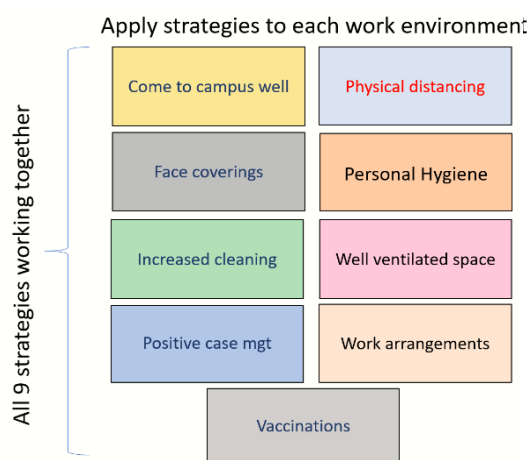


# COVID Safe Plan

Business name:	Monash University
Site location:	All campuses and Monash locations
Contact person:	Peter Marshall COO, Dr Susan Gordon Acting CMO
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## Monash COVID Safe Strategies

1. Come to campus well
2. Physical distancing
3. Face coverings
4. Personal hygiene
5. Increased cleaning
6. Well ventilated spaces
7. Positive case management
8. Work arrangements
9. Vaccinations



## Introduction

The health and safety of the Monash community is the highest priority. Monash is committed to protecting the Monash community from the transmission of COVID-19 and has developed a nine-pillar risk control strategy, in line with the government's advice and Pandemic Orders, issued under the Public Health and Wellbeing Act 2008. Monash University understands its responsibilities and obligations under the Pandemic Orders.

The nine strategies work together to protect the staff, students, contractors and other persons including visitors to the University. They are applied to the diverse range of spaces and activities the University undertakes. The University has carefully assessed the Department of Health's latest Pandemic Orders, which included the easing of numerous restrictions due to approximately 70% of Victorian adults having received their third dose of a COVID-19 vaccine<sup>1</sup>.

The Monash COVID Safe Plan has been developed under the direction of the Monash Chief Medical Officer and in consultation with staff from across the University to ensure it is fit for purpose. The plan is regularly reviewed and updated to reflect the changing nature of the pandemic and pandemic orders. Version 30 of the plan supports the 2022 activation of our campuses and is cognisant of community transmission of variants, including the Omicron variant. The plan introduces further key control measures to support our Monash community.

<sup>1</sup> <https://www.health.gov.au/sites/default/files/documents/2022/06/covid-19-vaccine-rollout-update-26-june-2022.pdf>

# Strategy 1. Come to campus well

## Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:

- Employers must support workers to get tested and stay home even if they only have mild symptoms. These include 'flu-like' or 'cold-like' symptoms noted here <https://www.coronavirus.vic.gov.au/about-covid-19>
- Employers must not require a person who is symptomatic to physically attend the workplace.
- Employers must follow Department of Health (DH) instructions regarding visiting exposure sites or returning from interstate or international travel zones.

## Monash Actions

### Communication

- *Consistent with the Government's health messaging Monash has communicated to all staff, students, contractors and visitors to only attend Monash University locations, including campuses and offices, if they are well.*
- *All persons attending Monash University locations including staff, students, contractors and visitors are expected to continually monitor themselves for symptoms.*
- *Monash University continues to reinforce this message by communicating with:*
  - *All staff and students. In order to protect the Monash community, it remains essential that all staff and students who are feeling unwell and showing even the mildest symptoms of COVID-19, do not attend any Monash University locations and instead get tested for COVID-19. Faculties and Divisions will continue to reinforce this message in all COVID related correspondence with staff and students.*
  - *Members of the public and contractors. It remains essential that anyone who is feeling unwell and showing even the mildest symptoms of COVID-19, does not attend any Monash University locations. This may include research participants, persons attending Monash functions or utilising the campus facilities. The Monash personnel arranging or coordinating the visits reinforce this message in correspondence with members of the public who may be due to attend a Monash University location.*
- *Encourage staff and students to frequently check the Monash University COVID-19 Updates <https://www.monash.edu/news/coronavirus-updates> and Exposure Locations webpage, <https://www.monash.edu/news/coronavirus-updates/exposure-sites> .*

