
Delphine Siew-Ngo Ng BSpEd

Faculty of Engineering

**Caulfield School of
Engineering**

*Bachelor of Engineering
(Electrical and Computing) with
honours*

Goh Peh Ming

*Bachelor of Engineering
(Industrial and Computing) with
honours*

Kannan Narayanasamy

**Clayton School of
Engineering**

*Bachelor of Engineering in the
field of electrical and computer
systems*

Ong Chin Kiong
Kevin Wei-Tsen Wong

*Bachelor of Engineering with
honours in the field of chemical
engineering*

Hong Soh Bee

All schools

Master of Engineering Science

Mark Clyde Corrigan

Doctor of Philosophy

Chung Wing Kin (Materials)

Faculty of Law

Bachelor of Laws

Ng Chiau Hui Elaine BEc

Seow Yin Luang BEc

Honours degree of Bachelor of Laws

Kwek Beng Beng Kelvin BEc

Faculty of Medicine

Subfaculty of Nursing

Bachelor of Nursing and Diploma in Applied Science (Nursing)

Kym-Maree Johnstone

Faculty of Science

Bachelor of Applied Science

Bay Hock Seng

Goh Choon Guan

Tan Heng Chin

Bachelor of Science

Goh Li Hiang

Hasnul Ismail

Honours degree of Bachelor of Science

Effendi Wijaya (Biochemistry)

In absentia

Faculty of Business and Economics

Bachelor of Business (Multidiscipline)

Tang Bo Han

Master of Business Administration

Ng Tian Lye Alex

Sundram Cynthia Mary

Faculty of Computing and Information Technology

Bachelor of Computing (Information Systems)

Ng Kian Leong

Master of Computing

Kalaichelvan Subramaniam

Faculty of Education

Graduate Diploma of Education (Professional Development Studies)

Yin-Bing Yip

**Graduation ceremony
5 October 1994 at 2.30 pm**

Faculty of Arts

Honours degree of Bachelor of Arts (Ceramic Design)

Simon John Campbell

Matthew Karl Ross

Bachelor of Arts (Craft)

Helen Patricia Kellett

AssocDipA(CeramDes)

Mary Doreen Lambie

Patricia Ann Thorpe

Gaele Vivienne Whitehouse

Bachelor of Arts (Fine Art)

Sandra Anne Hunt

Barbara Bernadette Juzva

Anna Polimeni

Bachelor of Arts (Graphic Design)

Rachelle Yvette Taylor

Bachelor of Technology (Industrial Design)

Nicholas Dutton Barnes

Adam John Campbell

Andrew Barry Dallan-Jones

Bobby Damcevski

Ross Antony Gooding

Richard Ian Kingsmill

Brendan Richard Lamb

Angus William McDonald

Christopher William Morse

Michael Joseph Palermo

Heng Jin Teh

Graduate Diploma (Ceramic Design)

Jeanette Maree Barnes

Jae Ok Han

Master of Arts (Craft)

Gisela Hunter-Hanesch

BA(FineArt)

GradDipCeramDes

Chisholm I.T.

Elizabeth Patricia Nettleton

Pamela Joy Stadus

Associate Diploma (Human Services)

Judith Maree Walsh

Associate Diploma of Arts (Welfare Studies)

John Cyril Burdeu

Janet Mary Forrest

Leonie Frances Poynter

Gary Stephen Salter

Bachelor of Arts

Ameliaranne Penelope Allan

Helen Katharine Barber

Megan Louise Barrow

Lisa Beale

Su-Li Beh

Sophie Louise Boreham

Natalie Marie Boyle

Miranda Lea Brash

Adam Christian Bratt

Maria Teresa Cardillo

Nancy Zenobia Wing Chi Chan

Elaine Choy

Michael James Cleland

Sarah Elizabeth Coldwell

Saniye Coskundag

Jodie Louise Crawford-Fish

Claire Frances Cupido

Elizabeth Jane Daalder

Murray Dancey

Olinda Maria Ferreira de
Carvalho

Michelle Lee Dellow

Margaret Mirrilees Dickie

Andrea Jean Dimelow

Susan Valerie Doyle

Paul Justin Drew

Adam Richard John Dunning

Paul Alan Dymond

Felix Jack Edelstein

Bridgette Engeler Newbury

Grant Eduard Eshuys

Anthony Gerard Fitzpatrick

Claire-Ann Folley

Kristina Ann Frost

Cristina Angelica Garcia

Soula Georgopoulos

Melissa Jane Graves

Fiona Kaye Greentree

Gilla Grosinger

Justine Helen Hamilton

Kathryn Anne Hart-Smith

Sarah Louise Hirst

Miranda Paige Hogg

Elizabeth Amelia Johnston

Anne Elizabeth Kaye-Smith

Uwe Ruediger Kilian

Dean Kino

Bill Konstantinidis

Elizabeth Ann Kozina

Kathy Krialis

Astrid Nancy Kruse	Simon Kimberley Cooper (Comparative Literature)	Percy Edwin Carter DipCrim <i>Syd.</i>
Lisajanti Rosalin Lakusa	Scott Philip Alan Cope (History)	David John William Clements AssocDipA(PolSt)
Marcus Vincent Lethlean	Mary Catherine Corry (English)	Gary William Edwards
Kostas Livadaras	Don Neville D'Cruz (Politics)	Craig Keith Freeman
Katrina Sally Lovelock	Sherril Judith Delahoy (Geography)	Michael John Friend AssocDipPolSt C.I.T.
Lois Isobel Lumley	Katherine May Deverall (History)	Michael Stafford Hawley AssocDipA(PolSt)
Christopher Leigh Maguire	June Lorraine Diamond BA(SocSc) (English)	Peter Michael Holloway AssocDipPolSt C.I.T.
Judith Victoria Mantle	Pamela Christine Dowsing DipTeach(Primary) S.C.V. (English)	Timothy Arthur McClymont
Kate Carolyn Marshall	Thomas Charles Edgar (Politics)	Arthur William Mott
Leanne Joan Martine	Scott Leonard Evans (English)	Wayne Patrick Rotherham AssocDipA(PolSt)
Daphney Louise Matthews	Alexa Ruth Every (English)	James Reginald Veale <i>Bachelor of Arts (Social Sciences)</i>
Darren Robert Maxfield	John Hugh Funnell (Classical Civilisation)	Irene Jeanne Am
Sarah Joy McEwen	Caren Lynette Hendrie (History)	Rachel Zelma Bloom
Lynette Merrin Meston-Watson	Elizabeth Jane Hilton (Geography)	Lynda May Cameron
Paul Michael Morrissey	Lucinda Anne Horrocks (Politics)	Alistair Scott Carmichael
Andrea Louise Moss	Caterina Hou-Toth (German)	Rebecca Mary Cartwright
Pamela Anne Murray	Elizabeth Kate Lumb (Geography and Environmental Science)	Stephanie Jane Cuthbertson
Siobhan Kate O'Mara	Jodie Ellen Martin-Blick (English)	Emma Jane Dalton
Charlotte Elizabeth Antonia Östör	Suzanne Charlotte Mueller (German)	Jane Helen Elliott
Bronwyn Joyce Owen	Leanna Sarah Portelli (Sociology)	Thomas Gallagher AssocDipWelfSt <i>Chisholm I.T.</i>
Michelle Clare Panayi	Liesl Ralton (Geography)	Nicholas Thomas Gardener
Sharon Pereira	Vanessa Margaret Rushworth (English)	Robyn Jean Goodrich
Sofia Dimitra Petropoulos	Richard John Rodwell Rutter (Philosophy)	Karen Marie Horner
Natalie Pizzini	Christina Joy Scott-Branagan (German and Music)	Christina Kong
Frances Pond	Dimitria Semertjis (German)	Rosalind Patricia Larke
Suzanne Kathryn Poussard	Helen Elizabeth Shannon (French)	Pauline Elizabeth Loftus-Hills
Sarah Caroline Quirk	Robin Cameron Smith (History)	Tracey Ann McDermott
Matthew Ian Rocke	Susan Jane Spiers (Sociology)	Matthew Ian Campbell Mudge
Jane Alexandra Rodda	Maree Patricia Stanford (English)	Zheljana Peric
Miki Saiki	Simon James Vanderkelen (French)	Kathryn Sandercock AssocDipWelfSt <i>Chisholm I.T.</i>
Yaelle Schachna	Monika Louise Wagner (English)	Mariaelisa Tumino BSocWk
Shirley Margaret Shannon	Jessica Louise Wright (Indonesian)	Kellee Maree Wills
Marlo Ellen Smith	<i>Bachelor of Arts (Human Services)</i>	Ewa Anna Winczura
Gordana Stevicic	Suzette Gallagher-Finlayson AssocDipWelfStud	<i>Bachelor of Arts (Social Sciences) and Bachelor of Business (Accounting)</i>
Nicholas John Paul Stocks	GradDipCommEd	Keltem John Burston
Marian Elizabeth Sustek	<i>Chisholm I.T.</i>	Ewe Aun Yeoh
Belinda Louise Taft	<i>Bachelor of Arts (Social Sciences) and Bachelor of Business (Banking and Finance)</i>	
Lesieli 'Ilisapesi Melenaita Talia	<i>Bachelor of Arts (Social Sciences) and Bachelor of Business (Business Administration)</i>	
Catherine Ann Tate		
Vandana Sonali Thacore		
Leah Touloupas		
Philothei Tsakas		
Michelle Ann Elizabeth Walsh		
David Geoffrey Ware		
Caroline Maree Warnock		
Kirstin Watson		
Zarlasht Waziri		
Benjamin John Webb		
Lindy Rachel Weinberger		
Maria Adelaide Wills		
Karl David Yeomans		
Katrina Fleur Zarifeh		
Rasa Terese Zdanilus		
Mariana Zilbershteyn		
<i>Honours degree of Bachelor of Arts</i>		
Chay Ang (English)		
Natalie Rose Anderson (English)		
Julia Ann Arranga (Visual Arts)		
Gabrielle Bryson (English)		
	<i>Bachelor of Arts (Police Studies)</i>	
	Allan John Briggs	Peter John Streker

- Bachelor of Arts (Social Sciences) and Bachelor of Business (Human Resource Management)*
Catherine Jane Perryman
- Bachelor of Arts (Social Sciences) and Bachelor of Business (International Trade)*
Trish Rhonda Cap
- Bachelor of Arts (Social Sciences) and Bachelor of Business (Management)*
Louisa Mary Cleland
Stuart Rainsford Ingram
Henri Adolf Laurence Wirth
- Bachelor of Arts (Social Sciences) and Bachelor of Business (Marketing)*
Ruth Emma Berthelsen
Christopher James Bock
Karen Michelle Brassington
Amanda Louise Rabel
Kerrie Roach
Danielle Rossetti
- Bachelor of Letters*
Yasmin Kathleen Heisler
- Bachelor of Social Work*
Virginia Hortis BBehSc LaT.
- Graduate Diploma of Arts (Applied Japanese Linguistics)*
Lee Chen Moh
Susan Rae Lucacevich BA
- Graduate Diploma of Arts (Applied Linguistics)*
Jung Ja Lee BA Hanyang
- Graduate Diploma of Arts (Australian Tourism)*
Andrea Josepha Cotter BEd Melb.
Monique Elissa Kelsey
Elizabeth Joan Wilson BA
- Graduate Diploma of Arts (English)*
Marjorie Isabel Marris BA
- Graduate Diploma of Arts (International Relations)*
Chang Chun Zhang
- Graduate Diploma of Arts (Japanese Business Communication)*
Jennifer Joan Ward BA BEc(Hons) Qld
- Graduate Diploma of Arts (Japanese Studies)*
Ted Kim
- Negiat Yousuf Taher
Graduate Diploma of Environmental Science
Karen June Ballantyne
Angel Villamarzo
Graduate Diploma of Arts in Human Service Administration
Michael Oliver
Master of Arts
Elise Ruth Batchelor BA(Hons) (English)
Anamaria Beligan (Applied Linguistics)
Jason Frank Campagna (Australian Studies)
Matthew Francis Clarke BEc (Development Studies)
Jennifer Marion Critchley (Critical Theory)
Damian Gerard Dooley BTh M.C.D. (Critical Theory)
Sally Jane Eshuys BA(Hons) (Environment and Public Policy)
Helen Frances Fletcher BA(SocSc) Gippsland I.A.E. (Asian Studies)
Hisako Fukasawa (Applied Japanese Linguistics)
Asri Hadi (Social Theory)
Halina Hannan (Music Education)
Kathleen Elizabeth Hodge BA (Applied Social Research)
Michiko Iida (Applied Japanese Linguistics)
Glenda Lorraine Inglis BA(Hons) LaT. (Material Culture and Museum Studies)
Kiyoshizu Kitagawa (Applied Japanese Linguistics)
Helen Lay BA DipEd (Development Studies)
Denise Coral Logan (International Relations)
Matthew William Maloney (Music Education)
Timothy John Moore (Applied Linguistics)
Karen Morath (Communications)
Carolyn Anne O'Brien BA(Hons) Bath (Modern European Studies)
Bradley Paul Ostermeyer BA(Hons) (Communications)
Judith Helen Robertson (Communications)
- Yuan Fang Shen GradDipA(Eng) (English)
Michael Graham Smith BA(Hons) (Australian Studies)
Paul Joseph Smith (Asian Studies)
Edward Reelling Stoneham BJuris LLB (History)
Etsuko Tanaka-Karlic BA Tokyo W.C.U. (Japanese)
Paul Geoffrey Tankard BA DipEd GradDipA(Eng) (English)
Alistair John Whyte (Applied Japanese Linguistics)
Cecily Mary Williams (Modern European Studies)
Siew Mei Wu BA(Hons) Sing. (Applied Linguistics)
- Master of Bioethics*
Lexie Anne Brans BAppSc(AdvNsg) Lincoln Inst.
- Master of Environmental Science*
Geoffrey Maxfield Bellamy
Andrew Kemble Harrison
Carolyn Margaret Meehan
Ann Elizabeth Ryan BEdSt
Sue Caroline Wesson
- Master of Social Work*
Christine Majella Barca
Dorothy Frances Jones BSocWk Melb. BA
Jane Margaret Picton
Margaret Lavina Yandell BSocWk P.I.T. TPTC (Vic.)
Yeow Beng Heng
- Doctor of Philosophy*
Thomas Rhys Griffiths BA(Hons) MA Melb. (History)
Deborah Margaret Neil BA(Hons) (Linguistics)
Irene Shaw BA (Anthropology and Sociology)
Petroula Tsokalidou (Linguistics)
Julie Patricia Wells BA(Hons) Murdoch DipEd W.Aust. (History)
- Faculty of Law**
Bachelor of Laws
Joseph Alesci BEc
Veronica Angelidis BA
Nancy Anne Ball BEc
Dean Andrew Beveridge BSc
Mark Andrew Black BEc
Christopher James Both

Liana Brover BEc
 Leiann Mary Comben BEd
Vic.Coll. BA
 GradDipLegStud
 Elisabeth Lian Comport
 Penelope Megan Dedes
 Tracey-Leigh Dunning
 Denise Ann Dwyer
 Jane Samantha Edwards BA
 Anna Galinas
 Meera Ghelani
 Melissa Margot Griffiths BA
 James Arthur Hains
 Caroline Mary Harold BA *Melb.*
 Andrew Norman Jackson
 Sara Janovskis BA *Melb.*
 Christopher Charles Kelly BEc
 Elizabeth Mary King
 David James Leigh
 Lorraine, Su Ying Lim
 Ronald Michael Lipp BEc
 Anna Marion Loughnan BA
 Peter Douglas Lunt BEc
 Hugh William Maclaren
 Katherine Elizabeth Macumber
 Warwick Ross Matthews
 Andrew John McCarthy BA
 Beth McGeachie BA
 Fraser Stuart Stevens Nock
 Jane Louise Ogge
 Andrew Jonathan Probyn
 Johnathan Alexander Quilty
 Sarah Anne Ralph
 Anne Margaret Rogan BA
 Shirley Maree Rooney
 Anthony Joseph Savedra BSc
 Michael Peter Sayers
 Anne Victoria Silberbauer BA
 Dorota Sokolowski BA
 Carol Rita Tabbaa
 Bernard Francis Tan BA
 Tang Hee Tan
 Robert William Taylor
 Nadia Juanita Venier BEc
 Helen Louise Villwock
 BA(Hons)
 Michael Andrew Seymour
 Wallin
 Debra Weisz BA
 Paula Therese Winspear BA
 Jocelyn Ruth Winterton

*Honours degree of Bachelor of
 Laws*
 Paul Andrew Altmann
 Michael George Beaumont
 Leonard Adrian Warren

*Graduate Diploma in
 Commercial Law*
 Kao Huei-Wen

Master of Laws
 Arthur John Bassett
 Domenic Ross Cafari BEc
 Philip Jon Lloyd Clacher BCom
 LLB N.S.W.
 Douglas Hall Clark Jnr BA LLB
 Tas.
 Rosemary Antonia Dalby BA
 LLB Qld GradDipLegPrac
 Q.I.T.
 Judith Anne Earls LLB(Hons)
 Melb.
 John Paul Gaffney
 Peter Julian Gillies
 Robert Mathieson Gordon BA
 LLB N.S.W.
 Timothy Michael Grace
 Caroline Eve Kirton BA(Hons)
 LLB Melb.
 Lee Sun Woo
 Maria Lui Chow Har BEc LLB
 Agatha Maisano LLB BEc
 Noel Saville BEc LLB
 Surendra Man Shrestha
 Michelle Margaret Unsworth BA
 LLB(Hons) Melb.
 Louis George Vatousios BEc LLB
 Yan Li Wang BEc LLB
 Robin Deborah Wiener LLB
 Melb.

Master of Taxation Studies
 Anthony Joseph Merlo BEc

Doctor of Philosophy
 Mohamed Fahmi Haniffa LLB
 LLM C'bo

In absentia

Faculty of Arts

*Bachelor of Arts
 (Ceramic Design)*
 Catherine Jane Henderson

*Honours degree of Bachelor
 of Arts (Craft)*
 Gerhard Andrew Heyen
 BA(Craft)

Bachelor of Arts (Fine Art)
 Giselle Emma Cant
 Barbara Ellen Gillies
 Yasmin Kathleen Heisler
 Rebecca de Lisle Odgers

*Bachelor of Arts
 (Graphic Design)*
 Quentin Fletcher Brown
 David James Dally

*Graduate Diploma
 (Ceramic Design)*
 Andrew David Cope
 Joanne Elizabeth McLean
 Richard Stephen Stumbles

Graduate Diploma (Fine Art)
 Sheryl Lydia Poljak

Master of Arts
 Dean Leslie Bowen
 Glyn Martin Williams BA

Master of Arts (Craft)
 Samson Andhoga Owiti
 Alan Ward
 GradDipA(CeramDes)

*Associate Diploma
 (Police Studies)*
 Darren John McLean

*Associate Diploma of Arts
 (Welfare Studies)*
 Jane Rachael McCahon
 Lynette Joy Seeley
 Laurel Christina Thompson BA
 DipEd

Bachelor of Arts
 Nathan Raoul Alkemade
 Brett Cameron Anderson
 Lisa Arnaud
 Alison Victoria Asche
 Lisa Anne Barkla
 Sophia Annabelle Bobeff
 Christopher James Both
 Susannah Faith Bowen
 Tracey Maree Burchall
 Katherine Marie Callil
 Elizabeth Enid Carlyon
 Giovanni Antonio Carnibella
 Alice Elizabeth Carter
 Peter Damien Cleary
 Rui Carlos de Lemos
 Joanne Louise Drummond
 Tracey-Leigh Dunning
 Denise Ann Dwyer
 Peter Dennis Ekstedt
 Kathryn Louise Eling
 Audrey Therese Fairhall
 Cathy Anne Farrell
 Nerida Lorraine Fearnley
 Leonie Leah Felder
 Neva Margaret Finch
 Michaela Jean Forster
 Anna Galinas
 Amanda Lee Garrett
 Michael Stephen Hart
 Poopak Hatami
 John William Hayward
 Thomas Rainy Cadden Heerey
 Adam Charles Price Hill

Tracy Aminah Ibrahim	Steven Andrew Brown (Chinese)	<i>Bachelor of Arts (Social Sciences)</i> <i>and Bachelor of Business</i> <i>(International Trade)</i>
Andrew Norman Jackson	Katrina Anne Browning BA (French)	Matthew Stuart Hill
Vanessa Anne Johnson	Judith Clare Bryant (Sociology)	<i>Bachelor of Arts (Social Sciences)</i> <i>and Bachelor of Business</i> <i>(Marketing)</i>
Andrew Charles Jones	Carmen Phoebe Ferrari (Sociology)	Suzanne Ruth Olsen
Gayle Kan	Kim-Maree Fisher (Comparative Literature)	<i>Bachelor of Letters</i>
Elizabeth Mary King	Kim Luisa Henderson (Politics)	Dolores Jeniffer Crowe
Sandra Elizabeth King	Cecilia Elizabeth Hilder (Politics)	<i>Bachelor of Social Work</i>
Michael Ewen Kitson	Julie Michelle Hotchin (History)	Carmel Croft
Rufus James Lane	Vanaja Jesudian (French)	David John Hicks
Denise Julia Lucas	Jason Daniel Körke (English)	Victoria Frances Jackson
Margaret Anne Mappin	Jacinta Maree Legge-Wilkinson (Visual Arts)	Susannah Micmacher BA
DipArt&Des C.I.T	Anthony John Mackie (Politics and Philosophy)	Gemma Marie Smyth
Rabea Marlowe	Chanthara Ngodara (Thai)	<i>Bachelor of Social Work with</i> <i>honours</i>
Warwick Ross Matthews	Ana Virginia Oqueli-Mejia (Spanish)	Joanne Elizabeth Blenkinsop BSocWk
Kevin Thomas McGowan	Anne Louise Prentice (Japanese)	Denise Anne McGregor BA
Lucinda Jane McKay	Priscilla Margaret Pyett (Sociology)	<i>Graduate Diploma of Arts</i> <i>(Applied Japanese Linguistics)</i>
David Cameron McInerney	David Calman Rosenthal (History)	Graham Dewhurst DipEd
Kate Marie Meehan	Peter Raymond Stephens (Comparative Literature)	<i>Graduate Diploma of Arts (Art</i> <i>History and Film Studies)</i>
Sharon Carolyn Monkus	Amanda Sarah Whitfort BA LLB (Philosophy)	Perry Symon Fowler
Amanda Jayne Moore	<i>Bachelor of Arts (Police Studies)</i>	<i>Graduate Diploma of Arts (Asian</i> <i>Studies)</i>
David Gordon Moore	Struan Joseph Buick	Christopher Betts BSc BEng(Hons)
Vicki Elizabeth Morgan	Lloyd John Farrell	Caroline May Dunn
John Charles Murray	AssDipPolSt C.I.T.	Paul Joseph Smith
Fiona Normand	Paul Stephen Mackellar	Jennifer Rosalie Straw
Mark Philip O'Brien	AssDipA(PolSt)	<i>Graduate Diploma of Arts</i> <i>(Australian Tourism)</i>
Jane Louise Ogge	Colin Allan Screen	Adela Abu Arab Maisonnave
Emma Katherine Palun	AssDipA(PolSt)	Karalyn Lisa Brown
Kleanthis Papadopoulos	Roger Charles Severn	Peter George Ellis
Sylvain Xavier Desire Pasquier	Grahame Thomas Turner	Anne Nadine Watson
Justin Charles Perelberg	Graham John Weeks	<i>Graduate Diploma of Arts</i> <i>(Japanese Business</i> <i>Communication)</i>
Sarah Cavell Perkins	<i>Bachelor of Arts (Social Sciences)</i>	Nicole Ann Stockinger BA
Oxana Prisiajniouk	Katherine Emily Blacker	<i>Graduate Diploma of Arts</i> <i>(Politics)</i>
Andrew Jonathan Probyn	Maryclare Campbell	Siobhan Theresa Bacon
Benjamin Ralph Pushett	Lynette Ann McIntosh	Kon Bouzikos
Marina Patricia Puzsar	Christopher Emmet Mott	Nirmala Ramachandran MA B'lore
Philip Sigmund Rich	Veronica O'Flaherty	<i>Graduate Diploma of Arts</i> <i>(Welfare Administration)</i>
Carrie Gail Rome	Rodney Dean Organ	Valerie Gwendolyn Benson
Helen Rountos	BBus(Mktg)	
Carla Santamaria	Vicki Anne Renner	
David Thomas Sasse	Joanna Mary Scott	
Jamie Hamilton Shaw	<i>Honours degree of Bachelor of</i> <i>Arts (Social Sciences)</i>	
Murray David Smith	Yvonne Gora	
Sari Catherine Sutton	BA(SocSc)&BBus(Mktg)	
Elizabeth Louisa Taylor	Chisholm I.T.	
Susan Mary Thompson	Anna Stefanatos BA(SocSc)	
Emma Louise Townshend		
Daniel Michael Tuck		
Penelope Lynne Valentine		
Daniel John Leonard Williams		
Maree Ann Wilson		
Rachel Leigh Winkler		
Tania Natalie Wolff		
<i>Bachelor of Arts and Bachelor of</i> <i>Business (International Trade)</i>		
Lorelle C Hogan		
<i>Honours Degree of Bachelor of</i> <i>Arts</i>		
Juliette Barreau		
(Double honours: Italian and Spanish)		

Graduate Diploma of Environmental Science

Christine Nola Bing
Gregory John Caire
Anthony Craig Date
Iedy Catherine de Dood
Peter McRae Finlayson
Mitchell Ian Graham BE(App)
Chisholm I.T.
Darren Wayne Jackson
BA(UrbanStudies)
Footscray I.T.
David Philip Keenan
Damian John McKenzie-McHarg
BA LLB
Bronwyn Moroney
Thong Pham
Sharron Louise Pfueller
BSc(Hons) *Syd. PhD Adel.*
John Francis Richardson
Howard Paul Winter
Master of Arts
Paul Atkinson (Politics)
Jeffrey Browitt (Critical Theory)
Jennifer Burns BA DipEd
*Flinders GradDipHosp
&Tourism Footscray I.T.*
(Communications)
Linda Margaret Daley BA
(Critical Theory)
Andrew John Goldsmith LLM
Lond. MA S.J.D. Tor.
(Anthropology and
Sociology)
Victorinus Bob Sugeng
Hadiwinata
(International Relations)
Harsiwi (Anthropology and
Comparative Sociology)
Jamal Houssami
(Applied Linguistics)
Naoko Inoue (Asian Studies)
Eva Kahans (Asian Studies)
Roy Liegel (German Studies)
Siew Lan Lim (Asian Languages)
Julianne Lynch (Critical Theory)
Edmund Mallari
(Applied Social Research)
Julie Anne Marshall
(Public History)
Heather Louise McKenna
(Japanese Studies)
Peter Micic (Music)
Tony Momiroski BA(Hons)
(Social Theory)
Ahimsa Soekartono
GradDipA(IntRel) (Politics)
Margaret Louise Somers BA
Melb. (Development
Studies)
Ahmad Suhelmi (History)

Shizuka Tada (Applied Japanese
Linguistics)
Deborah Lee Tout-Smith
BA(Hons) *LaT.*
(Public History)
Madonna Anne Townsley
(Visual Arts)
Wendy Lynne Watson BA
BSc(Hons) (Asian Studies)
Kusma Wiriadisastra
(International Relations)
Ganewati Wuryandari
(International Relations)
Master of Environmental Science
Kathryn Helen Auty
Saman Chandana Buddhadasa
Caroline Frances Gibson BSc
Master of Social Work
Tze Kei Jacob Lee
Trevor Gerard Lucas BSocWk
P.I.T.
David Maxwell Morrell
Daniel Kioko Mutunga
Doctor of Philosophy
Steven Brian Russell BTh(Hons)
A.C.T. BA (Hons) *Murdoch*
(Anthropology and
Sociology)
Song Mei Lee-Wong BA Well.
MA (Linguistics)

Faculty of Law

*Bachelor of Jurisprudence and
Bachelor of Laws*
Geoffrey Neil Beattie
Bachelor of Laws
Karen Mandy Abrahams
Lisa Arnaud
Paul Cameron Ashworth BEc
Margaret Roberta Barker
Steve Brkic
Alice Elizabeth Carter
Sarah Carolyn Maclean Coffey
Simon Philip David
Katherine May Deverall
Wendy Duncan
Brigitte Mary Dwyer
Melanie Sue Eagle BA
Jean Margaret Forster
Sharon Katie Glasson
Genevieve Claire Goonan
BA(Hons)
Christopher Marc Hodgens
BA(Hons)
Denise Anne Lawry BA(Hons)
Andrew William Murdoch
Jane Mary O'Bryan
David Geoffrey Patience

Cassie Jane Serpell BA *LaT.*
Jessica Eve Tindall BA

*Graduate Diploma in
Commercial Law*

Martin Ian Algie BEc(Hons) LLB
Karen Gayle Hill BEc
Paul James Mangopoulos
BA(Hons)

*Graduate Diploma in Legal
Studies*

Vasilios Papadimitriou BE(App)
Gary Philip Rothville BJuris LLB
Linda Jayne Wilson MEDStud

*Graduate Diploma in Taxation
Law*

Bernard Jacques d'Argent
Miranda Diony

Master of Laws

Christine Ann Baker BJuris
LLB(Hons) *Qld*
Mei-Ling Patricia Barkoczy BA
LLB
Ross Antony Donaldson BEc
LLB
Bruce Maxwell Engeman
Michael David Fetter BEc LLB
Nicholas James Holmes
Peter Whyte Lithgow
Josephine Usha Lourdessamy
Julian Alan Marks MBus(Acc)
Haris Nugroho
Bradley George Ross
Angelo Veljanovski

**Graduation ceremony
5 October 1994 at 7.30 pm**

Faculty of Computing and Information Technology

*Bachelor of Computer Science
and Engineering with honours.*
*This degree, located in and
administered from the Faculty of
Engineering, is offered by the
Faculty of Engineering in
conjunction with the Faculty of
Computing and Information
Technology.*

Tony Geros

*Diploma in Archives and Records
Management*

Maureen Ann Mellor BA *Melb.*

Bachelor of Business Systems

Diana Do
Paul Mason Hughes

Mark William Jeanes	<i>Honours degree of Bachelor of Computing</i>	Mark Andrew Nolan BA
Germaine Kit-Yue Liew	Reshma Bharj	GradDipDP GradDipIT
Diem Thuy Quach	Michael John Grasso BSc	<i>Chisholm I.T.</i>
<i>Bachelor of Computing (Computer Science)</i>	Grant Alan Hampson	Russell Charles O'Brien BAppSc
Chan Cheuk Nang	Blaz Segavac BAppSc	<i>Swinburne I.T.</i>
Chan Ming Chuen	<i>Graduate Diploma in Business Systems</i>	Manjula Subhashan Samarapathi
Diana Chiew Chik Chang	Igor Brgoc	GradDipInfoTech
Sea Wai Cheng	Rina Kuok Yan Nee BBus(Acc)	Roger Jonathan Worthy BBus
Valerie Ee-Ee Chieng	Lay Hua Lim BBus(Acc)	<i>Swinburne I.T.</i>
Jim Steven Giannakis	E-Lynn Tan BEC	<i>Master of Librarianship</i>
Fiona C Y Lee	Oranop Tuangthong	Max William Borchardt
Kevin Leung	<i>Graduate Diploma in Business Technology</i>	Daniel James Ferguson BA
Man Thuc Ly	Michael Kevin Franklin	<i>Swburne I.T. GradDipLib</i>
Joe Chi-Ho Poon	<i>Graduate Diploma in Computer Science</i>	<i>Canberra C.A.E.</i>
Julie Claire Rickard	Rowan Warwick Gregory	Nirmolini Velma Flora BA BLib
Brett Michael Wallace	BE(Hons) <i>Melb.</i>	<i>Lucknow</i>
<i>Bachelor of Computing (Digital Technology)</i>	<i>Graduate Diploma in Computing</i>	<i>Doctor of Philosophy</i>
Damien Khoay Chong	Adonis Tony Apostolou BEc <i>LaT.</i>	Millist Walter Vincent
Kwan Leng Lew	Gonzalo Diego Arellano BA	BEc(Hons) DipCompSc <i>Qld</i>
Dougal Royce Waddell Scott	Vijay Kumar	Zhi Jie Zheng
<i>Bachelor of Computing (Information Systems)</i>	Steven-Stylianios Marinelis BA	In absentia
Didileia Robin Andrew	<i>LaT. DipEd Melb.</i>	<i>Bachelor of Business Systems</i>
Jennifer Claire Burns	<i>Graduate Diploma in Digital Communications</i>	Michelle Louise Sunderland
Yu Hing William Chung	Christopher James Gamgee BE	<i>Bachelor of Computing (Computer Science)</i>
Paul Ramon Currie	<i>Qld</i>	Gregory Ivan Leibel
Nicholas Mark Davis	Mohammad Akmal Khan	Yolanda Liu Sze Yim
Richard Shane De Silva	Quoc Anh Nguyen	Timothy John Robinson
Edwin William D'Souza	<i>Graduate Diploma in Information Technology</i>	<i>Bachelor of Computing (Digital Technology)</i>
Richard Alan Dunn	Trixie Samaratunge	Steven John Fillingham
Lucy Franceschino	<i>Master of Arts (Librarianship)</i>	Hoang Nam Nguyen
Athanasia Giannaris	Neville Thomas Condron BA	Nicholas James Stronell
Kim Ngoc Hoang	Helena Janet Kelso BA(Hons)	Adam Cosmos Zderski
Jacque Jeannot	Marie Jacintha Silva	<i>Bachelor of Computing (Information Systems)</i>
Michael Edward Jessopp	<i>Master of Business Systems</i>	Peter Alexiou
Michael Manfred Krauser	Thomas Chia Teck Shin BSc	Tim John Balaban
Sam Leung	<i>Melb. GradDipFin R.M.I.T.</i>	Katrina Jane Bransgrove
Constantinos Markopoulos	Joon Huang Lawrence Dan	David Charles Campbell
Owen David Martin	Anthony Christopher Kurek BSc	Christopher Michael Chapman
Philip Mark McGeehan	Justina Suh Mieng Ngu BBusSys	Gregory Alan Fischer
Adrian Daniel Mieszewicz	<i>Master of Computing</i>	Anthony James Glenwright
Matthew William Muir	Wen-Yi Bei	Martin James Grubi
Duc Minh Ngo	Vicki Constantinidis BAppSc	Colin James Halden
Chris Petropoulos	<i>Chisholm I.T.</i>	Simon Anthony Hunt
Quynh Ngoc Pham	Dianne Linda Hagan BSc	Olga Kiriakidis
Martin William Phillips	Timothy Edmund Hastings	Matthew Winston Mitchell
Barry David Pond	DipAppSc <i>R.M.I.T.</i>	Lee Guat Ooi
John Raportaru	Janusz Jaworski GradDipComp	Warren David Ritchie
Amanda Cecilia Rodrigues	<i>Chisholm I.T.</i>	Ying Wai Wong
Anthony John Sach		<i>Bachelor of Information Systems</i>
Kathleen Chanh Sia		Eng Wee Lau
Mark Alun Stanley		<i>Honours degree of Bachelor of Computing</i>
Jonathon Robert Todd Thornton		Richard Thomas Jones
Mandy Man-Man Truong		
Ian Jeffrey Westlake		
<i>Bachelor of Information Systems</i>		
Henry Suh Shen Ngu		

Graduate Diploma in Applied Science (Computing)

Peter Charles Newman

Graduate Diploma in Business Systems

Ong Soo Fen
Richard Tran

Graduate Diploma in Computing

Chee Soo Bee
Joseph Aldo Donghia
Phuong Phuong Ly BSc
Timothy Dean Rice BEc
Kok Wan Thong

Graduate Diploma in Digital Communications

Mark Delany
Mark Scott Middleton
Sin Kee Ong
Wai Shun Tai
Douglas Alan Tombs

Graduate Diploma in Information Technology

David Jefferson Hodgman
Yassin Khalifa Osman
Pradeep Kumar Roy
Danny Xie

Master of Arts (Librarianship)

Stephanie Johanna Jaehrling

Master of Business Systems

Vinoj Kurian Daniel

GradDipBusSys

David Chun Sov BSc
Yoke Liat Tan BE
Mee Na Teh
Miang Khian Teo

Master of Computing

Robert Alfred Catlin
GradDipInfoTech
Peter Raymond Moon

Faculty of Education

Diploma of Teaching (Primary)

Tracy Maree Hynes
Diana Papadopoulos

Bachelor of Education

Muriel Jane Bakker DipTeach
Chisholm I.T.
Javette Ann Calrow
DipTeach(Primary)
Karen Cooke DipTeach(Primary)
Jacqueline Ann Hayen
DipTeach(Primary)
Louise Judith Kingston DipEd
Vic.Coll.

Lynn Carol Tam
DipTeach(Primary)

Kirsty Maree Van Der Steeg
DipTeach(Primary)

Bachelor of Educational Studies

Lynne Mary Barrington
BA(Hons) DipEd *Melb.*
Kathryn Dorothy Gibbs
Elizabeth Anne Markerink
Jacqueline Ellen Paling
Leng Kin Quah

Bachelor of Special Education

Robyn Anne Carey DipEd
Charles Sturt
Lisa Cheryl Opie

Bachelor of Teaching (Early Childhood)

Mangalika Bandara
Ida Elikhis
Irina Markevitch
Barbara Patricia Trescowthick

Bachelor of Teaching (Primary)

Angela Pascuzzi
Kristin Ann Ryan
Kym Louise Thoroughgood

Graduate Diploma in Education

Claudio Donisi
Sylvie Litteri BA
Rola Rivers BA(SocSc)
Paul Alexander Seaman
Paul Spanos

Graduate Diploma in Education (Primary)

Erika Louise Tennent

Master of Educational Policy and Administration

Vollmer Aloysius Appi BE
DipEd *S.Pac.*
Stephen Lawrence Bourke BE
GradDipCareers *S.C.V.*
Rusden

Andrew Donald Boyd DipT
Vic.Coll. BEdSt

Thomas Raven Fisher BEdSt *Qld*
BEc DipEd

Rodney William Lockwood
Byron James Nichols BE *LaT.*
GradDipMediaSt *Vic.Coll.*
DipEd *S.C.V.*
DipArt&Design (Film&TV)
Swinburne I.T.

Vivianne Nikou BA DipEd
Christopher James O'Callaghan
BA DipEd

Erica Adua Pegorer BE
Canberra C.A.E.

John Frederick Reynolds BE
Deakin DipTeach(Primary)

Daniel James Ryan DipEd
Melb.C.A.E. BA

Alphonsus Adrian Van Rooij
BE *Gippsland I.A.E.* BTh
M.C.D. BA

Master of Educational Studies

Colin Addison
GradDipOutdoorSt
Chisholm I.T. BSc DipEd
Andreas Andriopoulos
BA(Hons) DipEd
Peter Alan Ball BA *Macq.* DipEd
N.E.

Richard James Bennetts
DipTeach *Melb.Teach.Coll.*
GradDipSpEd *Vic.Coll.*

Vincenza Bua Giancarro BE
Vic.Coll.

Diana Marie Burgell
Siu Chun Chan BEdSt

Mei Lai Milly Ching BAppSc
R.M.I.T. GradDipBus
Jane Maree Clark DipT BE
A.C.U.

Theresa Margaret Cluning
BAppSc

Jan Maree Cutting
Russel Wayne Davies BE
Melb.S.C.

Marie Louise Gill
Luke Gerard Green BE
Vic.Coll.

Margaret McGowan Griffiths
BE *Vic.Coll.*

Maureen Hah BA(Hons) DipEd
Malaya

Lorraine Judith Hansen
Christine Joy Holloway
Fotene Gesthimane Isaakidis
DipEd *Melb.*

Ian Robert James BE *Vic.Coll.*

Pamela Joy Jones BA
Sivi Katsahambas BSc *LaT.*
DipEd

Anne Mary Kennedy DipTeach
Chisholm I.T. BE *Melb.*

Barbara Anne Livett BSc DipEd
Peter Stephen Malone

Anthony Mathews
John Morris McCartin
Maree Veronica McCorkell
Meredith Joy McIntyre BAppSc
LaT.

Armeda Mendez
Catherine Therese Millar
Irena Theresa North
GradDipLitEd *Deakin*
Constantinos Papoulis DipEd
Hawthorn I.E. BA

- Juliana Kaya Prpic PhD *Melb.*
BSc(Hons)
- Francoise Brigitte Reddan
BA(Hons) DipEd BEdSt
- Alexander Mark Robertson BEd
Vic.Coll.
- Charles Roger Slucki
- Robyn Olive Tan DipTeach BEd
Ballarat C.A.E.
- GradDipEd(SpEd) *Vic.Coll.*
- Jane Westworth
- Richard Alden Wiseman BSc
- Townson MA *Indiana* DipEd
Deakin
- Master of Teaching English to
Speakers of Other Languages*
- Joan Barbara Evans BA *Melb.*
DipEd
- Xiaohong Xia BA *Nanjing*
- Doctor of Philosophy*
- Joanne Marie Deppeler BEd
Calgary MEdSt
- Carolyn Henderson Dowling BA
BEd *Melb.*
- Lesley Elizabeth Farrell
BA(Hons) DipEd MEd
- Jeffrey John Loughran BSc
DipEd MEdStud
- Charin Naksook BArch
MURbPlg Chulalongkorn
- Brian John Sharpley BSc BEd
DipEd MEnvSc
- Aloisia Sledzik MEdSt
- Doctor of Education*
- Eileen Todd Sellers BSc *Delaware*
MHPEd MEdAdmin *N.S.W.*
- In absentia**
- Diploma of Teaching (Primary)*
- Kylie Maree Thompson
- Bachelor of Education*
- Lisa Jayne Bambridge
DipTeach(Primary)
- Joanne Marie Burriss
- Matthew Brian Dickinson
DipTeach(Primary)
- Joanne Elizabeth Leitch
- Deborah Lesley Quirk
- Leasyl Ann Richards
- Bachelor of Educational Studies*
- Fiona Jane Dowling
- Bernadette Anne Harrison
- Vaya Constantine Katavatis
- Elizabeth Margaret Lacey
- Bachelor of Special Education*
- Garry Francis Black BA DipEd
- James Webber Brown
- Bachelor of Teaching
(Early Childhood)*
- Margaret Helen Evans
- Bachelor of Teaching (Primary)*
- Maria Cornelia Barry
- Tracy Samantha Duncan
- Yvonne Jean Dutton
- Kylie May Reardon
- Meredith Anne Thornton
- Graduate Diploma in Education*
- Isabella Chiarello BA(Hons)
- Spiridoula Paula Dimitriou
- Nick Giannopoulos
- Richard William Hardy BEc
- Frances Diana Hird
- Timothy David Keys
- Sunny Kim BA GradDipA(AsSt)
- Cameron Lee Neill
- Vicky Papaioannou
- Kevin Russell Parkyn BSc(Hons)
- Rachelle Jane Regan BSc
- Laurel Christina Thompson BA
- Graduate Diploma in Education
(Primary)*
- Vivien Ann Clarke
- Graduate Diploma in Educational
Policy and Administration*
- Jeremy Bryan Ludowyke
- Graduate Diploma in Educational
Psychology*
- Melissa Jane Birks
- Stephanie Leonie Hadley BA
Swinburne I.T.
- Sally Catherine Noreen King
- Christine Anne Mofardin
- Christiane Tomyn
- Camille Samantha Walles
- Master of Educational Policy and
Administration*
- Tonia Shann Bruhn
- Michael Charles Feenan
- Gina Joy McWilliam
- Alfred Podhorodecki GradDipEd
Hawthorn I.E.
- AssocDipA(PolSt) *Chisholm
I.T.* BA(PolSt)
- Master of Educational Studies*
- Ruth Anderson-Smith
- Claire Anne Andrews
- Marcia Ann Behrenbruch
- Elizabeth Ann Burns BSc BEd
DipEd *Tas.*
- Wai Ming Cheung BEdSt
- Robert John Crosthwaite
- John Anthony Finn
- Raymond John Goodwin
BA(Hons) DipEd
- Gregory Charles Horn BEd
Melb.S.C. BTheol M.C.D.
- Joy Frances Hovjacky
- Longamel Moi Kippel BEd
*P.N.G. DipT(Secondary)
Goroka T.C.*
- Cecilia Lau Yeung Choi Ha
- John Michael Lowe Rydel BEd
DipTeach
- Stephen Francis Segrave
- Helen Heung Ying Sung
- Master of Special Education*
- Mohd Sharani Ahmad BSpEd
- Master of Teaching English to
Speakers of Other Languages*
- Lynette Joy Fortington BA
DipEd BEd
- Doctor of Philosophy*
- Lola Maree Hill BA DipEd *LaT.*
- Hyo Young Kim
- Faculty of Engineering**
- Caulfield School of
Engineering**
- Bachelor of Engineering
(Electrical and Computing)*
- Touche Kheng
- Bachelor of Engineering
(Industrial and Computing)*
- Jason Paul Platt
- Bachelor of Engineering
(Mechanical and Computing)*
- Sean Stephen Adams
- Bachelor of Engineering (Civil
and Computing) with honours*
- Nick Kamyar Milani
- Bachelor of Engineering
(Industrial and Computing) with
honours*
- Jean-Pierre Habib
- Lee Trinh
- Bachelor of Engineering
(Mechanical and Computing)
with honours*
- Anthony Paul Walley
- Bachelor of Technology
(Computer Studies)*
- Khai Hung Huynh
- Gregory Neil Iversen
- Yung Lay
- Anthony Gerard Maher
- Sevastia Tsamaidis

Graduate Diploma in Advanced Manufacturing Technology

Frank Plasc BAppSc R.M.I.T.
GradDipMgt Swinburne I.T.

