



## Respect, Now, Always Advisory Committee

### TERMS OF REFERENCE

The *Respect, Now, Always Advisory Committee* is responsible for overseeing the University's commitment to the prevention of sexual harassment, sexual assault and gender-based violence on-campus. This includes guiding the implementation of the recommendations outlined in reports conducted into the prevalence of sexual harassment, sexual assault and gender-based violence, as endorsed or agreed to by Universities Australia.

The *Respect, Now, Always Advisory Committee* is chaired by the Deputy Vice-Chancellor (Education) and Senior Vice-President.

The *Respect, Now, Always Advisory Committee* shall:

1. Provide advice to and seek guidance from the President and Vice-Chancellor on all strategies, initiatives, policies, procedures and guidelines developed and implemented to monitor, respond to and reduce the prevalence of sexual assault, sexual harassment and gender-based violence at University settings.
2. Develop, monitor and evaluate the action plan of strategies implemented by Monash University towards the elimination and prevention of sexual harassment, sexual assault and gender-based violence at University settings.
3. Consult with broader stakeholders from the Monash University community, and where relevant, seek independent expertise to inform the development of strategies and initiatives aimed at eliminating and preventing sexual harassment, sexual assault and gender-based violence at University settings.
4. Work closely with the University's affiliated college and offshore campuses to ensure these environments are aligned to the University's approach and commitment to the elimination and prevention of sexual harassment, sexual assault and gender-based violence.
5. Publicly report on the University's prevention initiatives, as well as reporting annually the reports the University has received of an alleged sexual offence (subject to legal constraints).
6. Conduct themselves with integrity, respect, and in line with the values and ethos of Monash University.
7. Participate in regular meetings, and in the completion of actions arising where required.

The *Respect, Now, Always Advisory Committee* is supported by an Executive Officer who is responsible for the coordination of meetings, membership and supporting the Chair and Co-Chair in the activities undertaken by the Committee.