### Absence from University

- *The University has changed the staff leave entitlements to incorporate COVID-19 leave provisions for persons who test positive to COVID-19. See here <https://www.intranet.monash/hr/policies-and-agreements/covid-19> for further information.*
- *The University will utilise alternative student learning methods and assessment activities so as not to disadvantage students if they are unable to attend campus due to illness.*
- *Persons who are close (household) contacts to a person who has tested positive to COVID-19 are strongly encouraged to work or study from home where possible. Further information may be found in Strategy 7, below.*

### Rapid Antigen Testing (Monitoring)

*Rapid Antigen Tests for monitoring purposes will be provided by Monash University, subject to supply, for use in the following situations. Initially this was for a 7 week trial period at the commencement of Semester 1, 2022. This voluntary monitoring program has been extended until 18/11/22, subject to supply availability.*

- *The use of RATs for monitoring purposes is voluntary.*
- *Monash University may ask persons involved in the trial to provide feedback.*
- *Note: if any person tests positive to COVID-19 using a RAT, they must notify Monash University and quarantine as per the current Government requirements.*
- *Note: If you have been diagnosed positive with COVID-19 during the last 12 weeks you are advised not to participate in the monitoring trial.*

*Decisions regarding which individual staff will be offered RATs for monitoring purposes are to be made by the head of the Faculty/Division or their delegate, unless otherwise noted, in accordance with the following framework.*

The voluntary RAT monitoring program includes:

- Community facing Monash University staff who interact with a significant number of different people each day. Community facing staff includes:
  - Reception/front counter staff
  - Technicians who interact with a significant number of people
  - Staff interacting with a large number of students, including lecturers
  - University Health Services staff
- Monash University staff who are potentially interacting with persons who are positive to COVID-19:
  - University Health Services health practitioners
  - Monash Residential Services staff (where contact with students in quarantine)
  - Monash University staff working in hospital precincts
- Monash University research personnel (staff or student) working with research participants who may be particularly vulnerable to COVID-19
- Monash University staff in critical work areas with specialised workforce, including:
  - Critical research activity
  - Critical maintenance activity
- Provision of RATs to take on a field trip or camp in the event that a participant (staff or student) develops symptoms during the trip. Further information may be found in the Information Sheet – COVID Safe Measures Excursions & Camps, [https://www.monash.edu/\\_data/assets/pdf\\_file/0009/2886174/COVID-Camps-Excursions-Field-Trips-Info-Sheet.pdf](https://www.monash.edu/_data/assets/pdf_file/0009/2886174/COVID-Camps-Excursions-Field-Trips-Info-Sheet.pdf)

A limited supply of RATs will also be available through Faculties/Departments for distribution/use as needed.

## Strategy 2. Physical distancing

**Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:**

- Employers must comply with density quotients and signage requirements where specified in the Pandemic Orders.
- Employers should provide information to workers on physical distancing expectations while working and socialising.

### Monash Actions

- Monash University monitors the Pandemic Orders and implements density quotients as specified. At the time of writing there are no density quotients specified Monash University locations.
- Keeping 1.5 metres distance where possible remains a recommended control measure. Physical distancing between workstations has been assessed and adjustments made to maintain 1.5 m 'head to head' distancing between people in staff work areas where possible.
- Where there are local ('split systems' or window, wall and ceiling mounted air conditioning systems) or no ventilation systems in place, Monash may choose to reduce occupancy in these spaces.
- Floor markings have been installed in areas where staff and students may congregate including queues for service desks, retail outlets, lifts and kitchens.
- Physical distancing is included in the University's 'How to Stay Safe' posters and messaging.
- Monash staff and students have access to up to date information on the University's COVID-19 Updates webpage, <https://www.monash.edu/news/coronavirus-updates>

## Strategy 3. Face coverings

### Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:

- All persons aged 8 and over must wear a face covering, unless they have a valid reason to not do so (eg medical condition) in the following situations:
  - People working at hospitals or healthcare facilities, courts, prisons and other care facilities or visiting some of these facilities
  - Any person who has symptoms of COVID-19 or awaiting a COVID-19 test result or has been diagnosed with COVID-19 or is a close (household) contact must also wear a face covering if they need to leave their home (for example if they leave home to seek medical attention).
- Face coverings are strongly recommended:
  - In all other indoor settings
  - People on public transport and in commercial passenger vehicles, including taxis and rideshare
  - For workers serving or facing members of the public, such as if you are in a reception role, meeting guests or serving customers
  - When it is not possible to physically distance
  - If you have any COVID-19 symptoms
  - If you are with people who may be vulnerable to COVID-19.
- A face covering is not required to be worn by a person while they are broadcasting, lecturing or teaching, nor while eating or drinking or completing strenuous exercise.
- Employers should provide training, instruction and guidance on how to correctly fit, use and dispose of PPE.
- Types of face covering which are permitted for use by the Victorian Department of Health include 3 layer cloth, surgical and N95.
- The current Victorian Department of Health guidance for healthcare settings<sup>2</sup> where workers are treating patients working with non-COVID patients is a surgical mask worn with eye protection.

### Monash Actions

- *Where it is a requirement to wear a face covering on Monash campuses and buildings, in accordance with the Pandemic Orders, this is communicated and implemented.*
- *Face coverings must be worn when required by the Pandemic Orders, unless the person has a lawful exemption such as a medical reason.*
- *Face coverings are strongly recommended to be worn in all indoor settings and when travelling on University transport (inter-campus buses, shared Monash vehicles). In particular this applies to where people are serving or facing members of the public or where it is not possible to physically distance.*
- *Monash University may require the use of face coverings in certain settings where this is endorsed by the Monash University Chief Medical Officer or their Deputy.*
- *Staff and students will be provided surgical masks to wear on campus, if they choose to do so.*
- *Monash Security are used to monitor compliance with face covering requirements, where it is a requirement to do so in the Pandemic Orders. Supervisors must also monitor their team members. If there is non-compliance this should be raised with your Supervisor, Safety Officer or Health & Safety Representative.*
- *Persons who have a physical or mental health illness or condition, or disability, which makes wearing a face covering unsuitable are exempt from doing so.*
- *Persons working within a hospital precinct, but within a Monash teaching wing must comply with the Monash University requirements, following confirmation from the hospital precinct operator.*
- *'How to Stay Safe' posters and digital displays have been used to reinforce the wearing of a face covering when in Monash buildings and outside when physical distancing cannot be maintained. Monash University will continue to provide strong messaging regarding the recommendation to wear face coverings in indoor settings.*

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<sup>2</sup> COVID-19 - A guide to the conventional use of personal protective equipment (PPE) | [health.vic.gov.au](https://health.vic.gov.au)

- *To provide respiratory protection, P2/N95 respirators will be supplied to staff and students working directly on campus with persons who have tested positive for COVID-19. . Appropriate instruction and fit testing will be provided.*
- *To reduce transmission, P2/N95 respirators will be provided to community facing staff working with the public and students and staff working with susceptible groups. Instruction will be provided to staff on appropriate respirator fit checking.*

## Strategy 4. Practice good personal hygiene

### Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:

- Employers should make soap and hand sanitiser available for all workers and customers at the workplace and encourage regular handwashing.

### Monash Actions

- *Monash University has deployed hand sanitiser stations across all its campuses and buildings to ensure all staff and students have multiple opportunities to hand sanitise when entering a building or workspace. This may include stations at the entry to buildings, entry and exits of lifts and main stair landings.*
- *Hand sanitiser is provided in teaching spaces, office, workshop and laboratory areas to encourage regular hand sanitising throughout the day.*
- *Good hygiene, 'how to stay safe' posters and online OHS inductions have been used to reinforce the key health and hygiene messages.*
- *The University cleaning team is ensuring adequate soap is available in all bathrooms, with a method provided to dry hands.*
- *Posters have been displayed in bathrooms, lunch areas and above hand sanitiser stations showing the correct method of washing or sanitising hands.*

## Strategy 5. Increased Cleaning

### Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:

- Employers must frequently and regularly clean and disinfect shared spaces, including high-touch communal items such as doorknobs and telephones.