Graduate Diploma in Municipal Engineering

Romuald Jerzy Osipowicz

Clayton School of Engineering

Bachelor of Engineering in the field of chemical engineering

Mathew Donald Elshaug
Marco Trpchevski

Bachelor of Engineering in the field of civil engineering

Philip Anthony Davis
Duncan John Elliott
Michael John Flegg
Peter Koutoulas
Paul Anthony Lalor
Chris Papadopoulos
Ivo Rigoni
David Andrew Snadden

Bachelor of Engineering in the field of electrical and computer systems

Colin Jude Antoni
Ian Edward Fuller
Arthur Giannakis
Michael David Heath
Nghia Duc Nguyen

Bachelor of Engineering in the field of materials engineering

Gregor Cameron Hill
Tonia Lehmann Pedersen
Paul Tzu Wen Yee

Bachelor of Engineering in the field of mechanical engineering

Glenn James Hardie
Brett Antony Infanti
Matthew Kenneth Jackson
Craig Anthony Taberner
Gregory Theodoridis
Vincent Gerard Welstead

Bachelor of Engineering with honours in the field of chemical engineering

Gareth Aisley Parks
Wiewy Tjandra BSc

Bachelor of Engineering with honours in the field of civil engineering

Damien Afxentis
Theeo Agelopoulos
Katrina Anne Austin
Cameron Hamilton Baird

William James Coulthard
Adam Niven Creek
Benjamin Troy Cutler
Paul Stephen Fewster
William Thomas Fleuter
George Georgiou
Dimitra Gousteris
Michael Peter Grey
Gavin Colin Hay
Justin Mark Hood
Peter Joseph Mathers
Richard Peter Mueller
Geoffrey William Pratt
Darrin Bruce Walker

Bachelor of Engineering with honours in the field of electrical and computer systems

Robert Benjamin Clifford
Gregory John Curmi BSc
Stefan Leung Kwok Leung
Li Vian Wai Yan
Michael John Russell
William Antoine Tall
Dung Nghia Thai
Helen Wu

Bachelor of Engineering with honours in the field of materials engineering

Kristian Handberg
Teresa Anne Kittel
Jason Andrew London

Bachelor of Engineering with honours in the field of mechanical engineering

Ravi Varman Anamalay BSc
Andrew James Buntin
Chou Ly Chang
Matthew Philip Davis
Elizabeth Louise Ennis
Alen Fak
Jiunn Shyan Lee
Benjamin Lok
Dominic Panzera BSc
Sompuong Phommason
Paul David Sebire
Kathleen Mary Smith BSc
Yuk Ming Soo
Bill Tikellis
Kara Tong

Graduate Diploma in Pulp and Paper Technology

Mark Andrew Cummings

Graduate Diploma in Structural Engineering

Richard Ronald Green BE

Graduate Diploma in Water Engineering

Palitha Bandula Amarasena

Jonathon Stephen McLean BE

All schools

Master of Engineering Science

Liyana Arachchige Priyantha
Abeywickrama BScEng Sri Lanka
Judith Mary Barnes BE(Hons)
Jian Guo BE Zhengzhou
Michael James Koop BSc(Hons)
Flinders

Steven David Murphy BE
R.M.I.T.

Timothy John O'Shea BSc
BE(Hons)

Kenneth Douglas Purton BE
R.M.I.T.

Milan Simic BE(Hons)
Adam Haydn Dunstan Vincent
BE *R.M.I.T.*

Doctor of Philosophy

Colin Peter Hughes BE(Hons)
(Chemical)

Geoffrey Ronald Hugo BSc
BE(Hons) (Materials)

James Robert Jarvis (Civil)
William Harold Jay BSc *N.S.W.*
(Chemical)

Ik Sang Lee BE Chung-Ang
MEngSc *N.S.W.*
(Mechanical)

Dejin Luo BEngSc *Tongji*
(Mechanical)

Shan Ouyang BE *Dalian*
(Mechanical)

Xu Wang BE MEng *Tianjin*
(Mechanical)

Gonghui Zhao (Chemical)

In absentia

Caulfield School of Engineering

Bachelor of Engineering (Electrical and Computing)

Julian Teck Tiong Lim

Bachelor of Engineering (Industrial and Computing)

Richard John Finocchiaro

Bachelor of Engineering (Mechanical and Computing)

Ravin Lal Verma

Bachelor of Engineering (Civil and Computing) with honours

Duncan Ian Sinclair

Bachelor of Technology (Computer Studies)

Peter Hutchinson
Muneo Tochiya

Graduate Diploma in Municipal Engineering

Keith Khamly BE(App)
Robert Emilio Savoia

Clayton School of Engineering

Bachelor of Engineering in the field of chemical engineering

Agnieszka Kawecka

Bachelor of Engineering in the field of electrical and computer systems

David John Martin
Gene Danell Seeneyn

Bachelor of Engineering in the field of mechanical engineering

Mark Anthony Cox
Michael Grosvenor Du Vallon
Tom Thomsen
Keiran Ross Whitefield

Bachelor of Engineering with honours in the field of civil engineering

Mark William Harrup
Glen Jay Pilbeam

Bachelor of Engineering with honours in the field of electrical and computer systems

George Fu Shen Chun
John Ruys BSc
Michael Geoffrey Sutton BSc
Eng Chai Tan
Stuart Daniel Webb BSc

Bachelor of Engineering with honours in the field of mechanical engineering

Christopher Maxwell Davies
Michael Samai

Graduate Diploma in Materials Engineering

Bernd Liesenfeld BScEng
Vermont

All schools

Master of Engineering Science

David Ross Alvin BE BEc
Manuel Reyes De Guzman
Zaheeruddin Ahmed
Mohammed
Jeffrey Wilton Rigby BE Ballarat
C.A.E.
Trevor John Sparkes
Chuen Keung Yu

Doctor of Philosophy

Robert Neil Millar MA Cantab.
BCom S.A. MEngSc
(Mechanical)

**Graduation ceremony
8 October 1994 at 11.00 am**

Faculty of Arts

School of Humanities and Social Sciences

Associate Diploma of Arts (Koorie Studies)

Jodie Maree Douthat

Associate Diploma of Arts (Welfare Studies)

Wendy Faye Bishoff
Patrice Nicks
Susan Lynette Somers
Jeanette Margaret Thompson
Kim Michelle West
Jeannette Maria Wiehr
Marion Ruth Willis

Bachelor of Arts (Social Science)

Marie-Claire Azie
Mary Ann Teresa Burston
Linda May Carlin
Meagan Brit Davey
Brooke Lesley Dean
Elizabeth Mary Doughney
GradDipCommDev R.M.I.T.

Melissa Jane Doyle
Craig Giddens
Max Robert Hancock
Oi-Yi Dawn Kong
Con Koumis
Fen Sharon Lee

Johanne Frances Lyons
Karen Margaret Martin
Lynette May

*AssocDipArts(WelSt)
Gippsland I.A.E.*

Dennis Raymond Minster
BEng(Electro-Mech)
Gippsland I.A.E.

Jan Leslie Newgreen
Suu-Piing Josephine Ng
Leonie Gay Nicholls
Jennifer Sarah Beaumont Rodda
Mark William Rowell
Nicole Rae Savige
Jane Dianne Szokolik
Sharyn Valerie Welsh

Graduate Diploma of Arts (Social Science)

Karen Lee Barr
BBusSt(Cat&HotelMgt)
Footscray I.T.

Faculty of Business and Economics

School of Business – Gippsland

Associate Diploma of Business (Productivity Management)

Robert William Casey
Wayne John Gittins
Phillip John Jellis
Graham Eric Ure
Johan Louis Van Breugel

Bachelor of Business (Multidiscipline)

May Lin Serene Aw
Mary Kathleen Berry
Calum John Bett
Elizabeth Joy Collins
Tania Colonnelli
Daryl Richard Cooper
Deborah Leanore Gaye Craven
Geoffrey William Craven DipCE
Swinburne Coll.Tech.

Julie Michelle Dal Pra
Leanne Jean Dawson
Gillian Anne Di Corleto
Andrew Fredrick Fullwood
Elizabeth-Anne Frances Gibson
Terence John Grant
Marie Louise Green
Richard Adam Hillman
Debra Joy Hoogenboom
Cameron Hopkins
Jackie Louise Horkings
James Cornelious Hourigan
Donovan Ilic
Dorothy Janet Jackson
Mark Patrick Joseph Jarred
Marianne Jelovcic
William Samuel Thomas Jones
Darell Anthony Kamphuis
Carmel Elizabeth Kennedy
Leong Mun Yue, Leanne
Mei-Fern Ruth Lim
Nigel John Linnell
Nicole Rachel Manestar
William Roger McGrath
Sonya Luciana Migliore
Jason David Panozzo-Tile
Christina Dorothy Pantorno
David Alexander Powell DipEng
Warrnambool I.A.E.
Kathryn Ann Ritzer
Kevin Joseph Schatz

Janice Robyn Silk
DipPvteSecPrac R.M.I.T.
Sebastian Simandjuntak
Tania Louise Beatrice Singer
Maria Jane Smith
Sharn Emma Stone
John Szkolnik
Peter Neil Tester
Bernard Joseph Trounce
Sybil Muriel Van Twest
Louis Herve Vivier
Judith Felicity Walker
David Warmuz
Angela Whiteside
Leanne Caroline Wright
Liesl Sharon Wright
Yee Peng Catherine Yu

*Graduate Diploma of Business
(Labour Management Relations)*

Heather May Farley
DipArt(VisArts) GradDipEd
Gippsland I.A.E.

*Graduate Diploma of Business
(Management)*

Jocelyn Frances Campbell

Faculty of Computing and Information Technology

School of Applied Science

Associate Diploma in Computing

Bruce Ashley Bowering BSc
DipEd Melb.

Alan Peter Fraser BSc Otago

Robert Ian Jackson
AssocDipEngSup
Gippsland I.A.E.

Robin Gilbert Ward

*Bachelor of Computing (System
Development)*

Siew Kiat Cynthia Teo

Faculty of Education

School of Education

Diploma of Teaching (Primary)

Bruce Fairbairn
Tina Hackman

Bachelor of Education (Primary)

Marianne Estelle Cook
DipEd(Primary)
Frankston T.C.

Helen Marie Dyson
DipTeach(Primary)

Grace Giove DipTeach(Primary)

Larissa Joy Hayward

DipTeach(Primary)

Phillip I.T.

Michelle Anne Hibbert

DipTeach(Primary) Melb.

Tanya Michelle Matthews

DipTeach(Primary)

Deirdre Jane McDonnell

DipTeach Aquinas Coll.

Geraldine Ann O'Brien

DipTeach(Primary)

Gippsland I.A.E.

Eudora Maree Pavey

DipTeach(Primary)

Carolyn Jean Tingiri

DipTeach(Primary) TPTC
(Vic.)

Meagan Louise Walker

DipTeach(Primary)

*Graduate Diploma of Education
(Secondary)*

Carol Rowe BA Melb.

School of Graduate Studies

Master of Educational Studies

Michael Dominic Dyson

DipTeach Christchurch T.C.

GradDipEdAdmin

Hawthorn I.A.E.

GradDipCompEd

Gippsland I.A.E.

Faculty of Engineering

Gippsland School of Engineering

*Associate Diploma of Engineering
(Industrial Management)*

Gustavo Mario Sandoval

Elmer Ian Varga

*Bachelor of Engineering
(Mechanical)*

Stuart Bradley Mackay

*Bachelor of Engineering (Electro-
Mechanical) with honours*

Grantley Ian Coad

*Bachelor of Engineering
(Mechanical) with honours*

Darren Bruce Blair

Matthew Thomas Evans

Graeme Alexander Johnson

Mathew Llewellyn Smith

Kristen Louise Van Rossum

Faculty of Medicine

School of Health Sciences

*Bachelor of Applied Science
(Nursing)*

Wendy Maree Armstrong

Elizabeth Beattie Bell

Dorothy Janet Cochrane

Robyn Patricia Cowling

Elizabeth Anne Daley

Moira Jean Dunn

Helen Elizabeth Finn

GradDipHlthSc(Gerontics)

Llewelyn Glynn Lopez

Marion Joan Richardson

Marilynne Jaynie Scott

Debbie Lee Townsend

Michelle Cathryn Walker

*Bachelor of Health Science
(Nursing)*

Therese Kathleen Burke

Micheal Anthony Dodd

GradDipHlthSc(Gerontics)

Rosemary Anne Walker

Bachelor of Nursing

Melissa Anne Steele

Faculty of Science

School of Applied Science

Bachelor of Applied Science

Julie Nicole Fowler

Susan Gay Grover

Paul Bun Hung

Steven Frederick Lillie

John David Oxley

Anthony Ronald Pepper BA

Gippsland I.A.E.

In absentia

Faculty of Arts

Gippsland School of Art

Bachelor of Arts (Visual Arts)

Joanne Moffat

*Graduate Diploma of Arts (Visual
Arts)*

Jennifer Jane Toye BA(VisArts)

Gippsland I.A.E.

GradDipGraphics

Hawthorn Inst.

Anthony George Trembath

Master of Arts (Visual Arts)

Judith Lesley Bruton

DipTeach(Art) S.Aust.

School of Art BEd S.A.C.A.E.

Deborah Walker DipFA C.I.T.
GradDipFA Vic.Coll. of Arts

School of Humanities and Social Sciences

*Associate Diploma of Arts
(Welfare Studies)*

Rosalyn Gay Chester
Darren Craig Evans BA(Ed)
Deakin

Amanda Siobhan Glanville
John Michael Leckie
Pauline Theresa McCluskey
Gillian Patricia Miller BA Auck.
Marie Dawn Mowat

*Bachelor of Arts
(Social Science)*

Brian William Beattie
Robyn Frances Berends
DipTeach Gippsland I.A.E.

Jill Lightfoot DipAppSc
(CommHlthNur)
Lincoln Inst.

Lawrence Geoffrey Werrett
DipTeach (Secondary) S.C.V.

*Graduate Diploma in Counselling
Psychology*

Carol Ann Eddington BA N.S.W.
DipEd W'gong
DipSpecEd(Couns)
Nepean C.A.E.

*Graduate Certificate of Arts
(Social Science)*

Marian Kathleen Duff

Faculty of Business and Economics

School of Business – Gippsland

*Associate Diploma of Business
(General Administration)*

Anthony Francis Patterson

*Associate Diploma of Business
(Productivity Management)*

Rennie Camilleri
Edward Neil Cartwright
Gary David Radford

*Bachelor of Business
(Multidiscipline)*

Mark Joseph Barker
Daniel Matthew Board
David John Cochrane
Lorraine Rita Frendo
Kenneth Robert Hollis
Marisa Mary Liszczak

Les Stephen Nemenyi
Diona Claire Rae BSc A.N.U.
Appapillai Ratnasothy

*Graduate Diploma of Business
(Accounting)*

Mark John Gillespie BSc Griffith
DipEd Qld

Peter John Havard BSc Leeds

*Graduate Diploma of Business
(Management)*

Paul Gabor Csoban BAppSc
R.M.I.T.

Christopher Allan Saultry BEc
LaT.

*Graduate Certificate of Business
(Banking)*

Dong Rui Rong

*Graduate Certificate of Business
(Tourism Operations)*

Alice Wing-Yee Lai BA Bradford
Wendy May Taylor

Faculty of Computing and Information Technology

School of Applied Science

Associate Diploma in Computing

Phillip Murray Trinham
Richard Douglas Voller

Faculty of Education

School of Education

Diploma of Teaching (Primary)

Maureen Therese Cardamone
Anita Joy Cochrane
Sabine Andrea Mitchell
Carolyn Jean Tingiri BEd
(Primary) TPTC (Vic.)
Jean Annette Wright

Bachelor of Education (Primary)

Peter Anton DipTeach S.C.V.
Catherine Bartley DipTeach
Woll.

Michael Richard Bowler
DipTeach(Primary) A.C.U.

Cathleen Margaret Freeman
DipTeach I.C.E.

Carmel Marie Hill
DipTeach(Primary)

Leonie Frances Isaacs
DipTeach(Primary)
Melb.T.C.

Michelle Rebecca Jane Jenkins
DipTeach(Primary)

Linda Marie Millar
DipTeach(Primary)
Chisholm I.T.

Karen May Nothling
DipTeach(Primary) Q.U.T.

Rubab Suleman
DipTeach(Primary)
Gippsland I.A.E.

*Bachelor of Education
(School Librarianship)*

Joan Elizabeth Edney TTTC
(Vic.)

Shirley Gange

*Graduate Diploma of Education
(School Librarianship)*

Carol Ann Carey DipTeach
A.C.U. BEd Alexander

Mackie Coll.
GradDipSpecEdSt
George Inst.

*Graduate Diploma of Education
(Secondary)*

Peri Ann Aldenhoven BA N.E.
Andrea Julie Evans

BA(Ceramics)
Bendigo C.A.E.

Nicholas Mark McClaren

Faculty of Engineering

Gippsland School of Engineering

*Associate Diploma of Engineering
(Industrial Management)*

Angelo Sgangaella
Carl Kenneth Vesty

*Bachelor of Engineering
(Electrical)*

Ashley John Colebrook BSc LaT.
DipElecEng Swinburne

*Bachelor of Engineering (Civil)
with honours*

Neil William Rankin

Faculty of Medicine

School of Health Sciences

*Bachelor of Applied Science
(Nursing)*

Gabriele Beate Barnewall
Lisbeth Anne Fitzpatrick

Maria Frances Lang
Sheila Therese Maher

Linda Susan Sincock
Coral Elizabeth Smith

*Bachelor of Health Science
(Nursing)*
Sau-Fong Li

**Graduation ceremony
19 October 1994 at 2.30 pm**

Faculty of Business and Economics

*Bachelor of Business
(Agribusiness)*

Allison Louise Cant
Dean Mathew Hickey
Shane Michael Kelly
Adam Reuben Wolf Krongold
Duncan Howard Scott Morton
Peter Young

*Bachelor of Business
(Banking and Finance)*

Karen Marie Argiros
Glendon Murray Bail
Malindi Mitul Banerjee
Marcus Andrew Bowman
Brett Alistair Buchanan
Kristina Joy Dabasy
Djuanda Diah
Ellijawati Djendrono
Jason Andrew Dodd BBusAcc
Cameron David Field
Marie-Claire Goolam Hossen
Yiping Yi Han
Jeffrey Andrew Hannon
Linda Maree Jarvis
Kah Wai Kok
Eliana Kurnia
Ca-Yen Lai
Li Lian Lau BBus(IntTrade)
Paul Panagiotopoulos
David William Ragg
Jodie Roach
Chiap Kuang Desmond Seah
Setyowati Soewandi
Siik Ling Tang
Luke William Taylor
Renee Phui Yee Tog
Suzanne Wadsworth
Gek Lian Patricia Wee
James Redford Wright-Smith

*Bachelor of Business
(Business Administration)*

Campbell John Andrea

*Bachelor of Business (Human
Resource Management)*

Dean Victor Kaufman
Deborah Michelle Simpson

*Bachelor of Business
(International Trade)*

Kin Sun Wayne Chook

Prudence Allison Hosking
Amanda Jane Nuttall
Katrina Mary Rice
John Desmond Short
Lenny Tano
Dean Peter Unkles

*Bachelor of Business
(Management)*

Ka Wai Connie Au
Daniel John Barker
Rachel Louise Blaze
Pierce Ignatius Butler
Robert Graeme Carson
Brendan John Elkins
Roland Grant Fielding
Bruce Joseph Gee
Andrew Dorian Healy
AssocDipBus(Mktg)
Swinburne I.T.
Li-Min Kong
George Kordos
Dimitra Lagkadinou
Ling Yin Caroline Lam
How Zun Lim
Mark William Duncan Mathews
Michelle Ann Morrison
Gregory McKeeman Oakley
Kaylene Shirley O'Brien
Anthony Joseph O'Kearney
Laurence Frederick Paton
Damian Michael Phelan
Paul Yang Hong Poh
Suzanne Power
Richard Vincent Riordan
Brent Anthony Sallmann
Foon Yin So
Fredrick Tjokro
Cathryn Lee Torbet
Michael Tsui GradDipComp
Craig William Wilson
Benjamin Stewart Wortley
Martin Zaidenberg
Shani Zur
Jacqueline Anne Zurbo

*Bachelor of Business
(Manufacturing Management)*

Effie Balint
Wai Ying Chan
Noel Mathias De Menezes
Gary James Forrest
Bryan Charles Harwood
Robert Huynh
Thaweesak Kitrungrat
Graham John McLean
David Kenneth Rumble
BBus(Acc)
Wiesje Silfanus
Mark Spektor
David Stawski
Tan Mei Tho
Robbie Zozula

Bachelor of Business (Marketing)

Suzanne Maree Astill
David John Bade
Georgina Bundred
Yeow Wan Chua
Sarah Natalie Franklyn
Peter Laurence Haldun
Michael Robert Hamilton
Rodney Andrew Hannington
Karla Louise Jowett
Leonny Kwa Kosasih
Leung Fung Yan
Su Ching Lim
Eddy Victor Maini
Josephine Natalie Micari
Natalie Ann Milnes BBus(Acc)
Helen Jean Page
Ross James Parker
Jacqueline Yvonne Rindt
David Charles Rubenis
Christopher Howell Rush BCom
Melb.
Mark Jason Ryan
John Paul Scholten
Matthew Thomas Kent St Leger
Bradley Neville Tonini
Yupaporn Stephanie Lenora
Wathanasin
Peter Zervos

*Bachelor of Business (Office
Administration)*

Christine Bettina Bonowski
Chantel Samantha Olenick
Jennifer Anne Suter

Bachelor of Commerce

Ari Shawn Berman
Chan Chee Kong
Chua Sung Sung
Maria Louise Coleman BSc
Sophie Kate Crossley
Keith Kien Huy Duong
Melissa Jane Elliott
Natalie Eng
Wai Lap Winfred Fan
Peter Gionis
Jimmy Gorsovski
Fiona Ruth Ireland
Julie Ekkelund Jorgensen
Ashley Derek Jurberg
Natalie Ann Kelaart
Juliana Wee Ming Kok
Lee Chee Leong
Belinda Robyn Leong
Cheryl Kah Yue Leung
Liew Soo Wen
Edmund Soon Chin Lim
Caroline Louise Matthews
Kong Cheong David Ng
Thuy Nguyen
Russell James Paproth
Michael James Petrowski

Sharon Zipora Projekt	Michelle Wei-Meng Tan	Ian Andrew Knight
Bronwen Louisa Simpson	Todd Anthony Vains	AssocDipArts(PolSt)
Hooi Hooi Soon	Mathew John Vine	BA(PolSt)
Ly Sor	Katherine Louise Walker	Kevin Russell McCluskey BE
Daphne Li May Tan	Stephen Michael Wolff	<i>Swinburne I.T.</i>
Suat Lee Tan	Chiew Kiat Wong	Mark McEwan
Tang Boon Huan	Kiew Kwong Wong	Joanne Catherine McLeish
Cheryl Su Meng Teh	Guy Richard Wylie	<i>Graduate Diploma in Economics</i>
Joanna Alexandra Tsintzos	George Yuri Zaprudsky	Florence Kah-Sim Tong BEc
Andrea Michelle Wall	Katrina Fleur Zarifeh	<i>Graduate Diploma in Financial Management</i>
Padmi Tamara Weerawardane	<i>Honours degree of Bachelor of Economics</i>	Pohiva Tuionetoa
Karen Ka Luan Woo	Barbara Aretino	<i>Graduate Diploma in International Business</i>
Vivian Wan-Sung Yeung	Caroline Alouise Banhidy	Robert Terrence Allen
<i>Bachelor of Economics</i>	Joshua Anthony Frydenberg	Paulette Marie Christie
Vered Adler	Alistair Ong	Dennis Anthony Dalla Costa
Graeme Wynne Alexander	Alexandra Katherine Reeves	Lu Hong Gin
Justin Paul Allen	Eileen Mary Sexton	Frances Grigoriou BEc(Hons)
Sylvio Angelone	Thomas Kinross McKinley	Peter Robert Hart
Haralambos Harry Arapantzis	Wilson	Susan Thea Manson BEc
Peter Bisogni	Nova Young	John Meckan
Paula Joy Butler	<i>Graduate Diploma in Agribusiness</i>	Roland Vincent Meli BA
Stephen Michael Cauchi	Robert William Dawes	BBus(Mktg) <i>Chisholm I.T.</i>
Joanne Yan Ling Chan	Roslynne Gladys Gall	Fillan Bruce Miller
Choo Hsiao Hui	Anthony Edward Hele	Philippa Anne Rodriguez
Bernard Francis Corr	Dennis Michael Lourey	BAppSc W.A.I.T.
Danny Didone	Angela Maria Malberg BSc	Suzette Ann Sherazee BCom
Susan Veronica Drummond	GradDipDiet <i>Deakin</i>	<i>W.Aust.</i>
David Gwyn Evans	Paul Edwin Pearsall	Frank Antony Tevere
George Exintaris	BAppSc(Agr)	BBus(Mktg) <i>Chisholm I.T.</i>
David Felbel	<i>Hawks.Agr.Coll.</i>	<i>Graduate Diploma in Manufacturing Management</i>
Scott Richard Geer	Andrew Paul Young	Khin Cham GradDipCompSt
Faye Hadzidimitriou	<i>Graduate Diploma in Banking and Finance</i>	GradCertBus(IntTrade)
Ashley Norman Hall	Peter David Coulthard	<i>R.M.I.T.</i>
Michael Stephen Hart	Peter Hugh O'Reilly	Mario Jon Ljubicic
Patricia Josephine Ho	<i>Graduate Diploma in Business Administration</i>	<i>Graduate Diploma in Marketing</i>
Michael John Hoffmann	Herbert Reay Mackay	Tony Reynold Burchill
Deborah Jayne Jackson	<i>Graduate Diploma in Business Management</i>	Kim Michelle Chadwick
Brendon Paul Jukes	Fred Alegre	BA(TextDes) <i>R.M.I.T.</i>
Gurmeet Kaur	John Alfred Capel	Manuela Dalla Costa
Robert Mark Kennedy	Shankar Prosad Chakravorty	Kali Deligiannis BEc
Terry Kokkinos	John Gordon Clark-Kennedy	Robert Edward Ellis
Yi Man Lam	BBus <i>R.M.I.T.</i>	John Raymond Furness BCom
Sandra Carolyn Lee	George Conitsiotis	<i>Melb. DipEd</i>
Wing Yin Jessica Lee	Ponnamperumage Damian	<i>W.Aust. Teach. Coll.</i>
Joyce Mei Lin Lim	Chamindra Neomal Fernando	Andrea Georgiou
George Michael Long	BSc <i>S.Lanka</i>	Karen Anne Hoogeveen BA
Malcolm Rowland McHutchison	Gary Graeme Francis	<i>Melb. GradDip(OffSyst)</i>
Clifton Trevor Mead	Brenton Hage	<i>R.M.I.T.</i>
Michael Christopher Milsom	Harold Wayne Hiah	Boen Hin Jong MEngSc <i>N.S.W.</i>
Hieng Kiing Ngu	David Humble	Robin Elise Klemke
Matthew Garry David Osmond	Anthony George Jude	Judith Elizabeth Knapp BAppSc
George Papadakos	Lynette Joy Keefe	<i>R.M.I.T.</i>
Kate Elise Phillips		Sharon Joanne Lloyd-Holmes
Jeffrey Glanville Phillips		GradDipBusTech
Karen Leigh Ramselaar		Genevieve Claire Martin
Michelle Anne Rennie		
John Frederick Roche BA		
Nadia Karen Selkirk		
Yuliana Sidje		
Jason Vernon Spencer		
Elizabeth Anne Steenson		
Helen Tamboto		

- Kelly Celeste Millar
Kathlene Elizabeth Norton
BA(Hons) DipEd
David Alfred Rak
John Christopher Schaumkel
Jeffrey Skolnick BEc LaT.
DipEd Melb.
George Stevenson
Scott Marcus Taylor
- Graduate Diploma in Taxation*
Elizabeth M Coillet
Lui Koukeris
Betty Mathiopoulos
David Hewett McConnell
LLB(Hons) Melb.
Bruce Pringle Mitchelhill
BBus(Acc)
Christopher Dulepsinghe
Ponnadurai
Chris Trimbonias
Ross Raymond Turner
- Master of Business
(Manufacturing Management)*
Derrick John Austin
- Master of Business (Marketing)*
David Louis Fouvy
GradDipMktg
Chisholm I.T. BEc
Edward Jonathan Swain Hayes
Nicolaj Hluszko BBus(Mktg)
Chisholm I.T.
Zenon Rene Peter Kolacz
Ronald Andrew Ottery
BBus(BusAdmin)
Chisholm I.T.
- Doctor of Philosophy*
Yuen Boon Jching BE
(Econometrics)
- In absentia**
- Associate Diploma in Marketing*
Francis Xavier Costello
- Bachelor of Business
(Banking and Finance)*
Damian Timothy Berry
Callum David De Forest
Matthew James Henderson
Charles Kartawidjaja
Desmier Mary Nairn
Bridget Garnet Smith
Thomas Kim Teh
- Bachelor of Business
(Business Administration)*
Peter John Proud
- Bachelor of Business
(International Trade)*
Debbie Jakelic
- Bachelor of Business
(Management)*
Chi Wing Chan
King Lai Chan
Kirsten Louise Rae
Alison Elizabeth Russell
Tham Ming Kuan
Michael Rodney Walker
Kwan Ying Linda Wong
- Bachelor of Business (Marketing)*
Tania Bains
Jarrod Ying Hon Chek
Rohan James Harry BBus(Acc)
Kevin Leon Merdy
Ng Ka Leon Rayson
DipBusAdmin(Mktg)
Sing. Poly.
Eng Tiong Siah
Georgina Lesley Strickland
- Bachelor of Commerce*
Goh Chai Poh
Hing Yuen Lam
Constantinos Nottas
Teoh Tze Chia
- Bachelor of Economics*
Paul Andrew Altmann
Melissa Lee Bennett
Kok Hwee Chiam
Christina Anne Cridland
Jamie Leigh Crimmins
Malcolm Stuart Cumming
Michelle Frances Delaney
Doukas Robert Fonias
Michael Patrick Forde
Dean Cameron Stuart Hall
Chris Thomas Iser
David James Leigh
Ching Kiang Bernard Lim
Hieu Tac Luu BE
Andrew William McDonald
Joanna Katherine Mercer
Jamie Mushin
Jeremy Mark Nassau
Fraser Stuart Stevens Nock
Dina Obarcanin
Antony James O'Regan
David Poldrugovac
Michael Peter Sayers
Bradley Schwarz
Matthew Robert Squire
BE(Hons)
Megumi Joan Sugimoto
Alastair Campbell Symington
Michael Andrew Seymour
Wallin
Katrina Anne Walsh
- Graduate Diploma in
Agribusiness*
Benedict James Barlow BEc LaT.
- Steven Gregory Brown
Brenton Kenneth Cowell
Gavin Charles Emery
Gregory Lloyd Harvey BA(Hons)
W.Aust.
Peter Gerald Wells
- Graduate Diploma in Banking
and Finance*
Rodney Mark Tasker
- Graduate Diploma in Business
Management*
Adrian Lawrence Gardiner
Christopher John Crowther
Hewison
John Joseph Kealy
Andrew Glencoe McKenzie
Peter Eugene Pfitzner
Sarah Ann Spencer BA(SocSc)
- Graduate Diploma in Economics*
Richard Nicholas Hannebery BA
Erastus Wanjohi Wahome BA
Nair.
- Graduate Diploma in Financial
Management*
Ian Donald Reid
- Graduate Diploma in Industrial
and Employee Relations*
Allister John Cutbush
Josephine Scarfo BEc
- Graduate Diploma in
International Business*
Luciano Salvatore Cornelio
David Stephen Elliott
- Graduate Diploma in
Manufacturing Management*
Gregory John Bardsley
Kelvyn Charles Gallagher
Graeme Warnock Lowry
- Graduate Diploma in Marketing*
Craig Bruce Allen
Lisa Jane Anderson BA
Carmel Majella Boyle
Roger Bernard Evans
Peter Anthony Geary
Diana Margurite Hill
Jane Elizabeth Catherine Hill
Jim Nicola GradDipAcc&Fin
GradDipAppSc
Chisholm I.T.
Angela Lisa Tiede
Joseph Frank Tresckitta
Sharon Lee Williams
- Graduate Diploma in Taxation*
Vanessa Lynne Bruton
Dora Fiskilis BBus(Acc)

Neville Calvert Gay
Neil Kirpalani
Raymond John Kneebone
Mignonette Fleur Lyburn
Glenn Henry Smith BBus
Footscray I.T.
Frederick John Whitfort
Mark Andrew Wilson

*Master of Business
(Banking and Finance)*

Dedy Ihsan
Ari Setyo Wibowo
GradDipBkg&Fin

Master of Economics

Ruangtong Chayabongse
Silvana Lau
Mahendra Siregar
Daniel Abraham Sprig BEc

Master of Management

Jeffery Trevor Roger Jarvis BEc

**Graduation ceremony
19 October at 7.30 pm**

**Faculty of Business and
Economics**

Bachelor of Accounting

Carey James Marshall

Bachelor of Business (Accounting)

See Ming Ang
Carmelo Anile
Alison Maree Best
Donald John Blanksby
Larissa Wai Ping Chan
Justin Hock Chuan Cheah
Anne Elizabeth Cheatley
Jarrod Ying Hon Chek
Boon Lee Ching
Kai Ming Chu
Raymond James Cumming
Antonio De Fazio
Callum David De Forest
BBus(Bkg&Fin)
Ida Di Battista
David Thomas Eager
Heidi Marie Eckert
Angelique Janine Ellis
Rochelle Anne Gance
Chrisoula Gounis
Mark Richard Charles Graydon
Roslyn Gross
Monique Miriam Haller
Scott Charles Hastings
BBus(Bkg&Fin)
Ching To Ho
Phuoc Tan Ho
Leng Fong Ian

Nancy Johanna Petronella
Kessels

Chee Peng Khoo
Ching Peng Genevieve Ko
Mei Keng Doreen Koh
Yin Lee Philip Koh
Andreas Koutsaplis
Jocelyn Wan Sze Kum
Alexandra Tsui Shan Kwan
Pei Sei Lee
Hui Chiung Leong
Michael John Lewis
Chung Kun Stephen Lo
Soon Keong Loh BBus(Bkg&Fin)
Sze Yee Vanessa Loong
Say Kun Christine Low
David John Lurati
CertBusSt(Acc)
Swinburne I.T.

Sjamsedin Makmur
Martin William Massey
Marie Elizabeth McCartney
Jelal Memedovski
Victoria Lyn Milner
Christopher Alberto Mollica
Nick Moutsoulas

Jessica Anne Neilson
Grace Lai Foong Ng
Tee Him Ong
Steven John Owens
Bindula Reddy
Lisa Nicole Ross
Mary Magdalen Salinas
Stephen Thomas Sampson
Kim Ling Stella Soong
Peter John Stegelman
Hing Ngu Tan
Terrence Kong Leong Tan
Moeliawati Tanuwidjaja
Ragavan Thangaraj
Adrian Paul Tilley
David Kenneth Walker
Shu Fen Michell Wang
Michael Antony Warren-Smith
Carolyn Faye Watts
Jodi Nicole Wearne
Chen Yen Wee
Won Hong Wong

*Bachelor of Business (Accounting)
and Bachelor of Computing
(Information Systems)*

Nathanael Glenn Abbott
Michael David Curwen
Hemali Subadra Dharmakirti
Vladimir Grinberg
Mark William Heazle
Michael John Hutchins
Kerstin Liselotte Jehring
Stephen Anthony Malbourne
Tuck Weng Ng
Adam Victor Sorati
Siv Ly Ung

Simon Kum Wah Wong
*Honours degree of Bachelor of
Business (Accounting)*

Ellinor Louise Allen
Kerry Ann Love
Antonina Puglisi
Carolyn Patricia Stringer
Elizabeth Travica

Graduate Diploma in Accounting

Peter Deriboklou
Bee Hong Ditcham BSc
Warwick Everett Foster
John Hadjiantoniou BBus(Mktg)
Jeff Lambadaridis
BAppSc(Comp)
Chisholm I.T.

Arthur Leontaritis BSc
Hwa Ing Lim
Charlotte Adeline Limb
Nishanta Renuka
Muthamerenge BSc
Robert Soryapong Thai
BSc(Hons)
Alexander George Youroukelis

*Graduate Diploma in Industrial
and Employee Relations*

Gordon McCaskie

Master of Business (Accounting)

Anthony Craig Monley

*Master of Business
Administration*

Arumugam Vethanayagam
Anton
Zena Maria Burgess BA
GradDipEdPsych
Siriporn Choochinprakarn BSc
Kasetsart
Peter Alexander Demura
BCom(Hons) *Melb.*
Graeme Ross Doyle BEc LLB
Sya.
Fiona Mary Catherine Finnan
Elizabeth Glab BMus DipEd
Melb.
Jonathan Slater Harper MA
Cantab.
Guy Damian Hibbins MB BS
Karen Ann Hill BMusEd BA
Melb. GradDipAcc
Kanakano Imamura
Ralph Hindle Kenyon
John Richard Leigh BE *Melb.*
Peter Ian MacKinnon BSc(Hons)
PhD
Raymond Thomas Mathews
DipBusSt(Acc)
DipBus(Mktg) *C.I.T.*
Amanda Elizabeth McMullan

Shane Francis Murphy BEc	Chai Lin Tan	<i>Master of Business Administration</i>
Phillip Richard Parker BSc(Hons)	Cheng Yeong Tan BAppSc(Comp)	James William Blagg
Michael John Phillips	<i>Bachelor of Business (Accounting) and Bachelor of Computing (Information Systems)</i>	Mark Francescoe Borroni
Rutheran Ramasamy	Wagimin Wahono	Sabar Cahyono
Mark Andrew Redmond BSc Deakin	Jenny Robin Wright	Mi Sun Chang
Jane Scheer BSc(Hons)	<i>Honours degree of Bachelor of Business</i>	Ying Kwan Ivy Chang GradDipBusAdmin(Ext)
Michael John Snell BSc	Chi Wing Chan	Ian Stuart Crick
David Ian Taylor BSc BE	Michael Lindsay Thomas	Mark Andrew Gemmola BE
Graeme Maxwell Trethewey BSc BE	<i>Graduate Diploma in Accounting</i>	Aija Grauze BA
Nicholas Henry Young BEc Adel.	Mohammed Aba-Bulgu MBus(Acc)	Wing Man Ho
Yuxuan Zheng	Mark William Axton BEc	GradDipBusAdmin(Ext)
<i>Master of Business Administration (International Business)</i>	Bruno Peter Cecchini BSc	Alan Yew Tuck Hor
David Nicolas Brooks	Winnie Chung	Andrew Campbell Jeffery BEc
Christopher Ian Day	Denis Gordon Henry	Shek Chiu Philip Kan GradDipBusAdmin(Ext)
Sridhar Krishnamoorthy	Michael Jamieson Howard BInfoSys	Anand Karunakaran BSc Iowa
Michael John O'Neill BBus U.S.Q.	Richard Leon Lapeyre BE Chisholm I.T.	William Joseph Kett
Kian Tin Wong	Kalun Joel Lee	Mooi Hock Khaw MEngSc
<i>Master of Business Administration (Mt Eliza)</i>	Conrad Rajendra Lobo	Lai Soon Lim BSc(Hons) Sing.
Virginia Gaye Bendall-Harris	Judy Mo-Ching Louie BSc	John Leo Mencias
Selevasio Kora	Julian Alan Marks MBus(Acc) LLM	Fay Toni Oberklaid
Richard Herbert Menteith	Jason Daniell Midler BBus(Bkg&Fin)	Rory Liam O'Keeffe
Raymond Sidney Muffett	Samuel Mark Opat	Wayne Richard Piez BSc MB BS
Cristina Jane Thompson	Mahinda Randolph Rodrigo BHA N.S.W.	Nicolas Stuart Prescott
<i>Master of Business Administration (Technology Management)</i>	Chris Vittas	Husin Rasidi
Gerard Christopher Butler	Frances Mary Ward	Sunil Kumar Sachdev BSc(Hons)
<i>Master of Industrial and Employee Relations</i>	<i>Graduate Diploma in Business Administration</i>	Achmad Setiadi
Julie-Anne Bennett BA DipEd GradCertEd Deakin	Binta Abubakar GradDipMgtSt Melb.	Achmad Djoni Sudirman
Michael Patrick Joseph Coll	Trong Diep Luong	Lenny Sulaiman
Janine Truter	<i>Graduate Diploma in Business Administration (External)</i>	Chi Keung Barry Tang GradDipBusAdmin(Ext)
Ian Robert Tulloch	Wing Chuen Cheng	Sukhum Virattipong
In absentia	Kit Yi Kit Chow BA(Admin&CommSt) W.Ont.	<i>Master of Business Administration (International Business)</i>
<i>Bachelor of Accounting</i>	Pik Kuen Christina Cheung	Md Sharif Nafe As-Saber
Damian Tien Foo Niap	Bing Keung Kenneth Chiu	Rajiv Dalmia
<i>Bachelor of Business (Accounting)</i>	Ah Yee Cecilia Chu	Vern Meijers BEc
Matthew Aaron Chambers	Sui Lun Keung	Kayleen Michelle Newby
Nathan Cook	Chun Hing Dave Lai	<i>Master of Business Administration (Mt Eliza)</i>
Stuart Ashley Davies	Keng Yuen Lai	Mervyn Richard Davis
Man Sze Lam	Johnny Chi Hung Sze BSc Manc.	Michael Stewart Burr
Robert Anthony Lawler	Wai Lun Simon Wong	Hetherington
Bee Hong Lee	<i>Master of Business (Accounting)</i>	Kevin Thomas Steele BA
Wei Gin Low	Ting Wah Sammy Fan (Posthumously)	<i>Master of Business Administration (Technology Management)</i>
Kelvin John Payne		Ashley Perry Abraham
Lynnette Margaret Pitman		Hin Kit Ng
Jennifer Lay Peng Pua		<i>Master of Professional Accounting</i>
Geoffrey Allan Robertson		Timothy Guy Burrill
Rodney Peter Siegle		James Donald Hunter BAgEc N.E.

Faculty of Science

Bachelor of Applied Science

Craig Peter Blake
Neil Peter Fillingham
Donna Fox
Ross Edward Mortimer
Fouzia Shifa Nur
Rodney Simon Taubman
Frank Kam Seng Tham
Thanh Tieu Vu

Bachelor of Science

Arianne Marie Antoine
Darren Paul Major Austin
Rohan Geoffrey Barry
Andrew Keith Blyth
David Roger Bourne
Sean Anthony Bradley
Paula Suzanne Bristow
Ian Campbell Cashion
Haydn Paul Cavalier
Ket Leong Chang
Jeffrey Billy Chow
Duncan Alexander Coulter
Charlotte Anne Crone
Dominic D'Abate
Paul William Douglas
Heath Daniel Downes
Nicola Junnette D'Silva
Natasha Leigh Evans
Brendan James Flynn
Michael Edward Friedman
Dean Andrew Goble
Brian Goldberg
Melissa Jane Graves
Robin Lyle Hajek
Julie Anne Hall
Edwin Vee-Kwang Han
Daniel Keith Patterson Harley
Victoria Jane Henkes
Joanna Margaret Hill
Rebecca Ann Hodgkins
John Gordon Jamieson
Simone Louise Jenkins
Robert Nicholas Jorissen
Joanna Kappas
Dianne Rose King
James Kretsis
Jeffrey Kenneth Krins
Bronwyn Clare Lawrance
Che Hung David Leung
Ruth Margaret Lourey
Fiona Margaret Lynch
Rebecca Mantas
Ian Stephen Metzke
Andrew James McClure
Brendan David McMillan
Anastasia Michaela
Robert Alan Mooney
Helen Clare Mullner
Andrew William Murdoch LLB
Ana Virginia Oqueli-Mejia

Anastasia Panopoulos
Nathan Philip Plowman
David Preece
Kate Alexandra Ramsden
Matthew William Roberts
Sharyn Linda Ross
Melanie Jane Sanders
Rubika Naomi Sumathini
Sarvananthan
Hon Man Heintej Siu
Richard Steven Soos
Eleferia Sotiropoulos
Anna Louise Stanley
David Corey Sterling
Melissa Wendy Stewart
Krystyna Helena Szokolai
Nora Irma Tennis
Asha Thamotherampillai
Claudia Trapp
George John Vuckovic
Rebecca Lynn Wail
Andrew James Watson
Jonathan Stewart Whitmee
Khing Wah Wong
Gina Zara
Fiona Filomena Zuccala

Honours degree of Bachelor of Science

Johnny Avram
(Botany and Zoology)
Richard Kimo Baldwin
(Chemistry)
Vanessa Michelle Barnes
(Botany and Zoology)
Andrew Stephen Collins
(Geography)
Melinda Helen Collinson
(Biology)
Melanie Patricia Cox
(Geography)
Brett Eastwood
(Computer Science)
Alexandra Gavrilidis
(Microbiology)
Melissa Helen Goodman BSc
(Anatomy)
Kim Elizabeth Jackson
(Chemistry)
Barbara Maria Koronczewski
(Biology)
Christopher Neville Krishna-
Pillay (Geography)
Kim Ashleigh Lambert
(Anatomy)
Bernard John Leigh (Physics)
Timothy Edmund Mackey
(Earth Sciences)
Monique Narelle Mason
(Physiology)
Nicola Jane McKee (Physiology)
Jane Nicole Mitchell (Geology)

Tanya Maree Osicka
(Biochemistry)
Louisa Jane Oswald
(Botany and Zoology)
Yi Peng (Mathematical Statistics)
Laraine Emily Peters
(Biochemistry)
Glenn Anthony Shimmin
(Anatomy)
Chris Siniakis
(Mathematical Statistics)
Jason Hamilton Taylor
(Physiology)
Edward Michael Tsyrlin
(Botany and Zoology)

Graduate Diploma in Applied Polymer Science

Guang Ming Li

Graduate Diploma in Applied Psychology

Raymond Neil Lewis BComm
Melb. DipEd S.C.V.
James Jefferson Miller BA(SocSc)

Master of Psychology

Anthony Michael Ball
DipEdPsych
Sonia Jessica Cunningham-
Prescott BSc(Hons)
Pamela Jean Langford BA *Melb.*
DipEdPsych
Celeste Agnes Merrigan BA
GradDipAppPsy
Swinburne I.T.
Rosemary Elizabeth Taylor BA
Tas. BEd

Master of Science

Peter Victor Crowhurst
(Earth Science)
Shirley Tak Sin Ho
(Computer Science)
BSc(Hons)
Paul Edward Hutchinson
(Anatomy) BAppSc *R.M.I.T.*
John Marinopoulos (Maths)
BSc(Hons)
Susan Patricia Ryan
(Geology and Environmental
Science)
Christopher Lauri Virsu
(Computer Science)

Doctor of Philosophy

Mara Elizabete Blossfelds
BSc(Hons) (Psychology)
Peter Michael Derlet BSc(Hons)
(Physics)
Christopher John Ho-Stuart
BSc(Hons) *Melb.*
(Computer Science)

Xi Huang (Physics)
Nichola Anne Porter MEnvSc
(Chemistry)
Gregory Lance Roff MSc Melb.
BSc(Hons) (Mathematics)
Gregory Robert Rumbold
BSc(Hons) (Psychology)
Xinqing Xu (Ecology and
Evolutionary Biology)

In absentia

Bachelor of Applied Science

Michael John Gravolin
Matthew Ross Smith
Bachelor of Science
Maria Belvedere
David Peter Campbell
Adrian Wai Tak Cheng
Elana Lee Clark
Angus John Clelland
Kathryn Michelle Crossland
Therese Regina Shealan David
LLB
Gordon Dorin
Mihajlo Tome Glamcevski
Daniel Joseph Hirsh
Troy Johnston
Carlos Enrique Jordan
Agnieszka Kawecka BE
Ross David Kinnish
Tu Anh Le
Tino Massarotti
Jodie Ann Miller
Matthew Paul Julian Morgan
Angela Ruth Paragreen
Wendy Rhyl Pepper
Amanda Kathleen Proctor
Vito Anthony Rosamilia
Danie Shegedyn
Jennifer Ann Smith
Adam Justin St Clair
Gilit Tfilin
Misha Romain Verplak
Peter David Warwick
Philip Kevin White
Steven James Woolcock
John Chung Wah Yu

*Honours degree of Bachelor of
Science*

Gabrielle Margaret Allen
(Physiology)
Christopher Betts BE BSc
(Computer Science)
Fiona Mary Clyne Dorward BSc
(Psychology)
Richard Derek Hayes
(Physiology)
Pandora Hope
(Applied Mathematics)
Stuart Anthony Minchin
(Chemistry)

Lee-Anne Nero (Earth Sciences)
Michael Barry Reed
(Microbiology)
Paul Leonard Roberts
(Physiology)
Tejay Murat Sener (Physics)
Kevin John Tory
(Applied Mathematics)
Craig Michael Ward
(Botany and Zoology)

*Graduate Diploma in Applied
Polymer Science*

Sonja Wing-Yin Kaan

*Graduate Diploma in Applied
Psychology*

Emma Imogen Belbin
Charles Martin Huson
Irene Pilkington
Joanne Marie Scutt BA(Multi)

Master of Psychology

Kay Teresa Lancefield

Master of Science

Robert Michael Ambrose
(Biochemistry) Diplmm
Stephen Bruce Bodon
(Earth Science)

Doctor of Philosophy

Mel Brown (Psychology)
John Murray Kirkwood
BSc(Hons) Qld (Ecology and
Evolutionary Biology)
Paul Ian Morris BMaths(Hons)
W'gong (Mathematics)
Brian Roy Saunders BSc(Hons)
(Chemistry)
Oliver Scholz BSc(Hons)
(Ecology and Evolutionary
Biology)
Todd R Soderquist (Ecology and
Evolutionary Biology)
Yong Ming Tang (Mathematics)
Andrew Robert Wildes (Physics)

**Graduation ceremony
7 December 1994 at 2.30 pm**

Faculty of Medicine

Subfaculty of Nursing

*Diploma of Applied Science
(Nursing)*

Jacqueline Boyd Campbell
Nicole Anne Clifton
Renae Lee Taylor

*Diploma of Applied Science
(Nursing) and Bachelor of
Nursing*

Larry Rodney James Adams
Andrew William Burns
Michelle Anne Esler
Brigitte Maran
Melinda Pacquola
Jaimie Dean Hudson Sims
Katherine Marion Van Den
Broek
Elana Penelope Welsh
Kylie Rhonda Welsh

Faculty of Medicine

*Bachelor of Medical Science (with
honours) and Bachelor of
Medicine and Bachelor of Surgery*

Eric Chee Fong Foong

*Bachelor of Medical Science (with
honours) and Bachelor of
Medicine and Bachelor of Surgery
(with honours)*

David Cameron Archbold
Anne Katherine Drake
François Yeung Fong
Danny Yearn Hian Liew
Jodie McVernon

*Bachelor of Medicine and
Bachelor of Surgery*

Marcus William Aitken
Claudia Anton
Jacqueline Anne Barry
Jonathan Francis Giles Bell
Marc Earl Blackstone
Alexandru Borsaru
David Norman Cade
Alison Erica Chambers
Anthony Martin Cross
Anthony Diamantaras
Arya Thilak Dissanayake
Jacqui Lee Dobson
Catherine Elizabeth Dodgshun
Piers Eric Dugdale
Aruna Shantha Evana Henedige
Graeme Leigh Freemantle
Susan Maree Gardiner
Deepak Gaur
Paul Geldard
Eugene Marcus Green
Richard John Green
Catherine Felicity Greenwood-
Smith
Christy Louise Heyhoe
Lisa Maree Jackson
Christina Jang
Erik Janssen
Les Jacob Jenshel
Scott Andrew King

- Con Sofoklis Lahanis
Lau Tai Wah
Joanna Oi Lam Lay
Tona Man Yung Lee
Wendy Ee-Lin Lee
Ying Ling Lee
Elise Cheuk-Ying Liew
Rudolph Gerad Lopes
Mark Lubliner BMedSc(Hons)
Trung Van Ly
Joanna Maderska
Steven James Mellett
William Stuart Moir
Ilona Cecylia Nordman
Arona Offenberger
Michaela Elizabeth O'Gorman
Julie Margaret Panetta
Kevin Juan-Keat Quek
Ranjit Rao
Ranjit Samuel Roy Rasalam
Vickie Shue
Angela Jane Spencer
Peter James Squire
Gillian Margaret Stewart
Tung Ong John Tang
Aviva Debra Tofler
Jane Tran
Luan Dong Tran BMedSc(Hons)
Bethany May Whitehouse
Ji-Hee Won
Geming Terence Wong
Lianne Lisa Wong
Wong Mun Tat
Junko Yamaoka
Christopher Michael Yeo
Wendy Wan-Yee Yeong
Benjamin Yim Fu Chuen
- Bachelor of Medicine and
Bachelor of Surgery (with
honours)*
- Constantine Antoniou
Paul Robert Antonis
Pramita Banerjee
Fraser Lucas Barry BSc
Andrea Wai-Sian Bee
Emma Jane Bendall
Michael Ben-Meir
Penelope Helen Bolt
Andrew John Boyle
Ben Joseph Burke
Owen John Casson
Anthony Troy Cheong
Andrew Jonathan Cook
Mark John Cullinan
Paul Anthony Curnow
Nicole Kirsten Fowler
Yew Heng Goh
Paul Ashley Gould
Melissa Greve
Mario Guerrieri
Ellice Jane Hammond
Beate Kate Harrison
- Julia Clare Harrison
Tammy Herring
Barry David Hill
Chien-Ping Ho
Gary Kean Seng Keong
Joy Ling Khoo
Kerstin Astrid Knight
Angeline Shu-Lin Leet
Huey Sing Lim
Louis Kuan Looi Lim
Michael Bruce Lukins
Mark Peter Marriott
Sathees Haran Nagarajah
Attila Karoly Nagy
Antonio Fiorello Palleschi
Frances Anne Perret
Petra Jane Porter
Nicole Audrey Potasz
Teresa Anna Przekwas
Paul Brian Ritchie
Ferry Dharmadhi Rusli
Rachel Emma Sheils
Robert Henry Solly
Jennifer Mary Stamp
Joseph John Thomas
Michael Patrick Thompson
Campbell Robert Thorpe
Tng Wei Chiang
Huyen Anh Michael Tran
Sally Phillipa Troedel
Susan Jane Tucker
Michael Francis Vagg
Denise Van Vugt
Andre Stephen Vanzyl
Melanie Jane Walker
Nicola Ann Walsham
Natasha Berit Ward
Rodney Jason Whyte
Rosalind Tina Wilson
Sarin Wongprasartsuk
BMedSc(Hons)
Dominica Zentner
- Graduate Diploma in Family
Medicine*
- Angus MacDonald MacKinnon
MB BCh Nat. U.Ire.
Mark Raymond Nelson MB
BS(Hons)
Amrit Prasad
- Master of Psychological Medicine*
- Brett Nicholas Wilson MB ChB
Otago
- Master of Public Health*
- Lisa Maree Cochrane BSc
GradDipDiet Deakin
Anne-Marie Louise Laslett
Janice Margaret Montgomery
Peter Gerald Nagel BA(Hons)
- Carole Webley BSc(Hons) Bristol
GradDipComp
Chisholm I.T.
Rosalie Karen Woods BSc
GradDipDiet Deakin
- Master of Reproductive Sciences*
- Ann-Maree Nobelius BSc
DipRepSc
Carmel Maureen O'Brien
BAppSc R.M.I.T.
Vicky Vallas BSc LaT.
- Doctor of Philosophy*
- Glen Darren Adams BSc(Hons)
(Pharmacology)
MaryAnne Aitken BSc(Hons)
Melb. (Obstetrics and
Gynaecology)
Susan Alicia Ballard BSc
(Microbiology)
Trudi Leanne Bannam
BSc(Hons) (Microbiology)
Bella Blaher BSc(Hons)
(Pathology and
Immunology)
Jennifer Kay Callaway
BSc(Hons) (Pharmacology)
Glenn Arthur Cartwright
BAppSc GradDipEd Bendigo
C.A.E. GradDiplImm
Xavier Francis Csar BSc(Hons)
(Biochemistry)
Walter Douglas Fairlie
BSc(Hons) (Biochemistry)
Neville Bruce Cameron Firth
BSc(Hons) (Microbiology)
Robert John King MA Melb. BA
DipEd (Psychological
Medicine)
Peter Kotsonis BSc(Hons) Melb.
(Pharmacology)
Antigone Kouris-Blazos
(Medicine)
Sharon Liesel-Anne La Fontaine
BSc(Hons) (Microbiology)
Lim Sook Ping BSc(Hons)
Malaya (Surgery)
Lin Bo (Microbiology)
Jim Malliaros BSc(Hons) Melb.
(Medicine)
Anne Camilla Midwinter BSc
MSc Massey (Microbiology)
Ngho Nestor BSc(Hons)
(Microbiology)
Theodoros Papakonstantinou
BSc(Hons) (Biochemistry)
Ian Thomas Paulsen BSc(Hons)
Thanh Hung Pham BSc (Hons)
(Biochemistry)
Chailerd Pichitpornchai
(Physiology)

Melinda Jane Pryor BSc(Hons)
(Microbiology)
Anthony Wayne Purcell
BSc(Hons) (Biochemistry)
Sandra Inese Sapats BSc(Hons)
(Microbiology)
Paul Thomas Scott BSc(Hons)
Syd. MSc N.S.W.
(Microbiology)
Stewart Andrew Skinner MB BS
(Surgery)
Diane Roslyn Tibbits BSc *Melb.*
GradDipHealthAdmin *LaT.*
(Microbiology)
François Vaillant DEA *Paris-Sud*
(Biochemistry)
Yuan Yu Ping BSc *Sichuan*
(Medicine)

Doctor of Medicine

Michael Lindsay Grayson MB
BS(Hons)
John Medwyn Hutson MD *Melb.*
MB BS

In absentia

Subfaculty of Nursing

Diploma of Applied Science
(Nursing)

Jenni Michelle Baker
Elise Maree Dodds
Tina Anne Glanville
Laura Jane Hopkins
Andrea Joy McCormick
Naomi Louise Thorn

Bachelor of Nursing

Jose Luis Arrebola
DipAppSc(Nurs)
Susan Elizabeth Beales
DipAppSc(Nurs)
Joanne Maree Beere
DipAppSc(Nurs)
Sarah Louise Bode
DipAppSc(Nurs)
Sharon Lesley Bourke
DipAppSc(Nurs)
Tricia-Narelle Chapman
DipAppSc(Nurs)
Lynette Anne George
DipAppSc(Nurs)
Lyn Marie Hagenhofer
DipAppSc(Nurs)
Nicola Julie Robertson
DipAppSc(Nurs)
Christine Smitten
Hayley Belinda Toth
DipAppSc(Nurs)
Frances Twigg DipAppSc(Nurs)

Diploma of Applied Science
(Nursing) and Bachelor of
Nursing

Debbie Joy Hamilton

Faculty of Medicine

Graduate Diploma in Family
Medicine

David Gavin Gome MB BS
Melb.
Graeme Leslie Hammond MB
BS *N.S.W.*
Raymond Lee MB BS *Lond.*
Robyn Merle Pollock
Maraiyur Sundaresa
Ramanathan MB BS *Madras*
Gerard Anthony Travers MB BS
W.Aust.

Paul David Charman Williams
MB BS *Melb.*

Master of Biotechnology
SMosford Bsc(Hons) *LaT.*

Master of Psychological Medicine
Christopher Ross Grant MB BS
Melb.

Rodney James Smith

Master of Public Health

Neville Critch MSc
Ian Ross Gillies
Janet Mary Keys-Brown MB
BS(Hons)
Leslie Rosenblatt
GradDipPubPol *Melb.* BA
DipEd BSocWk(Hons)

Master of Reproductive Sciences

Wirote Siripatananont
Gratiana Ekaningsih Wijayanti

Doctor of Philosophy

Joanne Michelle Burke
BSc(Hons) (Pathology and
Immunology)
Garth Donald Dicker
(Community Medicine)
David Martin Kaye MB
BS(Hons) (Medicine)
Su San Mok BSc(Hons)
(Biochemistry)
Ester Mpandi-Khosa BScGen
Z'bw. MBiotech
(Microbiology)
Christopher Michael Reid BA
DipEd Qld MSc *W.Virginia*
(Social and Preventive
Medicine)

Xiao Rong Sun MB MPath
Tongji (Institute for
Reproduction and
Development)
Xia Jun (Physiology)
Michael Zachariou BSc(Hons)
MSc *LaT.* DipEd *Melb.C.A.E.*
(Biochemistry)

Master of Surgery

Philip John Ewington MB BS
Lond.

Doctor of Medicine

Rinaldo Bellomo MB BS

At a meeting of Council
31 October 1994

Faculty of Engineering

Doctor of Philosophy

Luke Okechukwu Odezugo MSc
Romania

At a meeting of Council
10 November 1994

Faculty of Science

Master of Science

Yanghua Wang BE *Changchun*

Audited financial statements

Monash University • 133

Montech Pty Ltd & controlled entities • 157

Monash IVF Pty Ltd • 183

Monash Ultrasound Trust • 203

Monash Ultrasound Pty Ltd • 217

Monash IVF Pathology Services Trust • 229

Monash IVF Pathology Services Pty Ltd • 241

Monash University Foundation • 253

Pelletray Pty Ltd • 263

Open Learning Agency of Australia Pty Ltd • 279

Monash/ANZ Centre for International Briefing Pty Ltd • 297

Monash Merchandising Unit Trust • 315

Monash Merchandising Company Pty Ltd • 327

Monash International Pty Ltd • 337

Monash Mt Eliza Graduate School of Business and Government Pty Ltd • 353

Audited financial statements

For the year ended 31st March 2015

Company No. 10274877

Company No. 10274877

Company No. 10274877

Company No. 10274877

Company No. 10274877

Company No. 10274877

Company No. 10274877

Company No. 10274877

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Company No. 10274877

Company No. 10274877

Company No. 10274877

Company No. 10274877

Company No. 10274877

Monash University

Consolidated financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash University for the year ended 31 December 1994, comprising balance sheet, revenue and expense statement, consolidated statement of changes in equity, notes to the financial statements and statement of cash flows, have been audited. The financial statements include the consolidated accounts of the economic entity which consists of Monash University and its controlled entities as disclosed in note 2. The members of the University's Council are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Annual Reporting Act 1983*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and comply with the requirements of the *Annual Reporting Act 1983*, so as to present a view which is consistent with my understanding of the financial position of Monash University and the economic entity and the results of their operations and their cash flows.

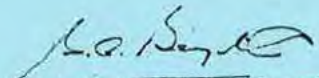
I have not acted as auditor of Montech Medical Developments Pty Ltd which is a controlled entity of Montech Pty Ltd. However, I have received sufficient information and explanations concerning the controlled entity, including the financial statements and the auditors report thereon, which are not subject to any qualification, to enable an opinion to be formed on the consolidated financial statements.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash University and the economic entity as at 31 December 1994 and the results of their operations and their cash flows for the year ended on that date in accordance with Australian Accounting Standards and comply with the requirements of the *Annual Reporting Act 1983*.

MELBOURNE
4 / 4 / 1995


C.A. BARAGWANATH
Auditor-General

MONASH UNIVERSITY
ACCOUNTS FOR THE YEAR 1994

Statement by Principal Accounting Officer

In my opinion:

- (a) the financial statements of Monash University present fairly the financial transactions of the University during the financial year ended 31 December 1994 and the financial position of its operations for the year ended on that date, and
- (b) the financial statements of the body have been prepared in accordance with section 11 of the Annual Reporting Act 1983 and the Annual Reporting (Contributed Income Sector) Regulations 1988.

In addition, I am not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.



J E MATTHEWS
Principal Accounting Officer

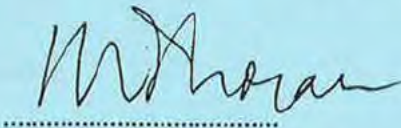
3 April 1995

Statement by the Vice-Chancellor and the General Manager

In our opinion:

- (a) the financial statements of Monash University present fairly the financial transactions of the University during the financial year ended 31 December 1994, and the financial position of its operations for the year ended on that date, and
- (b) the financial statements of the body have been prepared in accordance with section 11 of the Annual Reporting Act 1983 and the Annual Reporting (Contributed Income Sector) Regulations 1988.

In addition, we are not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.



PROFESSOR M I LOGAN
Vice-Chancellor

3 April 1995



P B WADE
General Manager

3 April 1995

MONASH UNIVERSITY

BALANCE SHEET AS AT 31 DECEMBER 1994

1993				1994	
Monash University \$000	Consolidated \$000		Notes	Monash University \$000	Consolidated \$000
CURRENT ASSETS					
1,595	3,269	Cash		908	2,787
7,912	6,968	Receivables	5	17,259	15,146
-	-	Loans	6(a)	7,539	7,539
73,917	85,028	Investments	7(a)	83,827	94,293
2,290	2,372	Inventories	4	2,252	2,408
3,829	3,984	Payments in Advance		5,269	5,614
<u>89,543</u>	<u>101,621</u>	<i>Total Current Assets</i>		<u>117,054</u>	<u>127,787</u>
NON-CURRENT ASSETS					
30,959	7,931	Loans	6(b)	241	341
73,498	195,671	Investments	7(b)	61,789	181,274
610,712	612,825	Property, Equipment and Library Books	1(a)ii)iii)iv)	628,240	644,067
-	250	Payments in Advance		-	97
<u>715,169</u>	<u>816,677</u>	<i>Total Non-Current Assets</i>		<u>690,270</u>	<u>825,779</u>
<u>804,712</u>	<u>918,298</u>	TOTAL ASSETS		<u>807,324</u>	<u>953,566</u>
CURRENT LIABILITIES					
-	-	Bank Overdraft		4,790	4,790
10,641	11,987	Creditors		9,738	14,634
1,973	1,973	Borrowings	9(a)	7,906	8,151
-	716	Prepaid Rental		-	716
15,075	23,056	Accrued Liabilities	8	15,161	21,504
4,343	4,588	Student Fees Paid in Advance		2,462	4,649
46,863	46,863	Government Grants Received in Advance		26,888	26,888
-	-	Other Amounts Payable	10(a)	17,156	17,156
43,803	44,000	Provision for Long Service Leave and Accumulated Recreation Leave	1(b)i)	45,550	46,151
<u>122,698</u>	<u>133,183</u>	<i>Total Current Liabilities</i>		<u>129,651</u>	<u>144,639</u>
NON-CURRENT LIABILITIES					
5,971	5,971	Borrowings	9(b)	6,796	10,778
-	8,946	Prepaid Rental		-	8,230
15,539	60,606	Other Amounts Payable	10(b)	-	48,177
7,196	7,246	Provision for Long Service Leave	1(b)ii)	8,276	8,339
<u>28,706</u>	<u>82,769</u>	<i>Total Non-Current Liabilities</i>		<u>15,072</u>	<u>75,524</u>
<u>151,404</u>	<u>215,952</u>	TOTAL LIABILITIES		<u>144,723</u>	<u>220,163</u>
<u>653,308</u>	<u>702,346</u>	NET ASSETS		<u>662,601</u>	<u>733,403</u>
EQUITY					
153,495	190,872	Capital	1(c)iv)	155,335	193,753
458,077	458,077	Reserves	1(c)v)	458,077	459,048
41,736	53,397	Retained Surplus		49,189	80,602
<u>653,308</u>	<u>702,346</u>	<i>Total Equity</i>		<u>662,601</u>	<u>733,403</u>

The accompanying Notes form part of these financial statements.

MONASH UNIVERSITY

REVENUE AND EXPENSE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1994

1993			1994	
Monash University	Consolidated	Notes	Monash University	Consolidated
\$000	\$000		\$000	\$000
Operating Revenue				
199,447	210,392	Commonwealth Government Grants	239,452	248,141
50,708	50,708	Higher Education Contribution Scheme	53,535	53,535
13,888	13,888	State Government Grants	11,791	11,791
30,409	30,409	Other Research Grants and Contracts	32,192	32,298
132	132	Scholarships and Prizes	127	127
6,940	7,245	Donations and Bequests	8,633	8,833
11,341	21,891	Investment Income	5,195	7,140
41,758	44,184	Fees and Charges	46,387	60,573
62,781	73,885	Other Revenue	73,654	87,397
<u>417,404</u>	<u>452,734</u>		<u>470,966</u>	<u>509,835</u>
Less:				
Operating Expenses				
240,549	240,549	Academic Activities	250,162	253,360
13,929	13,929	Libraries	15,755	15,809
12,662	12,662	Other Academic Support Services	19,834	20,662
19,969	19,969	Student Services	21,571	22,329
3,075	3,075	Public Services	3,455	3,660
11,813	11,813	Buildings and Grounds	15,650	15,853
105,358	128,124	Administration and Other General Services	110,639	152,392
<u>407,355</u>	<u>430,121</u>		<u>437,066</u>	<u>484,065</u>
10,049	22,613	Surplus for the year ended 31 December 1994 before abnormal items	33,900	25,770
Less:				
Abnormal expense items -				
-	-	Loan Account - Monash University Foundation, forgiven	24,086	-
-	-	Loan Account - Pelletray Pty Ltd, forgiven	522	-
1,238	1,238	Monash University Victorian College of Pharmacy, items of equipment valued at \$1,000 to \$4,999 purchased in years 1989 to 1992 written off at book value	-	-
8,811	21,375	Surplus for the year ended 31 December 1994 after abnormal items	9,292	25,770
34,187	33,750	Retained Surplus at 1 August 1994 (Monash - Mt. Eliza Graduate School of Business and Government Ltd)	-	4,316
42,998	55,125	Retained Surplus at 1 January 1994	41,736	53,397
		Funds Available for Appropriation	51,028	83,483
Less:				
Transfers to Reserves -				
1,471	57	Transfer to Contributed Capital	-	634
-	1,880	Transfer to Funds held in Perpetuity	686	1,094
-	-	Transfer to Funds held for Restricted Purposes	1,153	1,153
41,527	53,188		49,189	80,602
Add:				
209	209	Transfers from Reserves - Transfer from Funds held for Restricted Purposes	-	-
<u>41,736</u>	<u>53,397</u>	RETAINED SURPLUS AT 31 DECEMBER 1994	<u>49,189</u>	<u>80,602</u>

The accompanying Notes form part of these financial statements.

MONASH UNIVERSITY

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 1994

<u>Notes</u>	Contributed Capital and Crown Equity \$000	Funds Held for Restricted Purposes \$000	Funds Held in Perpetuity \$000	Asset Revaluation Reserve \$000	Retained Surplus \$000	1994 Total \$000	1993 Total \$000
Balance at 1 January 1994	138,013	10,709	42,150	458,077	53,397	702,346	669,353
Balance at 1 August 1994 (Monash Mt Eliza Graduate School of Business and Government Ltd)				895	4,316	5,211	
Surplus for the period					25,770	25,770	21,375
Capital Receipts							10,771
Transfer from Retained Surplus to:							
Contributed Capital	634				(634)		
Funds Held in Perpetuity			1,094		(1,094)		
Funds held for Restricted Purposes		1,153			(1,153)		
Asset Revaluation Reserve -							
Non-current Assets Revalued							
- Equipment				76		76	
- Library Books							847
<i>Balance at 31 December 1994</i>	<u>138,647</u>	<u>11,862</u>	<u>43,244</u>	<u>459,048</u>	<u>80,602</u>	<u>733,403</u>	<u>702,346</u>

The accompanying Notes form part of these financial statements.

MONASH UNIVERSITY

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

1. STATEMENT OF ACCOUNTING POLICIES

The accounts have been prepared using an accrual basis of accounting in accordance with the accounting standards issued by the Australian accounting bodies except where stated otherwise, and with the disclosure requirements of the Annual Reporting Act 1983 and the Annual Reporting (Contributed Income Sector) Regulations 1988 as amended.

Change in Accounting Policy

Pursuant to a change in the way the Commonwealth Department of Employment, Education and Training ("DEET") provides funding to post secondary Institutes, the University's policy in relation to recognition of capital contributions has been changed.

On the basis that grant monies will no longer be specified by DEET as between operating and capital purposes, but will be provided to institutions on a per student basis, all grant monies will be recognized as revenue. This differs from the previous policy whereby funding was provided on a recurrent (operating) and capital basis. The financial effect of this change in policy has been to improve the operating result of the University by \$15,300,000.

In order to adopt this policy, it has been necessary to obtain from the Minister for Finance, exemption from regulation 23(4) of the Annual Reporting (Contributed Income Sector) Regulations 1988 to the Annual Reporting Act 1983 of the Victorian Parliament.

(a) **Non-current Assets**

- i) Depreciation on equipment, buildings and library books is included in the Revenue and Expense Statement as an expense item. Depreciation is computed on the straight line method over the estimated useful life of the assets.

ii) **Equipment**

From 1992 onwards, only those items of equipment valued at \$5,000 or more have been recognised as Non-Current Assets. In accordance with this policy the book value of items of equipment purchased by the merged Monash University, Victorian College of Pharmacy in years 1989 to 1992 and valued at less than \$5,000, amounting to \$1,238,000, has been recorded in the Revenue and Expense Statement for the year ended 31 December 1993 as an item of abnormal expense. The items "Non-Current Assets, Equipment at Cost" and "Accumulated Depreciation" have been reduced accordingly.

The non-current item "Equipment", shown in the Balance Sheet, consists of the following:

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
86,636	90,537	Equipment at Cost	96,682	111,058
(62,951)	(64,744)	Provision for Depreciation	(71,162)	(78,206)
<u>23,685</u>	<u>25,793</u>	Net Value at 31 December 1994	<u>25,520</u>	<u>32,852</u>

iii) **Library Books**

The valuation basis adopted is that recommended by the Department of Finance, Victoria i.e. capitalising and then depreciating the past and current cost of the collection. The valuation is based on the following;

- (i) Text books having a useful life of 5 years;
(ii) Reference/Research collection items having a useful life of 50 years.

The non-current item "Library Books", shown in the Balance Sheet, consists of the following:

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
66,714	66,722	Library Books at Cost	73,905	73,963
(13,401)	(13,404)	Provision for Depreciation	(15,118)	(15,118)
<u>53,313</u>	<u>53,318</u>	Net Value at 31 December 1994	<u>58,787</u>	<u>58,845</u>

iv) **Land and Buildings**

The total value of land and buildings has been established by adding the cost of additions in 1993 and 1994 to the formal valuation of land and buildings at 31 December 1992 by the Valuer General of Victoria.

The total value of land and buildings shown in the Balance Sheet is made up as follows:

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
		Land and Buildings at valuation by the Valuer - General of Victoria as at 31 December 1992 plus additions at cost	572,367	580,963
547,611	547,611	Provision for Depreciation	(28,434)	(28,593)
<u>(13,897)</u>	<u>(13,897)</u>	Net Value at 31 December 1994	<u>543,933</u>	<u>552,370</u>
<u>533,714</u>	<u>533,714</u>			
<u>610,712</u>	<u>612,825</u>	Total Property, Equipment and Library Books	<u>628,240</u>	<u>644,067</u>

(b) **Provision for Long Service Leave and Recreation Leave**

Long service leave and annual leave employee entitlements have been calculated and recorded in the accounts on an actual individual liability basis. In the case of long service leave, liability for staff with four years or more eligible service has been brought to account.

The total provision shown in the Balance Sheet is made up as follows:

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
		i) CURRENT		
26,036	26,047	Provision for Long Service Leave	26,713	26,833
<u>17,767</u>	<u>17,953</u>	Provision for Recreation Leave	<u>18,837</u>	<u>19,318</u>
<u>43,803</u>	<u>44,000</u>		<u>45,550</u>	<u>46,151</u>
		ii) NON - CURRENT		
7,196	7,246	Provision for Long Service Leave	<u>8,276</u>	<u>8,339</u>
<u>7,196</u>	<u>7,246</u>		<u>8,276</u>	<u>8,339</u>

(c) **Capital and Reserves**

The movements in Capital and Reserves are recorded in the Consolidated Statement of Changes in Equity.

Capital

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
		i) Funds Held for Restricted Purposes- Unexpended Private and Indirect Government Research Grants restricted to expenditure on research only.	<u>11,863</u>	<u>11,863</u>
10,709	10,709			
5,124	5,303	ii) Funds Held in Perpetuity- Specified Bequests and Donations Monash University Foundation	5,810	5,996
-	<u>36,847</u>		-	<u>37,247</u>
<u>5,124</u>	<u>42,150</u>		<u>5,810</u>	<u>43,243</u>
		iii) Contributed Capital - Commonwealth Government and State Grant contributions to Capital Works and Land Other	137,662	138,597
137,662	137,963		-	50
-	50		<u>137,662</u>	<u>138,647</u>
<u>137,662</u>	<u>138,013</u>			
<u>153,495</u>	<u>190,872</u>	iv) TOTAL CAPITAL	<u>155,335</u>	<u>193,753</u>

Reserves

<u>458,077</u>	<u>458,077</u>	v) Fixed Assets Revaluation Reserve	<u>458,077</u>	<u>459,048</u>
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(d) **Interest in Cooperative Research Centres**

The University has an interest in ten Cooperative Research Centres. The University has provided equity to the Cooperative Research Centres through cash contributions and the provision of research resources ("in-kind" support). The value of the "in-kind" support has been established using Commonwealth Government guidelines. The losses of the CRC's incurred to 30 June 1994 of \$1,084,730 (1993 \$1,827,337) have been taken up in the Revenue and Expense Statement. The value of the University's investment has been adjusted to reflect the University's interest in the estimated net tangible assets of the Cooperative Research Centres. Details of the valuation of the investment are shown at Note 7 (c).

2. PRINCIPLES OF CONSOLIDATION

The accounts have been consolidated on the basis of the University's controlling and beneficial interest in the following associated entities:

Montech Pty Ltd, and controlled entities David Syme Management Education Centre Pty Ltd,
Montech Medical Development Pty Ltd;
Monash I.V.F. Pty Ltd;
Monash Ultrasound Trust;
Monash I.V.F. Pathology Services Trust;
Monash University Foundation;
Pelletray Pty Ltd;
Monash-ANZ Centre for International Briefing Pty Ltd;
Open Learning Agency of Australia Pty Ltd;
Monash Merchandising Unit Trust;
Monash International Pty Ltd;
Monash Mt Eliza Graduate School of Business and Government Limited;

Further Details -

(a) **Montech Pty Ltd**

The principal activities of the company were the marketing and promotion of commercially viable projects predominantly developed at Monash University and the provision of business orientated training programs.

At 31 December 1994, the University owned 100% of the shares in the company.

The consolidated operating profit of the company for the year was \$843,394 (1993 \$177,035)

The total consolidated assets of the company at 31 December 1994 amounted to \$55,960,860 (31 December 1993 \$54,563,898)

The total consolidated liabilities of the company at 31 December 1994 amounted to \$54,631,070 (31 December 1993 \$54,077,502)

(b) **Monash I.V.F. Pty Ltd**

The principal activities of the company during the year were the provision of medical services, particularly in the area of infertility.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating loss of the company for the year after charging income tax expense and including extraordinary items was \$160,391 (1993 \$354,282 profit)

The total assets of the company at 31 December 1994 amounted to \$1,859,951 (31 December 1993 \$2,037,946)

The total liabilities of the company at 31 December 1994 amounted to \$1,580,792 (31 December 1993 \$1,598,396)

(c) **Monash Ultrasound Trust**

Monash Ultrasound Trust is a trust settled on the University by Monash I.V.F. Pty Ltd in 1988. The University is the sole beneficiary of the trust and received contributions from the trust in 1994 totalling \$Nil. (1993 \$Nil)

(d) **Monash I.V.F. Pathology Services Trust**

Monash I.V.F. Pathology Services Trust is a trust settled on the University by Monash I.V.F. Pty Ltd in 1988. The University is the sole beneficiary of the trust and received contributions from the trust in 1994 totalling \$Nil. (1993 \$Nil)

(e) **Monash University Foundation**

Monash University Foundation is a trust created by the University in 1983. The University is the sole beneficiary of the trust and received contributions from the Foundations in 1994 totalling \$5,620,000 (1993 \$5,460,000)

(f) **Pelletray Pty Ltd**

The principal activities of the company during the year were property management and investment

At 31 December 1994, the University owned 100% of the shares in the company.

The operating profit of the company for the year was \$5,949 (1993 \$105,802 loss)

It was planned that this company would be wound up as at December 1994 and the company would be deregistered during 1995. The indebtedness to Monash University by Pelletray Pty Ltd at 31 December 1994 amounting to \$521,810 has been written off as irrecoverable by the University in the 1994 accounts.

(g) **Monash - ANZ Centre for International Briefing Pty Ltd**

The principal activities of the company were those of an international briefing centre in Australia.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating profit of the company for the year after charging income tax expense and including extraordinary items was \$14,319 (1993 \$8,340 profit)

The total assets of the company at 31 December 1994 amounted to \$201,627 (31 December 1993 \$80,990)

The total liabilities of the company at 31 December 1994 amounted to \$235,047 (31 December 1993 \$128,729)

(h) **Open Learning Agency of Australia Pty Ltd**

The principal activity of the company during 1994 was to act as a broker between universities and Open Learning students

At 31 December 1994, the University owned 100% of the shares in the company.

The operating loss of the company for the year was \$492,889 (1993 \$2,653,428 profit)

The total assets of the company at 31 December 1994 amounted to \$6,306,076 (31 December 1993 \$4,396,345)

The total liabilities of the company at 31 December 1994 amounted to \$3,945,537 (31 December 1993 \$1,542,917)

(i) **Monash Merchandising Unit Trust**

Monash Merchandising Unit Trust is a trust settled on the University by Monash Merchandising Company Pty Ltd in 1992.

The principal activities of the trust are to produce and sell consumer goods bearing University logos or endorsements.

The trust first traded in January 1993. At 31 December 1994 the University owned 66.7% of the units in the Trust.

The operating loss for the Trust for the year was \$14,067 (1993 \$16,099 loss)

The total assets of the trust at 31 December 1994 amounted to \$153,383 (31 December 1993 \$184,618)

The total liabilities of the trust at 31 December 1994 amounted to \$38,549 (31 December 1993 \$50,717)

(j) **Monash International Pty Ltd**

The company was incorporated on 2 May 1994.

The principal activity of the company was the provision of services to Monash University in relation to international students.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating loss of the company for the period was \$39,000. No income tax expense was charged.

The total assets of the company at 31 December 1994 amounted to \$2,944,000

The total liabilities of the company at 31 December 1994 amounted to \$2,407,000

(k) **Monash Mt Eliza Graduate School of Business and Government Limited**

The principal activities of the company were those of providing management development and training programs and postgraduate courses in management.

With effect from 1 August 1994 the Monash Mt Eliza Business School was established.

At 31 December 1994, the University owned 100% of the shares in the company.

The operating profit of the company for the five months after charging income tax expense and including extraordinary items was \$683,000.

The total assets of the company at 31 December 1994 amounted to \$14,067,525.

The total liabilities of the company at 31 December 1994 amounted to \$8,172,892.

3. OTHER ASSOCIATED ENTITIES

The Sir John Monash Business Centre Pty Ltd was incorporated on 16 July 1990 on which date it acquired the assets and liabilities of the Sir John Monash Business Centre joint venture. The company issued 600,000 ordinary \$1 shares as follows:

	\$
50% Council of Adult Education	300,000
50% Monash University	<u>300,000</u>
Issued and fully paid	<u>600,000</u>

At 31 December 1994 the non-current borrowings of the company were as follows:

	\$
Loan from Council of Adult Education	215,000
Loan from Monash University	<u>215,000</u>
	<u>430,000</u>

The principal activities of the company during the year were the provision of training and conference facilities, adult education and related matters.

The operating profit of the company for the year was \$21,237 (1993 \$23,882)

Monash University has negotiated the purchase of the shares held by the Council of Adult Education and will also repay the \$215,000 loan provided by the Council of Adult Education with settlement expected on 31 March 1995.

4. INVENTORIES

Only materials which are purchased and controlled centrally have been reported in the Balance Sheet. Materials purchased by the University for departmental use and held under the control of individual departments are treated as expended at the time of purchase.

Perpetual stock records were maintained for centrally controlled stock.

Stock-takes of centrally controlled stock were completed at 31 December 1994 and valuations at cost were as follows:

1993			1994	
Monash University	Consolidated		Monash University	Consolidated
\$000	\$000		\$000	\$000
1,042	1,042	Trading Bookshop	939	939
426	426	Union and Sports & Recreation	392	392
302	302	Central Building Maintenance Store	371	371
17	17	Halls of Residence	4	4
423	423	Central Stationery Store	439	490
80	162	Other Academic Services	107	212
<u>2,290</u>	<u>2,372</u>		<u>2,252</u>	<u>2,408</u>

5. ACCOUNTS RECEIVABLE

1993			1994	
Monash University	Consolidated		Monash University	Consolidated
\$000	\$000		\$000	\$000
4,273	5,110	Trade Debtors (see below)	5,412	6,982
821	821	Student Loan Debtors (see below)	794	794
-	-	Monash-ANZ Centre for International Briefing Pty Ltd	228	-
-	-	Monash International Pty Ltd	527	-
244	-	Monash I.V.F. Pty Ltd	267	-
-	-	Monash University Foundation	3,081	-
322	-	Montech Pty Ltd	304	-
557	-	Opening Learning Agency of Australia Pty Ltd	1,108	-
813	-	Pelletray Pty Ltd	-	-
882	1,037	Other Amounts Receivable	5,538	7,370
<u>7,912</u>	<u>6,968</u>		<u>17,259</u>	<u>15,146</u>
4,447	5,404	Trade Debtors	5,733	7,417
(174)	(294)	Provision for Doubtful Debts	(321)	(435)
<u>4,273</u>	<u>5,110</u>	Net at 31 December 1994	<u>5,412</u>	<u>6,982</u>
903	903	Student Loan Debtors	876	876
(82)	(82)	Provision for Doubtful Debts	(82)	(82)
<u>821</u>	<u>821</u>	Net at 31 December 1994	<u>794</u>	<u>794</u>

The debt owing by Pelletray Pty Ltd at 31 December 1994 amounting to \$522,000 was forgiven as Pelletray Pty Ltd was wound up as at that date.

6. LOANS RECEIVABLE

1993			1994	
Monash University	Consolidated	Notes	Monash University	Consolidated
\$000	\$000		\$000	\$000
-	-	a) Current		
-	-	Loans Unsecured-		
-	-	Loan to Technology Tower Unit Trust	7	7,539
				<u>7,539</u>
		b) Non - Current		
		Loans receivable from Associated Entities-		
		Unsecured Loan to Sir John Monash Business Centre Pty Ltd	3	215
215	215	Other Loans Unsecured-		
23,028	-	Loan to Monash University Foundation	7(b)	-
7,539	7,539	Loan to Technology Tower Unit Trust	7(b)	-
177	177	Loans - Other		26
<u>30,959</u>	<u>7,931</u>		<u>241</u>	<u>341</u>

The loan to Monash University Foundation, amounting to \$24,086,046 at 31 December 1994 was forgiven by the University in accordance with the University's long term funding investment strategy.