### Monash Actions

- *Monash has developed a new campus cleaning regime increasing the cleaning on all campuses and sites to incorporate the DH cleaning guidelines<sup>3</sup>. This includes:*
  - *Modifying the normal routine (early morning) cleaning to incorporate the wipe down of high touch surfaces in all areas - faculty/division and common areas – with a cleaning/disinfectant product. The use of a cleaning/disinfectant product also meets the requirement for spaces where a positive case has attended.*
  - *Engaging an extra team of daytime cleaners to continue regular cleaning of the high touch surfaces in higher risk public/common areas. The extra daytime cleaning includes wiping down of high touch points which may include light switches, door handles, lift buttons, stair balustrades, flat table surfaces in the retail and public spaces plus doors, taps and hand dryer buttons at toilet facilities. The 'high touch' cleaning team is outfitted in pink high-visibility vests. The high traffic areas identified at Clayton for additional daytime cleaning are Monash Sport, Secret Garden, Hargreaves Library, Matheson Library, Campus Centre, Chancellery, LTB and*

<sup>3</sup> [COVID-19 cleaning guidelines for workplaces and the general public | health.vic.gov.au](https://www.health.vic.gov.au/covid-19/cleaning-guidelines-for-workplaces-and-the-general-public)

Woodside. At Caulfield, the Library, Graze on the Green and S Building. At Peninsula, the Library and Building A. At Parkville, the Library and building common areas.

- Additional cleaning materials (eg alcohol wipes) are provided to allow staff and students to wipe down their furniture and equipment before and after work/study or exercise.
- Monash has secured sufficient supply of all cleaning products and has increased the products held on site to manage peak demands.
- The cleaning regime is provided on the University's internet for staff and students to understand the new cleaning standards and frequencies.
- Inspections are undertaken to ensure the quality of the cleaning is maintained.

## Strategy 6. Well ventilated spaces

### Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:

- Optimise fresh air flow in air conditioning systems.
- Enhance airflow by opening windows and doors.
- Move activities outside if possible, including meetings, tea and lunch breaks.

### Monash Actions

- The University has undertaken a comprehensive assessment of all of its buildings to ensure the ventilation systems are effectively providing sufficient outside air and do not represent an increased COVID transmission risk. Monash is ensuring the ventilation systems are meeting or exceeding Australian Standard 1668.2 and regular monitoring and maintenance of the systems is in place.
- The ventilation systems supporting all central teaching spaces have been reviewed and where appropriate upgrades completed to ensure teaching can be conducted at normal room occupancy.
- The outcomes of the ventilation review are available on the Monash COVID safe website. [https://www.monash.edu/\\_data/assets/pdf\\_file/0009/2859156/Monash-COVID-Safe-Plan-ventilation-bldg-list.pdf](https://www.monash.edu/_data/assets/pdf_file/0009/2859156/Monash-COVID-Safe-Plan-ventilation-bldg-list.pdf)
- Additional COVID safe measures are being applied to buildings or spaces with no ventilation system or areas supported by local 'split systems' or window, wall and ceiling mounted air conditioning systems (that primarily recirculate the air in the room). This includes measures such as:
  - Activities involving large groups in small spaces with no or local ventilation systems being scheduled to other well-ventilated spaces
  - Reducing room occupancy
  - Installing a portable air purifier unit/s
  - Opening windows and doors to provide outside air into the room and using fans and recirculating systems to create air movement
- Staff and students are encouraged to undertake activities outside if possible. Meetings, discussion groups etc which do not require technology are ideally undertaken outside if weather permits. The room scheduling system allows booking of outside spaces. Monash will continue to review outside spaces to make them suitable for winter use (eg outdoor heater installation).
- Other inclusive options may be considered other than face to face gatherings, for example to celebrate a team achievement.