7. INVESTMENTS

Investments in Managed Funds are included in the accounts on the basis of statements from the Investment Advisers and are stated at cost less provision for diminution in value.

With respect to Non-current investments - Monash University Foundation, Land and Buildings have been included under Investments whereas in prior years they were shown under Property.

Included under Current Investments (1993, Non - current Investments) is the valuation of a put and call option originally established to acquire units in 1997 in the Technology Tower Unit Trust for \$17,156,000 (refer Note 10(a)). At 31 December 1994 the Trust owned the Technology Tower property and also had a loan from Monash University of \$7,538,542 (refer Note 6(a)).

The University has arranged that the unwinding of the Technology Tower Unit Trust arrangement will take place early in 1995.

After the completion of this arrangement:-

- (i) The University will own the Technology Tower property at an agreed valuation.
- (ii) The amount payable under the put and call option will be refinanced (refer Note 10(a)).
- (iii) The amount shown under Loans Receivable - Current, Loan to Technology Tower Unit Trust will be repaid (refer Note 6(a)).

1993		Notes	1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
		a) Current		
		Short Term Investments managed by		
69,535	69,535	Westpac, at cost	68,029	68,029
4,382	10,108	Other Deposits on Term and Call	3,798	10,004
-	-	Put and Call Option at market value	12,000	12,000
-	5,385	R & D Syndicated Investment Bank Deposits	-	4,260
<u>73,917</u>	<u>85,028</u>		<u>83,827</u>	<u>94,293</u>
		b) Non - Current		
		Investments in Managed Funds-		
		National Australia Financial Management,	20	50,148
52,027	52,027	at cost \$51,055,837		50,148
		Less Diminution in Value \$907,553		
		Net Value at 31 December 1994 \$50,148,284		
		(Market value 31 December 1994 - \$50,148,284)		
		(Market value 31 December 1993 - \$52,477,579)		
		Monash University Foundation:		
		Westpac Investment Management Pty Ltd,		53,825
-	55,291	at cost \$60,809,992		
		Less Diminution in Value \$6,984,448		
		Net Value at 31 December 1994 \$53,825,544		
		(Market value 31 December 1994 - \$53,825,544)		
		(Market value 31 December 1993 - \$55,971,572)		
-	2,742	BT Asset Management Limited at cost		
		(Market value 31 December 1993 - \$2,824,512)		
		Investments in Land and Buildings		
-	9,265	Land, 133-153 Wellington Road, Clayton, at cost		9,265
		(At Valuation 31 October 1994 by independent valuer \$9.5m)		
-	10,095	Land and Buildings, 30 Collins St., Melbourne at cost		10,095
		(At Valuation 31 October 1994 by independent valuer \$13.0m)		
		Common Fund:		
		Westpac Investment Management Pty Ltd, at cost	6,951	6,951
6,178	6,178	at cost \$7,067,800		
		Less Diminution in Value \$116,788		
		Net Value at 31 December 1994 \$6,951,012		
		(Market value 31 December 1994 - \$6,951,012)		
		(Market value 31 December 1993 - \$7,096,577)		
235	-	235,000 Ordinary Shares in Montech Pty Ltd, at cost	235	-
300	300	300,000 Ordinary Shares in Sir John Monash Business Centre Pty Ltd, at cost	300	300
200	-	200,000 Ordinary Shares in Open Learning Agency of Australia Pty Ltd, at cost	200	-
100	-	100,000 Units in Monash Merchandising Unit Trust, at cost	100	-
		Investment in Co-operative Research Centres,		
449	449	at cost less diminution in value	-	-
12,000	12,000	Put and Call Option at market value	-	-
-	154	Semi-government Securities, at cost	-	159
1,961	1,961	Fixed interest Securities, at cost	3,239	3,239
48	150	Other Securities, at cost	-	102
-	43	Other Investments	116	158
		500,000 Ordinary Shares in Monash International Pty Ltd at cost	500	-
-	45,016	R & D Syndicated Investment Bank Deposits	-	47,032
<u>73,498</u>	<u>195,671</u>		<u>61,789</u>	<u>181,274</u>

c) The Investment in Cooperative Research Centres (CRC's) has been calculated as follows:

555	555	Cash Contributions made	1(d)	1,410	1,410
<u>5,453</u>	<u>5,453</u>	"In Kind" Contributions	1(d)	<u>8,064</u>	<u>8,064</u>
6,008	6,008			9,474	9,474
		Less:			
(1,827)	(1,827)	Losses of the CRC's, incurred to 30 June 1994		(2,912)	(2,912)
<u>(3,732)</u>	<u>(3,732)</u>	Less diminution in value of investment in CRC's.		<u>(6,562)</u>	<u>(6,562)</u>
		Investment in CRC's at cost less diminution in value (Note 7(b))		-	-
<u>449</u>	<u>449</u>				

8. ACCRUED LIABILITIES

1993		Notes	1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
7,051	10,635		6,791	10,157
2,553	2,553		2,797	2,812
-	-		1,718	-
-	-		352	-
-	-		-	-
1,351	-		-	-
67	-		6	-
-	5,385	7(a)	-	4,260
56	-		-	-
135	-		-	-
<u>3,862</u>	<u>4,483</u>		<u>3,497</u>	<u>4,275</u>
<u>15,075</u>	<u>23,056</u>		<u>15,161</u>	<u>21,504</u>

9. BORROWINGS

1993		Notes	1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
		a) Current		
1,850	1,850	Loans from Treasury Corporation of Victoria secured by guarantee-Repayable 15th July 1994	-	-
51	51	Loans from Banks secured by mortgage against the revenues of the University - Repayable 0-1 year	56	56
-	-	Loan from Bank - commercial bill	-	-
72	72	- Repayable 0 - 1 year	7,850	7,850
		Other Loans, unsecured - Repayable 0 - 1 year	-	245
<u>1,973</u>	<u>1,973</u>	Total Current Loans	<u>7,906</u>	<u>8,151</u>
		b) Non - Current		
2,000	2,000	Loans from Treasury Corporation of Victoria secured by guarantee-		
2,007	2,007	Repayable 15 June 1996	2,000	2,000
		Repayable 15 September 1997	2,007	2,007
56	56	Loans from Banks secured by mortgage against the revenues of the University-		
207	207	Repayable 1-2 years	62	62
150	150	Repayable 2-5 years	204	204
		Repayable over 5 years	92	92
1,486	1,486	Loan, repayable to Student Guild, Caulfield Campus, secured by occupancy agreement-		
		Repayable over 5 years	1,486	1,486
-	-	Other Loans, secured by fixed interest securities-		
-	-	Repayable 1-2 years	-	184
		Repayable 2-5 years	-	3,798
65	65	Other Loans, unsecured -		
		Repayable 1-2 years	-	-
		Repayable 2-5 years	945	945
<u>5,971</u>	<u>5,971</u>	Total Non-current Loans	<u>6,796</u>	<u>10,778</u>

c) Interest Expense

743	743	In 1994 on Treasury Corporation of Victoria Loans	742	742
<u>104</u>	<u>242</u>	In 1994 on Loans from Banks and other sources	<u>324</u>	<u>1,382</u>
<u>847</u>	<u>985</u>		<u>1,066</u>	<u>2,124</u>

10. OTHER AMOUNTS PAYABLE

1993			1994	
Monash University	Consolidated	Notes	Monash University	Consolidated
\$000	\$000		\$000	\$000
		a) Current		
-	-	Amount payable under put and call option	7	
<u>-</u>	<u>-</u>		<u>17,156</u>	<u>17,156</u>
		b) Non - Current		
15,539	15,539	Amount payable under put and call option	7	
-	45,016	Montech Pty Ltd - R & D Syndicated Deposits	7(b)	
-	51	Other	-	47,032
<u>15,539</u>	<u>60,606</u>		<u>-</u>	<u>1,145</u>
			<u>-</u>	<u>48,177</u>

11. COMMONWEALTH GOVERNMENT GRANTS

1993			1994	
Monash University	Consolidated		Monash University	Consolidated
\$000	\$000		\$000	\$000
		Pursuant to the Higher Education Funding Act 1988		
181,114	192,059	Operating purposes	217,610	226,299
		Special research assistance:		
5,155	5,155	Large research grants	5,658	5,658
1,296	1,296	Small research grants	1,658	1,658
524	524	Collaborative research grants	1,196	1,196
3,324	3,324	Research infrastructure grants	3,369	3,369
774	774	Special research centres	658	658
860	860	Research fellowships	1,103	1,103
5,281	5,281	Postgraduate awards	5,407	5,407
645	645	Overseas postgraduate research scholarships	757	757
474	474	Teaching Hospitals	483	483
-	-	Capital - Barwick Project	1,553	1,553
<u>199,447</u>	<u>210,392</u>		<u>239,452</u>	<u>248,141</u>

12. HIGHER EDUCATION CONTRIBUTION SCHEME

Higher Education Contribution Scheme revenue was collected by the University as follows during the reporting period:

1993			1994	
Monash University	Consolidated		Monash University	Consolidated
\$000	\$000		\$000	\$000
44,325	44,325	Received from Higher Education Trust Fund	45,740	45,740
<u>6,363</u>	<u>6,363</u>	Received from students	<u>7,795</u>	<u>7,795</u>
<u>50,708</u>	<u>50,708</u>		<u>53,535</u>	<u>53,535</u>

13. STATE GOVERNMENT GRANTS

State government grants for the following purposes were received by the University during the reporting period:

1993			1994	
Monash University	Consolidated		Monash University	Consolidated
\$000	\$000		\$000	\$000
6,450	6,450	Grants for Nurse Education	2,287	2,287
		Other Categories:		
4,621	4,621	Student funded places	7,088	7,088
1,455	1,455	Victorian Education Foundation	829	829
1,362	1,362	Earmarked grants	1,587	1,587
<u>13,888</u>	<u>13,888</u>		<u>11,791</u>	<u>11,791</u>

14. FEES AND CHARGES

1993			1994	
Monash University	Consolidated		Monash University	Consolidated
\$000	\$000		\$000	\$000
35,303	35,303	Full fee paying overseas students	37,863	37,903
4,159	4,159	Fees-approved post graduate award students	5,942	6,516
		Other:		
2,296	4,722	Sundry	2,582	16,154
<u>41,758</u>	<u>44,184</u>		<u>46,387</u>	<u>60,573</u>

15. OTHER REVENUE

1993			1994	
Monash University	Consolidated		Monash University	Consolidated
\$000	\$000		\$000	\$000
5,460	-	Monash University Foundation	5,620	-
11,812	11,812	Business Type Activities	12,610	12,742
21,371	21,371	Academic Activities	24,556	24,556
6,290	6,290	Student Amenities Fees	6,491	6,491
6,830	6,830	Student Resident Fees - Halls of Residence	7,139	7,139
3,377	3,377	Rentals & Hirings	4,030	4,030
4,377	4,377	Short Course Fees	6,112	6,112
1,152	1,152	Profit on disposal of fixed assets	1,817	1,817
2,112	18,676	Other Income	5,279	24,510
<u>62,781</u>	<u>73,885</u>		<u>73,654</u>	<u>87,397</u>

16. EXPENDITURE BY FUNCTION

1993			1994	
Monash University	Consolidated	Notes	Monash University	Consolidated
\$000	\$000		\$000	\$000
		a) Academic Activities		
118,09F	118,095	Academic Staff Salaries	123,617	123,934
27,111	27,178	Academic Staff Salary Related Costs	26,957	26,981
33,982	33,982	Non-Academic Staff Salaries	35,726	36,144
7,815	7,815	Non-Academic Staff Salary Related Costs	7,821	7,855
187,070	187,070	TOTAL SALARIES & RELATED COSTS	194,121	194,914
53,479	53,479	Other Expenses	56,041	58,446
<u>240,549</u>	<u>240,549</u>		<u>250,162</u>	<u>253,360</u>

1993		1994	
Monash University \$000	Consolidated \$000	Monash University \$000	Consolidated \$000
b) Libraries			
105	105	-	-
21	21	-	-
8,532	8,532	9,403	9,426
1,949	1,949	2,131	2,134
10,807	10,607	11,534	11,560
<u>3,322</u>	<u>3,322</u>	<u>4,221</u>	<u>4,249</u>
<u>13,929</u>	<u>13,929</u>	<u>15,755</u>	<u>15,809</u>
c) Other Academic Support Services			
1,820	1,820	2,688	2,688
391	391	570	570
4,951	4,951	6,162	6,624
1,048	1,048	1,309	1,348
8,210	8,210	10,729	11,230
<u>4,452</u>	<u>4,452</u>	<u>9,105</u>	<u>9,432</u>
<u>12,662</u>	<u>12,662</u>	<u>19,834</u>	<u>20,662</u>
d) Student Services			
2	2	-	-
-	-	-	-
8,507	8,507	8,872	8,952
1,549	1,549	1,670	1,676
10,058	10,058	10,542	10,628
<u>9,911</u>	<u>9,911</u>	<u>11,029</u>	<u>11,701</u>
<u>19,969</u>	<u>19,969</u>	<u>21,571</u>	<u>22,329</u>
e) Public Services			
21	21	23	23
4	4	4	4
774	774	864	987
146	146	162	162
945	945	1,053	1,176
<u>2,130</u>	<u>2,130</u>	<u>2,402</u>	<u>2,484</u>
<u>3,075</u>	<u>3,075</u>	<u>3,455</u>	<u>3,660</u>
f) Buildings and Grounds			
-	-	-	-
-	-	-	-
4,636	4,636	5,467	5,512
1,105	1,105	1,253	1,256
5,741	5,741	6,720	6,768
<u>6,072</u>	<u>6,072</u>	<u>8,930</u>	<u>9,085</u>
<u>11,813</u>	<u>11,813</u>	<u>15,650</u>	<u>15,853</u>

1993		1994	
Monash University	Consolidated	Monash University	Consolidated
\$000	\$000	\$000	\$000
g) Administration and Other General Services			
718	718	765	765
174	174	181	181
24,350	27,718	27,314	32,627
<u>5,902</u>	<u>6,341</u>	<u>6,304</u>	<u>6,993</u>
31,144	34,951	34,564	40,566
26,251	26,624	28,139	29,584
189	189	253	260
150	199	111	198
847	985	1,066	1,279
79	141	57	163
1,347	2,477	2,004	2,919
-	764	-	1,103
3,904	-	665	-
1,354	1,394	1,670	1,742
3,228	3,206	1,139	1,324
168	166	176	176
3,732	3,732	3,855	10,839
<u>32,965</u>	<u>53,296</u>	<u>36,940</u>	<u>62,239</u>
<u>105,358</u>	<u>128,124</u>	<u>110,639</u>	<u>152,392</u>

17. SALARY RELATED EXPENSES

1993		1994	
Monash University	Consolidated	Monash University	Consolidated
\$000	\$000	\$000	\$000
28,083	28,307	29,734	30,116
14,338	14,523	15,101	15,461
1,983	2,013	1,547	1,597
2,878	2,878	1,981	1,986
<u>47,282</u>	<u>47,721</u>	<u>48,363</u>	<u>49,160</u>

18. REMUNERATION OF DIRECTORS

1993		1994	
Monash University	Consolidated	Monash University	Consolidated
\$000	\$000	\$000	\$000
-	730	-	1,061
Income received or due and receivable by all directors of each entity in the consolidated University economic entity			
-	34	-	42
<u>-</u>	<u>764</u>	<u>-</u>	<u>1,103</u>
Amounts paid to prescribed superannuation funds for the provision of retirement benefits for directors			

19. EXPENDITURE COMMITMENTS

1993		1994	
Monash University	Consolidated	Monash University	Consolidated
\$000	\$000	\$000	\$000
2,801	2,841	3,260	3,273
17,019	17,019	17,321	17,321
-	-	30,000	-
-	<u>1,056</u>	-	<u>122</u>
<u>19,820</u>	<u>20,916</u>	<u>50,581</u>	<u>20,716</u>
Payable not Later than 1 year			

20. LEASE COMMITMENTS

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
		Rental Commitment at 31 December 1994:		
1,950	2,547	Not later than 1 year	2,071	2,158
2,016	2,658	Later than 1 year and not later than 2 years	2,141	2,114
7,132	7,936	Later than 2 year and not later than 5 years	6,879	6,027
<u>19,900</u>	<u>17,406</u>	Later than 5 years	<u>18,005</u>	<u>16,135</u>
<u>30,998</u>	<u>30,547</u>		<u>29,096</u>	<u>26,434</u>

An equitable mortgage of the securities held in the investment portfolio managed by National Australia Financial Management Ltd (refer Note(7b)) has been established between Monash University as mortgagor and National Australia Financial Management Ltd as mortgagee securing future rental payments amounting to \$23,496,000 (1993 \$24,828,000) due to National Australia Financial Management Ltd, under the deed of sub - lease entered into between mortgagor and mortgagee dated 30 June, 1993.

21. CONTINGENT LIABILITIES

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
		a) Pelletray Pty Ltd		
		Contingent liability at 31 December 1993 of \$1,064,000 in respect of a lease financing arrangement established for the Technology Tower project at Caulfield campus between Pelletray Pty Ltd and National Bank Leasing Pty Ltd, the actual liability, if any, being due at the end of the lease. 1994 - \$Nil, financing arrangement terminated.		
1,064	1,064			
		b) Subsidiary Companies		
		Monash University has provided Monash ANZ Centre for International Briefing Pty Ltd (net deficit of shareholders equity-\$33,420 (1993 \$47,739)), with a letter of comfort undertaking that, in the event of the company being unable to meet its liabilities as and when they fall due, the University will meet these liabilities. Accordingly a contingent liability of \$33,420 exists as at 31 December 1994 (1993 \$575,496 included Pelletray Pty Ltd \$527,757)		
575			33	
		c) Open Learning Agency of Australia Pty Ltd		
		The university has agreed, under a Deed of Performance Guarantee dated 20 January 1993, to guarantee the performance of Open Learning Agency of Australia Pty Ltd (OLAA) under an agreement with the Commonwealth pursuant to S.22A of the Higher Education Funding Act 1988, in relation to an open learning initiative. The Commonwealth has, under its agreement with OLAA, agreed to provide funding of \$28,412k over a three year period. As at 31 December 1994, the Commonwealth had advanced an amount of \$19,634k to OLAA (1993 \$10,945k).		
<u>28,412</u>	<u>28,412</u>	Amount of contingent liability under the guarantee	<u>28,412</u>	<u>28,412</u>
<u>30,051</u>	<u>29,476</u>		<u>28,445</u>	<u>28,412</u>

22. SUPERANNUATION FUNDS

The University contributes to the following superannuation funds on behalf of employees

a) Superannuation Scheme for Australian Universities

This scheme is a defined benefit scheme and the University makes contributions at the rate of 14% of gross salary.

Employees contribute at the rate of 7% of gross salary.

The last actuarial review of the scheme was in December 1991 and indicated the fund was in a strong financial position, ie the scheme has no unfunded liability. The total contributions by the University for the year ended 31 December 1994 were \$17,041,941 (1993 \$18,031,544)

b) "M" Superannuation Scheme

This scheme is a defined benefit scheme and the University makes contributions at the rate of 12.6% of gross salary.

Employees contribute at the rate of 6.3% of gross salary

The last actuarial review of the scheme was in December 1993 and indicated the fund was in a strong financial position, ie the scheme has no unfunded liability. The total contributions by the University for the year ended 31 December 1994 were \$76,505 (1993 \$88,979)

c) Superannuation Scheme ("A" Scheme)

This scheme was introduced under Statute 3.6 of the Monash University Act and is an endowment assurance benefit scheme. The University makes contributions at the rate of 10% of gross salary.

Employees contribute at the rate of 5% of gross salary.

Total contributions by the University for the year ended 31 December 1994 were \$77,544 (1993 \$113,900)

d) Monash University (Non - Academic) Superannuation Scheme

This scheme is an endowment assurance benefit scheme and the University makes contributions at the rate of 5% of gross salary.

Employees contribute at the rate of 5% of gross salary.

Total contributions by the University for the year ended 31 December 1994 were \$3,749 (1993 \$3,635).

e) Tertiary Education Superannuation Scheme/Superannuation Guarantee Charge.

This scheme is a cash accumulation productivity scheme and the University makes contributions at a rate of 3% to 5% of gross salary. Employees have no requirement to contribute, and the scheme has no unfunded liability.

Total contributions by the University for the year ended 31 December 1994 were \$6,055,254 (1993 \$6,281,331)

f) State Superannuation Board of Victoria

Monash University has, in its staffing profile, a number of employees who are members of the State Superannuation Board of Victoria.

As at 30 June 1994 the State Superannuation Board of Victoria was carrying total liabilities for member benefits, in excess of the value of the scheme's assets. Hence, unfunded superannuation liabilities exist which are recognised in the financial statement of the scheme. The notional share of this public sector employee superannuation scheme's unfunded liabilities attributable to Monash University, as assessed by the scheme as at 30 June 1994, amounted to \$49,379,000 including Gippsland Campus (1993 \$55,311,000).

During the 1994 period Monash University's contributions to the scheme totalled \$3,663,016. There were no outstanding employer contributions as at 31 December 1994.

The policy adopted for calculating employer contributions is based on the advice of the scheme's trustees, but generally the contribution rate represents 79.2% of pensions payable.

In making the above disclosure by way of note only, the fact is recognised that the unfunded superannuation liabilities rest with the Crown, rather than with Monash University.

g) Pharmaceutical Organizations (1975) Superannuation Fund.

Contributions are made by the University, on account of staff who were formerly employed by the Victoria College of Pharmacy (now part of the University), to Pharmaceutical Organizations (1975) Superannuation Fund, which is an employee contributory Scheme. The last actuarial review of the scheme was in December 1993. During the period 1/1/94 and 31/12/94, the contributions by the University totalled \$Nil (1993 \$9,961).

MONASH UNIVERSITY

STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 DECEMBER 1994

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
CASHFLOWS FROM OPERATING ACTIVITIES				
Inflows				
		Higher Education Contribution Scheme		
44,325	44,325	Higher Education Trust Fund	45,740	45,740
6,383	6,383	Student payments	7,795	7,795
242,073	270,202	Receipts from student fees and other customers	182,158	219,920
1,354	6,621	Investment income received	1,534	5,965
Outflows				
(421,468)	(442,440)	Payments to creditors and employees	(457,802)	(492,429)
(847)	(923)	Interest paid	(1,066)	(1,353)
<u>(128,180)</u>	<u>(115,832)</u>	Net cash used in operating activities (Note 2)	<u>(221,641)</u>	<u>(214,362)</u>
CASHFLOWS FROM INVESTING ACTIVITIES				
Inflows				
-	10,517	Prepaid rent and other receipts		
23	191	Proceeds from sale of property, plant and equipment	66	105
253,250	406,325	Proceeds from investment sale and redemption	252,542	311,925
-	150	Capital contributions received	-	500
Outflows				
(37,848)	(56,438)	Payments for property, plant and equipment	(42,506)	(44,825)
(296,298)	(489,403)	Payments for investments	(260,077)	(331,107)
<u>(80,873)</u>	<u>(128,658)</u>	Net cash used in investing activities	<u>(49,975)</u>	<u>(63,402)</u>
CASHFLOWS FROM FINANCING ACTIVITIES				
Inflows				
-	42,133	Financing deposits received	900	3,660
			7,850	7,850
Outflows				
(93)	(211)	Repayment of borrowings	(1,933)	(3,089)
-	(45)	Dividend paid	-	(10)
<u>(93)</u>	<u>41,877</u>	Net cash provided (used) in financing activities	<u>6,817</u>	<u>8,411</u>
CASHFLOWS FROM GOVERNMENT				
199,447	199,447	Commonwealth government grants	244,635	244,635
13,953	13,953	Victorian State grants	11,991	11,991
<u>213,400</u>	<u>213,400</u>	Net cash from government	<u>256,626</u>	<u>256,626</u>
4,254	10,787	Net increase/(decrease) in cash held	(8,173)	(12,727)
977	2,499	Cash at 1 January 1994	5,231	13,286
-	-	Cash at 1 August 1994 (Monash Mt Eliza Graduate School of Business and Government Ltd.)	-	508
<u>5,231</u>	<u>13,286</u>	Cash at 31 December 1994 (Note 1)	<u>(2,942)</u>	<u>1,067</u>

MONASH UNIVERSITY

NOTES TO THE STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 DECEMBER 1994

1. Reconciliation of cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdraft. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

1993			1994	
Monash University \$000	Consolidated \$000		Monash University \$000	Consolidated \$000
1,595	3,269	Cash at bank and on hand	(3,882)	(2,203)
<u>3,636</u>	<u>10,017</u>	Short term investments - (part)	<u>940</u>	<u>3,270</u>
<u>5,231</u>	<u>13,286</u>		<u>(2,942)</u>	<u>1,067</u>
2. Reconciliation of net cash used in operating activities to surplus for the year				
10,049	22,613	Surplus for the year ended 31 December 1994 before abnormal items	33,899	25,769
(213,400)	(213,400)	Cashflows from government as detailed in the statement of cashflows	(256,626)	(256,626)
170	144	Provision for doubtful debts	176	176
(1,238)	(1,238)	Items of equipment valued at \$1000 to \$4999 purchased in prior years shown as Abnormal Item	-	-
26,250	26,788	Depreciation	28,143	30,077
3,649	3,677	Provision for employee benefits	2,820	2,962
77	139	Bad debts	54	150
-	(10,977)	Gains on investments - Monash University Foundation	-	1,043
1,507	1,933	Other non - cash items	-	(1,042)
(5,855)	-	Net Income from Monash University Foundation	6,013	12,026
-	45	Dividend paid	-	-
-	(57)	Amount transferred from surplus to contributed capital - Montech Pty Ltd	-	(634)
Changes in assets and liabilities				
71	(321)	Increase in receivables and accrued income	(8,533)	(11,292)
(458)	(476)	Increase in prepayments	(1,440)	(1,306)
(261)	(320)	Increase in inventories	38	111
4	34	Decrease in other current assets	1	1
2,702	6,740	Increase in creditors and accruals	(1,634)	2,349
46,328	46,328	Increase in Government grants received in advance	(19,997)	(19,997)
859	859	Increase in student fees received in advance	(1,881)	(1,842)
512	764	Increase in other income received in advance	(65)	(817)
(19)	(19)	Decrease in other current liabilities	100	100
<u>873</u>	<u>912</u>	Other changes	<u>(2,709)</u>	<u>4,430</u>
<u>(128,180)</u>	<u>(115,832)</u>	Net cash used in operating activities	<u>(221,641)</u>	<u>(214,362)</u>

Montech Pty Ltd & controlled entities

Consolidated financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Montech Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The financial statements include the consolidated accounts of the economic entity which consists of Montech Pty Ltd and its controlled entity as disclosed in note 19. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Montech Pty Ltd and its controlled entity and the results of their operations and its cash flows.


The audit opinion expressed on the financial statements has been formed on the above basis.

I have not acted as auditor of the controlled entity, Montech Medical Developments Pty Ltd. However, I have received sufficient information and explanations concerning the controlled entity, including the financial statements and the auditors report thereon, which are not subject to any qualification, to enable an opinion to be formed on the consolidated financial statements.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Montech Pty Ltd and its controlled entity as at 31 December 1994 and the results of their operations and their cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
10/ 3/1995


for C.A. BARAGWANATH
Auditor-General

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

Scope

We have audited the financial statements of Montech Pty Ltd and of the economic entity for the financial year ended 31 December 1994. The financial statements include the consolidated accounts of the economic entity comprising the company and the entities it controlled during the financial year. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with applicable Australian Accounting Standards and statutory requirements so as to present a view of the group which is consistent with our understanding of its financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of Montech Pty Ltd and the economic entity accounts are properly drawn up:

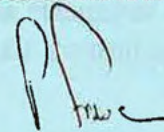
(a) so as to give a true and fair view of:

- (1) the company's and the economic entity's state of affairs as at 31 December 1994 and of the company's and the economic entity's profit for the financial year ended on that date; and
- (2) the other matters required by Division 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements and the group accounts;

- (b) in accordance with the provisions of the Corporations Law;
- (c) In accordance with the provisions of Section 35B of the Monash University Act; and
- (d) in accordance with applicable Accounting Standards.

BDO Nelson Parkhill

BDO NELSON PARKHILL
Chartered Accountants



P W Fraser
Partner

Melbourne: 13 February 1995

MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

ANNUAL REPORT OF DIRECTORS

YEAR ENDED 31 DECEMBER 1994

Your directors submit herewith the audited accounts of the chief entity and for the economic entity for the year ended 31 December 1994. The accounts have been prepared pursuant to section 35B of the Monash University Act and the provisions of the Corporations Law.

Directors

The directors of the company in office at the date of this report are:-

Dr. M.A. Schapper - Chairman	Prof. B.W. Holloway AO
Dr. J.E. Kolm AO - Vice Chairman	Mr. J.A. Moule
Prof. P.C. Chandler	Prof. P. L. Darvall
Mr. P.B. Wade	Mr. B.H.B. Powell RD - Managing Director

Principal Activities

The principal activities of the economic entity were the marketing and promotion of commercially viable projects predominantly developed at Monash University and the provision of business oriented training programs.

Trading Results

The consolidated operating profit of the economic entity for the financial year was \$843,394.

Dividends

The directors do not recommend and have not provided for the payment of a final dividend out of the profits of the year ended 31 December 1994.

Share Options

No options to shares in the chief entity have been granted during the financial year and there were no options outstanding at the end of the financial year.

Significant Changes in the State of Affairs

On 7 March 1991, David Syme Management Education Centre Pty Ltd was established as a wholly owned controlled entity of Montech Pty Ltd to operate business oriented training programs in Canberra.

Significant Changes in the State of Affairs (cont'd)

Following an earlier decision by the Directors to wind down the operations of the subsidiary due to net cash inflows being insufficient to warrant further investment in the business, appropriate action was taken to dispose of assets and satisfy liabilities during 1994. The company was deregistered with the Australian Securities Commission on 20 December 1994.

After Balance Date Events

No significant change in the state of affairs of the economic entity occurred during the financial year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the economic entity, the results of those operations or the state of affairs of the economic entity in financial years subsequent.

Likely Developments and Results

No information is included on the likely developments in the operations of the economic entity and the expected results of those operations as it is the opinion of the directors of the chief entity that this information would prejudice the interests of the economic entity if included in this report.

Indemnifying Officer or Auditor

The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or a related body corporate:

indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or

paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the cost or expenses to defend legal proceedings; with the exception of the following matters.

During or since the financial year the company has paid premiums to insure each of the following persons against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of officer of the company, other than conduct involving a wilful breach of duty in relation to the company. The amount of the premium was paid as part of an overall insurance charge to the entity's chief entity, Monash University .

Dr. M.A. Schapper
Dr. J.E. Kolm AO
Prof. P.C. Chandler
Mr. P.B. Wade
Mr R. Wortley

Prof. B.W. Holloway AO
Mr. J.A. Moule
Prof. P. L. Darvall
Mr. B.H.B. Powell RD
Professor R Porter

Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit by reason of a contract made by the chief entity, controlled entities or a related body corporate with any director or with a firm of which a director is a member or with an entity in which a director has a substantial financial interest.

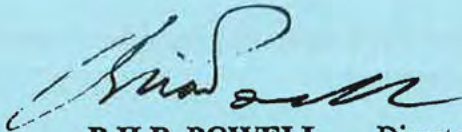
This statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the economic entity's accounts, prepared in accordance with Schedule 5 of the Corporations Regulations, or the fixed salary of a full-time employee of the chief entity, controlled entities or related body corporate.

Dated at Melbourne the 22 day of February, 1995.

In accordance with a resolution of the Board



M.A. SCHAPPER Director



B.H.B. POWELL Director

MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

STATEMENT BY DIRECTORS

YEAR ENDED 31 DECEMBER 1994

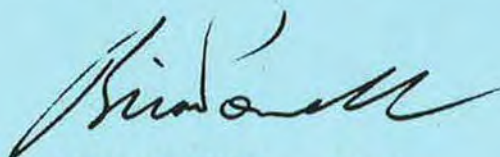
In accordance with a resolution of the directors of the company, we state that:-

1. In the opinion of the directors:-
 - (a) the profit and loss account is drawn up so as to give a true and fair view of the profit of the economic entity for the financial year;
 - (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the economic entity as at the end of the financial year;
 - (c) the Statement of Cash Flows gives a true and fair view of the cash flows of the economic entity for the financial year; and
 - (d) at the date of this statement, there are reasonable grounds to believe that the economic entity will be able to pay its debts as and when they fall due.
2. The accounts of the economic entity have been made out in accordance with applicable of Accounting Standards.
3. The accounts have been prepared pursuant to Section 35B of the Monash University Act and the provisions of the Corporations Law.

On behalf of the Board.



M.A. SCHAPPER Director



B.H.B. POWELL Director

Melbourne: 22 February 1995



MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

BALANCE SHEET AT 31 DECEMBER 1994

			<u>Economic</u>		<u>Chief</u>
			<u>Entity</u>		<u>Entity</u>
			<u>1993</u>		<u>1993</u>
		\$	\$	\$	\$
CURRENT ASSETS	Note				
Cash	3	916,509	1,025,814	914,917	1,016,231
Receivables	4	53,203	177,509	80,134	204,438
Investments	5	6,467,362	7,461,735	6,467,362	7,461,735
Other	6	<u>93,835</u>	<u>93,818</u>	<u>93,835</u>	<u>93,818</u>
TOTAL CURRENT ASSETS		<u>7,530,909</u>	<u>8,758,876</u>	<u>7,556,248</u>	<u>8,776,222</u>
NON-CURRENT ASSETS					
Investments	7	47,174,498	45,158,807	47,147,579	45,146,900
Property, plant and equipment	8	1,208,578	505,488	1,208,578	505,488
Other	9	<u>46,875</u>	<u>140,727</u>	<u>46,875</u>	<u>140,727</u>
TOTAL NON-CURRENT ASSETS		<u>48,429,951</u>	<u>45,805,022</u>	<u>48,403,032</u>	<u>45,793,115</u>
TOTAL ASSETS		<u>55,960,860</u>	<u>54,563,898</u>	<u>55,959,280</u>	<u>54,569,337</u>
CURRENT LIABILITIES					
Creditors and borrowings	10	3,310,943	3,654,299	3,310,942	3,654,299
Provisions	11	28,103	22,460	28,103	22,460
Other	12	<u>4,260,401</u>	<u>5,384,811</u>	<u>4,260,401</u>	<u>5,384,811</u>
TOTAL CURRENT LIABILITIES		<u>7,599,447</u>	<u>9,061,570</u>	<u>7,599,446</u>	<u>9,061,570</u>
NON-CURRENT LIABILITIES					
Other	13	<u>47,031,623</u>	<u>45,015,932</u>	<u>47,031,623</u>	<u>45,015,932</u>
TOTAL NON-CURRENT LIABILITIES		<u>47,031,623</u>	<u>45,015,932</u>	<u>47,031,623</u>	<u>45,015,932</u>
TOTAL LIABILITIES		<u>54,631,070</u>	<u>54,077,502</u>	<u>54,631,069</u>	<u>54,077,502</u>
NET ASSETS		<u>1,329,790</u>	<u>486,396</u>	<u>1,328,211</u>	<u>491,835</u>
SHAREHOLDERS' EQUITY					
Share capital	14	235,000	235,000	235,000	235,000
Contributed capital	15	935,328	301,393	935,328	301,393
Retained earnings (accumulated losses)		<u>159,462</u>	<u>(49,997)</u>	<u>157,883</u>	<u>(44,558)</u>
TOTAL SHAREHOLDERS' EQUITY		<u>1,329,790</u>	<u>486,396</u>	<u>1,328,211</u>	<u>491,835</u>

Notes 1 to 21 forming part of the accounts are attached.

MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 1994

		\$	Economic Entity 1993 \$	\$	Chief Entity 1993 \$
Operating profit before abnormal item	Note 16	804,489	27,035	836,376	218,176
Abnormal item	16	<u>38,905</u>	<u>150,000</u>	—	—
Operating profit after abnormal item		843,394	177,035	836,376	218,176
Accumulated losses at 1 January 1994		(49,997)	(169,957)	(44,558)	(205,659)
Net transfer of project income expended on project fixed assets to contributed capital	15	<u>(633,935)</u>	<u>(57,075)</u>	<u>(633,935)</u>	<u>(57,075)</u>
Retained earnings (accumulated losses) 31 December 1994		<u>159,462</u>	<u>(49,997)</u>	<u>157,833</u>	<u>(44,558)</u>

Notes 1 to 21 forming part of the accounts are attached.

MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

1. Statutory Reporting Requirements

Montech Pty. Ltd. is a company incorporated on 1 December, 1986 established by Monash University under the authority of section 35B of the Monash University Act 1958. The principal objects of the company and economic entity are to undertake research, development, consultancy and other services for commercial organisations, public bodies or individuals and also to promote the use of the results of University research.

The 1994 financial statements of Montech Pty. Ltd. and of the economic entity have been prepared pursuant to section 35B of the Monash University Act, as well as the Corporations Law.

2. Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5), applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. A letter of comfort has been received by the directors from Monash University which owns all the share capital of the company, stating that the University will support the economic entity financially to ensure that the economic entity can pay its debts as and when they fall due. Unless noted, the accounting policies adopted are consistent with those of the previous year.

(a) Principles of Consolidation

The economic entity financial statements incorporate the assets and liabilities of all controlled entities of Montech Pty Ltd as at 31 December 1994 and the results of all controlled entities for the year then ended. The effects of all transactions between entities incorporated in the economic entity financial statements are eliminated in full.

A controlled entity is an entity controlled by Montech Pty Ltd. Control exists where Montech Pty Ltd has the capacity to dominate the decision-making in relation to the financial and operating policies of another entity so that the other entity operates with Montech Pty Ltd to achieve the objectives of Montech Pty Ltd.

(b) Revenue Recognition

Revenue is generally recognised when project funds are received and to a minor extent when accounts are rendered. The unexpended portion of project funds, after recognising economic entity fees as income, is shown as a current liability and disclosed in the profit and loss account as a provision for project expenses.

NOTES TO THE ACCOUNTS - 31 DECEMBER 19942. Statement of Accounting Policies (cont'd)(c) Capitalisation of Assets

All assets purchased from general company funds are brought to account at cost and are capitalised and depreciated over the useful lives of the assets from the time the asset is held ready for use. Project assets are depreciated over the shorter of either the project life or the estimated useful lives.

The carrying amount of property, plant and equipment is reviewed annually by directors to ensure it is not in excess of recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amount.

Project assets purchased during the year from project revenue are capitalised in the books of Montech Pty. Ltd. where it has been identified that the company retains ownership of the assets.

A transfer is made from retained earnings to contributed capital for project revenue expended on fixed assets so that retained earnings reflect the true accumulated operating result.

Assets which are transferred to Monash University are treated as a reduction of the contributed capital account. These assets were purchased for projects, however are no longer required by those projects.

(d) Income Tax

The company is exempt from income tax pursuant to section 23(e) of the Income Tax Assessment Act 1936, as amended.

(e) Employee Benefits

Provision is made in respect of the group's liability for annual leave at balance date. Liabilities have not been discounted to their present values.

Contributions are made by the economic entity to an employee superannuation fund and charged as expenses when incurred. The economic entity has no other legal obligation to provide benefits to employees on retirement.

(f) Leases

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

MONTECH PTY. LTD. AND CONTROLLED ENTITIES**(A.C.N. 006 672 402)****NOTES TO THE ACCOUNTS - 31 DECEMBER 1994****(g) Investments**

Investments are brought to account at cost. The carrying amount of investments is reviewed annually by directors to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the underlying net assets in the particular companies. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

An associated company is a company over which the economic entity is able to exercise significant influence.

Equity-accounting information for investments in associated companies is disclosed in note 19 to the accounts.

(h) Interests in Joint Ventures

The economic entity's share of the assets, liabilities, revenue and expenses of joint ventures are not included in the appropriate items of the balance sheet and profit and loss account based upon grounds of materiality.

The economic entity has a 0.01% interest in the research and development syndicates for Millijet, Computer Vision, Airborne Mapping, Machine Monitoring and Diagnostic Assays, whose principal activities are research and possible commercialisation using the structured financial arrangement of syndicated Research and Development.

No benefit has been received from the joint ventures for the financial period.

(i) Establishment Costs - Research and Development Syndicates and Project Capitalised Expenditure

Establishment costs which relate to project management, valuation and legal fees are capitalised as assets and allocated over the life of the projects.

		<u>Economic</u> <u>Entity</u> <u>1993</u>		<u>Chief</u> <u>Entity</u> <u>1993</u>
	\$	\$	\$	\$
3. <u>Cash</u>				
Cash at bank	916,009	1,020,830	914,417	1,011,247
Cash advances	500	500	500	500
Cash on hand	-	4,484	-	4,484
	<u>916,509</u>	<u>1,025,814</u>	<u>914,917</u>	<u>1,016,231</u>

MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

		<u>Economic</u> <u>Entity</u> <u>1993</u>		<u>Chief</u> <u>Entity</u> <u>1993</u>
	\$	\$	\$	\$
4. <u>Receivables</u> (Current)				
Trade debtors	<u>53,203</u>	<u>177,509</u>	<u>53,203</u>	<u>177,507</u>
	53,203	177,509	53,203	177,507
Amounts receivable - controlled entity	<u>-</u>	<u>-</u>	<u>26,931</u>	<u>26,931</u>
	<u>53,203</u>	<u>177,509</u>	<u>80,134</u>	<u>204,438</u>
5. <u>Investments</u> - at cost (Current)				
Bills receivable	347,927	1,270,128	347,927	1,270,128
Short term deposits	1,086,896	-	1,086,896	-
Syndicated investment bank deposits	4,260,401	5,384,811	4,260,401	5,384,811
Government bonds	-	778,267	-	778,267
Negotiable Bank Certificates	750,000	-	750,000	-
Security deposits	<u>22,138</u>	<u>28,529</u>	<u>22,138</u>	<u>28,529</u>
	<u>6,467,362</u>	<u>7,461,735</u>	<u>6,467,362</u>	<u>7,461,735</u>
<p>Syndicated Investment deposits are invested in accordance with Syndicate project contracts and are drawn down in accordance with requirements of these contracts.</p>				
6. <u>Other Assets</u> (Current)				
Establishment costs - research and development syndicates	<u>93,835</u>	<u>93,818</u>	<u>93,835</u>	<u>93,818</u>
7. <u>Investments</u> - at cost (Non-Current)				
Joint venture equity	42,875	42,875	15,944	15,944
Shares in unlisted controlled entities	-	-	12	15,024
Shares in unlisted associated company	100,000	100,000	100,000	100,000
Syndicated investment bank deposits	<u>47,031,623</u>	<u>45,015,932</u>	<u>47,031,623</u>	<u>45,015,932</u>
	<u>47,174,498</u>	<u>45,158,807</u>	<u>47,147,579</u>	<u>45,146,900</u>

Syndicated Investment deposits are invested in accordance with Syndicate project contracts and are drawn down in accordance with the requirements of the contracts. The non-current portion represents investments to be drawn into Montech Funds after the next 12 months.

MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	\$	\$	\$
		<u>Economic Entity 1993</u>		<u>Chief Entity 1993</u>
8. <u>Property, Plant and Equipment</u>				
Office furniture and equipment	1,706,428	679,657	1,706,428	679,657
<u>Less Accumulated depreciation</u>	<u>(597,826)</u>	<u>(174,169)</u>	<u>(597,826)</u>	<u>(174,169)</u>
	1,108,602	505,488	1,108,602	505,488
Motor vehicles	110,951	-	110,951	-
<u>Less Accumulated depreciation</u>	<u>(10,975)</u>	<u>-</u>	<u>(10,975)</u>	<u>-</u>
	99,976	-	99,976	-
Written down value	<u>1,208,578</u>	<u>505,488</u>	<u>1,208,578</u>	<u>505,488</u>
9. <u>Other Assets (Non- Current)</u>				
Establishment cost - research and development syndicates	<u>46,875</u>	<u>140,727</u>	<u>46,875</u>	<u>140,727</u>
10. <u>Creditors and Borrowings (Current)</u>				
Trade creditors	300,241	448,306	300,241	448,306
Unexpended project income	2,477,799	3,180,793	2,477,799	3,180,793
Montech Development Fund	435,770	-	435,770	-
Accrued expenses	<u>97,133</u>	<u>25,200</u>	<u>97,132</u>	<u>25,200</u>
	<u>3,310,943</u>	<u>3,654,299</u>	<u>3,310,942</u>	<u>3,654,299</u>
11. <u>Provisions (Current)</u>				
Recreational leave	<u>28,103</u>	<u>22,460</u>	<u>28,103</u>	<u>22,460</u>
12. <u>Other Liabilities (Current)</u>				
Syndicated investment deposits	<u>4,260,401</u>	<u>5,384,811</u>	<u>4,260,401</u>	<u>5,384,811</u>
<p>Montech Pty Ltd is liable to the amount shown above to the Syndicate parties. The liability is matched by Investments as disclosed in note 5 and is drawn down in accordance with the Syndicate documents.</p>				
13. <u>Other Liabilities (Non-Current)</u>				
Syndicated investment deposits	<u>47,031,623</u>	<u>45,015,932</u>	<u>47,031,623</u>	<u>45,015,932</u>

Montech Pty Ltd is liable to the amount shown above to the Syndicate parties. The liability is matched by Investments as disclosed in note 7 and is drawn down in accordance with the Syndicate documents.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>Economic Entity 1993</u> \$	\$	<u>Chief Entity 1993</u> \$
14. <u>Share Capital</u>				
(a) <u>Authorised Capital</u>				
235,000 ordinary shares of \$1 each	<u>235,000</u>	<u>235,000</u>	<u>235,000</u>	<u>235,000</u>
(b) <u>Issued Capital</u>				
235,000 ordinary shares of \$1 each	<u>235,000</u>	<u>235,000</u>	<u>235,000</u>	<u>235,000</u>
15. <u>Contributed Capital</u>				
Balance at 1 January	301,393	244,318	301,393	244,318
Add Project income expended on fixed assets less project depreciation transferred to contributed capital	633,935	201,173	633,935	201,173
Less Assets transferred to Monash University at written down value	<u>-</u>	<u>(144,098)</u>	<u>-</u>	<u>(144,098)</u>
Balance at 31 December	<u>935,328</u>	<u>301,393</u>	<u>935,328</u>	<u>301,393</u>
16. <u>Operating Profit</u>				
Operating profit has been determined after:-				
(a) Crediting as revenue				
Operating grant	38,905	150,000	-	-
Fee income	5,918,081	6,546,788	5,918,081	6,546,788
Interest received - other people	170,813	59,036	170,813	57,975
Other income	<u>934,317</u>	<u>205,344</u>	<u>934,317</u>	<u>205,344</u>
Included in fee income is that portion of revenue received that accrues to Montech Pty. Ltd. as service fees for managing the projects.				
Montech service fees	<u>1,244,855</u>	<u>829,428</u>	<u>1,244,855</u>	<u>829,428</u>

MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)
NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

		<u>Economic</u>		<u>Chief</u>
		<u>Entity</u>		<u>Entity</u>
		<u>1993</u>		<u>1993</u>
		\$	\$	\$
	Note			
(b) Charging as expense				
Amounts received or due and receivable by the auditors for :-				
- Auditing the accounts		16,000	15,000	16,000
- Other services		<u>16,214</u>	<u>11,164</u>	<u>16,214</u>
The auditors did not receive any other benefits.				
Depreciation		95,127	49,701	95,127
Interest paid - other persons		3,766	518	3,766
Loss on sale of fixed assets		-	20,084	-
Royalties		-	(1,482)	-
Amounts set aside to provisions for:				
Doubtful debts		-	(1,541)	-
Employees recreational leave		<u>5,643</u>	<u>(25,807)</u>	<u>5,643</u>

(c) Abnormal item

Included in the profit and loss account of the controlled entity is an operating grant received from the David Syme Faculty of Business in relation to operating in Canberra on behalf of the Faculty.

	<u>38,905</u>	<u>150,000</u>	-	-
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17. Segment Revenue

The company operated predominantly in the marketing and sale of technology within Australia.

18. Leasing Commitments

Operating Lease Commitments

Non-cancellable operating leases contracted for but not capitalised in the accounts:

Payable

• not later than one year	94,871	168,918	94,871	105,150
• later than one year but not later than two years	91,342	94,871	91,342	94,871
• later than two years but not later than 5 years	<u>152,236</u>	<u>243,578</u>	<u>152,236</u>	<u>243,578</u>
	<u>338,449</u>	<u>507,367</u>	<u>338,449</u>	<u>443,599</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994**19. Company Structure**

(a) The company's ultimate chief entity is Monash University.

(b) Wholly owned controlled entities.

	<u>Class of Share</u>		<u>Amount of Chief Entity Investments</u>		<u>Contributions to Economic Entity Results</u>
			<u>1993</u>		<u>1993</u>
		\$	\$	\$	\$
Chief Entity					
Montech Pty Ltd		-	-	836,376	218,176
Controlled Entities					
David Syme Management					
Education	Pref.	-	15,000	-	-
Centre Pty Ltd	Ord	-	12	6,421	(42,124)
Montech Medical Developments					
Pty Ltd	Ord	<u>12</u>	<u>12</u>	<u>597</u>	<u>983</u>
		<u>12</u>	<u>15,024</u>	<u>843,394</u>	<u>177,035</u>

20. Related Party Disclosure**(a) Directors**

i) The names of the persons who were directors of Montech Pty Ltd during the financial year were :

Dr M A Schapper
 Prof. P. le P. Darvall
 Dr. J.E. Kolm AO
 Mr. J.A. Moule
 Prof. R. Porter
 (resigned 19/1/94)

Mr. P.B. Wade
 Prof. B.W. Holloway AO
 Prof. P.C. Chandler
 Mr. B.H.B. Powell RD

NOTES TO THE ACCOUNTS - 31 DECEMBER 199420. Related Party Disclosure (contd)

	\$	<u>1993</u> \$
Amounts received or due and receivable by the directors of the company, including amounts received, or due and receivable from related corporations.	<u>107,720</u>	<u>110,919</u>
Number of directors whose remuneration is within the following bands:		
\$0 - \$100	8	9
\$100,000 - \$110,000	-	1
\$110,000 - \$120,000	<u>1</u>	<u>-</u>

(b) Related Party Transactions and Economic Dependency

The economic entity is closely related to Monash University which provides a major source of income and expenditure.

The transactions including rental charges with the University are considered to be within the normal course of business of the group.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

(b) Related Party Transactions and Economic Dependency (cont)

	\$	<u>1993</u> \$
Montech Pty Ltd		
Income received from Monash University	406,755	519,916
Expenditure paid to Monash University	2,629,983	1,431,466
Expenditure paid to Monash Medical Developments Pty Ltd	1,800	2,000
Amount receivable from Monash University	6,499	66,974
Amount payable to Monash University	304,170	321,930
Amount payable to Monash Medical Developments Pty Ltd	—	—
Income received from associated company	<u>22,500</u>	<u>22,500</u>
David Syme Management Education Centre Pty Ltd		
Income received from Monash University	<u>38,905</u>	<u>150,000</u>
Amount receivable from Monash University	—	—
Monash Medical Developments Pty Ltd		
Income recieved from Montech Pty Ltd	<u>1,800</u>	<u>2,000</u>
Amount recivable from Montech Pty Ltd	—	—

(c) Ultimate Chief Entity

The ultimate chief entity is Monash University.

21. Investment in Associated Company

Associate : Monash University Foundation Year Limited (formerly MUFY Limited)

Principal Activity : Conduct of a program to encourage international students to study in Australia.

Balance date : 31 December 1994.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

21. Investment in Associated Company (cont'd)

	\$	<u>Economic Entity 1993</u> \$	\$	<u>Chief Entity 1993</u> \$
Ownership Interest	50%	50%	50%	50%
Share of associated company's operating profit	109,988	81,341	109,988	81,341
Share of associated company's reserves	153,495	153,495	153,495	153,495
Carrying amount of investments in associated company.	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>
Equity accounted investment in associated company. Not recorded in accounts.	<u>363,483</u>	<u>253,495</u>	<u>363,483</u>	<u>253,495</u>

MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED
31 DECEMBER 1994

	\$	<u>Economic</u> <u>Entity</u> <u>1993</u> \$	\$	<u>Chief</u> <u>Entity</u> <u>1993</u> \$
<u>Cash Flow from Operating Activities</u>				
Receipts from customers	7,626,527	6,002,325	7,585,819	5,849,264
Payments to suppliers and employees	(6,178,442)	(2,899,042)	(6,144,755)	(2,638,603)
Payments to Montech employees	(452,214)	(431,063)	(452,214)	(431,063)
Interest received	170,813	59,036	170,813	57,075
Interest and other costs of finance paid	<u>(3,766)</u>	<u>(518)</u>	<u>(3,766)</u>	<u>(518)</u>
<u>Net Cash Used in Operating Activities (Note 2)</u>	<u>1,162,918</u>	<u>2,730,738</u>	<u>1,155,897</u>	<u>2,836,155</u>
<u>Cash Flow from Investing Activities</u>				
Receipts from investments	10,479,733	-	10,479,733	-
Payment for joint venture equity	-	(42,875)	-	(15,944)
Repayment of DSMEC share capital	-	-	15,012	-
Proceeds from sale of property, plant and equipment	4,266	92,160	4,266	92,160
Payment for property, plant and equipment	(1,146,452)	(456,985)	(1,146,452)	(456,985)
Payment for investments	<u>(12,230,807)</u>	<u>(43,900,207)</u>	<u>(12,230,807)</u>	<u>(43,927,138)</u>
<u>Net Cash Used in Investing Activities</u>	<u>(2,893,260)</u>	<u>(44,307,907)</u>	<u>(2,878,248)</u>	<u>(44,307,907)</u>

MONTECH PTY. LTD. AND CONTROLLED ENTITIES

(A.C.N. 006 672 402)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED - 31 DECEMBER 1994

	\$	<u>Economic Entity 1993</u> \$	\$	<u>Chief Entity 1993</u> \$
<u>Cash Flow from Government</u>				
Receipts from grants	— -	<u>97,017</u>	— -	<u>97,017</u>
Net cash from Government	— -	<u>97,017</u>	— -	<u>97,017</u>
<u>Cash Flow from Financing Activities</u>				
R & D Syndicate deposit monies received	<u>2,707,934</u>	<u>42,133,297</u>	<u>2,707,934</u>	<u>42,133,297</u>
Net Cash Provided by Financing Activities	<u>2,707,934</u>	<u>42,133,297</u>	<u>2,707,934</u>	<u>42,133,297</u>
Net Increase (decrease) in cash held	977,592	653,145	985,583	758,562
Cash at 1 January 1994	<u>1,025,814</u>	<u>372,669</u>	<u>1,016,231</u>	<u>257,669</u>
Cash at 31 December 1994 (Note 1)	<u>2,003,406</u>	<u>1,025,814</u>	<u>2,001,814</u>	<u>1,016,231</u>

MONTECH PTY. LTD. AND CONTROLLED ENTITIES
(A.C.N. 006 672 402)

NOTES TO STATEMENT OF CASH FLOWS
- 31 DECEMBER 1994

1. Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows :

		<u>Economic</u>		<u>Chief</u>
		<u>Entity</u>		<u>Entity</u>
		<u>1993</u>		<u>1993</u>
	\$	\$	\$	\$
Current assets				
Cash on hand	500	500	500	450
Cash at bank	916,009	1,020,830	914,009	257,219
Deposits at call	1,086,897	-	1,086,897	-
Cash Travel Advances	-	4,484	-	-
Cash at the end of the financial year	<u>2,003,406</u>	<u>1,025,814</u>	<u>2,001,406</u>	<u>257,669</u>

2. Reconciliation of Net Cash Provided by
(Used in) Operating Activities to
Operating Profit after Income Tax

Operating profit after income tax	843,394	177,035	836,376	218,176
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MONTECH PTY. LTD. AND CONTROLLED ENTITIES**(A.C.N. 006 672 402)****NOTES TO THE STATEMENT OF CASH FLOWS - 31 DECEMBER 1994**

	\$	<u>Economic Entity 1993</u> \$	\$	<u>Chief Entity 1993</u> \$
2. <u>Reconciliation of Net Cash Provided by (Used in) Operating Activities to Operating Profit after Income Tax (cont'd)</u>				
<u>Add (less) Non-cash items</u>				
Doubtful debts	-	(26,042)	-	(26,042)
Establishment costs	93,835	32,230	93,835	32,230
Depreciation (including projects)	439,094	127,044	439,094	127,044
Transfers to provisions	5,646	(25,807)	5,646	(25,807)
Movement in Contributed Capital	(633,935)	(57,075)	(633,935)	(57,075)
Project losses	3,080	24,501	3,080	24,501
Loss on sale of fixed assets	-	20,084	-	20,484
<u>Add (less) Non-operating cash flows in operating profit</u>				
Government grant	-	(97,017)	-	(97,017)
Equipment (>\$500)	-	13,837	-	13,837
<u>Changes in assets and liabilities</u>				
Decrease (increase) in trade debtors	124,304	26,640	124,304	15,501
Increase (decrease) in trade creditors	(148,063)	391,075	(148,066)	440,890
Increase (decrease) in provision for project expenses	(72,139)	2,124,233	(72,139)	2,124,233
Increase (decrease) in other creditors and accruals	<u>507,702</u>	<u>-</u>	<u>507,702</u>	<u>25,200</u>
Net Cash used in Operating Activities	<u>1,162,918</u>	<u>2,730,738</u>	<u>1,155,897</u>	<u>2,836,155</u>

3. Financing Facilities

The economic entity has no credit stand-by arrangements or loan facilities at 31 December 1994.

4. Tax Status

The activities of the economic entity are exempt from taxation.

UNITED STATES AND DISTRICT COURTS

WEST VIRGINIA

STATE OF THE STATE OF WEST VIRGINIA

NAME	RESIDENCE	EDUCATION	PROFESSION	EMPLOYMENT
ALLEN, JAMES	123 Main St., Charleston, W. Va.	High School	Teacher	Public School
BROWN, JOHN	456 Elm St., Parkersburg, W. Va.	College	Engineer	Manufacturing Co.
SMITH, WILLIAM	789 Oak St., Martinsburg, W. Va.	University	Lawyer	Law Firm
DAVIS, ROBERT	101 Pine St., Wheeling, W. Va.	High School	Farmer	Family Farm
WILSON, THOMAS	202 Cedar St., Morgantown, W. Va.	College	Physician	Hospital
ANDERSON, CHARLES	303 Birch St., Weirton, W. Va.	High School	Miner	Coal Mine
THOMAS, GEORGE	404 Spruce St., Hurricane, W. Va.	College	Businessman	Retail Store
JACKSON, HENRY	505 Willow St., Moundsville, W. Va.	High School	Blacksmith	Blacksmith Shop
WHITE, EDWARD	606 Ash St., Grafton, W. Va.	College	Engineer	Engineering Firm
HARRIS, JAMES	707 Hickory St., New River, W. Va.	High School	Farmer	Family Farm
CLARK, ROBERT	808 Maple St., Ripley, W. Va.	College	Teacher	Public School
LEWIS, JOHN	909 Poplar St., Hurricane, W. Va.	High School	Miner	Coal Mine
WALKER, THOMAS	1010 Walnut St., Hurricane, W. Va.	College	Businessman	Retail Store
YOUNG, WILLIAM	1111 Chestnut St., Hurricane, W. Va.	High School	Farmer	Family Farm
EVANS, ROBERT	1212 Pine St., Hurricane, W. Va.	College	Engineer	Engineering Firm
GREEN, JOHN	1313 Elm St., Hurricane, W. Va.	High School	Farmer	Family Farm
ADAMS, WILLIAM	1414 Oak St., Hurricane, W. Va.	College	Businessman	Retail Store
NELSON, THOMAS	1515 Birch St., Hurricane, W. Va.	High School	Miner	Coal Mine
CARTER, ROBERT	1616 Spruce St., Hurricane, W. Va.	College	Businessman	Retail Store
MILLER, JOHN	1717 Willow St., Hurricane, W. Va.	High School	Farmer	Family Farm
WATSON, WILLIAM	1818 Ash St., Hurricane, W. Va.	College	Engineer	Engineering Firm
BRYAN, THOMAS	1919 Hickory St., Hurricane, W. Va.	High School	Farmer	Family Farm
CHAMBERS, ROBERT	2020 Maple St., Hurricane, W. Va.	College	Businessman	Retail Store
COPPER, JOHN	2121 Poplar St., Hurricane, W. Va.	High School	Miner	Coal Mine
PERKINS, WILLIAM	2222 Walnut St., Hurricane, W. Va.	College	Businessman	Retail Store
ROBERTS, THOMAS	2323 Chestnut St., Hurricane, W. Va.	High School	Farmer	Family Farm
TURNER, ROBERT	2424 Pine St., Hurricane, W. Va.	College	Engineer	Engineering Firm
WALKER, JOHN	2525 Elm St., Hurricane, W. Va.	High School	Farmer	Family Farm
YOUNG, WILLIAM	2626 Oak St., Hurricane, W. Va.	College	Businessman	Retail Store
EVANS, THOMAS	2727 Birch St., Hurricane, W. Va.	High School	Miner	Coal Mine
GREEN, ROBERT	2828 Spruce St., Hurricane, W. Va.	College	Businessman	Retail Store
ADAMS, JOHN	2929 Willow St., Hurricane, W. Va.	High School	Farmer	Family Farm
NELSON, WILLIAM	3030 Ash St., Hurricane, W. Va.	College	Engineer	Engineering Firm
CARTER, THOMAS	3131 Hickory St., Hurricane, W. Va.	High School	Farmer	Family Farm
MILLER, ROBERT	3232 Maple St., Hurricane, W. Va.	College	Businessman	Retail Store
WATSON, JOHN	3333 Poplar St., Hurricane, W. Va.	High School	Miner	Coal Mine
BRYAN, WILLIAM	3434 Walnut St., Hurricane, W. Va.	College	Businessman	Retail Store
CHAMBERS, THOMAS	3535 Chestnut St., Hurricane, W. Va.	High School	Farmer	Family Farm
COPPER, ROBERT	3636 Pine St., Hurricane, W. Va.	College	Engineer	Engineering Firm
PERKINS, JOHN	3737 Elm St., Hurricane, W. Va.	High School	Farmer	Family Farm
ROBERTS, WILLIAM	3838 Oak St., Hurricane, W. Va.	College	Businessman	Retail Store
TURNER, THOMAS	3939 Birch St., Hurricane, W. Va.	High School	Miner	Coal Mine
WALKER, ROBERT	4040 Spruce St., Hurricane, W. Va.	College	Businessman	Retail Store
YOUNG, JOHN	4141 Willow St., Hurricane, W. Va.	High School	Farmer	Family Farm
EVANS, WILLIAM	4242 Ash St., Hurricane, W. Va.	College	Engineer	Engineering Firm
GREEN, THOMAS	4343 Hickory St., Hurricane, W. Va.	High School	Farmer	Family Farm
ADAMS, ROBERT	4444 Maple St., Hurricane, W. Va.	College	Businessman	Retail Store
NELSON, JOHN	4545 Poplar St., Hurricane, W. Va.	High School	Miner	Coal Mine
CARTER, WILLIAM	4646 Walnut St., Hurricane, W. Va.	College	Businessman	Retail Store
MILLER, THOMAS	4747 Chestnut St., Hurricane, W. Va.	High School	Farmer	Family Farm
WATSON, ROBERT	4848 Pine St., Hurricane, W. Va.	College	Engineer	Engineering Firm
BRYAN, JOHN	4949 Elm St., Hurricane, W. Va.	High School	Farmer	Family Farm
CHAMBERS, WILLIAM	5050 Oak St., Hurricane, W. Va.	College	Businessman	Retail Store

Monash IVF Pty Ltd

Consolidated financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash IVF Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash IVF Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash IVF Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

27/3/1995


for C.A. BARAGWANATH
Auditor-General



BDO Nelson Parkhill
Chartered Accountants
and Consultants

563 Bourke Street Melbourne 3000
DX 30937 Stock Exchange Melbourne
Telephone (03) 615 8500
Facsimile (03) 614 4963

MONASH I.V.F. PTY. LTD.
A.C.N. 006 942 990

INDEPENDENT AUDIT REPORT TO THE MEMBERS

Scope

We have audited the accompanying financial statements of Monash I.V.F. Pty. Ltd. for the financial year ended 31 December 1994. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the company are properly drawn up:

so as to give a true and fair view of:

the company's state of affairs as at 31 December 1994,
and of its results for the year ended on that date; and

the other matters required by Division 4, 4A and 4B of
Part 3.6 of the Corporations Law to be dealt with in the
financial statements

in accordance with the provisions of the Corporations Law; and

in accordance with applicable Accounting Standards.

BDO NELSON PARKHILL
Chartered Accountants

M.H. KELSALL
Partner

Melbourne: 27 February 1995

ANNUAL REPORT OF DIRECTORSYEAR ENDED 31 DECEMBER 1994

Your directors submit herewith the audited accounts of the company for the year ended 31 December 1994.

Directors

The directors of the company in office at the date of this report are:-

Professor E.C. Wood
Doctor N. McCarthy
Professor A.O. Trounson
Mr. P.B. Wade
Mr. D.J. Ryan
Ms. J.M. Spiller
Doctor J.R.S. Hetzel
Mr. K. Russell

Principal Activities

The principal activity of the company remained unchanged during the year and was the provision of infertility medical services.

Financial Results

The operating loss of the company for the year was \$160,391. No income tax expense was charged or benefit recognised.

Dividends

The directors do not recommend and have not provided for the payment of a dividend.

Review of Operations

There were no material changes in the operations of the company compared with the previous financial year. The trading operations for the year resulted in an operating loss as a result of a substantial decrease in patient fee income.

Significant Changes in the State of Affairs

There were no significant changes in the state of affairs of the company for the year ended 31 December 1994.

Matters Subsequent to Balance Date

At a General Meeting of Shareholders of Monash IVF Pty. Ltd. on 2 December 1994, the Directors resolved that the 30 shares held by Carl Wood and Associates would be transferred to Monash University. As a part of this arrangement Monash University agreed to grant a licence to Carl Wood and Associates to manage the Monash IVF programme at the Clayton site. Monash University retains the Monash IVF licence at the Epworth site. Final details of the agreement between the two parties are currently being finalised.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.

Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest; other than incorporated medical practices, which are owned by Prof. E.C. Wood, Dr. J.M. Talbot and Prof.G. Kovacs, which provide consulting services on a commercial basis to Monash I.V.F. Pty. Ltd.

Indemnifying Officer or Auditor

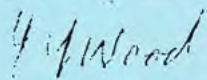
The company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the company or a related body corporate:-

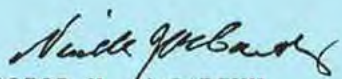
indemnified or made any relevant agreement for indemnifying against a liability, including costs or expenses in successfully defending legal proceedings; or

paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated at Melbourne on 27 February 1995

In accordance with a resolution of the Board.


PROFESSOR E.C. WOOD
Director


DOCTOR N. MCCARTHY
Director

IBDO

MONASH I.V.F. PTY. LTD.

A.C.N. 006 942 990

STATEMENT BY DIRECTORS

YEAR ENDED 31 DECEMBER 1994

In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors;
 - (a) the profit and loss account is drawn up so as to give a true and fair view of the loss of the company for the financial year; and
 - (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial year.
2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board.



PROFESSOR E.C. WOOD
Director



DOCTOR N. MCCARTHY
Director

Melbourne: 27 February 1995

BALANCE SHEET AT 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
CURRENT ASSETS			
Cash	2	87,557	86,037
Receivables	3	365,789	630,764
Inventories	4	10,648	49,322
TOTAL CURRENT ASSETS		<u>463,994</u>	<u>766,123</u>
NON-CURRENT ASSETS			
Receivables	5	518,943	372,685
Property, plant and equipment	6	877,014	899,138
TOTAL NON-CURRENT ASSETS		<u>1,395,957</u>	<u>1,271,823</u>
TOTAL ASSETS		<u>1,859,951</u>	<u>2,037,946</u>
CURRENT LIABILITIES			
Creditors and borrowings	7	912,037	1,031,841
Provisions	8	130,051	111,195
TOTAL CURRENT LIABILITIES		<u>1,042,088</u>	<u>1,143,036</u>
NON-CURRENT LIABILITIES			
Creditors and borrowings	9	489,455	413,569
Provisions	10	49,249	41,791
TOTAL NON-CURRENT LIABILITIES		<u>538,704</u>	<u>455,360</u>
TOTAL LIABILITIES		<u>1,580,792</u>	<u>1,598,396</u>
<u>NET ASSETS</u>		<u>279,159</u>	<u>439,550</u>
SHAREHOLDERS' EQUITY			
Share capital	11	100	100
Retained profits		279,059	439,450
<u>TOTAL SHAREHOLDERS' EQUITY</u>		<u>279,159</u>	<u>439,550</u>

Notes to and forming part of the accounts are attached.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
Operating profit (loss) before income tax	12	(160,391)	354,282
Income tax attributable to operating profit (loss)	13	-	-
Operating loss after income tax		(160,391)	354,282
Retained profits at the beginning of the financial year		439,450	130,168
Total available for appropriation		279,059	484,450
Dividends provided for or paid	14	-	45,000
<u>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</u>		<u>279,059</u>	<u>439,450</u>

Notes to and forming part of the accounts are attached.

NOTES TO THE ACCOUNTS - 31 DECEMBER 19941 Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5) and applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

Property, Plant and Equipment

Plant and equipment (except where leased) are stated at cost less accumulated depreciation.

The carrying amounts of plant and equipment are reviewed annually by directors to ensure that they do not exceed their recoverable amounts. Recoverable amounts are assessed as the net amounts expected to be recovered through the cash inflows and outflows arising from an asset's continued use and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

Depreciation is based on the straight-line method of calculation.

It is provided on all fixed assets so as to write off the cost of the assets over their estimated economic lives.

Leases and Instalment Transactions

Leases are treated in the financial statements as either finance leases or operating leases.

For finance leases, the capital components of the asset and corresponding liability are capitalised as substantially all the risks and benefits incidental to ownership of the leased property are passed to the lessee. The fixed assets are amortised so as to write off the capitalised value of the assets over their estimated economic lives. Amortisation is based on the straight-line method of calculation. Interest is written off as an expense as it is applied under the contract.

Operating leases in which the risks and benefits of ownership remain with the lessor are included as an expense in the financial statements to the extent of payments made during the year.

Inventories

Inventories are valued at the lower of cost and net realisable value.

NOTES TO THE ACCOUNTS - 31 DECEMBER 19941 Statement of Accounting PoliciesEmployee Benefits

Charges have been made in the financial statements for benefits accruing to employees in relation to annual leave. Long service leave is accrued in respect of all employees after four years service. This policy is consistent with the policy of Monash University.

The accruals are allocated into current and non-current portions - the current portion including all annual leave and long service leave in respect of employees with a present entitlement.

Income Tax

No income tax expense is charged and no tax is payable by the company as the Australian Taxation Office has granted the company an exemption from tax.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
2 <u>Cash</u>		
Cash at bank and in hand	<u>87,557</u>	<u>86,037</u>
3 <u>Receivables</u> (Current)		
Trade debtors	384,582	552,335
<u>Less</u> Provision for doubtful debts	<u>(72,571)</u>	<u>(62,015)</u>
	312,011	490,320
Sundry debtors	51,584	140,444
Loans to directors	<u>2,194</u>	<u>-</u>
	<u>365,789</u>	<u>630,764</u>
<p>Loans to directors include loans to relatives of directors and entities associated with these persons as defined in Schedule 5 of the Corporations Law.</p>		
4 <u>Inventories</u> (Current)		
Stock on hand	<u>10,648</u>	<u>49,322</u>
5 <u>Receivables</u> (Non-current)		
Loan to Monash I.V.F. Pathology Services Pty Ltd	<u>518,943</u>	<u>372,685</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
6 <u>Property, Plant and Equipment</u>		
Plant and equipment		
Cost	1,468,641	1,264,974
Provision for depreciation	(857,359)	(609,332)
	<hr/>	<hr/>
Written down value	611,282	655,642
Plant and equipment - under finance leases		
Capitalised value	422,344	316,583
Provision for amortisation	(156,612)	(73,087)
	<hr/>	<hr/>
Written down value	265,732	243,496
	<hr/>	<hr/>
<u>Net Book Value</u>	<u>877,014</u>	<u>899,138</u>
7 <u>Creditors and Borrowings (Current)</u>		
Trade creditors	331,525	281,138
Accrued expenses	153,479	253,522
Refunds due and income received in advance	78,841	162,182
Loan from Monash University	251,730	193,198
Finance lease liability	96,462	141,801
	<hr/>	<hr/>
	912,037	1,031,841
	<hr/>	<hr/>
8 <u>Provisions (Current)</u>		
Employee entitlements:-		
Annual leave	130,051	111,195
	<hr/>	<hr/>
9 <u>Creditors and Borrowings (Non-current)</u>		
Loan from Monash Ultrasound Pty Ltd	412,245	368,544
Finance lease liability	77,210	45,025
	<hr/>	<hr/>
	489,455	413,569
	<hr/>	<hr/>
10 <u>Provisions (Non-current)</u>		
Employee entitlements:-		
Long service leave	49,249	41,791
	<hr/>	<hr/>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
11 <u>Share Capital</u>		
(a) <u>Authorised Capital</u>		
Ordinary shares of \$1 each	10,000	10,000
	<hr/>	<hr/>
(b) <u>Issued Capital - Fully Paid</u>		
Ordinary shares of \$1 each	100	100
	<hr/>	<hr/>
12 <u>Operating Profit (Loss)</u>		
Operating profit (loss) before income tax has been determined after:-		
(a) Crediting as revenue -		
Sundry income	9,419	2,991
Administration and service fees	480,000	477,000
Gain on cessation of project	31,138	-
Corporate sponsorship	88,261	22,000
Interest received	8,729	10,540
Patient fee income	4,172,034	4,275,283
Sale of medical supplies	80,063	53,574
Sale of lucrin	375,975	374,700
	<hr/>	<hr/>
	5,245,619	5,216,088
	<hr/>	<hr/>
(b) Charging as expense -		
Amortisation - leased assets	83,525	44,204
Finance leases - interest charge	59,058	27,977
Finance leases - executory costs	-	70
	<hr/>	<hr/>
13 <u>Income Tax Expense</u>		
No income tax expense is charged and no tax is payable by the company as the Australian Taxation Office has granted the company an exemption from tax.		

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	1993 \$
14 <u>Dividends Paid and Proposed</u>		
Dividends paid		
Ordinary shares	-	45,000
	<u> </u>	<u> </u>
15 <u>Lease Expenditure Commitments</u>		
Lease finance is secured by a general lien over property leased and is shown as:-		
Current liability	96,462	141,801
Non-current liability	77,210	45,025
	<u> </u>	<u> </u>
	173,672	186,826
	<u> </u>	<u> </u>
Lease commitments are classified as follows:-		
Finance leases:-		
Due within 1 year	108,726	157,348
Due within 1-2 years	64,989	49,953
Due within 2-5 years	10,828	-
	<u> </u>	<u> </u>
Total minimum lease payments	184,543	207,301
<u>Less</u> Future finance charges	(10,871)	(20,475)
	<u> </u>	<u> </u>
	173,672	186,826
	<u> </u>	<u> </u>
Operating leases:-		
Aggregate amount contracted but not provided for in the accounts:-		
Due within 1 year	121,797	118,018
Due within 1-2 years	124,476	121,197
Due within 2-5 years	-	124,476
	<u> </u>	<u> </u>
	246,273	363,691
	<u> </u>	<u> </u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
16 <u>Auditors' Remuneration</u>		
Amounts received or due and receivable by the auditors for:-		
Auditing the accounts	32,250	19,000
Other accounting and consulting services	17,770	28,147
	<u>50,020</u>	<u>47,147</u>

17 Segment Revenue

The company operates predominantly in infertility medical services in Australia. Other activities do not represent a substantial proportion of the total operations of the company.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

\$ 1993
\$

18 Related Party Transactions

(a) Directors

The names of persons who were directors of the company during the financial year were:-

Professor E.C. Wood
Doctor N. McCarthy
Professor A.O. Trounson
Mr. P.B. Wade
Mr. D.J. Ryan
Ms. J.M. Spiller
Doctor J.R.S. Hetzel
Mr. K. Russell
Doctor J.M. Talbot
Professor G. Kovacs

(b) Transactions with Directors

(i) Remuneration of Directors

Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:-

Directors remuneration	267,482	278,500
Superannuation payments on behalf of directors	-	22,250
	267,482	300,750
	267,482	300,750

Number of directors of the company whose remuneration was within the following bands:-

\$10,000 - \$19,999	9	5
\$20,000 - \$29,999	-	2
\$150,000 - \$159,999	1	1

The directors, having regard to the number of persons and the nature of the particulars, consider that the provision of full details of each payment made by way of superannuation and retiring gratuities would be unreasonable.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	1994	1993
<u>Related Party Transactions</u>	\$	\$
(Continued)		

(ii) Other transactions

The company provides billing services and facilities to a number of medical practices of which three are owned by directors of the company. These services are provided to the directors on terms and conditions no more favourable than those provided to the company's other customers.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
Cash flows from operations	2		
Receipts from patients		4,359,278	3,893,783
Interest received		8,729	10,540
Sale of lucrin and medical supplies		456,038	428,274
Management fees		480,000	477,000
Payments to suppliers and employees		(4,807,203)	(4,379,592)
Interest and other costs of finance paid		(62,534)	(33,405)
		<hr/>	<hr/>
Net cash provided by operating activities		434,308	396,600
Cash flows from investing activities			
Proceeds from the sale of property, plant and equipment		19,810	13,625
Payment for property, plant and equipment		(312,078)	(207,643)
		<hr/>	<hr/>
Net cash used in investment activities		(292,268)	(194,018)
Cash flows from financing activities			
Proceeds from borrowing		134,418	40,058
Repayment of borrowings		(128,680)	(101,947)
Advances		(146,258)	(77,863)
Dividends paid		-	(45,000)
		<hr/>	<hr/>
Net cash used in financing activities		(140,520)	(184,752)
Net increase in cash held		1,520	17,830
Cash at the beginning of the financial year		86,037	68,207
		<hr/>	<hr/>
Cash at the end of the financial year		<u>87,557</u>	<u>86,037</u>

Notes to and forming part of the accounts are attached.

NOTES TO THE STATEMENT OF CASH FLOWS - 31 DECEMBER 1994

1 Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:-

	\$	<u>1993</u> \$
Current assets		
Cash at bank	86,257	84,837
Cash on hand	1,300	1,200
	<hr/>	<hr/>
	87,557	86,037
	<hr/> <hr/>	<hr/> <hr/>

2 Reconciliation of Operating Profit (Loss) after tax to Net Cash Provided by Operating Activities

Operating profit (loss) after income tax	(160,391)	354,282
<u>Add (less) Non-cash items</u>		
Depreciation	228,264	170,976
Amortisation - leased assets	83,525	44,204
Bad debts	43,006	34,066
Doubtful debts	10,557	5,015
Loss on sale of fixed assets	472	244
Provision for annual leave	18,856	14,567
Provision for long service leave	7,458	12,014
<u>Changes in assets and liabilities</u>		
Trade debtors	124,746	(257,083)
Sundry debtors and prepayments	88,860	(124,417)
Inventories	38,674	(25,607)
Trade creditors	50,387	129,774
Sundry creditors and accruals	(100,106)	38,565
	<hr/>	<hr/>
	594,699	42,318
	<hr/> <hr/>	<hr/> <hr/>
Net cash provided by Operating Activities	434,308	396,600

STATE OF CALIFORNIA - DEPARTMENT OF REVENUE

INVESTMENT STATEMENT

The following is a statement of the investments of the State of California for the period from January 1, 1964, to December 31, 1965. The investments are classified as follows: U.S. Government Securities, State and Local Government Securities, Corporate Securities, and Other Investments.

The total amount of investments at the end of the period is \$1,234,567,890. The total amount of investments at the beginning of the period is \$1,123,456,789.

1964

U.S. Government Securities	\$100,000,000	\$100,000,000
State and Local Government Securities	200,000,000	200,000,000
Corporate Securities	500,000,000	500,000,000
Other Investments	334,567,890	323,456,789
Total	\$1,134,567,890	\$1,123,456,789

STATE OF CALIFORNIA - DEPARTMENT OF REVENUE

INVESTMENT STATEMENT

The following is a statement of the investments of the State of California for the period from January 1, 1966, to December 31, 1967.

U.S. Government Securities	\$120,000,000	\$120,000,000
State and Local Government Securities	250,000,000	250,000,000
Corporate Securities	600,000,000	600,000,000
Other Investments	264,567,890	253,456,789
Total	\$1,234,567,890	\$1,223,456,789

U.S. Government Securities	\$130,000,000	\$130,000,000
State and Local Government Securities	280,000,000	280,000,000
Corporate Securities	650,000,000	650,000,000
Other Investments	174,567,890	163,456,789
Total	\$1,234,567,890	\$1,223,456,789

Monash Ultrasound Trust

Consolidated financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash Ultrasound Trust for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The Directors of the trustee company, Monash Ultrasound Pty Ltd, are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Ultrasound Trust and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Ultrasound Trust as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

27/3/1995


for C.A. BARAGWANATH
Auditor-General

MONASH ULTRASOUND TRUSTINDEPENDENT AUDIT REPORT TO THE UNITHOLDERSScope

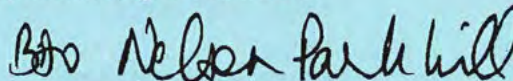
We have audited the accompanying financial report of the trust for the financial year ended 31 December 1994. The trustees are responsible for the preparation and presentation of the financial report and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion to the unitholders of the trust.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report; and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the trust's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly the financial position of the trust as at 31 December 1994 and the results of its operations for the year then ended in accordance with applicable Accounting Standards.



BDO NELSON PARKHILL
Chartered Accountants



M.H. KELSALL
Partner

Melbourne: 23 February 1995

BALANCE SHEET AT 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
CURRENT ASSETS			
Cash	2	99	44,981
Receivables	3	61,353	76,629
Other	4	1,670	5,453
		<hr/>	<hr/>
TOTAL CURRENT ASSETS		63,122	127,063
		<hr/>	<hr/>
NON-CURRENT ASSETS			
Receivables	5	412,245	368,544
Property, plant and equipment	6	310,101	199,079
		<hr/>	<hr/>
TOTAL NON-CURRENT ASSETS		722,346	567,623
		<hr/>	<hr/>
TOTAL ASSETS		785,468	694,686
		<hr/>	<hr/>
CURRENT LIABILITIES			
Right of indemnity held by trustee on:-	7		
Creditors and borrowings	8	152,496	284,598
Provisions	9	6,450	11,296
		<hr/>	<hr/>
TOTAL CURRENT LIABILITIES		158,946	295,894
		<hr/>	<hr/>
NON-CURRENT LIABILITIES			
Right of indemnity held by trustee on:-	7		
Creditors and borrowings	10	615,413	389,817
Provisions	11	9,327	8,109
		<hr/>	<hr/>
TOTAL NON-CURRENT LIABILITIES		624,740	397,926
		<hr/>	<hr/>
TOTAL LIABILITIES		783,686	693,820
		<hr/>	<hr/>
<u>NET ASSETS</u>		1,782	866
		<hr/>	<hr/>
TRUST FUNDS			
Settled sum		10	10
Retained profits		1,772	856
		<hr/>	<hr/>
<u>TOTAL TRUST FUNDS</u>		1,782	866
		<hr/>	<hr/>

Notes to and forming part of the accounts are attached.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
Operating profit	12	916	856
Retained profits at the beginning of the financial year		856	-
<u>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</u>		<u>1,772</u>	<u>856</u>

Notes to and forming part of the accounts are attached.

NOTES TO THE ACCOUNTS - 31 DECEMBER 19941 Statement of Accounting Policies

The financial statements have been drawn up in accordance with applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

Property, Plant and Equipment

Plant and equipment (except where leased) are stated at cost less accumulated depreciation.

The carrying amounts of plant and equipment are reviewed annually by the directors of the trustee company to ensure they do not exceed their recoverable amounts. Recoverable amounts are assessed as the net amounts expected to be recovered through the cash inflows and outflows arising from an asset's continued use and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

Depreciation is based on the straight-line method of calculation.

It is provided on all fixed assets so as to write off the cost of the assets over their estimated economic lives.

Leases and Instalment Transactions

Leases are treated in the financial statements as either finance leases or operating leases.

For finance leases, the capital components of the asset and corresponding liability are capitalised as substantially all the risks and benefits incidental to ownership of the leased property are passed to the lessee. The fixed assets are amortised so as to write off the capitalised value of the assets over their estimated economic lives. Amortisation is based on the straight-line method of calculation. Interest is written off as an expense as it is applied under the contract.

Operating leases in which the risks and benefits of ownership remain with the lessor are included as an expense in the financial statements to the extent of payments made during the year.

Employee Benefits

Charges have been made in the financial statements for benefits accruing to employees in relation to annual leave. Long service leave is accrued in respect of all employees after four years service. The policy is consistent with the policy of Monash University.

1 Statement of Accounting Policies

The accruals are allocated into current and non-current portions - the current portion including all annual leave and long service leave in respect of employees with a present entitlement.

Income Tax

No income tax expense is charged and no tax is payable by the trust as the Australian Taxation Office has granted the trust an exemption from tax.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
2 <u>Cash</u>		
Cash at bank and in hand	99	44,981
	<u> </u>	<u> </u>
3 <u>Receivables</u> (Current)		
Trade debtors	78,990	101,688
<u>Less</u> Provision for doubtful debts	(17,637)	(25,059)
	<u>61,353</u>	<u>76,629</u>
	<u> </u>	<u> </u>
4 <u>Other Assets</u> (Current)		
Prepaid expenses	1,670	5,453
	<u> </u>	<u> </u>
5 <u>Receivables</u> (Non-current)		
Loan to Monash I.V.F. Pty Ltd	412,245	368,544
	<u> </u>	<u> </u>
6 <u>Property, Plant and Equipment</u>		
Plant and equipment		
Cost	484,380	478,042
Provision for depreciation	(468,938)	(434,119)
	<u>15,442</u>	<u>43,923</u>
Plant and equipment - under finance leases		
Capitalised value	478,039	280,005
Provision for amortisation	(183,380)	(124,849)
	<u>294,659</u>	<u>155,156</u>
Written down value	<u>294,659</u>	<u>155,156</u>
<u>Net Book Value</u>	<u>310,101</u>	<u>199,079</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
7 <u>Liabilities</u>		
<p>The trustee holds a right of indemnity against the assets of the trust in respect of the liabilities listed in the trust balance sheet.</p> <p>In the opinion of the directors of the trustee company this right of indemnity is likely to realise not less than the amount stated.</p>		
Current liabilities	158,946	295,894
Non-current liabilities	624,740	397,926
	<u>783,686</u>	<u>693,820</u>
8 <u>Creditors and Borrowings</u> (Current)		
Trade creditors	1,728	15,947
Accrued expenses	65,381	87,827
Loan from Monash University	15,852	50,970
Finance lease liability	69,535	129,854
	<u>152,496</u>	<u>284,598</u>
9 <u>Provisions</u> (Current)		
Employee entitlements:-		
Annual leave	6,450	11,296
	<u>6,450</u>	<u>11,296</u>
10 <u>Creditors and Borrowings</u> (Non-current)		
Loan from Monash I.V.F. Pathology Services Pty Ltd	434,938	389,817
Finance lease liability	180,475	-
	<u>615,413</u>	<u>389,817</u>
11 <u>Provisions</u> (Non-current)		
Employee entitlements:-		
Long service leave	9,327	8,109
	<u>9,327</u>	<u>8,109</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
12 <u>Operating Profit</u>		
Operating profit before income tax has been determined after:-		
(a) Crediting as revenue -		
Interest received	1,245	185
Ultrasound fees	1,161,067	956,177
	<u>1,162,312</u>	<u>956,362</u>
(b) Charging as expense -		
Amortisation - leased assets	58,532	40,691
Bad debts	31,048	14,586
Finance leases - interest charge	24,309	28,644
	<u>113,889</u>	<u>83,921</u>
13 <u>Lease Expenditure Commitments</u>		
Lease finance is secured by a general lien over property leased and is shown as:-		
Current liability	69,535	129,854
Non-current liability	180,475	-
	<u>250,010</u>	<u>129,854</u>
Lease commitments are classified as follows:-		
Finance leases:-		
Due within 1 year	89,071	137,971
Due within 1-2 years	64,908	-
Due within 2-5 years	145,669	-
	<u>299,648</u>	<u>137,971</u>
Total minimum lease payments	299,648	137,971
Less Future finance charges	(49,638)	(8,117)
	<u>250,010</u>	<u>129,854</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
14 <u>Auditors' Remuneration</u>		
Amounts received or due and receivable by the auditors for:-		
Auditing the accounts	3,000	2,000
15 <u>Related Party Transactions</u>		
<u>Directors</u>		
The names of persons who were directors of the trustee company during the financial year were:-		
Dr Victor Andrew Hurley Mr Peter John Sinn		
Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:-		
Directors remuneration	353,455	281,158
Number of directors of the company whose remuneration was within the following bands:-		
\$280,000 - \$289,999	-	1
\$350,000 - \$359,999	1	-

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
Cash flows from operations	2		
Receipts from customers		1,138,183	938,128
Payments to suppliers and employees		(1,036,881)	(764,010)
Interest and other costs of finance paid		(28,269)	(42,390)
		<hr/>	<hr/>
Net cash provided by operating activities		73,033	131,728
Cash flows from investing activities			
Payment for property, plant and equipment	3	(204,373)	(82,380)
		<hr/>	<hr/>
Net cash used in investment activities		(204,373)	(82,380)
Cash flows from financing activities			
Proceeds from borrowing		165,277	40,890
Repayment of borrowings		(35,118)	(51,881)
Advances		(43,701)	-
		<hr/>	<hr/>
Net cash provided by (used in) financing activities		86,458	(10,991)
Net increase (decrease) in cash held		(44,882)	38,357
Cash at the beginning of the financial year		44,981	6,624
		<hr/>	<hr/>
Cash at the end of the financial year		99	44,981
		<hr/>	<hr/>

Notes to and forming part of the accounts are attached.

NOTES TO THE STATEMENT OF CASH FLOWS - 31 DECEMBER 1994

1 Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:-

	\$	<u>1993</u> \$
Current assets		
Cash at bank	99	44,981
	<hr/>	<hr/>

2 Reconciliation of Operating Profit after
after tax to Net Cash Provided by Operating Activities

Operating profit after income tax	916	856
<u>Add (less) Non-cash items</u>		
Depreciation	34,819	43,244
Amortisation - leased assets	58,532	40,691
Bad debts	31,048	14,586
Doubtful debts	(7,421)	(4,941)
Provision for annual leave	(4,846)	3,094
Provision for long service leave	1,218	2,970
<u>Changes in assets and liabilities</u>		
Trade debtors	(8,351)	(18,233)
Sundry debtors and prepayments	3,783	(1,182)
Trade creditors	(14,219)	11,522
Sundry creditors and accruals	(22,446)	39,121
	<hr/>	<hr/>
	72,117	130,872
	<hr/>	<hr/>
Net cash provided by Operating Activities	73,033	131,728
	<hr/>	<hr/>

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ORIGINAL ARTICLES

100	100	100	100
101	101	101	101
102	102	102	102
103	103	103	103
104	104	104	104
105	105	105	105
106	106	106	106
107	107	107	107
108	108	108	108
109	109	109	109
110	110	110	110
111	111	111	111
112	112	112	112
113	113	113	113
114	114	114	114
115	115	115	115
116	116	116	116
117	117	117	117
118	118	118	118
119	119	119	119
120	120	120	120
121	121	121	121
122	122	122	122
123	123	123	123
124	124	124	124
125	125	125	125
126	126	126	126
127	127	127	127
128	128	128	128
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130	130	130	130
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132	132	132	132
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134	134	134	134
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136	136	136	136
137	137	137	137
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139	139	139	139
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141	141	141	141
142	142	142	142
143	143	143	143
144	144	144	144
145	145	145	145
146	146	146	146
147	147	147	147
148	148	148	148
149	149	149	149
150	150	150	150
151	151	151	151
152	152	152	152
153	153	153	153
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155	155	155	155
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160	160	160	160
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162	162	162	162
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164	164	164	164
165	165	165	165
166	166	166	166
167	167	167	167
168	168	168	168
169	169	169	169
170	170	170	170
171	171	171	171
172	172	172	172
173	173	173	173
174	174	174	174
175	175	175	175
176	176	176	176
177	177	177	177
178	178	178	178
179	179	179	179
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IBDO

MONASH ULTRASOUND PTY. LTD.
A.C.N. 007 002 155



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash Ultrasound Pty Ltd for the year ended 31 December 1994 have been audited. The directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Ultrasound Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Ultrasound Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995


for C.A. BARAGWANATH
Auditor-General

MONASH ULTRASOUND PTY. LTD.
A.C.N. 007 002 155INDEPENDENT AUDIT REPORT TO THE MEMBERSScope

We have audited the accompanying financial statements of Monash Ultrasound Pty Ltd for the financial year ended 31 December 1994. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the company are properly drawn up:

so as to give a true and fair view of:

the company's state of affairs as at 31 December 1994,
and of its results for the year ended on that date;
and

the other matters required by Division 4, 4A and 4B of
Part 3.6 of the Corporations Law to be dealt with in
the financial statements

in accordance with the provisions of the Corporations Law; and

in accordance with applicable Accounting Standards.



BDO NELSON PARKHILL
Chartered Accountants



M.H. KELSALL
Partner

Melbourne: 23 February 1995

ANNUAL REPORT OF DIRECTORSYEAR ENDED 31 DECEMBER 1994

Your directors submit herewith the audited accounts of the company for the year ended 31 December 1994.

Directors

The directors of the company in office at the date of this report are:-

Doctor Victor Andrew Hurley
Mr. Peter John Sinn

Principal Activities

The company acts exclusively in the capacity of trustee and there has been no change in this activity during the year.

Financial Results

The company does not operate on its own behalf and accordingly has neither earned a profit nor incurred a loss during the year.

Dividends

The directors do not recommend and have not provided for the payment of a dividend.

Review of Operations

There were no material changes in the operations of the company compared with the previous financial year.

Significant Changes in the State of Affairs

There were no significant changes in the state of affairs of the company for the year ended 31 December 1994.

Matters Subsequent to Balance Date

There were no matters subsequent to balance date that will affect the ongoing operations of the business.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.

Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest; other than an incorporated medical practice, which is owned by Dr. V.A. Hurley, which provides ultrasonology services on a commercial basis to Monash Ultrasound Trust for which Monash Ultrasound Pty. Ltd. acts as trustee.

Indemnifying Officer or Auditor

The company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the company or a related body corporate:-

indemnified or made any relevant agreement for indemnifying against a liability, including costs or expenses in successfully defending legal proceedings; or

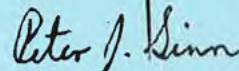
paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated at Melbourne on 23 February 1995

In accordance with a resolution of the Board.



V.A. HURLEY
Director



P.J. SINN
Director

STATEMENT BY DIRECTORSYEAR ENDED 31 DECEMBER 1994

In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors;
 - (a) the profit and loss account is drawn up so as to give a true and fair view of the results of the company for the financial year; and
 - (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial year.
2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board.



V.A. HURLEY
Director



P.J. SINN
Director

Melbourne: 23 February 1995

BALANCE SHEET AT 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
CURRENT ASSETS			
Cash	2	2	2
Receivables			
Right of indemnity over trust assets	3	783,686	693,820
TOTAL CURRENT ASSETS		<u>783,688</u>	<u>693,822</u>
TOTAL ASSETS		<u>783,688</u>	<u>693,822</u>
CURRENT LIABILITIES			
Creditors and borrowings	4	152,496	284,598
Provisions	5	6,450	11,296
TOTAL CURRENT LIABILITIES		<u>158,946</u>	<u>295,894</u>
NON-CURRENT LIABILITIES			
Creditors and borrowings	6	615,413	389,817
Provisions	7	9,327	8,109
TOTAL NON-CURRENT LIABILITIES		<u>624,740</u>	<u>397,926</u>
TOTAL LIABILITIES		<u>783,686</u>	<u>693,820</u>
<u>NET ASSETS</u>		<u>2</u>	<u>2</u>
SHAREHOLDERS' EQUITY			
Share capital	8	2	2
<u>TOTAL SHAREHOLDERS' EQUITY</u>		<u>2</u>	<u>2</u>

Notes to and forming part of the accounts are attached.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

1 Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5) and applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

	\$	<u>1993</u> \$
2 <u>Cash</u>		
Cash at bank and in hand	<u>2</u>	<u>2</u>
3 <u>Activities as Trustee</u>		
The company acts solely as trustee of a trust and in that capacity has incurred the liabilities detailed on the balance sheet. The company has a right of indemnity over the assets of the trust which, in the opinion of the directors, is likely to realise not less than the amount stated. In the event of such assets being inadequate to meet the trust liabilities, the company itself may be liable for any deficiency.	<u>783,686</u>	<u>693,820</u>
4 <u>Creditors and Borrowings (Current)</u>		
Trade creditors	1,728	15,947
Accrued expenses	65,381	87,827
Loan from Monash University	15,852	50,970
Finance lease liability	69,535	129,854
	<u>152,496</u>	<u>284,598</u>
5 <u>Provisions (Current)</u>		
Employee entitlements:-		
Annual leave	<u>6,450</u>	<u>11,296</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
6 <u>Creditors and Borrowings</u> (Non-current)		
Amounts payable to :- Associated entities	434,938	389,817
Finance lease liability	180,475	-
	<u>615,413</u>	<u>389,817</u>
7 <u>Provisions</u> (Non-current)		
Employee entitlements:-		
Long service leave	<u>9,327</u>	<u>8,109</u>
8 <u>Share Capital</u>		
(a) <u>Authorised Capital</u>		
Ordinary shares of \$1 each	<u>100</u>	<u>100</u>
(b) <u>Issued Capital - Fully Paid</u>		
Ordinary shares of \$1 each	<u>2</u>	<u>2</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
9 <u>Lease Expenditure Commitments</u>		
Lease finance is secured by a general lien over property leased and is shown as:-		
Current liability	69,535	129,854
Non-current liability	180,475	-
	<u>250,010</u>	<u>129,854</u>
Lease commitments are classified as follows:-		
Finance leases:-		
Due within 1 year	89,071	137,971
Due within 1-2 years	64,908	-
Due within 2-5 years	145,669	-
Total minimum lease payments	299,648	137,971
<u>Less</u> Future finance charges	(49,638)	(8,117)
	<u>250,010</u>	<u>129,854</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
10 <u>Auditors' Remuneration</u>		
Amounts received or due and receivable by the auditors for:-		
Auditing the accounts of the trust	<u>3,000</u>	<u>2,000</u>
11 <u>Related Party Transactions</u>		
<u>Directors</u>		
The names of persons who were directors of the company during the financial year were:-		
Doctor Victor Andrew Hurley Mr. Peter John Sinn		
Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:-		
Directors remuneration	<u>353,455</u>	<u>281,158</u>
Number of directors of the company whose remuneration was within the following bands:-		
\$280,000 - \$289,999	-	1
\$350,000 - \$359,999	1	-

Monash IVF Pathology Services Trust

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash IVF Pathology Services Trust for the year ended 31 December 1994 comprising balance sheet, profit and loss account, statement of cash flows and notes to the financial statements, have been audited. The Directors of the trustee company, Monash IVF Pathology Services Pty Ltd, are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash IVF Pathology Services Trust and the results of its operations and its cash flows.


The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash IVF Pathology Services Trust as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

27/3/1995


for C.A. BARAGWANATH
Auditor-General

MONASH I.V.F. PATHOLOGY SERVICES TRUSTINDEPENDENT AUDIT REPORT TO THE UNITHOLDERSScope

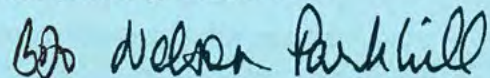
We have audited the accompanying financial report of the trust for the financial year ended 31 December 1994. The trustees are responsible for the preparation and presentation of the financial report and the information contained therein. We have conducted an independent audit of the financial report in order to express an opinion to the unitholders of the trust.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the trust's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly the financial position of the trust as at 31 December 1994 and the results of its operations for the year then ended in accordance with applicable Accounting Standards.



BDO NELSON PARKHILL
Chartered Accountants



M.H. KELSALL
Partner

Melbourne: 23 February 1995

BALANCE SHEET AT 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
CURRENT ASSETS			
Cash	2	6,603	55,762
Receivables	3	89,531	112,852
		<hr/>	<hr/>
TOTAL CURRENT ASSETS		96,134	168,614
		<hr/>	<hr/>
NON-CURRENT ASSETS			
Receivables	4	434,938	389,817
Property, plant and equipment	5	44,591	55,525
		<hr/>	<hr/>
TOTAL NON-CURRENT ASSETS		479,529	445,342
		<hr/>	<hr/>
TOTAL ASSETS		575,663	613,956
		<hr/>	<hr/>
CURRENT LIABILITIES			
Right of indemnity held by trustee on:-	6		
Creditors and borrowings	7	23,982	204,721
Provisions	8	31,342	35,846
		<hr/>	<hr/>
TOTAL CURRENT LIABILITIES		55,324	240,567
		<hr/>	<hr/>
NON-CURRENT LIABILITIES			
Right of indemnity held by trustee on:-	6		
Creditors and borrowings	9	518,943	372,685
		<hr/>	<hr/>
TOTAL NON-CURRENT LIABILITIES		518,943	372,685
		<hr/>	<hr/>
TOTAL LIABILITIES		574,267	613,252
		<hr/>	<hr/>
<u>NET ASSETS</u>		1,396	704
		<hr/>	<hr/>
TRUST FUNDS			
Settled sum		10	10
Retained profits		1,386	694
		<hr/>	<hr/>
<u>TOTAL TRUST FUNDS</u>		1,396	704
		<hr/>	<hr/>

Notes to and forming part of the accounts are attached.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
Operating profit (loss) before income tax		(136,363)	694
Abnormal items before income tax	11	137,055	-
Operating profit (loss)		692	694
Income tax attributable to operating profit		-	-
Operating profit after income tax		692	694
Retained profits at the beginning of the financial year		694	-
<u>RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR</u>		1,386	694

Notes to and forming part of the accounts are attached.

1 Statement of Accounting Policies

The financial statements have been drawn up in accordance with applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

Property, Plant and Equipment

Plant and equipment (except where leased) are stated at cost less accumulated depreciation.

The carrying amounts of plant and equipment are reviewed annually by the directors of the trustee company to ensure they do not exceed their recoverable amounts. Recoverable amounts are assessed as the net amounts expected to be recovered through the cash inflows and outflows arising from an asset's continued use and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

Depreciation is based on the straight-line method of calculation.

It is provided on all fixed assets so as to write off the cost of the assets over their estimated economic lives.

Employee Benefits

Charges have been made in the financial statements for benefits accruing to employees in relation to annual leave. Long service leave is accrued in respect of all employees after four years service. The policy is consistent with the policy Monash University.

The accruals are allocated into current and non-current portions - the current portion including all annual leave and long service leave in respect of employees with a present entitlement.

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
2 <u>Cash</u>		
Cash at bank and in hand	6,603	55,762
	<hr/>	<hr/>
3 <u>Receivables (Current)</u>		
Trade debtors	105,359	135,346
<u>Less</u> Provision for doubtful debts	(20,343)	(33,000)
	<hr/>	<hr/>
	85,016	102,346
Sundry debtors	4,515	10,506
	<hr/>	<hr/>
	89,531	112,852
	<hr/>	<hr/>
4 <u>Receivables (Non-current)</u>		
Loan to Monash Ultrasound Pty Ltd	434,938	389,817
	<hr/>	<hr/>
5 <u>Property, Plant and Equipment</u>		
Plant and equipment		
Cost	336,736	332,906
Provision for depreciation	(292,145)	(277,381)
	<hr/>	<hr/>
Written down value	44,591	55,525
	<hr/>	<hr/>
6 <u>Liabilities</u>		
<p>The trustee holds a right of indemnity against the assets of the trust in respect of the liabilities listed in the trust balance sheet.</p> <p>In the opinion of the directors of the trustee company this right of indemnity is likely to realise not less than the amount stated.</p>		
Current liabilities	55,324	240,567
Non-current liabilities	518,943	372,685
	<hr/>	<hr/>
	574,267	613,252
	<hr/>	<hr/>

	\$	<u>1993</u> \$
7 <u>Creditors and Borrowings (Current)</u>		
Trade creditors	15,374	36,826
Medicare creditors	-	137,055
Accrued expenses	8,608	30,840
	<u>23,982</u>	<u>204,721</u>
8 <u>Provisions (Current)</u>		
Employee entitlements:-		
Annual leave	21,132	24,525
Long service leave	10,210	11,321
	<u>31,342</u>	<u>35,846</u>
9 <u>Creditors and Borrowings (Non-current)</u>		
Loans from Monash I.V.F. Pty Ltd	<u>518,943</u>	<u>372,685</u>
10 <u>Operating Profit</u>		
Operating profit before income tax has been determined after:-		
Crediting as revenue -		
Pathology fees	1,130,969	1,129,115
Interest received	1,408	343
	<u>1,132,377</u>	<u>1,129,458</u>
11 <u>Abnormal Items</u>		
Reversal of Medicare creditors	<u>137,055</u>	-
	<u>137,055</u>	-

During the year the Trust reversed a previously accrued liability amounting to \$137,055. The accrual related to possible charges from Medicare which now appears unlikely to be required to be paid.

	\$	<u>1993</u> \$
12 <u>Auditors' Remuneration</u>		
Amounts received or due and receivable by the auditors for:-		
Auditing the accounts	3,000	2,000

13 Related Party Transactions

Directors

The names of persons who were directors of the trustee company during the financial year were:-

Doctor Robert McLachlan
Mr Peter John Sinn

Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:-

Directors remuneration	42,550	38,915
------------------------	--------	--------

Number of directors of the company whose remuneration was within the following bands:-

\$30,000 - \$39,999	-	1
\$40,000 - \$49,999	1	-

The directors, having regard to the number of persons and the nature of the particulars, consider that the provision of full details of each payment made by way of superannuation and retiring gratuities would be unreasonable.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 1994

	<u>Note</u>	\$	<u>1993</u> \$
Cash flows from operations	2		
Receipts from customers		1,099,804	1,121,551
Interest received		1,408	343
Payments to suppliers and employees		<u>(1,247,678)</u>	<u>(1,083,951)</u>
Net cash provided by (used in) operating activities		(146,466)	37,943
Cash flows from investing activities			
Proceeds from the sale of plant and equipment		-	6,592
Payment for property, plant and equipment	3	<u>(3,830)</u>	<u>(30,161)</u>
Net cash used in investment activities		(3,830)	(23,569)
Cash flows from financing activities			
Proceeds from borrowing		146,258	71,863
Repayment of borrowings		-	(35,720)
Advances		<u>(45,121)</u>	<u>-</u>
Net cash provided by financing activities		101,137	36,143
Net increase (decrease) in cash held		(49,159)	50,517
Cash at the beginning of the financial year		55,762	5,245
Cash at the end of the financial year		<u><u>6,603</u></u>	<u><u>55,762</u></u>

Notes to and forming part of the accounts are attached.

NOTES TO THE STATEMENT OF CASH FLOWS - 31 DECEMBER 1994

1 Reconciliation of Cash

For the purposes of this statement of cash flows, cash includes cash on hand and at bank, investments in money market instruments and cash equivalents, net of outstanding bank overdrafts. Cash equivalents include all highly liquid investments purchased with a maturity of 90 days or less.

Cash at the end of the financial year, as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:-

	\$	<u>1993</u> \$
Current assets		
Cash at bank	6,603	55,762

2 Reconciliation of Operating Profit after tax to Net Cash Used in Operating Activities

Operating profit after income tax	692	694
<u>Add (less) Non-cash items</u>		
Profit on sale of fixed assets	-	(1,850)
Depreciation	14,764	18,423
Bad debts	31,297	21,434
Doubtful debts	(12,657)	(8,426)
Provision for annual leave	(3,393)	504
Provision for long service leave	(1,111)	3,614
<u>Changes in assets and liabilities</u>		
Trade debtors	(1,310)	(1,908)
Sundry debtors and prepayments	5,991	(5,656)
Trade creditors	(21,452)	(4,464)
Sundry creditors and accruals	(159,287)	15,578
	<u>(147,158)</u>	<u>37,249</u>
Net cash provided by Operating Activities	<u>(146,466)</u>	<u>37,943</u>

STATE OF TEXAS, COUNTY OF DALLAS

1908

THE STATE OF TEXAS, COUNTY OF DALLAS, do hereby certify that the following is a true and correct copy of the original as the same appears on file in the office of the County Clerk of said County, to-wit:

That the same was filed for record on the 15th day of August, 1908, at 10 o'clock A. M.

WITNESSED my hand and the seal of said County at Dallas, Texas, this 15th day of August, 1908.

County Clerk of Dallas County, Texas

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1807	100.00	...
1806	100.00	...
1805	100.00	...
1804	100.00	...
1803	100.00	...
1802	100.00	...
1801	100.00	...
1800	100.00	...

IBDO

MONASH I.V.F. PATHOLOGY SERVICES PTY. LTD.
A.C.N. 007 002 128



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash IVF Pathology Services Pty Ltd for the year ended 31 December 1994 have been audited. The directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.


The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash IVF Pathology Services Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash IVF Pathology Services Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
27/3/1995


C.A. BARAGWANATH
Auditor-General

MONASH I.V.F. PATHOLOGY SERVICES PTY. LTD.
A.C.N. 007 002 128

INDEPENDENT AUDIT REPORT TO THE MEMBERS

Scope

We have audited the accompanying financial statements of Monash I.V.F. Pathology Services Pty Ltd for the financial year ended 31 December 1994. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position and the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements of the company are properly drawn up:

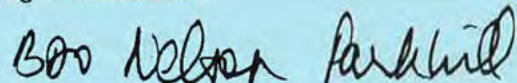
so as to give a true and fair view of:

the company's state of affairs as at 31 December 1994,
and of its results for the year ended on that date;
and

the other matters required by Division 4, 4A and 4B of
Part 3.6 of the Corporations Law to be dealt with in
the financial statements

in accordance with the provisions of the Corporations Law; and

in accordance with applicable Accounting Standards.



BDO NELSON PARKHILL
Chartered Accountants



M.H. KELSALL
Partner

Melbourne: 23 February 1995

ANNUAL REPORT OF DIRECTORSYEAR ENDED 31 DECEMBER 1994

Your directors submit herewith the audited accounts of the company for the year ended 31 December 1994.

Directors

The directors of the company in office at the date of this report are:-

Dr Robert McLachlan
Mr Peter John Sinn

Principal Activities

The company acts exclusively in the capacity of trustee and there has been no change in this activity during the year.

Financial Results

The company does not operate on its own behalf and accordingly has neither earned a profit nor incurred a loss during the year.

Dividends

The directors do not recommend and have not provided for the payment of a dividend.

Review of Operations

There were no material changes in the operations of the company compared with the previous financial year.

Significant Changes in the State of Affairs

There were no significant changes in the state of affairs of the company for the year ended 31 December 1994.

Matters Subsequent to Balance Date

There were no matters subsequent to balance date that will affect the ongoing operations of the business.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.

Contracts with Directors

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director or with a firm of which a director is a member or with a company in which a director has a substantial financial interest with the exception of professional fees charged on a commercial basis by a firm in which a director has a substantial financial interest.

Indemnifying Officer or Auditor

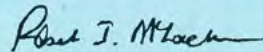
The company has not, during or since the end of the financial year, in respect of any person who is, or has been, an officer or auditor of the company or a related body corporate:-

indemnified or made any relevant agreement for indemnifying against a liability, including costs or expenses in successfully defending legal proceedings; or

paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated at Melbourne on 23 February 1995

In accordance with a resolution of the Board.



R McLACHLAN
Director



P J SINN
Director

STATEMENT BY DIRECTORS

YEAR ENDED 31 DECEMBER 1994

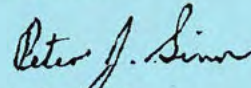
In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors;
 - (a) the profit and loss account is drawn up so as to give a true and fair view of the results of the company for the financial year; and
 - (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial year.
2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board.



R McLACHLAN
Director



P J SINN
Director

Melbourne: 23 February 1995

BALANCE SHEET AT 31 DECEMBER 1994

	Note	\$	<u>1993</u> \$
CURRENT ASSETS			
Cash	2	2	2
Receivables			
Right of indemnity over trust assets	3	574,267	613,252
		<hr/>	<hr/>
TOTAL CURRENT ASSETS		574,269	613,254
		<hr/>	<hr/>
TOTAL ASSETS		574,269	613,254
		<hr/>	<hr/>
CURRENT LIABILITIES			
Creditors and borrowings	4	23,982	204,721
Provisions	5	31,342	35,846
		<hr/>	<hr/>
TOTAL CURRENT LIABILITIES		55,324	240,567
		<hr/>	<hr/>
NON-CURRENT LIABILITIES			
Creditors and borrowings	6	518,943	372,685
		<hr/>	<hr/>
TOTAL NON-CURRENT LIABILITIES		518,943	372,685
		<hr/>	<hr/>
TOTAL LIABILITIES		574,267	613,252
		<hr/>	<hr/>
<u>NET ASSETS</u>		2	2
		<hr/>	<hr/>
SHAREHOLDERS' EQUITY			
Share capital	7	2	2
		<hr/>	<hr/>
<u>TOTAL SHAREHOLDERS' EQUITY</u>		2	2
		<hr/>	<hr/>

Notes to and forming part of the accounts are attached.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1994

The company did not trade during either the 1993 or 1994 financial years and there were no items required to be disclosed in accordance with Schedule 5 of the Corporations Regulations as in force on 1 January 1991.

Notes to and forming part of the accounts are attached.

NOTES TO THE ACCOUNTS - 31 DECEMBER 19941 Statement of Accounting Policies

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5) and applicable Accounting Standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated. Unless noted, the accounting policies adopted are consistent with those of the previous year.

	\$	<u>1993</u> \$
2 <u>Cash</u>		
Cash at bank and in hand	<u>2</u>	<u>2</u>

3 Activities as Trustee

The company acts solely as trustee of a trust and in that capacity has incurred the liabilities detailed on the balance sheet. The company has a right of indemnity over the assets of the trust which, in the opinion of the directors, is likely to realise not less than the amount stated. In the event of such assets being inadequate to meet the trust liabilities, the company itself may be liable for any deficiency.

<u>574,267</u>	<u>613,252</u>
----------------	----------------

4 Creditors and Borrowings (Current)

Trade creditors	15,374	36,826
Medicare creditors	-	137,055
Accrued expenses	8,608	30,840
	<u>23,982</u>	<u>204,721</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
5 <u>Provisions (Current)</u>		
Employee entitlements:-		
Annual leave	21,132	24,525
Long service leave	10,210	11,321
	<u>31,342</u>	<u>35,846</u>
6 <u>Creditors and Borrowings (Non-current)</u>		
Loans from Monash I.V.F. Pty Ltd	<u>518,943</u>	<u>372,685</u>
7 <u>Share Capital</u>		
(a) <u>Authorised Capital</u>		
(b) <u>Issued Capital - Fully Paid</u>		
Ordinary shares of \$1 each	<u>2</u>	<u>2</u>

NOTES TO THE ACCOUNTS - 31 DECEMBER 1994

	\$	<u>1993</u> \$
8 <u>Auditors' Remuneration</u>		
Amounts received or due and receivable by the auditors for:-		
Auditing the accounts of the trust	3,000	2,000
9 <u>Related Party Transactions</u>		
<u>Directors</u>		
The names of persons who were directors of the company during the financial year were:-		
Dr Robert McLachlan Mr Peter John Sinn		
Amounts received or due and receivable by directors of the company including amounts received or due and receivable from related entities are as follows:-		
Directors remuneration	42,550	38,915
Number of directors of the company whose remuneration was within the following bands:-		
\$30,000 - \$39,999	-	1
\$40,000 - \$49,999	1	-

The directors, having regard to the number of persons and the nature of the particulars, consider that the provision of full details of each payment made by way of superannuation and retiring gratuities would be unreasonable.

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Monash University Foundation

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash University Foundation for the year ended 31 December 1994 comprising statement of income and expenditure, balance sheet, statement of cash flows and notes to the accounts, have been audited. The Trustees of Monash University Foundation are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash University Foundation and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash University Foundation as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

3 / 4 / 1995


✓ or C.A. BARAGWANATH
Auditor-General

Price Waterhouse



Independent Audit Report

To the Beneficiaries of the Monash University Foundation Trust

Scope

We have audited the financial statements of the Trust for the year ended 31 December 1994 as set out on pages 1 to 7. The trustees are responsible for the preparation and presentation of the financial statements and the information contained therein. We have conducted an independent audit of the financial statements in order to express an opinion on them to the beneficiaries of the Trust.



Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurances as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and the Trust Deed dated 28 July 1983, and the supplementary Trust Deed dated 7 April 1986, so as to present a view which is consistent with our understanding of the Trust's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion the financial statements of the Monash University Foundation Trust are properly drawn up in accordance with applicable Australian Accounting Standards so as to give a true and fair view of the state of affairs as at 31 December 1994 and the results of its operations and cash flows for the financial year ended on that date.

Melbourne
30 March 1995


Price Waterhouse
Chartered Accountants

Andrew Nicolaou
Partner

MONASH UNIVERSITY FOUNDATION

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 1994

1993 \$		Notes	1994 \$
INCOME			
3,904,000	Contribution from Monash University		665,000
405,049	Rental Received - Monash University	3 (b)	671,983
357,780	Rental Received - Other	3 (a)	715,720
14,750,865	Income from Investments		2,777,440
<u>19,417,694</u>	<i>Total Income</i>		<u>4,830,143</u>
Less:			
EXPENDITURE			
5,460,000	Grant to Monash University		5,620,000
4,299,185	Interest on Loan Account - Monash University	4	1,057,786
111,880	Investment Adviser's Fee		141,381
1,371	Bank Charges		155
-	Insurance		1,381
2,700	Audit Fee		6,150
<u>9,875,136</u>	<i>Total Expenditure</i>		<u>6,826,853</u>
9,542,558	(Deficit) Surplus for the year ended 31 December 1994 before abnormal items		(1,996,710)
Add:			
Abnormal item			
-	Loan Account - Monash University, forgiven as at 31 December 1994	4	24,086,046
<u>9,542,558</u>			<u>22,089,336</u>
Less:			
-	Provision for Diminution in the Value of Investments	2	6,984,448
<u>9,542,558</u>	Surplus for the year ended 31 December 1994 after abnormal item		15,104,888
66,477	Retained Surplus at 1 January 1994		9,209,035
<u>9,609,035</u>			<u>24,313,923</u>
Less:			
400,000	Transfer to Capital Funds		400,000
<u>9,209,035</u>	RETAINED SURPLUS AT 31 DECEMBER 1994		<u>23,913,923</u>

The accompanying Notes form part of these accounts

**MONASH UNIVERSITY FOUNDATION
BALANCE SHEET AT 31 DECEMBER 1994**

1993 \$		Notes	1994 \$
	ACCUMULATED FUNDS		
	Capital Funds -		
36,446,700	Balance at 1 January 1994		36,846,700
	Add:		
400,000	Allocation from Accumulated Surplus to preserve Capital		400,000
36,846,700			37,246,700
9,209,035	Accumulated Surplus - Balance at 31 December 1994		23,913,923
46,055,735			61,160,623
	<i>Represented By:</i>		
	CURRENT ASSETS		
2,223	Cash at Bank		2,089
1,351,231	Debtor - Monash University		
1,353,454			2,089
	NON - CURRENT ASSETS		
77,392,761	Investments	2	73,185,732
78,746,215	<i>Total Assets</i>		73,187,821
	Less:		
	CURRENT LIABILITIES		
715,720	Prepaid Rental	3 (a)	715,720
-	Creditor - Monash University		3,080,698
715,720			3,796,418
	NON-CURRENT LIABILITIES		
8,946,500	Prepaid Rental	3 (a)	8,230,780
23,028,260	Loan Account - Monash University	4	-
31,974,760			8,230,780
32,690,480	<i>Total Liabilities</i>		12,027,198
46,055,735	TOTAL NET ASSETS		61,160,623

The accompanying Notes form part of these accounts

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 DECEMBER 1994**

1993 \$		1994 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash was provided from:		
4,871,205	Receipts from dividends and interest	3,921,610
(111,880)	Payments - management fees	-
<u>(1,371)</u>	Payments - bank charges	<u>(155)</u>
<u>4,757,954</u>	Net cash flow from operating activities (b)	<u>3,921,455</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
152,976,689	Proceeds from sale of investment securities	48,122,216
(56,411)	Exchange rates	-
(145,351,358)	Payments for investment securities	(58,310,999)
(17,208,024)	Purchase of land and buildings	-
10,020,000	Prepaid rental received	-
<u>497,488</u>	Other receipts	<u>-</u>
<u>878,384</u>	Net cash flow from investing activities	<u>(10,188,783)</u>
5,636,338	Net increase (decrease) in cash held	(6,267,328)
<u>746,367</u>	Opening cash brought forward	<u>6,382,705</u>
<u>6,382,705</u>	Closing cash carried forward (a)	<u>115,377</u>

The accompanying Notes form part of these accounts

STATEMENT OF CASH FLOWS FOR
THE YEAR ENDED 31 DECEMBER 1994

1993 \$	EXPLANATORY NOTES	1994 \$
	(a) Reconciliation of cash	
	Cash balance comprises:	
2,223	Cash at Bank	2,088
396,712	Cash with BT Asset Management Limited	-
<u>5,983,770</u>	Deposit accounts with Westpac Investment Management Pty Limited	<u>113,289</u>
<u>6,382,705</u>	Cash balance per Statement of Cash Flows	<u>115,377</u>
	(b) Reconciliation of (Deficit) Surplus to the cash flows from operations	
	(Deficit) Surplus per Statement of Income and Expenditure for the year ended 31 December 1994 before abnormal items	(1,996,710)
	Add Back	
	Non-cash expenditure	
5,460,000	Grant to Monash University	5,620,000
4,299,185	Interest on loan account - Monash University	1,057,786
-	Insurance	1,381
2,700	Audit Fee	6,150
<u>-</u>	Investment Adviser's Fee	<u>141,381</u>
<u>19,304,443</u>		<u>4,829,988</u>
	Less	
10,976,619	Realised gains on investments less realised losses	(1,043,293)
3,904,000	Contribution from Monash University	665,000
762,829	Rental received	1,387,703
<u>(1,096,959)</u>	Accrual income	<u>(100,877)</u>
<u>14,546,489</u>		<u>908,533</u>
<u>4,757,954</u>	Net cash flow from operating activities	<u>3,921,455</u>

The accompanying Notes form part of these accounts

MONASH UNIVERSITY FOUNDATION
NOTES TO AND FORMING PART OF THE ACCOUNTS
AT 31 DECEMBER 1994

5

(1) Summary of significant accounting policies

The principal accounting policies adopted in preparing the accounts of the Monash University Foundation, the Trust, are stated to assist in a general understanding of these accounts. These policies have been consistently applied by the Trust except as otherwise indicated.

(a) Basis of accounting

The accounts have been prepared on the basis of historical costs and except where stated do not take into account current valuations of non-current assets.

(b) Establishment of Trust

During 1983, Monash University Council approved the establishment of the Monash University Foundation. The Trust Deed for the Foundation, dated 28 July 1983 and the supplementary Deed dated 7 April 1986, were sealed by the University and the Trustees for the Foundation.

(c) Cash Flows

For the purposes of the Statement of Cash Flows, cash includes cash on hand, deposits held at call and investments in money market instruments.

(2) Investments

Investments in Managed Funds are included in the accounts on the basis of statements from the Investment Advisers and are stated at cost less provision for diminution in value. Investments are considered long-term and are therefore classified as non-current.

In the 1994 accounts, Land and Buildings have been included under Investments, whereas in prior years they were shown under a separate heading in the Balance Sheet.

The total value of Investments shown in the Balance Sheet is made up as follows:-

1993 \$		1994 \$
	Investments in Managed Funds	
55,290,518	Westpac Investment Management Pty Limited, at cost	60,809,992
-	Provision for Diminution in Value	<u>6,984,448</u>
<u>55,290,518</u>	Net Value at 31 December 1994	<u>53,825,544</u>
	(Market Value: 31 December 1994 - \$53,825,544)	
	(Market Value: 31 December 1993 - \$55,971,572)	
2,742,055	BT Asset Management Limited, at cost	-
	(Market Value: 31 December 1993 - \$2,824,512)	
<u>58,032,573</u>	Total Investments in Managed Funds	<u>53,825,544</u>
	Investments in Land and Buildings	
9,265,544	Land, 133-153 Wellington Road, Clayton, at cost	9,265,544
	(At valuation 31 October 1994 by independent valuer - \$9.5m)	
10,094,644	Land and Buildings, 30 Collins St, Melbourne at cost	10,094,644
	(At valuation 31 October 1994 by independent valuer - \$13.0m)	
<u>19,360,188</u>	Total Investments in Land and Buildings	<u>19,360,188</u>
<u>77,392,761</u>	Total Investments	<u>73,185,732</u>

(3) Rental revenue

- (a) During 1993 the Trustees purchased the property situated at 30 Collins Street, Melbourne and entered into a lease with National Australia Financial Management Limited as Lessees for a period of 14 years. The Foundation received \$10,020,000 from National Australia Financial Management Limited as prepaid rental which is being transferred to Foundation income annually over the term of the lease. The Trustees consented as Head Lessors to a sub-lease between National Australia Financial Management Limited (the Lessor) and Monash University (the Lessee) in respect of the property situated at 30 Collins Street.
- (b) During 1992 the Trustees entered into a contract for the purchase of land situated at 133 - 153 Wellington Road, Clayton. Settlement took place in 1993 and Monash University arranged to lease the site from the Foundation.
Rental income is received from Monash University on normal commercial terms and conditions.

(4) Loan Account - Monash University

The loan account due to Monash University represented a transfer on 31 December 1992 by the University of that portion of its bond portfolio then managed by Westpac Investment Management Pty Limited which the University considered should be managed using long term investment strategies. It was considered that the Foundation was the most appropriate vehicle for such strategy application, interest being paid to Monash University on normal commercial terms and conditions at market rates.

The loan amounting to \$24,086,046 was forgiven as at 31 December 1994. This is disclosed as an abnormal item in the Statement of Income and Expenditure.

(5) Post Balance Sheet Event

In 1995 a further \$30m was contributed to the Foundation by the University.

MONASH UNIVERSITY FOUNDATION
TRUSTEES' STATEMENT

7

In the opinion of the Trustees for the Monash University Foundation the financial statements as set out on pages 1 to 6:

- (a) are properly drawn up in accordance with the Trust Deed dated 28 July 1983 and the supplementary deed dated 7 April 1986 so as to give a true and fair view of the state of affairs of the Trust as at 31 December 1994 and the results for the year ended on that date; and
- (b) have been made out in accordance with Australian accounting standards.



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TRUSTEE

30 March 1995



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TRUSTEE

30 March 1995

Pelletray Pty Ltd

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Pelletray Pty Ltd for the year ended 31 December 1994 comprising profit and loss account, balance sheet, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Pelletray Pty Ltd and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Pelletray Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

3/14/1995


C.A. BARAGWANATH
Auditor-General



INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF PELLETRAY PTY LTD

Scope

We have audited the financial statements of Pelletray Pty Ltd for the financial year ended 31 December 1994 as set out on pages 2 to 13. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial statements of Pelletray Pty Ltd are properly drawn up:

- (a) so as to give a true and fair view of:
 - (i) the company's state of affairs as at 31 December 1994 and of its loss and cash flows for the financial year ended on that date; and
 - (ii) the other matters required by Divisions 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;
- (b) in accordance with the provisions of the Corporations Law; and
- (c) in accordance with applicable Accounting Standards.

Deloitte Touche Tohmatsu
DELOITTE TOUCHE TOHMATSU

R B ANDERSON
Partner
Chartered Accountants

Dated at Melbourne this 15th day of March, 1995.

PELLETRAY PTY LTD

A.C.N.006 457 512

DIRECTORS' REPORT

Your Directors submit the financial accounts of the company for the twelve (12) months ended 31 December 1994.

The names of the directors in office at the date of this report are:

Mr. Paul H Ramler
Mr. John R Harris

Activities

The principal activities of the company during the financial year were property management and investment. No significant change in the nature of these activities occurred during the year. It was planned that this company would be wound up as at 31 December 1994 and the company would be deregistered during 1995.

Results

The company recorded a net profit from these activities of \$5,949 after providing for income tax of \$Nil. The company recorded an operating profit after tax of \$527,757.

Dividends

No dividends were paid during the year to 31 December 1994 and no recommendation is made as to dividends.

Directors' Benefits

Since the end of the previous financial year, no director has received or become entitled to receive a benefit by reason of a contract made by the company or a related body corporate with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or of a related body corporate:

- a) Indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- b) Paid or agreed to pay a premium in respect of a contract insuring against a liability for the cost or expenses to defend legal proceedings.

Signed in accordance with a resolution of the Board of Directors.

Director
Paul H Ramler

Director
J.R. Harris
John R Harris

Dated this 15th day of March 1995

PELLETRAY PTY LTD**A.C.N.006 457 512****PROFIT AND LOSS ACCOUNT**
FOR THE YEAR ENDED 31 DECEMBER 1994

	Note	1994 \$	1993 \$
Operating profit(loss) before abnormal items and income tax	3	5,949	(105,802)
Abnormal items before income tax	3	<u>521,808</u>	<u>-</u>
Operating profit/(loss) before income tax		527,757	(105,802)
Income tax attributable to operating profit/(loss)	4	<u>-</u>	<u>-</u>
Operating profit/(loss) after income tax, and abnormal item		527,757	(105,802)
Accumulated losses at the beginning of the financial year		<u>(527,759)</u>	<u>(421,957)</u>
Accumulated losses at the end of the financial year		<u>(2)</u>	<u>(527,759)</u>

The accompanying notes form part of these financial statements

PELLETRAY PTY LTD**A.C.N.006 457 512****BALANCE SHEET AS AT 31 DECEMBER 1994**

	Note	1994 \$	1993 \$
CURRENT ASSETS			
Cash		-	2,205
Receivables	5	-	155,414
Other	6	<u>-</u>	<u>55,320</u>
TOTAL CURRENT ASSETS		<u>-</u>	<u>212,939</u>
NON-CURRENT ASSETS			
Property, plant & equipment	7	-	6,067
Other	8	<u>-</u>	<u>110,250</u>
TOTAL NON-CURRENT ASSETS		<u>-</u>	<u>116,317</u>
TOTAL ASSETS		<u>-</u>	<u>329,256</u>
CURRENT LIABILITIES			
Creditors and borrowings	9	-	842,767
Other		<u>-</u>	<u>8,105</u>
TOTAL CURRENT LIABILITIES		<u>-</u>	<u>850,872</u>
NON-CURRENT LIABILITIES			
Other		<u>-</u>	<u>6,141</u>
TOTAL NON-CURRENT LIABILITIES		<u>-</u>	<u>6,141</u>
TOTAL LIABILITIES		<u>-</u>	<u>857,013</u>
NET ASSETS		<u>-</u>	<u>(527,757)</u>
SHAREHOLDERS' EQUITY			
Share capital		2	2
Accumulated losses		<u>(2)</u>	<u>(527,759)</u>
TOTAL SHAREHOLDERS' EQUITY		<u>-</u>	<u>(527,757)</u>
Capital and Leasing Commitments	10		
Contingent Liabilities	11		

The accompanying notes form part of these financial statements

PELLETRAY PTY LTD**A.C.N.006 457 512****STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 1994**

	Note	1994 \$	1993 \$
<u>Cash Flows from Operating Activities</u>			
Receipts in the course of operations		923,608	892,428
Payments to suppliers		(883,968)	(939,201)
Interest received		7,083	5,042
Net cash provided by (used in) operating activities	15(b)	<u>46,723</u>	<u>(41,731)</u>
<u>Cash Flows from Investing Activities</u>			
Payment for property, plant & equipment		<u>-</u>	<u>(6,332)</u>
Net cash provided by (used in) investing activities		<u>-</u>	<u>(6,332)</u>
<u>Cash Flows from Financing Activities</u>			
Proceeds from borrowings		50,000	-
Repayment of borrowings		<u>(98,928)</u>	<u>-</u>
Net cash provided by (used in) financing activities		<u>(48,928)</u>	<u>-</u>
Net increase (decrease) in cash held		(2,205)	(48,063)
Cash at 1 January 1994		<u>2,205</u>	<u>50,268</u>
Cash at 31 December 1994	15(a)	<u>-</u>	<u>2,205</u>

The accompanying notes form part of these financial statements

PELLETRAY PTY LTD

A.C.N.006 457 512

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

1. STATUTORY REPORTING REQUIREMENTS

The 1994 financial statements of Pelletray Pty Ltd have been prepared pursuant to Section 35B of the Monash University Act (1958) as well as the Corporations Law.