# Strategy 7. Positive Case and Close (Household) Contact Management

## Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:

- Workers (including contractors) who receive a positive COVID-19 result and have attended an indoor space at a Monash University location during their infectious period must notify Monash University.
- Students and other persons who receive a positive COVID-19 result and have attended an indoor space at a Monash University location during their infectious period should notify Monash University.
- Persons who test positive to COVID-19 must also notify their close (household) contacts and social (including workplace) contacts.
  
- Employers must support workers to get tested and stay home even if they only have mild symptoms.
- Employers must develop a management plan to manage positive cases.
- Employers must take reasonable steps to notify workers who attended the work premises at the same time a positive case in their infectious period attended.
  
- Persons who test positive to COVID-19 must self-isolate as per the current requirements. The self-isolation period may end after 5, 6 or 7 days from the date of their test, depending upon when their symptoms cease. Persons who leave self-isolation after 5 days are not permitted to visit or work at certain locations such as hospitals and aged care facilities. *There are particular requirements at Monash University, noted below.*
  
- Persons who are close (household) contacts are required to quarantine for 7 days, unless they comply with the surveillance testing requirements set out in the Pandemic (Quarantine, Isolation and Testing) Order, including undertaking daily RAT tests. *There are particular requirements at Monash University, noted below.*

## Monash Actions

### Business Continuity

- *The University's business continuity plan is frequently revised and is actively being used to guide the University's COVID-19 response and the campus reactivation strategy.*

### Positive Case Management

- *Processes have been developed for a positive case of COVID-19, which include:*
  - *Reporting procedures for staff and students*
  - *Establishment of a case management team*
  - *Care of the affected staff member or student*
  - *Engagement with the Department of Health (DH) local Public Health Unit, as appropriate*
  - *Management of the Monash Exposure Locations website and cleaning*
- *Persons who test positive for COVID-19 must not attend the workplace and must self-isolate in accordance with the current Government requirements. This self-isolation period ends 7 days from the date on which the person completed the test which produced a positive result. It is possible for a positive case to leave self-isolation early if they have no symptoms after completing 5 or 6 days of self-isolation. In summary, the options are:*
  - *After completion of 5 days of self-isolation, if the person has no COVID-19 symptoms they may end their self-isolation on day 6, however there are some conditions – please see below. [For example, if a person tested positive on Monday, day 6 is the following Saturday]*
  - *After completion of 6 days of self-isolation, if the person has no COVID-19 symptoms they may leave self-isolation on day 7, however there are some conditions – please see below. [For example, if a person tested on Monday, day 7 is the following Sunday]*
  - *After completion of 7 days of self-isolation, if the person has no COVID-19 symptoms they may leave self-isolation. [For example, if a person tested positive Monday, they would be released from self-isolation the following Monday]*

Requirements for persons who are symptom free after completing 5 or 6 days of self-isolation:

- In the case where a person is released prior to complete 7 days of self-isolation the person is not permitted to work at a hospital or care facility.
- If a person is permitted to cease self-isolation prior to completing 7 days of self-isolation, Monash University strongly recommends this person to work or study from home until the completion of the 7 day self-isolation period. If there is a particular business need to attend a Monash University location (for example, staff shortages in a specialised work area) the person would need to:
  - Notify their Supervisor and seek approval to return on the 6<sup>th</sup> or 7<sup>th</sup> day of self-isolation
  - Confirm that they are not attending a sensitive setting (eg hospital or aged care)
  - Confirm that they are symptom free.
  - The person must also wear a mask while attending the Monash University location for the remainder of the 7 day self-isolation period. This includes while lecturing or teaching and whether indoors or outdoors. Where a person needs to remove their face covering briefly, for example to eat, drink or take medication, this must be completed 1.5 metres away from other persons and preferably outdoors.
  - It is preferred that persons who have recently tested positive continue to wear a face mask until the 10<sup>th</sup> day after they test positive.
- Recording attendance - Monash has also developed a range of strategies to record the attendance of staff, students, contractors and other persons attending our campuses and sites. This includes door swipe access recording and online contractor sign in/out systems. This information may be utilised to communicate with people who have attended the workplace.
- Staff present when a person attends during their infectious period – If staff have any symptoms they must get tested. It is strongly recommended that social and workplace contacts source five rapid antigen tests via a Government test centre, to use one per day as an early-detection measure.
- Identification of contacts in teaching environments – students and staff have access to information about any classes they have attended where a person who was positive to COVID-19 in their infectious period attended. The links to this information may be found here <https://www.monash.edu/news/coronavirus-updates/exposure-sites>.
- Reporting - The University COVID case management team keeps a record of the cases reported to the University. Where an outbreak is detected this is reported to the Department of Health in accordance with their reporting requirements.
- Communication - Where a positive case attends a Monash University work location during the Department of Health defined infectious period, the effected locations are communicated via the Monash University Exposure Location webpage <https://www.monash.edu/news/coronavirus-updates/exposure-sites>.
- Cleaning - Monash has engaged two specialised cleaning companies to undertake cleaning in accordance with the Department of Health requirements.

### Close (Household) Contact Management

- Persons identified as a Close (Household) Contact of a person who has tested positive to COVID-19 are required by the Pandemic (Quarantine, Isolation and Testing) Order to self-quarantine for 7 days.
- Persons who are Close (Household) Contacts (whether they are staff, students, contractors or other persons) are strongly encouraged to work/study from home in this circumstance. Where this is not possible and there is a particular business need (for example, staff shortages in a specialised work area), the close (household) contact will follow the latest Victorian Government requirements, <https://www.coronavirus.vic.gov.au/checklist-contacts>, and with approval may attend a Monash University location. The following requirements must be complied with:
  - Notification - The person must inform Monash University of their status as a close (household) contact and seek approval if they intend to attend a Monash location. For workers (including contractors), this includes discussing their intent with their Supervisor or Monash contact prior to any proposed attendance.
  - Location - The location intended to be visited must not be a sensitive location (for example, a hospital or aged care setting). The Head of a Faculty/Division or their delegate may also nominate additional sensitive locations where attendance of close (household) contacts at a Monash University location is not permitted, for example critical work areas with specialised workforces.



- *Health - The person must not have any flu-like (or cold-like) symptoms immediately prior to or during their intended attendance.*
- *Test - The person must complete a COVID-19 rapid antigen test and receive a negative result immediately prior to attending the Monash University location (ie complete a negative RAT shortly before leaving home).*
- *Face covering - The person must wear a face covering at all times while attending the Monash University location, including while lecturing or teaching and whether indoors or outdoors. Where a person needs to remove their face covering briefly, for example to eat, drink or take medication, this must be completed 1.5 metres away from other persons and preferably outdoors.*

### **Rapid Antigen Testing (Diagnostic)**

- *Rapid Antigen Testing for diagnostic purposes supplied by Monash University may be utilised in the following situations:*
  - *Diagnosis of symptomatic persons who present at the University Health Service.*
  - *Diagnosis of symptomatic persons who reside at a Monash Residential Service location.*
  - *The supply of one rapid antigen test, where available, to a staff member or student who becomes symptomatic whilst at a Monash work location. If close to a University Health Service centre, contact the triage nurse on 9905 3175 to discuss that they are ‘developing symptoms and need to obtain a RAT’, then wait OUTSIDE the UHS location for the RAT to be provided to you. Note: persons must not attend campus to obtain a RAT. Anyone who is off campus and needs access to a RAT should attend a government test centre or source through a retailer.*

### **Strategy 8. Work Arrangements**

#### **Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:**

- *Activities permitted at our workplaces during restrictions will be in accordance with the Pandemic Orders issued under the Public Health and Wellbeing Act 2008.*

### **Monash Actions**

- *Monash has implemented a “hybrid” work strategy and has established a range of HR procedures and resources to support staff working from home.*
- *Where a person has a medical condition which may leave them more susceptible to COVID-19 symptoms, alternative work arrangements may be established.*
- *Where a person has been diagnosed with ‘long COVID’ and require additional time/support to recover, you may apply to access any accrued leave entitlements, including sick leave (supported by a medical certificate), annual leave, long service leave or special leave without pay where all accrued leave entitlements have been exhausted. Other options include applying for a ‘voluntary reduced working year’ or requesting a flexible work arrangement.*
- *Where a person would like some individual support/counselling, they are encouraged to utilise the Employee Assistance Program (1300 360 364) or the University Counselling Services (9905 3020).*
- *Where applicable, work schedules for critical work functions have been developed and implemented to reduce the interaction of staff between shifts and/or teams.*
- *For team communication, online formats are recommended as additional means, where appropriate.*
- *Events are undertaken in accordance with the Government requirements, including ensuring vaccination requirements are met. Event Risk Management Plans are required to be completed considering the COVID safe strategies. A list of attendees or registrants is required to be available in the event that an outbreak was detected.*
- *Where catering is being arranged, the Monash COVID Safe Catering Guidelines should be supported wherever possible, including provision of single serve options without sharing food, drinks or crockery between people.*  
<https://www.monash.edu/ohs/health-and-wellbeing/nutritional-health/monash-catering>

## Strategy 9. Vaccinations

### Victorian Government, WorkSafe and Department of Health requirements & guidelines relating to Monash:

- Mandatory vaccination requirements are set out in the Pandemic (Workplace) Order 2022 No.9.
- The following persons must have an up to date vaccination status, as defined under the Pandemic Order, and provide evidence of their vaccination status to Monash University:
  - Specified workers (including lifeguards)
  - Facility workers (including healthcare workers, students on placement at healthcare facilities and University Health Services personnel)
- All other workers, excluding 'Specified' and 'Facility' workers, are no longer required to present evidence of their vaccination status.
- Students and other persons (for example visitors) attending Monash University locations are no longer required to present evidence of their vaccination status, except where there is a particular requirement (for example, attending a healthcare setting).
- Employers that were required to collect, record or hold vaccination information under a revoked Pandemic Order, are authorised to hold that information.

### Monash Actions

- *Monash has implemented leave provisions to provide time for staff to get vaccinated during work hours.*
- *The University is assisting Monash Health to provide pop-up vaccination and booster clinics.*
- *Persons attending Monash University locations with underlying health conditions are encouraged to speak with their GP and ensure they are fully vaccinated.*
- *The requirements to attend a Monash University location:*
  - *Specified and Facility Workers\* – The University is collecting, holding and storing vaccination information from Specified and Facility workers (as defined above) in order to comply with the current Pandemic Orders. All workers in these categories are required to be fully vaccinated with an approved COVID-19 vaccine if aged 12 years 2 months and over, with a booster dose required for workers in these categories aged over 18 or over, unless they have a medical exemption. Worker swipe-card access is not activated until suitable evidence of vaccination or medical exemption has been provided.*
  - *Other Workers\* – The University is no longer collecting worker vaccination evidence. Typically workers who are not UHS personnel, healthcare workers, students attending placements at healthcare facilities or lifeguards are able to attend Monash University work locations without presentation of their vaccination status.*

*\*Note that workers means persons employed or engaged by the University including fixed-term, continuing and casual staff, contractors and associated workforce including adjuncts, honoraries, joint and conjoint appointees.*
  - *Students – The University is no longer collecting student vaccination evidence, except where this is a Government requirement (for example a student attending a placement in the hospital sector must be vaccinated).*
  - *Other persons– are no longer required to present evidence of their vaccination status to enter a Monash location.*
- *Vaccination remains strongly encouraged for all persons.*
- *The University is completing both random and formal compliance checks of people for whom vaccination is required to ensure they are meeting the vaccination requirements.*

6 August 2020

Original Date

26 September 2022

Modified Date