2. STATEMENT OF ACCOUNTING POLICIES

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of schedule 5), and applicable accounting standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non - current assets except where stated.

The carrying amounts of all non - current assets are reviewed at least annually to determine whether they are in excess of their recoverable amount. If the carrying amount exceeds the recoverable amount, the asset is written down to the lower value. In determining the recoverable amounts of non current assets, the relevant net cash flows have not been discounted to their present values, as permitted by AASB 1010.

The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the company in the preparation of the financial statements.

(a) Principal Activities

The company operates as a property management and investment company.

(b) Income Tax

The company adopts the liability method of tax - effect accounting whereby the income tax expense shown in the profit and loss statement is based on the operating profit before income tax adjusted for any permanent differences.

Timing differences which arise due to the different accounting periods in which items of revenue and expense are included in the determination of operating profit before income tax and taxable income, are brought to account as either provision for deferred income tax or an asset described as future income tax benefit at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable.

PELLETRAY PTY LTD

A.C.N.006 457 512

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

2. STATEMENT OF ACCOUNTING POLICIES (continued)

Future income tax benefits are not brought to account unless realisation of the asset is assured beyond reasonable doubt. Future income tax benefits in relation to tax losses are not brought to account unless there is virtual certainty of realisation of the benefit.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation, the anticipation that the economic entity will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

(c) Property, Plant and Equipment

Property, plant and equipment are bought to account at cost or at director's valuation less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount from those assets.

The depreciation amounts of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, are depreciated over their useful lives commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(d) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the assets, but not legal ownership, are transferred to the company, are classified as finance leases. Finance leases are capitalised recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Leased assets are amortised over their estimated useful lives. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease payments under operating leases are charged as expenses in the periods in which they are incurred.

(e) Prepayments

As a hedge against a rise in interest rates, the company entered into agreements with its principal banker to limit its exposure to interest rate variations.

For that purpose an interest rate cap covering a period of five years was entered into with effect from 23 May 1992.

PELLETRAY PTY LTD**A.C.N.006 457 512****NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994****2. STATEMENT OF ACCOUNTING POLICIES (continued)**

An interest rate swap arrangement with a currency of one year was entered into on 25 May 1992.

The interest rate cap costs were being amortised over the term of the agreement, and the premium costs associated with the interest rate swap were expensed as incurred.

(f) Going Concern

The company has ceased trading and subsequent to the balance date, the directors have taken steps to have the company deregistered. As at 31 December 1994 the debt owing to Monash University amounting to \$521,808 was forgiven.

3. OPERATING PROFIT (LOSS) BEFORE INCOME TAX	1994	1993
	\$	\$
Operating profit (loss) before income tax and abnormal items has been determined after:		
(a) Charging as expense:		
Interest paid or payable	40,834	119,133
Amortisation of leasehold improvements	-	2,001
Depreciation of furniture and fittings	1,868	2,241
Auditor's remuneration		
- auditing accounts	2,800	2,600
- other services	6,491	4,749
Rental expenses on operating lease	<u>502,267</u>	<u>539,240</u>
	<u>554,260</u>	<u>669,964</u>
(b) Crediting as income:		
Interest received from other corporations	<u>5,545</u>	<u>5,042</u>
(c) Operating revenue:		
Property rentals	590,133	615,092
Other operating revenue -		
Rentals - leasehold improvements	-	1,441
Carparking fees	17,390	41,463
Interest received	<u>5,545</u>	<u>5,042</u>
	<u>613,068</u>	<u>663,038</u>
(d) Abnormal Items:		
<u>Income</u>		
Forgiveness of debt owing to ultimate chief entity	521,808	-
Income tax expense attributable	-	-
	<u>521,808</u>	<u>-</u>

PELLETRAY PTY LTD**A.C.N.006 457 512****NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

4. INCOME TAX EXPENSE	1994	1993
	\$	\$
(a) The prima facie tax payable on operating profit/(loss) is reconciled to the income tax provided in the accounts as follows:		
Prima facie tax payable on operating profit/(loss) before income tax at 33% (39% 1993)	174,160	(41,263)
Add/(deduct) tax effect of:		
Adjustment to future income tax benefit and provision for deferred income tax after change in company tax rate to 33%	-	31,475
Prima facie income tax benefit	174,160	(9,788)
Less:		
Forgiveness of debt	(172,197)	-
Future income tax benefit not brought to account	(1,963)	9,788
Income tax expense	<u>-</u>	<u>-</u>
(b) The income tax expense comprises amounts set aside for:		
Provision for income tax attributable to current year:		
- income tax payable on operating profit	-	-
- underprovision for income tax in prior year	-	-
Provision for income tax attributable to future years:		
- provision for deferred income tax	-	-
- future income tax benefit	<u>-</u>	<u>-</u>
(c) Future income tax benefits not brought to account, the benefits of which will only be realised if the conditions for deductibility set out in Note 2(b) occur:		
- timing differences	-	7,071
- tax losses	<u>-</u>	166,044
	<u>-</u>	<u>173,115</u>

PELLETRAY PTY LTD**A.C.N.006 457 512****NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

5.	<u>RECEIVABLES</u>	NOTES	1994	1993
			\$	\$
	Amounts receivable from ultimate chief entity		-	135,410
	Sundry debtors		<u>-</u>	<u>20,004</u>
			<u>-</u>	<u>155,414</u>
6.	<u>OTHER CURRENT ASSETS</u>			
	Prepayments		<u>-</u>	<u>55,320</u>
7.	<u>PROPERTY, PLANT AND EQUIPMENT</u>			
	(1) Leasehold improvements			
	Leasehold improvements are included in the accounts on the following basis:			
	Leasehold improvements at cost		-	45,311
	Less: Accumulated amortisation		<u>-</u>	<u>45,311</u>
	TOTAL		<u>-</u>	<u>-</u>
	(2) Furniture and Fittings			
	Furniture and fittings at cost		-	8,966
	Less: Accumulated depreciation		<u>-</u>	<u>2,899</u>
	TOTAL		<u>-</u>	<u>6,067</u>
8.	<u>OTHER NON - CURRENT ASSETS</u>			
	Prepayments		<u>-</u>	<u>110,250</u>
9.	<u>CREDITORS AND BORROWINGS</u>			
	Trade creditors and accruals		-	29,524
	Amounts payable to ultimate chief entity	2(f)	<u>-</u>	<u>813,243</u>
			<u>-</u>	<u>842,767</u>

PELLETRAY PTY LTD**A.C.N.006 457 512****NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

10.	<u>CAPITAL AND LEASING COMMITMENTS</u>	1994	1993
		\$	\$
	(a) Operating lease commitments		
	Non-cancellable operating lease contracted for but not capitalised in the accounts:		
	Payable		
	- not later than one year	-	798,422
	- later than one year but not later than two years	-	953,005
	- later than two years but not later than five years	-	<u>2,074,648</u>
		-	<u>3,826,075</u>
	(b) Capital Expenditure commitments		
	There were no capital expenditure commitments contracted for by the company at the end of the financial year.		

11. CONTINGENT LIABILITY

As a result of the settlement for the unwinding of the financial structure of the Chisholm Tower project on 23rd February 1995, the lease between NBA Leasing Pty Ltd and Pelletray Pty Ltd dated 18th December 1986 has been terminated and the contingent liability of Pelletray Pty Ltd for accumulated shortfall in earnings of the Unit Trust at 31 December 1994 was nil. (1993 - \$1,064,464)

		1994	1993
		\$	\$
12.	<u>DIRECTORS' REMUNERATION</u>		
	<u>Remuneration:</u>		
	Income received or due and receivable from the company and any related bodies corporate by directors of the company	-	<u>5,000</u>
	Number of company directors whose income from the company and any related body corporate was within the following bands:	No.	No.
	\$0 - \$9,999	2	3

PELLETRAY PTY LTD**A.C.N.006 457 512****NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

12. <u>DIRECTORS' REMUNERATION</u> (continued)	1994	1993
	\$	\$
The names of directors who held office during the financial year are:		
Paul H. Ramler		
John R. Harris		
 <u>Superannuation:</u>		
Superannuation contributions paid in respect of directors	-	-
 13. <u>RELATED PARTY TRANSACTIONS</u>		
The ultimate chief entity being Monash University has provided interest free loans to the company unsecured and at call amounting to	50,000	110,000
Repayments made in respect of these loans by the company during the year amounted to	75,000	50,000
Income earned from related parties for space rental occupied in the Technology Tower amounted to	643,163	661,316
Payment made to related parties in respect of company secretarial services amounted to	-	5,000
Forgiveness of debt owing to ultimate chief entity	521,808	-
The company is ultimately controlled by Monash University		
 14. <u>SEGMENTED REPORTING</u>		
The company operated in the Property Investment and Rental sector where it managed property solely in Victoria.		

PELLETRAY PTY LTD**A.C.N.006 457 512****NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

15. <u>NOTES TO THE STATEMENT OF CASH FLOWS</u>	1994	1993
	\$	\$
(a) <u>Reconciliation of Cash</u>		
For the purposes of this statement of cash flows, cash includes cash on hand and in at call deposits with banks or financial institutions, net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows:		
Cash	<u>-</u>	<u>2,205</u>
 (b) <u>Reconciliation of Operating Profit (Loss) After Income Tax To Net Cash Provided by (used in) Operating Activities</u>		
Operating profit (loss) after income tax	527,757	(105,802)
Add (less) non cash items included in operating profit (loss) after income tax:		
Amortisation	-	2,001
Depreciation	1,868	2,241
Gain on forgiveness of debt	(521,808)	
Changes in assets and liabilities:		
(Increase) decrease in prepayments	47,154	112,813
(Increase) decrease in sundry debtors	5,261	22,912
(Increase) decrease in amounts receivable from ultimate chief entity	-	(124,964)
(Decrease) increase in trade creditors	(5,263)	(9,178)
(Decrease) increase in amounts payable to ultimate chief entity	-	50,000
(Decrease) increase in sundry creditors	<u>(8,246)</u>	<u>8,246</u>
Net cash provided by (used in) operating activities	<u>46,723</u>	<u>(41,731)</u>

PELLETRAY PTY LTD

A.C.N. 006 457 512

STATEMENT OF DIRECTORS

In the opinion of the directors of Pelletray Pty Ltd:

- (a) the financial statements set out on pages 2 to 12 are drawn up so as to give a true and fair view of the company's state of affairs as at 31 December 1994 and of its profit and cash flows for the financial year ended on that date; and
- (b) at the date of this statement there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

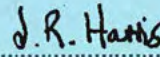
The financial statements have been made out in accordance with Statements of Accounting Concepts and applicable Accounting Standards

This statement is made in accordance with a resolution of the directors

Director


.....
Paul H Ramler

Director


.....
John R Harris

Dated this *15th* day of *March* 1995

Open Learning Agency of Australia

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Open Learning Agency of Australia Pty Ltd for the year ended 31 December 1994 comprising profit and loss account, balance sheet, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Open Learning Agency of Australia Pty Ltd and the results of its operations and its cash flows.


The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Open Learning Agency of Australia Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

3/4/1995


C.A. BARAGWANATH
Auditor-General



INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

Scope

We have audited the financial statements of Open Learning Agency of Australia Pty Ltd for the financial year ended 31 December 1994 as set out on pages 2 to 14. The company's directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting standards and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial statements of Open Learning Agency of Australia Pty Ltd are properly drawn up:

- (a) so as to give a true and fair view of:
 - (i) the company's state of affairs as at 31 December 1994 and of its loss and cash flows for the financial year ended on that date; and
 - (ii) the other matters required by Divisions 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;
- (b) in accordance with the provisions of the Corporations Law; and
- (c) in accordance with applicable Accounting Standards.

Deloitte Touche Tohmatsu
DELOITTE TOUCHE TOHMATSU

R. Anderson

R B ANDERSON
Partner
Chartered Accountants

Dated at Melbourne this

14

day of MARCH 1995.

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

DIRECTORS' REPORT

Your Directors submit the financial accounts of the company for the year ended 31 December 1994.

The names of the directors in office at the date of this report are:

Prof M I Logan	Prof. J A Hay	Mr A L Pritchard	Prof. L H T West
Mr W J Bailey	Prof. J E Maloney	Prof. D A Robinson	
Prof. C D Blake	Prof. R J Pargetter	Mr P B Wade	

Dr A Crook resigned from the Board of Directors with effect from 31 December 1994.

Principal Activities and Review of Operations

Apart from some minor activity towards the end of 1992, the company did not commence trading until 1993. The principal activity of the company during the financial year ended 31 December 1994 was to act as a broker between universities and Open Learning students. No significant change in the nature of these activities or the company's operations occurred during the year.

Results

The company reported an operating loss from these activities of \$492,889.

Dividends

No dividends were paid during the year to 31 December 1994 and no recommendation is made as to dividends.

Directors' Benefits

Since the end of the previous financial year no director has received or become entitled to receive a benefit by reason of a contract made by the company or a related body corporate with the director or with a firm of which he/she is a member, or with a company in which he/she has a substantial financial interest. This statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in Note 13 to the Company's accounts.

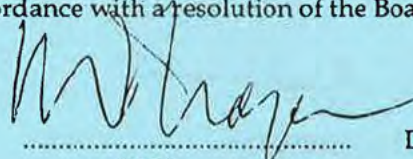
Indemnification

During the financial year the company has paid premiums to insure each of the following persons against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of officer of the company, other than conduct involving a wilful breach of duty in relation to the company. The amount of the premium was \$115.00 for each person.


Prof M I Logan	Dr A Crook	Prof. R J Pargetter	Mr P B Wade
Mr W J Bailey	Prof. J A Hay	Mr A L Pritchard	Prof. L H T West
Prof. C D Blake	Prof. J E Maloney	Prof. D A Robinson	

Signed in accordance with a resolution of the Board of Directors.

Director


.....
M I Logan

Director


.....
A L Pritchard

Dated this Ten day of March 1995

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTDA.C.N. 053 431 888PROFIT AND LOSS ACCOUNTFOR THE YEAR ENDED 31 DECEMBER 1994

	Note	1994 \$	1993 \$
Operating profit(loss) before income tax	3	(492,889)	<u>2,653,428</u>
Income tax attributable to operating profit(loss)		—	—
Operating profit(loss) after income tax	18	(492,889)	2,653,428
Retained profit at the beginning of the financial year		<u>2,653,428</u>	—
Retained profit at the end of the financial year		<u>2,160,539</u>	<u>2,653,428</u>

The accompanying notes form part of these financial statements.

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

BALANCE SHEET AS AT 31 DECEMBER 1994

	Note	1994 \$	1993 \$
CURRENT ASSETS			
Cash		451,839	267,048
Receivables	4	1,155,092	58,083
Investments	5	<u>4,000,001</u>	<u>3,650,000</u>
TOTAL CURRENT ASSETS		<u>5,606,932</u>	<u>3,975,131</u>
NON-CURRENT ASSETS			
Property, plant & equipment	6	699,144	421,214
TOTAL NON-CURRENT ASSETS		<u>699,144</u>	<u>421,214</u>
TOTAL ASSETS		<u>6,306,076</u>	<u>4,396,345</u>
CURRENT LIABILITIES			
Creditors and borrowings	7	3,827,541	1,273,179
Provisions	8	86,405	16,707
Other	9	<u>31,591</u>	<u>253,031</u>
TOTAL CURRENT LIABILITIES		<u>3,945,537</u>	<u>1,542,917</u>
NON-CURRENT LIABILITIES		<u>-</u>	<u>-</u>
TOTAL LIABILITIES		<u>3,945,537</u>	<u>1,542,917</u>
NET ASSETS		<u>2,360,539</u>	<u>2,853,428</u>
SHAREHOLDERS' EQUITY			
Share capital	10	200,000	200,000
Retained profits		<u>2,160,539</u>	<u>2,653,428</u>
TOTAL SHAREHOLDERS' EQUITY		<u>2,360,539</u>	<u>2,853,428</u>
Capital, Other and Leasing Commitments	12		

The accompanying notes form part of these financial statements.

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 1994

	Note	1994 \$	1993 \$
<u>Cash Flows from</u>			
<u>Operating Activities:</u>			
Receipts in the course of operations		6,276,213	2,644,003
Commonwealth Government Grants		8,689,000	10,945,000
Payments to suppliers		(14,238,525)	(9,637,589)
Interest received		<u>295,100</u>	<u>306,623</u>
Net cash provided by (used in) operating activities	17.2	1,021,788	4,258,037
<u>Cash Flows from</u>			
<u>Investing Activities:</u>			
Proceeds on sale of property, plant & equipment		-	56,000
Payment for investments		(350,001)	(3,650,000)
Payment for property, plant & equipment		<u>(486,996)</u>	<u>(598,150)</u>
Net cash provided by (used in) investing activities		(836,997)	(4,192,150)
<u>Cash Flows from</u>			
<u>Financing Activities:</u>			
Net increase(decrease) in cash held		184,791	65,887
Cash at the beginning of the financial year		<u>267,048</u>	<u>201,161</u>
Cash at the end of the financial year	17.1	<u>451,839</u>	<u>267,048</u>

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

1. STATUTORY REPORTING REQUIREMENTS

The Open Learning Agency of Australia Pty Ltd is a company incorporated on 12 September 1991 and acquired by Monash University under the authority of section 35B of the Monash University Act (1958).

The principal objectives of the company are to act as education broker and to undertake consultancy and other services to individuals, commercial organisations and public bodies.

The 1994 financial statements have been prepared pursuant to section 35B of the Monash University Act (1958) as well as the Corporations Law.

2. STATEMENT OF ACCOUNTING POLICIES

The financial statements have been drawn up in accordance with the Corporations Law (including the requirements of Schedule 5), and applicable accounting standards. They are compiled on a going concern basis adopting the principles of historical cost accounting and do not reflect current valuations of non-current assets except where stated.

The carrying amounts of all non-current assets are reviewed at least annually to determine whether they are in excess of their recoverable amount. If the carrying amount exceeds the recoverable amount, the asset is written down to the lower value. In determining the recoverable amounts of non-current assets, the relevant net cash flows have not been discounted to their present values, as permitted by AASB 1010.

The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the company in the preparation of the financial statements.

(a) **Principal Activities**

The company operates as an education broker.

(b) **Taxation**

The company is exempt from income tax pursuant to section 23(e) of the Income Tax Assessment Act 1936, as amended and from sales tax under item 109 of Schedule 1 to the Sales Tax (Exemptions & Classifications) Act 1992. The company is liable for other taxes in accordance with Federal and State legislation.

(c) **Property, Plant and Equipment**

Property, plant and equipment are brought to account at cost or at directors' valuation less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from those assets.

The depreciable amounts of all fixed assets are depreciated over their useful lives commencing from the time the asset is held ready for use.

(continued)

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD**A.C.N. 053 431 888****NOTES TO AND FORMING PART OF THE ACCOUNTS**
FOR THE YEAR ENDED 31 DECEMBER 1994**2. STATEMENT OF ACCOUNTING POLICIES (continued)****(d) Investments**

All investments are made in the form of short-term investments with the Commonwealth Bank of Australia, the company's principal banker, and are stated at cost. The investments include an amount of \$1,000,000 which constitutes a contingency fund. Following a recent extension from three to four years (1993-1996) of the funding arrangements with the Commonwealth, this contingency fund should not be expended prior to 1 July 1996. During August 1994 the company acquired a 50% interest in an associated company, Open Net Pty Ltd, A.C.N. 065 799 840 and has taken up a \$1 share in that company.

(e) Repairs and Maintenance

Maintenance, repair costs and minor renewals which do not constitute an upgrading or enhancement of equipment are expensed as incurred.

(f) Provision for Employee Entitlements

Provision for employee entitlements is based on detailed payroll records. Long service leave is provided for all employees after five years service. Accounting Standard AASB1028 "Accounting for Employee Entitlements" has been adopted in recognising these provisions at balance date.

(g) Cash Flows

For the purpose of the Statement of Cash Flows, cash includes cash on hand and at bank and excludes short-term deposits held with the Commonwealth Bank of Australia.

(h) Comparative Figures

Where appropriate, prior year comparative figures have been shown to reflect the current year's presentation of financial statements.

(i) Property Lease

The company has entered into a lease of 2 floors at 30 Collins Street, Melbourne at commercial rentals with the Monash University Foundation. This lease terminates on 17 December 2003.

(j) Program Development

Following the successful completion of negotiations, the agreement with the Commonwealth has been extended from three to four years (1993-1996) during which period the company will deliver Open Learning courses in a variety of delivery modes, which includes radio and television broadcasting. To achieve that objective the Commonwealth has agreed that it will fund up to \$9.0m which may be spent on development, purchase or adaptation of units with a broadcast television

(continued)

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 19942. STATEMENT OF ACCOUNTING POLICIES (continued)(j) **Program Development** (continued)

component. During that period an amount of up to \$5.0m may be spent on Australian quality television broadcast productions. This includes course material costs which consist of individual unit development, purchase of applicable material or adaptation for television broadcasting.

The Directors recognise that the viability of the company depends to a large extent on the ability to continue to broadcast television programs through the Australian Broadcasting Corporation's network or another broadbased network, and the Directors have noted that the Australian Broadcasting Corporation does not enter into contractual arrangements for the broadcasting of educational television programs. It has also been established in the television broadcasting industry that once a program has been broadcast, the primary value of that program will have been exhausted.

The Directors have decided that, in accordance with industry practice and policy and in recognition of the broadcasting arrangements, these program development costs will be expensed as incurred.

(k) **Establishment Costs**

Establishment costs including legal fees, and the cost of acquiring the business name "Open Learning" as well as all other preliminary costs incurred in the formation of this trading company have been charged to operating profit before income tax as incurred.

(l) **Commonwealth Grant Income**

Commonwealth grants are recognised as income when received by the company. Grants recognised as income during the reporting period were obtained on the condition that they be expended in a particular manner or used over a particular period.

(m) **Recognition of Student Fee Income**

In 1994 the company has changed its accounting policy for the recognition of student fee income. The company has recognised as income, fees received in 1994 for Study Period 4 which cover the period December 1994 to February 1995.

The reason for the change is that the directors and management believe that the matching of revenues and expenses is achieved more accurately using this method, as the majority of expenditure for Study Period 4 is incurred during 1994.

The financial effect of this change in accounting policy on the 1994 results has been to reduce the loss by \$237,533.

Student fees income will be recognised on the basis of unit registrations for each study period throughout the year.

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

8

A.C.N. 053 431 888

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

3. OPERATING PROFIT(LOSS) BEFORE INCOME TAX

	Note	1994 \$	1993 \$
Operating profit before abnormal items has been determined after:			
(a) Charging as expense:			
- company establishment costs		-	380,270
- program development material		1,897,823	3,671,714
Depreciation of property, plant & equipment		209,066	81,644
Remuneration of auditors of the company:			
- for auditing the accounts		5,000	4,500
- other services		-	-
Other auditors:			
- for auditing the accounts		3,000	5,000
Loss on sale of plant & equipment		-	39,292
Transfer to provision for - employee entitlements		69,698	16,707
(b) Crediting as income:			
Interest received from other corporations		292,525	298,332
(c) Operating revenue:			
Proceeds from sale of property, plant & equipment		-	56,000
Registration fees		7,295,300	2,425,980
Commonwealth Funding		8,689,000	10,945,000
Interest received		292,525	298,332
Other		<u>301,937</u>	<u>32,527</u>
		<u>16,578,762</u>	<u>13,757,839</u>
4. <u>RECEIVABLES</u>			
Amounts receivable from ultimate chief entity		-	56,000
Amounts receivable from associated company		452,618	-
Sundry debtors		<u>702,474</u>	<u>2,083</u>
		<u>1,155,092</u>	<u>58,083</u>

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

	Note	1994 \$	1993 \$
5.	<u>INVESTMENTS - AT COST</u>		
	Associated company	1	-
	Short-term deposits - CBA	<u>4,000,000</u>	<u>3,650,000</u>
		<u>4,000,001</u>	<u>3,650,000</u>
6.	<u>PROPERTY, PLANT AND EQUIPMENT</u>		
	Plant & Equipment		
	Plant and equipment at cost	984,854	502,858
	Less:		
	Accumulated depreciation	<u>285,710</u>	<u>81,644</u>
		<u>699,144</u>	<u>421,214</u>
7.	<u>CREDITORS AND BORROWINGS</u>		
	Trade creditors & accruals	2,719,161	716,617
	Amounts payable to ultimate chief entity	<u>1,108,380</u>	<u>556,562</u>
		<u>3,827,541</u>	<u>1,273,179</u>
8.	<u>PROVISIONS (Current)</u>		
	Provision for employee entitlements	<u>86,405</u>	<u>16,707</u>
9.	<u>OTHER</u>		
	Student fees received in advance	20,725	244,740
	Interest received in advance	<u>10,866</u>	<u>8,291</u>
		<u>31,591</u>	<u>253,031</u>
10.	<u>SHARE CAPITAL</u>		
	(a) Authorised Capital		
	1,000,000 ordinary shares of \$1 each	<u>1,000,000</u>	<u>1,000,000</u>
	(b) Issued Capital		
	200,000 ordinary shares of \$1 each	<u>200,000</u>	<u>200,000</u>

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 199411. CONTINGENT LIABILITIES

An agreement exists between the Commonwealth and the company under which the Commonwealth will pay an amount of \$28.412m (at December 1992 cost levels) to fund the Open Learning initiative over the 1993 to 1996 period. As at 31 December 1994 the Commonwealth had advanced an amount of \$19.634m under this agreement. The company has, as part of the arrangement, agreed to provide security to the Commonwealth in the form of a floating charge over all the company's present and future undertakings and assets.

1994	1993
\$	\$

12. LEASING COMMITMENTS

(a) Operating lease commitments

Non-cancellable operating lease
contracted for but not capitalised
in the accounts:

Payable

- not later than one year	93,387	70,873
- later than one year but not later than two years	93,387	70,873
- later than two years but not later than five years	280,161	212,619
- later than five years	<u>369,710</u>	<u>591,193</u>
	<u>836,645</u>	<u>945,558</u>

The company has entered into a
lease of 2 floors at 30 Collins Street,
Melbourne with Monash University
Foundation which terminates on
17 December 2003.

The lease provides for fixed rentals
for six years of the lease with a review to
market for the remaining four years.

(b) Capital Expenditure commitments:

There were capital expenditure
commitments contracted for by
the company at the end of the
financial year

12,966	40,000
--------	--------

(continued)

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994**

	1994	1993
	\$	\$
12. <u>LEASING COMMITMENTS</u> (continued)		
(c) Other commitments		
Commitments under operating grants (contractual)	122,200	1,056,425

13. **DIRECTORS' REMUNERATION**

Remuneration:

Income received or due and receivable
from the company and any related
bodies corporate by directors of
the company

125,000	30,000
---------	--------

Number of company directors whose
income from the company and any
related body corporate was within
the following bands:

	No.	No.
\$0 - \$9,999	-	9
\$10,000 - \$19,999	10	2
\$20,000 - \$29,999	1	-

Remuneration:

The names of directors who held office
during the financial year are:

Prof. M I Logan	Dr A Crook	Prof. R J Pargetter	Mr P B Wade
Mr W J Bailey	Prof. J A Hay	Mr A L Pritchard	Prof. L H T West
Prof. C D Blake	Prof. J E Maloney	Prof. D A Robinson	

Superannuation Benefits:

	1994	1993
	\$	\$
Superannuation contributions paid in respect of directors	Nil	Nil

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD**A.C.N. 053 431 888****NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994****15. RELATED PARTY TRANSACTIONS**

- (a) The Open Learning Agency of Australia Pty Ltd is controlled by its ultimate chief entity, Monash University.

In the course of that relationship, transactions conducted are on the same conditions as those with other provider universities and are considered to be within the normal course of business of the company.

- (b) During August 1994 the company acquired a 50% ownership interest in an associated company, Open Net Pty Ltd, A.C.N. 065 799 840. In the course of that relationship, transactions are conducted on a commercial basis and are considered to be within the normal course of business of the company. Prior to Open Net Pty Ltd receiving funding from DEET, the Open Learning Agency of Australia Pty Ltd entered into a hire purchase agreement for the supply of computers and ancillary equipment for use by Open Learning Agency of Australia Pty Ltd students who took part in the Open Net pilots. Open Net Pty Ltd reimburses the Open Learning Agency of Australia Pty Ltd for the hire purchase costs incurred.

16. SEGMENT REPORTING

The company principally operates as an education broker within the education industry. It is therefore considered for segmental reporting to operate predominantly in one industry and within Australia.

1994	1993
\$	\$

17. NOTES TO THE STATEMENT OF CASH FLOWS**1. Reconciliation of Cash**

For the purposes of this statement of cash flows, cash includes cash on hand and in at call deposits with banks or financial institutions, net of outstanding bank overdrafts.

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Balance Sheet as follows:

Cash	451,839	267,048
Bank overdraft	—	—
	<u>451,839</u>	<u>267,048</u>

(continued)

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

	1994	1993
	\$	\$
17. <u>NOTES TO THE STATEMENT OF CASH FLOWS</u> (continued)		
2. <u>Reconciliation of Operating Profit(Loss) After Income Tax to Net Cash Provided by (used by) Operating Activities</u> (continued)		
Operating profit(loss) after income tax	(492,889)	2,653,428
Add(less) non-cash items included in operating profit(loss) after income tax:		
Depreciation	209,066	81,644
Transfers to provision for:		
- employee entitlements	69,698	16,707
Losses on sale of property, plant & equipment	-	39,292
Changes in assets & liabilities:		
(Increase)decrease in sundry debtors	(700,391)	(2,083)
(Increase)decrease in amounts receivable from associated company	(452,618)	-
(Increase)decrease in amounts receivable from ultimate chief entity	56,000	(56,000)
(Decrease)increase in trade creditors	2,002,544	716,617
(Decrease)increase in amounts payable to ultimate chief entity	551,818	556,562
(Decrease)increase in income received in advance	(221,440)	<u>251,870</u>
Net cash provided by (used in) operating activities	<u>1,021,788</u>	<u>4,258,037</u>

18. OPERATING RESULTS

In 1993 the Company recognised Commonwealth grants as income when received in accordance with its stated accounting policies. As a result, a profit of \$2,653,428 was recorded for the 1993 financial year.

An operating loss of \$492,889 was recorded for the current year, as a result of expenditure exceeding income, including Commonwealth Grants, recorded for the period. This expenditure being met out of the unexpended balance of Grants received in the prior year.

Operating losses may continue to arise in future years until the 1993 surplus is fully absorbed.

OPEN LEARNING AGENCY OF AUSTRALIA PTY LTD

A.C.N. 053 431 888

STATEMENT BY DIRECTORS

In the opinion of the directors of the Open Learning Agency of Australia Pty Ltd:

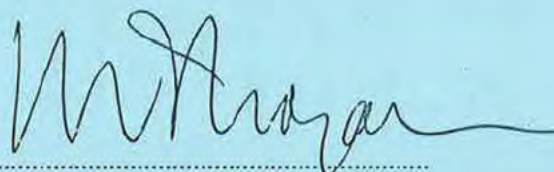
- (a) the financial statements set out on pages 2 to 13 are drawn up so as to give a true and fair view of the company's state of affairs as at 31 December 1994 and of its loss and cash flows for the financial year ended on that date; and
- (b) at the date of this statement there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

The Directors have elected under S.285 of the Corporations Law to apply AASB1028 "Accounting for Employee Entitlements" for this financial year, even though that standard is not required to be applied until financial years ending on or after 30 June 1995.

The financial statements have been made out in accordance with applicable Accounting Standards.

This statement is made in accordance with a resolution of the directors.

Director



M I Logan

Director



A L Pritchard

Dated this

Tenth

day of

March

1995

THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
PHYSICAL CHEMISTRY

1. The first part of the experiment is devoted to the study of the temperature dependence of the rate constant for the reaction of hydrogen peroxide with iodide ions in the presence of ceric ions as a catalyst. The reaction is carried out in a series of solutions of varying concentrations of the reactants and the catalyst. The rate of reaction is measured by the appearance of a blue color due to the formation of triiodide ions. The rate constant is determined from the slope of a plot of the logarithm of the rate constant versus the inverse of the absolute temperature. The activation energy of the reaction is calculated from the slope of this plot.

2. The second part of the experiment is devoted to the study of the effect of the concentration of the reactants on the rate of reaction. The reaction is carried out in a series of solutions of varying concentrations of the reactants and the catalyst. The rate of reaction is measured by the appearance of a blue color due to the formation of triiodide ions. The rate constant is determined from the slope of a plot of the logarithm of the rate constant versus the inverse of the absolute temperature. The activation energy of the reaction is calculated from the slope of this plot.

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**Monash/ANZ Centre for
International Briefing**

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash-ANZ Centre for International Briefing Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss statement, statement of cash flows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash-ANZ Centre for International Briefing Pty Ltd and the results of its operations and its cash flows.


The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash-ANZ Centre for International Briefing Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

27/3/1995


J.C.A. BARAGWANATH
Auditor-General

**AUDITORS' REPORT TO THE MEMBERS OF
MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744**

SCOPE

We have audited the attached financial statements, consisting of the Balance Sheet, Profit & Loss Accounts, Notes to the Accounts, Statement of Cash Flows, and Statement by Directors of Monash-ANZ Centre for International Briefing Pty Ltd, for the financial year ended 31st December 1994.

The Company's Directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the Members of the Company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material mis-statement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements, so as to present a view which is consistent with our understanding of the Company's financial position and the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

..../2

[REDACTED]

AUDITORS' REPORT TO THE MEMBERS OF
MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

AUDIT OPINION

In our opinion, the financial statements of Monash-ANZ Centre for International Briefing Pty Ltd are properly drawn up:

- (a) so as to give a true and fair view of:
 - (i) the state of affairs as at 31st December 1994 and the profit and cash flows for the financial year ended on that date of the company; and
 - (ii) the other matters required by Division 4 and 4B of part 3.6 of the Corporations Law to be dealt with in the financial statements:
- (b) in accordance with the provisions of the Corporations Law and Section 35B of the Monash University Act; and
- (c) in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

Signed this *13th* day of *February, 1995*

MANNING & PERRY PARTNERS
Chartered Accountants

Manning & Perry Partners
P.J. Harrington

P.J. HARRINGTON
RICHMOND

DIRECTORS REPORT

Your Directors present their report with respect to the financial statements of the Company for the year ended 31st December 1994.

1. DIRECTORS IN OFFICE

Malcolm Ian Logan
Ian Maurice Haig
Peter Brian Wade
Margaret Joy Kartomi
Arie Johannes Cornelius Veenman
James Barry Ritchie
Bernard Anthony Barry
Robert John Pargetter (Alternate)
John Button

2. PRINCIPAL ACTIVITY

The principal activity of the Company was that of an international briefing centre. There has been no significant change during the financial year.

3. DIVIDENDS

The Directors do not recommend the payment of a dividend out of profits for the year ended 31st December 1994.

4. SIGNIFICANT CHANGES IN STATE OF AFFAIRS

No significant changes in the state of affairs of the Company occurred during the financial year.

5. RESULTS

The net result after applicable income tax expense and extraordinary items was a profit of \$ 14,319.

6. EVENTS SUBSEQUENT TO BALANCE DATE

No matters or circumstances have arisen since the end of the financial year which significantly effect or may significantly effect the operations, results or state of affairs of the Company in the financial years subsequent to 31st December 1994.

7. FUTURE DEVELOPMENTS AND RESULTS

In the opinion of the Directors, no information is included on the likely developments in the operations of the Company and the expected results of those operations, as this information would prejudice the interests of the Company.

8. SHARE OPTIONS

The Company has not at any time granted to a person an option to have issued to that person, shares in the Company.

DIRECTORS REPORT

9. DIRECTORS' BENEFITS

Since the end of the previous financial year no Director of the Company has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors shown in the accounts or the fixed salary of a full-time employee of the Company or of a related entity) by reason of a contract made by the Company or a related entity with the Director or with a firm of which the Director is a member, or with a Company in which the Director has a substantial financial interest.

10. INDEMNIFYING OFFICER OR AUDITOR

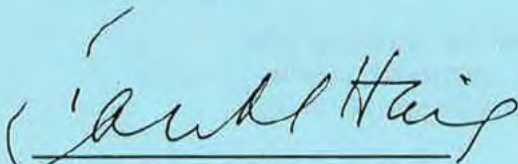
The Company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the Company or a related body corporate:

- a) indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- b) paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

SIGNED AT
ON THE 23RD DAY OF FEBRUARY, 1995.
IN ACCORDANCE WITH A RESOLUTION OF THE DIRECTORS.



MALCOLM IAN LOGAN



IAN MAURICE HAIG

STATEMENT BY DIRECTORS

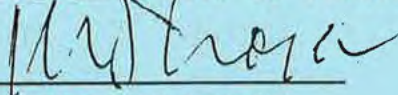
In accordance with a resolution of the directors:-

1. In the opinion of the directors:

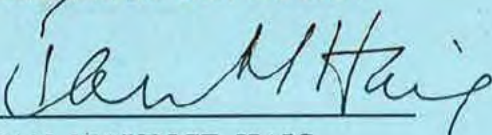
- (a) The accompanying profit and loss statement and balance sheet have been drawn up so as to give a true and fair view of the results of the Company for the year ended 31st December 1994; and
- (b) At the date of this statement there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

2. The Company's financial statements have been made out in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

SIGNED AT MELBOURNE
ON THE 23RD DAY OF FEBRUARY, 1995.



MALCOLM IAN LOGAN



IAN MAURICE HAIG

MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 1994

	Note	1994 \$	1993 \$
Operating Revenue	2	<u>440,755</u>	<u>464,022</u>
Operating Profit	3	<u>14,319</u>	<u>8,340</u>
APPROPRIATIONS AND ACCUMULATIONS			
Operating Profit after Income Tax		14,319	8,340
Accumulations			
Accumulated Losses at 1st January 1994		<u>47,741</u>	<u>56,081</u>
ACCUMULATED LOSSES AT 31st December 1994		<u><u>33,422</u></u>	<u><u>47,741</u></u>

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

BALANCE SHEET
AS AT 31ST DECEMBER 1994

	Note	1994 \$	1993 \$
CURRENT ASSETS			
Cash	4	71,344	36,563
Receivables	5	107,194	16,997
TOTAL CURRENT ASSETS		<u>178,538</u>	<u>53,560</u>
NON-CURRENT ASSETS			
Property, Plant & Equipment	6	21,505	25,710
Intangibles	7	1,584	1,620
TOTAL NON-CURRENT ASSETS		<u>23,089</u>	<u>27,430</u>
TOTAL ASSETS		<u>201,627</u>	<u>80,990</u>
CURRENT LIABILITIES			
Creditors and Borrowings	8	231,547	123,329
Other	9	3,500	5,400
TOTAL LIABILITIES		<u>235,047</u>	<u>128,729</u>
NET ASSETS		<u>(33,420)</u>	<u>(47,739)</u>
SHAREHOLDERS' EQUITY			
Share Capital	10	2	2
Accumulated Losses		33,422	47,741
TOTAL SHAREHOLDERS' EQUITY		<u>(33,420)</u>	<u>(47,739)</u>

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 1994

1 STATEMENT OF ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Statement of Accounting Concepts, Applicable Accounting Standards and the Corporation Regulations, including the disclosure requirements of Schedule 5, and Section 35B of the Monash University Act.

The financial statements have been prepared on the basis of historical cost and do not take into account changing money values or, except where stated, current valuations of non-current assets. The accounting policies have been consistently applied, unless otherwise stated.

Summarised below are the significant accounting policies and methods which have been consistently applied by the company; unless otherwise stated.

Property, Plant & Equipment

Property, plant and equipment are included at cost or at valuation as indicated. The depreciable amount of all non-current assets including buildings and capitalised leasehold assets, but excluding freehold land, are depreciated over their useful lives commencing from the time the asset is held ready for use.

Properties held for investment purposes are not subject to a depreciation charge.

Intangible Assets

All intangible assets are amortised over their anticipated useful lives. The balance is reviewed annually and any balance representing future benefits considered unlikely to be realised are written off.

Employee Benefits

Contributions are made on behalf of employees to superannuation funds and are charged as expenses when incurred. No legal obligation exists to cover any shortfall in any fund's obligation to provide benefits to employees on retirement.

Leased Assets

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset are transferred to the entity are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Leased assets are amortised over their expected economic life. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease payments under operating leases are charged as expenses in the periods in which they are incurred.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 1994

Personnel Costs

All personnel of the Monash-ANZ Centre are on the payroll of Monash University. They are paid direct by the University, which then invoices the Company for amounts paid. These payments are reflected as Personnel Costs in the Company's accounts.

Income Tax

The Company adopts the liability method of tax effect accounting whereby the income tax expense shown in the profit and loss account is based on the pre-tax accounting profit adjusted for any permanent differences.

Timing differences which arise due to the different accounting periods in which items of revenue and expense are included in the determination of the tax accounting profit and taxable income, are brought to account as either Provision for Deferred Liability or an asset described as Future Income Tax Benefit at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable.

Future income tax benefits are not brought to account unless realisation of the asset is assured beyond any reasonable doubt. Future income tax benefits in relation to tax losses are not brought to account unless there is virtual certainty of realisation of the benefit. The amount of these benefits is based on the assumption that the Company will derive sufficient future assessable income and comply with the conditions of deductibility imposed by the law to permit a future income tax benefit to be obtained.

Industry and Geographical Segments

The Company's activities are those of an international briefing centre in Australia.

	1994	1993
	\$	\$
2 OPERATING REVENUE		
Consultancy Fees	33,404	-
Regular Funding	268,000	305,000
Publications Receipts	405	-
Open Courses & Conferences	28,385	93,498
Individual Briefings	69,070	51,692
Government Subsidies	38,000	10,000
Interest Received	3,450	3,141
Miscellaneous Income	41	691
	<hr/> <hr/>	<hr/> <hr/>
	440,755	464,022

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 1994

	1994	1993
	\$	\$
3 OPERATING PROFIT		
Operating profit has been determined after:		
Crediting as Income		
Interest received or receivable from:		
Other Persons/Entities	3,450	3,141
Government Subsidies	38,000	10,000
Charging as Expense		
Amortisation of Intangibles:		
Preliminary Expenses	106	422
Depreciation of Property, plant and equipment	5,503	6,537
Audit Fees:		
Auditing Services	4,650	5,100
Other Services	4,345	2,843
4 CASH		
Cash on Hand	202	202
Deposits with Savings Banks	58,459	10,136
Cash at Bank - A.N.Z. Banking Group Ltd	12,683	26,225
	71,344	36,563
	71,344	36,563
SCHEDULE		
Deposits with Savings Banks		
A.N.Z. Banking Group Ltd - Cash Management Account	58,459	10,136
	58,459	10,136
	58,459	10,136
5 RECEIVABLES		
Current		
Trade Debtors	60,194	16,997
Sundry Debtors	47,000	-
	107,194	16,997
	107,194	16,997

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 1994

	1994	1993
	\$	\$
6 PROPERTY, PLANT AND EQUIPMENT		
Office Furniture & Equipment - at cost	24,753	23,933
Less Accumulated Depreciation	15,054	12,049
	9,699	11,884
Furniture, Fixtures & Fittings - at cost	13,440	13,440
Less Accumulated Depreciation	6,058	4,892
	7,382	8,548
Library Resources - at cost	8,751	8,303
Less Accumulated Depreciation	4,327	2,995
	4,424	5,308
	21,505	25,740
 7 INTANGIBLES		
Preliminary Expenses	2,112	2,112
Less Accumulated Amortisation	528	422
	1,584	1,690
 8 CREDITORS AND BORROWINGS		
Current		
Hire Purchase Creditors	-	3,764
Trade Creditors	231,547	119,565
	231,547	123,329
 9 OTHER LIABILITIES		
Current		
Accrued Expenses	3,500	5,400

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 1994

	1994 \$	1993 \$
10 SHARE CAPITAL		
Authorised Capital		
1,000,000 Ordinary Shares of \$1 each	1,000,000	1,000,000
	<u> </u>	<u> </u>
Issued and Paid Up Capital		
2 Ordinary Shares of \$1 each	2	2
	<u> </u>	<u> </u>
11 LEASE COMMITMENTS		
Finance Lease Commitments		
Operating Lease Commitments		
Payable:		
Not later than one year	17,716	57,993
Later than one year, but not later than two years	-	19,120
	<u> </u>	<u> </u>
	<u>17,716</u>	<u>77,113</u>
12 HIRE PURCHASE LIABILITIES		
Payable:		
Not later than one year	-	4,027
Minimum Hire Purchase Payments	-	4,027
Less Unexpired Term Charges	-	263
	<u> </u>	<u> </u>
TOTAL HIRE PURCHASE LIABILITY	<u> </u>	<u>3,764</u>
13 CONTROLLING ENTITY		

The controlling entity of the Company is Monash University which holds all of the issued shares in the Company.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 1994

	1994	1993
	\$	\$
14 RELATED PARTY TRANSACTIONS		
(a) Regular funding is allocated by Monash University to the Company from sponsorship/donation funds received by the University on the Company's behalf from A.N.Z. Banking Group Ltd. and the Helen M. Schutt Charitable Trust.		
(b) The Company pays Monash University "personnel costs" amounting to salaries and on-costs paid at commercial rates by the University to University employees performing duties for the Company.		
(c) The Company receives fees on commercial terms for consultancy services provided to the University.		

15 GOING CONCERN

Notwithstanding the deficiency of net assets in the Company, the accounts have been prepared on a going concern basis adopting the principles of historical cost accounting. This basis has been applied as the Directors have received a guarantee of continuing financial support for the Company from Monash University in the form of regular funding, and it is the Directors' belief that such financial support will continue to be made available.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

MONASH-ANZ CENTRE FOR INTERNATIONAL BRIEFING PTY LTD
A.C.N. 007 369 744

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST DECEMBER 1994

	Note	1994 \$	1993 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash was provided from:			
Receipts from Customers/Sponsors		347,108	527,718
Payments to Suppliers		(310,482)	(540,200)
Interest Received		3,450	3,141
Net Cash Flow from Operating Activities	2	40,076	(9,341)
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of Fixed Assets		(1,268)	(1,471)
Net Cash Used in Investing Activities		(1,268)	(1,471)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of Hire Purchase Obligations		(4,027)	(4,027)
Net Cash Used in Financing Activities		(4,027)	(4,027)
Net Increase (Decrease) in Cash Held		34,781	(14,839)
Cash at 1st January 1994		36,563	51,402
CASH AT 31ST DECEMBER 1994	1	\$71,344	\$36,563

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

NOTES TO AND FORMING PART OF THE STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31ST DECEMBER 1994

1 RECONCILIATION OF CASH

Cash balance comprises:

Cash on Hand	202	202
Bank Accounts	71,142	36,361
	<hr/>	<hr/>
Cash balance per Statement of Cash Flows	\$71,344	\$36,563
	<hr/> <hr/>	<hr/> <hr/>

2 RECONCILIATION TO NET PROFIT

Operating Profit (Loss) after Income Tax	14,319	8,340
Amortisation & Depreciation	5,609	6,959
Hire Purchase Charges	263	749
Profit (Loss) on Disposal of Plant & Equipment	-	-
Changes in Assets & Liabilities:		
Trade Receivables	(90,197)	38,816
Trade Creditors	110,082	(64,205)
	<hr/>	<hr/>
Net Cash Provided by Operating Activities	\$40,076	\$(9,341)
	<hr/> <hr/>	<hr/> <hr/>

For the purpose of the cash flow statement, cash includes cash on hand and other highly liquid investments readily converted to cash.

The categories of operating, financing and investing activities are used to indicate the nature of the cash flows of the entity.

3 FINANCING FACILITIES

Bank Overdraft Facility

The Company has no bank overdraft facility available as at balance date.

These audited financial statements and accompanying notes are to be read in conjunction with the accompanying Auditor's Report.

STATE OF ILLINOIS
OFFICE OF THE ATTORNEY GENERAL

REPORT OF THE ATTORNEY GENERAL

FOR THE YEAR ENDING DECEMBER 31, 1911

Item	1911	1910
Salaries	1,200,000	1,100,000
Travel	50,000	40,000
Printing	20,000	15,000
Stationery	10,000	8,000
Telephone	5,000	3,000
Repairs	3,000	2,000
Interest	100,000	90,000
Other	10,000	10,000
Total	1,408,000	1,368,000

The following table shows the amount of money received from the State of Illinois during the year ending December 31, 1911.

Item	1911	1910
Taxes	1,000,000	950,000
Interest	100,000	90,000
Other	50,000	40,000
Total	1,150,000	1,080,000

Monash Merchandising Unit Trust

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash Merchandising Unit Trust for the year ended 31 December 1994 comprising trading statement, profit and loss statement balance sheet, statement of cash flows and notes to the financial statements, have been audited. The Directors of the trustee company, Monash Merchandising Company Pty Ltd, are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them.


The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Merchandising Unit Trust and the results of its operations and its cash flows.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Merchandising Unit Trust as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
3 / 4 / 1995


for C.A. BARAGWANATH
Auditor-General



Whelan & Cook Chartered Accountants

16th Floor 499 St. Kilda Road Melbourne 3004 Australia

Telephone (03) 867 8377 Facs 200750

**AUDITORS' REPORT
MONASH MERCHANDISING UNIT TRUST**

31 DECEMBER, 1994

Scope

We have audited the financial statements of Monash Merchandising Unit Trust, being the Statement by the Trustee, Profit & Loss Account, Balance Sheet, Statement of Cash Flows and notes to and forming part of the accounts for the year ended 31 December, 1994. The Trustee is responsible for the preparation and presentation of the financial statements and the information they contain. We have performed an audit of these financial statements in order to express an opinion on them to the unitholders of the trust.

We conducted our audit in accordance with Australian Auditing Standards. These standard require that we plan and perform an audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examination, on a test basis, evidence supporting the amounts and disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures are undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Concepts and Standards and complies with the prescribed requirements of the trust deed so as to present a view of the trust which is consistent with our understanding of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements present fairly the financial position of the Monash Merchandising Unit Trust at 31 December, 1994 and the results of its operations and cash flows for the year then ended in accordance with Statements of Accounting Concepts and applicable Accounting Standards and complies with the prescribed requirements of the trust deed.

**WHELAN & COOK
Chartered Accountants**

**Harvey Cook
Partner**

Dated at Melbourne this 20th day of February, 1994.

MONASH MERCHANDISING UNIT TRUST

STATEMENT BY DIRECTORS OF THE TRUSTEE COMPANY

In the opinion of the Directors of Monash Merchandising Company Pty Ltd:

- a) The Profit and Loss Account gives a true and fair view of the trust's profit or loss for the financial year;
- b) The Balance Sheet gives a true and fair view of the trust's state of affairs as at the end of the financial year; and
- c) the Statement of Cash Flows gives a true and fair view of the cash flows of the trust for the financial year.

This statement is made in accordance with a resolution of the Board of Directors of the trustee company and is signed for and on behalf of the Directors.


DIRECTOR: ANDREW O'BRIEN


DIRECTOR: TREVOR STILES

Dated this 14th day of January 1995.

MONASH MERCHANDISING UNIT TRUST
 Trustee: Monash Merchandising Company P/L
 A.C.N. 051 931 554
TRADING STATEMENT
FOR YEAR ENDED 31 DECEMBER 1994

	<u>1994</u>	<u>1993</u>
<u>SALES</u>		
Sales	129,462	144,171
<u>LESS COST OF SALES</u>		
Purchases	121,073	163,193
Freight & Cartage	210	464
Opening Stock	32,863	
	—————	—————
	154,146	163,657
<u>Less Closing Stock</u>	23,864	32,863
	—————	—————
COST OF SALES	130,282	130,794
	—————	—————
GROSS PROFIT/(LOSS)	\$(820)	\$13,377
	—————	—————

MONASH MERCHANDISING UNIT TRUST
 Trustee: Monash Merchandising Company P/L
 A.C.N. 051 931 554
 PROFIT & LOSS STATEMENT
 FOR THE YEAR 1/1/94 TO 31/12/94

	<u>1994</u>	<u>1993</u>
<u>INCOME</u>		
Gross Profit/(Loss) From Trading	\$(820)	\$ 13,377
<u>LESS EXPENSES</u>		
Accountancy	3,228	1,023
Advertising & Promotion	220	11,343
Audit	5,560	-
Bank Fees	197	651
Company Secretarial Fee	-	3,000
Conference Expenses	220	600
Doubtful Debt Provision	10,618	-
Filing Fee	406	-
Insurance	1,382	1,540
Meeting Expenses	-	579
Management Fee	-	15,000
Salaries	58	-
Telephone	13	-
	-----	-----
TOTAL EXPENSES	21,902	33,736
	-----	-----
OPERATING LOSS FROM OPERATION	(22,722)	(20,359)
<u>ADD OTHER INCOME</u>		
Interest Received - National Australia Bank	5,052	4,260
Miscellaneous Income	3,603	-
	-----	-----
TOTAL OTHER INCOME	8,655	4,260
	-----	-----
NET LOSS FOR THE YEAR	\$(14,067)	\$(16,099)
	-----	-----
<u>ADD</u>		
Accumulated losses brought forward	(16,099)	-
	-----	-----
Accumulated losses carried forward	\$(30,166)	\$(16,099)
	-----	-----

The accompanying notes form part of the accounts.

MONASH MERCHANDISING UNIT TRUST
 Trustee: Monash Merchandising Company P/L
 A.C.N. 051 931 554
BALANCE SHEET
AS AT 31ST DECEMBER, 1994

		<u>1994</u>	<u>1993</u>
	<u>Notes</u>		
CURRENT ASSETS			
Cash at Bank		\$114,159	\$130,476
Inventories	1(b)	23,864	32,862
Trade Debtors	2	18,792	19,712
Other Debtors		1,568	1,568
		<hr/>	<hr/>
TOTAL ASSETS		158,383	184,618
		<hr/>	<hr/>
LESS CURRENT LIABILITIES			
Trade Creditors & Accruals		8,549	20,717
Prepaid Sales Received		30,000	30,000
		<hr/>	<hr/>
TOTAL LIABILITIES		38,549	50,717
		<hr/>	<hr/>
NET ASSETS		\$119,834	\$133,901
		<hr/>	<hr/>
TRUST CAPITAL			
Issued Units			
- 150,000 Units of \$1 each	3	\$150,000	\$150,000
Accumulated Losses		(30,166)	(16,099)
		<hr/>	<hr/>
TOTAL TRUST FUND		\$119,834	\$133,901
		<hr/>	<hr/>

The accompanying notes form part of the accounts.

MONASH MERCHANDISING UNIT TRUST
 Trustee: Monash Merchandising Company P/L
 A.C.N. 051 931 554
 NOTES TO AND FORMING PART OF THE ACCOUNTS
 FOR THE YEAR 1/1/94 TO 31/12/94

(1) STATEMENT OF ACCOUNTING POLICIES

The accounts have been prepared in accordance with applicable Statements of Accounting Concepts and applicable Accounting Standards issued by the Australian accounting bodies. The accounts have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. The accounting policies have been consistently applied unless otherwise stated.

(a) Tax Status

The activities of the entity are exempt from income tax.

(b) Inventories

Inventories are valued at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis and include direct cost of purchases and an appropriate proportion of variable and fixed overhead expenses.

(2) TRADE DEBTORS

	<u>1994</u>	<u>1993</u>
Balance 31.12.94	\$29,410	\$19,712
<u>Less Provision for Doubtful Debts</u>	10,618	-
	-----	-----
BALANCE 30TH JUNE, 1994	\$18,792	\$19,712
	-----	-----

(3) UNITHOLDERS

	<u>No. of Units</u>	<u>Issued Price</u>	
		<u>1994</u>	<u>1993</u>
Monash University	50,000	\$50,000	\$50,000
Monash University Student Union Incorp.	50,000	50,000	50,000
Monash University (Clayton) Union	50,000	50,000	50,000
	-----	-----	-----
TOTAL	150,000	\$150,000	\$150,000
	-----	-----	-----

MONASH MERCHANDISING UNIT TRUST

Trustee: Monash Merchandising Company P/L

A.C.N. 051 931 554

NOTES TO AND FORMING PART OF THE ACCOUNTS - Cont'd
FOR THE YEAR 1/1/94 TO 31/12/94**(4) RELATED PARTIES TRANSACTIONS**Transactions With Unitholders

- (a) The primary object of the trust is to control the sale of merchandise with the Monash University Logo through the various campuses bookshops.

The majority of the sales were made to the various university bookshops on normal commercial terms and conditions no more and no less favourable than those available to other customers.

Sales to related parties during the year were:

	<u>1994</u>	<u>1993</u>
Monash Student Union Shop	89,149	\$ 82,728
Monash University Departments	11,844	13,731
Monash Frankston Campus	NIL	10,847
Monash Caulfield Student Union	988	3,301
	<hr/>	<hr/>
TOTAL SALES TO RELATED PARTIES	\$101,981	\$110,607
	<hr/>	<hr/>

- (b) Service Fees payable to
Monash University Student Union
- | | |
|---|----------|
| - | \$15,000 |
| | <hr/> |

It was agreed that no service fee be payable for the current year.

- (c) Trade Debtors as at balance date include:

	<u>1994</u>	<u>1993</u>
Monash University	267	\$ 5,670
Monash Caulfield Student Union	216	1,363
Monash University - Clayton Campus	15,767	6,773
	<hr/>	<hr/>
TOTAL	\$16,250	\$13,806
	<hr/>	<hr/>

(5) CONTINGENT LIABILITY & CAPITAL COMMITMENT - \$Nil

MONASH MERCHANDISING UNIT TRUST
 Trustee: Monash Merchandising Company Pty. Ltd.
 A.C.N. 051 931 554
STATEMENT OF CASHFLOW
FOR THE YEAR ENDED 31ST DECEMBER, 1994

Cashflow From Operating Activities

	<u>1994</u>	<u>1993</u>
<u>Payments</u>		
Suppliers	(114,632)	\$(162,622)
Other	(30,103)	(15,621)
	<hr/>	<hr/>
	(144,735)	(178,243)
	<hr/>	<hr/>
<u>Receipts</u>		
Sales	119,763	124,459
Deposits Received	-	30,000
	<hr/>	<hr/>
	119,764	154,459
	<hr/>	<hr/>
NET CASH USED IN OPERATING ACTIVITIES	(24,972)	(23,784)

Cashflow From Investing Activity

Interest Received	5,052	4,260
Sundry income	3,603	-
	<hr/>	<hr/>
	8,655	4,260
	<hr/>	<hr/>

Cashflow From Financing Activities

Units Issued	-	150,000
	<hr/>	<hr/>
NET INCREASE/(DECREASE) IN CASH HELD	(16,317)	130,476
Cash at the beginning of year	130,476	-
	<hr/>	<hr/>
CASH AT THE END OF THE YEAR	\$114,159	\$ 130,476
	<hr/>	<hr/>

MONASH MERCHANDISING UNIT TRUST
 Trustee: Monash Merchandising Company P/L
 A.C.N. 051 931 554
 NOTES TO THE STATEMENT OF CASHFLOW
 FOR THE YEAR 31ST DECEMBER, 1994

	<u>1994</u>	<u>1993</u>
(1) <u>RECONCILIATION OF CASH</u>		
Cash at Bank	\$114,159	\$130,476
	<hr/>	<hr/>
(2) <u>RECONCILIATION OF NET CASH USED IN OPERATING ACTIVITIES TO OPERATING RESULT</u>		
	<u>1994</u>	<u>1993</u>
Operating Loss	(22,722)	\$(20,359)
<u>Less</u> Non Cash Item: Doubtful Debts Provision	10,618	-
	<hr/>	<hr/>
	(12,104)	(20,359)
(Increase)/Decrease in Trade Debtor	(9,698)	(19,712)
(Increase)/Decrease in Sundry Debtors	-	(1,568)
(Increase)/Decrease in Inventories	8,998	(32,862)
Increase/(Decrease) in Trade Creditors & Accruals	(12,168)	20,717
Increase/(Decrease) in Sales Deposit Received	-	30,000
	<hr/>	<hr/>
NET CASH USED IN OPERATING ACTIVITIES	\$(24,972)	\$(23,784)
	<hr/>	<hr/>

Monash Merchandising Company Pty Ltd

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash Merchandising Company Pty Ltd for the year ended 31 December 1994 comprising balance sheet, profit and loss account and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Merchandising Company Pty Ltd and the results of its operations and its cash flows.


The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Merchandising Company Pty Ltd as at 31 December 1994 and the results of its operations and its cash flows for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

3/4/1995


C.A. BARAGWANATH
Auditor-General



Whelan & Cook Chartered Accountants

16th Floor 499 St. Kilda Road Melbourne 3004 Australia

Fax: (03) 820 0750 Telephone 867 8377

**AUDITORS' REPORT
MONASH MERCHANDISING PTY LTD
31 DECEMBER, 1994**

Scope

We have audited the financial statements of the Monash Merchandising Pty Ltd, being the Statement by the Directors, Profit & Loss Account, Balance Sheet, Statement of Cash Flows and notes to and forming part of the accounts for the year ended 31 December, 1994. The Directors are responsible for the preparation and presentation of the financial statements and the information they contain. We have performed an audit of these financial statements in order to express an opinion on them to the members of the company.

We conducted our audit in accordance with Australian Auditing Standards. These standards require that we plan and perform an audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examination, on a test basis, evidence supporting the amounts and disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures are undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Concepts and Standards and statutory requirements so as to present a view of the company which is consistent with our understanding of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial statements are properly drawn up:

- (a) so as to give a true and fair view of:
 - (i) the state of affairs of the company as at 31 December, 1994 and of the profit of the company for the year ended on that date; and
 - (ii) the other matters required by Division 4, 4A and 4B of Part 3.6 of the Corporations Law to be dealt with in the financial statements;
- (b) in accordance with the provisions of the Corporations Law; and
- (c) in accordance with Statements of Accounting Concepts and applicable Accounting Standards.

**WHELAN & COOK
Chartered Accountants**

**Harvey Cook
Partner**

Dated at Melbourne this 20th day of February, 1994.

MONASH MERCHANDISING COMPANY PTY LTD
ACN: 051 931 554

DIRECTORS' REPORT

1. Your Directors submit the Financial Accounts of the Company for the year ended 30th June, 1994.
2. The names of the Directors in office at the date of this Report are:

Joseph J Curtis
Andrew J O'Brien
Paul H Ramler
Trevor M Stiles.

3. The Company acts as Trustee of a Unit Trust and did not trade in its own right during the period. No significant changes in the nature of these activities occurred during the period.
4. The net profit/(loss) after income tax for the period from acting as trustee was \$NIL.
5. No dividends were paid during the period and no recommendation is made as to dividends.
6. A review of the operations of the Company during the reporting period and the results of those operations are as follows:

The Trust for which the Company is acting as the trustee incurred a loss for the reporting period.

No provision for shortfall in indemnity is required as the trust has sufficient assets to cover the loss.

7. No matters or circumstances have arisen since the end of the reporting period which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in the financial year subsequent to 31st December 1994.
8. No information is included on the likely developments in the operations of the company and the expected results of those operations as it is the opinion of the Directors of the company that this information would prejudice the interest of the company if included in this report.
9. No options to shares in the company have been granted during the financial year and there were no options outstanding at the end of the financial year.
10. No Director has received or become entitled to receive, during or since the financial year, a benefit because of a contract made by the Company, controlled entity, or a related body corporate with a Director, a firm of which a Director is a member, or in which a Director has a substantial financial interest. This Statement excludes a benefit included in the aggregate amount of emoluments received or due and receivable by Directors shown in the company's accounts, prepared in accordance with Schedule 5 of the Corporations Regulations, or the fixed salary of a full-time employee of the Company, controlled entity or related body corporate.

11. The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or a related body corporate:
- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
 - paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

Dated this 16th day of January, 1995.

Signed in accordance with a resolution of the Board of Directors.

+ 

DIRECTOR: TREVOR M STILES

 X

DIRECTOR: ANDREW R O'BRIEN

MONASH MERCHANDISING COMPANY PTY LTD
ACN: 051 931 554

STATEMENT BY DIRECTORS

In the opinion of the Directors of the company,

1. (a) The Profit and Loss Account gives a true and fair view of the company's profit or loss for the financial year; and
(b) The Balance Sheet gives a true and fair view of the company's state of affairs as at the end of the financial year.
2. At the date of this Statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Directors by.


DIRECTOR: ANDREW O'BRIEN


DIRECTOR: TREVOR M STILES

Dated this 16th day of January 1995

MONASH MERCHANDISING COMPANY PTY LTD
A.C.N. 051 931 554

BALANCE SHEET
AS AT 31ST DECEMBER, 1994

	<u>1994</u> (12 mths)	<u>1993</u> (18mths)
CURRENT ASSETS		
Cash - Cash on hand	\$ 3	\$ 3
Receivables - right of indemnity against assets of Trust	38,549	50,717
	—	—
TOTAL CURRENT ASSETS	\$38,552	50,720
	—	—
TOTAL ASSETS	38,552	50,720
	—	—
LESS CURRENT LIABILITIES		
Incurred in capacity as trustee:		
Creditors & Borrowings		
- Trade Creditors	8,549	20,717
- Prepaid Sales Received	30,000	30,000
	—	—
TOTAL CURRENT LIABILITIES	38,549	50,717
	—	—
TOTAL LIABILITIES	30,549	50,717
	—	—
NET ASSETS	\$ 3	\$ 3
	—	—
Represented by:		
SHAREHOLDERS' EQUITY		
Authorised Capital		
- 10,000 Ordinary Shares of \$1.00 each	\$10,000	\$10,000
	—	—
Issued & Paid Up Capital		
- 3 Ordinary Shares of \$1.00 each fully paid	\$ 3	\$ 3
	—	—
TOTAL SHAREHOLDERS' EQUITY	\$ 3	\$ 3
	—	—

The accompanying notes form part of the accounts.

MONASH MERCHANDISING COMPANY PTY LTD
A.C.N. 051 931 554

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR 1/1/94 TO 31/12/94**

	<u>1994</u> (12 mths)	<u>1993</u> (18 mths)
Operating Profit/(Loss)	Nil	Nil
Income tax attributable to operating profit	Nil	Nil
	—	—
Operating Profit after income tax	Nil	Nil
Retained Profits at the beginning of the report period	Nil	Nil
	—	—
ACCUMULATED LOSSES AT THE END OF THE PERIOD	Nil	Nil
	—	—

(1) STATEMENT OF ACCOUNTING POLICIES

The accounts have been prepared and presented in accordance with applicable Statements of Accounting Concepts and applicable Accounting Standards, and the Corporations Law, including the disclosure requirements of Schedule 5. The accounts have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the Company in the preparation of the accounts.

(a) Income Tax

As the Company's sole activity is acting as a trustee for a unit trust, the Company has no income tax liability.

(b) Employee Benefits

No provision is made for employee's benefits as the Company has no employees.

(2) OPERATING PROFIT

Operating profit before income tax has been determined after:

	<u>1994</u> (12 mths)	<u>1993</u> (18 mths)
(a) Charging as Expense		
- interest paid	Nil	Nil
- depreciation	Nil	Nil
(b) Crediting as Income		
- interest received	Nil	Nil
- dividend received	Nil	Nil

.../2

(3) LIABILITIES AS A TRUSTEE

The Company acts solely as trustee of a unit trust and on behalf of the Trust had incurred liabilities at 31st December 1994. Such liabilities will be discharged out of the assets of the Trust and not out of the company. The assets of the Trust were sufficient to discharge all liabilities of the Trust as at 31st December 1994.

4) CONTINGENT LIABILITIES

A contingent liability exists relative to any future claims which may be made against the company arising from trusteeship dealings.

THE UNIVERSITY OF CHICAGO

PHYSICS DEPARTMENT

PHYSICS 336

PHYSICS 336

PHYSICS 336

Monash International Pty Ltd

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash International Pty Ltd for the period ended 31 December 1994 comprising Revenue and Expense Statement, Balance Sheet, Statement of Cashflows and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash International Pty Ltd and the results of its operations and its cash flows.


The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash International Pty Ltd for the period ended 31 December 1994 and the results of its operations and its cash flows for the period ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

10/3/1995


for C.A. BARAGWANATH
Auditor-General

MONASH INTERNATIONAL PTY LTD

ANNUAL REPORT OF DIRECTORS

PERIOD ENDED 31 DECEMBER 1994

Your directors submit herewith the audited accounts of the company for the period ended 31 December 1994. The period of trading was from 1 October 1994 to 31 December 1994.

Directors

The directors of the company in office at the date of this report are:

Professor M I Logan
Mr P H Ramler
Mr P B Wade
Mr W J Bailey
Mr J N Button
Professor L H West
Professor P C Chandler

Principal Activities

The principal activity of the company was the provision of services in relation to international matters to Monash University.

Financial Results

The operating loss of the company for the period was \$39k. No income tax expense was charged.

Dividends

The directors do not recommend and have not provided for the payment of a dividend.

Matters Subsequent to Balance Date

There were no matters subsequent to balance date that will affect the ongoing operations of the business.

Likely Developments in Operations

There are no likely developments or changes in the operations of the company expected to occur which will, or may, affect the results of the company in the next succeeding financial year.

Share Options

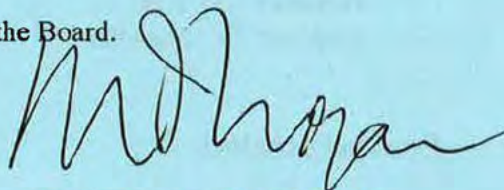
No options to shares in the company have been granted during the period and there were no options outstanding at the end of the period.

Contracts with Directors

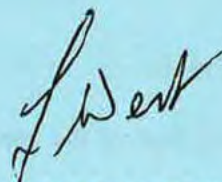
During the period of operation of the company, no director has received or become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by directors shown in the accounts, or the fixed salary of a full time employee of the company) by reason of a contract made by the company or a related corporation with any director with a firm of which a director is a member or with a company in which a director has a substantial financial interest.

Dated at Melbourne on: 8.3.95

In accordance with a resolution of the Board.



PROFESSOR M I LOGAN
Director



PROFESSOR L H WEST
Director

MONASH INTERNATIONAL PTY LTD

STATEMENT BY DIRECTORS

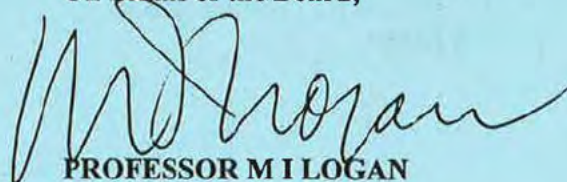
PERIOD ENDED 31 DECEMBER 1994

In accordance with a resolution of the directors of the company, we state that:

1. In the opinion of the directors;
 - (a) the revenue and expense statement is drawn up so as to give a true and fair view of the profit of the company for the financial period; and
 - (b) the balance sheet is drawn up so as to give a true and fair view of the state of affairs of the company as at the end of the financial period
 - (c) the statement of cash flows is drawn up so as to give a true and fair view of the cash flows of the Company for the financial period
 - (d) the financial statements of the body have been prepared pursuant to S.35B of the Monash University Act
 - (e) in addition, we are not aware of the date of signing these statements, of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

2. In the opinion of the directors, at the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

On behalf of the Board,



PROFESSOR M I LOGAN
Director



PROFESSOR L H WEST
Director

Dated at Melbourne on: 8.3.95

MONASH INTERNATIONAL PTY LTD

STATEMENT BY PRINCIPAL

ACCOUNTING OFFICER

PERIOD ENDED 31 DECEMBER 1994

In my opinion

- (a) the financial statements of Monash International Pty Ltd present fairly the financial transactions of the Company during the three months ended 31 December 1994 and the financial position of the Company as at 31 December 1994

- (b) the financial statements of the Company have been prepared pursuant to S.35B of the Monash University Act.

In addition, I am not aware at the date of signing these statements, of any circumstances which would render any particulars included in these statements to be misleading or inaccurate.



R.J COCHRANE
Principal Accounting Officer
8/3/1995

MONASH INTERNATIONAL PTY LTD

BALANCE SHEET AS AT 31 DECEMBER 1994

	Notes	\$000
CURRENT ASSETS		
Cash		165
Receivables	6	1,220
Investments	8	1,130
Payments in Advance		52
Total Current Assets		2,567
NON-CURRENT ASSETS		
Loans	7	100
Property, Equipment and Library Books	1(a) 2(i)	227
Pre-Development Costs	1(b) 2(ii)	50
Total Non-Current Assets		377
TOTAL ASSETS		2,944
CURRENT LIABILITIES		
Creditors		233
Accrued Liabilities	9	575
Student Fees Paid in Advance		1,462
Provision for Long Service Leave and Accumulated Recreation Leave	1(c) 3(i)	135
Total Current Liabilities		2,405
NON-CURRENT LIABILITIES		
Provision for Long Service Leave	1(c) 3(ii)	2
Total Non-Current Liabilities		2
TOTAL LIABILITIES		2,407
NET ASSETS		537
EQUITY		
Capital	4(i)	500
Reserves	4(ii)	76
Retained Surplus/(Deficit)		(39)
TOTAL EQUITY		537

MONASH INTERNATIONAL PTY LTD

REVENUE AND EXPENSE STATEMENT FOR THE PERIOD ENDED 31 DECEMBER 1994

	Notes	\$000
Operating Revenue		
Investment Income		14
Fees and Charges	10	614
Other Revenue	11	1
		629
Less:		
Operating Expenses		
Administration and Other General Services	12	668
Deficit for the period ended 31 December 1994		(39)
Retained Surplus at 1 January 1994		0
RETAINED SURPLUS AT 31 DECEMBER		(39)

MONASH INTERNATIONAL PTY LTD

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE PERIOD ENDED 31 DECEMBER 1994

1. STATEMENT OF ACCOUNTING POLICIES

The accounts have been prepared using an accrual basis of accounting in accordance with the accounting standards issued by the Australian accounting bodies except where stated otherwise, and with the disclosure requirements of Section 35B of the Monash University Act.

The Company started trading on 1 October 1994 and accordingly comparatives with 1993 are not shown. The Company is a wholly owned subsidiary of Monash University.

- (a) Items of equipment and furniture (described as "Equipment") are recognised as non current assets when valued at \$1,000 or more.

Depreciation on Equipment has been recorded as an expense item in the Revenue and Expense Statement. Depreciation is computed on the straight line method over the estimated useful life of the assets.

- (b) The Company has capitalized the pre-development costs of starting an offshore campus in joint venture with a Malaysian partner, in accordance with the concept that these costs should be written off over the life of the project. Pre-incorporation costs of the Company have also been capitalized and will be amortized over a period of five years.

- (c) Long service leave and annual leave employee entitlements have been calculated and recorded in the accounts on an actual individual liability basis. In the case of long service leave, liability for staff with five years or more eligible service has been brought to account.

2. NON-CURRENT ASSETS

- (i) The non-current item "Equipment", shown in the Balance Sheet, consists of the following:

	1994 \$000
Equipment at Cost	239
Provision for Depreciation	(12)
Net Value at 31 December 1994	<u>227</u>

- (ii) Pre Development Costs

	1994 \$000
Malaysian Campus - Joint Venture	25
Monash International Pty Ltd	<u>25</u>
	<u>50</u>

3. PROVISION FOR LONG SERVICE LEAVE AND RECREATION LEAVE

(i) Current	1994 \$000
Provision for Long Service Leave	54
Provision for Recreation Leave	<u>81</u>
	<u>135</u>
(ii) Non-Current	
Provision for Long Service Leave	<u>2</u>

The Provision for recreation leave is based on an individual calculation of leave liability based on rate of pay multiplied by leave days accrued for each staff member, and an estimate of recreation leave loading (17.5%) payable to all staff in 1995. Monash University owes the Company an amount of \$109k for accumulated long service and annual leave on account of staff previously employed by the University. This receivable has been recorded in the financial statements.

4. CAPITAL AND RESERVES

	1994 \$000
(i) Capital:-	
<u>Authorized Capital</u>	
Ordinary shares of \$1 each	<u>1,000</u>
<u>Issued Capital</u>	
- Fully paid	
Capital Contributed by Monash University - 500,000 \$1 shares	<u>500</u>
(ii) Reserves	
Fixed Asset Revaluation Reserve	<u>76</u>

5. ASSOCIATED ENTITY

International Universities of Australia Pty Ltd (IUA) was incorporated on 3 February 1994. Monash International Pty Ltd and Unisearch Ltd (a subsidiary of the University of New South Wales) each hold one of the two one dollar shares paid up in the Company. IUA is a joint venture company through which the shareholders have agreed to develop export markets for their respective Universities educational services.

ownership interest	carrying amount	equity accounted amount
50%	\$1	\$29,500

Retained Profits Attributable to Monash International Pty Ltd

Share of operating profit	\$29,500
---------------------------	----------

6. ACCOUNTS RECEIVABLE	1994
	\$000
Trade Debtors	73
Accounts Receivable -Monash University	554
-International Universities of Australia Pty Ltd	578
Other Amounts Receivable	<u>15</u>
	<u>1,220</u>
<i>Trade Debtors</i>	73
<i>Provision for Doubtful Debts</i>	<u>-</u>
	<u>73</u>
7. LOANS RECEIVABLE - NON CURRENT	1994
	\$000
Loans receivable from associated entities - Unsecured - International Universities of Australia Pty Ltd	<u>100</u>
8. INVESTMENTS	1994
	\$000
The Company's investments are all short term, and invested with Westpac Investment Management	<u>1,130</u>
9. ACCRUED LIABILITIES	1994
	\$000
Monash University	519
Accrued Charges	30
Group Tax Payable	15
Other	<u>11</u>
	<u>575</u>
10. FEES AND CHARGES	1994
	\$000
Full fee paying overseas students	40
Other	<u>574</u>
	<u>614</u>
11. OTHER REVENUE	1994
	\$000
Medibank Commission	<u>1</u>

12. EXPENDITURE DETAILS - Administrative and Other General Services

	Notes	1994 \$000
Staff Salaries		220
Staff Salary Related Costs	13	<u>61</u>
Total Salaries & Related Costs		281
Depreciation Expense		12
Audit Fees		5
Provision for Long Service Leave	3	3
Provision for Recreation Leave	3	21
Commissions		91
Advertising and marketing		135
Travel costs		74
Other Expenses		<u>46</u>
Total		<u>668</u>

13. SALARY RELATED COSTS

	1994 \$000
Superannuation	37
Payroll Tax	15
Workcare	4
Annual Leave Loading	<u>5</u>
Total	<u>61</u>

14. REMUNERATION OF DIRECTORS AND EXECUTIVES

In the period covered by these Statements directors have not received any remuneration.

Two Executive Officers received remuneration in the band \$85,000 - \$95,000.

15. EXPENDITURE COMMITMENTS

As at 31 December 1994 there were no outstanding expenditure commitments.

16. LEASE COMMITMENTS	1994
	\$000
<u>Operating Leases</u>	
Rental Commitment at 31 December 1994:	
Not later than 1 year	64
Later than 1 year and not later than 2 years	128
Later than 2 year and not later than 5 years	320
Later than 5 years	<u>-</u>
Total	<u>512</u>

Finance Leases

The Company has not entered into any Finance Leases.

17. CONTINGENT LIABILITIES

As at 31 December 1994 management was not aware of any contingent liabilities which would affect the financial status of the Company.

18. SUPERANNUATION FUND

The Company has contributed an amount of \$36,726 to the Superannuation Scheme for Australian Universities on behalf of employees.

The scheme is a defined benefit scheme and the Company makes contributions at the rate of 14% of gross salary.

Employees contribute at the rate of 7% of gross salary.

The last review of the scheme was in December 1991 and indicated the fund was in a strong financial position, ie the scheme has no unfunded liability.

19. INCOME TAX EXPENSE

No income tax expense is charged and no tax is payable by the Company as the Australian Taxation Office has granted the Company an exemption from tax.

20. AUDITORS REMUNERATION

An amount of \$4,500 was due and payable to the Auditor for financial audit services.

21. SEGMENT REVENUE

The Company provides services in relation to International matters to Monash University. Other activities do not represent a substantial proportion of the total operations of the Company.

22. RELATED PARTY TRANSACTIONS

The Company did not conduct business with any Companies associated with directors.

MONASH INTERNATIONAL PTY LTD

STATEMENT OF CASHFLOWS FOR THE PERIOD ENDED 31 DECEMBER 1994

	\$000
CASHFLOWS FROM OPERATING ACTIVITIES	
INFLOWS	
Receipts from Student Fees & Other Customers	1,514
OUTFLOWS	
Payments to Creditors and Employees	(508)
NET CASH USED IN OPERATING ACTIVITIES	<u>1,006</u>
CASHFLOWS FROM INVESTING ACTIVITIES	
INFLOWS	
Capital contributions received	500
OUTFLOWS	
Payments for property, plant & equipment	(111)
Payments for investments	(100)
NET CASH USED IN INVESTING ACTIVITIES	<u>289</u>
Net increase / (decrease) in cash held	1,295
Cash at 1 January 1994	0
Cash at 31 January 1994	<u>1,295</u>

MONASH INTERNATIONAL PTY LTD**NOTES TO THE STATEMENT OF CASHFLOWS
FOR THE PERIOD ENDED 31 DECEMBER 1994**

		\$000
1.	<u>Reconciliation of Cash</u>	
	For the purposes of the statement of cashflows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdraft. Cash at the end of the financial period as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:	
	Cash at bank and on hand	165
	Short term investments	1,130
	Total	1,295
2.	<u>Reconciliation of Net Cash used in Operating Activities to surplus for the period</u>	
	Deficit for the period ended 31/12/94 before abnormal items	(39)
	Depreciation	12
	Provision for employee benefits	29
	Changes in assets and liabilities:	
	- Increase in receivables & accrued income	(1,220)
	- Increase in prepayments	(52)
	- Increase in creditors & accruals	814
	- Increase in Student fees in advance	1,462
	Net cash provided by operating activities	1,006

MATH 101: ALGEBRA

This document contains the solutions to the problems in the textbook.

1.1	<p>Let x be the number of apples and y be the number of oranges. Then we have the system of equations:</p> $\begin{cases} x + y = 10 \\ 2x + 3y = 25 \end{cases}$ <p>Solving the first equation for x, we get $x = 10 - y$. Substituting this into the second equation, we have:</p> $2(10 - y) + 3y = 25$ $20 - 2y + 3y = 25$ $20 + y = 25$ $y = 5$ <p>Substituting $y = 5$ back into $x = 10 - y$, we get $x = 5$. Therefore, there are 5 apples and 5 oranges.</p>
1.2	<p>Let x be the number of dollars and y be the number of quarters. Then we have the system of equations:</p> $\begin{cases} x + y = 10 \\ 1x + 25y = 200 \end{cases}$ <p>Solving the first equation for x, we get $x = 10 - y$. Substituting this into the second equation, we have:</p> $1(10 - y) + 25y = 200$ $10 - y + 25y = 200$ $10 + 24y = 200$ $24y = 190$ $y = \frac{190}{24} \approx 7.92$ <p>Since y must be an integer, there is no solution to this system of equations.</p>
1.3	<p>Let x be the number of hours and y be the number of minutes. Then we have the system of equations:</p> $\begin{cases} x + y = 60 \\ 60x + 60y = 3600 \end{cases}$ <p>The second equation is a multiple of the first, so it does not provide any new information. We only have one equation with two variables, so there are infinitely many solutions. For example, $x = 0, y = 60$ or $x = 60, y = 0$ are both solutions.</p>
1.4	<p>Let x be the number of dollars and y be the number of quarters. Then we have the system of equations:</p> $\begin{cases} x + y = 10 \\ 1x + 25y = 200 \end{cases}$ <p>Solving the first equation for x, we get $x = 10 - y$. Substituting this into the second equation, we have:</p> $1(10 - y) + 25y = 200$ $10 - y + 25y = 200$ $10 + 24y = 200$ $24y = 190$ $y = \frac{190}{24} \approx 7.92$ <p>Since y must be an integer, there is no solution to this system of equations.</p>
1.5	<p>Let x be the number of dollars and y be the number of quarters. Then we have the system of equations:</p> $\begin{cases} x + y = 10 \\ 1x + 25y = 200 \end{cases}$ <p>Solving the first equation for x, we get $x = 10 - y$. Substituting this into the second equation, we have:</p> $1(10 - y) + 25y = 200$ $10 - y + 25y = 200$ $10 + 24y = 200$ $24y = 190$ $y = \frac{190}{24} \approx 7.92$ <p>Since y must be an integer, there is no solution to this system of equations.</p>

**Monash Mt Eliza Graduate School of
Business and Government Pty Ltd**

Financial statements year ended 31 December 1994



**VICTORIAN
AUDITOR-
GENERAL'S
OFFICE**

*Auditing in the
Public Interest*

AUDITOR-GENERAL'S REPORT

Audit Scope

The accompanying financial statements of Monash Mt Eliza Graduate School of Business and Government Ltd for the five months ended 31 December 1994 comprising balance sheet, profit and loss account and notes to the financial statements, have been audited. The Directors of the company are responsible for the preparation and presentation of the financial statements and the information they contain. An independent audit of the financial statements has been carried out in order to express an opinion on them as required by the *Monash University Act 1958*.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. The audit procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards, so as to present a view which is consistent with my understanding of the financial position of Monash Mt Eliza Graduate School of Business and Government Ltd and the results of its operations.

The audit opinion expressed on the financial statements has been formed on the above basis.

Audit Opinion

In my opinion, the financial statements present fairly the financial position of Monash Mt Eliza Graduate School of Business and Government Ltd as at 31 December 1994 and the results of its operations for the five months ended on that date in accordance with Australian Accounting Standards.

MELBOURNE

3 4 /1995


C.A. BARAGWANATH
Auditor-General



**MONASH MT ELIZA GRADUATE SCHOOL OF BUSINESS AND GOVERNMENT
LIMITED**
(Formerly The Australian Administrative Staff College Limited)

ACN 008 394 732

I Terence James Gaven certify that the attached Balance Sheet and Profit & Loss Account of the Monash Mt Eliza Graduate School Of Business And Government Limited, for the period 1 August 1994 to December 31 1994, have been prepared on a consistant basis to the School's full year statutory accounts and in accordance with applicable Australian Accounting Standards.

A handwritten signature in black ink, appearing to read "T J Gaven", is positioned above the typed name of the signatory.

T J Gaven
Company Secretary

MONASH MT ELIZA GRADUATE SCHOOL OF BUSINESS AND GOVERNMENT LIMITED
(Formerly The Australian Administrative Staff College Limited)

ACN 008 394 732

Balance Sheet

As at 31 December, 1994

	1994
	\$
CURRENT ASSETS	
Cash	38,338
Receivables	1,265,638
Inventories	116,746
Prepayments	200,234
Other	10,000
TOTAL CURRENT ASSETS	1,630,956
NON-CURRENT ASSETS	
Property plant & equipment	12,436,569
Other	-
TOTAL NON-CURRENT ASSETS	12,436,569
TOTAL ASSETS	14,067,525
CURRENT LIABILITIES	
Creditors & Borrowings	1,846,229
Provision for Employee Benefits	183,512
Deferred Income	513,175
Fees Received in Advance	693,473
Other	65,379
TOTAL CURRENT LIABILITIES	3,301,768
NON-CURRENT LIABILITIES	
Creditors & Borrowings	3,982,595
Provision for Employee Benefits	1,534
Deferred Income	886,995
TOTAL NON-CURRENT LIABILITIES	4,871,124
TOTAL LIABILITIES	8,172,892
NET ASSETS	5,894,633
ACCUMULATED FUNDS	
Share Capital	-
Retained Surplus	4,999,271
Reserves	895,362
TOTAL ACCUMULATED FUNDS	5,894,633

MONASH MT ELIZA GRADUATE SCHOOL OF BUSINESS AND GOVERNMENT LIMITED
(Formerly The Australian Administrative Staff College Limited)

ACN 008 394 732

Profit and Loss Account

For The Five Month Period Ended 31 December, 1994

	1994 \$
Operating Revenue for the period	<u>7,311,276</u>
Operating Surplus for the period	683,475
Retained surplus as at 31 July 1994	4,315,796
Retained surplus as at 31 December 1994	<u><u>4,999,271</u></u>

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